Exhibit No.:

Issues: Income Taxes,

Storm Costs

Witness: JOHN P. CASSIDY

Sponsoring Party: MoPSC Staff

Type of Exhibit: Surrebuttal Testimony

File No.: ER-2011-0028

Date Testimony Prepared: April 15, 2011

MISSOURI PUBLIC SERVICE COMMISSION UTILITY SERVICES DIVISION

SURREBUTTAL TESTIMONY

OF

JOHN P. CASSIDY

UNION ELECTRIC COMPANY, d/b/a AMEREN MISSOURI

FILE NO. ER-2011-0028

Jefferson City, Missouri April 2011

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1	SURREBUTTAL TESTIMONY						
2		OF					
3	JOHN P. CASSIDY						
4	UNION ELECTRIC COMPANY						
5	d/b/a AMEREN MISSOURI						
6		FILE NO. ER-2011-00288					
7	Q.	Please state your name and business address.					
8	A.	John P. Cassidy, 111 North 7 th Street, Suite 105, St. Louis, Missouri 63101.					
9	Q.	By whom are you employed and in what capacity?					
10	A.	I am employed by the Missouri Public Service Commission (Commission) as					
11	a Utility Regu	ulatory Auditor V.					
12	Q.	Are you the same John P. Cassidy who participated in the Missouri Public					
13	Service Com	mission Staff's (Staff) Revenue Requirement Cost of Service Report that was					
14	filed on Febru	nary 8, 2011?					
15	A.	Yes, I am.					
16	Q.	What is the purpose of your surrebuttal testimony?					
17	A.	The purpose of this surrebuttal testimony is to respond to the rebuttal					
18	testimony of Company witnesses (1) James I. Warren regarding Employee Stock Option Plan						
19	(ESOP) and preferred stock dividend income tax deductions, (2) Gary S. Weiss regarding the						
20	Manufacturing (Production) income tax deduction as well as the proper exclusion of City of						
21	St. Louis ear	nings tax, and (3) Lynn M. Barnes regarding the issues of test year non-labor					
22	related storm	costs and a new proposal by the Company to include an additional non-labor					
23	related storm cost amortization.						

PREFERRED STOCK DIVIDEND - INCOME TAX DEDUCTION

Q. Have the parties reached agreement with regard to the preferred stock dividend income tax deduction issue as addressed in Company witness James I. Warren's rebuttal testimony?

A. Yes. Based upon discussions among the parties there is now agreement that a tax deduction for a portion of preferred stock dividends is appropriate for inclusion in the determination of revenue requirement for Ameren Missouri.

EMPLOYEE STOCK OWNERSHIP PLAN (ESOP) - INCOME TAX DEDUCTION

- Q. Generally, what is an ESOP?
- A. An ESOP is an employee benefit plan which allows the opportunity for employees of a company to become owners of stock in that company and can provide certain tax advantages to both the company and participating employees.
- Q. On what date did the Company's ESOP begin and how has this plan evolved since the time of its inception?
- A. An ESOP originally began for Union Electric Company on January 1, 1976. Employee eligibility for this plan remained unchanged from this date until January 1, 1988. This plan was frozen in 1988, allowing no new employee participation or any additional contributions. Union Electric Company is the original name that Ameren Missouri conducted business. Ameren Corporation (or Ameren), a holding company, was created by the 1997 merger of Union Electric Company and Central Illinois Public Service Company. Subsequent to this merger, in 1998 the Union Electric Company ESOP began to be administered by Ameren Corporation the parent holding company as a component of its

401(k) plan. Under the currently maintained ESOP plan all eligible employees of the entities in the Ameren group, including those of Ameren Missouri, may elect to participate in the Ameren Corporation 401(k) plan.

- Q. Please describe how the current Ameren ESOP plans works.
- A. Eligible employees of the Ameren group of corporations may elect to have up to a limited percentage of their salary withheld and contributed to the Ameren 401(k) plan. The employer then matches a percentage of that contribution, up to a certain limit. The employee can select from over 21 different funds to invest their contribution and company match. One of the investment funds that employees may select is the Ameren ESOP. Therefore, eligible employees may decide to place none, some or all of their contribution and company match into Ameren stock.
 - Q. What tax advantages are associated with Ameren's ESOP?
- A. In this case Ameren Corporation receives the benefit of a tax deduction for the dividends it pays on the stock held in its ESOP. A significant portion of this stock is the result of contributions made by Ameren Missouri employees. The compensation that is paid to these Ameren Missouri employees, including the amount that the employee contributes, as well as the amount that Company matches to the 401(k) plan are included in Ameren Missouri's cost of service. The employees also enjoy a tax advantage since they are not taxed for their contribution or the match that is received until the time that the employee actually receives the funds accumulated in the plan. The Staff contends that Ameren Corporation is unfairly attempting to retain all of the tax advantages associated with this tax deduction.

