

Exhibit No.:
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Accounting Schedules,
Uncollectible Accounts,
Pensions and OPEBs,
Wages, AMR, Taxes
Witness: James A. Fallert
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LACLEDE GAS COMPANY

GR-2007-0____

DIRECT TESTIMONY

OF

JAMES A. FALLERT

DECEMBER 2006

Direct Testimony of James A. Fallert

Table of Contents

<u>Issue</u>	<u>Page</u>
General Information/Qualifications	1
Purpose of Testimony	2
Test Year, Update, and True-Up	3
Adjustments to Utility Operating Income	5
Uncollectible Accounts Expense	6
Cold Weather Rule Amendments	11
Qualified Pension and OPEB Expense for Financial Reporting Purposes	12
Qualified Pension Plan Expense for Regulatory Purposes	15
Non-Qualified Pension Plan Expense	17
Prepaid Pension Asset	18
OPEBs	20
401(k) Expenses	22
Board of Directors Fees	23
Wages and Salaries	23
Automatic Meter Reading (“AMR”)	25
Incentive Compensation Plan/Bonus Plan/Equity Plan	26
Non-Utility Allocations	28
Taxes Other Than Income Taxes	28
Income Taxes	29
Gas Safety Accounting Authority Orders	31
Tariff Change	31

1 A. I graduated from Southeast Missouri State University in 1976 with the degree
2 of Bachelor of Science in Business Administration, majoring in administrative
3 management. In 1981, I received a Master's Degree in Business
4 Administration from Saint Louis University.

5 Q. Have you previously filed testimony before this Commission?

6 A. Yes, I have, in Case Nos. GR-90-120, GR-92-165, GR-94-220, GR-96-193,
7 GR-98-374, GR-99-315, GR-2001-629, GR-2002-356, GT-2003-0117, GO-
8 2004-0443, GR-2005-0284, and GC-2006-0318.

9 **PURPOSE OF TESTIMONY**

10 Q. What is the purpose of your testimony?

11 A. The purpose of my testimony is to present evidence to the Commission
12 concerning the following items:

- 13 1. Recommendations regarding test year, update, and true-up;
- 14 2. Adjustments to utility operating income;
- 15 3. Level and treatment of uncollectible accounts expense;
- 16 4. Cold Weather Rule Amendments;
- 17 5. Pension expense and assets;
- 18 6. Post retirement benefits other than pensions;
- 19 7. 401(k) expenses;
- 20 8. Board of Directors fees,
- 21 9. Wages and salaries;
- 22 10. Automated Meter Reading ("AMR");

1 period as though it existed for twelve months. We have made other
2 adjustments to provide for changes which have occurred since September 30,
3 2006 and to provide for reasonable changes which will be known and
4 measurable by March 31, 2007, or, in certain instances, July 31, 2007. These
5 adjustments to the test period reflect data that are more contemporaneous to the
6 time when rates will go into effect.

7 Q. Why was the historical test year ending September 30, 2006 selected?

8 A. This period represented the most recent annual period ending in a quarter for
9 which actual booked results were available prior to this filing as well as the
10 most recent results that were available in sufficient time to prepare the filing.

11 Q. Would it be appropriate for the Commission Staff to update the test period for
12 this case?

13 A. I believe that the Staff should, as it has in the past, look at subsequent months
14 to confirm the appropriateness of the Company's adjustment to the September
15 30, 2006 test year data. This is the same approach used in the Company's
16 recent rate cases (*See* Case Nos. GR-90-120, GR-92-165, GR-94-220, GR-96-
17 193, GR-98-374, GR-99-315, GR-2001-629, GR-2002-356 and GR-2005-
18 0284).

19 Q. Please explain what information you believe Staff should review.

20 A. The Staff should look at the latest information available prior to filing its
21 testimony in this proceeding. Such information would most likely be available
22 following the closing of March 31, 2007 business, depending upon the

1 procedural schedule established in this case. The Company's filed case
2 includes the estimated effect of a March 31 update.

3 Q. Is the Company requesting a true-up in this case?

4 A. Yes. Laclede requests a true-up through a date no earlier than July 31, 2007.
5 It is essential that the most recent available information be included in the
6 calculation of rates. Additionally, there are several significant events that will
7 occur between the proposed update period of March 31, 2007 and July 31,
8 2007. These include, but are not limited to, changes in labor rates paid under
9 the Company's union labor contracts, a possible change in the annual
10 assessment paid to the Commission, changes in the annual contracts with
11 health maintenance organizations, changes in insurance premiums, and
12 changes in account balances of customers participating in the Cold Weather
13 Rule.

14 **ADJUSTMENTS TO UTILITY OPERATING INCOME**

15 Q. Please explain what is contained in Schedule 4.

16 A. This schedule shows the amounts recorded in the Company's books and
17 records for the year ended September 30, 2006 for all the items of utility
18 operating revenues and operating expenses as well as a final total for the
19 Company's utility operating income for that period. The second column shows
20 a summary of the normalization and annualization adjustments made to the
21 actual test year results to arrive at the third column, which is the pro forma
22 statement of operating income for the year ended September 30, 2006.

