- I didn't know him at the time. Α.
- 2 Mr. Downey, Kansas City Power and Light Q. 3 Company did not hire Schiff Hardin to work on the Iatan construction project as a result of a 4 competitive bid process, did it?
 - Α. No.

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- Q. And Mr. Maiman has worked on the Iatan construction project through Schiff Hardin, has he not?
- 10 Yes. Α.
- Did Kansas City Power and Light Company Q. retain Schiff Hardin to provide management oversight services to Kansas City Power and Light Company for the Iatan construction project? 14
 - Α. Yes.
- 16 Q. Did Kansas City Power and Light Company also retain Schiff Hardin to provide legal services to 17 Kansas City Power and Light Company for the Iatan 18 construction project? 19
- 20 Α. Yes.
- 21 Did Kansas City Power and Light Company 0. retain Schiff Hardin to provide any other services to 22 23 Kansas City Power and Light Company for the Iatan construction project? 24
- They -- as I've said before, they 25 Α. Yes.

had a unique bundle of skills, so project controls was 1 2 also an important issue. Also, the -- the -- the onsite eyes and ears and documentation of construction 3 4 issues that ultimately can lead to either disputes or 5 lawsuits, their day-to-day documentation of the field work as it relates to commercial -- subsequent 6 commercial issues is -- is huge. And it was -- having 7 that relative strength in dealing with these big 8 companies like Alstom, like Kiewit was very important to our company. 10 We hadn't been in the game for 25 years. 11

when you get into this, it's a small world. These big jobs are complex. The contract for Alstom was 1,800 pages and 6 volumes. Interpreting that in the day-to-day world in the field is a -- certainly a challenge. And they brought all those things and those were the things that caused us to hire them.

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- Q. Excluding expense reimbursement, do you know if Schiff Hardin's billings to Kansas City Power and Light Company to date for legal services exceed one half of its total billings to Kansas City Power and Light Company?
- A. I'm sorry. Would you repeat that question?
 - Q. Excluding expense reimbursements, do you

- know if Schiff Hardin's billings to Kansas City Power 1 2 and Light Company to date for legal services exceed one half of its total billings to Kansas City Power 3 and Light Company?
 - Α. I don't know. I'm not sure I even understand your question.
 - Do you know what percentage of Schiff --Q. excluding expense reimbursements, do you know what percent of Schiff Hardin's billings to Kansas City Power and Light Company to date have been for legal services?
 - Α. I would say 65 to 70 percent.
 - And excluding expense reimbursements, do Q. you know what percentage of Schiff Hardin's billings to Kansas City Power and Light Company for management oversight have been in comparison to its total billings?
 - I don't -- I don't know that we have a category -- or that we've organized a category called management oversight.
 - Not all of the individuals providing 0. services for which Schiff Hardin has billed Kansas City Power and Light Company on the Iatan construction project are attorneys or attorney support Staff, are they?

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- Q. Mr. Jim Alberts has worked on the Iatan construction project under contract to Schiff Hardin, has he not?
- A. Jim Wilson I think is -- Mr. Wilson's -- Mr. Wilson is a project controls expert who cut his teeth at the original Iatan unit back in the '70s when we were building it. And he -- he and his team are -- are probably the dominant component of the project controls charges to the company and they're not lawyers. They're -- they're construction guys and scheduling guys.
- Q. Thank you for the correction, by the way. I think Jim Wilson is who I was trying to refer to as opposed to Jim Alberts.
- A. Jim Alberts is our customer service vice president.
- Q. Mr. Daniel F. Meyer has worked on the Iatan construction project under contract to Schiff Hardin, has he not?
- A. Yes.
- Q. Mr. Meyer is not an attorney, is he?
- A. No. Not at all. He -- he's a construction expert going back 50 years.
- Q. Mr. Steve Jones is working on the Iatan

1 construction project under contract to Schiff Hardin, 2 has he not? 3 He has worked under contract with Schiff Α. 4 Hardin, yes. 5 Q. Do you know if he's still working under contract for Schiff Hardin? 6 7 I don't believe so, except in this Α. instance here. 8 9 Mr. Jones is not an attorney, is he? 0. 10 No. He's a purchasing expert. Α. 11 Were you interviewed by Pegasus Q. 12 Consulting? 13 Α. Yes. 14 Do you know a Dr. Nielsen? 0. 15 Α. I do. How do you know Dr. Nielsen? 16 0. 17 Through this engagement. Our legal Α. counsel retained his firm separately to assess our 18 19 projects. when you say "this engagement," are 20 Q. 21 you -- what are you referring to? 22 Our legal department engaged Pegasus for Α. 23 purposes of reviewing the prudence of the actions 24 we've taken on this project and unit 1. On page 40 of his rebuttal testimony in 25 Q.

