1	thought about the proposed merger before you agreed to it?
2	A. No, we did not. And I don't believe it's
3	appropriate to do that.
4	Q. Did you ask your employees their views about
5	the proposed merger before your board agreed to the merger?
6	A. In a general sense, no.
7	Q. If the merger's consummated, how much are your
8	stock options worth?
9	A. I'm not sure I've figured that out. In fact,
10	I know I haven't.
11	Q. Let me ask you this. How many stock options
12	do you have?
13	A. I have no stock options.
14	Q. They all have been vested?
15	A. I've never had stock options. Our company's
16	not had a stock option program for employees. The directors
17	have stock options.
18	Q. Are you a director of St. Joe Light & Power?
19	A. Okay. Let me restate that. Non-employee
20	directors have a stock option plan. I do not.
21	MR. MICHEEL: Thank you very much. I'm
22	finished.
23	JUDGE WOODRUFF: Thank you.
24	For Staff then?
25	MR. DOTTHEIM: Yes.
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- Q. Mr. Steinbecker, Mr. Micheel was discussing with you the limited auction process that St. Joseph Light & Power engaged in. How does that differ from what you would characterize a full auction process?
- A. I guess I would characterize it -- a full auction process you basically announce to the world that your company is for sale. And a limited auction process is obviously much more discreet than that. You strive very diligently, in fact, to try to maintain confidentiality of the fact that your company is for sale.
- Q. St. Joseph Light & Power didn't undertake negotiations with individual potential buyers, did it?
  - A. Directly, no.
- Q. Did St. Joseph Light & Power engage in the limited auction process because it thought it was in the best interest of shareholders?
- A. We thought it was in the best interest of all of our constituencies. An out-and-out full scale auction we thought was in no one's best interest, because it's very easy to use -- lose control of that process and we thought that was not in the best interest of shareholders, customers, employees, communities.

So we chose a limited auction process to create some competition and to get what we thought would be

1	a better price for our shareholders as well as a better
2	situation for our other constituencies.
3	MR. DOTTHEIM: May we go off the record a
4	moment?
5	JUDGE WOODRUFF: Off the record for a moment.
6	(AN OFF-THE-RECORD DISCUSSION WAS HELD.)
7	JUDGE WOODRUFF: We're back on the record.
8	BY MR. DOTTHEIM:
9	Q. Mr. Steinbecker, I'd like to hand you a copy
10	of the transcript of an informal interview
11	A. Yes.
12	Q that Staff conducted with you on March 23
13	of this year. And I'd like to direct you to page 45, and
14	the process involving informal interviews. It was members
15	of the Staff who asked you questions, was it not?
16	MR. COMLEY: Let me at this point object for a
17	moment. I want to make it clear that Mr. Dottheim and I
18	have discussed off the record the treatment of the
19	transcript of Mr. Steinbecker's interview.
20	The record will reflect that all pages of that
21	interview are considered highly confidential. However, with
22	respect to page 45, Mr. Dottheim and I have agreed that
23	questions can be asked of the witness about that page.
24	Most of the bulk that's on that page has been
25	in the proxy statement. But with respect to the remainder
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1	of the transcript, we still reserve our right to object that
2	it is highly confidential and needs to be examined under
3	in-camera procedures. With respect to page 45, to the
4	extent it's not in the proxy statement, we reserve the
5	highly confidential treatment it deserves.
6	JUDGE WOODRUFF: If you wish to make an
7	objection to specific questions, feel free to do so.
8	MR. COMLEY: Thank you.
9	JUDGE WOODRUFF: You may proceed,
10	Mr. Dottheim.
11	BY MR. DOTTHEIM:
12	Q. The interview was transcribed by a court
13	reporter or stenographer, was it not?
14	A. That's correct.
15	Q. And present at the informal interview was
16	in addition to the Staff, there was Mr. Gary L. Clemmons of
17	UtiliCorp United; Mr. James C. Swearengen of Brydon,
18	Swearengen and England; Mr. Gary L. Myers; and Mr. Tim Rush
19	of St. Joseph Power & Light Company; and Mr. Mark W. Comley
20	of Newman, Comley and Ruth?
21	A. Yes. That's correct.
22	Q. And after the interview was transcribed, you
23	were given an opportunity to review the transcript and make
24	any corrections you thought were appropriate?
25	A. Yes, I was.

