

AFFIDAVIT

STATE OF MISSOURI)
) ss
COUNTY OF JASPER)

On the 2 day of November, 2004, before me appeared Charles Kenneth Vogl, to me personally known, who, being by me first duly sworn, states that he is a Principal of Towers Perrin that he has read the above and foregoing document and believes that the statements therein are true and correct to the best of his information, knowledge and belief.

Charles Kenneth Vogl
(Name)

Subscribed and sworn to before me this 3 day of November, 2004.

Andrea Agne
(Name), Notary Public

My commission expires: 2-18-07



ANDREA AGNE
St. Louis County
My Commission Expires
February 18, 2007