this case. Mr. Nielsen lists a series of interviews 1 2 that include one with Bill Downey, KCP&L president and CEO and GPE president and COO. Are you the Bill 3 4 Downey referenced there? 5 Α. Yes. Were you the president and CEO of Kansas 6 0. City Power and Light Company when you were interviewed 7 by Pegasus Global Holdings, Inc.? 8 Did you say president and COO? 9 President and CEO. 10 Q. Could have been after the title change 11 Α. that I interviewed. Are you talking unit 2 or unit 1? 12 13 I'm talking about -- you were interviewed 0. by Mr. Nielsen and he identified you as KCP&L 14 15 president and CEO and GPE president and COO. well, he -- yes, we had probably had a 16 Α. change from the first time he interviewed me on unit 1 17 versus the second time on unit 2. And his testimony 18 here is with regard to unit 2 so it should say 19 president and COO. 20 So you were interviewed twice by 21 Q. Mr. Nielsen? 22 23 Α. Yes. 24 And the first interview was regarding Q. Iatan 1? 25

I believe so. I'm having trouble

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Α.

recalling the specifics of that meeting. He -- in the 1 unit 2 one he also had his president and chief 2 operating officer with him. 3 4 Q. well, turning to the unit 2 interview, 5 where was that conducted? In our offices. 6 Α. When you say "in our offices," are you 7 0. talking about the headquarters of Kansas City Power 8 9 and Light Company? 10 Α. Yes. 11 And how long was that interview? Q. 12 Α. Something over an hour. 13 And I believe you indicated Mr. Nielsen Q. conducted that interview? 14 15 Yes. Α. Did anyone else for Pegasus Global 16 0. 17 Holdings, Inc. participate in that interview? 18 Α. Yes. Patricia -- I want to say Gallagher. I think I've got that right. As president 19 20 and chief operating officer. Did she ask you questions too? 21 Q. 22 Α. Yes. 23 what preparation did -- preparations did 0. you make for the interview before you were 24

interviewed? And I'm referring to the Iatan 2

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1	interview.
2	A. I don't know that I made any specific
3	preparations.
4	Q. Did you speak with anyone in preparation
5	for the interview?
6	A. No.
7	Q. Was anyone else besides Mr. Nielsen I
8	think you said Patricia Gallagher
9	A. Uh-huh. Gallagher.
LO	Q Gallagher and yourself were present at
11	the interview.
12	A. I think Mr. Riggins was there. Perhaps
L3	some of the regulatory people. I'm not sure.
L4	Q. When you say "regulatory people," you're
L5	speaking of?
16	A. Could have been Mr. Blanc or Mr. Rush. I
17	don't I don't recall specifically, but I'm thinking
18	that there might have been some regulatory people in
19	the room.
20	Q. But whenever you refer to "regulatory
21	people," you're talking about employees of
22	A. My own our own company.
23	MR. WILLIAMS: Judge, would you instruct
24	him to let me finish the question before he answers?
25	JUDGE PRIDGIN: All right. Mr. Downey,

if you'll let Mr. Williams finish his question. 1 2 BY MR. WILLIAMS: You did anticipate my question, by the 3 0. way. The "regulatory people" you're referring to are 4 5 regulatory -- employees of Kansas City Power and Light 6 Company? 7 Α. Yes. Did anyone instruct you as to the level 8 0. of your cooperation during the interview in advance of it? 10 I don't think that was a question. 11 Α. No. 12 Q. Did you have any legal representation at the interview? 13 14 Α. No. What was the purpose of Mr. Riggins being 15 0. there? 161 Mr. Riggins had retained them and this 17 was an independent assessment that was going on of the 18 operating organization. 19 And what was Mr. Riggins' position with 20 Q. 21 the company at the time? General counsel. 22 Α. 23 Did you bring any documents with you to Q. 24 the interview you had with Mr. Nielsen regarding 25 Iatan 2?

1	A. No.
2	Q. Did Mr. Nielsen or anyone else show you
3	any documents at that interview?
4	A. No.
5	Q. Do you know if anyone took notes at your
6	interview?
7	A. Not that I'm aware of.
8	Q. And how was the interview conducted? Was
9	it informal?
LO	A. Yes. It was a conversation about
L1	management processes and structure and they asked a
L2	variety of questions.
L3	Q. Do you know if the interview was recorded
L4	or transcribed?
L5	A. I don't believe so.
L6	Q. And what was it you discussed at the
L7	interview?
L8	A. As I said, the general management
L9	processes and procedures, state of the project, my
20	views on for any of the issues.
21	Q. Your views on what sorts of issues?
22	A. How the project was going, what the
23	strengths were, what what issues might have been in
24	the discussion. I think they probed for decision
25	making and the reporting structure, the work of the

