

**BEFORE THE PUBLIC SERVICE COMMISSION  
OF THE STATE OF MISSOURI**

In the Matter of Spire Missouri, Inc.’s d/b/a )  
Spire Request for Authority to Implement a )  
General Rate Increase for Natural Gas ) File No. GR-2021-0108  
Service Provided in the Company’s )  
Missouri Service Areas )

**SPIRE MISSOURI’S STATUS REPORT ON EMPLOYEE TRANSFER**

**COMES NOW** Spire Missouri Inc., d/b/a Spire (“Spire” or “Company”), by and through counsel, and for its *Status Report on Employee Transfer*, hereby states as follows:

**BACKGROUND**

1. In the Missouri Public Service Commission’s (“Commission”) November 12, 2021 Amended Report and Order in this case, the Commission directed Spire to provide periodic updates on its employee transfer project every 60 days beginning January 17, 2022.

**STATUS REPORT**

2. Timelines, rationale, and the employee transfer process have not materially changed since the last update. The Company’s plan to formally transfer certain employees to Spire Services Inc. is still scheduled for January 1, 2023. This will allow sufficient time to put the appropriate agreements in place between the subsidiaries, make system and process changes, and conduct testing on the project.

3. Spire has continued to work with our payroll and other benefit provider vendors to set up the new payroll groups identified for Spire Services. Our cross-functional team continues to make progress towards transitioning employees to Spire Services Inc. and is tracking with the project plan. The new employment structure necessitates changes in the following identified business processes and directly impacts those employees included in the transition: payroll, benefits, insurance, and credit card charging. Additional non-employee impacted changes include

the funding of Spire Services Inc. and accounting considerations of the aforementioned changes. It is possible other areas impacted will be identified as the Company continues its work on the transition. Spire will continue to update Staff every 60 days on the progress of the Company's employee transfer to Spire Services Inc., a commitment that was reaffirmed as part of the Full Unanimous Stipulation and Agreement filed on November 4, 2022 in the Company's current general rate case, GR-2022-0179. After the transition on January 1, 2023, Spire will also hold a proposed postimplementation meeting with Commission Staff and the Office of Public Council to discuss the transition process and provide a final list of all employees moved to Spire Services Inc.

WHEREFORE, Spire respectfully requests the Commission accept this Status Report.

Respectfully Submitted,

/s/ J. Antonio Arias

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**ATTORNEYS FOR SPIRE MISSOURI INC.**

**CERTIFICATE OF SERVICE**

The undersigned certifies that a true and correct copy of the foregoing pleading was served on all parties to this case on 17<sup>th</sup> day of November 2022 by electronic mail.

/s/ Lew Keathley