

*Exhibit No.:*

*Issues: Customer Deposits, Payroll & Payroll Taxes, Incentive Compensation, Dues and Donations, Miscellaneous Expenses, Lobbying, Equity Plan, Directors' Fees and Customer Deposit Interest*

*Witness: "Kofi" Agyenim Boateng, CPA*

*Sponsoring Party: MoPSC Staff*

*Type of Exhibit: Direct Testimony*

*Case No.: GR-2007-0208*

*Date Testimony Prepared: May 04, 2007*

**MISSOURI PUBLIC SERVICE COMMISSION**

**UTILITY SERVICES DIVISION**

**DIRECT TESTIMONY**

**OF**

**"KOFI" AGYENIM BOATENG, CPA**

**LACLEDE GAS COMPANY**

**CASE NO. GR-2007-0208**

*Jefferson City, Missouri*

*May 2007*

**BEFORE THE PUBLIC SERVICE COMMISSION**

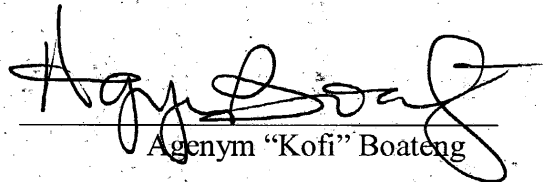
**OF THE STATE OF MISSOURI**

In the Matter of Laclede Gas Company's )  
Tariff to Revise Natural Gas Rate Schedules ) Case No. GR-2007-0208

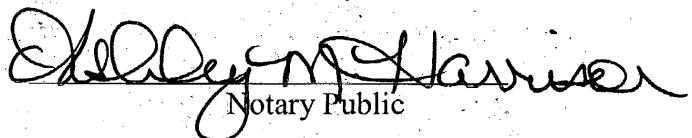
**AFFIDAVIT OF AGENYM "KOFI" BOATENG**

STATE OF MISSOURI )  
 ) ss.  
COUNTY OF COLE )

Agenym "Kofi" Boateng, of lawful age, on his oath states: that he has participated in the preparation of the foregoing Direct Testimony in question and answer form, consisting of 15 pages to be presented in the above case; that the answers in the foregoing Direct Testimony were given by him; that he has knowledge of the matters set forth in such answers; and that such matters are true and correct to the best of his knowledge and belief.

  
Agenym "Kofi" Boateng

Subscribed and sworn to before me this 2nd day of May, 2007.

  
Notary Public



ASHLEY M. HARRISON  
My Commission Expires  
August 31, 2010  
Cole County  
Commission #06899978

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**OF**

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**DIRECT TESTIMONY**

**OF**

**“KOFI” AGYENIM BOATENG, CPA**

**LACLEDE GAS COMPANY**

**CASE NO. GR-2007-0208**

Q. Please state your name and business address.

A. “Kofi” Agyenim Boateng, Governor Office Building, P.O. Box 360,  
Jefferson City, MO 65102.

Q. By whom are you employed and in what capacity?

A. I am employed by the Missouri Public Service Commission (Commission or PSC) as a Utility Regulatory Auditor.

## EDUCATIONAL BACKGROUND AND EXPERIENCE

Q. Please describe your educational background and experience.

A. I graduated from Ho Polytechnic, Ghana in September 2000, and received a Higher National Diploma in Accountancy. In May 2004, I received a Master's of Business Administration (MBA) degree with emphasis in Accounting from Lincoln University in Jefferson City, Missouri. In September of 2004, I commenced employment with the Commission Staff (Staff) in my current position of Utility Regulatory Auditor. Prior to employment with the Commission, I held the position of Accountant with the Controller & Accountant General's Dept., Ghana; Accountant with ACS-BPS (Ghana) Limited; Payroll Account Technician with Scholastic Book Club, Inc., Jefferson City; and Account Officer II with the Missouri Department of Revenue, Jefferson City. In 2006, I passed the Certified

Direct Testimony of  
"Kofi" A. Boateng, CPA

1 Public Accountant (CPA) examination and, in January 2007, received a license to practice as  
2 a CPA in the state of Missouri. I am a member of the American Institute of Certified Public  
3 Accountants (AICPA), and Missouri Society of Certified Public Accountants (MSCPA).