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1	Q. And you made such corrections?
2	A. Yes.
3	Q. I would like to direct you specifically to
4	page 45, and I'd like to read a few questions and answers
5	from that page. The individual asking the question was
6	Mr. Mark Oligschlaeger of the Staff?
7	A. Yes.
8	Q. And, of course, you were the person being
9	interviewed?
10	A. Uh-huh.
11	Q. Okay. "Question: And certainly you had other
12	alternatives available to you to pursue a merger transaction
13	if you wanted to. Why was it thought best to do the limited
14	auction route?
15	"Answer: Why did we choose a limited auction?
16	"Question: Yes.
17	"Answer: Well, we thought, you know, you
18	either do an all-out auction where you kind of almost in
19	effect put a for sale sign on your front door and all comers
20	are welcomed. And we thought you'd lose control at that
21	point and that's not in the best interest of any of our
22	constituencies, shareholders, customers, employees or
23	communities to do that. Plus, we didn't think it would be
24	any more effective than a limited auction.
25	The other alternative, of course, is to just
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1	go to an individual company and negotiate a transaction. We
2	felt in our particular situation that a limited auction
3	where we did get a competitive situation going would be in
4	the best interest of our shareholders so we took that
5	route."
6	Did I read accurately from page 45 of the
7	transcript?
8	A. Yes, you did.
9	Q. And those were the questions and
10	A. That was my answer.
11	Q your answer as reflected in the transcript?
12	Mr. Steinbecker, were you involved in
13	developing the merger regulatory plan for this proceeding?
14	A. No, I was not.
15	Q. To your knowledge, was any employee of
16	St. Joseph Light & Power involved in developing the merger
17	regulatory plan?
18	A. We were not directly involved.
19	Q. Mr. Steinbecker, on June 23 last month, did
20	St. Joseph Light & Power file an application for an
21	Accounting Authority Order?
22	A. I'm checking the date. Yes, we did.
23	Q. And that Accounting Authority Order is in
24	regards to an unplanned outage at Lake Road Power Plant
25	Unit 46?

the merger SJLP write off the amounts incurred as a result

1	of the June 7, 2000 incident as a rate moratorium would be
2	in place for five years under the regulatory plan.
3	So, yes, I agree with what you said.
4	MR. DOTTHEIM: Thank you. I have no further
5	questions.
6	JUDGE WOODRUFF: We'll move then to questions
7	from the Bench starting with Chair Lumpe.
8	QUESTIONS BY CHAIR LUMPE:
9	Q. Mr. Steinbecker, I think in your testimony you
10	talked about some of the reasons for wanting to merge with
11	UtiliCorp. And one of them had to do with customer choice,
12	that UtiliCorp is committed to customer choice and so is
13	St. Joe; is that correct?
14	A. Yes.
15	Q. That is your position, that you've been
16	committed to customer choice?
17	A. Generally, that's true. Frankly, I think it's
18	almost at this point somewhat of a moot point whether
19	anyone's committed to it. My expectation is it's going to
20	occur, it has occurred in several states across the country
21	already. The momentum has recently picked up at the federal
22	level. And so we're committed to doing the best job we can
23	in an industry that's headed to customer choice.
24	Q. So if the merger occurred, then there would
25	even be a stronger voice for customer choice?
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A. I think they bring a different level of experience and in some cases preparation, if you will, for customer choice. They also bring what I think is very important for customer choice, it's an economy of scale that we don't have.

Customer choice to me means competition. And as one of the smallest, if not the smallest, investor-owned electric utility in the country, I think the business risks that go hand in hand with competition -- to our board it was not wise to go forward with that. The better strategy was to be acquired by a larger organization who brings that economy of scale and can better handle competition and be successful in a competitive environment.

- Q. The only other question I have is when you talked about a full auction not being in the best interest because you lose control. Would you discuss that a little more? How would you lose control?
- A. Well, I -- to me the -- you lose control almost day one in the fact that you make that announcement so the headlines in the newspaper the next day, whether local or in the financial markets, if you will, St. Joseph Light & Power Company is for sale. Well, everyone's expectation then is it will be sold.

