Exhibit No. Issues: Customer Service Operations, Economic Development Rider, Pay Station Fees Witness: Brent A. Baker Type of Exhibit: Direct Testimony Sponsoring Party: Empire District Electric Co. Case No. ER-2012-0345 Date Testimony Prepared: July 2012

Before the Public Service Commission of the State of Missouri

Direct Testimony

of

Brent A. Baker

July 2012



TABLE OF CONTENT DIRECT TESTIMONY OF BRENT A. BAKER THE EMPIRE DISTRICT ELECTRIC COMPANY BEFORE THE MISSOURI PUBLIC SERVICE COMMISSION CASE NO. ER-2012-0345

<u>SUBJECT</u>	PAGE
INTRODUCTION	1
PURPOSE	1
CALL CENTER IMPROVEMENTS	2
ECONOMIC DEVELOPMENT TARIFF	4
PAY STATIONS	7

i

DIRECT TESTIMONY OF BRENT A. BAKER THE EMPIRE DISTRICT ELECTRIC COMPANY BEFORE THE MISSOURI PUBLIC SERVICE COMMISSION CASE NO. ER-2012-0345

1 **INTRODUCTION**

2	Q.	PLEASE STATE YOUR NAME AND BUSINESS ADDRESS.					
3	A.	My name is Brent A. Baker, and my business address is 602 Joplin Avenue, Joplin,					
4		Missouri.					
5	Q.	BY WHOM ARE YOU EMPLOYED AND IN WHAT CAPACITY?					
6	A.	I am presently employed by The Empire District Electric Company ("Empire" or					
7		"Company") as Director of Customer Service. I have held this position since April 2011.					
8	Q.	PLEASE STATE YOUR EDUCATIONAL BACKGROUND AND					
9		PROFESSIONAL EXPERIENCE.					
10	Α.	I graduated from Missouri University of Science and Technology (formerly, University					
11		of Missouri – Rolla) in 2002 with a Bachelor of Science degree in Civil Engineering. I					
12		began my employment with Empire in May 2002. I have held the position of Structural					
13		Engineer in Line Engineering. I also held the position of Manager of Distribution Design					
14		prior to assuming my present position.					
15	<u>PU</u> F	RPOSE					
16	Q.	WHAT IS THE PURPOSE OF YOUR DIRECT TESTIMONY IN THIS					
17		PROCEEDING BEFORE THE MISSOURI PUBLIC SERVICE COMMISSION					
18		("COMMISSION")?					

- A. I will discuss the improvements Empire is making to its customer service operations in
 the Call Centers, the Voice Over Internet Protocol ("VoIP") system and Interactive Voice
 Response ("IVR") system. In addition, I will support Empire's request to implement an
 Economic Development Rider and to eliminate pay station fees.
- 5

CALL CENTER IMPROVEMENTS

Q. WHY ARE THE IMPROVEMENTS TO EMPIRE'S CALL CENTER PHONE SYSTEM AND IVR NECESSARY?

A. Our current phone (Nortel) system is based upon a version of software that will no longer
be vendor supported as of December 31, 2012. In addition, maintenance on the current
system expires on November 20, 2012. The system improvements were necessary due to
the end of the existing systems useful life. In addition, the system changes enable Empire
to gain efficiencies and to better manage the Call Center data.

Q. PLEASE PROVIDE EXAMPLES OF THE BENEFITS GAINED BY IMPLEMENTING THE CHANGES TO THE SYSTEM.

The VoIP phone system will improve Empire's capabilities in many areas, including the 15 A. 16 Call Center. For example, in the Call Center, Empire will gain the capability to expand the number of agents taking calls in times of high call volume, such as a storm. This can 17 be easily accomplished with the new VoIP system by assigning customer representatives 18 to an escalated group whose phones will be part of the Call Center queue when needed. 19 VoIP will also allow Empire the ability to have at-home representatives, which provides 20 greater flexibility to handle peaks in call volumes. Workforce management and call 21 recording are features that are also enhanced by making improvements to the phone 22 system, which will provide greater workforce efficiency in Empire's customer service 23

department. In addition to Call Center improvements, VoIP will enable Empire to
improve efficiency with respect to phone moves when employees change offices,
locations, etc. VoIP will also provide a more robust phone system, as well as an
improved IVR. Another improvement associated with the change to VoIP will be the
ability to make changes to the IVR scripting without the assistance of a third party
vendor. This will allow us to quickly provide messages to our customers in emergency
situations.