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1 Q. What was the amount of the tax deduction that Ameren Corporation took 2 during the 2010 tax year for the ESOP? 3 A. Ameren Corporation took approximately a \$9.2 million deduction for the 2010 tax year for the ESOP. 4 5 Q. How did Staff determine the appropriate amount of this ESOP tax deduction 6 to assign to Ameren Missouri? 7 A. Ameren Services, the subsidiary that provides administrative support services 8 to Ameren and its operating companies and affiliates, maintains a labor related allocation 9 factor that it uses to distribute its costs to the various subsidiaries of Ameren Corporation, 10 including Ameren Missouri. The Staff used the Ameren Missouri employee count allocation 11 percentage as reflected at December 31, 2010, to allocate the proper portion of the tax 12 deduction to Ameren Missouri that was received by Ameren Corporation as a result of the 13 ESOP during the 2010 tax year. 14 Q. Why is it appropriate for Ameren Missouri to be allocated a portion of the 15 deduction taken by Ameren for the ESOP? 16 A. Company witness Warren ignores the fact that current Ameren Missouri 17 employees contribute funds to this 401 (k) plan and are substantially responsible for the 18 overall balance in the plan and the tax deduction being claimed by Ameren Corporation. 19 Therefore, it is only fair and reasonable for Ameren Missouri ratepayers to receive an 20 equitable portion of this tax deduction. 21 Q. Does Staff agree with Company witness Warren's position that because

Ameren Corporation pays a dividend on the stock that is part of the ESOP from its retained

earnings that therefore makes Ameren Corporation the only entity entitled to the deduction?

A. No. Mr. Warren's position ignores the fact that Ameren Missouri's cost of service is impacted by a dividend yield rate that is included in the overall rate of return calculation that Company is allowed the opportunity to earn. Staff witness David Murray addresses the Staff's inclusion of the dividend yield rate as a component of the rate of return calculation. Even though Ameren Missouri is part of a holding company structure and therefore does not pay dividends, this does not mean the parent company Ameren Corporation which happens to be the sole shareholder of Ameren Missouri, is entitled to retain all the tax benefits for paying dividends. Mr. Warren also ignores the fact that the earnings of Ameren Missouri substantially contribute to Ameren Corporation's ability to pay a dividend in the first place.

<u>MANUFACTURING (PRODUCTION) – INCOME TAX DEDUCTION AND</u> ST LOUIS CITY EARNINGS TAX

- Q. Please address the manufacturing production income tax deduction and St. Louis City Earnings Tax issues that were addressed in the rebuttal testimony of Company witness Gary S. Weiss.
- A. Based on discussions among the parties there is now agreement regarding how the manufacturing production income tax deduction and St. Louis City Earnings Tax should be calculated in the determination of revenue requirement for Ameren Missouri. Staff will reflect the agreement on how to calculate these items in its February 28, 2011 true-up calculations.

TEST YEAR NON-LABOR STORM COSTS

- Q. Please provide a summary of the current amortizations that are being recovered by the Company in rates for non-labor storm cost.
- A. The following table provides a summary of the storm cost amortizations that are currently being recovered by the Company in rates:

6 7 8	<u>Case No.</u>	Amortization Recovery Period	Total Cost Being Amortized	Annual Amortization Included in Rates
9	ER-2007-0002	7/1/07 to 6/30/12	\$4,000,000	\$800,000
10	ER-2008-0318 AAO	3/1/09 to 2/28/14	\$24,561,180	\$4,912,236
11	ER-2008-0318	3/1/09 to 2/28/14	\$4,857,000	\$971,400
12	ER-2010-0036	6/21/10 to 6/20/15	\$3,977,675	<u>\$795,535</u>
13	Total Recovery in Rate	\$7,479,171		

- Q. Are there any other storm costs that the Company has incurred in the past that the Commission has previously ruled should not be considered in any manner in any future rate proceeding?
- A. Yes. The Commission's Report and Order in Case No. ER-2007-0002 concluded that all storm costs that occurred between July 1, 2006 and December 31, 2006, (approximately \$26.4 million of non-labor related storm costs) should not be considered in any manner in any future rate proceeding.
- Q. What level of non-labor related storm expense did the Company incur during the test year ending March 31, 2011?
- A. The Company experienced approximately \$1.2 million for non-labor related storm expense during the test year.

