Exhibit No .:

Issues:

Payroll Expense, Payroll

Taxes, Employee Benefits, Annualization of Gas Revenues, Income Taxes

Larry G. Cox Witness:

Sponsoring Party:

MoPSC Staff

Case No .:

GR-93-172

MISSOURI PUBLIC SERVICE COMMISSION UTILITY SERVICES DIVISION

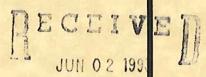
DIRECT TESTIMONY OF LARRY G. COX

MISSOURI PUBLIC SERVICE COMMISSION

MAY 28 1993

MISSOURI PUBLIC SERVICE, A DIVISION OF UTILICORP UNITED, INC. **CASE NO. GR-93-172**

> Jefferson City, Missouri May, 1993



ACCOUNTING DE T. FUBLIC SERVICE COMI ISSION

1	DIRECT TESTIMONY
2	OF
3	LARRY G. COX
4	MISSOURI PUBLIC SERVICE,
5	A DIVISION OF UTILICORP UNITED, INC.
6	CASE NO. GR-93-172
7	
8	Q. Please state your name and business address.
9	A. Larry G. Cox, State Office Building, Suite 510, 615 E. 13th Street,
10	Kansas City, Missouri 64106.
11	Q. By whom are you employed and in what capacity?
12	A. I am employed by the Missouri Public Service Commission
13	(Commission) as a Regulatory Auditor.
14	Q. Please describe your educational and professional background.
15	A. I hold a Bachelor of Science degree in Accounting from Southwest
16	Missouri State University. I am also a licensed Certified Public Accountant in the
17	state of Missouri.
18	Q. Have you previously filed testimony before this Commission?
19	A. Yes, I have. Please refer to Schedule 1 of my direct testimony for a list
20	of the cases in which I have filed testimony.
21	Q. What has been the nature of your duties while in the employ of this
22	Commission?

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GR-93-172?

updated through April 30, 1993.

Commission. At this time, the Staff is unaware of any new or pending material events

at least through the April 30, 1993, test year update period ordered by the

- Page 2 -

Pursuant to the Commission's Order on the test year in this proceeding,

The major items that were updated include plant in service, depreciation

Does the Staff propose any type of true-up proceedings for Case No.

No. The Staff has updated all material known and measurable events

the Staff utilized a test year period of twelve months ended September 30, 1992,

reserve, depreciation expense, miscellaneous rate base items, payroll expense, payroll

What items were updated through April 30, 1993?

benefits, payroll taxes, revenues, and income tax expense.

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that would require a true-up audit. At this time the Staff does not believe that trueingup of other items would be of much benefit.

- Is the Staff recommending a true-up audit in this proceeding?
- No. The Staff believes that the updated test year provides appropriate levels of revenue, expense and rate base to set rates.
- With reference to Case No. GR-93-172, what are your principal areas of responsibility?
- I am responsible for the annualization of gas revenues, the annualization of purchased gas expense, the calculation of the appropriate level of payroll expense and the payroll-related items of payroll taxes and employee benefits, and the calculation of income taxes. Additionally, I am responsible for computing the appropriate level of office lease expense and the interest expense associated with the Company factoring (selling) its accounts receivable.
 - Which Accounting Schedules are you sponsoring? 0.
- I am sponsoring Accounting Schedule 1, Revenue Requirement; A. Accounting Schedule 9, Income Statement; Accounting Schedule 10, Adjustments to Income Statement; and Accounting Schedule 11, Income Taxes.
 - Q. Please explain Accounting Schedule 1.
- Accounting Schedule 1 is the calculation of the Staff's Revenue Α. Requirement. This computation is performed by first multiplying the amount of total rate base from Accounting Schedule 2 (on line 1) by the Staff's recommended rate of return (on line 2), as sponsored by Staff witness Jay M. Moore of the Financial

Direct Testimony of Larry G. Cox

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Analysis Department. The result is the Net Operating Income Requirement (line 3). From this amount the Net Income Available from Accounting Schedule 9 (line 4) is

subtracted from the Net Operating Income Before Taxes Needed (line 5).

Lines 6 through 13 on Accounting Schedule 1 are a summary of tax information from Accounting Schedule 11. Required Current Income Taxes are calculated on Accounting Schedule 11 and transferred to line 7 on Accounting Schedule 1. Test year current income taxes (line 8) are then subtracted to produce the additional Current Tax Required (line 9).

The Tax Reform Act of 1986 removed the availability of investment tax credits (ITC) from the tax code so the lines for Required Deferred ITC (line 10), Test Year ITC (line 11), and Additional Deferred ITC Required (line 12) are all set at zero. Therefore, the Total Additional Tax Required (line 13) is the same as the Additional Current Tax Required (line 9). The total Gross Revenue Requirement is the sum of Additional Net Operating Income Before Taxes Needed (line 5) and the Total Additional Tax Required (line 13).

- Q. Please explain Accounting Schedule 9.
- A. Accounting Schedule 9, Income Statement, is the calculation of the Staff's adjusted net operating income. The income statement lists the Company's Missouri jurisdictional revenues and expenses as of the twelve months ended September 30, 1992, by account in Column B. Column C is the Staff's jurisdictional adjustments to test year revenues and expenses which are detailed on Accounting

Schedule 10. Column D is the Staff's adjusted jurisdictional revenues and expenses which produces the Staff's adjusted net operating income.

- Q. Please describe Accounting Schedule 10, Adjustments to Income Statement.
- A. This Accounting Schedule is an itemized listing of the Staff's adjustments on Accounting Schedule 9, Income Statement. Each adjustment has a short explanation, the sponsor's name, and the amount of the Missouri jurisdictional gas adjustment.
 - Q. Please describe Accounting Schedule 11, Income Taxes.
- A. Accounting Schedule 11 calculates the Company's Federal and state income tax expense based on the Staff's direct case. Column A contains a description of each line item, Column B shows the tax calculation based on the Staff's normalized test year, and Column C contains the tax calculations based on the rate of return supported by Staff witness Moore.
- Q. Please describe the computation of net taxable income on Accounting Schedule 11.
- A. Net income before taxes is calculated on Accounting Schedule 9, Income Statement, and is transferred to line 1 of Accounting Schedule 11. Since the Company is allowed to deduct liberalized tax depreciation in its computation of taxable income, book depreciation (which has previously been subtracted in the income statement) are added back to net income before taxes (on line 2) along with the portion of depreciation which was cleared to O&M accounts (on line 3). Additionally, gas

advances (line 4) and contributions in aid of construction (line 5) are added to net income before taxes. Tax timing differences are then subtracted from net income before taxes, consisting of interest expense (line 7), coal gasification expense (line 8), tax depreciation (lines 9 and 10), cost of removal (line 11), stock purchase plan (line 12) and stock options exercised (line 13). When these items are subtracted from net income before taxes, net taxable income is achieved.

- Q. Please explain the calculation of Federal tax (line 18) and Missouri tax (line 23) and city tax (line 28).
- A. Since state income taxes are deductible in the determination of Federal income taxes and Federal income taxes are deductible in the determination of state income taxes, a simultaneous calculation is performed to calculate the correct level of each tax. The Staff's computer program applies the appropriate tax rates to taxable income to derive the Federal and state tax expense. These computations occur on lines 14 through 28 on Accounting Schedule 11. Although the computer program performs a calculation for City Tax, no such tax is levied against the Company. A summary of provision for income tax appears on lines 29 through 31 of Accounting Schedule 11.
- Q. Please explain the calculation of Deferred Income Taxes which appears at the bottom of Accounting Schedule 11, Income Taxes.
- A. These are the taxes that are deferred until some future period due to the accelerated tax depreciation that the Company substitutes for book depreciation in the calculation of income taxes. The amount that appears on line 34 of Accounting

1	A. I am sponsoring the following adjustments:
2	Revenues - S-1.1, S-1.2 and S-1.3
3	Purchased Gas Expense - S-2.1
4	Payroll Expense - S-3.2, S-4.2, S-5.2, S-6.2, S-7.2 and S-8.12
5	Incentive Pay Awards - S-3.3, S-4.3, S-5.3, S-6.3, S-7.3, and S-8.13
6	Interest on Accounts Receivable - S-5.4
7	General Office Lease Expense - S-8.14, S-8.15, and S-8.16
8	Group Insurance - S-8.17
9	Deferred Savings - S-8.18
10	Employee Stock Option Plan - S-8.19
11	Payroll Tax Expense - S-11.2
12	Franchise Tax Expense - S-11.3
13	Income Taxes - S-12.1
14 15	Deferred Income Taxes - S-13.1
16	Q. Please describe adjustment S-1.1 on Accounting Schedule 10,
17	Adjustments to the Income Statement.
18	A. This adjustment removes city franchise taxes from operating revenues.
19	Adjustment S-11.3 removes city franchise taxes from taxes other than income taxes.
20	Q. Please describe adjustment S-1.2 on Accounting Schedule 10,
21	Adjustments to the Income Statement.
22	A. This adjustment removes revenues associated with the refund created by
23	the Wyoming Light Sands settlement from that year revenues. The refund was passed
24	to the ratepayers from January, 1991 through December, 1992. It has, therefore,
25	expired and is a nonrecurring item.

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(residential and small commercial customers) and Dr. Henry Warren (industrial and

These calculations were performed by Staff witnesses James Gray

How was usage adjusted for weather normalization?

- Page 9 -

Direct Testimony of

and the field personnel (B-3 classification) are paid the next. The Staff utilized

information from the May 5, 1993 pay period for field personnel and the April 30, 1993 pay period for general office personnel to annualize payroll.

- Q. Please explain the calculation for the annualized base payroll.
- A. The calculation was performed for the salaried general office (B-1) personnel by multiplying their base salary distributed on the pay date by the 26 pay periods that occur in a year's time. For the general office (B-2) and field employees (B-3) who are paid an hourly wage, the annualization was performed by multiplying each classification's average wage rate by the employee levels as of the respective pay date. This amount was then multiplied by the 2,080 regular work hours that occur in a year's time.
 - Q. Does the Staff's annualization include any pay increases?
- A. Yes. The Staff adjusted payroll for the 6% pay increase the officers received on January 1, 1993, and also for a 6% increase that other non-union employees received on May 1, 1993.
 - Q. Did the Staff capitalize a portion of the annualized payroll expense?
- A. Yes. The Staff computed a five year ratio of capitalized payroll and applied this ratio to the annualized payroll to arrive at the expense portion of payroll. This amount was then spread to the various expense functions as listed on Accounting Schedule 10, Adjustments to Income Statement.
 - Q. Why is a portion of payroll capitalized rather than expensed?

A. The portion of payroll that is associated with construction activities will be of benefit in future periods. Therefore, a portion of payroll is capitalized and the cost is spread over these future periods as a part of depreciation expense.

- Q. Please describe adjustments S-3.3, S-4.3, S-5.3, S-6.3, S-7.3 and S-8.13.
- A. These adjustments disallow costs associated with the Company's incentive pay plan for its employees.
 - Q. What is Schedule 2?
- A. Schedule 2 to this direct testimony is the Company's response to Staff Data Request No. 435 in Case No. ER-93-37, the Company's pending electric rate case. It provides the MPS incentive plans for the 1991 and 1992 calendar years. The matrix on page 9 (Schedule 2-9) illustrates how the amount of the incentive award is determined for 1992. The size of the award is partially determined by the net income of MPS, as listed across the top of the matrix.
- Q. Does the Staff have any concerns with using net income as a determinant of incentive award amounts?
- A. The Staff does not believe that incentive awards should be based on an element such as net income which is influenced to a large extent by factors beyond the employee's control.
 - Q. Could you please list a few such factors?
- A. Net income is influenced by such things as weather, the general economic conditions in the utility's service territory, the cost of capital needed to

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A. No. The incentive award goal listed on Schedule 3-4 is for community service performed by MPS employees. If the Company had made a cash contribution to one of the listed organizations and charged it to operations and maintenance expenses, the Staff would have proposed an adjustment to disallow it from the cost of service. Therefore, the Staff does not believe that it is appropriate to establish incentive awards on such activities.

- Q. Are all of the goals designed to elicit beneficial and exceptional employee performance, something beyond that called for in the usual job description?
- A. The Staff's review of the proposed incentive goals for 1993 found a number of the goals to be easily achievable. An example of this is on Schedule 3-5. An incentive goal for the Property Accounting Department can be achieved by touring Company facilities, taking photographs, and putting the pictures in an album. The second item on Schedule 3-6 is to determine a centralized location to act as a help desk. This is followed by instructions on how to log telephone calls. An incentive goal found on Schedule 3-7 is for producing handouts on a better quality of paper. Schedule 3-8 lists incentive goals for avoiding personal injury and vehicular accidents, which most people do without the need for an incentive award.
- Q. How does the Staff believe that an incentive pay program should be structured?
- A. Such programs should reward employees for <u>superior</u> performance which can be measurably shown to benefit the ratepayer. Incentive programs for

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ratemaking purposes should not be based on criteria that an employee has limited ability to influence.