1 Q. Please explain what is contained on Schedule 5.

2 A. The adjustments shown in the second column of Schedule 4 are listed and
3 detailed on pages 1 through 5 of Schedule 5. Each of these adjustments is
4 described by the sponsoring Company witnesses in their testimony.

5 **UNCOLLECTIBLE ACCOUNTS EXPENSE**

6 Q. Please describe your adjustment to uncollectible accounts expense.

7 A. I am sponsoring Adjustment 4.a. to Customer Accounts Expense, relating to
8 Uncollectible Accounts Expense in the test period.

9 Q. Is the Company proposing a change in the traditional treatment of uncollectible
10 accounts expense in this proceeding?

11 A. Yes. Company Witness Michael T. Cline has filed tariffs proposing to shift
12 collection of the portion of uncollectible accounts expense that is comprised of
13 gas costs into the Purchased Gas Adjustment Clause (“PGA”). Such tariff
14 change has the net effect of reducing the uncollectible accounts expense
15 included in base rates. Such change has therefore been reflected in Adjustment
16 4.a.

17 Q. Why has the Company proposed this change in the regulatory treatment of
18 uncollectible accounts?

19 A. We believe that the gas cost portion of uncollectible accounts expense is most
20 appropriately recovered through the PGA, consistent with the treatment
21 afforded all other gas costs. The clear intent of the PGA is to permit recovery
22 of all gas costs incurred by the Company, subject to a review of the prudence

1 of such costs. Simply because a customer ultimately fails to pay for such gas
2 costs does not in any way change the character or nature of the costs. Given
3 this consideration, there is no sound reason why such gas costs, in contrast to
4 all other gas costs, should be recovered through base rates where they are
5 subject to over- or under-recovery due to weather or other factors.

6 Q. But wouldn't recovery of this gas cost through the PGA eliminate the
7 Company's incentive to collect delinquent accounts from its customers?

8 A. No, not at all. The portion of uncollectible accounts attributable to Laclede's
9 margin would remain a component of base rates. Such amount in this case is
10 over \$4 million, which provides considerable incentive for the Company to
11 continue its aggressive collection efforts.

12 Q. Total uncollectible accounts, including gas costs, have been included as a
13 component of base rates for many years. Why are you suggesting a change to
14 this longstanding practice now?

15 A. Uncollectible accounts are influenced by many factors, the most significant of
16 which is the cost of gas. The extreme volatility in gas prices experienced in
17 recent years has had a similar impact on uncollectible accounts. This subjects
18 the Company and its customers to the risk of substantial over- or under-
19 recovery of these costs.

20 Q. How did you calculate the level of bad debt expense to be included in base
21 rates?

1 A. This adjustment reflects a normalized level of expense. Calculation of this
2 amount is determined by multiplying the “percentage loss factor” times
3 applicable normalized Company revenues.

4 Q. How was the percentage loss factor derived?

5 A. Uncollectible account write-offs for the three years ending September 30, 2006
6 were allocated between the portions applicable to gas cost and distribution
7 margin by comparing gas cost to net revenues. Net revenues used for this
8 calculation are customer revenues less Transportation and Interruptible rate
9 revenues, and less gross receipts tax expensed. The distribution margin portion
10 was then divided by net revenues for the three years ending November, 2005.
11 This calculation results in the percentage loss factor used to determine
12 normalized bad debts applicable to the distribution margin and therefore
13 recoverable through base rates. Future allocations of write-offs between
14 distribution margin and gas cost would be calculated in the same manner.

15 Q. Why are different time periods used for purposes of determining the
16 uncollectible accounts and revenue amounts used in the calculation?

17 A. There is generally a ten-month lag between the revenue period when the
18 customer is rendered service and the period when the customer’s account will
19 be written off. Uncollectible accounts written off for the year ending
20 September are, therefore, compared with revenues for the year ending the prior
21 November because such a ten-month lag period allows us to better compare
22 write-offs with the revenue period that actually generated the write-off amount.

1 Q. Does this pro forma level of Uncollectible Accounts Expense include the effect
2 resulting from higher revenues associated with this rate request?

3 A. Yes. The Company is entitled to recognition of the distribution margin portion
4 of increased bad debt expense from higher revenues associated with this rate
5 request.

6 Q. Are you aware of any other factors that could significantly affect Laclede's
7 uncollectible accounts expense in the future?

8 A. In general, the Commission's rules regarding service disconnection and
9 restoration are the most significant factors influencing uncollectible accounts.
10 Other, lesser factors include the economy in the service area, the collection
11 policies of the Company, and the level of energy assistance (heat grant)
12 payments. A major cut in such payments, or a shortfall between the level of
13 energy assistance available and the growing amount required by customers,
14 would have a significant adverse impact on Laclede's uncollectible accounts.
15 All of these factors, in addition to increases and decreases in gas prices, have
16 historically caused significant volatility in uncollectible accounts.