8 Q. PLEASE PROVIDE EXAMPLES OF IMPROVEMENTS IN CUSTOMER 9 SERVICE DUE TO THE CHANGE TO VOIP.

A. By gaining the ability to cost effectively add remote agents, Empire will be able to better
manage the peaks and valleys in call volume. The system will also provide better
tracking of multi-media contacts for improved representative productivity and improved
customer satisfaction. An outbound dialing tool is also a part of the new system, which
will provide Empire with the ability to notify its customers of outages and outage
recovery. The new IVR will also be more flexible and allow for more targeted selfservice phone calls based on known customer drivers.

17 Q. PLEASE PROVIDE EXAMPLES OF IMPROVEMENTS IN WORKFORCE 18 EFFICIENCY DUE TO THE NEW SYSTEMS.

A. VoIP will enable Empire to add modules covering workforce management, multi-media
tracking and call recording, and Call Center managers will be able to better verify
customer agent adherence to schedule and policies. It will also improve Empire's
capability to forecast and schedule Call Center activities based on expected call volume.
These features provide Empire's Call Center managers with the information needed to

increase productivity by providing targeted training and to adjust Call Center work
 patterns where necessary.

Q. HOW WAS THE COST OF SERVICE ADJUSTED TO REFLECT THE VOIP AND IVR IMPROVEMENTS?

- 5 A. The cost of service was adjusted to reflect the investment in VoIP by \$818,541 Missouri 6 jurisdictional.
- 7 <u>ECONOMIC DEVELOPMENT TARIFF</u>

8 Q. WHY IS EMPIRE PROPOSING AN ECONOMIC DEVELOPMENT RIDER?

A. The purpose of the Economic Development Rider ("EDR") is to encourage industrial and
commercial business development in Empire's Missouri service area. In addition to the
economic impact of the downturn in the economy, the tornado that affected the Joplin
region has had significant consequences to the local economy. Empire has proposed this
tariff to encourage new customers to establish businesses in the region and to encourage
existing customers to expand their operations to help boost the economy.

Q. WHAT CUSTOMERS WILL BE ELIGIBLE TO RECEIVE ELECTRIC SERVICE UNDER THIS RIDER?

A. As proposed, electric service under the EDR is only available in conjunction with local,
regional and state governmental economic development activities where incentives have
been offered and accepted by the customer to locate new facilities or expand existing
facilities in the Company's Missouri service area. For purposes of the EDR, new
facilities are defined as a customer's facility that has not received electric service in
Empire's Missouri service area within the last twelve (12) months. In addition, the rider
is only available to an Empire customer otherwise qualified for service under Empire's

1		GP, TEB, LP or ST rate schedules, and willing to enter into a contract for service for a
2		minimum term of five (5) years. The availability of this rider shall be limited to
3		industrial and commercial facilities not involved in selling or providing goods or services
4		directly to the public.
5	Q.	WHAT CUSTOMER LOAD IS ELIGIBLE FOR SERVICE UNDER THE EDR?
6	A.	The EDR is applicable to new customer facilities or the additional separately metered
7		customer facilities meeting the above availability criteria and the following two
8		applicability criteria:
9		1. The annual load factor of the new customer or additional facility is reasonably
10		projected to equal or exceed an annual load factor of fifty (50) percent within two
11		(2) years of the date the customer first receives service under the EDR. The
12		projected annual customer load factor shall be determined by the following
13		relationship:
14		PAE / PCD X HRS
15		Where:
16		PAE = Projected Annual Energy (kWh)
17		HRS = Hours in year (8760)
18		PCD = Projected Customer Non-coincident Demand
19		If the above load factor criterion is not met, the Company may consider
20		the following other factors when determining qualification for the rider:
21		The creation of seventy-five (75) or more new permanent full-time jobs;

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2. The peak demand of the new or additional facility is reasonable projected to be at least three-hundred (300) kW within two years of the date the customer first receives service under this rider.

All requests for service under this rider will be considered by the Company. Sufficiently detailed information shall be provided by the customer, to enable the Company to determine whether a facility is qualified for the EDR. Service under this rider shall be evidenced by a contract between the customer and the Company, which shall be submitted to the Commission for informational purposes.