- Q. Please explain adjustment S-5.4.
- A. This adjustment is necessary because the Company has an agreement under which its accounts receivables are factored to Citicorp North America, Inc. shortly after customer billings. Factoring is the selling of a company's accounts receivable to receive what is in effect a short-term loan. Accordingly, this accounts receivable sales agreement has a provision for which MPS pays an interest amount. However, since the offsetting reduction to the revenue lag in the cash working capital calculation is greater in amount than this interest charge, the ratepayer benefits from the transaction. Therefore, adjustment S-5.4, which increases expenses for this interest charge, is appropriate.
 - Q. Please explain adjustment S-8.14.
- A. This adjustment decreases the annual lease rate of the MPS office space at 10750 East 350 Highway from the paid rate of \$16.00 per square foot to \$12.20 per square foot, the market rate for the East Jackson County area at the time of the lease inception. The MPS offices are located at Green Ridge Office Park in Raytown, Missouri.
 - Q. Why does the Staff propose to disallow a portion of the lease rate?
- A. The lease rate of \$16.00 was well above the market rate for the East Jackson County area at the time the lease agreement was made, and was not determined through arms-length negotiation.

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Direct Testimony of

- Why does the Staff consider the lease not to have been negotiated at
- The lease is between MPS and MZ partners. MZ Partners is a partnership between Zimmer Partners and UCU Finance Corporation (UCU Finance). UCU Finance is a wholly-owned subsidiary of UtiliCorp. The lease was signed October 1, 1986.
- How is the Staff using the term "arms-length" negotiations or
- "Arms-length" negotiations or transactions relate to negotiations or transactions between a willing seller and a willing buyer of goods and services who do not have an affiliated relationship. If a seller and buyer are affiliated with one another, negotiations are not arms-length unless each party has the authority and power to protect its own interests.
- Does MPS have an affiliated relationship with UCU Finance O. Corporation and MZ Partners?
- Yes. MPS is an operating division of UtiliCorp. Since UCU Finance Α. is also a wholly-owned subsidiary of UtiliCorp, MPS and UCU Finance have an affiliated relationship. In essence, UtiliCorp negotiated the lease agreement with itself.
 - How was the annual rate of \$16.00 per square foot determined? Q.
- In the response to Office of Public Counsel (OPC) Data Request No. A. 105, submitted in Case No. ER-90-101, and attached to this testimony as Schedule 4,

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it states that MZ Partners conducted an analysis of the entire Kansas City Metropolitan area which indicated a rate of \$16.00 was appropriate.

- Does the Staff agree that the analysis was appropriate?
- No. The analysis failed to consider that office space lease rates vary depending upon the locale of the building. The Staff believes that an office building in Raytown, Missouri should be compared to other office buildings in the area, and not to office buildings in the Downtown, Plaza, South Johnson County or other sections of the Kansas City Metropolitan Area unless substantial adjustments are made.
- Did MPS provide any written studies or analyses of office space lease rates for the Kansas City Metropolitan and Raytown Areas?
- No. MPS's response to Staff Data Request No. 196 in Case No. ER-90-A. 101, attached as Schedule 5, states that "there are no written surveys or analyses of office lease rates for the Kansas City Metropolitan or Raytown areas..."

However, attached as Schedule 6 are pertinent sections of the Office Leasing Guide inserted in the August, 1986 edition of the Kansas City Business Journal during the time period MPS entered into the lease agreement. (Direct Testimony of Staff Witness Larry G. Cox, Case No. GR-88-194, UtiliCorp/MPS).

- Q. What does the Kansas City Business Journal Office Leasing Guide show as the market rate for the East Jackson County area in late 1986 when construction of the building was completed?
- Α. As can be seen in the Guide, attached as Schedule 6, the market rate appeared to be within a range of \$11.50 to \$13.00 per square foot. The Green Ridge

Direct Testimony of Larry G. Cox

Office Park at a range of \$16.50 to \$17.50 had the most expensive lease rate in the East Jackson County area.

- Q. What other sources of information pertaining to office lease rates did the Staff utilize?
- A. The Staff was able to obtain two studies performed by Coldwell Banker Commercial Real Estate Services. The first study, which is included as Schedule 7, shows the average lease rates for Eastern Kansas City for the fourth quarter of 1986. This study shows the average lease rate for vacant office space in existing buildings for East Kansas City was \$11.57 per square foot. The average lease rate for vacant office space under construction (uncommitted) in East Kansas City was \$13.21.
 - Q. What does the second study show?
- A. The second study appeared in the Business Special section of the July 12, 1988 edition of the <u>Kansas City Times</u>, and is included as Schedule 8 to my direct testimony. This study indicates the office lease rates remained at \$12.20 per square foot from the fourth quarter of 1985 through the first quarter of 1988 for the East Kansas City area.
- Q. Why has the Staff selected the \$12.20 rate to determine office rent expense for the space in the building at 10750 East 350 Highway?
- A. Because of the lack of an arms-length transaction, the Staff believes that a reasonable market rate at the time of the lease inception should be used for ratemaking purposes.
 - Q. What other information did the Staff utilize in determining this rate?

Direct Testimony of Larry G. Cox

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A. The response to Staff Data Request No. 130 in Case No. ER-93-37. attached as Schedule 9 to this testimony, indicating that two other tenants at this building, Prudential Insurance Company (Prudential) and Allstate Insurance Company (Allstate), have both entered into lease agreements at rates below that paid by MPS were utilized by the Staff in determining a rate. The lease terms of these tenants at Green Ridge Office Park are as follows:

	\$/Square Foot	Square Footage	<u>Term</u>	Date Signed
MPS	\$16.00	23,200	10 yrs.	10/01/86
Prudential	10.94	6,437	5 yrs.	1/16/90
Allstate	13.45	2,358	5 yrs.	12/06/88

The rates for Prudential and Allstate were calculated using net rentable space while the MPS rate utilized net useable space. If the rates paid by Prudential and Allstate were calculated using net usable space, their rates would be \$12.58 and \$15.46, respectively. In any event, the rate paid by MPS is still above the other tenant's rates.

- Q. Why is this information important in determining a reasonable rate?
- A. The Staff believes the greater amount of space leased and longer term of the lease for MPS should have resulted in a lower annual lease rate had it been negotiated at arms-length. The rate of \$12.20 that was used by the Staff to compute its adjustment is more in line with the rates obtained by Prudential and Allstate. This rate is therefore reasonable for the office space in the Green Ridge Office Park.
 - Q. Please explain adjustment S-8.15.

A. MPS signed a second lease for an additional 7,425 square feet of office space at the Green Ridge Office Park. This lease is for \$10.00 a square foot and runs from December 1, 1992 through December 31, 1996. However, unlike the original lease contract discussed earlier in relation to adjustment S-8.14, MPS is responsible for all finishing costs in this leased area.

- Q. What is the total amount of these finishing costs?
- A. Attached to my direct testimony as Schedule 10 is the Company's response to Staff Data Request No. 222 in Case No. ER-93-37, which lists the cost of leasehold improvements of \$137,284.12.
 - Q. How does the Company recover these costs?
- A. The Company will amortize these costs over the life of the lease, which is 49 months. Attached to this testimony as Schedule 11 is the Company's response to Staff Data Request No. 340 in Case No. ER-93-37, which provides the calculation of anticipated annualized amortization expense of \$34,040.82.
- Q. What would the expected life of the leasehold improvements be if they were made to MPS' own property?
- A. As can be seen on the Company's response to Staff Data Request No. 421 in Case No. ER-93-37, which is attached to this testimony as Schedule 12, the leasehold improvements have an estimated useful life of between 16 and 49 years.
- Q. What is the Company's total annualized cost of leasing this office space?

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A. This adjustment annualizes the cost of the Company's Employee Stock Option Plan (ESOP).

	Direct Testimony of Larry G. Cox
1	Q. Please explain adjustment S-11.2.
2	A. This adjustment is the composite annualization of state unemployment
3	tax, federal unemployment tax, and the Company's share of FICA (social security) tax.
4	The annualizations are based on the current tax rate and taxable limit for each
5	respective payroll tax as applied to the Staff's annualized level of payroll expense.
6	The Staff used the same expense percentage in calculating annualized payroll taxes as
7	was used to annualize payroll expense.
8	Q. Please describe adjustment S-11.3.
9	A. This adjustment removes city franchise taxes from test year expenses.
10	Adjustment S-1.1 removes city franchise taxes.
11	Q. Please describe adjustment S-12.1.
12	A. This adjustment annualizes current income tax expense based on the
13	calculation performed on Accounting Schedule 11, described earlier in this testimony.
14	Q. Please describe adjustment S-13.1.
15	A. This adjustment annualizes deferred income tax expense created by the
16	tax timing difference of accelerated tax depreciation and book depreciation. As
17	discussed earlier in this direct testimony, deferred tax expense is computed by
18	multiplying the difference of the two depreciation methods by the composite tax rate
19	of 36.22%.
20	Q. Does this conclude your direct testimony?
21	A. Yes, it does.

BEFORE THE PUBLIC SERVICE COMMISSION

OF THE STATE OF MISSOURI

In the matter of Missouri I a division of UtiliCorp Unproposed tariffs to increase gas service provided to cust the Missouri service area of	ited, Inc.' e rates for stomers in	s 1))))	Case No. GR-93-172
4	AFFIDAV	/IT OF LARR	XY G. C	ox
STATE OF MISSOURI)))	SS.		
preparation of the foregoin of <u>22</u> pages to be pre Direct Testimony were given	g Direct 'esented in en by hin	Testimony in the above can; that he has	questior se; that knowled	that he has participated in the and answer form, consisting the answers in the foregoing dge of the matters set forth in the best of his knowledge and
			Larry (rory D. Cox G. Cox
Subscribed and sworn to be	efore me	this <u>27%</u> da	y of Ma	y, 1993.
My Commission Expires:	9/4/95		<u>Xiex</u> Notary Lik	Public Missourie

RATE CASE PROCEEDINGS PARTICIPATION

LARRY G. COX

Associated Natural Gas Company	GR-82-108
Missouri Utilities Company	ER-82-246
Missouri Utilities Company	GR-82-247
Missouri Utilities Company	WR-82-248
Citizens Electric Corporation	ER-83-61
General Telephone Company of the Midwest	TR-83-164
Missouri Telephone Company	TR-83-334
Great River Gas Company	GR-83-363
People Natural Gas Company	GR-84-118
Missouri Cities Water Company	WR-84-51
Kansas City Power and Light Company	ER-83-128 8 EO-85-185
ALLTEL Missouri, Inc.	TR-86-14
Kansas City Power and Light Company	HO-86-139
Missouri Public Service	GR-88-194
U.S. Water/Lexington, Mo., Inc.	WR-88-255
Empire District Electric Company	WR-90-56
Empire District Electric Company	ER-90-138
Kansas Power and Light Company	GR-91-291
Raytown Water Company, Inc.	WR-92-85
Missouri Cities Water Company .	WR-92-207 SR-92-208
Missouri Public Service	ER-93-37

DATA INFORMATION REQUES: MISSOURI PUBLIC SERVICE DIVISION CASE NO. ER-93-37

REC'D

DEC 1 6 1992

Requested From:

GARY L. CLEMENS

Date Requested:

12/16/92

Information Requested:

Date Response Received: ______

PLEASE PROVIDE ALL DOCUMENTATION OF HOW THE INCENTIVE COMPENSATION PORTION OF PAYROLL IS ADMINISTERED. ARE ALL

EMPLOYEES ELIGIBLE?

Requested By: Information Provided:	Larry G. Cox SEE ATTACHED		
		·	
The attached info information request is facts of which the und Missouri Public Service discovered which would	rmation provided to the Missouri Public accurate and complete, and contains no ersigned has knowledge, information or e Commission Staff if, during the pendinaterially affect the accuracy or company	c Service Commission Staff in respor o material misrepresentations or oni belief. The undersigned agrees to ency of Case No. ER-93-37 before th pleteness of the attached informatic	nse to the above data ssions, based upon present immediately inform the e Commission, any matters are on.
If these data are requestor to have documutually agreeable. Winemorandum, report) and author, date of publica possession of the documuorkpapers, letters, me transcriptions and prinknowledge. The pronoun	voluminous, please (1) identify the r ments available for inspection in the here identification of a document is r d state the following information as a ation and publisher, addresses, date w ment. As used in this data request th emoranda, notes, reports, analyses, co nted, typed or written materials of ev n "you" or "your" refers to MISSOUR! P yed by or acting in its behalf.		