17 Q. Do you have any other comments regarding the appropriate method for
18 recovery of uncollectible accounts?

19 A. Yes. In the event that the Commission does not choose to include the gas cost
20 portion of bad debts in the PGA, then Laclede would propose as an alternative
21 an uncollectible accounts expense tracker. Under such mechanism, the
22 Company would be authorized to defer for recovery from, or return to,

1 customers in a subsequent general rate case proceeding, 90% of the difference
2 between the cumulative monthly net write-off amounts reflected in the base
3 rates established in this case and the cumulative monthly net write-off amounts
4 actually experienced subsequent to the effective date of rates in this case. Such
5 deferred amounts, either negative or positive, would be amortized over a three
6 year period as a component of the rates established in the next general rate
7 proceeding.

8 Q. Why would the mechanism only defer 90% of the difference between the
9 amount of this expense included in rates and the amount actually incurred by
10 Laclede?

11 A. Once again, by only deferring for future inclusion in rates a portion of any
12 change which occurs in this expense item, the tracker mechanism ensures that
13 the Company will retain an incentive to pursue collection and other activities
14 designed to mitigate the level of uncollectible expense it incurs.

15 Q. Is there any precedent for such a tracker mechanism?

16 A. Yes, such a tracking mechanism is very similar to ones that have previously
17 been used by this Commission to address other volatile cost items that can also
18 increase or decrease dramatically because of changes in market conditions and
19 other factors beyond the control of the Company and are therefore difficult to
20 predict with any precision when establishing rates. Among these are pension
21 expense and even uncollectible expense increases associated with changes to
22 the Commission's Cold Weather Rule.

1 Q. What would be the appropriate level to be included in base rates in the event
2 that the Commission does not provide for recovery of the gas cost portion of
3 bad debts through the PGA?

4 A. The percentage loss factor analysis, as described above, results in a total
5 normalized bad debt level of \$14,091,000, which would be the appropriate
6 level to be included in base rates in the absence of PGA recovery.

7 **COLD WEATHER RULE AMENDMENTS**

8 Q. Please describe the Cold Weather Rule Amendments approved by the
9 Commission in Case Nos. GX-2006-0181 and GX-2006-0434.

10 A. In Case No. GX-2006-0181, the Commission significantly relaxed the terms
11 under which customers who had service discontinued as a result of
12 nonpayment or were in threat of disconnection for nonpayment could regain or
13 retain service from January 1, 2006 through March 31, 2006. In Case No. GX-
14 2006-0434, the Commission adopted certain of these terms on a permanent
15 basis effective November 1, 2006 and also prescribed a specific mechanism
16 designed to provide for the recovery of costs related to the amendments.

17 Q. Have you calculated the costs related to the amendments to the Cold Weather
18 Rule?

19 A. Yes. Such costs have been calculated at \$4,709,000 pursuant to the
20 methodology prescribed in the rule. I have included a three year amortization
21 of such amount in cost of service as part of adjustment 4.a., which includes an

1 amount to reflect carrying costs at the Company's short-term borrowing rate
2 for the period over which the amount will be recovered.

3 Q. Please continue.

4 A. It is important to realize that the cost of the amendment as calculated above is
5 based on the status of participating customers' accounts at this point in time.
6 Since additional activity will occur on these customers' accounts during the
7 course of this case, the cost of the emergency and permanent amendments
8 should be recalculated and adjusted upward or downward in the future as
9 additional information becomes known. Laclede recommends that these costs
10 be reexamined in a true-up.

11 **QUALIFIED PENSION AND OPEB EXPENSE**
12 **FOR FINANCIAL REPORTING PURPOSES**
13

14 Q. What basis of accounting does Laclede use to determine pension and other
15 postretirement benefits ("OPEBs") expense for financial reporting purposes?

16 A. Laclede calculates its pension expense on an accrual basis in accordance with
17 Statement of Financial Accounting Standards No. 87 ("FAS 87"), "Employers'
18 Accounting for Pensions," and Statement of Financial Accounting Standards
19 No. 88 ("FAS 88"), "Employers' Accounting for Settlements and Curtailments
20 of Defined Benefit Pension Plans and for Termination of Benefits." These
21 standards were developed by the Financial Accounting Standards Board
22 ("FASB"), which has responsibility for establishing Generally Accepted
23 Accounting Principles ("GAAP") to be followed by all companies that are
24 publicly traded in the United States. Laclede was first required to adopt the

1 provisions of these statements effective October 1, 1987. Laclede calculates its
2 OPEBs expense on an accrual basis in accordance with Statement of Financial
3 Accounting Standard No. 106, Employers' Accounting for Postretirement
4 Benefits Other Than Pensions ("FAS 106"), which measures OPEB cost in
5 much the same manner as FAS 87 measures pension cost. Laclede was first
6 required to adopt the provisions of FAS 106 effective October 1, 1994.

7 Q. Please briefly describe the cost measurement objectives of FAS 87, FAS 88,
8 and FAS 106.

9 A. One of the primary objectives is to ensure that pension and OPEB costs are
10 assigned to the time periods in which benefits are earned. Another objective of
11 these statements is to provide a basis for ensuring comparability of reported
12 pension and OPEB cost between different companies, and consistency in
13 amounts reported from period to period by an individual company.