oversight committee, how information flowed, how we 1 2 made decisions. Were there discussions by others at the 3 Q. 4 interview? As I said, chief operating officer asked 5 Α. questions. I don't -- I don't have that recall of the 6 entire conversation piece by piece. 7 8 Well, was anyone speaking besides Q. yourself and the people from Pegasus in terms of 9 participating in the interview? 10 11 No. I don't think so. Α. Did you have any follow-up discussions 12 Q. 13 with Pegasus Global Holdings, Inc. after the 14 interview? 15 Α. No. Did you have any follow-up discussions 16 0. 17 regarding the interview with anyone else? 18 Α. No. They were conducting a number of interviews of people throughout the -- and they were 19 giving an independent assessment. 20 You've testified earlier that William G. 21 0. 22 Riggins was chief legal counsel I believe at Kansas 23 City Power and Light Company, have you not? 24 Α. Yes. 25 And he's no longer employed at the Q.

1	company. Correct?
2	A. That's correct.
3	Q. Do you know when it is that he left the
4	company?
5	A. It was in the fourth quarter of last
6	year.
7	Q. Do you know why he left? Did he retire
8	or resign or something else?
9	A. No. He didn't he didn't retire. He
10	resigned of his own volition.
11	Q. And what offices and positions did he
12	have at Kansas City Power and Light Company at the
13	time he resigned?
14	A. Senior vice president and general counsel
15	and he also had responsibility for our environmental
16	affairs group.
17	Q. Do you know how long he was senior vice
18	president?
19	A. I actually don't. Somewhere in
20	between we that letter that you had me look at
21	back in 2005 and and last year he'd become senior
22	vice president. Probably probably had been senior
23	vice president two or three years.
24	Q. And do you know how long he was general
25	counsel of Kansas City Power and Light Company?

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from the company?

1 Α. No. who did he direct report to? 2 Q. 3 Α. Our chairman. 4 Did Mr. Riggins at any time while he was 0. 5 employed by Kansas City Power and Light Company ever directly report to you? 6 7 Α. No. Do you know if Mr. Riggins was Kansas 8 0. City Power and Light Company's chief attorney when this Commission approved Kansas City Power and Light 10 Company's experimental alternative regulatory plan in 11 12 Case No. E0-2005-0329? 13 Α. Yes. was he? 14 Q. 15 Yes, he was. Α. And during his employment at Kansas City 16 Q. 17 Power and Light Company, did Mr. Riggins actively practice law? 18 19 Sounds like a term of art, actively Α. 20 practicing law. If -- he was our general counsel. 21 Was he in the courtroom? 22 well, did he give legal advice to the Q. 23 company? 24 Α. Yes. 25 And did he make decisions on legal Q.

matters for the company? 1 2 Α. Yes. 3 MR. WILLIAMS: Judge, I'm going to turn 4 to an exhibit that's already been marked and I believe 5 is in evidence, Exhibit 251. JUDGE PRIDGIN: All right. 6 7 MR. WILLIAMS: May I approach the 8 witness? 9 JUDGE PRIDGIN: You may. 10 BY MR. WILLIAMS: Mr. Downey, I'm handing you what's been 11 Q. 12 marked as Exhibit No. 251-HC. Do you recognize that 13 exhibit? Yes, I do. 14 Α. 15 And what is it? ο. 16 It's the Iatan Construction Project Α. 17 Execution Plan issued June 2007. 18 And isn't that exhibit highly Q. confidential? 19 20 Α. Yes. 21 Does the cover page of that exhibit show Q. 22 l how Kansas City Power and Light Company expected the 23 Iatan station to look after the Iatan project is 24 completed with only one chimney? 25 Judge, I just want to MR. HATFIELD:

object on this chimney stuff, that it's completely 1 2 There's no disallowance recommended by irrelevant. 3 anyone related to chimneys. JUDGE PRIDGIN: Mr. Williams? 4 5 MR. WILLIAMS: Well, it is not irrelevant in that the original -- I believe it was the 6 definitive estimate included costs for demolition of 7 8 the existing chimney. JUDGE PRIDGIN: I'll overrule. 9 BY MR. WILLIAMS: 10 11 Mr. Downey? Q. T've been advised that -- that the 12 Α. 13 project budget didn't have demolition costs in it for 14 the chimney, but this is a one stack and there are two 15 stacks at the site. And turning to page 1, is there a diagram 16 Q. there that provides a little better representation of 17 18 how the site actually appears? 19 1.0 page? Yes. Α. Did the executive oversight committee 20 0. approve Exhibit KCP&L 251? 21 22 Α. Approve the -- approve the Project 23 Execution Plan? 24 Q. Yes. We would have reviewed it with -- with --25 Α.

and acknowledged it as -- yes.