SCHEDULE 2-1

Prepared By: <u>(7</u>

No. PSC 435

MISSOURI PUBLIC SERVICE DATA INFORMATION REQUEST Case No. ER-93-37

Requested From: Brad Lewis

Date Requested: December 16, 1992

Information Requested: Please provide all documentation of how the incentive

compensation portion of payroll is administered. Are all employees eligible?

Requested By: Larry G. Cox

Information Provided: See attached.

Date Information Provided: December 18, 1992



1991 INCENTIVE PLAN

MISSOURI PUBLIC SERVICE 1991 INCENTIVE PLAN

Purpose

To encourage employees to work together to maximize MPS's financial performance, to link compensation opportunities to demonstrated performance, to motivate participants to accomplish action plans which will allow us to achieve Division goals, and to protect the interests of both shareholders and customers.

Eligibility

All full-time employees as of December 31, 1990, who remain full-time employees throughout 1991, are eligible for Incentive Plan awards, except Officers, Marketing personnel and:

- (1) Employees who terminate their MPS employment prior to the date awards are paid in 1992 for reasons other than death, disability, inter-division transfers or retirement.
- (2) Employees in a collective bargaining unit; and
- (3) Employees whose personal performance is judged to be unsatisfactory by their Department Head with the approval of the appropriate Officer and the President.

In addition, pro rata awards will be payable to otherwise eligible employees hired into full-time participating positions as defined above, between January 1, 1991 and June 30, 1991.

Determining Awards

"Work Units" have been created for the Incentive Program. The incentive award is based upon the financial performance of the Division as well as the achievement of work unit goals. There are two matrices which will be used to allocate the incentive award between financial and work unit performance.

The 50%/50% matrix places equal weight on the financial performance of the division and the achievement of work unit goals. This matrix bases fifty percent of the potential award on achieving work unit goals and fifty percent on achieving financial goals, assuming the Division reaches its threshold financial goal. It is designed for positions that can significantly impact the Division's financial performance.

The 75%/25% matrix places more weight on the achievement of work unit goals. This matrix bases seventy-five percent of the potential award on achieving work unit goals, assuming the Division reaches its threshold financial goal. The other twenty-five percent of the potential award is based on the Division's financial performance. It is designed for positions where work unit performance is a more appropriate measure of overall performance.

This year's financial performance goal is based upon net income before taxes and is defined as "divisional net income as reflected on monthly divisional income statements plus total income taxes (including tax on other income), plus (or minus) allocated interest expense (or income) through the new capital allocation program, and before AFUDC credit".

The threshold level for financial performance in 1991 is \$62 million. No incentive award will be paid out unless we reach the threshold level. The par level is \$64 million and the maximum level is \$66 million. The achievement of each financial level is worth one-third of the financial portion of the award. The work unit performance portion of the award is spread evenly over the work unit's goals. Awards will not be paid unless at least 30% of the work unit goals are achieved.

The maximum award possible is 9%. The maximum award is allocated between financial performance and work unit performance according to the design of the matrix described above. Utilizing the appropriate matrix (50%/50% or 75%/25%) employees find the percentage of goals their work unit achieved, and then move across the matrix horizontally to the appropriate financial level achieved. This percentage will be multiplied times the participant's annual base salary to determine the incentive award.

50%/50% MATRIX

Percentage of Goals Achieved By Unit		Financial Performance (Pre-tax Net Income) \$62MM \$64MM (1.50%) (3.00%)			
Lessth	nan 30%	0.00%	0.00%	0.00%	
30%	(1.35%)	2.85%	4.35%	5.85%	
45%	(2.03%)	3.53%	5.03%	6.53%	
60%	(2.70%)	4.20%	5.70%	7.20%	
90%	(4.05%)	5.55%	7.05%	8.55%	
100%	(4.50%)	6.00%	7.50%	9.00%	

75%/25% MATRIX

	ntage of Goals ved By Unit	\$62MM (75%)	Financial Performance (Pre-tax Net Income) \$64MM (1.50%)		
Lessth	an 30%	0.00%	0.00%	0.00%	
30%	(2.03%)	2.78%	3.53%	4.28%	
45%	(3.04%)	3.79%	4.54%	5.29%	
60%	(4.05%)	4.80%	5.55%	6.30%	
90%	(6.08%)	6.83%	7.58%	8.33%	
100%	(6.75%)	7.50%	8.25%	9.00%	

Note the following:

- 1. The incentive award represents a percentage of the participant's annual base salary as of 12/31/91 (prorated for those hired from 1/01/91 through 6/30/91).
- 2. If performance falls between the financial levels shown, the financial performance portion of the award will be prorated.
- 3. The Pre-tax Income goals shown above are identical to the financial performance goals used for the MPS Officer's Incentive Plan. These goals will not be adjusted for abnormal weather.

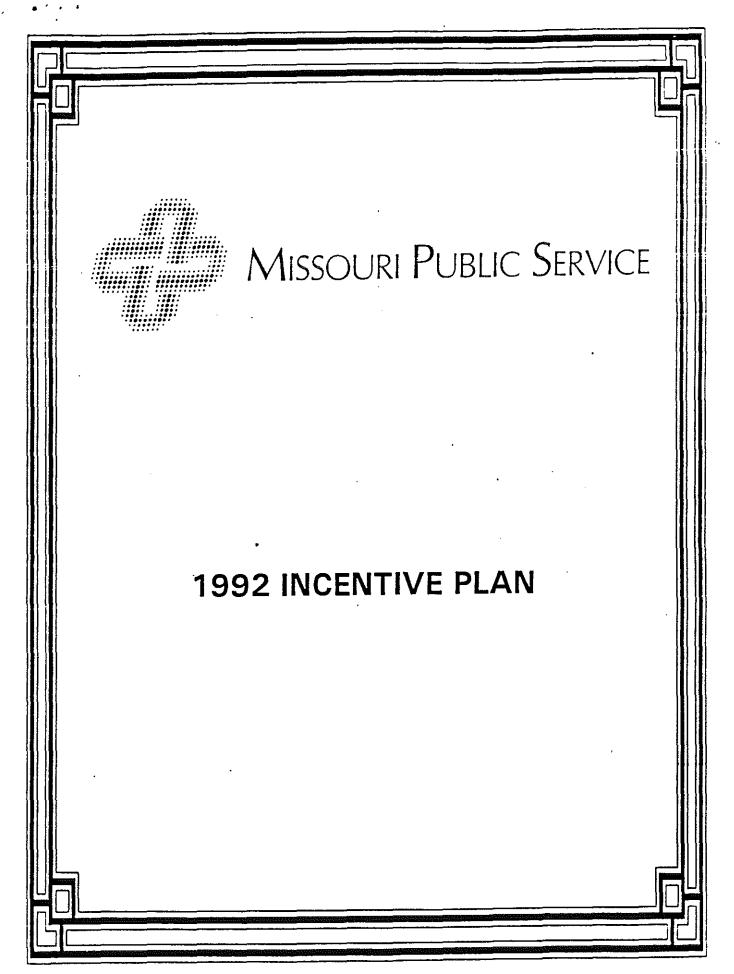
Payments of Awards

Awards will be paid in cash as early as practical in 1992 (about March 15), and are subject to all applicable withholding. Awards will not be used for any benefit plan purpose, and are in addition to any salary adjustments otherwise payable due to merit or promotion. No incentive payments will be made if the consolidated earnings for UtiliCorp United were not equal to or greater than the annual cash dividend in the fiscal year.

Other Information

Any otherwise eligible employee whose employment terminated prior to the date of the incentive award payment in 1992 due to death, disability, inter-division transfer or retirement will be eligible for any award payable in 1992 calculated on a pro rata basis for active MPS employment during 1991. For deceased employees, awards would be payable to the employee's designated beneficiary under the MPS group life plan, or, if the employee did not participate in this plan, the applicable MPS pension plan. Nothing in the Plan shall be considered to provide any participant with a guarantee of employment by the Division, nor shall participation in the program in one fiscal year guarantee participation in any subsequent fiscal year.

The division is responsible for administrating the Plan and its judgment shall be final with respect to any interpretation of the Plan.



MISSOURI PUBLIC SERVICE 1992 INCENTIVE PLAN

Purpose

To establish a competitive program of cash compensation for employees which links compensation opportunities to demonstrated performance, protects the interests of both ratepayers and shareholders, and motivates participants to accomplish objectives which will further enhance the Division's mission of providing reliable energy to customers at the lowest practical cost.

Eligibility

All full-time employees as of December 31, 1991, who remain full-time employees throughout 1992, are eligible for Incentive Plan awards, except Officers, Marketing personnel, and:

- (1) Employees who terminate their MPS employment prior to the date awards are paid in 1993 for reasons other than death, disability, inter-division transfers, or retirement.
- (2) Employees in a collective bargaining unit.
- (3) Employees whose personal performance is judged to be unsatisfactory by their Department Head with the approval of the appropriate Officer and the President.

In addition, pro rata awards will be payable to otherwise eligible employees hired into full-time participating positions as defined above, between January 1, 1992 and September 30, 1992.

Employees who transfer into or out of the collective bargaining unit during the Plan year will receive a pro rata award based on the time they were covered under the Plan.

Determining Awards

"Work units" have been created for the Incentive Program. The incentive award is based upon the financial performance of the Division as well as the achievement of work unit goals.

This year's financial performance goal is based upon Net Income. Net Income is defined as total revenues less expenses and taxes.

The threshold level for financial performance in 1992 is \$27.4 million. The par level is \$29.7 million and the maximum level is \$30.8 million. If the Division reaches the maximum financial performance level you are eligible for a maximum award of 9%. If the Division reaches the par or target financial performance level, you are eligible for a maximum award of 7.5%. If the Division reaches the threshold level, you are eligible for a maximum award of 6%. If the Division does not reach the threshold level, you are eligible for a maximum award of 4.5%. The amount you will receive is based on the Division's financial performance and your achievement of work unit goals. To determine your award percentage, you take the percentage of goals you achieved times the maximum award for the financial level which was achieved. No award will be paid unless at least 30% of the work unit goals are achieved.

Utilizing the matrix, employees find the percentage of goals their work unit achieved, and then move across the matrix horizontally to the appropriate financial level achieved. This percentage will be multiplied times the participant's annual base salary to determine the incentive award.

Financial Performance

Percentage of Goals Achieved By Unit	Under \$27.4MM (4.50%)	\$27.4MM (6.00%)	\$29.7MM (7.50%)	\$30.8MM (9.00%)
Less than 30%	0.00%	0.00%	0.00%	0.00%
30%	1.35%	1.80%	2.25%	2.70%
45%	2.03%	2.70%	3.38%	4.05%
60%	2.70%	3.60%	4.50%	5.40%
75%	3.38%	4.50%	5.63%	6.75%
90%	4.05%	5.40%	6.75%	8.10%
100%	4.50%	6.00%	7.50%	9.00%

Note the Following:

- (1) The incentive award represents a percentage of the participant's annual base salary as of December 31, 1992 (pro rated for those hired from January 1, 1992 through September 30, 1992).
- (2) If performance falls between the financial levels shown, the financial performance portion of the award will be pro rated.

Payments of Awards

Awards will be paid in cash as early as practical in 1993 (about March 15), and are subject to all applicable withholding. Awards will not be used for any benefit plan purpose, and are in addition to any salary adjustments otherwise payable due to merit or promotion. No incentive payments will be made if the consolidated earnings for UtiliCorp United were not equal to or greater than the annual cash dividend in the fiscal year.

Other Information

Any otherwise eligible employee whose employment terminated prior to the date of the incentive award payment in 1993 due to death, disability, inter-division transfer, or retirement will be eligible for any award payable in 1993 calculated on a pro rata basis for active MPS employment during 1992. For deceased employees, awards would be payable to the employee's designated beneficiar, under the MPS group life plan, or, if the employee did not participate in this plan, the applicable MPS pension plan. Nothing in the Plan shall be considered to provide any participant with a guarantee of employment by the Division, nor shall participation in the Program in one fiscal year guarantee participation in any subsequent fiscal year.

The Division is responsible for administrating the Plan and its judgment shall be final with respect to any interpretation of the Plan.

DATA INFORMATION REQUEST MISSOURI PUBLIC SERVICE DIVISION CASE NO. ER-93-37

REC'D

DEC 18 1992

Requested From:

GARY L. CLEMENS

Date Requested:

12/18/92

Information Requested:

PLEASE PROVIDE THE LIST OF INCENTIVE PLAN GOALS FOR EACH EXISTING WORK GROUP. INCLUDE GOALS FOR INCENTIVE COMPENSATION AMARDED IN TEST YEAR AND ESTABLISHED GOALS FOR SUBSEQUENT PERIODS.

