

| Ameren Missouri - MEEIA 2019-21 Earnings Opportunity Summary - Modifications for 2023 | | | | | | |
|--|---------------|-----------------------------------|-------------------------|--------------------|---------------------|-------------------------|
| Core Earnings Opportunity | Actual | Floor Budget Spend | Cap Budget Spend | 2023 Target | 2023 Payout | 2023 Cap Dollars |
| Residential | \$14,000,000 | \$14,000,000 | | 100% | \$0 | |
| PAYS | \$750,000 | \$750,000 | | 100% | \$0 | |
| Business | \$20,000,000 | \$20,000,000 | | 100% | \$0 | |
| Low Income | \$12,000,000 | \$12,000,000 | \$ 18,000,000 | 100% | \$0 | |
| Demand Response | \$12,000,000 | \$12,000,000 | | | | |
| Portfolio Spend | \$75,250,000 | N/A | \$ 76,002,500 | 100% | \$11,550,000 | \$11,550,000 |
| Notes: | | | | | | |
| The Core EO is subject to the floor budget spend listed above. There exists a -\$1.0 million penalty for each spend floor not achieved. | | | | | | |
| As a subcomponent of the \$1 million spending floor for the low income portfolio; the EO is reduced by \$250,000 if the multifamily low income program does not achieve 15% or greater Average Percent Energy Savings Per All Electric Property. | | | | | | |
| Performance Bonus Metric | Actual | Payout Rate | Payout Metric | 2023 Target | 2023 Payout | 2023 Cap Dollars |
| Performance Bonus: Demand Response: Criteria will be the number of qualifying residential demand response events | 10 | \$51,250 | \$/event | 10 events | \$512,500 | \$512,500 |
| Performance Bonus: Portfolio-wide Gross MW Target: Criteria will be ex post gross portfolio demand savings | 251.18 | \$11,550,000 x (Actual/Target) | Actual/Target | 251.18 | \$0.00 | \$750,000 |
| Bonus | | | | | | |
| Total | | | | | \$12,062,500 | \$12,812,500 |