- Q. Would you turn to page 2 and the 1.2 purpose of the plan section of Exhibit KCP&L 251, in particular the last paragraph?
 - A. Yes.
- Q. Does that paragraph indicate that the Project Execution Plan will be changed as of when appropriate to accommodate the evolving stages of the project?
- A. Yes, it does.
- Q. Was the Iatan construction project not large enough that Kansas City Power and Light Company required its Project Execution Plan to be kept updated and current?
- A. I believe that the way this document lived going forward was through processes and procedures established in individual departments.
- Q. Are you testifying that the Project Execution Plan was kept updated and current by policies and procedures in departments?
- A. What I was saying is that this was a broad outline of responsibilities and then a lot of these were flushed out in individual departments and within the project.
- Q. Is it correct then that if a basic plan

or strategy is not included in Exhibit 251 or changes 1 2 to Exhibit 251, then that plan or strategy was not executed? 3 4 Α. No. 5 So there could have been basic plan or Q. strategy changes that are not reflected in Exhibit 251 6 7 or changes to it? I'm sure that's possible. 8 Α. 9 Turning to page 3 in the second paragraph 0. of Exhibit 251, isn't there a statement there that the 10 11 PEP is a control document and will be reviewed and 12 revised periodically in accordance with the management 13 of change, MOC, process? 14 Α. Yes. 15 Was that done? Q. I'm not aware if it was or wasn't. 16 Α. 17 Turning to the fourth page of Exhibit Q. 18 KCP&L 251, the third paragraph there --19 Can you -- I'm having trouble with the Α. What -- what -- what section are you on? 20 page. 21 MR. WILLIAMS: May I approach? 22 JUDGE PRIDGIN: You may. 23 BY MR. WILLIAMS: 24 Let me see if I can get you there. Q. 25 have pagination issues.

- A. Right.
- Q. Right here (indicating).
- A. Okay.

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- Q. Direct your attention to that. On that page in the third paragraph which we're talking about following the index would be page No. 4 --
 - A. Okay.
- -- in the third paragraph. Isn't the 8 role of Schiff Hardin described in the Project Execution Plan to be Schiff Hardin, LLP with its 10 consultants, Thomas J. Maiman, Jay Wilson and 11 12 Associates, Inc. and Meyer Construction Consulting, 13 Inc., collectively Schiff, will provide independent oversight and project controls, advice to KCP&L 14 throughout the course of CEP projects, including the 15 Iatan construction project? 16
 - A. That's what it says.
 - Q. And is that what Schiff Hardin did?
 - A. It -- it is. And then they obviously provided additional legal advice. I think that that paragraph goes on to elaborate a little bit more than that specific statement.
- Q. Well, turning to the last paragraph on that same page, isn't there a statement, Schiff's primary functions will be, one, report on -- report

the Iatan construction project's progress to KCP&L senior management; and two, identifying ways in which KCP&L may improve its execution of various phases of the Iatan work.

Schiff will prepare reports of the Iatan construction project's progress which will identify critical aspects of the project's progress on the basis of industry standard metrics. To that end, Schiff will work with KCP&L to develop appropriate project metrics that will identify the critical aspects of each of the project's progress.

A. Yes.

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- Q. And did Schiff do what's stated there?
- A. Yes. I think they did it and did it very well.
 - Q. Do you know how many reports Schiff provided KCP&L -- or Kansas City Power and Light Company in 2006 and 2007?
 - A. No. I don't recall the specific number, but those would have been that would have been early in the project and there would have been many of them. I think that as we moved through the project, the need for those written reports declined, but early on those two years would have been very busy years.

25 Maybe as many as 12 or more reports.

When you say "12 or more," are you 1 Q. 2 talking about between the two years or each year? 3 Α. Each year. And do you know how many reports Kansas 4 0. 5 City Power and Light Company received from Schiff after 2007? 6 There would have been very significantly 7 Α. fewer. Maybe a half a dozen or more, maybe a half a 8 dozen to nine. I don't remember the exact. Was the Iatan construction project a 10 Q. 11 success? 12 Α. I think it was an enormous success, both in terms of cost and schedule. We -- we built this 13 plant through the worst inflation era construction 14 15 period in this industry and through a great recession and during a period when we were closed out of the 16 capital markets for over a year and a half. The 17 stresses during this period were great. 18 19 I think the project came in very well and 20 the plant is running well. It's met the environmental 21 commitments that we made to our communities. It was probably the single largest construction project in 22 this state during that five-year period. So all in 23 24 all, I'd say it was a huge success.

Does the Project Execution Plan set out

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Q.

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- 20 And based upon those success -- or on 0. 21 those criteria, was the project a success?
- 22 Α. I would say yes.
- 23 In Section 5.1.2 what is the first safety Q. 24 criteria?
- 25 The first bullet under safety? Α.