And certain things happen as a result of that, including the employees becoming aware of something like

that and making decisions at that point in time is one 1 2 example that comes to mind. 3 And my point is, is that through a limited 4 auction process, again, the confidentiality is very 5 critical. There's not a -- what I would call a premature announcement and attendant conclusion as a result of that 6 7 announcement that it will happen before there's any examination at all or discussions with any potential 8 acquirers. 9 10 A limited auction maintains the 11 confidentiality until there has been a purchase agreement 12 entered into with another company. Then the announcement is 13 made and the constituencies become aware of it. But at that point, there's a much more likelihood that there will be a 1.4 15 merger. And I think the harm -- what I would call the harm created by the total auction process is eliminated -- or the 16 17 potential harm, I should say. 18 Ο. So a full auction is a more public process --Very much. 19 Α. -- than the limited auction? 20 Q. 21 Α. Yes. Very much public right at the front end before anything has really been decided. 22 And the harm is --23 Ο. 24 Α. I think --25 -- well, you mentioned the employees Q. 127 ASSOCIATED COURT REPORTERS, INC.

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Good morning.

Α.

bit below us, but they're another small utility. they're the ones -- the most recent small utility to announce a merger. But I think that is the main driver behind that. To me it gets to an economy of scale issue hand in hand with a much increased business risk going into a new environment. And I think companies are realizing that it's in the best interest of all their constituency to become a part of a larger player so they can have a better chance of being successful both for the shareholder as well as 10 providing a better service to their customers. 11 12 Ο. Okay. And, finally, I wanted to clarify. Mr. Micheel with the Office of the Public Counsel asked you 13 14 some questions about the loss of jobs with the merger. I want to be clear. 15 I think what I heard you say was that there 16 would be a third of the job positions eliminated, but that 17 18 didn't necessarily mean a third of the employees would be 19 eliminated because any other jobs that were open, either because of openings from, say, retirement or attrition in 20 21 those areas, they would have opportunities to apply for 22 those jobs? 23 Α. Yes. That's my understanding. Again, I -- I

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don't have the ability to sit here and say how many people will be out of a job. Frankly, I don't think -- my hope is

that none of our employees will be out of a job. Now, that 1 doesn't mean necessarily they'll all be -- remain with 2 3 UtiliCorp, but I do know UtiliCorp literally has -- I think 4 it's hundreds of job openings throughout their large organization. So that's certainly one opportunity. 5 6 But the -- the point I would make is that --7 and it's been brought up here -- while our employees are concerned, I'm very proud of what is in place for them given 8 the potential merger. I think it's as good a situation as 9 10 one could expect. Again, two-thirds will remain in place. 11 remaining third will certainly, if they desire, have an 12 opportunity for other positions with UtiliCorp. We've 13 already had 60 employees move on to other careers or retire. 14 If employees do not have a position with 15 16 UtiliCorp, there's a severance package in place. We have a very strong economy, as strong an economy as we've had in 17 18 many years. So that, again, for those who choose to go on 19 in other careers, they have a great opportunity to do that. So I think overall I do not see a serious 20 21 detriment, if at all, to our employees. In fact, I think 22 they'll all be employed either with the surviving company or with other careers as they choose. 23 Mr. Micheel said something that they would Q. 24 have an opportunity with UtiliCorp to ask for a job just as 25

1	Q. Okay. And do you know if anyone in any of the
2	other states has raised the issue of reliability that was
3	raised by the City of Springfield in this case?
4	A. I do not know.
5	COMMISSIONER MURRAY: Okay. Thank you.
6	That's all the questions.
7	JUDGE WOODRUFF: Commissioner Schemenauer?
8	COMMISSIONER SCHEMENAUER: Thank you, your
9	Honor.
10	QUESTIONS BY COMMISSIONER SCHEMENAUER:
11	Q. Good morning, Mr. Steinbecker.
12	A. Good morning.
13	Q. Just a few questions. In your direct
14	testimony on page 4 you list that seven companies were on a
15	list of potential merger partners, and subsequently you
16	received expressions of interest from three of the
17	companies, one of which was UtiliCorp; is that correct?
18	A. That's yes. I would just you know, to
19	clarify the record, we started out with an original list of
20	seven. One another company found out about it in the
21	process and then came into it later. So I guess the total
22	population you'd consider were eight companies. And we
23	three of those companies then took that initial step of an
24	initial indication of interest.
25	Q. Okay. Then my next question is, if this

