

PROFILE OF MARC RYS

PRESIDENT

Mr. Rys has been involved in the internet and telecommunications industry for over 6 years.

Mr. Rys founded an Internet Service Provider, Inter-linc.net, in late 1997 to provide Internet access in southwest Missouri, particularly in the Branson area. Over the next five years, under Mr. Rys' supervision, Inter-linc.net attracted over 5,000 customers. Toward the end of 2002, the company was providing a variety of telecommunications services, including 56k dial-up Internet access, DSL, wireless, and dedicated frame relay. In the course of his ownership and operation of Inter-linc.net, Mr. Rys set up Wide Area Networks spanning 12 different towns in Missouri. Mr. Rys utilized frame relay, point-to-point T1s, and ATM DS3 circuits in constructing these networks. He functioned as chief Network Administrator for Inter-linc.net, and it was his responsibility to order and manage channelized T1 service for Internet customers to gain dial up access to the network. Mr. Rys was also in charge of the business operations of Inter-linc.net, including the selection and supervision of qualified network and database administrators and support technicians.

PROFILE OF KEVIN ETCHISON
DATABASE ADMINISTRATOR

Mr. Etchison has been involved in the Internet and software development industry for over 5 years.

Mr. Etchison worked for an Internet Service Provider, Inter-linc.net, where he maintained company and customer websites and administered the database server with Microsoft SQL Server 7.0 and 2000. He regularly created custom software applications used to interface with the company billing system and network. Mr. Etchison also functioned as a third tier support technician for Inter-linc.net's 5000+ 56K Dialup / DSL and Web Hosting customers. Mr. Etchison has become proficient with a number of computer-based languages, including C#, VBScript, Visual Basic, SQL, HTML, XML, XSLT and JavaScript.

PROFILE OF NICHOLAS CROCKER

RYTEC, INC.

Mr. Crocker has been involved the Internet and telecommunications industry for over 3 years.

Mr. Crocker worked for an Internet Service Provider, Inter-linc.net where he helped maintain a network that supported 5000+ customers with 56k dial-up Internet access, DSL, wireless, and dedicated frame relay. During his employment at Inter-linc.net, he regularly upgraded and/or repaired remote equipment.