Q. What level of non-labor storm expense did the Staff propose at the time of its filing of the Staff Report Revenue Requirement Cost of Service on February 8, 2011?

A. At that time, the Staff recommended a \$2.9 million normalized level for non-labor related storm costs based on a 45 month average for storms incurred between April 1, 2007 and December 31, 2010. The Staff adjusted storm costs during this 45 month period to remove \$8.8 million for storm costs that occurred during this period that are currently being amortized. Specifically, the Company is already currently recovering through Commission approved storm cost amortizations, \$4,857,000 and \$3,977,675, as part of Case Nos. ER-2008-0318 and ER-2010-0036, respectively, that were designed to address extraordinary storm costs that had been experienced by the Company during prior years. The Staff removed the \$8.8 million of storm costs already being recovered through storm amortizations from the average that it used to develop a normalized level of storm costs in this case in order to avoid allowing the Company a double recovery for those extraordinary storm costs.

- Q. How did the Company address non-labor related storm costs in its direct filing?
- A. Company witness Gary S. Weiss indicated on page 23 of his direct testimony that the Company calculated a normalized non-labor related storm cost level of \$5,952,000 based upon a four year average of non-labor storm costs that were incurred during the period covering April 1, 2006 through March 31, 2010. As part of Mr. Weiss' calculation of this four year average the Company removed non-labor related storm costs pertaining to storms that occurred between July 1, 2006 and December 31, 2006, in order to be consistent with the Commission's ruling as part of its Report and Order in Case No. ER-2007-0002, which

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indicated that the Company could not consider these storm cost in any manner in any future rate proceeding. The Company also removed all non-labor storm costs related to the January 2007 time period which is currently being recovered by the Company through a Commission approved AAO amortization established as part of Case Nos. EU-2008-0141 and ER-2008-0318. Although not stated directly in Mr. Weiss' direct testimony, apparently the Company removed these costs from the four year average in order to avoid receiving a double recovery of these costs. However, Mr. Weiss failed to remove approximately \$8.8 million of storm costs that are being recovered through two separate amortizations that were approved by this Commission as part of Case Nos. ER-2008-0318 and ER-2010-0036. This \$8.8 million of non-labor related storm cost occurred within the four year average proposed by the Company and is currently being recovered by the Company through Commission approved storm amortizations. By failing to remove these \$8.8 million of nonlabor related costs from its average the Company is essentially attempting to obtain a double recovery for these costs by including them again in the determination of their normalized level. The Staff has attached Company witness Weiss direct testimony workpaper as Attachment 1 to this surrebuttal testimony.

- Q. Has the Company provided to the Staff non-labor related storm cost detail through February 28, 2011, the true-up cut-off date established in this rate proceeding?
- A. Yes. The Company has supplied this information to the Staff. During late January and early February 2011, the Company incurred approximately \$8.1 million associated with storm preparation costs. These costs represent the only additional major non-labor storm costs that were not previously addressed by the Staff in its direct filed position.

Q. Has the Company revised its non-labor related storm cost calculation since the time that it filed its direct testimony?

A. Yes. Company witness Lynn M. Barnes filed rebuttal testimony and workpapers which now support a \$7.1 million normalized level for storm costs in addition to a storm amortization which would seek to recover approximately \$1 million over five years. Ms. Barnes has now adopted a 47 month average of non-labor related storm costs which begins at the same starting point as the Staff, April 1, 2007 and runs through February 28, 2011, the true-up cutoff point established by the Commission. Ms. Barnes proposes to include the approximately \$8.1 million of non-labor related storm preparation costs incurred during late January and early February in this 47 month average.