4 Q. What has been the nature of your duties while employed by the Commission?

5 A. It is my responsibility to assist with audits and examinations of the books and  
6 records of utility companies operating under the Commission's jurisdiction within the state of  
7 Missouri.

8 Q. Have you previously worked on any other cases since your employment with  
9 the Commission?

10 A. Yes. I have been assigned to formal rate cases and a number of small informal  
11 rate cases. A listing of the cases that I have worked on since my employment began with the  
12 Commission is given in Schedule 1, which is attached to this Direct testimony.

13 Q. With reference to Case No. GR-2007-0208, have you made an examination  
14 and analysis of the books and records of Laclede Gas Company (Laclede or Company) in  
15 regard to its request for an increase in gas revenues in this case?

16 A. Yes, in conjunction with the other members of the Staff, I have specifically  
17 examined and analyzed the following documentation: Company responses to Staff Data  
18 Requests, general ledger information related to my assigned areas, and Company Direct  
19 testimony and workpapers. I also obtained information through discussions and meetings  
20 with Company personnel.

21 Q. What knowledge, skills, experience, training or education do you have in these  
22 areas for which you are testifying as an expert witness?

1           A.     I have reviewed workpapers and testimony of the Staff and other parties  
2 involved in other utility rate cases on the same issues I am sponsoring in this proceeding. I  
3 have also reviewed workpapers and testimony from prior Laclede rate cases brought before  
4 this Commission relating to the issues I am sponsoring to ensure that the consistency of the  
5 Staff's method and procedures are reasonably maintained. My prior academic education has  
6 also prepared me to successfully sponsor the ratemaking areas I have been assigned in this  
7 case. I have received certificates of training from National Association of Regulatory Utility  
8 Commissioners (NARUC)-sponsored seminars in water, gas and electric utility cost of service  
9 and regulation. Further, I have attended in-house training seminars at the Commission  
10 specifically designed for continuing education and training in the areas of regulatory issues. I  
11 have also worked closely with Senior Staff members familiar with my areas of responsibility  
12 in this case.

13           **EXECUTIVE SUMMARY**

14           Q.     Please give a brief summary of your Direct testimony pertaining to this case.

15           A.     The purpose of this Direct testimony is to address the rate base item of  
16 customer deposits, as well as the income statement adjustments for payroll and payroll taxes,  
17 health care expenses, dues and donations, incentive compensation, miscellaneous expense,  
18 and customer deposit interest expense.

19           The Staff's annualized payroll for the Laclede Gas Company is the sum of the  
20 following four employees' categories of the Company: Laclede Management, Laclede  
21 Contract, Missouri Natural (MoNat) Management, and MoNat Contract. The annualized  
22 payroll in each category reflects the current level of employees and wage rates as of

March 31, 2007. Additionally, for the MoNat Contract category, the Staff included the April 15, 2007, union employee wage rate increase. For normalized overtime hours, Staff used the test year overtime hours for Laclede Contract and a five-year average of overtime hours for MoNat Contract. An analysis of the operation and maintenance (O&M) expense factor produced Staff recommended O&M percentages of 70.53% and 81.79% for Laclede Payroll and MoNat Payroll, respectively.

### **PURPOSE OF TESTIMONY**

Q. Please identify the Staff adjustments that you are sponsoring in this case.

A. I am sponsoring the following Income Statement adjustments:

Payroll	S-9.1, S-101.1, S-11.1, S-12.1, S-13.1, S-15.1, and S-16.1
Payroll Taxes	S-19.1, S-19.2, and S-19.3
Health Care Expense	S-16.8 and S-16.9
Equity Plan	S-16.20
Dues and Donations/ Miscellaneous Expenses/ Lobbying	S-13.3, S-14.2, S-15.2, S-16.11, and S-16.30.
Directors' Fees	S-16.13
Customer Deposit Interest:	S-13.2

### **CUSTOMER DEPOSITS**

Q. What are customer deposits and why are customer deposits deducted from rate base?

A. Customer deposits generally represent funds received from utility companies' customers as security against potential loss arising from failure to pay for utility service.

