

*Exhibit No.:*  
*Issue:* Time Reporting  
*Witness:* Nila S. Hagemeyer  
*Sponsoring Party:* MoPSC Staff  
*Type of Exhibit:* Rebuttal Testimony  
*File No.:* SR-2010-0320  
*Date Testimony Prepared:* December 21, 2010

**MISSOURI PUBLIC SERVICE COMMISSION**

**UTILITY SERVICES DIVISION**

**REBUTTAL TESTIMONY**

**OF**

**NILA S. HAGEMEYER**

**TIMBER CREEK SEWER COMPANY**

**FILE NO. SR-2010-0320**

**Jefferson City, Missouri  
December 2010**

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1 required by the Company's four employees in keeping time records, and the overtime worked by  
2 employees after hours or on weekends for which they are not currently being compensated.

3 Q. Does the Company's employees' status as exempt or non-exempt change Staff's  
4 recommendation with regard to establishing and maintaining a time reporting mechanism for  
5 each employee?

6 A. No. Regardless of employees' exempt or non-exempt classification, Staff  
7 recommends that all employees maintain time records.

8 Q. Does Staff intend for the Company to establish an elaborate time reporting system  
9 that would require the Company's employees extensive time and effort to develop and maintain?

10 A. No. In my Direct Testimony, page 5, lines 8-9, I stated that time reporting is not  
11 intended to be burdensome. Recording appropriate descriptions of work performed, broken into  
12 specific time increments, should not take more than a few minutes each day per employee. A  
13 simple, inexpensive notebook or spreadsheet could be used for recording purposes. The  
14 Company would then have documentation on the specific activities and actual number of hours  
15 worked by its employees.

16 Q. Is Mr. Sherry requesting additional revenue to pay for overtime?

17 A. Yes. On page 10, lines 14-19 of his Direct Testimony, Mr. Sherry is requesting  
18 \$10,033 to pay overtime for two positions – the Plant and Collection System Operator and the  
19 Office Manager, along with increased workers' compensation and general liability insurance.  
20 Staff witness Bret G. Prenger will be addressing this issue in his Rebuttal Testimony.

21 Q. Has Staff included an amount for overtime in its calculations?

1           A.     Yes. It is my understanding that Staff witness Bret G. Prenger has included a  
2 level of overtime in the amount of \$7,000 in total payroll costs included in this case based on  
3 estimates provided by the Company for 2009.

4           Q.     Does this conclude your Rebuttal Testimony?

5           A.     Yes, it does.

BEFORE THE PUBLIC SERVICE COMMISSION

OF THE STATE OF MISSOURI

In the Matter of the Application of )  
Timber Creek Sewer Company Request for a )  
Rate Increase. )

Case No. SR-2010-0320

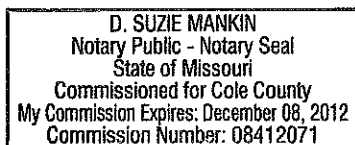
AFFIDAVIT OF NILA S. HAGEMEYER

STATE OF MISSOURI )  
 ) ss.  
COUNTY OF COLE )

Nila S. Hagemeyer, of lawful age, on her oath states: that she has participated in the preparation of the foregoing Rebuttal Testimony in question and answer form, consisting of 3 pages to be presented in the above case; that the answers in the foregoing Rebuttal Testimony were given by her; that she has knowledge of the matters set forth in such answers; and that such matters are true and correct to the best of her knowledge and belief.

Nila S. Hagemeyer  
Nila S. Hagemeyer

Subscribed and sworn to before me this 20<sup>th</sup> day of December, 2010.



D. Suzie Mankin  
Notary Public