

SUMMARY OF DIVERSITY DAY EVENT

July 20, 2012

Commission Attendees:

Chair Gunn

Ameren Missouri Attendees:

Multiple Company representatives including Warner Baxter, Sharon Harvey Davis, Gaye Suggett and others.

Summary:

Diversity Day Opening Ceremony:

- Sharon Harvey Davis and Warner Baxter were the MCs for the opening ceremony.
 - Topics included:
 - Ameren's commitment to diversity
 - Ameren's diversity successes in the past year
- The presentation included a Diversity Day video. The video had 4 employees, listed below, with their topic:
 - Demographics (building our team at Ameren): Ameren's workforce reflects the diversity found in our communities at all levels of the company – Verle Clines
 - Community Outreach (building our communities through ERGs): Ameren has a recognized leadership position as a driver of diversity awareness, inclusion and change in our communities – Steve Brophy
 - Getting everyone into the same place: Ameren's workforce has an essential understanding of its diversity and inclusion initiatives and the tools to support them – Kristina Coleman
 - Supplier Diversity (partnering with businesses): Ameren has a 10% spend with a fair and diverse mix – Bob Meiners
- Guest speaker: Tom Stillman, St Louis Blues
 - Talked about diversity within the St. Louis Blues
- Special guest speaker: Charlie Dooley, St Louis Executive
 - Talked about progress Ameren is making through diversity

Reception, Entertainment on first floor

After the opening ceremony, we had 2 performances on the first floor:

- Performers included:
 - Kirby, Martial Arts Demo
 - Jaime Torres, Salsa performance

The ERG activities in Auditorium:

- Each ERG had a non profit at their table to help with the activities they had at their table. We have 6 ERGs:
 - Ameren Military-Veteran Employees (AMVE)
 - Ameren Network of Minority Employees (ANME) **Missouri Institute of Mental Health**
 - DisAbilities in the Workplace Network (DAWN) **Variety St. Louis**
 - Gay, Lesbian, Bi-Sexual, Transgender Employees & Allies Network (GLEAN) Doorways
 - Multi Generational Resource Group (MERG) **Herbert Hoover Boys and Girls Club**
 - Women Influencing Success in Energy (WISE)

Music performance on 2nd floor:

- Farshid, Music performance