1 Customer deposits are required by companies to establish credit for customers. The deposit  
2 represents a liability to repay the funds received after a specified period or upon satisfaction  
3 of certain requirements. Since customer deposits are, in effect, an interest-free loan to the  
4 Company, a representative level is included as an offset to the rate base investment. This  
5 treatment allows utility customers to receive a "return" on the customer deposit amounts  
6 maintained by the Company. The customer deposits used in the revenue requirement  
7 represent the ending balance at March 31, 2007, for the Company. A review of the customer  
8 deposits for the test year (the twelve months ended September 30, 2006) and through the  
9 update period (October 2006 – March 2007) demonstrated an upward trend in this item. This  
10 treatment is consistent with how customer deposits were treated in the prior rate cases  
11 involving this Company.

12 **PAYROLL**

13 Q. Please explain adjustments S-9.1, S-10.1, S-11.1, S-12.1, S13.1, S-15.1 and  
14 S-6.1.

15 A. These adjustments represent the Staff's individual payroll annualizations to the  
16 various expense functions (i.e., distribution, customer accounts, sales, and administrative and  
17 general (A&G) expense).

18 Q. What are the different components of Staff's payroll annualization?

19 A. The payroll annualization considers Laclede Division and Missouri National  
20 (MoNat) Division contract and management payrolls. The distinction between the Laclede  
21 and MoNat divisions of the Company is explained in the Direct testimony of Staff witness  
22 Kimberly K. Bolin. In addition, the Staff included the normalization of overtime charged by



1 union and management employees, lump-sum salary/wage payments and summer/temporary  
2 employee payroll adjustments.

3 Q. Please explain the methodology you employed to determine annualized  
4 payroll.

5 A. The Company categorizes its payroll by the following four categories: Laclede  
6 Management, Laclede Contract (i.e., union), MoNat Management and MoNat Contract. The  
7 Staff's adjustments annualize test year payroll based upon the Company's most recent wage  
8 and salary increases for the four categories. Management salaries for the Laclede and MoNat  
9 divisions were based on straight time salary levels at March 31, 2007. The MoNat  
10 Management payroll included a holiday pay factor while the Laclede Management payroll did  
11 not, consistent with the current practice of the Company. The March 31, 2007, Management  
12 payroll for both divisions reflects the current level of employees and wage rates. Any wage  
13 rate increase for Laclede Management and MoNat Management beyond March 31, 2007, will  
14 be considered in the Staff's proposed True-Up audit, as discussed in Staff witness Bolin's  
15 Direct testimony.

16 The payroll annualization for wages for the Laclede Contract category reflects the  
17 August 1, 2006, wage rate increase and updated salary and employee levels at March 31,  
18 2007. For the MoNat Contract category, the payroll annualization includes the union  
19 employee pay increases for contract wages in April 15, 2006, updated to reflect the April 15,  
20 2007, wage rate increase. The Staff included the April 15, 2007, wage rate increase for the  
21 MoNat Contract employees (which is beyond the update period of March 31, 2007, in this  
22 proceeding) because inclusion of this event in the Staff's case should not adversely affect the  
23 proper relationship of revenues-expense-rate base in revenue requirement as of the end of the

1 update period. In general, the payroll annualization for the contract categories restates test  
2 year payroll expense as if the April 2006, August 2006, and April 2007 wage rate increases  
3 were in effect during the entire test year.

4 Q. Why were the contract/salary rates discussed above used to calculate the  
5 payroll annualization?

6 A. These levels represent the most current indicators of ongoing payroll expenses.  
7 This is consistent with the ratemaking principle of maintaining the proper relationship of  
8 revenues, expense and investment at a point in time.

9 Q Please describe the Staff's calculation of overtime payroll.

10 A For the Laclede Contract category, the Staff developed the overtime payroll  
11 expense by utilizing the test year overtime hours for the 12 months ending September 30,  
12 2006. For MoNat Contract, the Staff developed the overtime payroll expense by using a five-  
13 year average of overtime hours for the 12 months ending September 30, 2002 through 2006,  
14 multiplied by the test year overtime hourly rate.

15 Q. Please explain why the Staff used a test year amount for overtime hours for  
16 Laclede Contract and a five-year average for MoNat Contract.