Requested By:	Larry G. Cox	I' temperatur an area				
Information Provided:	- SEE	ATTACKE				
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			<u></u>		<u> </u>	•
The attached info information request is facts of which the und Missouri Public Servic discovered which would	rmation provide accurate and c ersigned has kn e Commission St materially aff	d to the Missouri F omplete, and contai owledge, informatic aff if, during the ect the accuracy or	Public Service Com ns no material mi on or belief. The pendency of Case completeness of	mission Staff in srepresentations undersigned agre No. ER-93-37, bef the attached info	response to the or onissions, bares to immediately ore the Commissionation.	above data sed upon present y inform the on, any matters ar
If these data are requestor to have documutually agreeable. We memorandum, report) an author, date of public possession of the documurkpapers, letters, metranscriptions and prinknowledge. The pronou agents or others emplo	voluminous, planents available here identifica distate the folation and publiment. As used emoranda, notes nited; typed or you yed by or acting the second o	ease (1) identify to for inspection in tion of a document lowing information sher, addresses, dain this data request, reports, analyses written materials or refers to MISSOU g in its behalf.	the relevant document the MISSOURI PUBL is requested, bricas applicable for the written, and the tree malys computer analys of every kind in your PUBLIC SERVICE	ents and their lo IC SERVICE DIVISI efly describe the the particular of he name and addre ent(s) includes es, test results, our possession, of DIVISION and its	cation (2) make of or office, ore	arrangements with her location book, letter, itle, number, (s) having ny format, , recordings, i within your ractors,
				Signed By	Tinda Ho	une)
Date Response Received	<u>Lac</u>			•		•
	(-4	1-93		Prepared By	J. Bred	

MISSOURI PUBLIC SERVICE DATA INFORMATION REQUEST Case No. ER-93-37

Requested From: Brad Lewis

Date Requested: December 18, 1992

Information Requested: Please provide the list of incentive plan goals for each existing work group. Include goals for incentive compensation awarded in test year and established goals for subsequent periods.

Requested By: Larry G. Cox

Information Provided: The preliminary incentive compensation goals for 1993 may be reviewed upon request at the MPS General Office during normal business hours. The incentive compensation goals for 1992 are being provided for your review.

Date Information Provided: January 4, 1993

Missouri Public Service 1993 Strategic Goals/Action Plans Department - Revenue Requirement

December 20, 1992

Goal #4: Cost Performance (Goal Value 30%)

Supports MPS Division Goal # 3 — Cost Performance

Get a total of \$13 million of rate relief granted in the 1993 electric and gas cases. A 50% payout will be made if rate relief granted is equal to \$10 million. Payout will be made on a pro rata basis for rate relief falling between the target.

Key Persons	Deadline	Resource	Progress Review -
Clemens Haynes Hines Nelson	02/01/93 —	Existing	•
Clemens Haynes Hines Nelson	02/01/93	Existing	
Clemens Haynes Hines Nelson	03/08/93	Existing	
Clemens Haynes Hines Nelson	02/19/93	Existing c	
	Clemens Haynes Hines Nelson Clemens Haynes Hines Nelson Clemens Haynes Hines Nelson Clemens Haynes Hines Nelson	Clemens Haynes Hines Nelson O2/01/93	Clemens Haynes Hines Nelson Clemens Haynes Hines Clemens Haynes Hines

Missouri Public Service 1993 Strategic Goals/Action Plans Beth Armstrong Department - Accounting

December 23, 1992

Goal #1: To increase the Accounting Department contact with MPS external customers by participating in at least one community service activity (investment of 40 hours or more) within the MPS service territory by December 31, 1993.

Supports Company Goal #1

SCHEDULE 3-4

Goal Weight 10%

epports company doar #1				Goal Weight 10%
Goals and Action Plan	Key Persons	Deadline	Resource s	Progress Review
Action Plan:				
1. Identify community service activities which the Accounting Department staff, including myself, can participate in during 1993. (i.e., Boy Scout's Career presentations, direct United Way Campaign, March of Dimes Walk-a-thon, Harvesters, etc.)	Dept Head Supervisors & Managers	12-31-93		
2. Solicit individuals with the necessary skills and desire to fill the requirements of the community service activity.	Dept Head Supervisors & Managers	12-31-93		
 Provide positive reinforcement for all community activities by accounting staff. 	Dept Head Supervisors & Managers	12-31-93		

Missouri Public Service 1993 Strategic Goals/Action Plans Department - Property Accounting

December 30, 1992

Goal #5: Improve the Missouri Public Service culture within the Accounting Department by taking field trips to various locations throughout the Division resulting in a better understanding of property units and their operating characteristics. Knowledge gained will allow for increased efficiency in unitizing work orders. Field trips will also open communication channels between the engineering and accounting sections.

Supports Company Goal #2

Goal Weight 10%

Goals and Action Plan	Key Persons	Deadline	Resource s	Progress Review
Action Plan:				
1. Determine and schedule the locations to tour. A tour of at least one facility representing each functional classification (production, transmission, distribution and general plant) will be taken. Schedule of tours will occur throughout the year on an availability basis.	Supervisor	12-31-93		
2. Tour facilities. Document property units viewed during tour. Take pictures of property units.	Supervisor	12-31-93		
3. Place documentation and pictures in a notebook. Label each picture to identify the property units. The notebook will serve as a training reference manual.	Supervisor	12-31-93		

Missouri Public Service 1993 Strategic Goals/Action Plans Department - Property Accounting

December 30, 1992

Goal #2: Significantly improve internal customer satisfaction during 1993, as measured by a survey to be developed and completed before February 15 and to be repeated during the week of December 13, 1993.

Supports Company Goal #2

SCHEDULE 3-6

Goal Weight 20%

Goals and Action Plan	Key Persons	Deadline	Resource s	Progress Review
Action Plan:				
1. Identify internal customers of the Property Accounting Department by holding brainstorming session with all Property employees.	Supervisor	01-31-93		
 Determine a centralized location to act as a help desk. Log any incoming telephone calls by recording the date, time, name of caller, reason for call and date response provided. 	Department	02-28-93		
3. Conduct a survey of our identified internal customers to determine their needs and our current status on customer satisfaction.	Department	02-15-93 12-13-93		
4. Develop a Property Accounting service policy statement that all staff endorse and incorporate into the way they do business every day.	Supervisor	02-28-93	·	

PRELIMINARY DRAFT - 12/92

MISSOURI PUBLIC SERVICE

Strategic Goals / Action Plans 1993

Incentive Goal						
Yes 🗌 💹	_ Weight					
No 🗌	Ū					

HR Benefits & Compensation:

	Goals and Action Plans	Key Persons	Deadline	Budget Requirements	Progress Review (5/93, 9/93, 1/94)
bend and assu and	AL: Improve quality of efit information for current new hire employees. To are understanding of benefits improve internal and ernal customer satisfaction.				
AC	TION PLAN:		,		
1.	Develop handout material on better quality paper.	Robin Frank Betty Jennings	4/93	N/A	
2.	Develop new external customer benefit packets of all benefits.	Robin Frank Betty Jennings	5/93	N/A	
3.	Completed packets.	Robin Frank Betty Jennings	6/93	N/A	

Missouri Public Service 1993 Strategic Goals/Action Plans Gas Turbines

December 23, 1992

Goal #3: Cost Performance

To manage all resources to achieve 1993 actual costs below goal levels.

Goals and Action Plans	Key Persons	Deadline	Resources	Progress Review
Action Plan: 1. G.E. Frame 7 gas turbine startup reliability at 95%. (30%/40%)	Entire department	12/31/93	Existing staff	Performance - 75% Incentive - 100%
2. Zero lost time personal injury accidents. (15%/20%)	Safety Committee	12/31/93	Existing staff	
3. Zero chargeable vehicle accidents. (15%/20%)	Safety Committee	12/31/93	Existing staff	•
4. Implement an inventory control system and place 250 parts into the system. (10%/20%)	Inventory team	12/31/93	Existing staff	
5. Increase gas turbine MW ratings by rebuilding the Greenwood evaporative coolers and developing a plan to increase gas turbine firing temperatures. (5%/0%)	Jonagan	6/1/93	Existing staff and up to \$250,000	

3/5/90 No. OPC 105

DATA INFORMATION REQUEST MISSOURI PUBLIC SERVICE CASE NO. ER-90-101

Requested From: Brad Lewis Sund Lewis

Date Received: February 20, 1990

Information Requested: Please provide a list of competitive bids or other documentation, studies, etc., used in support of the decision to rent new office from another UtiliCorp subsidiary.

Requested By: Jim Dittmer

Information Provided: See attached response to Staff DIR #512 and #648 in Case No. GR-88-194.

Date Provided: March 5, 1990

MISSOURI PUBLIC SERVICE COMPANY JUN 0 3 1988 CASE NO. GR-EC-194

Requested From:	John Tummera		- M.L.A
Date Requested:	Jy 3 1988		
Information Requested:	Offer did M	7 Partners a	and Utilians
Mutul 12	-c. determine	the amount	of rent for the
new builde	in the ther	wrider Office	Park? (1)-fat
electo una	Imade to co	monry this a	ental chance inth
10+60+ m	similian milian	L'illian i	the Opens
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Requested By:	Lorry D Cry		
Information Provided:			
See attached.			
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<u> </u>			
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omissions, based upon undersigned agrees to of Case No. GR-EE-194 accuracy or completenes	requist is accurate and c present facts of which the immediately inform the Hisaou before the Commission, any s of the attached information	omplete, and contains no undersigned has knowled ri Public Service Commiss. #atters are discovered w	mission Staff in response to the material misrepresentations or ige, information or belief. The ion Staff if, during the pendency hich would materially affect the cuments and their location (2)
make arrangements with Company, Kansas City, document is requested, following information publication and jupil; possession of the occur format, workpapers, let data, recordings, transultedly or control or occurredly and its employed	requester to have documents Missouri, office, or other briefly describe the document as applicable for the part ther, addresses, date writte ent. As used in this data to ters, memoranda, notes, report scriptions and printed, types within your knowledge. The part es, contractors, agents or or	available for inspection location mutually agrees in (e.g. book, letter, milcular document: name, and the name and a equest the term "document its, analyses, computer as or written materials of the computer	in the Missouri Public Service able. Where identification of a emorandum, report) and state the title, number, author, date of ddress of the person(s) having t(s)" includes publication of any malyses, test results, studies or f every kind in your possession, refers to Missouri Public Service g in its behalf.
Date Response Received:			· ——
,			
		Prepared By:	

Response to Data Information Request #512

Hugh Zimmer and other representatives of MZ Partners conducted an analysis of leasing rates for office space comparable to the Greenridge Office Park. Lease rates were reviewed for the entire Metropolitan area with the greatest emphasis put on suburban office buildings of similar construction, size and location. Representatives of Zimmer also calculated a lease rate based on the minimum amount of lease rate per square foot, assuming full occupancy, which would provide a revenue stream to service the debt on the building and a fair return for the equity investor. Hugh Zimmer, Rick Green, William I. Owen and Ken Stockard discussed and negotiated a final rate of \$16.00 as appropriate.

>	_	CASE NO. CR-88-19	WIL O -	
Requested From:	John Jum	nera.		<u> </u>
Date Ecquested:	1 July 1, 1	77?		
Information Requested	: Plane par	unda Staff	with the	analysis of
loaning pat	in for office	space 4's	mparable to	- treemideel
Ollie Par	k Irefill 2	to in Como	samp resor	noe to
Whate In	Sumather Rea	t = 517.	Provide a	U assumptions
and related	documentat	in . Also	Lumish 3	tell with
the bear of	ate calculat	in cordon	al be and	estatives of
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Requested By:	Parcal XI C	· */		
Information Provided:	<u> </u>			
See attached.			<u> </u>	
				
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		•		
				
shove data information omissions, based upor undersigned agrees to of Case No. GR-8E-194	n request is accurated present facts of white immediately inform the	e and complete, and ich the undersigned the Missouri Public Son. any catters are	d centains no mater d has knowledge, intervice Commission State	Staff in response to the isl misrepresentations or ormation or belief. The if, during the pendency old materially affect the
make arrangements with Company, Kansas City, document is requested following information publication and publication of the cocument, workpapers, ledata, recordings, traited or control or control or	h requester to have do Misseuri, office, or, briefly describe the as applicable for isher, addresses, dar lient. As used in thistoric, memoranda, note nacringious and printe nacringious and printe	recuments available rother location me cocument (e.g. bother particular dece written, and the data request the rs, reports, analysed, typed or writter. The preneum "yours or others employ	for inspection in the utually agreeable. It is not	
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Date Response Received				•
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Response to Data Request #648

See Zimmer Development Company Pro Forma Development -- The assumptions, in addition to those stated on the computer run, are 100% occupancy for 23,199 square feet leased by Missouri Public Service. The remainder of the space -- 18,947 square feet, assumes a 10% vacancy rate. Land costs are zero. Inclusion of a fair market value for land would result in greater total construction costs resulting in a higher required lease rate per foot to provide a fair return on investment. After subtracting expenses of debt service, the remaining earnings available for equity investment would result in an approximate 8% to 10% ROE, assuming a debt ranging from 60% to 90%. Comparable office space was analyzed by reviewing documents such as the Kansas City Business Journal Office Leasing Guide. We do not have a copy of that document as of the date of establishing the lease rate.

