

From: Ferguson, Robert W
Sent: Wednesday, November 09, 2005 4:25 PM
To: Powers, Robert L
Subject: FW: TS controls upgrade project

Bob

Concerning the Taum Sauk controls project, we didn't state that we were having a battle with you on any topic. We stated the group's manpower position, alternatives and a recommendation. Every plant wants an experienced AMEREN project engineer, but we can't meet that request given the manpower turnover and the number of spring outages. In this case, the scrubber had to take priority. I feel we will meet there needs with a top notch Sega engineer and the project will be a success.

If you want to discuss this subject, Dave Ostrander's bid for an EDTS position or any other I'm available. I want to meet my boss's objectives and satisfy plant needs.

Bob Ferguson

-----Original Message-----

From: Cooper, Richard D
Sent: Monday, November 07, 2005 10:24 AM
To: Ferguson, Robert W
Subject: FW: TS controls upgrade project

Bob,

See the emails below. I'm not sure what "continuity" means. It doesn't say Tom will stay on the job. I hope he gets to.

Rick

-----Original Message-----

From: Birk, Mark C
Sent: Monday, November 07, 2005 10:11 AM
To: Cooper, Richard D; Witt, Warren A
Subject: RE: TS controls upgrade project

Rick, Warren

I have talked with Bob Powers about this and he will make sure that we have continuity and the same level of support - he told me he would check with Bob Ferguson and James Witges and resolve the issue.

Thanks,
Mark

-----Original Message-----

From: Cooper, Richard D
Sent: Friday, November 04, 2005 11:23 AM
To: Birk, Mark C; Witt, Warren A
Subject: TS controls upgrade project

Staff Exhibit No. 30 - A
Case No(s). 5-2007-0474
Date 8/2/07 Rptr. MU

Mark and Warren,

I attended a meeting yesterday on the controls upgrade project for our plant that is scheduled for the spring of 2006, one unit at a time, back to back outages. Bob Ferguson and Jim Witges were in attendance. It sounds like we are going to lose our project engineer, Tom Pierie, who has been, or is going to be, reassigned to the Environmental Group for scrubber installation at Sioux and other activities associated with the new clean air rules. According to Bob they have lost the battle with Bob Powers about letting Tom Pierie complete our controls upgrade.

Currently Tom is still working on our project as much as he can but he doesn't think it will be for much longer. To me, if we want our project to have as much success as possible and the expectation of being back on the bus as projected with no problems we need Tom to stay on our project until completed. Tom has been working on our project for over two years. He has background on the design and failures and successes of the past. We have a good working relationship. It doesn't make sense to pull him off this project at this time.

Bob Ferguson says if Tom gets forced to drop the project soon Bob will have to hire a new engineer and send him down here in the next month or two to stay here until the project is completed. During that time the engineer will have to learn how the plant works, learn the new controls that have already been installed and the old ones that are being replaced. Bob said he would be making regular trips down here checking on the new engineer. Depending on who the new engineer is he may not have project experience, working with contractors, etc.

I know the upcoming environmental projects are important and they need experienced engineers to control costs but to us our project is just as important. I get the impression "someone" thinks just anyone can take over Tom's work and make it fly. Neither Jeff nor I can take over Tom's work and sufficiently train a new engineer to the level of Tom's experience. If we lose Tom now I believe there will be items (problems) left undone, forgotten, not foreseen in our new digital controls that will delay our coming back and impacting the outage on the next unit. After the installation is completed there remains the responsibility of getting as built drawings and documentation together to improve our current file problems. This requires an experienced engineer.

I don't know if anything can be done about keeping Tom on the job, but I would appreciate you checking on this at your level.

Thanks,
Rick