14 Q. Please continue.

15 A. FAS 87 and FAS 106 establish the basic framework for calculating and
16 accruing net pension and OPEB cost. They attempt to recognize the
17 compensation cost of an employee's benefits over the approximate working
18 life of that employee. Pension and OPEB costs are based on the valuation of
19 two separate components: 1) plan liabilities for benefits earned by employees;
20 and 2) qualified plan assets, if any, to pay such benefits. Changes in the value
21 of liabilities are netted against changes in the value of plan assets to determine
22 periodic net cost. Depending on the magnitude of the changes in these two

1 components, total net pension cost may result in either expense or income to a
2 company. FAS 87 and FAS 106 also provide for systematic recognition (i.e.,
3 amortization) of gains and losses arising from differences between a plan's
4 expected and actual experience.

5 FAS 88 is merely an extension of the FAS 87 measurement process. It
6 generally requires immediate recognition of all or part of that portion of the
7 FAS 87 gains and losses that have not been recognized as of the date certain
8 specific types of pension plan transactions or events occur. In Laclede's case,
9 this could occur when lump-sum benefit payments are made to retirees in
10 exchange for the full settlement of the Company's retirement obligation to
11 them.

12 Q. Are any changes to FAS 87, FAS 88, and FAS 106 anticipated?

13 A. Yes. The FASB recently issued SFAS No. 158, "Employers Accounting for
14 Defined Benefit Pension and Other Postretirement Plans", which, among other
15 things, requires that certain pension and OPEB balances previously disclosed
16 only in the footnotes to the financial statements, be included on the balance
17 sheet. Furthermore, the FASB has initiated a project that will re-examine all of
18 the cost measurement principles expressed in FAS 87, FAS 88, and FAS 106.
19 It is likely that this effort will result in a new standard that will replace FAS 87,
20 FAS 88, and FAS 106. At this time, however, existing accounting standards
21 are still in full force and effect.

22

QUALIFIED PENSION PLAN EXPENSE
FOR REGULATORY PURPOSES

1

2

3 Q. Does Laclede use the calculation of pension expense for financial reporting
4 purposes as described above in setting customer rates?

5 A. No. Rates were set on an alternative basis pursuant to the terms of the
6 stipulation and agreements approved in the Company's 2002 rate case (No.
7 GR-2002-356) and continued in the Company's subsequent rate case (GR-
8 2005-0284).

9 Q. Why were rates set on an alternative basis in those cases?

10 A. Prior to the 2002 case, the Company's rates were based on pension expense as
11 calculated pursuant to FAS 87 and FAS 88. Our experience during those years
12 was that FAS 87 and FAS 88 had produced unacceptable volatility and cash
13 flow effects in setting rates. We expressed these concerns in that case, and
14 subsequently worked with the Staff to develop an alternative ratemaking
15 framework that we believe is in the best interests of the Company and its
16 customers.

17 Q. Please describe the current ratemaking treatment of pension expense.

18 A. In GR-2002-356, pension expense included in rates was based on the expected
19 level of cash contributions into the pension trusts, plus an additional allowance
20 to amortize the existing prepaid pension asset on the Company's books.
21 Laclede's rates in GR-2002-356 were based on an expected cash contribution
22 of zero (based on the ERISA minimum funding calculation), plus an allowance

1 of \$3.4 million for amortization of the prepaid pension asset. The difference
2 between pension expense as calculated pursuant to FAS 87 and FAS 88 for
3 financial reporting purposes and pension expense included in rates is deferred
4 as a regulatory asset or liability. This methodology was continued in GR-
5 2005-0284, except that the allowance in rates was increased to \$4.1 million to
6 reflect the fact that contributions to the pension funds had increased to about
7 \$.7 million.

8 Q. Has the current ratemaking treatment of pension expense had the intended
9 effect?

10 A. Yes, this methodology has been advantageous to both the Company and
11 customers by providing for consistent rate recovery of pension expense. The
12 methodology has also resulted in a slow but steady decrease in the prepaid
13 pension asset included in rate base, since it has provided for rate recovery in
14 excess of cash contributions.

15 Q. Please describe the adjustment that you have included in this case for pension
16 expense.

17 A. Laclede proposes the continuation of the successful ratemaking mechanism
18 implemented in Case No. GR-2002-356 regarding pension expense. Such
19 mechanism should continue to defer the difference between pension expense
20 calculated pursuant to FAS 87 and FAS 88 (or any successor issued by the
21 FASB) and the amount included in rates. We have included pension expense
22 in rates of \$6.2 million in this case, in Adjustment 5.a.

1 Q. Why have you increased the pension expense recovery from the \$4.1 million
2 included in GR-2005-0284?

3 A. While contributions to the Company's pension funds are currently less than \$1
4 million annually, we expect that such contributions will increase substantially
5 in the future. It would be desirable to increase rate recovery now so that rates
6 and cash contributions will be more in sync when such increase in
7 contributions occurs. Moreover, in the interim period prior to when such
8 contribution increases occur, the additional amounts reflected in rates will
9 serve to decrease the prepaid pension asset at a slightly quicker pace,
10 consistent with the objectives established in the 2002 rate case.