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Once the merger was agreed to, then a transition organization, if you will, was put into place. Now, one of those teams was a human resources team. Our people did participate along with people from the HR department of UtiliCorp. The primary drivers were in the respective areas of operation drove the man -- the employee requirement, if you will, in each of the areas.

Now, I think in conjunction with that, there were certainly discussions of the human resources nature as to how to handle the employees and other issues, but the level of manpower was mainly driven by the operating transition teams.

- Ο. With respect to that transition team, was there any consideration at any point in time about some kind of strategic transitional plan that would allow for you to assist the employees that may lose their jobs? In other words, trying to help them find jobs if they could not land with UtiliCorp?
- You know, one thing we are doing -- I say "we" meaning St. Joseph Light & Power Company -- we have decided to do this, and I'm sure it was in conjunction with UtiliCorp. But we are going to provide what I would call assistance to all employees regarding how to seek another career.

You know, a lot of our employees have been

with the company a long time, are not exactly out there looking for jobs recently, let alone within the last few years. So we are going to provide some training for all of our employees to at least if they make that decision, then they will be better prepared to find a job and pursue another career.

The other thing I would say is that absent the merger or prior to the merger, is that we do have a severance plan in place for all employees. Now, it is contingent upon length of service and things of that nature, but there is a severance opportunity available for all employees that if -- that may lose their jobs as -- and not have a position with UtiliCorp in the future.

Q. Would you say that that was -- or could have been thought of as just as important as, say, the advisory board when you went to UtiliCorp and you said that the advisory board was something that you wanted and something that you thought was important? And I guess we see that as it relates to community matters and things of that nature, that was vitally important for St. Joe Power.

Do you think the same thing would have been present with what happens to the employees should they not land in a position and that UtiliCorp should look at at least having an interest in what happens to those employees should they not land with UtiliCorp?

1 Α. Well, I think they -- to me, they do have an 2 interest in what happens to the point of being what you can reasonably expect. When we talked about things like 3 4 advisory boards, community support, how do you handle 5 employees and things like that, one of the things we did was look at other transactions that had taken place. 6 7 And with the assistance of Morgan Stanley that keeps data such as this, you look for things that I quess 8 9 you can say are reasonable requests of an acquiring organization. And I think we've done that for all our 10 11 constituencies on behalf of the customers, employees and 12 communities. 13 And the advisory board was one that was very 14 common. And I think the board felt that it was a reasonable 15 expectation, again, to enhance the transition and to be 16 available to advise UtiliCorp in the best interest of 17 customers as well as communities and possibly employees too. 18 I don't know if issues like that will come up, 19 but the board is there again with the knowledge of how we've 20 operated through the years and I think they lend some 21 assistance regarding employees also. 22 COMMISSIONER SIMMONS: Thank you, sir. That's all the questions I have. 23 24 JUDGE WOODRUFF: Chair Lumpe? 25 FURTHER QUESTIONS BY CHAIR LUMPE:

1	Q. Mr. Steinbecker, on the AAO again, assume the
2	merger and then because of the rate freeze I think you said
3	you would the company would write it off; is that
4	correct? Is that what I heard?
5	A. That's that's correct. Again, under
6	accounting principles if there's no realistic expectation of
7	future recovery, those costs have to be written off or
8	expensed.
9	Q. Would not somebody pick up that cost,
10	UtiliCorp's customer, UtiliCorp's shareholders, somebody?
11	Would it not be picked up anywhere?
12	A. Not directly as I see it. Now
13	Q. Indirectly?
14	A I think maybe indirectly. And I haven't
15	really thought this out, but you know, there will be a date
16	of consummation when there is an actual premium calculated
17	where the price paid for St. Joseph Light & Power Company
18	will be compared to the book value, if you will, as of the
19	date of consummation.
20	Now, if these costs are written off, it will
21	reduce the book value of St. Joseph Light & Power Company.
22	So to that extent, it would impact the amount of the premium
23	that's calculated.
24	Q. So it would be in the premium, not
25	A. That's my understanding. And I'm kind of