ZIMMER DEVELOPMENT COMPANY: PRO FORMA DEVELOPMENT: A ZIMDEVCO:

=FS FILE: MOPUB2 ⇒ROJECT NAME: GREEN RIDGE OFFICE PARTICLE PARTI	ARK		DATE:	JUNE 1,1986
DEVELOPER: MZ PARTNERS				
LAND SIZE:				
AND COST: ACRES 0:	=:	0.00	\$:	
SITE FREPARATION:	= :			
ENGINEERING/SOIL TESTS:	= ;	.4,000.00		
LEWIS ROAD/AMOCO CONSTRUCTION	=:	75,000.00 10,000.00		
LEGAL FEES/LEWIS ROAD/AMOCO TOTAL LAND COST:	=:	10,000.00	\$:	89,000.00
IDIAL FHAD COSI:	=:	•	⊅ ;	87,500.00
DUTI NIND CITE. ED 174 DE COCC				
RUILDING SIZE: 52,174 SF GROSS CONSTRUCTION COSTS:				
SHELL: *	=:	3,035,235.00	\$:	
SPRINKLER:	=:	3,033,233.00	₩.	
MECHANICAL:	=:	•	•	
ELECTRICAL:	=:			
PLUMBING:	=;			
OFFICE:	=:			•
SOD AND SEED:	=;	15,000.00		
SHRUBBERY AND LANDSCAPING:	=:	20,000.00		
LAWN SPRINKLER:	= :	16,000.00		
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REIMBURSABLE MOPUB TUNNEL TOTAL CONSTRUCTION COSTS:	= :	[238,714.00]	æ. ·	3,479,711.00
TOTAL CONSTRUCTION COSTS:	= ;		* • •	3,477,711.00
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PROJECT SERVICES:	,			
ARCHITECTURAL FEES:	=:	147,000.00	\$1.	
DEVELOPMENT FEES:	=;	93,951.00		
LEGAL FEES:	=:	6,000.00		
BUILDERS RISK INSURANCE:	=;	0.00		
TITLE INSURANCE:	= :	9,000.00		•
SURVEY:	=:	4,000.00		
HNTB ADDL FESS	= :	15,000.00		
TOTAL PROJECT SERVICES:	=:		\$:	274,951.00
MARKETING SERVICES: BROCHURES:		10,000.00	\$:	
ADVERTISING:	=; =:	•	₽ i	
OPENING EXPENSE:	-	2,500.00		
LEASE/SALE COMMISSIONS:		75,788.00		
	=;	· / · · · · ·		
	=:	•		
TOTAL MARKETING SERVICES:	= :		\$:	94,288.00
• .				

SCHEDULE 4-6

... & INTERIM FINANCING FEE: \$: **#**: LAND CARRYING COST: =: CONSTRUCTION CARRYING COST: 126,000.00 ***** : PERMANENT LOAN FEE: 35,000.00 **=** • LEASEUP CARRY 75,544.00 =: = : TOTAL FINANCING COSTS: \$: 257,544.00 =; OTHER COSTS AND CHARGES: UTILITIES DURING LEASEUP: \$: # : PERMITS AND FEES: =: CONTINGENCY: =: 100,000.00 =: =: ' TOTAL OTHER COSTS: \$: 100,000.00 **=**: TOTAL ESTIMATED PROJECT COST: \$:4,295,494.00 ESTIMATED ANNUAL INCOME: LEASE # 1:23,199 SQ.FT.@: 16.00 \$: 371,184.00 9995 + **3:** SQ.FT.a: . # 4: SQ.FT.D: # 5: SQ.FT.a: # 6: SQ.FT.9: # 7: SQ.FT.9: SQ.FT.a: # 9: SQ.FT.Q: #10: SQ.FT.Q: TOTAL ANNUAL INCOME: \$: 674,336.00 LESS VACANCY: %: **\$:** 30,315.00 ESTIMATED EFFECTIVE ANNUAL INCOME: 5: 644,021.00 ESTIMATED ANNUAL EXPENSES: REAL ESTATE TAXES: FIRE & EC INSURANCE: EXTERIOR MAINTENANCE: INTERIOR MAINTENANCE: PAVING MAINTENANCE: LANDSCAPE MAINTENANCE: SNOW REMOVAL: MANAGEMENT FEES: ACCOUNTING FEES: LEGAL FEES: TOTAL ESTIMATED ANNUAL EXPENSE: **\$:** 187,500.00

ESTIMATED NET OFERATING INCOME BEFORE DEBT SERVICE:

LIMMACTMG CCC10.

SCHEDULE 4-7

\$: 454,521.00

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SCHEDULE 5-1

DATA INFORMATION REQUEST UTILICORP UNITED, INC. HISSOURI PUBLIC SERVICE DIVISION CASE NO. ER-90-101

Requested From:	Deal Fr.	ila		
Date Requested:	4/18/190			
Information Requested	PRICE DI	orde leny M	1112110) 61 016	laras
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Requested By:	deanne 1	Thann)		
Information Provided:				
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information request is facts of which the un Hissouri Public Service discovered which would If these data are	accurate and complete, a dersigned has knowledge, Commission Staff if, duri materially affect the accu- voluminous, please (1) id	Hissouri Public Service Commod contains no material misrep information or belief. The ing the pendency of Case No. ER macy or completeness of the attentify the relevant documents	resentations or omissions, ba undersigned agrees to immedia -90-101 before the Commission, tached information. and their location (2) make a	sed upon present ately inform the any matters are arrangements with
requestor to have document; ity, Missouri office, describe the document; cand address of the pers publication of any form or data, recordings, t control or within your	ments available for inspec- or other location mutua (e.g. book, letter, memor sme, title, number, author con(s) having possession of mat, workpapers, letters, matscriptions and printed knowledge. The pronoun	tion in the Utilizorp United, illy agreeable. Where identif randum, report) and state the , date of publication and pub the document. As used in thi momoranda, notes, reports, analy, typed or written materials of "you" or "your" refers to Uti r others employed by or acting	Inc., Missouri Public Service ication of a document is refollowing information as applisher, addresses, date writtes data request the term "documyses, computer analyses, test of every kind in your possess licorp United, Inc., Missouri	Division, Kansas quested, briefly plicable for the en, and the name ment(s)" includes results, studies sion, custody or
ate Response Received:	5/07/90 dle	Signed By:	Sun fei	
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DATA INFORMATION REQUEST MISSOURI PUBLIC SERVICE CASE NO. ER-90-101

Requested From: Brad Lewis

Date Received: April 18, 1990

Information Requested: Please provide any surveys or analysis of office space lease rates for the Kansas City metro and Raytown areas.

Requested By: Deanne Bohanon

Information Provided: There are no written surveys or analysis of office space lease rates for the Kansas City metropolitan or Raytown areas, however, Hugh Zimmer and other representatives of MZ Partners conducted an analysis of leasing rates for office space comparable to the Greenridge Office Park. Lease rates were reviewed for the entire metropolitan area with the greatest emphasis put on suburban office buildings of similar construction, size and location. Representatives of Zimmer also calculated a lease rate based on the minimum amount of lease rate per square foot, assuming full occupancy, which would provide a revenue stream to service the debt on the building and a fair return for the equity investor. Hugh Zimmer, Rick Green, William I. Owen and Ken Stockard discussed and negotiated a final rate of \$16 an appropriate.

Attached is a copy of an article from the Commercial Real Estate section of <u>The Kansas City Star</u> from August 17, 1986 which discusses Kansas City office lease rates.

Date Provided: May 4, 1990

KC offices rate lowest on rents

New study adds to area's image as a renter's market

By Chris Lester

Star business & financial writer

vidence of an across-the-board renter's market in Kansas City real estate continues to pile up.

Lease rates for both office and retail space in Kansas City were ranked the lowest of 17 major United States cities surveyed for the 1986 International Property Bulletin, published by Landauer Associates Inc., a real estate consulting firm.

Rental rates for Kansas City industrial real estate were not far behind, posting the second-lowest price among the cities surveyed.

Although rates are an Indicator of supply and demand, Landauer officials hastened to say that rental values in various markets say little about how profitable new development would be because costs vary widely from city to city. Regardless, rental values certainly can play a role in a tenant company's decision to locate in a particular city.

"A footloose company that can locate wherever it wants would certainly consider lower rentals in Kansas City a competitive advantage, as well as its central location," said Hugh Kelly, senior vice president in the evaluation and technical services division for Landauer.

Here is a breakdown of the Landauer study.

• Estimates of office rental rates for U.S. cities included in the study ranged from \$15 per square foot annually in Kansas City and Denver to \$44 annually in New York City. The median was \$22 in Dallas and Minneapolis. Estimates were pegged to first-class Downtown suites of 5,000 square feet and modern facilities in excess of 20,000 square feet in the suburbs.

Retail rental estimates ranged from \$12 a square foot annually in Kansas City and Phoenix to \$300 a square foot in New York City. Median retail rates of \$30 were found in Miami, Minneapolis and Philadelphia. Retail estimates were based on 1,500-square-foot shops in prime locations.

● Industrial space rental estimates ranged from \$2.50 per square foot annually in Minneapolis to \$5 per square foot in Boston. Atlanta, Houston and Kansas City tied for second-lowest prices at \$3 per square foot annually. Six cities tied for the median of \$3.50. Estimates were based on single-story 15,000-square-foot industrial/warehouse units.

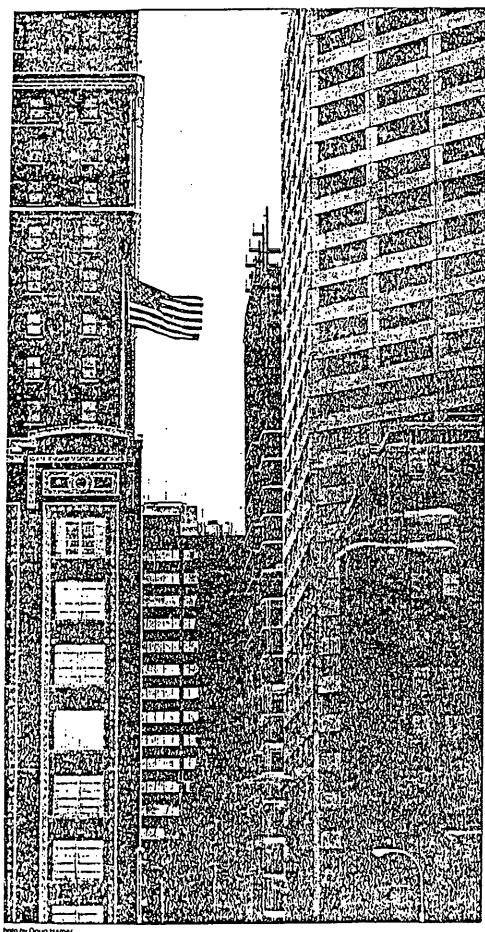
News that Kansas City rental rates are near the bottom of the national market for major cities add to the picture of the area office rental market painted by a Landauer study released in January

The previous study ranked Kansas City the fourth strongest office market in the country in terms of long-term projections for demand. The 24-city "momentum index" compiled by Landauer is a composite index that relates growth predictions for office employment to the pace of office construction. Only Chicago, Philadelphia and New York ranked higher than Kansas City, according the momentum index.

Mr. Kelly said current low rental values do not contradict the high ranking on the momentum index, which is a projection of future conditions in the market.

"Kansas City is nearing the end of a worsening period in the office market" he said, noting the recent "rapid run-up of vacancy rates" and "intense competition" for tenants that have pushed rental rates down.

However, Mr. Kelly noted that Kansas City's vacancy rate is very volatile because the market is small compared with many others in the country. Although the area vacancy rate is at historic highs, there are few spaces available that are big enough to accommodate large regional offices, he said.