11 **NON-QUALIFIED PENSION PLAN EXPENSE**

12 Q. Please describe the Company's non-qualified pension plans.

13 A. These plans include the Supplemental Retirement Plan ("SERP") and the
14 Retirement Plan for Non-Employee Directors ("Directors Plan"). The SERP
15 provides benefits pursuant to the formulas in the qualified retirement plan that
16 would otherwise not be allowed due to IRS limitations. The Directors Plan
17 provides a retirement benefit for non-employee directors who have satisfied
18 certain service requirements.

19 Q. What is the basis for rate recovery of the costs associated with these plans?

20 A. Pursuant to agreements in past rate cases, we have calculated the costs of these
21 plans based on the actual benefit payments made to participants of the plans. I
22 have used a 10-year average of such payments to perform this calculation.

1 Q. Why did you choose a 10-year average to determine the appropriate cost of
2 these plans?

3 A. These plans have relatively few participants who are entitled to benefit
4 payments at sporadic intervals. Additionally, a large portion of the benefits
5 paid from the SERP tend to be in the form of one-time lump sum payments.
6 Therefore, it is necessary to examine a long period of time in order to
7 determine an appropriate normalized level of payments made by these plans.
8 Normalization of these expenses is also included in Adjustment 5.a.

9 **PREPAID PENSION ASSET**

10 Q. You are also sponsoring the inclusion of the Company's net prepaid pension
11 asset in rate base. Please describe what this amount represents.

12 A. While the Company accrues pension expense or income on its books subject to
13 the accounting rules, it also must contribute sufficient funds to the trusts to
14 ensure the trusts' ability to satisfy the plan liabilities. Usually, there will be a
15 timing difference between when pension expense (or income) is accrued and
16 when cash contributions, if any, are required to fund benefits. To account for
17 these timing differences, a company will record a prepaid asset or an accrued
18 pension liability on its balance sheet for each of its pension arrangements.

19 At any point in time, the balance in the prepaid pension asset account
20 represents the amount by which aggregate contributions and pension income
21 exceeds aggregate pension expense recognized. Correspondingly, accrued
22 pension liabilities result when the opposite situation occurs.

1 Q. Why is it appropriate to include the net prepaid pension asset in rate base?

2 A. Over the years, the Company has recognized significant net pension plan gains
3 on its books. As a result, ratepayers during that period have benefited from the
4 inclusion of lower pension costs (or higher credits) in rates. However, the
5 recognition of these gains, which has resulted in the creation of the net prepaid
6 pension asset, has not resulted in additional cash flow to the Company. This is
7 because the gains that have been recognized relate to assets held under a
8 pension trust arrangement. Such assets cannot be withdrawn without incurring
9 severe penalties. The net effect of this treatment has been to lower the
10 Company's revenue requirement and, therefore, its cash flows.

11 In consideration of the above, it is essential that the Company be
12 provided with a return on its net prepaid pension asset in recognition of the fact
13 that its investment in the asset has not been made with ratepayer provided
14 funds, even while customers' rates have been reduced by the gains earned on
15 those assets. This treatment is similar to the Commission's current treatment
16 of deferred income taxes in rate base.

17 Q. How was the amount of the net prepaid pension asset included in rate base
18 determined?

19 A. The prepaid pension asset included in rate base was calculated by netting
20 estimated March 31, 2007 accrued pension liability balances against estimated
21 March 31, 2007 prepaid pension asset balances, for all qualified retirement
22 plans (including the regulatory asset or liability recorded pursuant to the

1 regulatory treatment of pension expense specified in Case Nos. GR-2002-356
2 and GR-2005-0284 discussed above). Balances for the SERP and Directors
3 Plans are excluded since rate recovery for these plans has been based on actual
4 payments rather than expense recovery.

5 **OPEBs**

6 Q. Please describe the types of OPEBs provided by Laclede to its employees
7 when they retire.

8 A. Laclede provides certain health and life benefits to eligible employees retiring
9 from active service.

10 Q. What basis of accounting was used to determine the amount of postretirement
11 benefit expense to include in cost of service?

12 A. As previously authorized by the Commission, postretirement benefit expense
13 was calculated on an accrual basis in accordance with FAS 106. Pursuant to
14 such authorization, Laclede calculates FAS 106 on a financial reporting basis
15 that comports with the requirements of FAS 106, and a regulatory basis that
16 includes an amortization basis not permissible under FAS 106. The regulatory
17 basis is included in the Company's rates, and the difference between the two is
18 deferred as a regulatory asset or liability. Normalization of FAS 106 expense
19 based on the most recent actuarial valuation is included in Adjustment 5.b.
20 FAS 106 measures OPEB cost in much the same manner as pension cost is
21 measured by FAS 87.

1 Q. Have previous Commission Report and Orders contained any other conditions
2 or authorizations pertaining to FAS 106?

