Exhibit No.:

Issues: Payroll, Payroll Taxes, 401(K)

Plan, Employee Stock Ownership Plan, Group Health Insurance, Incentive Pay, Insurance Other

Than Group Insurance,

Advertising Expense, Dues and Donations, Miscellaneous Expense, Relocation Expense

Witness: MICHAEL G. GRUNER

Sponsoring Party: MoPSC Staff

Type of Exhibit: Direct Testimony

WB 2000 281 and S

Case Nos.: WR-2000-281 and SR-2000-282

MISSOURI PUBLIC SERVICE COMMISSION UTILITY SERVICES DIVISION

DIRECT TESTIMONY

OF

MICHAEL G. GRUNER

FILED
APR 3 2000

Service Commissio

MISSOURI-AMERICAN WATER COMPANY

CASE NOS. WR-2000-281 and SR-2000-282

Jefferson City, Missouri March, 2000

1 TABLE OF CONTENTS PAYROLL.....3 2 PAYROLL TAXES.....4 3 401(K) PLAN......5 EMPLOYEE STOCK OWNERSHIP PLAN......5 5 GROUP HEALTH INSURANCE......6 6 7 INCENTIVE PAY6 8 ADVERTISING EXPENSE 9 9 10 DUES AND DONATIONS....... 11 RELOCATION EXPENSE......12 12

13

1		DIRECT TESTIMONY
2		OF
3		MICHAEL G. GRUNER
4		CASE NOS. WR-2000-281 and SR-2000-282
5		MISSOURI-AMERICAN WATER COMPANY
6		
7	Q.	Please state your name and business address.
8	A.	Michael G. Gruner, 815 Charter Commons Dr., Suite 100B, Chesterfield,
9	Missouri 630	17.
10	Q.	By whom are you employed and in what capacity?
11	A.	I am employed by the Missouri Public Service Commission (MPSC or
12	Commission)	as a Regulatory Auditor.
13	Q.	Please describe your education and background.
14	Α.	I graduated from the University of Missouri-Columbia, receiving a
15	Bachelor of S	Science degree in Marketing in May of 1982. I have also completed 27 hours
16	of accounting	g courses from the University of Missouri-St. Louis and in May of 1989
17	passed the U	Uniform Certified Public Accountant Examination and I am licensed to
18	practice in th	e state of Missouri.
19	Q.	Please describe your employment background.
20	A.	Prior to my employment with the Commission, I was employed as an
21	internal audi	tor for the Lutheran Church Missouri Synod from 1989-91, and First Banks,
22	Inc. from 19	91-92. From 1993-97, I was employed with several temporary accounting

1	agencies performing various accounting assignments. I joined the Commission's
2	Accounting Staff on April 14, 1997.
3	Q. What has been the nature of your duties while in the employ of the
4	Commission?
5	A. I have assisted with audits and examinations of the books and records of
6	public utility companies operating within the state of Missouri. I have filed testimony in
7	Case No. WR-97-382, St. Louis County Water Company; Case No. EO-96-14, Union
8	Electric Company; Case No. WR-99-326, United Water Missouri, Inc. and five informal
9	water rate cases.
10	Q. With reference to Case Nos. WR-2000-281 and SR-2000-282 have you
11	reviewed the books and records of Missouri-American Water Company (MAWC or
12	Company)?
13	A. Yes, in conjunction with other members of the Commission Staff (Staff).
14	Q. What are your principal areas of responsibility in this case?
15	A. I am principally responsible for the Staff's analysis of Payroll expense,
16	Payroll Taxes expense, 401K Plan, Employee Stock Ownership Plan (ESOP), Group
17	Health Insurance, Incentive Pay, Insurance Other than Group Insurance, Advertising
18	expense, Dues and Donations, Miscellaneous expense and Relocation expense.
19	Q. What Accounting adjustments are you sponsoring?
20	A. I am sponsoring the following Income Statement adjustments:
21 22	Payroll S-8.1, S-9.1, S-10.1 S-11.1, S-12.1, S-13.1