Office Leasing Guide

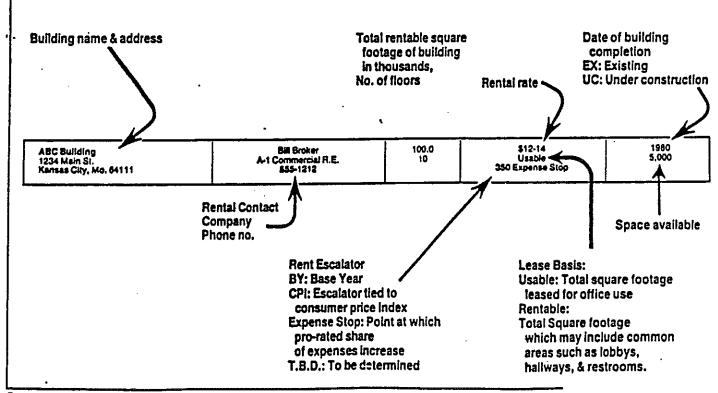
Kansas City **Business Journal**

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- Page 16 AREA C Midtown/Plaza marantom 314 Street to 514 Street, East to Passon and West to State Line
- Page 22 AREA D South Kansas City, Missouri that area south of the STST Street to Red Bridge Road, East to
- Page 24 AREA E East Jackson County that area that her East of Paseo and North to the Messouri River, to include flaytown, Independence and titue Springs
- Page 28 AREA F Southeast Jackson County way including those areas of Hickman Mata, Grandman, Raymoral Seaton, Lee's Summit and Hemsonnels
- Page 30 AREA G North Johnson County State Line and West to Shawnee County Line. East to
- Page 40 AREA H South Johnson County West to State County Line.
- Page 48 AREA I Kansas City, Kansas Para and an Wyandows County

Information for this guide is supplied by leasing representatives or building owners. Leasing rates are subject to change, without notice. For additional information on specific properties please consult the rental contact.

Office Leasing Guide Legend



MAP OF GREATER KANSAS CITY The metropolitan area was broken into eight smaller geographic areas as shown here. KANSAS CITY NORTH LIBERTY Kansas City, Kansas INDEPENDENCE RAYTOWN _ LEE'S _SUMMIT OLATHE GRANDVIEW H SCHEDULE 6-3

AREA D Cont.

Building Name and Address	Rental Centact	Total Rentable S4. FL / Floors	Rord / Lacco Backs / Rord Eacl.	Date of Side. Complete Speet Available
Rockhill Medical Plaza South 8700 Troosi Kansas City, Mo. 64131	Jim Hogan Charles F, Curry Real Estate Co. 454-6688	50.0 7	\$14,00-\$14,50 Usable BY	EX 415-2,200
Rockhill Professional Bidg. 912 E. 63rd Kansas City, Mo. 64110	Norm Clark Whitney E. Kerr & Co. 842-5711	13.8	TBD Usable BY	EX TBD
State Line Executive Park 8010-8016 State Line Kansas City, Mo. 66208	L.G. Moore L.G. Moore Co. 341-4208	60.0	\$21.418.00 Escalator	7,500-15,000
United Labor Building 6301 Rockhill Rd. Kansas City, Mo. 64131	Joyce Murray Whitney E. Kerr & Co. 842-5711	0.03	\$9,50 Usable BY	EX 900-2,400
United Missouri Bank South Building 9201 Ward Parkway Kansas City, Mo. 64114	Terry Kline United Missouri Bank South 383-4111	38.0	\$12.50 5,000 8Y	1975 400-4,000
U.S. Telecom Building 901 East 104th Kansas City, Mo. 64131	Mike Posten/John Sweeney Zimmer-Steinbach Brokerage Co. 221-2200	152.0 9	\$16.25 Vseke BY	1985 1,000-6,000
Ward Parkway Office Park-North 8330 Ward Parkway Kansas City, Mo. 64114	Paul Goshausen , Kroh Brothers 381-7300	80.0	\$19.00 Usable Negotiable	Sept. 1985 16,000 ea. ft.
Ward Parkway Office Park-South \$300 Ward Parkway Kansas City, Mo. 84114	Kevin Fitzpatrick Kroh Brothera 361-7300	495.0 3	\$25.00 Usable Negotiable	UC 250,000

AREA E East Jackson County: that area that fles East of Paseo and North to the Missouri River, to include Raytown, Independence and Blue Springs

Brilding Hanns and Address	Rended Contact	Total Restable \$4, FL / Floors	Rent / Leans Besis / Port Eacl.	Date of Mdg. Compi Space Available
40 Plaza Center 11004 E. 40 Highway Independence, Mo. 84055	Honna Wynn Corporate Office Concepts 358-2244	12.3	TBO Ex. suites NA	EX
350 Hi-Center 9620 E. 350 Hiway Raytown, Mo. 64133	L Dodson/D, Roberts Roberts & Roberts Real Estate 356-9595	34.6	\$4,50 & up 3-5 year 3-5% BY	PROP 1965 2,850
435 Hi-Center East 48th Terr. & I-435 Kenses City, Mo. 64133	G.T. Roberts Roberts & Roberts Real Estate, Inc. 358-9595	35.0	\$5.00 & up 3 year 3% or CPI	PROP 12/198 3,000 & up
600 E. 23rd Building 606 E. 23rd Street independence, Mo. 64050	Jon Kernodie Pro Realtors & Investment Co. 358-5994	3.2	\$5,50-\$8,50 Rentable NA	1975 525
1200 Corporate Centre 1200 South Outer Rd. Blue Springs, Mo. 64015	Geraid/Gall Fischer Blue Springs Realty 229-3224	18.0	\$12.50 incl. util. 1 year CPI	EX 600 ≗ up
1900 Corporate Centre 1900 S. Outer Rd. Blue Springs, Mo. 64015	Gerald & Gall Flacher Blue Springs realty 229-3224	18.0	\$12.00-\$13.00 1 Year CPI	Nov. 1 1986 800-18,000
2307 S. Outer Rd. Skue Springs Mo. 64015	Chris Harker H & M Properties, Inc. 228-2827	11.0	\$10.00-\$12.00 W/UIL 3 Yrs. BY	Nov. 1 1988 500-3,500
7131 Prospect/7117-7121 Prospect Kansas City, Mo. 64132	Harry L. Edwards H.L. Edwards Realty Co. 353-1700	10,0	\$2.50-\$5.00 NA	EX 500-8,000
6220 Blue Ridge Curi-Off 8600 E. 63rd St. Kansas City, Mo. 64133	Mark Hagen Mock-Hagen, Inc. 353-1111	15.0	\$11.50-\$12.50 5 yr. Taxes-insur.	PROP 800-\$,000
9500 Building 9500 E. 63rd St. Raylown, Mo. 64133	Mark Hagen Mock-Hagan, Inc. 353-1111	10.5	5yr., Insur. \$11.00	April-1985 800 to 2,400
	Jay Donohue Equity Real Estate Corporation 221-1125	7.8	2,500/Mo. or \$275,000 Sale Prics/Rentable CPI-BY	EX 7,600
12760 E. 40 Highway 12760 E. 40 Highway Independence, Mo.	BIII Brady W.L. Brady Investments, Inc. 221-9011	5.4	\$12.413.50 NA	1979 5,400
18500 E. 37th Terr, ndep., Mo. 84055	Bruce Baker/Kathy Roe Leo Eisenberg Co. 221-8000	17.0	11.50 Reniable Escalator	EX 8,000
Alpe Building Grd Terr. & Willow Naytown, Mo. 64133	James B. Merrick RerMax Metro One 524-7065	8.5	\$6\$8.00 Usable, CPI	PROP 1,000-4,000

AREA E Cont.

Building Home and Address	Rontal Contact	Total Rentable Sq. FL / Floors	Rent / Couse Socia / Fant Eacl.	Date of Stdg. Completes Space Available
American Bank Bulding One West Armour Kansas City, Mo. 84111	Paul Livingston Irving C, Rubin & Assoc. 755-3182	51.3	\$12.50 full service Rentable Escalator	EX 600-4,200
American Family insurance Building 6301 James A. Reed Road Kansas City, Mo.	Tom Maschmeier Coldwell Banker 756-3535	41.0	\$12,00 Full service	3,500
Austin Building 5905 Bannister Road Kansas City, Mo. 64134	L.E. Schumacher The Schumacher Group Ltd. 763-1816	10.0	\$12.50 1-3 years 246	EX 1,000
Blue Ridge '63' 5220 Skie Ridge Cutoff Raytown, Mo. 64133	Mark Hagen Mock-Hagen, Inc. 353-1111	15.0	\$13,00-\$14.00 5 yr. taxes-insur	800-4,000
Blue Ridge Professional Building 9503 E. 63rd St. Raytown, Mo. 64113	Gregg Goodman - Cohen & Company 471-0700			
Bive Ridge Office Condominiums 4317 S. River Blvd. Independence, Mo. 64055	Gary Reames Gingrich Development Group 642-9399/478-1113	Build to Suit	72,000/\$89ps!	1985 As Required
Blue Ridge Shops 8800 E. 63rd St. Raytown, Mo. 64138	B. Harris/F.Coulson Fred N. Coulson & Co. 362-6000	1.1.6	\$7.50-\$8.50 Usable CPI	1977 3840
Bollerma ker's Lemon Hall 5910 E. 56th St. Kanaas City, Mo. 64138	Lester Dean Jr. Eugene D. Brown Co. 931-2600	11.0	\$13.5 Usable N/A	EX 4,000-13,000
Brywood Office Tower Building 8800 E, 63rd St. Raytown, Mo. 64133	Jay Donohue Equity Real Estate 221-1125	61.0 6	\$12.50 Usable BY	1974 1,000-2,800
Center 65 6520-6528 Raytown Rd. Raytown, Mo. 64133	Jay Donohue Equity Real Estate 221-1125	20.0	\$7.50 Rentable CPI-BY	EX 1,100-3,000
Cliff's Building 1 1003 E. 23rd St. Lessing Off, Independence, Mo. 64055	Mitch Truster/Gretchen Downey Truster Developers 254-5533	32.0	\$13.25 Reniable Expense Stop \$3.00	PROP 3/87 12,000
Colonial Office Building 2418-2420 East Linwood Blvd. Kansas City, Mo. 64109	Gene R. Moffitt Block & Company 531-1400	8.0	\$10.60 CPI	January, 1986 403 to 2,110
Corporate Office Concepts 11004 E. 40 Highway Independence, Mo. 64055	Honna Wynn Corporate Office Concepts 356-2244	9.2	TBO NA NA	UC 6/1985 Exec. Suites
Corrington Building 1800 N. Corrington Kansas Cily, Mo. 64120	Bob Bryant P.L. Bryant & Assoc. 451-8367	77.0	\$7\$8.00 Rentable BY	2,000 & up
Cryeler Building 12401 E. 43rd St. Independence, Mo. 64055	Allen Kaufman Cohen & Co. 471-0700	٠		
Enterprise Plaze 6301 Equitable Road Kansas City, Mo. 64120	Sharon Gartin Earsy & Co. 631-6100	15.0	\$13,00 Usable Expense Stop	EX 10,000
Eugene D. Brown Building 10201 E. 75th St. Raylown, Mo. 64138	Tom Kratti Eugene D. Brown & Co. 362-4501	4.0	TBO Usabie BY	EX
Executive Park Office Plaza il 6455 East Commerce Avenue Kansas City, Mo. 64120	Jerry Lechtenberg Executive Park 241-6880	37.0	\$12-\$13.00 Rentable BY	900-6,000
Former Pilgrim House Building 8501 E. 350 Hwy. Kansas City, Mo. 84133	Bob Keatley Zimmer-Steinbach 221-2200	12.0	\$5.00/sale \$425,000 Usable Net utilities & janitorial	EX 6,000-12,000
Gregg Building 900 Oldham Parkway Lee's Summit, Mo.	Pat Arth Boyten & Co. 491-0050	8.4	\$8.50-\$11.00 Full Service None	1985 4,800
Green Ridge Office Park 10710 E. 350 Hwy. Kansas City, Mo. 64138	Bob Kealley Zimmer-Steinbech 221-2200	53.0	\$15.50-\$17.50 Usable Expense Stop	Dec. 1985/UC 500-18,947
Hidden Creek Office Park 1-70 & Noland Rd. Independence, Mo. 64055	Tom Hass J.R. Stawart Construction Co. 373-3900	105.0	\$9.00-\$12.00 Expense Stop N/A	EX 500-5,000
Interstate 219 N 7 Highway Blue Springs, Mo. 64015	David Gans Interstate Commercial Brokers 225-7227	1.0	TED	NA NA EX
Interstate Plaza II 13720 E. 42nd Terr. Independence, Mo.	David F. Lewis, Realtons 474-3533	4.0	TBD Rentable EX. stop	1985
Lakeside Plaza i 1575 Universal Avenue Cansas City, Mo. 64120	Jerry Lechtenberg Executive Park 241-6880	38.0	\$12\$13.00 Rentable BY	EX 400-3,500

SCHEDULE 6-5

AREA E Cont.

