

Missouri Gas Energy
Breakdown of Incentive Compensation
Between Management and Other Employees
FY Ending 6/30/03

	<u>Incentive</u>	<u>Christmas</u>	<u>Commission</u>	<u>Performance</u>	<u>Relocation</u>
Directors and above	\$ 113,008.00	\$ 2,200.00	\$ -	\$ 10,000.00	\$ 10,000.00
Managers and other Employees	\$ 30,578.00	\$ 36,350.00	\$ 430.74	\$ 39,212.03	\$ -
Total	<u>\$ 143,586.00</u>	<u>\$ 38,550.00</u>	<u>\$ 430.74</u>	<u>\$ 49,212.03</u>	<u>\$ 10,000.00</u>

FILED⁴

JUL 13 2004

Missouri Public
Service Commission

Exhibit No. 45
Case No(s) GR-2004-0209
Date 6-28-04 Rptr KF