1	Q. Okay. I was just curious whether it might be
2	shifted to UtiliCorp's customers since they wouldn't be
3	under a rate freeze?
4	A. No. Certainly it's not going to be directly
5	shifted to where there will be a \$7 million hit or anything.
6	Again, it will have been expensed, but it will impact the
7	book value of St. Joseph Light & Power Company, and that
8	does figure into the level of premium in its calculation.
9	CHAIR LUMPE: Thank you.
10	JUDGE WOODRUFF: I have no questions, so we'll
11	go to recross based on questions from the Bench and starting
12	with UtiliCorp.
13	MR. SWEARENGEN: No questions.
14	JUDGE WOODRUFF: And UE?
15	MR. COOK: None.
16	JUDGE WOODRUFF: DNR is not here. AGP?
17	MR. CONRAD: Yes, your Honor.
18	RECROSS-EXAMINATION BY MR. CONRAD:
19	Q. Let me pick back up, Mr. Steinbecker, on Chair
20	Lumpe's questions, see if I understand your response. This
21	is with respect to the AAO and the write off. First of all,
22	as I heard you read that part of the AAO application, it
23	seemed that the language changed there a little bit. Is
24	there an agreement on the part of UtiliCorp to write that
25	off?

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1	A. You know, I'm trying to think. My memory
2	would the the incident occurred on June the 7th, I
3	believe. I believe that was a Tuesday. I'm not I'm not
4	sure. I think it may have been that following Friday, I
5	believe.
6	Q. That is, the following Friday that followed
7	the incident which occurred on a Tuesday?
8	A. That's my memory.
9	Q. Where did that meeting occur, sir?
10	A. At UtiliCorp.
11	Q. Who called that meeting, sir?
12	A. I believe Gary Myers notified Vicki Hyder, who
13	is our day-to-day contact regarding the merger, of the
14	incident and they jointly decided that we needed to come
15	down. And as we knew more facts I think Gary advised her
16	the day of the incident and as those two talked, it was
17	decided there needed to be a meeting when more facts were
18	known and certainly keep UtiliCorp informed about the
19	incident.
20	Q. You indicated Mr. Myers initiated the call for
21	the meeting. Correct?
22	A. He initiated the phone call to Vicki to notify
23	her of the incident and jointly they decided on having a
24	meeting.
25	Q. I presume Mr. Myers consulted with you in
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advance of doing so. Correct?