17 A. The fluctuation of overtime hours is caused by internal and external factors  
18 affecting the operations of a company. Some examples of these factors include changing  
19 operating systems, expanding service territory, storms that cause damage to utility property,  
20 and even employee levels. For overtime incurred by Laclede Contract employees, my review  
21 of a five-year average of overtime for the 12 months ending September 30, 2002 through  
22 2006, showed a steady decline over that period. Therefore, I believe that using a test year  
23 level for overtime hours that have been steadily declining for several years produces a more

1 accurate presentation of an ongoing level of overtime for payroll annualization purposes. The  
2 overtime incurred by MoNat Contract employees has varied in recent years; therefore, the  
3 Staff is proposing a five-year average approach in order to normalize overtime for MoNat  
4 Contract annualized payroll. I believe use of this five-year average produces a more accurate  
5 presentation of an ongoing level of overtime for this division. Schedule 2, attached to this  
6 Direct testimony, represents charts that demonstrate the trend identified in the overtime hours  
7 for both Laclede Contract and MoNat Contract employees' categories from October 1, 2001  
8 to September 30, 2006.

9 Q. How did the Staff determine the portion of annualized payroll to be charged to  
10 operation and maintenance (O&M) expense?

11 A. I multiplied the total annualized payroll by O&M expense factors to derive the  
12 total annualized O&M payroll. Total annualized O&M payroll was distributed to expense  
13 functions based upon the actual distribution of test year payroll.

14 Q. How were the Staff's recommended O&M factors determined?

15 A. The Staff based its O&M expense factors on the percentage of payroll actually  
16 charged to expense by Laclede for the 12-month period ending September 30, 2006.

17 Q. Why did the Staff use actual results from the test year rather than a multi-year  
18 average for the O&M factor?

19 A. The Staff analyzed five years of O&M payroll based on the Company's fiscal  
20 year operations. The Staff's analysis showed that a modest declining trend in this item  
21 existed from 2002 to 2005, with a slight increased percentage in 2006 as illustrated in  
22 Schedule 3, attached to this Direct testimony. Due to the general trend observed by the Staff

1 during this five-year period, the O&M factors from the most recent fiscal year appear to be  
2 the best indicator of the ongoing level of the O&M factor.

3 Q. What are the results of the Staff's O&M factor calculations?

4 A. The Staff's calculation produced O&M expense factors of 70.53% for Laclede  
5 Payroll and 81.79% for MoNat Payroll.

6 **INCENTIVE COMPENSATION/BONUSES**

7 Q. Has the Staff included in cost of service any amounts of Laclede's test year  
8 payroll expense related to its incentive compensation and bonus programs?

9 A. No. The Staff believes this is consistent with the Company's position on  
10 incentive compensation and bonuses in this proceeding.

11 **PAYROLL TAXES**

12 Q. Please explain adjustments S-19.1, S-19.2, and S-19.3 for payroll taxes.

13 A. This adjustment reflects the annualization of Federal Insurance Contributions  
14 Act (FICA) taxes, Federal Unemployment Tax Act (FUTA), State Unemployment Tax Act  
15 (SUTA) and the City of St. Louis Payroll Earning Tax (PET).

16 Q. Please describe how the Staff developed its FICA tax adjustment.

17 A. FICA or Social Security is comprised of Old-Age, Survivors and Disability  
18 Insurance (OASDI) taxes and Medicare taxes. The OASDI tax of 6.20% is limited in  
19 calendar year 2007 to the first \$97,500 of gross income per employee. The Medicare tax of  
20 1.45% applies to the total gross income with no limit or cap on earnings. The employer  
21 (Laclede) matches the OASDI and Medicare tax withheld from employees' wages. The Staff

1 applied the appropriate OASDI and Medicare tax rates to the taxable annualized  
2 wages/salaries for each payroll category. The last step in the process of computing the FICA  
3 expense adjustment was to multiply this result by the appropriate O&M factor for each  
4 payroll category.

5 Q. How did the Staff annualize FUTA payroll taxes?

6 A. The Staff used a 12-month average ending March 31, 2007, level of contract  
7 employees subject to FUTA for both Laclede and MoNat and used the actual management  
8 employee levels for the March 31, 2007, to develop the level of employees subject to FUTA.  
9 These employee levels were multiplied by the FUTA tax base of \$7,000 for 2007 and then by  
10 the FUTA tax rate of 0.8% for 2007. The annualized amounts were multiplied by their  
11 respective O&M percentages and compared to the actual test year amount for the four payroll  
12 categories. Since there was no change in the FUTA dollar base of \$7, 000 nor the tax rate of  
13 0.8%, the Staff did not make any adjustment to the test year FUTA payroll taxes.