1		Payroll Related Benefits and Taxes	
2 3 4 5		Payroll Taxes 401K ESOP Group Health Insurance	S-16.1, S-16.2, S-16.3 S-13.2 S-13.3 S-13.4
6	ı	Incentive Pay	S-13.6
7		Insurance Other than Group Insurance	S-13.8
8		Advertising Expense	S-12.4, S-13.9
9		Dues and Donations	S-13.10, S-13.13
10		Miscellaneous Expense	S-13.11
11		Relocation Expense	S-13.15
12			
13	PAYROLL		
14	Q.	Please explain adjustments S-8.1, S-9.	1, S-10.1, S-11.1, S-12.1 and S-13.1.
15	A.	These adjustments represent the Staff'	s annualization of payroll expense.
16	Q.	What are the different components th	at the Staff considered in calculating
17	the annualize	d level of payroll?	
18	A.	The Staff's payroll annualization took	into consideration regular payroll for
19	all full-time	anion, non-union hourly, salaried and n	nanagement personnel, plus overtime
20	pay for thos	e employees qualified to receive ov	ertime pay, and the operation and
21	maintenance	expense factor used to determine the lev	el of payroll chargeable to expense.
22	Q.	Please describe how the Staff calculat	ed the annualized level of payroll.
23	Α.	Information was provided by the Com	pany for each employee as to regular
24	and overtime	hours worked and the distribution of th	e payroll dollars associated with those
25	hours betwee	n expense and capital projects during t	he test year, and the annual salary or

hourly wage rate for each employee as of December 31,1999. The annualized level of payroll was calculated by applying the appropriate wage rate for each employee at December 31, 1999 to a normalized level of regular and overtime hours. The annual payroll for each employee chargeable to operation and maintenance (O&M) expense was based on the test year distribution of that employee's wages. The O&M payroll expense was further allocated between water and sewer operations for the Parkville district.

- Q. How did the Staff determine the amount of annualized O&M payroll to allocate to sewer operations?
- A. Staff calculated a ratio of sewer operations based on the number of sewer customers to total customers in the Parkville district. All payroll expenses relating to the Parkville district were divided between water and sewer operations using this ratio.
 - Q. How did Staff calculate overtime?
- A. The Staff multiplied each hourly employee's most current pay rate by the employee's test year time and a half, and double time hours, and then multiplied that amount by 1.5 or 2 whichever was appropriate, to arrive at the annualized overtime amount.
 - Q. Was it necessary for Staff to normalize overtime hours during the test year?
- A. Upon review of the overtime hours experienced during the test year in comparison to historical levels of overtime hours the Staff determined that no adjustment to overtime hours was needed.

PAYROLL TAXES

Q. How did the Staff calculate payroll taxes?

Direct Testimony of Michael G. Gruner

A. The Staff determined payroll taxes based on its calculation of the annualized levels of payroll and the current tax rates and taxable limits. The adjustments to payroll taxes are represented by S-16.1, S-16.2 and S-16.3.

401(K) PLAN

- Q. Please explain adjustment S-13.2.
- A. Adjustment S-13.2 annualizes the Company's 401(K) retirement plan expense. The Company matches 50% of all employee contributions, up to a maximum of 4% of an employee's annual wages.
 - Q. How was annualized 401(K) calculated?
- A. The cost of the Company's 401(K) plan charged to O&M expense was determined by multiplying the annualized 401(K) Company matching contribution by the annualized O&M payroll percentage. The annualized 401(K) O&M expense for the Parkville district was then allocated between water and sewer based on the allocation of payroll in the Parkville district previously discussed. The adjustments for water and sewer 401(K) expense are the result of subtracting the test year recorded expense from the annualized level calculated by the Staff.

EMPLOYEE STOCK OWNERSHIP PLAN

- Q. Please explain adjustment S-13.3.
- A. Adjustment S-13.3 annualizes ESOP expense based on the Staff's calculations of annualized payroll and on the current plan terms. The Company purchases stock in MAWC's parent company, American Water Works Company, Inc. (AWWC), for

Direct Testimony of Michael G. Gruner

each non-union employee at one-half percent of the employee's annual wages, excluding overtime and incentive pay. The Company will also match 100% of the employee's contribution, up to a maximum of 2% of the employee's base salary. ESOP expense was allocated to O&M expense and between Parkville water and sewer operations in the same manner as described for payroll expense.

GROUP HEALTH INSURANCE

- Q. Please explain adjustment S-13.4.
- A. This adjustment reflects the current group insurance premiums for the Company's current employees. The annualized level of group insurance was distributed to O&M expense and between Parkville water and sewer operations in the same manner described for payroll expense.

INCENTIVE PAY

- Q. Please provide a brief description of the Company's incentive pay plans.
- A. There are two AWWC incentive pay plans in which select MAWC employees participate. One plan is referred to as the Annual Incentive Plan (AIP) and the other plan is referred to as the Long-Term Performance-Based Incentive Plan (LTIP).