1	Q. So your testimony here today is, sir, under
2	oath that there's no written memorandum or e-mail regarding
3	calling that meeting?
4	A. None that I'm aware of.
5	Q. Would you be likely to be aware of such a
6	memorandum if such if they exist?
7	MR. COMLEY: Judge, I'm going to object. I
8	don't see any relevancy to the questions that Mr. Conrad is
9	asking and would pose an objection to any continuing
10	questions along these lines.
11	JUDGE WOODRUFF: Can you explain the
12	relevance?
13	MR. CONRAD: Well, I think that's going to be
14	apparent in the next couple questions, but I'll just bring
15	it to that point, why don't we.
16	JUDGE WOODRUFF: The objection will be
17	overruled. You can go ahead and ask your questions.
18	BY MR. CONRAD:
19	Q. I also understand in response to that same
20	line of questions from Commissioner Lumpe that the result o
21	the write-off would be to diminish the book value of
22	St. Joseph Light & Power Company; is that correct?
23	A. That's my understanding, yes.
24	Q. Would that in any way effect the price of the
25	shares that UtiliCorp has agreed in the merger agreement to
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1	Q. And your testimony here, sir, is that the
2	ratepayers of that utility are not detrimentally affected by
3	that situation?
4	A. I don't think so at all.
5	MR. CONRAD: Thank you. That's all.
6	JUDGE WOODRUFF: Springfield?
7	MR. KEEVIL: Nothing, your Honor.
8	JUDGE WOODRUFF: Pubic Counsel?
9	MR. MICHEEL: Yes. Thank you, your Honor.
10	RECROSS-EXAMINATION BY MR. MICHEEL:
11	Q. Chair Lumpe was asking you some questions
12	initially about the limited auction nature of the sale of
13	your company. Do you recall those?
14	A. Yes.
15	Q. And you indicated that you didn't want
16	employees to know beforehand because that might cause some
17	disruption with the employees; is that correct?
18	A. That was one of the constituencies. Again, it
19	would be very premature, in my opinion, for anyone to know,
20	including employees.
21	Q. Same thing with customers; is that correct?
22	A. That's correct.
23	Q. So the employees and the customers find out
24	about the merger after you've inked the merger deal; is that
25	correct?
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1	Q. But that's one option your company could
2	investigate; isn't that correct?
3	A. Yes. But I think the seriousness of it would
4	depend on more progress in the state of Missouri towards a
5	deregulated retail market.
6	Q. In response to Commissioner Drainer, you also
7	talked about the increased business risk that your company
8	would be facing in this unregulated environment. Do you
9	recall those questions?
10	A. Yes, I do.
1.1	Q. Isn't it correct that the rating agencies have
12	already taken into account that business risk at this time?
13	A. I don't know that.
14	Q. Okay. Is your company an A-rated company
15	currently?
16	A. Single A-rated, yes.
17	Q. And at the consummation of the merger, what
18	will your company be rated, if you know, or what will the
19	combined companies be rated?
20	A. I don't know.
21	Q. So you don't know whether or not the combined
22	companies will be rated triple B?
23	A. I don't know what they'll rate our company
24	the combined organization.
25	Q. Assume for me that the combined organization
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1	clauses, I'll use that, free get out of jail clauses from
2	the five-year rate moratorium is whether or not an extended
3	outage or shutdown of a major generating unit which has a
4	major effect on St. Joe Light & Power's jurisdictional
5	operations occurs?
6	MR. COMLEY: I'll object to the
7	characterization as getting out of jail.
8	MR. MICHEEL: I'm sorry. I didn't mean to
9	BY MR. MICHEEL:
10	Q. One of the clauses that absolves the
11	moratorium is a major event?
12	A. I would say my interpretation of that is this
13	event that would not apply to this event.
14	Q. And, again, you didn't develop at all the
15	regulatory plan by UCU; is that correct?
16	A. Yes. That's correct.
17	Q. And UCU didn't get St. Joe Light & Power's
18	guiding hand in developing that regulatory plan; is that
19	correct?
20	A. That's correct.
21	Q. Even though on a going-forward basis that
22	regulatory plan will be applied to St. Joe Light & Power
23	Company's current jurisdictional customers; is that correct?
24	A. Yes. It would impact our customers, yes.
25	Q. They're the ones who would be that plan
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1	going forward.
2	MR. MICHEEL: Thank you very much.
3	JUDGE WOODRUFF: Staff?
4	MR. DOTTHEIM: Yes. A question or two.
5	RECROSS-EXAMINATION BY MR. DOTTHEIM:
6	Q. Mr. Steinbecker, in follow-up to a question or
7	two from Commissioner Murray regarding recovery of the costs
8	of the outage at Lake Road Unit 46, have there been Staff
9	engineers at the site since that outage has occurred?
10	A. Yes.
11	Q. Do you know whether the Staff, as a result of
12	that outage, will file a motion with the Commission to open
13	up an electric incident docket to investigate that outage?
14	A. Am I aware of that?
15	Q. Yes. Or are you aware that that's a process
16	that the Staff will engage in or engages in?
17	A. No. I'm not I was not aware of that.
18	Q. Mr. Steinbecker, can you describe the outage,
19	what occurred at Unit 46?
20	A. No, I cannot.
21	MR. DOTTHEIM: Thank you, Mr. Steinbecker.
22	JUDGE WOODRUFF: Let's try and finish redirect
23	before we go to lunch then. Mr. Comley?
24	MR. COMLEY: Just a few. Thank you, Judge.
25	REDIRECT EXAMINATION BY MR. COMLEY:
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