3 A. Yes they have. Beginning with the Commission's Report and Order in Case
4 No. GR-94-220, and continuing in all the Company's general rate proceedings
5 thereafter, the Company has been directed to fund its annual FAS 106 OPEB
6 expense levels in accordance with the provisions of Section 386.315 (RSMo.
7 2000), which requires the use of an external funding mechanism.

8 Q. Is Laclede currently funding its accrued FAS 106 costs in an external trust, or
9 other external funding arrangement?

10 A. Yes it is. Consistent with the Commission's previous orders and Section
11 386.315, the Company is currently contributing its annual FAS 106 cost levels
12 into three external trust arrangements. Disbursements from these trusts can
13 only be used for the payment of OPEB obligations.

14 Q. You mentioned earlier that the FASB has initiated a project to re-examine the
15 cost measurement principles expressed in FAS 106. What impact will this
16 have?

17 A. It is likely that FAS 106 will be superseded by a new standard. The
18 calculations related to OPEB expense may change significantly.

19 Q. Could this cause any problems with the current ratemaking arrangement?

20 A. Yes. Any new standard could result in expense that is substantially different
21 that that calculated pursuant to FAS 106. Therefore, the amount allowed in

1 rates could be much different than expense calculated under the new standard,
2 resulting in significant over or under recovery.

3 Q. What do you propose in response?

4 A. I recommend that the Commission adopt a ratemaking methodology similar to
5 that successfully used in relation to pensions. The Commission should
6 designate a fixed amount included in rates based on the most recent calculation
7 of expense pursuant to the FAS 106 methodology, and provide for deferral of
8 the difference between that amount and expense as calculated pursuant to
9 whatever FASB standard is in place following the effective date of rates in this
10 case. Such deferral would be subject to recovery or payment in future rates.

11 **401(k) EXPENSES**

12 Q. What adjustment have you made to 401(k) expenses?

13 A. Company contributions to 401(k) Wage and Salary Deferral Savings Plans
14 have been normalized to reflect the adjusted wage and salary levels in
15 Adjustment 5.c.

16 Q. Do you have any other comments regarding 401(k) expenses?

17 A. Yes. 401(k) expenses are a component of the Company's pension expense
18 which is in addition to the qualified pension plan expenses discussed above.
19 Companies and employees tend to consider these programs together as they
20 consider the costs and the appropriate structure for delivery of retirement
21 benefits. As companies such as Laclede review the structure of their
22 retirement programs, future structural changes could result in changes in both

1 the 401(k) and qualified pension plans, and therefore we recommend that the
2 deferral mechanism currently in place for the qualified pensions be expanded
3 to also encompass the 401(k).

4 **BOARD OF DIRECTORS FEES**

5 Q. Please describe your next adjustment.

6 A. Adjustment 5.1. normalizes retainer fees and meeting fees paid to the Board of
7 Directors to current levels.

8 **WAGES AND SALARIES**

9 Q. Please explain the adjustment you are sponsoring related to the level of
10 Laclede's wages and salaries.

11 A. Adjustment 6 on Schedule 5 is made to reflect known and measurable changes
12 in the level of wages and salaries applicable to operation and maintenance
13 expense.

14 Q. Please explain how the adjustment to Laclede Division contract wages is
15 calculated.

16 A. The Company's current labor contract with its Laclede Division union
17 employees includes, among other changes, 2.5% and 2.0% annual increases in
18 wage rates for physical and clerical workers, respectively, effective August 1,
19 2006, and August 1, 2007. Laclede Division contract wages charged to
20 operation and maintenance were normalized to include the current labor
21 contract provisions which were effective August 1, 2006, in order to present
22 the full twelve-month impact of changes in those provisions. In addition, this

1 adjustment increases wage expense for the effect on operation and
2 maintenance expenses of the change in labor contract provisions which will
3 occur on August 1, 2007, and also adjusts to the normal level of employees
4 anticipated at March 31, 2007.

5 Q. Have you made any other adjustments to Laclede contract wages?

6 A. Yes. I have adjusted the percent of test year payroll allocated to operation and
7 maintenance accounts to a five-year average and also adjusted overtime hours
8 to a five-year average level.

9 Q. What is the purpose of these adjustments?

10 A. The operation and maintenance expense percentage of overall payroll expense
11 and overtime levels tends to vary from period to period. I have used a five-
12 year average in order to adjust the expense associated with manpower
13 requirements to a normal level.

14 Q. Please explain the adjustment to Missouri Natural Division contract wages.

15 A. Missouri Natural Division contract wages charged to operation and
16 maintenance were normalized to give effect to the wage increase for field unit
17 workers of 2.5% and clerical workers of 2.0% effective April 15, 2006 in
18 accordance with the current labor agreement. In addition, this adjustment
19 increases wage expense for the effect on operation and maintenance expense of
20 an increase in labor rates on April 15, 2007 which will occur as a result of the
21 labor contract. Additionally, the operation and maintenance percent and
22 overtime were adjusted to five-year average levels for the reasons discussed

1 earlier in my testimony related to Laclede contract wages. Also, employees
2 were adjusted to a normal level expected at March 31, 2007.