- Q. Should Company witness Barnes' 47 month period be adjusted?
- A. Yes. By rolling up to the same starting point in her average as the Staff proposed in its direct testimony, Ms. Barnes no longer needs to remove the costs that Mr. Weiss previously removed in relation to the ER-2007-0002 rate case or the January 2007 ice storm costs that are currently being recovered through a Commission approved AAO since they occurred prior to the beginning of the 47 month period. However, Ms. Barnes still fails to remove the approximately \$8.8 million of non-labor related storm costs from her average that are already being recovered by the Company in Commission approved storm amortizations as part of Case Nos. ER-2008-0318 and ER-2010-0036. By failing to remove these costs that are already being recovered by the Company, Ms. Barnes is attempting to gain a double recovery for these costs by including them in her determination of a normalized level to be used for setting rates in the current case. In addition, Ms. Barnes is seeking an additional five year amortization for the difference between the \$8.1 million of

costs that were incurred during the true-up period and her \$7.1 million normalized level for the test year, despite the fact that she has already included the \$8.1 million level in her average to develop the \$7.1 normalized ongoing level. This proposal again represents an attempt to double recover costs and the Staff is opposed to proposal. The Staff has attached Company witness Barnes' rebuttal workpaper as Attachment 2 to this surrebuttal testimony.

Q. Does the Staff believe that Ms. Barnes proposal to amortize over five years the approximate \$1 million total difference (or approximately \$200,000 annually) between the \$8.1 million of non-labor storm costs that occurred during the true-up period and the \$7.1 normalized level that Ms. Barnes developed is appropriate?

A. No. Company witness Barnes seems to be confusing the test year and true-up period concepts. On page 15, lines 14 - 17, Ms. Barnes states the following: "The actual storm costs for the true-up period (the twelve months ending February 28, 2011) is \$8,133,738. For the original test year (the twelve months ended March 31, 2010) the actual storm costs were \$1,233,628." Ms. Barnes reference to the "original test year" seems to mistakenly imply that somehow the true-up period now represents a "new" test year. The test year is a 12-month period used as the basis for the audit of any rate filing or complaint case. This test year period serves as the starting point for analysis and review of the utility's operations and forms the basis for any adjustments necessary to remove abnormalities that may have occurred during the period and/or to reflect any increases or decreases that may have occurred during the period. Adjustments are made to the test year level of revenues, expenses and investment in order to reflect such changes. It is important to understand that the purpose of the test year is to establish and evaluate the proper relationship between revenues, expenses and investment that is expected to exist during the year rates are in effect.

In contrast, a true up considers factors occurring subsequent to the test year, through a specific date. In this case, the test year is the 12 months ending March 31, 2010, and February 28, 2011, was established by the Commission as the appropriate cut-off point. Performing a true-up does not change the test year as Ms. Barnes is attempting to do in this case for her proposed treatment of storm costs. Rather, the test year data is adjusted for significant changes or factors that have occurred during the true-up period (in this case April 1, 2010 through February 28, 2011). The true-up period does not become the new test year as Ms. Barnes seems to imply on page 15, lines 12 through 22 of her rebuttal testimony.

- Q. Is the amortization suggested by Ms. Barnes "consistent with the Commission's treatment of storm costs in Ameren Missouri's last two rate cases" as she states on page 15, lines 21-22 of her rebuttal testimony?
- A. No. Ms. Barnes' proposal to amortize over five years for the approximate \$1 million difference between her proposed normalized level for the test year and the amount of storm cost that occurred during the true-up period represents another attempt to double recover for storm costs. Ms. Barnes has already included the \$8.1 million of true-up storm costs as part of the average that she relied upon to develop her normalized level for inclusion in rates. By including an additional amortization to recover the difference between her normalized level and the storm cost during true-up, Ms. Barnes makes yet another attempt at double recovery for storm costs.
- Q. How does the Staff propose to address the \$8.1 million of additional storm preparation costs that were incurred by Ameren Missouri during the true up period?
- A. As part of its direct testimony filing the Staff proposed to include approximately a \$2.9 million level non-labor storm restoration costs based on a 45 month

average of all non-labor storm costs incurred between April 1, 2007 and December 31, 2010 as its normalized level of expense. Since that time the Staff has evaluated the \$8.1 million of storm restoration costs through the end of the February 28, 2011 true-up cutoff date. The Staff proposes to include this additional storm cost by extending its averaging period by two months to capture the \$8.1 million of cost that occurred through the February 28, 2011 true-up cutoff date. Staff proposes approximately \$4.8 million of non-labor storm restoration costs based upon a 47 month average for all storm costs incurred between April 1, 2007 and February 28, 2011 as its normalized level of expense. Please refer to Attachment 3 of this surrebuttal testimony for a summary of Staff's determination of its proposed \$4.8 million normalized level for non-labor related storm costs. The Staff's 47 month average includes the \$8.1 million of storm preparation costs that were incurred by the Company during late January and early February 2011.