Q. Yes.

- A. Everyone goes home at the end of the day.
- Q. Did everyone go home at the end of the day each day of the Iatan construction project?
- A. No. We had two fatalities during the course of the construction.
- Q. Do you know the names of the individuals who died?
 - A. I can't recall their names.
- 10 Q. In terms of safety then, was the Iatan
 11 construction project a success?
 - A. It was in the sense that its accident rate is -- was -- a metrics we use was better than the average on these large construction projects. We obviously do everything we can to avoid fatalities and two contractor employees died in two separate incidents during the course of this project. But we work very hard every day on safety issues and -- and I think in total, the -- the effort was a strong one.
 - Q. What is the first criterion listed for schedule success?
 - A. Meet or better the Iatan 1 and 2 provisional acceptance dates.
- Q. Did Iatan 1 meet or better the provisional acceptance date of December 15th of 2008?

A. No, it didn't.

- Q. Did Iatan 2 meet or better the provisional acceptance date of June 1st, 2010?
 - A. No, it came in slightly later.
 - Q. How much later?
 - A. August 26th.
- Q. In terms of schedule then, was the Iatan construction project a success?
- A. When you look at these projects over a five-year period, yeah, I would say that this plant was a tremendous success. That June 1 date was a commercial date, which we targeted and challenged all off our contractors to. We promised this plant in the summer of 2010. It came. We didn't hit provisional acceptance, but the plant was up and running and producing megawatt hours through July and August, through the summer peak and -- and met our -- our promise to our customers to have this plant in service in the summer of 2010.
- Q. What was the purpose of Exhibit 251, the Project Execution Plan?
- A. To provide a high-level guideline and set of directions with regard to organizational structure and focus on the project, project direction.
 - Q. Were there any consequences attached to

failing -- failure to meet any of the guidelines set 1 out in the Project Execution Plan? 2 Can you be a little more specific on 3 Α. 4 consequences? What are you referring to? 5 Failure to meet some criterion result in Q. some adverse consequence -- or some consequence, 6 presumably adverse? Well, this is a directional document, not 8 a -- not a -- a -- this is a directional document. I'm not sure -- I'm still not sure what you mean. 10 By "directional" you mean it's guidance, 11 Q. 12 it's not mandatory? 13 No, I didn't say that it wasn't mandatory. This provides the direction which people 14 15 expect to follow. Under the Project Execution Plan, what is 16 0. 17 the first criterion for cost success? 18 Are you referring to a specific page? Α. I believe it's on the following page. 19 Q. Which is 16? 20 Α. 21 I believe. Q. 22 MR. FISCHER: Yes. 23 THE WITNESS: Well, that was the Obviously we didn't meet that number and I 24 challenge. 25 gave you earlier some of the reasons why.

1	BY MR. WILLIAMS:
2	Q. Well, what is that criterion?
3	A. Complete the Iatan 1 and 2 projects
4	within the control budget.
5	Q. Did Kansas City Power and Light Company
6	complete Iatan 1 within the control budget?
7	A. No.
8	Q. Did Kansas City Power and Light Company
9	complete Iatan 2 within the control budget?
10	A. No. But I believe what we did do given
11	the circumstances at the time was a success.
12	Q. What is the third criterion for cost
13	success?
14	A. Leave CEP oversight committee contingency
15	in the bank while meeting other success criteria.
16	Q. Was the CEP oversight committee
17	contingency left in the bank?
18	A. No.
19	Q. And above that, what is the second
20	criterion for cost success?
21	A. Effectively manage the project
22	contingency through the change control process.
23	Q. Was the Iatan construction project a
24	success in terms of cost?
25	A. Given the conditions and circumstances of

- 1 the time and in comparison to other plants built in a
 2 similar period, I would say yes.
 3 Q. Was your Project Execution Plan overly
 4 ambitious then?
 - A. I don't believe it was overly ambitious. I believe it was challenging.
 - Q. And did Kansas City Power and Light Company meet that challenge?
 - A. I believe we did. I believe we have a team that worked very hard. I think we were incredibly transparent. We had a lot audiences, a lot of people we were accountable to and I believe that we were successful in meeting those accountabilities.
 - Q. Has any Kansas City Power and Light Company employee received a bonus based on Iatan construction project results?
 - A. The -- our -- our variable compensation plan for both officers and non-officers had elements of compensation in it for this project for -- for specific people.
 - Q. And do you know if anyone has received or is eligible for that -- under your variable compensation plan, for a bonus based on the Iatan construction project results?
- 25 A. Yes.

Are these bonuses included in the cost of 1 0. 2 the Iatan construction project? 3 Certainly a number of them are. Α. And those that are included in the cost 4 Q. 5 of the Iatan construction project, are they included in the cost you're seeking to include in your rates in 6 this case? 7 8 Α. Yes. Is Kansas City Power and Light Company 9 0. planning to pay any bonuses to any of its employees 10 11 based on the results of the Iatan construction project results? 12 13 Α. Would you repeat that? Is Kansas City Power and Light Company 14 Q. 15 planning to pay any bonuses to any of its employees based on the results of the Iatan construction 16 17 project? 18 Α. Yes. Will these bonuses be included in the 19 Q. 20 cost of the Iatan construction project? 21 Α. Yes. 22 will these bonuses be included in the Q. 23 cost you are seeking to include in your rates in this 24 case? 25 Α. Yes.