3 Q. Please explain the adjustment to management salaries.

4 A. Management salaries were adjusted to reflect anticipated salary levels at March
5 31, 2007. The operation and maintenance percent for management salaries
6 was also adjusted to a five-year average.

7 Q. Have you made adjustments for fringe benefits as a result of the wage and
8 salary adjustments discussed above?

9 A. Yes. The impact of the adjustments on costs which are directly related to
10 wages and salaries has been included in the FICA tax adjustment and in the
11 401(k) adjustment discussed elsewhere in this testimony.

12 Q. Have you made any other adjustments to wages and salaries?

13 A. Yes. I have removed from cost of service the bonus plan and incentive
14 compensation plan expense experienced in the test year.

15 **AUTOMATED METER READING (“AMR”)**

16 Q. Please describe Laclede’s efforts to install an AMR system.

17 A. On March 11, 2005, the Company entered into a 15-year agreement with
18 Cellnet Technology, Inc. to provide meter readings on virtually all of the
19 Company’s meters (there will be about 1,000 commercial meters that will
20 continue to be read manually). Under the agreement, Cellnet provides meter
21 readings at a fixed cost per read and is responsible for ownership, installation,
22 operation, and maintenance of the system. Cellnet began deployment of the

1 system in July 2005 and is, at this writing, in the final stages of such
2 deployment.

3 Q. Why did Laclede decide to pursue an AMR system?

4 A. AMR will provide a significant enhancement in customer service. Estimated
5 readings will be essentially eliminated, customers will no longer incur service
6 initiation fees in cases where it is not necessary to physically turn on the flow
7 of gas, and customers will not be required to be present to provide access to
8 Company employees to obtain meter readings.

9 Q. What adjustments to the test year are necessitated by implementation of AMR?

10 A. Adjustment 3.b. normalizes service initiation fees based on the lower level
11 resulting from implementation of the system. Adjustment 4.d normalizes the
12 fees paid to Cellnet to ongoing levels anticipated upon full implementation of
13 the system, removes from the test year one-time expenses associated with
14 notifying and informing customers of the AMR implementation, and removes
15 from the test year dismissal pay paid to Meter Readers pursuant to the
16 Company's labor contract with its union employees. Offsetting savings in
17 manpower requirements are reflected in the employee levels included in my
18 adjustment to wages and salaries.

19 **INCENTIVE COMPENSATION PLAN/BONUS PLAN/EQUITY PLAN**

20 Q. Please describe Laclede's Incentive Compensation Plan.

21 The Plan permits Laclede's Board of Directors to pay selected employees a
22 portion of their salary and pension benefits in the form of share units.

1 Employees who qualify receive quarterly payments which are the product of
2 the share units and the Company's quarterly dividend paid on each common
3 share of stock. Employees who meet certain criteria can continue to receive
4 these payments after retirement. The Plan provides Laclede's Board of
5 Directors with a means of compensating selected executives in a manner which
6 provides them an incentive to remain with the Company to retirement, and to
7 keep working until normal retirement age rather than retiring early.

8 Q. Please describe the Company's Bonus Plan.

9 A. This plan provides for a portion of certain executives' and employees' total
10 compensation to be paid in the form of an annual bonus. Payment of such
11 bonuses is dependent on achievement of initiatives that improve the efficiency
12 of the Company's operations, which benefits Laclede's customers.

13 Q. Please describe the Equity Plan.

14 A. Under the Equity Plan, a portion of certain executives' and employees'
15 compensation is paid in the form of stock options or performance contingent
16 restricted stock. This plan is designed to align employees' interests with the
17 long-term health of the Company.

18 Q. Have you included adjustments to test year expenses related to these plans?

19 A. Yes. I have removed expenses related to the equity plan from test year
20 expenses in Adjustment 5.j. Expenses related to the incentive compensation
21 and bonus plans have been removed from cost of service as part of the pension
22 and wage and salary adjustments.

1 Q. Why have you excluded these expenses from cost of service?

2 A. The Company has proposed a comprehensive Regulatory Compact which
3 would govern the provision of service to its customers for at least the next
4 three years. Laclede believes that these plans provide significant value to its
5 customers by encouraging retention of competent management and
6 improvements in the Company's operations. Nevertheless, the Company is
7 willing to exclude such costs as part of the shareholders' contribution to the
8 incentive features of the overall Regulatory Compact proposed in this case.

9 **NON-UTILITY ALLOCATIONS**

10 Q. Please describe the adjustments to non-utility allocations included in this case.

11 A. Adjustment 7.a. normalizes the amount of expense allocated to the Company's
12 merchandise operations. The adjustment to merchandise includes the removal
13 from cost of service of the base salaries and associated expenses of
14 Merchandise Sales Personnel.

