

**BEFORE THE PUBLIC SERVICE COMMISSION  
OF THE STATE OF MISSOURI**

In the Matter of Missouri-American Water Company's )  
Request for Authority to Implement A General Rate ) Case No. WR-2011-0337  
Increase for Water and Sewer Service Provided in )  
Missouri Service Areas. )


**NOTICE REGARDING EXTRA-RECORD COMMUNICATION**

Issue Date: June 22, 2011

On June 21, 2011, we received the attached correspondence from Alan Ratermann  
by US Postal Service.

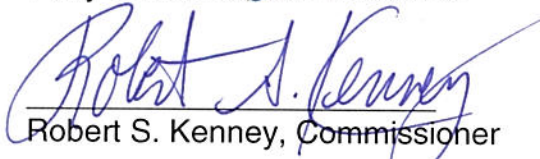
Respectfully submitted,

  
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Kevin D. Gunn, Chairman

  
\_\_\_\_\_  
Robert M. Clayton III, Commissioner

  
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Jeffrey N. Davis, Commissioner

  
\_\_\_\_\_  
Terry M. Jarrett, Commissioner

  
\_\_\_\_\_  
Robert S. Kenney, Commissioner

Dated at Jefferson City, Missouri,  
on this 22<sup>nd</sup> day of June, 2011.

St. Louis/Southern Illinois

# LABOR TRIBUNE

74  
YEARS

## Payroll of American Water executives up 5.5%, company offers workers 2%, demands major givebacks

Public Service Commission upholds Utility Workers 335 complaint; forces company to make salaries public

St. Louis County — The secret is out.

The Missouri-American Water Company wanted to keep their top executive salaries hidden from public view. So Utility Workers Local 335 had to file a complaint with the Public Service Commission (PSC) in order to get the salary information released to the public.

While the company strenuously objected, but the PSC backed Local 335 and forced the utility to report the figures. They did so last week.

While the water company's offer to Local 335's members was a two percent increase in the first year, between 2009 and 2010 pay increases for the top 18 executives were up from a low of two percent (for two individuals) to a high of 28 percent (for one person):

- Four top executives pay up five to eight percent;
- Five assistant secretaries pay up two to seven percent;
- Three assistant treasurers pay up four to five percent;
- Six assistant controllers pay up two to 28 percent.

● Total corporate payroll for the top 18 company executives, ranging from president to the lowest paid of six assistant controllers, is up 5.5 percent even taking into account that one new executive was added to the payroll last year; \$2,681,415 in '09 (for 17 officers) to \$2,991,278 in '10 (for 18 officers).

The company's last and final offer to Local 335 workers was two percent in years one and two, and two and a half percent in years 3 and 4, a total of 9 percent over four years. If one were to average out the one year's

raises top executives have received and spread it over the same four years, they will have received a 21.5 percent wage boost.

### TOP PAY BOOSTS

The annual cost for the company's four top officers was up a whopping 44 percent from \$564,321 to \$812,678. They are:

- President Frank Kartmann up 8 percent: \$175,000 to \$189,625.

- Vice President/General Counsel/Secretary Martin Kerekhoff up 8 percent: \$223,021 to \$240,000.

- Vice President Operations Greg Weeks up 6 percent: \$144,300 to \$152,366.

- Vice President Finance James Jenkins: up 5 percent: \$220,000 to \$230,687.

The largest single increase — 28 percent — was for an



**BALLWIN** — Letting Missouri American Water Vice President of Human Resources Maxine Mitch know that members of Utility Workers Local 335 are fighting to save jobs and their families while trying to protect the public, Local 335 members picket Mitch's home at 416 Berringer Place. Picketing are (from left to right) Mike Graff, James Brower, John Taschler, Rick Weyrauch (behind Taschler, only bill of his cap showing) Caitlin Brenner, 12, Dan Brenner, Ethan Lyons, 7, and Johnny Lyons (partially seen). — Labor Tribune photo

### Protect Quality Drinking Water, Local Customer Service, and Good Union Jobs in St. Louis County

Dear Public Official:

As a Missouri resident, I am deeply concerned about what is going on in St. Louis County.

An out-of-state company — American Water Works, of Voorhees, N.J. — owns MAWC, and is attempting ill advised changes, including:

- Drastic Job Consolidations
- Transferring union jobs to non-union facilities.

For more than 65 years, union workers belonging to Utility Workers Union of American Local 335, AFL-CIO, have helped earn MAWC a reputation for quality water and personal customer service. They have also helped to keep our water rates reasonable.

Please don't let their dedication and years of service be sacrificed so an out-of-state company can make more profits. What is happening in St. Louis County can happen anywhere in our state.

The citizens of St. Louis County — indeed citizens throughout Missouri — deserve safe, dependable drinking water and local customer service by trained, qualified workers. Please let me know where you stand on this matter and what you plan to do to protect quality water, local service and good union jobs in St. Louis County.

Signed,

X \_\_\_\_\_

Printed Name \_\_\_\_\_

Street \_\_\_\_\_

City \_\_\_\_\_

State/Zip \_\_\_\_\_

Please fill out, clip and mail this form to: Missouri Public Service Commission, P.O. Box 360, Jefferson City, MO 65102.

Please turn over

## Dooley: Water Company attitude: 'To hell with workers'

County executive praises Utility Workers 335 members fighting for 'fair contract' for staying on the job; your help is needed

Creve Coeur — "While most people don't see the work you do to give us some of the best water in the nation, you are under a vicious attack and to win you need to first, stay united, and second, take your issue to the public," St. Louis County Executive Charlie Dooley told members of Utility Workers Local 335 at a recent union meeting at the VFW hall here.

"Despite everything they've done, and are trying to do to you, you've stayed on the job, working, protecting the public," Dooley said, "while the company has taken the position, 'to hell with the workers.' If you stick together, show your value to the public — it might take awhile — but you will prevail."

After months of talks, American Water Company (AWC), in February declared an impasse and walked out of negotiations, refusing to return and imposing their final offer.

"All we wanted is a fair and equi-

table contract from a company that's extremely profitable," said Local 335 President Tom Schneider. "The company's only concern is their shareholders. They've decided it's ok to leave their workers behind and we're the people whose hard work makes their profits possible while we provide an invaluable service to the public."

"This company, and so many others like it today, want to take us back to the dark ages, and we can't let that happen," Dooley stressed. "America's problems can't be fixed on the backs of working people, it has to stop!"

He urged the union to "let the public know what is happening to you is not fair. It's insulting. Once the public understands, they won't put up with it."

The local has been leafleting and picketing the homes of American Water's local officials to help the public understand what's happening.

See WATER page 20



'STAY UNITED' was the message St. Louis County Executive Charlie Dooley (left photo, standing) took to the members of Utility Workers 335 at a recent union meeting (right photo, partial attendees). Dooley praised the union's members for staying on the job while American Water Company refuses to negotiate with the union. 'To hell with the workers' is the company's message, Dooley said, encouraging the membership to stay strong. Officers of the local seated behind Dooley are (from left) Recording Secretary Jim Dent, Vice President Al Radermann, President Tom Schneider and (partially hidden) Financial Secretary Allan Bathon. Labor Tribune photos



UTILITY WORKERS UNION of AMERICA  
LOCAL 335  
AFL-CIO

St. Louis, Missouri



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