As the name implies, the AIP is an annual plan. Participants in the program are officers and managers who are recommended to the Compensation and Management Development Committee of AWWC by the President and Chief Executive Officer. The amount of any award is matrix-driven depending on the midpoint of the market-based salary for the position of the participant and the achievement of the

performance goals. The AIP awards are based 50% on customer service, 25% on individual operational goals and 25% on financial performance. Customer service goals are directed to water quality, reliability and customer responsiveness. Individual operating goals are tailored to the individual and established following the objectives of the Company's business plan. Financial performance goals are based on two components: utility operating income and return on equity results relative to authorized levels. Participation in the AIP does not preclude participation in the LTIP.

The LTIP is similar to the AIP except incentive pay awards are based on three-year cycles with any potential award accrued in any given year invested in the stock of AWWC and payable subsequent to the three-year-cycle. All LTIP awards are based on earnings per share growth and total return to stockholders.

- Q. Are performance goals within the incentive plans MAWC company specific?
- A. It depends on the job position held by the participant in the plan. If the employee's position is with a specific operating company within the AWWC system, the performance goals are specific to that particular operating company. If the employee holds a regional position where responsibility includes the management or involvement with multiple operating companies, then the attainment of that employee's performance goals are going to be dependent on the results of the combined companies.
 - Q. Please describe adjustment S-13.6.
- A. Adjustment S-13.6 adjusts incentive pay to reflect payments to employees for the AIP performance goals related to customer service and individual operating goals for those who were still in the employment of MAWC at the end of the test year. The

portion of AIP performance goals disallowed and all of the LTIP performance goals are based on financial based goals and were disallowed for that reason.

3

Q. What is the basis for the Staff's disallowance of the financial-based goals?

4

A. In Staff vs. Union Electric Company, Case No. EC-87-114, 29 Mo. P.S.C. (N.S.) 313 (1987), the Commission established the criteria that at a minimum an

5

6

acceptable management performance plan should contain goals that improve existing

7

performance and that the benefits of the plan should be ascertainable and reasonably

8

related to the plan. The Staff asserts that meeting the financial objectives of utility

9

operating income, return on equity, earnings per share growth and total return to

10

stockholders are of primary benefit to the shareholders and are not necessarily a benefit to

11

customers, and that incentive pay based on those criteria should not be allowable for

12

determining rates chargeable to the ratepayers. In addition the financial performance of

13

the Company can be dramatically influenced by weather and rainfall, items that are

14

beyond the Company's control. Therefore the foregoing financial objectives do not

15

provide a sound basis for measuring performance.

16

17

INSURANCE OTHER THAN GROUP INSURANCE

18

Q. Please describe adjustment S- 13.8.

19

A. Adjustment S-13.8 annualizes insurance expense other than group

20

insurance. This adjustment addresses MAWC's workers' compensation insurance,

21

property insurance and general liability insurance.

ADVERTISING EXPENSE

- Q. Please explain adjustments S-12.4 and S-13.9.
- A. Adjustments S-12.4 and S-13.9 are Staff's adjustments for advertising expense. The Staff examined and categorized all of the Company's advertising by placing each advertisement in one of the five ratemaking classifications previously adopted by the Commission. In Case No. EO-85-185 involving Kansas City Power and Light Company, the Commission established the following classifications:
 - (1) General Advertising informational advertising that is useful in the provision of adequate service;
 - (2) Safety Advertising advertising which conveys ways to safely use the Company's service and to avoid accidents;
 - (3) Promotional Advertising advertising used to encourage or to promote the use of the particular commodity the utility is selling;
 - (4) Institutional Advertising advertising used to improve the Company's public image; and,
 - (5) Political Advertising advertising which is associated with political issues.

The Commission stated that these categories of advertisements were adopted because a utility's revenue requirement should include the reasonable cost of general and safety advertisements and should not include the cost of institutional or political advertisements. Furthermore, a utility's revenue requirement should include the cost of promotional advertisements only to the extent that the utility can provide costiustification for the advertisements.

Adjustments S-12.4 and S-13.9 eliminate advertisements that the Staff classified as institutional or promotional in nature, which provided no relevant benefit to

1

3 4

5

6

7

8

9

DUES AND DONATIONS

A.

Q. Please explain adjustment S-13.10.

Schedule 1 also contains the cost per advertisement disallowed.