15 **TAXES OTHER THAN INCOME TAXES**

16 Q. Please describe the adjustments you have made to taxes, other than income
17 taxes.

18 A. Adjustment 9.a. calculates the adjustment of property taxes and manufacturers'
19 license expense to reflect the decrease in assessed value at January 1, 2006 and
20 anticipated at January 1, 2007, and for the unrealized portion of such taxes
21 applicable to net utility plant at March 31, 2007, at tax rates which were in
22 effect during calendar year 2006.

1 Q. Please continue.

2 A. Adjustment 9.b. increases FICA expense to reflect the increased wage and
3 salary level described earlier in my testimony and reflected on Adjustment 6.
4 Adjustment 9.c. adjusts State Unemployment Taxes for the taxable wages and
5 increased tax rate that will be effective January 1, 2007. Adjustment 9.d.
6 reflects the increase in the City of St. Louis Payroll Expense Tax resulting
7 from the wage and salary level changes made in Adjustment 6. Adjustment
8 9.f. reduces Missouri Corporate Franchise tax to a normal level.

9 **INCOME TAXES**

10 Q. Please describe Schedule 6.

11 A. Schedule 6 shows the calculations of the proper amount of income tax expense
12 related to the adjusted Test Year and Pro Forma Utility Operating Income
13 Statement. The resulting adjustment to income tax expense is included in
14 Adjustment 10 on Schedule 5. Page 1 of Schedule 6 shows the differences in
15 the recognition of revenue and expense for tax and book purposes, and the
16 resulting calculation of taxable income.

17 Q. Do the pro forma adjustments listed on Schedule 5 also affect taxable income?

18 A. Yes. All of the pro forma adjustments affect income, and consequently, they
19 all affect either current or deferred income tax expense.

20 Q. Please continue.

21 A. Page 2 of Schedule 6 shows the calculation of the current, pro forma income
22 tax expense. Finally, Page 3 of Schedule 6 shows the calculation of total

1 income tax expense, including deferred income taxes and investment tax credit
2 amortization. The pro forma investment tax credit amortization matches the
3 lives used for calculating book depreciation as reflected in Adjustment 8.a.

4 Q. Are there any other items relevant to your testimony regarding the Company's
5 calculation of pro forma income tax expense that you have not mentioned?

6 A. Yes. There are various items for which the timing of expense is different
7 between financial reporting and tax reporting purposes. I have not included in
8 the calculation of income tax expense on Schedule 6 the book to tax timing
9 differences, known as Schedule M items, for which there is an equal and
10 corresponding deferred tax offset unless the item appears in the determination
11 of rate base. This treatment is done in this case for the purpose of brevity only.
12 The situation exists because income tax rates have not changed in recent years
13 and the Company's deferred tax balances for the omitted items have been
14 provided at rates equal to current income tax rates. The Company hereby
15 reserves the right to include the omitted Schedule M items in future filings
16 before the Commission should income tax rate changes result in deferred tax
17 balances which are not provided at then current rates.

18 Q. Are you sponsoring any additional adjustments?

19 A. Yes. I have included a reduction in rate base on Schedule 1 related to deferred
20 income taxes resulting from tax timing differences on depreciation and other
21 rate base items.

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GAS SAFETY ACCOUNTING AUTHORITY ORDERS

Q. Please explain the deferrals related to the Gas Safety Replacement Program and Copper Service Replacement Program.

A. The Commission previously permitted deferral of costs related to these programs for recovery in subsequent rate cases since mandated replacements under these programs produce higher costs but have no effect on revenues. New deferrals under these AAOs were discontinued in the Company's 2005 rate case since the Infrastructure System Replacement Surcharge now provides a mechanism to provide for recovery of these costs.

Q. Have you included any adjustment related to amounts previously deferred under these accounting authority orders?

A. It is not necessary to make an adjustment to expense since the amortization expense included in the test year pursuant to past Commission orders is equal to a normalized amount going forward. However, I have included in rate base the outstanding balances accrued pursuant to the authority granted in prior cases.

TARIFF CHANGE

Q. Are you proposing any changes to the Company's tariffs?

A. Yes. I am proposing a change that would permit the Company to improve its practices related to collection of delinquent accounts. This change is detailed on specimen tariff sheet R-5-c attached to the direct testimony of Michael Cline.

1 Q. Please explain.

2 A. I propose a change to the Company's tariffs that will clarify the Company's
3 right to collect a deposit from a potential customer in advance of establishing
4 service. Such deposit would be subject to the existing rules regarding deposit
5 assessment.

6 Q. Why in your view is the right to collect a deposit prior to initiating service
7 necessary?

8 A. In a significant number of instances, customers who have their service
9 connected or reconnected will fail to make any subsequent payment on their
10 bills. Under these circumstances, the current ability to demand that a customer
11 pay a deposit in installments is completely inadequate to protect the Company
12 and its other customers from the creation of an uncollectible expense. Simply
13 put, if the customer fails or refuses to pay his or her bill in its entirety, the
14 customer will not be paying the deposit that is designed to guard against that
15 very eventuality. Allowing the Company to collect such deposits up front
16 would correct this obvious deficiency.

17 Q. Does this conclude your direct testimony?

18 A. Yes, it does.