14 Q. Please explain how the Staff annualized SUTA payroll taxes adjustment  
15 S-19.2.

16 A. I annualized the SUTA expense by multiplying the portion of the employees'  
17 salary at or under the State's SUTA dollar limit of \$11,000 by the State's 2007 unemployment  
18 tax rate of 0.78%. The operations and maintenance expense factor of 72.67% was applied to  
19 the total annualized SUTA amount to derive the O&M expense portion. This amount was  
20 compared to the test year level to determine the SUTA expense adjustment.

21 Q. How did the Staff annualize the City of St. Louis payroll expense taxes (PET)?

22 A. Laclede Management and Laclede Contract annualized payroll levels were  
23 multiplied by the percent of taxable wages and then by the PET tax rate. Lastly, the

1 annualized PET tax amounts were multiplied by their respective O&M percentages to  
2 determine the annualized PET tax expense resulting from adjustment S-19.3. It is important  
3 to note that the MoNat Payroll is not subject to St. Louis payroll expense tax.

4 **HEALTH CARE EXPENSE**

5 Q. How did Staff annualize dental and vision costs?

6 A. Adjustments S-16.8 and S-16.9 annualize dental and vision insurance expense,  
7 respectively, based on March 31, 2007 cost levels. The Staff multiplied the March 31, 2007,  
8 monthly costs for dental and vision insurance expense by twelve to calculate its annualized  
9 amount for each item. Then the annualized amount was multiplied by the category's  
10 respective O&M percentage. This calculation reflects the most current level of ongoing  
11 expense for dental and vision insurance.

12 Q. How has the Staff annualized health care costs in this case?

13 A. The Staff used the actual test year expense for the Company's comprehensive  
14 medical payments. Medical claims and administrative services fees related to the  
15 Comprehensive Plan were based on September 30, 2006, expense levels. The Staff will re-  
16 examine this area respecting medical expense as part of its True-Up audit. The Staff's  
17 proposed True-Up is discussed in the Direct testimony of Staff witness Bolin.

18 Q. What are the components of the Company's health care plan?

19 A. The Company has been self-funded for medical coverage since 1985 and offers  
20 its employees a "Comprehensive Plan" with a health maintenance organization (HMO).  
21 Under the Comprehensive Plan, the Company pays claims out-of-pocket plus a small  
22 administrative fee to the insurance company.

1 Q. What cost-benefit analysis did Laclede rely on to make the decision to become  
2 self-insured for health care?

3 A. According to the Company, the self-insured plan is the most cost effective way  
4 to provide medical coverage to companies with large employee size. It states that by  
5 assuming its own risk, the Company is able to lower its cost by eliminating the retention fees,  
6 the premium tax paid to the state, and the administration fees paid to various HMOs to  
7 process claims. Laclede also justifies the self-insurance approach by stating that it pays only  
8 an administrative services fees (ASO fee), and not a for "profit" charge to HMOs.

9 **EQUITY PLAN**

10 Q. Please describe Staff's adjustment S-16.20.

11 A. This adjustment removes the Company's expenses related to equity plan  
12 payments made to certain executives and employees in the form of stock options from the test  
13 year.

14 **DUES AND DONATIONS/MISCELLANEOUS EXPENSES/LOBBYING**

15 Q. Please explain adjustments S-13.3, S-14.2, S-15.2, and S-16.11.

16 A. These adjustments decrease test year expenses relating to various dues and  
17 donations the Company has included in its cost of service. Such dues and donations have  
18 been excluded because they are not necessary for the provision of safe and adequate service,  
19 and thus do not provide any direct benefit to ratepayers. To allow the Company to recover  
20 these expenses through rates causes the ratepayer to involuntarily contribute to those  
21 organizations.