Building Home and Address	Rental Contact	Total Remable Sq. Ft. / Floors	Ront / Losse Books / Ront Escl.	De to of Bidg, Complete Space Avallable
Lee's Summit Community Prof. Bldg. 600 N.W. Murray Road Lee's Summit, Mo. 64063	Jim Hogan- Charles F. Curry Real Estate Co. 454-6588	16.0 2	\$10.00 Usable BY	950
Les Trouves Professional Center 8124 Blue Ridge Blvd. Raytown, Mo. 64133	G,T. Roberts/B. Prater Roberts & Roberts Real Estate, Inc. 358 9595	4.4	, \$3,90-\$6,00 1-3 yr. CPI	Completed 180 & up
Metro Plaza 1548 E. 63rd St. Kansas City, Mo. 64113	Sara Westbrook Block & Company 531-1400	92.0	\$5,00-\$6.50 Usable BY	EX 1,200-18,500
Holand Pisza Office Center 3675 South Noland Rd. Independence, Mo. 84055	Lynn McCarthy Leo Eisenberg Co. 221-8000	36.5	\$10.00 Usabia BY	1970 600-3,000
Pleza 201 Notend at Partridge Independence, Mo. 64055	Bellevista Office Bidg. Investora 461-6000	24.0	\$11.00 triple net Usable	1,000-6,000
Plaza Center Main & Brosdway Pecullar, Mo. 64078	Don Harper Sr. Fay Realtors 331-5401	2.4	T80 7,200	EX
Raytown Plaze Shopping Center 63rd & Blue Ridge Raytown, Mo. 64133	Brenda Buckles Equity Real Estate 221-1125	92.0	\$7.50 Rentable BY	EX 480-2,200
RE/MAX Office Building 14500 E, 42nd St. Independence, Mo. 64055	David Rogers RE/MAX Realtors 373-8400	26.2	\$12,00-\$13,00 Rentable N/A	UC - 14,000
South Centre 350 10215 E. 350 Hwy, Reytown, Mo. 84138	Ken Morton Boylan & Co. 491-0050	5.18	\$9.50	- 4300
Southern Hills Building 1 1003 E. 23rd St., Lessing Office Independence, Mo. 84055	Mitch Truster/Gretchen Downer Truster Developers 254-5533	14.0	\$11,00-\$12.00 Rentable - BY	UC Aug. 1986 7,500
Sunburst Building Noland Rd, & Southside Bivd, Independence, Mo. 84055	Don Russell Century 21 Sante Fe 252-6900	3.4	\$8\$7.00 Rentable NA	EX 600
Swope Hostetter -I 809 N. 7 Highway Blue Springs, Mo. 64015	Bill Murry Swope Bros. Real Estate 229-6391	2.0	\$10.00 Usable NA	EX 2,000
Swope Hostetter –2 800 Mock Blue Springs, Mo. 84015	Bill Murry Swope Bros. Real Estate 229-6391	850	\$6.00 Usable NA	EX 850
Timberbrook Office Park 9201 E. 63rd Raytown, Mo. 64133	Bob Gingrich Gingrich Development Group 842-9399	10.0	\$92 bal	Oct. 1985 As Required
Timberline –1 1201 Jetterson Blue Springs, Mo. 84015	Bill Murry Swope Bros. Real Estate 229-6391	10.0	\$10.00 Usable NA	PROP 2,000
Timberline -2 1201 Jefferson Blue Springs, Mo. 64015	Bill Murry Swope Bros. Real Estate 229-6391	10.0	\$10.00 Usable NA	PROP 2,000
Universal Plaza 1750 Universal Plaza Drive Kansas City, Mo.	Jerry Lachtenberg/Terry Reardon Executive Park 241-6500	45.0	\$14,-\$15.00 Reniable BY	PROP 600-45,000
USA 500 Office Complex 6508 Raytown Rd. Raytown, Mo. 64133	Bill Schwartz Varnum/Armstrong/Deeler 491-8900	17.0	\$12.5 Usable TBO	1986 15,000
USA 500 Office Complex 6516 Raytown Rd. Raytown, Mo. 64133	Bit Schwartz Varnum/Amstrong/Dealer 491-8900	6.0	\$9,00 Usable TBD	1977 2,800
Westview '63' Offices 8801 E. 63rd St. Raytown, Mo. 84133	Mark Hagen Mock-Hagen, Inc. 353-1111	12.8	\$11.00	EX 740

that area South of 87th Street, East to 1435, South along 71 Highway including those areas of Hickman Mills, Grandview, Raymore/Bellon, Lee's Summit and Harrisonville

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Building Home and Address	Plented Correct	Total Rontable Sq. Ft. / Floors	Rent / Loave Basis / Rent Eacl.	Oute of Bidg, Completion Space Arsilable
205 SE Green Lee's Summit, Mo. 64083	James Mernck RE/MAX Metro One 524-7066	5.6	\$2.00-6.00 1470 Office •4410 Warehouse	1,500-5,880
319 South Main Lee's Summit, Mo. 64083	Mary or Neal Halfield Halfield Roully 524-9470	880	\$500.00 mo. NA	EΧ

BUILDING SALES

Increased activity in building sales, both by investors and owner/users, is due to lower interest rates and limited partnerships divesting themselves of properties due to tax law changes (loss of favorable capital gains treatment and investment interest deduction, as well as new passive loss treatment). Investors demand properties with good cash-on-cash returns, favorable debt terms, as well as good upside return through anticipated appreciation. Owner/users find real estate a continued, although reduced, tax shelter. But, the primary motivation for owner/users to purchase is pride of ownership, capping of future rental rates, controlled access for expansion, anticipated appreciation and control of operating environment to include HVAC, building access, security, etc. Small users are attracted to the growing condominium market which offers all the advantages of ownership to the small stable business, especially professional groups such as doctors and attorneys.

AVERAGE LEASE RATES FOR OFFICE SPACE 4th QUARTER, 1986

	VACANT OFFICE SPACE IN EXISTING BUILDINGS		SPACE UNDER CONSTRUCTION (UNCOMMITTED	
	AVERAGE		AVERAGE	
SUBMARKET AREA	LEASE RATE	LOW - HI	LEASE RATE	LOW - Hi
Downtown	\$14.41	\$ 6.00-44.00	\$19.02	\$10.00-24.50
East Kansas City	\$ 11.57	\$ 9.50-13.50	\$13.21	\$12.00-14.24
Kansas City, Kansas	\$10,20	\$ 9.00-10.50	\$10.26	\$ 8.50-13.00
Kansas City North	\$12,26	\$ 8.00-14.50	\$12.25	\$12.00-12.50
Midtown/Plaza	\$17.09	\$ 9.50-24.00	\$24.50	\$24.50-
North Johnson County	\$13.37	\$ 6.00-17.00	\$ 16.89	\$10.50-16.95
South Johnson County	\$ 15.45	\$ 6.50-20.00	\$ 17.63	\$10.50-19.00
South Kansas City	\$14.87	\$ 9.50-21.50	\$19.75	\$19.75-
TOTAL	\$14.78	\$ 6.00-24.00	- \$18.14	\$ 8.50-24.50

EXCLUSIVE TENANT REPRESENTATION

With the complexity of today's office buildings, coupled with changing market conditions, more and more companies are employing a broker for tenant representation when considering a corporate relocation. Tenant representation involves the hiring of a real estate firm, on an exclusive basis, to evaluate a corporation's real estate requirements and to find the best office space alternatives, both from a physical and economic standpoint. This service begins with the analysis of the tenant's present facility to determine the optimum condition for the tenant. All office space alternatives are compared on an equal basis and analyzed from a "present value" prospective to determine the most advantageous lease or sale alternative. This service permits the tenant to continue their day-to-day business activities, and yet maintain representation from a professional in the real estate business who understands your needs and who also has an accurate knowledge of current market trends to help you make the best decision for your company.

OFFICE BUILDINGS GREATER THAN 100,000 SQUARE FEET COMPLETED IN 1986

BUILDING	SIZE	<u> % LEASED</u>	LEASE RATE	_AREA_
Two Pershing Square	490,000	59%	\$19.00-\$22.00 R	DTN
Commerce Bank Building	378,000	81%	\$18.00-\$20.00 R	DTN
United Missouri Bank Building	255,000	100%	\$20.00-\$22.00 U	DTN
Plaza West	280,000	. 0%	\$25.00-\$30.00 R	PLZ/MID
Board of Trade II	192,000	80%	\$20.46 U	PLZ/MID
Broadmoor Place II	119,000	13%	\$15.50-\$16.00 U	NJC
Commerce Plaza I	161,000	76%	\$18.50 R	SJC
Lighton Plaza i	120,000	17%	\$18.50 R	SJC
Corporate Woods 12	108,000	0%	\$18.50 R	SJC
4400 College Boulevard	108,000	18%	\$17.00 U	SJC

R = Rentable U = Usable

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FOR MORE INFORMATION, PLEASE CONTACT THE OFFICE DEPARTMENT AT (816) 756-3535.

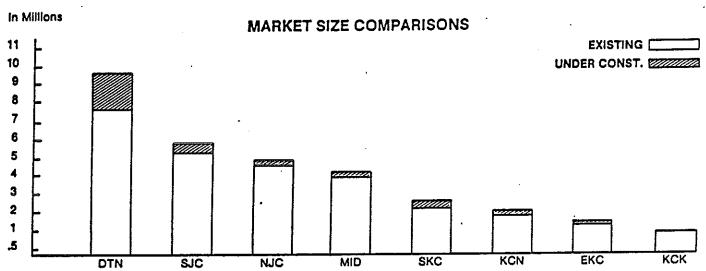


3100 Broadway Suite 1102 Kansas City, Missouri 64111 (816) 756-3535



National ..

1987 Office Properties



The office building market in Kansas City has been extremely active in the mid 1980's. This activity has carried over into 1987 with the Downtown market leading the way for the second straight year in new construction with 1,152,000 square feet completed. In 1987 the suburbs will see over 1,750,000 square feet constructed, with over 550,000 square feet being constructed in the South Johnson County market. North Kansas City, Missouri and the Plaza/Midtown markets follow second and third respectively.

OFFICE VACANCY

Downtown vacancy rates jumped considerably in 1986 and stayed well above the national index. The Kansas City Downtown vacancy average was 19.13%, almost 3% higher than the 1985 average. The suburban vacancy rate in Kansas City closed at 17.5%, which is only a 1.3% increase from 1985's Fourth Quarter close, and well below the national suburban average of 23.4%.

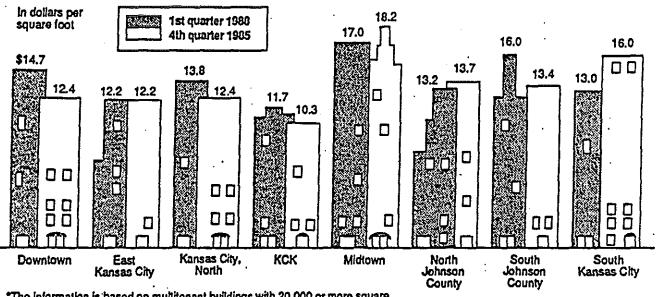
n Kansas City
16.9% 17.7% 19.5% 17.5%
• •
23.8
17.5
4 Quarter
•

SCHEDULE 7-2

The price of office space

After a surge of building in the mid-1980s, some segments of the Kansas City area office market have filled enough space to allow lease rates to gradually rise. But rates in other parts of the area have declined, reflecting fierce competition for tenants.

Average quoted lease rates for existing office space in the Kansas City area.* Rates quoted are per square foot per year.



The information is based on multitenant buildings with 20,000 or more square feet. Government and medical buildings are not included. The quoted rates serve as a guideline and do not reflect negotiated rates and concessions granted by landlords. All numbers have been rounded.

Source: Coldwell Banker Commercial Real Estate Services

he Times/Suzanne Gaylom

Vacancies dip in KC office market

By Julius A. Karash Of the Business Statt

Now, more than a year after the mid-1980s construction boom began to fizzle, the Kansas City area office market is seeing a general trend toward lower vacancy rates and higher rents.

Industry experts, shoppers for office space and the latest data on vacancy and lease rates point to the fact that, overall, the area is not the tenant's market it was a year ago.

However, the kind of deal you can get on a lease depends on how much space you need and where you're looking. New space Downtown and in the Country Club Plaza area has

;,

been filling up at a steady pace, but rehabilitated Downtown buildings are crying for tenants. There is an abundance of space available for small tenants in southern Johnson County and south Kansas City, but those areas are running short on space for those who need a full floor and more.