- Q. What level of non-labor related storm cost did the Company experience during the test year?
- A. It is important to keep in mind that during the test year, the Company only experienced approximately \$1.2 million of non-labor related storm costs. During the twelve months ending December 31, 2010 the Company incurred no major storm costs. Therefore, the Staff believes its proposal to include approximately \$4.8 million in rates as a normalized level for storm costs is reasonable and a better representation of the ongoing level.
- Q. Is the Staff proposing any changes to the current amortizations that were established in previous rate cases?
- A. No. The Staff is proposing to maintain all current amortizations of prior storm cost. However, the Staff maintains that no storm cost amortization is required as a result of

the current rate case for the storm preparation costs that Ameren Missouri incurred during

January and February 2011 since it has already been included within the normalized level of

storm costs that the Staff is recommending for inclusion in rates. To attempt to address this

item again by recovery through a new amortization as Company witness Lynn Barnes has

proposed would represent a double recovery for these costs.

- Q. Does this conclude your surrebuttal testimony?
- A. Yes, it does.

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BEFORE THE PUBLIC SERVICE COMMISSION

OF THE STATE OF MISSOURI

In the Matter of Union Electric Company d/b/s AmerenUE's (n/k/a Ameren Missouri) Tariff to Increase Its Annual Revenues for Electric Service	o) File No. ER-2011-0028					
AFFIDAVIT OF	JOHN P. CASSIDY					
STATE OF MISSOURI) ss COUNTY OF SAINT LOUIS)	•					
John P. Cassidy, of lawful age, on his oath states: that he has participated in the preparation of the foregoing Surrebuttal Testimony in question and answer form, consisting of/3_ pages to be presented in the above case; that the answers in the foregoing Surrebuttal Testimony were given by him; that he has knowledge of the matters set forth in such answers; and that such matters are true and correct to the best of his knowledge and belief.						
	John P. Cassidy					
Subscribed and sworn to before me this _// _	Tva K Hannelcen					
USA K. HANNEKEN Notary Public - Notary Seal	Notary Public					

USA K. HANNEKEN
Notary Public - Notary Seal
State of Missouri
Commissioned for Frankin County
My Commission Expires: April 27, 2014
Commission Number: 10967138

AmerenUE Missouri Electric Rate Case Storm Cost Analysis

Non-Labor Storm Costs 12 Months Ending March 31, 2007 12 Months Ending March 31, 2008 12 Months Ending March 31, 2009 12 Months Ending March 31, 2010 Total	\$ 51,845,154 7,906,271 10,521,389 1,233,628 71,506,442		
Less: Disallow recovery of 2006 Storms ER-2007-002 Amount recovered in 2007 AAO	(26,400,000) (21,300,000) 23,806,442		
4 year average	5,951,611		
Test Year - 12 Months Ending March 31, 2010	1,233,628		
Pro Forma Adjustment to Normalize	\$ 4,717,983		

