

## **Alliance Connect Management Biographies**

### **Steve Sikkink, President**

Steve Sikkink is a co-founder and has been Executive Vice President and Chief Operating Officer of Alliance Technologies, Inc. since April 1994. Since July 2011 he has served as President of Alliance Technologies and Alliance Connect. Currently, Steve serves on the INS Family of Companies Executive Committee. Prior to Alliance Steve was Operations Manager of Management Information Systems for The Weitz Corporation. Sikkink has over 33 years of IT related experience, starting as a Programmer with The Weitz Corporation in March of 1982.

### **Mick Herke, VP Retail Operations**

Mick Herke currently serves as the VP Retail Operations, he has overall responsibility for the CLEC regulatory, financial and technical operations offering voice and broadband services in several Midwest states. Herke has over 32 years of operational experience with ILEC and CLEC companies.

### **Will Walling, VP Network Operations**

Will Walling currently services as the VP Network Operations, which manages and coordinates all aspects the combined Operations and Engineering Departments. Responsible for switching (TDM, VoIP, local and toll), transport, recording keeping, order processing, fiber installation, locating and maintenance, 7 X 24 Network Control Center, Packet Networking, Network Planning and Network Architecture. Responsible for technology and vendor selection. Budget and forecast departmental capital and expense. Technologies include Switching (Genband CS2K, Metaswitch), SS7, STP, SONET, DWDM, routing and packet networking, IP, MPLS, IP Video, GigE, QoS, and Network Management.

### **John Todd, Operations Manager**

Currently serves as Operations Manager of Alliance Connect and has over 18 years of experience in information technology and telecommunications. Prior to working at Alliance Connect, he served as Operations Manager for Internet Solver, Inc. an Iowa based CLEC/ISP as well as PBX Solution and Managed IT Service Provider.