10

11

12

13

14

15

16

17

18

19

20 21

22

23

This adjustment reduces the expense for dues and donations, by eliminating identified charitable donations and certain membership dues expensed during the test year. Attached as Schedule 2 and Schedule 3 are the dues and memberships disallowed by the Staff. Q. What is the basis for this adjustment? A. The Staff reviewed test year expenditures relating to dues, memberships,

the ratepayer. The advertisement Staff classified as promotional was based on the

description on the bill to the Company. The Company was not able to produce a copy of

the advertisement for review and it was therefore disallowed. The Company did not have

any political advertising during the test year. Attached to this direct testimony as

Schedule 1 are copies, if provided, of the advertisements disallowed by the Staff.

donations and contributions and identified various items that, in the Staff's opinion, did not provide a direct benefit to the ratepayers or were not necessary to provide safe and adequate service. Some of the items included in the adjustment are membership dues to local organizations (i.e., Kiwanis Club, Lions Club, etc.), donations to charitable organizations (i.e., United Way, March of Dimes, etc.) and donations to communityinvolvement programs (i.e. Mexico Community Betterment, Allied Arts Council, etc.).

By proposing this adjustment, Staff is not precluding the Company from making these payments, but believes that the ratepayer should not be charged for them. not the ratepayers.

Q.

A.

As mentioned previously, in Staff's opinion, the ratepayer receives no direct benefit from the Company's payment of these items. Staff also believes that any goodwill derived from these payments benefits the Company's shareholders, not the ratepayer. Moreover, the ratepayer is put into a position of being an involuntary contributor to an organization to which the ratepayer may not wish to contribute. Staff contends that if the Company

6

7 8

9

10 11

12

13

14

15

16

17

18

19

20

21

22

23

MISCELLANEOUS EXPENSE

Q. Please explain adjustment S-13.11.

Please explain adjustment S-13.13.

A. This is Staff's adjustment to disallow miscellaneous expenses.

chooses to make charitable contributions, funding should be provided by the shareholders,

Association of Water Companies (NAWC), during the test year, which related to direct

lobbying. Based on the information provided by the Company in response to Staff Data

Request No. 61, 18% of the dues to the national organization and 25% of the dues to the

Missouri/Illinois chapter were used for direct lobbying and should therefore be eliminated.

This adjustment is to eliminate the portion of the dues paid to the National

Q. How was this adjustment calculated?

A. Staff reviewed the expenses from the Company's general ledger and examined all payments that appeared to be of a non-business nature and are not necessary for the provision of safe and adequate service. Examples of miscellaneous expenses eliminated include promotional giveaways, flowers and plants. Attached as Schedule 4 is a summary of the miscellaneous expenses disallowed.

5

RELOCATION EXPENSE

- Q. Please explain adjustment S-13.15.
- A. Adjustment S-13.15 amortizes test year moving expenses related to
- 4 MAWC employees over a five-year period.
 - Q. Does this conclude your direct testimony?
- 6 A. Yes, it does.

BEFORE THE PUBLIC SERVICE COMMISSION

OF THE STATE OF MISSOURI

In the Matter of Missouri-American Water Company's Tariff Sheets designed to implement general rate increases for water and sewer service provided to customers in the Missouri area of the compa) Case No. WR-2000-281) ny.)
In the Matter of Missouri-American Water Company for a general sewer rate increase) Case No. SR-2000-282
AFFIDAVIT OF MI	CHAEL G. GRUNER
STATE OF MISSOURI)) ss. COUNTY OF COLE)	
preparation of the foregoing Direct Testimon	is oath states: that he has participated in the ny in question and answer form, consisting of case; that the answers in the foregoing Direct knowledge of the matters set forth in such ad correct to the best of his knowledge and
	Michael H. Hrunez Michael G. Gruner
Subscribed and sworn to before me this	day of March, 2000.
NOTARY SEAL TO NOTARY PUBLIC	Toni M. Willmeno Notary Public, State of Missouri County of Callaway My Commission Expires June 24, 2000

Missouri - American Water Company Case No. WR-2000-181 Advertisements

Description		Cost
1. Promotional Flyer	not provided	\$5,400.00
2. Brunswicker	not provided	12.50
3. Salisbury Press	not provided	29.00
4. Sun Publications	signature ad	24.00
5. Don't Drink & Drive	signature ad	15.00
6. Homecoming & Red Ribbon	signature ad	54.30
7. Education Week & Basketball	signature ad	54.30
8. Outlook '99	signature ad	162.90
Total		(\$5,752.00)

COURTEDER PARK FITTE TO

SENIORS

After 87 years you still know our name-

farmers Exchange Bank

Your full service, community bank 24 hour drive up ATM

Parkville

Riverside

12 East First Street (816) 741-0371

Member, FDIC

4438 N.W. Gateway (816) 741-2211



Orthodontics Exclusively

Steven P. Billings, D.D.S.