1 Q. Please describe the costs that the Staff disallowed.

2 A. Some of the adjustments related to costs for sports arena luxury suites,  
3 professional athletic teams' season tickets, country clubs, theater and symphony performance  
4 admissions, sponsorship of community sporting and social events and various charitable  
5 donations, etc. Home show expense related to the Company's appliance offerings was  
6 disallowed as well, as these expenses are more appropriately assigned to "below-the line"  
7 merchandising activities. Professional, local business and community service memberships  
8 were broadly allowed as valid cost of service expenses.

9 Q. What was the basis used by Staff to make these adjustments?

10 A. The Staff applied professional judgment in determining whether the activities  
11 performed by the organizations to which the Laclede made the payments were necessary for  
12 the utility to provide safe and adequate service and were not duplicative of or do not overlap  
13 the service performed by other organizations to which the Company holds membership  
14 position. This criterion for recoverable expense is consistent with Commission precedents.  
15 Additionally, the Staff's recommended adjustments related to dues and donations as well as  
16 other miscellaneous expenses in this rate case are consistent with the adjustments in this area  
17 proposed in the Company's previous rate cases.

18 Q. Do you have further specific comments on certain disallowances for dues and  
19 donations?

20 A. Yes. The dues to State and National Chambers of Commerce were disallowed  
21 on the basis that the activities of these groups duplicate or overlap the efforts of the local  
22 chambers of commerce located within the Company's service territories. Dues for  
23 membership in local chamber of commerce and community development were allowed



1 because such memberships generally benefit the Company and its customers, through the  
2 Company's participation in the activities of the local communities it serves. The Staff also  
3 disallowed a portion of the Company's contributions to St. Louis Regional Chamber &  
4 Growth Association (RCGA), American Gas Association (AGA), and Southern Gas  
5 Association (SGA). Based on my review of each of the organizations' activities posted on  
6 their websites, I determined that certain amount of their activities are related to items that  
7 should not be charged to ratepayers namely, lobbying, advertising and marketing. The Staff  
8 has not included the Company's contributions to Missouri Energy Development Association  
9 (MEDA) and Natural Gas Vehicle Coalition.

10 Q. What other adjustment did the Staff make related to lobbying activities?

11 A. The Staff has also recommended disallowance (adjustment No. S-16.30) of a  
12 portion of the salary of Mr. Larry Pleus, Director of Government Relations of Laclede Gas  
13 Company, that was included in the test year's cost of service. Mr. Pleus is the Laclede's  
14 personnel responsible for monitoring legislative activities and additionally provides lobbying  
15 services of the Company. He assumed his current position in April 2006. The response to  
16 Staff Data Request No. 126 indicated that Laclede itself attributed \$25,265 of his salary in the  
17 test year to lobbying activities. The Staff believes this cost should not be charged to the  
18 Company's ratepayers. Therefore, the Staff has proposed to disallow \$50,530 of Mr. Pleus'  
19 salary on an ongoing annual basis, since Mr. Pleus was in his current position for only one-  
20 half of the test year.

1    **DIRECTORS' FEES**

2           Q.     Please describe the Staff adjustment S-16.13 to the Laclede Board of  
3   Directors' fees.

4           A.     This adjustment annualizes the Company's Board of Directors' retainer fees,  
5   meeting fees and other compensation for their service as directors to the Laclede Group,  
6   effective February 1, 2007.

7    **INTEREST EXPENSE ON CUSTOMER DEPOSITS**

8           Q.     Please explain Income Statement adjustment S-13.2.

9           A.     This adjustment annualizes interest expense on customer deposits. Customer  
10   deposits are interest bearing, so the interest expense paid by Laclede to its customers is  
11   included as an expense item in the cost of service. The Staff used a 9.25% interest rate (prime  
12   rate 8.25% + 1.00%), reported on December 29, 2006, in *The Wall Street Journal* and applied  
13   it to the Company's customer deposits balance as of March 31, 2007, to determine the interest  
14   expense on customer deposits. The use of this method to determine interest expense on  
15   customer deposits is consistent with the methodology set forth within the Company's tariffs.