1	Q.	Has any vendor received bonus payments
2	for performa	nce?
3	Α.	Not bonus payments, no.
4	Q.	Could any vendor have received bonus
5	payments for	performance?
6	Α.	I I don't believe so.
7	Q.	Do you know sorry. Are any Kansas
8	City Power a	nd Light Company's Company employees
9	eligible for	bonuses based on the outcome of this
10	case?	
11	Α.	No.
12	Q.	Are you familiar with Kansas City Power
13	and Light Co	mpany's code of conduct?
14	Α.	Yes.
15	Q.	Does Kansas City Power and Light
16	Company's co	de of conduct apply to employees at the
17	Iatan constr	uction project?
18	Α.	Yes.
19	Q.	Do you know when Kansas City Power and
20	Light Compan	y's code of conduct was issued to
21	employees at	the Iatan construction project?
22	Α.	I don't. It's generally available to
23	everybody.	
24	Q.	Do you know if it was specifically
25	distributed?	

Yes, he did

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1 MR. WILLIAMS: Judge, what's the next exhibit number? 2 JUDGE PRIDGIN: I would have 262. 3 4 MR. WILLIAMS: Thank you. 5 (KCP&L Exhibit No. 262 was marked for identification.) 6 7 Judge, may I approach? 8 JUDGE PRIDGIN: You may. 9 BY MR. WILLIAMS: 10 Mr. Downey, I'm handing you what's 0. been -- Mr. Downey, I'm handing you what's been marked 11 12 for identification as Exhibit No. KCP&L 262. 13 Α. Yes. Do you recognize what's been marked as 14 Q. Exhibit No. KCP&L 262? 15 Yes. I -- our code of conduct. And then 16 a e-mail from Dave Price to his -- what looks like 17 his -- well, to his leadership team. And a previous 18 e-mail from Brad Lutz to Bob Schallenberg about the 19 20 code of compliance response. Does Exhibit No. KCP&L 262 indicate that 21 0. 22 Kansas City Power and Light Company provided its code 23 of conduct and related documents to the construction 24 management team for the Iatan construction project on 25 l Monday, September 24th, 2007?

1 Α. Yes. Do you know if, in fact, those documents 2 Q. were distributed on that date? 3 4 Α. I don't know. 5 Does the Exhibit 262 also indicate that Q. all Kansas City Power and Light Company employees at Iatan were to meet to review those documents by the 7 end of that week? 9 Α. Yes. Do you know if those meet-- that meeting 10 Q. 11 occurred? T don't. 12 Α. 13 Does Exhibit 262 also indicate that the Q. code of conduct documents were provided to 14 Mr. Schallenberg of the Commission Staff on 15 September 17th of 2007? 16 17 Α. Yes. Do you know if, in fact, those documents 18 Q. were provided to Mr. Schallenberg on that date? 19 I don't. 20 Α. Is the code of conduct materials included 21 Q. 22 in Exhibit 262 relevant to the Iatan construction 23 project? Yes. It's relevant to all of our 24 Α. employees. 25

- EVIDENTIARY HEARING VOL. 21 ER-2010-0355 & 0356 1 Would you turn to page 5 of the Q. 2 July 25th, 2006 code of business conduct in ethics? 3 Α. Yes. 4 Q. And do you see on the left of that page, 5 I believe it's towards the bottom, the word "gifts" in bold? 6 7 Α. Yes. would you read the first three paragraphs 8 0. next to that bolded word? 9 We and members of our immediate family 10 will not directly or indirectly request, take, accept 11 or receive any gift or gratuity from any person or 12 13 entity with which the company does business or is 14
 - likely to do business if the acceptance or the prospect of future gifts or gratuities might limit us or be perceived as limiting us from acting solely in the best interest of the company.

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We and members of our immediately family will not directly or indirectly offer or provide any gift or gratuity to any person or entity with which the company does business or is likely to do business if the acceptance would limit or be perceived as limiting those persons or entities from acting solely in their best interests.

Gifts or gratuities include cash,

bonuses, trips, fees, commissions, services, private 1 2 or personal discounts including discounted loans, entertainment or any similar form of consideration of 3 4 other than nominal or insignificant value. Do you want me continue on the next page? 5 Did you want me to -- or should I stop there? 6 I don't know. Have you completed the 7 Q. first three paragraphs? 8 9 T did. Α. would you go ahead and read the fourth? 10 Q. The occasional giving and receiving of 11 Α. 12 modest gifts, meals, services or entertainment is an accepted practice of promoting goodwill and building 13 and maintaining business relationships; however, they 14 should be infrequent reasonable, customary, legal and 15 of modest value. 16 Acceptable forms of entertainment include 17 infrequent, moderate hospitality such as meals, 18 charity events, sporting events, holiday gatherings or 19

other celebrations, plays, concerts or other cultural events.