Source: Mike Stiebel

Ameren Missouri

Case No. ER-2011-0028 Non-Labor Related Storm Restoration Costs Analysis

Source: Staff Data Request No. 279

Month	Year	Non-Labor Related Storm Costs Incurred			
April	2007	\$ (1,130,335)			
May	2007				
June	2007				
uly	2007				
ugust	2007				
eptember	2007				
October	2007				
lovember	2007				
ecember	2007		\$	5 799 993	9 mos ending December 31, 2007
ccember	2007	J 0,023,012	Ţ	3,733,333	7 Thos chaing December 31, 2007
inuary	2008	\$ 88,478			
ebruary	2008	\$ 2,031,962			
arch	2008	\$ (14,162)			
oril	2008	\$ 325,695			
lay	2008	\$ 432,679			
ine	2008				
ily	2008				
., ugust	2008				
eptember	2008				
ctober	2008				
ovember	2008			4 700 00-	1 12 mos anding December 21 2000
ecember	2008	\$ 85,174	\$	4,766,917	1 12 mos ending December 31, 2008
nuary	2009	\$ 7,187,205			
ebruary	2009				
larch	2009				
pril	2009				
ay	2009				
•					
ne	2009				
ly	2009				
ugust	2009				
eptember	2009				
ctober	2009	\$ 101,150			
ovember	2009	\$ (16,660)			
ecember	2009	\$ (54,038)	\$	9,094,339	12 mos ending December 31, 2009
inuary	2010				
ebruary	2010				
larch	2010				
pril	2010	\$ -			
lay	2010	\$ -			
ne	2010	\$ -			
ily	2010				
.gust	2010				
eptember	2010				
a trade a se	2010				
ctober					
ovember	2010				12 mas anding December 24, 2010
ecember	2010	> -	\$	38	3 12 mos ending December 31, 2010
nuary ebruary	2011 2011		\$	8,133,700	2 mos ending February 28, 2011
otal Non-Lahor	Storm Costs	April 2007 through February 2011	¢	27,794,987	,
		on Recovery ER-2008-0318	\$		
ss: 2009 Storn	ı Amortizatio	n Recovery ER-2010-0036	\$		- -
btotal			\$	27,794,987	,
aff Normalized oril 2007 throug		47 Month average 8, 2011	\$	7,096,592	
ompany Test Ye	ar Storm Cos	ts (April 09 -Mar 10)	\$	1,233,628	8 \$ 8,133,738 (Mar 10 - Feb 2011)
aff Adjustment	to Normalize	Storm Costs	\$	5,862,964	To normalize test year non-labor related storm of Overhead Lines Maintenance Account 593
			=		\$ 1.037.146

Attachment 2

\$ 207,429

Non-Labor Related Storm Restoration Costs Analysis

Source: Staff Data Request No. 279

TRUE-UP 2.28.11

Non	-Labo	r Rela	ated

		No	n-Labor Related		
Month	Year	Stor	m Costs Incurred		
April	2007	\$	(1,130,335)		
May	2007	\$	44,207		
June	2007	\$	31,313		
July	2007	\$	657,620		
August	2007		44,222		
September	2007		(795,760)		
October	2007		116,247		
November	2007		7,467		
December	2007	\$	6,825,012	\$ 5,799,993	9 mos ending December 31, 2007
January	2008	\$	88,478		
February	2008	\$	2,031,962		
March	2008	\$	(14,162)		
April	2008	Ś	325,695		
May	2008		432,679		
June	2008		661,861		
July	2008		(10,820)		
August			33,150		
September	2008	\$	995,958		
October	2008	\$	161,167		
November	2008	\$	(24,225)		
December	2008	\$	85,174	\$ 4,766,917	12 mos ending December 31, 2008
lanan.	2000	ċ	7 407 205		
January	2009		7,187,205		
February	2009		(711,128)		
March	2009	\$	1,384,672		
April	2009	\$	(254,450)		
May	2009	\$	1,107,659		
June	2009		(133,041)		
	2009				
July			482,287		
August	2009		(14,676)		
September	2009	\$	15,359		
October	2009	\$	101,150		
November	2009	\$	(16,660)		
December	2009	\$	(54,038)	\$ 9,094,339	12 mos ending December 31, 2009
lanuani	2010	ċ	_		
January					
February	2010		-		
March	2010		38		
April	2010	\$	-		
May	2010	\$	-		
June	2010	Ś	-		
July	2010		_		
•					
August	2010		-		
September	2010		-		
October	2010		-		
November	2010	\$	-		
December	2010	\$	-	\$ 38	12 mos ending December 31, 2010
January	2011	Ś	_		
February	2011		8,133,738	\$ 8,133,738	2 mos ending February 28, 2011
Total Non-Labor St	orm Costs July 1.	2005 - 1	December 31, 2010	\$ 27,795,025	•
Total Non-Labor Storm Costs July 1, 2005 - December 31, 2010					
Less: 2008 Storm Amortization Recovery ER-2008-0318			\$ (4,857,000)		
Less: 2009 Storm Amortization Recovery ER-2010-0036		\$ (3,977,675)			
Subtotal				\$ 18,960,350	
Staff Normalized Staff			erage	\$ 4,840,940	
Company Test Yea	r Storm Costs			\$ 1,233,628	
					To normalize test year non-labor related storm costs.
Staff Adjustment to	o Normalize Storn	n Costs		\$ 3,607,312	Overhead Lines Maintenance Account 593 Staff Adjustment E-132.1