16          Q.     Does this conclude your Direct testimony?

17          A.     Yes, it does.

**CASE PROCEEDING PARTICIPATION**

**“KOFI” AGYENIM BOATENG, CPA**

<b>PARTICIPATION</b>		
<b>COMPANY</b>	<b>CASE NO.</b>	<b>FILING TYPE/ISSUES</b>
Suburban Water and Sewer Company	WR-2005-0455	Staff Memorandum
Noel Water Company, Inc.	WR-2005-0452	Staff Memorandum
Aqua Missouri Development	QS-2005-0008	Staff Memorandum
Aqua Missouri/RU Company	QW-2005-0099	Staff Memorandum
Aqua Missouri/CU Company, Inc.	QS-2005-0010	Staff Memorandum
Aqua Missouri/CU Company, Inc.	QW-2005-0011	Staff Memorandum
Aquila, Inc., d/b/a Aquila Networks-L&P	HR-2005-0450	Testimony: Materials and Supplies, Prepayments, Customer Deposits, Customer Deposits Interests, Customer Advances, PSC Assessments, Rate Case Expense
Aquila, Inc., d/b/a Aquila Networks-MPS and Aquila Networks-L&P	ER-2005-0436	Testimony: Materials and Supplies, Prepayments, PSC Assessments, Rate Case Expense
Public Service Commission of the State of Missouri v. Cass County Telephone Company Limited Partnership	TC-2005-0357	Stipulation and Agreement
Southtown Utilities, Inc.	WA-2005-0268	Staff Memorandum
New Florence Telephone Company	TC-2006-184	Stipulation and Agreement
The Empire District Electric Company	ER-2006-0315	Testimony: Plant and Depreciation, Reserve, Cash Working Capital, Property Taxes, Advertising, Dues and Donations, Outside Services, Banking Fees, Promotional Giveaways, Transmission Billing Adjustment, Maintenance
Algonquin Water Resources of Missouri, LLC	WR-2006-0425	Testimony: Revenues, Electric Expense, Office Rents, Postage, Telephone Expense, Rate Case Expense

PARTICIPATION		
COMPANY	CASE NO.	FILING TYPE/ISSUES
Aquila, Inc., d/b/a Aquila Networks-MPS and Aquila Networks-L&P	ER-2007-0004	Testimony: Materials and Supplies, Prepayments, Customer Deposits, Advertising, Dues & Donations, Postage, PSC Assessment, Rate Case Expense, Customer Deposit Interest Expense (Case still pending)
Gladlo Water & Sewer Company	QS-2007-0001 QW-2007-0002	Staff Memorandum (Case Still Pending)
Bilyeu Water Co. LLC	WA-2007-0270	Certificate Case: No Staff Memorandum (Case still pending)

### Laclede Contract Overtime

	<u>Sep-02</u>	<u>Sep-03</u>	<u>Sep-04</u>	<u>Sep-05</u>	<u>Sep-06*</u>	<u>3-Yr Avg</u>	<u>4-Yr Avg</u>	<u>5 Yr Avg</u>
Avg	278,712	237,762	227,569	210,282	206,855	214,902	220,617	232,236