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It is inappropriate to accept meals, refreshments or entertainment on a regular basis or without returning the hospitality at business-related functions. Invitations to functions that involve

- travel or overnight stays that are in the best 1 2 interest of the company will either be paid for by the 3 company or be approved in advance by the president of the applicable company. 4 5
 - Q. Now, is what you read regarding gifts in the code of business conduct and ethics applicable to Kansas City Power and Light Company employees?
 - Α. Yes.

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- And do you know how long that particular 0. provision has applied to Kansas City Power and Light Company employees?
- It's been there for quite some time. We 12 13 reviewed it in 2008, compared and contrasted it to 14 other similar policies for corporations in Kansas City and that are in our industry and so it was reviewed and affirmed in 2008. But it's been in place for 16 17 quite a while.
 - Do you know how much in advance of 2008 0. it's been in place?
 - I don't. Α.
- 21 was it in place at the beginning of the Q. 22 Iatan construction project?
- I believe it was. 23 Α.
- 24 Do employees at Kansas City Power and Q. Light Company comply with this code of conduct 25

regarding gifts?

- A. I believe they do. We make every effort to communicate it and to make sure that our employees understand the importance of this in the conduct of their business.
 - Q. Do you comply with it?
 - A. I believe I do.
- Q. Would you explain how the gift provisions of the code of conduct permit you to accept from Alstom trips for you and your wife to Pebble Beach and Newport, Rhode Island at the same time that Kansas City Power and Light Company had a major construction contract with Alstom?
- A. First of all, as I said, my wife did not go to Pebble Beach with me on that trip. I was there. I was there at the urging of our chairman to establish business relationships with what was going to be our largest contractor on this project for five years and to begin building relationships with their leadership team, which and to get to know them.

we had a consortium at Alstom that had three different heads of three different organizations who had to work together, proved to be quite a challenge for them. So getting to know that organization and their people on a social level as

1	well as on a business level was critical to engaging
2	them as we went forward.
3	I met people on that those initial
4	visits who became people that I had to sit across the
5	table with and negotiate with and bargain with in some
6	very challenging and intense environments. So getting
7	to know them was a fundamental part of our business
8	and I did it with approval and clear knowledge of my
9	supervisor. And it was every bit appropriate in terms
10	of the business context in which we were operating.
11	Q. Thank you for the explanation about why
12	you did it, but what I was asking is how it comports
13	with the code of conduct regarding gifts.
14	A. I don't believe
15	MR. HATFIELD: I believe that's what he's
16	answered, Judge. Asked and answered.
17	JUDGE PRIDGIN: I'll overrule.
18	THE WITNESS: I believe it comports and
19	in no way did it affect my business judgment relative
20	to Alstom or the management of them and the
21	implementation of their contract.
22	BY MR. WILLIAMS:
23	Q. What about the perception concern that's
24	stated in the code of business conduct?
25	A. As I said, I had approval, it was done

1	openly with approval of my boss actually with the
2	urging of my boss. And it it was an expected and I
3	think normal course of business function.
4	Q. When you say it was an expected normal
5	course of business function, who had that expectation?
6	A. I I believe that if you read our
7	policy, you see that we encourage the interaction.
8	Obviously it's got to be such that it does not impact
9	our ability to represent our company. And I believe
LO	that I represent our company very strongly and and
L1	so I believe it's I believe it's appropriate.
L2	MR. WILLIAMS: Judge, I'd like to have
13	another exhibit marked.
14	JUDGE PRIDGIN: This would be 263.
15	MR. WILLIAMS: May I approach?
16	JUDGE PRIDGIN: You may.
17	(KCP&L Exhibit No. 263 was marked for
18	identification.)
19	BY MR. WILLIAMS:
20	Q. Mr. Downey, I'm handing you what's been
21	marked for identification as Exhibit No. KCP&L
22	No. 263. Mr. Downey, do you recognize Exhibit 263?
23	A. Yes.
24	Q. What is it?
25	A. It's a memo two memos actually. One