9 Q. IS THERE AN INCENTIVE PROVISION INCLUDED IN THE PROPOSED 10 EDR?

11 A. Yes. During the first five years of service under the EDR, applicable charges will be 12 reduced. The pre-tax revenues under this rider shall be determined by reducing otherwise applicable charges, associated with the GP, TEB, LP or ST rate schedules, by 30% during 13 14 the first contract year, 25% during the second contract year, 20% during the third contract 15 year, 15% during the fourth contract year, and 10% during the fifth contract year. After the fifth contract year, this incentive provision shall cease for the qualifying customer 16 load. All other billing, operational and related provision of the aforementioned rate 17 schedules shall remain in effect. Bills for separately metered service to existing 18 customers, pursuant to the provision of the EDR, will be calculated independently of any 19 20 other service rendered to the customer at the same or other locations.

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Q. CAN EXISTING CUSTOMERS APPLY FOR THE EDR?

A. Yes, however, under the terms of the proposed EDR there are limitations. For example,
for customers with existing facilities at one or more locations in the Company's Missouri

- service area, the EDR shall not apply to the service previously provided at any other
 Company delivery point within the last twelve (12) months.
- **3 Q. DID YOU PROVIDE A SAMPLE TARIFF?**
- 4 A. Yes, Schedule BAB-1 is the proposed tariff.

5 <u>PAY STATIONS</u>

Q. WHY ARE YOU PROPOSING TO ELIMINATE THE PAY STATION FEES IN THE COST OF SERVICE?

A. Historically, Empire has incurred the costs of the pay station fees in the cost of service.
Rather than socializing these fees in the cost of service, Empire proposed the customer
responsible for the pay station fee pay for it. This follows the theory of cost causation.

11 Q. WHAT WAS THE ADJUSTMENT TO REMOVE THE PAY STATION FEES 12 FROM THE COST OF SERVICE?

A. An adjustment of \$61,548 to decrease Missouri jurisdictional expense was made to the
test year.

15 Q. DOES THIS CONCLUDE YOUR DIRECT TESTIMONY?

16 A. Yes.

THE EMPIRE DISTRICT	ELECTRIC COMP	ANY			SCHEDU	LE BAB-1
P.S.C. Mo. No.	5	Sec.	4	Original	Sheet No.	22
Canceling P.S.C. Mo. No)	Sec.	and the second		Sheet No.	
ECONOMIC DEVELOPMENT RIDER SCHEDULE EDR						

Purpose:

The purpose of the Economic Development Rider is to encourage industrial and commercial business development in Missouri.

Availability:

Electric service under this rider is only available in conjunction with local, regional and state governmental economic development activities where incentives have been offered and accepted by the Customer to locate new facilities or expand existing facilities in the Company's Missouri service area. For purposes of this rider, new facilities shall be defined as a Customer's facility that has not received electric service in the Company's Missouri service area within the last twelve (12) months. Electric service under this rider is only available to a Customer otherwise qualified for service under the Company's GP, TEB, LP or ST rate schedules, and willing to enter into a contract for service for a minimum term of five (5) years.

The availability of this rider shall be limited to industrial and commercial facilities not involved in selling or providing goods and services directly to the general public.

Applicability:

The rider is applicable to new facilities or the additional separately metered facilities meeting the above availability criteria and the following two applicability criteria:

1. The annual load factor of the new Customer or additional facility is reasonably projected to equal or exceed an annual load factor of fifty (50) percent within two (2) years of the date the Customer first receives service under this Rider. The projected annual Customer load factor shall be determined by the following relationship:

PAE / PCD X HRS

Where:

PAE = Projected Annual Energy (kWh) HRS = Hours in year (8760) PCD = Projected Customer Non-coincident Demand

If the above load factor criterion is not met, the Company may consider the following other factors when determining qualification for the rider:

a. The creation of seventy-five (75) or more new permanent full-time jobs;

2. The peak demand of the new or additional facility is reasonable projected to be at least three-hundred (300) kW within two years of the date the Customer first received service under this rider.

All requests for service under this rider will be considered by the Company. Sufficiently detailed information shall be provided, by the Customer, to enable the Company to determine whether a facility is qualified for the Rider. Service under this rider shall be evidenced by a contract between the Customer and the Company, which shall be submitted to the Commission.