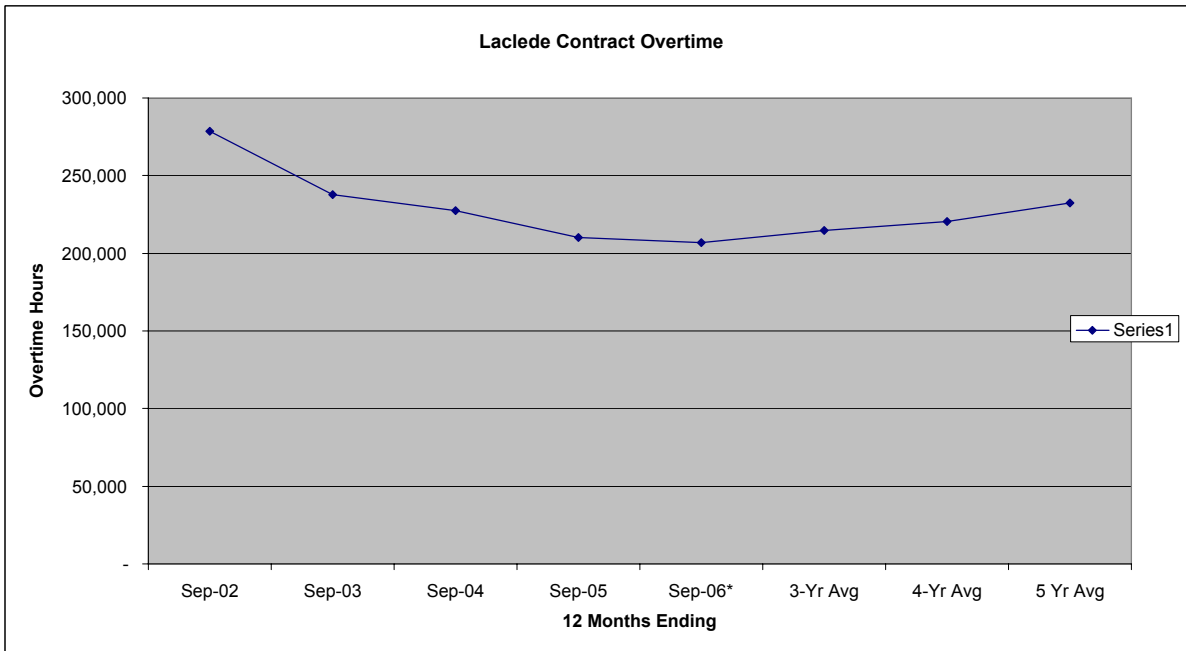


Figure 1

### MoNat Contract Overtime (Field & Clerical)

	<u>Sep-02</u>	<u>Sep-03</u>	<u>Sep-04</u>	<u>Sep-05</u>	<u>Sep-06</u>	<u>3-Yr Avg</u>	<u>4-Yr Avg</u>	<u>5 Yr Avg*</u>
Avg	1,691	2,151	1,788	1,892	1,835	1,839	1,889	1,872

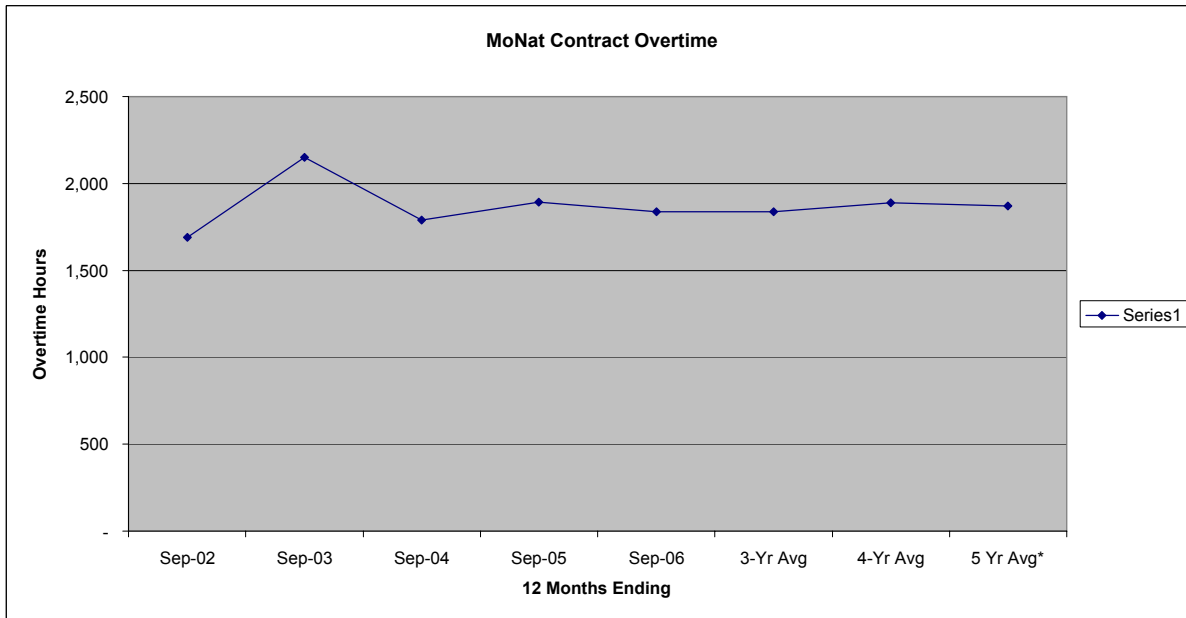


Figure 2

\* Overtime hours recommended by Staff to be included in payroll annualization in this rate case.