1	from Dave Price with some of the Alstom management
2	and and then a second memo from Dave Price to me
3	about a dilemma he thought he had with regard to some
4	jackets that Alstom had purchased for the site to give
5	to the field folks to wear.
6	Q. Did you approve the distribution of
7	winter jackets from ALSTOM to Kansas City Power and
8	Light Company employees for which ALSTOM paid about
9	\$150 a piece?
10	A. You know, I can't recall. I probably
11	did. Do you have something that confirms it? If you
12	do, then maybe I did.
13	Q. I do, but I don't have it handy.
14	MR. WILLIAMS: Judge, may I approach?
15	JUDGE PRIDGIN: You may.
16	MR. WILLIAMS: I don't want to get
17	duplicative.
18	MR. HATFIELD: What was the exhibit
19	number on that last one?
20	MR. WILLIAMS: The last one was 263.
21	MR. HATFIELD: 26
22	MR. WILLIAMS: 3. Judge, I'd like to
23	mark another exhibit.
24	JUDGE PRIDGIN: Okay.
25	(KCP&L Exhibit No. 264 was marked for

MR. WILLIAMS: And I'd also like at this time to offer Exhibit KCP&L 263.

(KCP&L Exhibit No. 264 was received into

JUDGE PRIDGIN: 264 is admitted.

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evidence.)

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doesn't have something with somebody's name on it.

- Q. Well, do you know what the value of those winter jackets were or -- what those winter jackets were valued at?
 - A. It says here in the memo \$150 each.
- Q. Do you have any reason to dispute that valuation?
 - A. No. I have no knowledge of it.
- Q. And was that your understanding of the value at the time that you authorized their being distributed?
- A. Yes.

- Q. Do you believe Alstom provided those winter jackets with no expectation of any quid proquo?
 - A. I -- I think it's probably pretty typical on construction projects. It was probably -- let's see, it was November so it's going into the winter. I think they -- they distributed them as part of an effort to build teamwork and camaraderie between their group and ours. There was enough tension onsite with the daily back and forth. I'm sure they viewed it as a positive step in the field level.
 - Q. Don't the winter jackets create an impression that the concessions Kansas City Power and

Light Company made to Alstom were influenced by the 1 2 gifts of the winter jackets? 3 Α. I think that those are so far apart and 4 so not connected, that -- as to -- I have trouble with 5 that question. I think it calls for a yes or no. 6 0. Α. No. And you said you think they're so far 8 Q. apart that there's little, if any, connection, I 10 believe. What do you mean by little, if any, 11 connection? 12 Α. The field workers who got these jackets 13 had -- had no knowledge or engagement in the settlement agreements you refer to. 14 15 Do you know if anyone in the Iatan Q. construction project procurement or contract 16 17 administration area received winter jackets? 18 Α. I don't. 19 Judge, I'd like to have MR. WILLIAMS: another exhibit marked. 20 JUDGE PRIDGIN: This will be 265. 21 22 (KCP&L Exhibit No. 265 was marked for identification.) 23 24 Judge, may I approach? MR. WILLIAMS: 25 JUDGE PRIDGIN: You may.

1	BY MR. WILLIAMS:
2	Q. Mr. Downey, I'm handing you what's been
3	marked for identification as KCP&L 265. Have you seen
4	Exhibit 265 before?
5	A. No.
6	Q. Is the subject of Exhibit 265 a Kiewit
7	offer of a golf outing?
8	MR. HATFIELD: Judge, I'm going to
9	object. There's no foundation. He's never seen the
10	document before.
11	JUDGE PRIDGIN: Mr. Williams?
12	MR. WILLIAMS: I just asked him if the
13	subject of the document is a Kiewit golf outing. He
14	can say yes or no certainly.
15	JUDGE PRIDGIN: I'll overrule.
16	THE WITNESS: It says the subject is a
17	golf invite flyer.
18	BY MR. WILLIAMS:
19	Q. Do you know if Kiewit offered a golf
20	outing to members of the Iatan project team?
21	A. I wouldn't have other than seeing this
22	e-mail.
23	Q. Well, did you see that e-mail?
24	A. I did.
25	Q. When did you see that e-mail first?

- 1 Α. When you handed it to me. 2 But you're unaware of any golf outing Ο. 3 offer before then? 4 Α. No. Not surprised that they occur, but I 5 wasn't aware. I don't think I ever saw this before 6 you handed it to me. 7 Do you know if Kiewit ever offered golf 0. outings independent of seeing that exhibit? 8 9 I don't know. They could have. I'm not 10 sure. 11 Did any contractor at the Iatan Q. 12 construction site offer to you a golf outing? 13 I -- I may have attended a golf outing or Α. I don't recall any specifically, but yeah, I 14 two. probably was offered outings; some of which I might 15 have accepted, some of which I might not have. 16 17 Was accepting offers of golf outings from contractors viewed to be inappropriate at the Iatan 18 construction site? 19 20 Not -- not in total. I mean I would -- I 21 see what he says in this e-mail, but I don't know that 22 it's inappropriate. 23 When would it be inappropriate? 0.
 - A. I think that's a judgment to be made.
- A. I think that's a judgment to be made.

 25 Dave Price obviously made a judgment on this one for