DATE EFFECTIVE

THE EMPIRE DISTRIC	T ELECTRIC COMP	ANY			SCHEDUL	.E BAB-1
P.S.C. Mo. No.	5	Sec.	4	<u>Original</u>	Sheet No.	22a
Canceling P.S.C. Mo. I	No	Sec.			Sheet No.	
ECONOMIC DEVELOPMENT RIDER SCHEDULE EDR						

Incentive Provisions:

1. Revenue Determination:

The pre-tax revenues under this rider shall be determined by reducing otherwise applicable charges, associated with the GP, TEB,LP or ST rate schedules, by 30% during the first contract year, 25% during the second contract year, 20% during the third contract year, 15% during the fourth contract year and 10% during the fifth contract year. After the fifth contract year, this incentive provision shall cease. All other billing, operational and related provision of the aforementioned rate schedules shall remain in effect.

Bills for separately metered service to existing Customers, pursuant to the provision of this rider, will be calculated independently of any other service rendered to the Customer at the same or other locations.

2. Shifting of Existing Load:

For Customers with existing facilities at one or more locations in the Company's Missouri service area, this rider shall not apply to the service previously provided at any other Company delivery point within the last twelve (12) months. Failure to comply with this provision may result in termination of service under this rider.

Termination:

Failure of the Customer to meet any of the applicability criteria of this rider, used to qualify the Customer for acceptance on the rider, within two years of the date service under this rider begins, may lead to termination of service under this rider.

DATE EFFECTIVE

THE EMPIRE DISTRICT E		IPANY			SCHEDU	LE BAB-1
P.S.C. Mo. No.	5	Sec.	4	Original	Sheet No.	22b
Canceling P.S.C. Mo. No.		Sec.			Sheet No.	
ECONOMIC DEVELOPMENT RIDER SCHEDULE EDR						
Form of Contract:						

. . _ _ . . . _ _ _

This Agreement is entered into as of this _____ day of _____ 20__, by and between Empire District Electric Company (Company) and ______ (Customer).

Witnesseth:

Whereas, Company has on file with the Public Service Commission of the State of Missouri (Commission) a certain Economic Development Rider (Rider), and:

Whereas, Customer is a new Customer, or has acquired additional separately metered facilities within the Company's service territory, and;

Whereas, Customer has furnished sufficient information to the Company to demonstrate that its new facilities or additional separately metered facilities (Facilities) satisfied the Availability and Applicability provisions of the Rider, and:

The Company and Customer agree as follows:

- 2. Customer further acknowledged that this Agreement is not assignable voluntarily by Customer, but shall nevertheless inure to the benefit of and be binding upon the Customer's successors by operation of law.
- 3. Customer acknowledges that all information provided to the Company for the purpose of determining whether the Customer is eligible for service under the Rider shall be retained by the Company, and shall be subject to inspection and disclosure under Chapters 383 and 393, RSMo 2011, as amended from time to time. Should the Customer designate any of such information as proprietary or confidential, the Company shall notify Customer of any request for inspection or disclosure, and shall use good faith efforts to secure an agreement or Commission order protecting the proprietary or confidential nature of such information.
- 4. This Agreement shall be governed in all respects by the laws of the State of Missouri (regardless of conflict of laws provisions), and by the orders, rules and regulations of the Commission they may exist from time to time. Nothing contained herein shall be construed as divesting, or attempting to divest, the Commission of any rights jurisdiction, power or authority vested in it by law.

In witness whereof, the parties have signed this Agreement as of the date first above written.

Empire District Electric Company		
	(Customer)	
By By		
DATE OF ISSUE ISSUED BY Kelly S. Walters, Vice President, Joplin, MO	_ DATE EFFECTIVE	

AFFIDAVIT OF BRENT A BAKER

STATE OF MISSOURI)) ss COUNTY OF JASPER)

On the <u>4th</u> day of July, 2012, before me appeared Brent A. Baker, to me personally known, who, being by me first duly sworn, states that he is the Director of Customer Service of The Empire District Electric Company and acknowledges that he has read the above and foregoing document and believes that the statements therein are true and correct to the best of his information, knowledge and belief.

Brent A. Baker

Subscribed and sworn to before me this <u>4th</u> day of July, 2012.

ANGELA M. CLOVEN Notary Public - Notary Seal State of Missouri Commissioned for Jasper County My Commission Expires: November 01, 2015 Commission Number: 11262659

Notary Public

My commission expires: ______