AFFIDAVIT OF C. KENNETH VOGL

| STATE OF MISSOURI)) ss |
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| COUNTY OF ST. LOUIS) |
| On the 3 day of April, 2008, before me appeared C. Kenneth Vogl, to me personally known, who, being by me first duly sworn, states that he is a Consultant with Watson Wyatt Worldwide and acknowledged that he has read the above and foregoing document and believes that the statements therein are true and correct to the best of his information, knowledge and belief. |
| C. Kenneti Vogl |
| Subscribed and sworn to before me this 3d day of April, 2008 |
| Ardiea S. July Notary Public |
| My commission expires: 5/14/09 My Commission Expires Mey 14, 2009 St. Charles County Commission #06404421 |