WHAT WE BUY

Business & Corporate Services

- Advertising Services
- Customer Facing Services
- HR Services
- IT Material & Services
- Facilities Maintenance & Construction
- Financial Services
- Professional Services

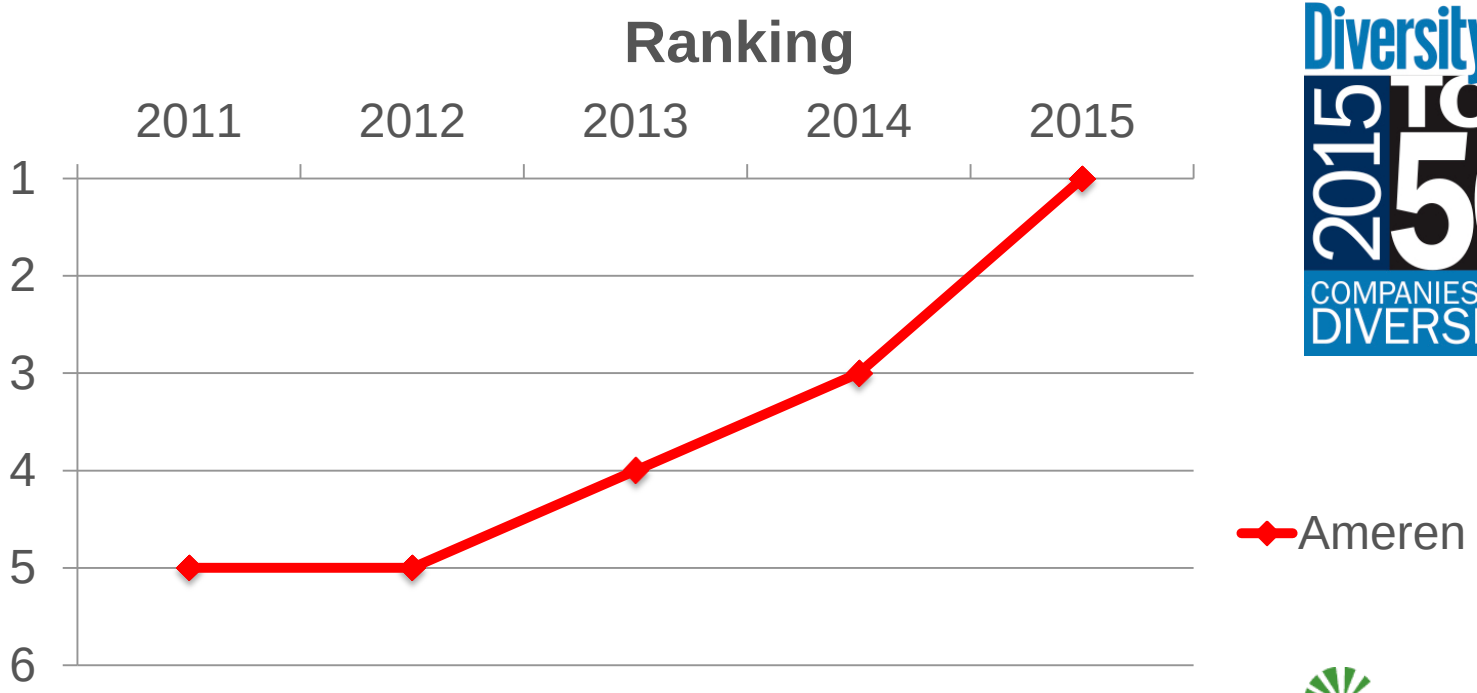
Energy Delivery

- T&D Maintenance & Construction Services
- Vegetation Management
- Pole Line Hardware & Accessories
- Metering Services
- Transportation
- Overhead Line Construction
- Transformers
- Electrical Supplies

Generation

- Boiler Material & Services
- Environmental Services
- Engineering Services
- Maintenance & Construction Services
- Safety Material
- Chemicals, Lubricants & Gases
- Turbine Generator Materials & Services

DiversityInc Top Utilities Ranking



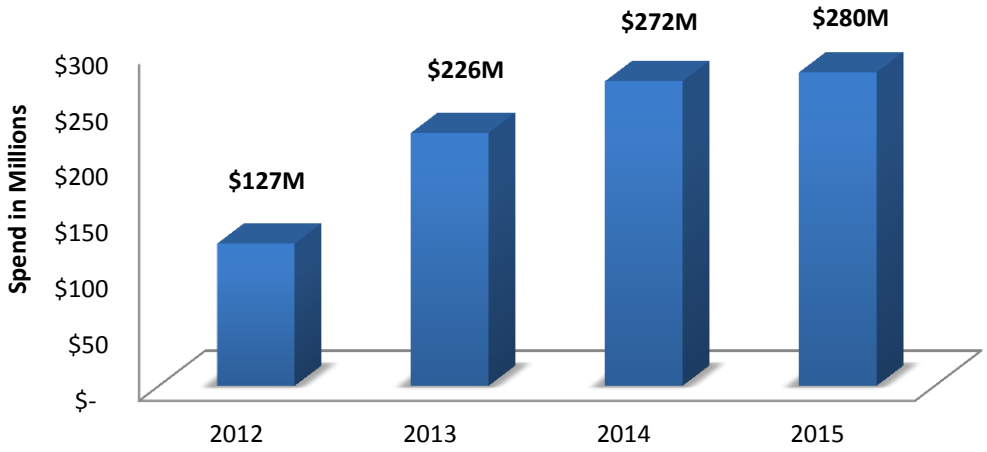
Source: DiversityInc, April 2015

KEY SUPPLIER DIVERSITY STRATEGIES

- Senior leadership support and influence
- Establish corporate & business partner goals
- Established business partner steering committees
- Built a dedicated Supplier Diversity team to support business segments
- Conduct strategic opportunity assessments & socialize suppliers within the business
- Implement Subcontracting Program for diverse supplier participation
- Alpha Opportunity-provides targeted diverse suppliers an opportunity to gain experience with Ameren
- Participation in local, regional and national diversity organizations/efforts
- Provide Tuck Scholarships to facilitate development and sustainability
- Host Symposiums and matchmakers to facilitate access

Ameren
FOCUSED ENERGY. For life.

Ameren Corporate Diverse Spend by Year



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