

Ameren Missouri							
Performance Metric	Payout Rate	Payout Unit	% of Target EO	100% payout	Target @ 100%	Cap/100% Multiplier	Cap
Home Energy Report criteria will be effective, prudent spend of budget	n/a		7.28%	\$ 2,000,000			\$ 2,000,000
EE MWh (Excl. Home Energy Report, TStat & LIMF): criteria will be the cumulative of the 1st yr incremental MWh during the 3 year plan	\$ 7.50	\$/MWh	14.09%	\$ 3,871,935	516,258	130%	\$ 5,033,516
EE Coincident MW (Excl. Home Energy Report, TStat & LIMF): criteria will be cumulative of the 2023 MW reduction, coincident with system peak	\$141,428.57	\$/MW	72.07%	\$ 19,800,000	140	150%	\$ 29,700,000
Number of Learning Thermostats Installed	\$ 30.62	\$/Unit	1.82%	\$ 500,000	16,331	150%	\$ 750,000
Low Income Multi-Family (LIMF): criteria will be effective, prudent spend of budget	n/a		4.73%	\$ 1,300,000			\$ 1,300,000
				<b>\$ 27,471,935</b>			<b>\$ 38,783,516</b>
Total Cap Including TD Adjustments							\$ 53,783,516

**Exhibit 1**  
**Appendix A**