The situation pretty much mirrors regional trends.

Richard D. Baier, a senior vice president with the Leo Eisenberg Co., said the overall office vacancy rate of 22 percent was on a par with comparable Midwestern cities, such as Indianapolis.

Baier said the area's lease rates were

similar to or slightly less than those in markets such as St. Louis; Denver, Des Moines, Iowa; and Indianapolis.

Like much of America, Kansas City is catching its breath after an office building boom. In the mid-1980s, pent-up demand and favorable tax laws fueled hundreds of millions of dollars worth of development, and construction cranes were swinging throughout the metropolitan area.

In comparison with some cities in the oil patch, Kansas City's boom was less spectacular and easier to recover from.

"We're not a Houston, where in the early See LOWER, D-50, Col. 1

Lower vacancies, higher rents mark KC office market

Continued from Page D-1

to mid-80s they were getting great rates and in 1986 the bottom dropped out," said Greg Swetnam, a sales consultant with Coldwell Banker Commercial Real Estate Services.

"It just proves that Kansas City is a conservative, stable growth mar-

But even relatively stable growth in Kansas City led to a glut, and tenants were able to get great deals higher rents. on leases.

But now the picture has changed in many parts of the area.

Among the implications:

Sheerson Edd & Stum

• Companies shopping for a favorable lease may have a hard time finding landlords who will let them have a few months' free rent and big concessions on decorating and utili-

• Tenants whose leases are coming up for renewal might be facing

Meanwhile, as office space continues to fill up ever so gradually, the experts aren't expecting another office construction boom any time

"There's not going to be much happening construction-wise the rest of this year and the first part of next year," said John Stacy, an executive vice president with Cohen-Esrey Real Estate Services Inc. "It's just part of the cycle."

Landlords and tenants are both part of a real estate cycle that's

turning around.

4.73 -- .87

"I think that it's firming up in the entire metropolitan area, and this is virtually true in all submarkets," said Michael E. Hans, a vice president of Cohen-Esrey. "It's basic supply and demand. Vacancy rates are going down, and prices are coming up."

Phil Trovato, vice president of Citicorp Credit Services Inc. in North Kansas City, said he had been getting fewer calls lately from people hawking office space.

Trovato said he thought that that was partly because he was getting a reputation for saying no and partly because of market conditions.

"I think that the glut is being absorbed, because people are moving around, leaving older space for newer space," he said.

That kind of movement can create higher vacancies in older space as newer space fills up. But overall, signs of a tighter office marketplace are becoming commonplace. One indication is the level of concessions, or extra incentives that landlords offer to nail down a lease.

Sarah C. Adams, an office leasing specialist with Zimmer Realtors/Developers, said offers of free rent in the first part of a lease were being replaced by graduated rental

plans. According to those kinds of agreements, tenants pay reduced rent for a set period.

The kind of deal you can get on an office lease depends on how much space you need and where you want to be.

"If you're a small- to mediumsized user, you have lots of alternatives," said J. Christopher Wally, senior vice president of Jones & Co. Realtors and Mortgage Bankers. "If you're a large user, you have few alternatives."

Swetnam pointed out that a large supply of existing space for large users was available Downtown, near the airport and, to a lesser extent, along the College Boulevard corri-

A tighter market for large chunks of space in the Country Club Plaza area is affecting the plans of the Polsinelli White Vardeman & Shalton law firm. Polsinell White, which has its main office in the Plaza, is cramped for space and has been shopping for new quarters for about a year and a half.

Frank Ross, head of the firm's office expansion committee, said: "We're principally looking in the Plaza area. The consensus for a long time was that the Plaza market is soft.

"But over the last year or so as we've been looking, we've seen developments such as Plaza West and One Main Plaza take on a number of tenants. Those projects are substantially leased up to where a user of our size is precluded from those buildings.'

Rehabilitated office space Downtown remains the toughest market to find tenants for. Baier, of Eisenberg, said the vacancy rate for Downtown rehab space was about 35 percent, compared with an overall Downtown rate of 20 percent to

22 percent.

Wally said there was not enough of a price differential between Downtown rehab space and highquality, non-rehab space in the same area.

"I've seen rehab buildings with rates in the \$12" per square foot per year range. Wally said.

"You could go to a very highquality older building Downtown that's not a rehab for \$14 or \$15." he said. "You can get Class A space Downtown for \$18 to \$20."

As space continues to fill up, demand will be created for more office space. But those in the industry don't expect to see another mid-1980s-style construction boom any time soon. They say growth will be slower and steadier because:

- A tremendous amount of pentup demand for office space has been met.
- The country's tax laws no longer encourage risky real real estate ventures.
- Lenders are more particular about the kinds of projects they will

Hans, of Cohen-Esrey, said, "You'll see buildings built for sound economic reasons, and not because the financing is available."

Baier, of Eisenberg, noted that there were many developments being planned or about to be started. such as the Sailors and Steps of the Plaza projects near the Plaza. Projects also are being planned for Downtown, College Boulevard, the airport area and Ward Parkway.

But it won't be like the go-go days of a few years ago.

'I'd like to see Kansas City go through another cycle like we've experienced, but I don't see it in the cards," Baier said. "I think that you're going to see developers be somewhat more conservative."

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DATA INFORMATION REQUEST MISSOURI PUBLIC SERVICE DIVISION CASE NO. ER-93-37 25. **13D**

REC'D

Requested From: Date Requested:

Gary Clemens 10/28/92

Information Requested: See Attaches

OCT 2.8 1992

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Date Response Received:	
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DATA INFORMATION REQUEST MISSOURI PUBLIC SERVICE DIVISION CASE NO. ER-93-37

No. 130 Attachment REC'D

Requested From:

Gary Clemens 10/28/92

Date Requested:

Information Requested:

Please provide the Staff with a copy of the lease for each tenant in the Green Ridge Office Park. Please express the lease rates in noth rentable space and usable space rates.

OCT 2 S 1992

MISSOURI PUBLIC SERVICE DATA INFORMATION REQUEST Case No. ER-93-37

No. PSC 130

Requested From: Brad Lewis

Date Requested: October 28, 1992

Information Requested: Please provide the Staff with a copy of the lease for each tenant in the Green Ridge Office Park. Please express the lease rates in both rentable space and usable space rates.

Requested By: Larry G. Cox

Information Provided: See attached.

Date Information Provided: November 12, 1992

SUMMARY OF TENANT RATES AT GENERAL OFFICE

	RENTABLE		USABLE	
TENANT	AREA (SQ. FT.)	RATE (PER SQ. FT.)	AREA (SQ. FT.)	RATE (PER SQ. FT.)
MPS	26,680	13.91	23,200	16.00
MPS	8,539	8.70	7,425	. 10.00
PRUDENTIAL	6,437	10.94	5,597	12.58
ALLSTATE INSURANCE	2,358	13.45	2,050	15.46

No. 222

DATA INFORMATION REQUEST MISSOURI PUBLIC SERVICE DIVISION CASE NO. ER-93-37

REC'D

NOV 6 6 1992

Requested From:

GARY L. CLEMENS

Date Requested:

11/06/92

Information Requested:

PLEASE PROVIDE AN ITEMIZED LIST DETAILING THE ANTICIPATED COSTS OF LEASEHOLD IMPROVEMENTS DISCUSSED ON PAGE 21 OF THE DIRECT TESTIMONY OF GARY L. CLEMENS.

	Larry G. Cox	
Information Provided:	SEE ATTACH	

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ate Response Received:	, 1, 11, 13	J .
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MISSOURI PUBLIC SERVICE DATA INFORMATION REQUEST Case No. ER-93-37

No. PSC 222

Requested From: Brad Lewis

Date Requested: November 6, 1992

Information Requested: Please provide an <u>itemized</u> list <u>detailing</u> the anticipated costs of leasehold improvements discussed on page 21 of the direct testimony of Gary L. Clemens.

Requested By: Larry G. Cox

Information Provided: See attached.

Date Information Provided: November 12, 1992



EXHIBIT

SCHEDULE OF VALUES

ARCHITECTURAL SERVICES	. \$	2,297.76
***	. φ	390.00
BUILDING PERMIT	D D	
FINAL CLEAN	2	
[‡] DUMPSTER	\$	440.00
WINDOW BLINDS	\$	970.00
BLOCK, BACK, DEMO, DRYWALL	\$	11,295.00
H.M., F.H., DOORS	\$	13,455.00
GLAZING	\$	1,350.00
-PAINT/VINYL/FABRIC	\$.	12,100.00
ACOUSTICAL CEILINGS	\$	5,721.00
CABINETRY/CASEWORK	2	16,420.00
FIRE EXTINGUISHERS	\$	200.00
MATERIAL HOISTING	\$ \$	1,000.00
REFRIGERATOR	\$	766.29
ICE MACHINE	\$	845.00
MICROWAVE	\$	266.57
PROJECT MATERIALS	\$	6,740.47
FLOORING	\$	12,279.00
PLUMBING	\$	2,167.50
HVAC	\$	22,785.00
ELECTRICAL	\$ \$	21,362.00
CONSTRUCTION MANAGEMENT FEE	\$	3,749.53

TOTAL COST OF THE IMPROVEMENTS

137,284.12

1220 Washington

ZIMMER CONSTRUCTION SERVICES

OATA INFORMATION REQUEST MISSOURI PUBLIC SERVICE DIVISION CASE NO. ER-93-37 340 REC'D

NOV 2 4 1992

Requested From:

GARY L. CLEMENS

Date Requested:

11/24/92

Information Requested:

WHAT IS THE ANTICIPATED ANNUALIZED ANORTIZATION EXPENSE OF THE LEASEHOLD IMPROVEMENTS FOR THE FINISHING WORK TO BE DONE
IN THE COMPANY'S \$10.88 PER SOURCE FOOT AREA OF THE GREENRIDGE OFFICE PARK? PLEASE PROVIDE ALL SUPPORTING CALCULATIONS.

Requested By: Information Provided:	Larry G. Cox	E. Sea Sea Sea	
			
			
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No. PSC 340

MISSOURI PUBLIC SERVICE DATA INFORMATION REQUEST Case No. ER-93-37

Requested From: Brad Lewis

Date Requested: November 24, 1992

Information Requested: What is the anticipated annualized amortization expense of the leasehold improvements for the finishing work to be done in the Company's \$10.00 per square foot area of the Greenridge Office Park? Please provide all supporting calculations.

Requested By: Larry G. Cox

Information Provided: See attached.

Date Information Provided: December 8, 1992

ANTICIPATED ANNUALIZED AMORTIZATION EXPENSE OF LEASEHOLD IMPROVEMENTS FOR FINISHING WORK TO BE DONE ON COMPANY'S \$10.00 PER SQUARE FOOT AREA OF THE GREENRIDGE OFFICE PARK

A:\DR340.WK1 08-Dec-92 11:21 AM

ANTICIPATED COSTS (DR #132)	139,000
LIFE OF LEASE 4 YEARS AND 1 MONTH (PER LEASE)	49
ANTICIPATED MONTHLY AMORTIZATION	2,836.73
ANTICIPATED ANNUALIZED AMORTIZATION AMOUNT	34,040.82

Note: Leashold Improvements would go to account 390 depreciable group # 1. Amounts are amortized straight line based on the lease life.

DATA INFORMATION REQUEST MISSOURI PUBLIC SERVICE DIVISION CASE NO. ER-93-37

No. 421 REC'D

DEC 1 0 1992

Requested From: Date Requested:

GARY L. CLEMENS

12/18/92

Information Requested:

WHAT IS THE USEFUL LIFE EXPECTANCY OF THE LEASEHOLD IMPROVEMENTS IN THE \$18.88 PER SOURCE FOOT LEASED AREA?

Information Provided: SEE ATTACHED The attached information provided to the Missouri Public Service Commission Staff in response to the above data information provided to the Missouri Public Service Commission Staff in response to the above data market of the provided to the Missouri Public Service Commission Staff in response to the above data market of the provided to the prov			,		
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MISSOURI PUBLIC SERVICE DATA INFORMATION REQUEST Case No. ER-93-37

No. PSC 421

Requested From: Brad Lewis

Date Requested: December 10, 1992

Information Requested: What is the useful life expectancy of the leasehold

improvements in the \$10.00 per square foot leased area?

Requested By: Larry G. Cox

Information Provided: The useful life expectancy of the leasehold improvements in the \$10.00 per square foot leased area is the life of the lease. However, if Missouri Public Service owned those items they would most likely go to accounts 390.00 and 398.00. The depreciation rate for 390.00 is 2.04% which equates to 49 years for the useful life. The depreciation rate for 398.00 is 6.25% which equates to 16 years for the useful life.

Date Information Provided: December 16, 1992