9600 N.W. 64th Street, Suite 204 Parky Ele, MO 64152 Photos (816) 741-9007 Fax (816) 741-6984

-305 Marshall Road, Suite 5 F.O. Box 75 Platte City, MO 54079 Phone (815) 858-5687

Best of Luck Park Hill Seniors



TO COLLEGE

6445 NW Cosby Avenue Kansas City, MO 64151

(816) 587-3711 Fax (816)587-9618

Congratulations Class Of 99



Missouri-American Water Company

1-800-256-6426

Park Hill Trojans





Boardwalk Square

6102 NW Barry Rd. Kansas City, MO

We can provide information and coverage for your

INSURANCE

Bodily Injury Liability Property Damage Liability **Accidental Death Medical Payments** Collision Comprehensive Uninsured Motorists **Underinsured Motorists** Emergency Road Service

Ask about Shelter's HOME, LIFE, FARM, BUSINESS

coverages too

www.shelterins.com



Dirk Heathman

6634 NW Prairic View Rd. Platte Woods, MO

741-4285





and Safe 1999



Y THE FOLLOWING MERCHANTS:

America's Strongest Banks

og 101 N. Holden - 747-5101

Magnire or Courdand • 747-5101

Windsor III W. Benton = 647-3131

Air Force Base 760 Arnold Avenue • 563-2922

Warrensburg

132 West Pine - Warrensburg, MO Ph. 816-747-3135 • FAX 816-747-7800

redit Union



201 S. Holden St., Warrensburg, (660) 747-3311 3120 W. 10th, Sedalla - (660) 826-6922 123 West Lexington, Richmond, MO - (816) 776-5593

Missouri-American Water Company

1-800-256-6426



Pete Wittman L.U.T.C.F. 400 W. U.S. Bus. 50 Hwy.



CAR RENTAL & SALES CAMPER SHELLS 1412 HWY, 13 SOUTH WARRENSBURG

MIDLAND PRINTING CO & OFFICE SUPPLIES

Printing, Copies & Office Supplies

108 Hout St.

747-8136

Schedule 1-3



#66 Ben Albin

HT: 5'10" WT: 233

YEAR: Senior POSITION: OL/DL

NICKNAME:

Woody/Hollywood **FAVORITE FOOD:**

Italian food

WORDS TO LIVE BY:

Cross the creek.

ROLE MODEL: My dad **FAVORITE ATHLETE:**

Barry Sanders

che

T

≾.

FAVORITE PRO SPORTS

TEAM: K.C. Chiefs

THE THING I LIKE MOST ABOUT FOOTBALL:

The team unit you create during the season.

PERSONAL SEASON GOAL: Be districts champs.



#67 Justin Smith

HT: 5'9 WT: 240 YEAR: Sophomore POSITION: OL/DL NICKNAME: None **FAVORITE FOOD:**

Hamburger

WORDS TO LIVE BY:

Try as hard as you can.

ROLE MODEL: Everyone on

the football team.

FAVORITE ATHLETE:

None

FAVORITE PRO SPORTS

TEAM: Atlanta Braves THE THING I LIKE MOST

ABOUT FOOTBALL:

is playing in the games. PERSONAL SEASON

GOAL: Be the best I can be.



#68 Ryan Cheatum

HT: 6'2" WT: 290

YEAR: Junior POSITION: Tackle NICKNAME: Cheatrock

FAVORITE FOOD:

Chicken

WORDS TO LIVE BY:

Just do it.

ROLE MODEL: Mom and

Dad.

FAVORITE ATHLETE:

Tony Boselli

FAVORITE PRO SPORTS

TEAM: 49ers

THE THING I'LIKE MOST

ABOUT FOOTBALL:

Blocking my running back,

PERSONAL SEASON GOAL: To intercept and run

for a touchdown.



#71 Clifford Clay

HT: 5'7" WT: 210 YEAR: Sophomore **POSITION:** Tackle **NICKNAME: Cliffy FAVORITE FOOD:**

Chinese

WORDS TO LIVE BY:

Take it easy.

ROLE MODEL: Mom **FAVORITE ATHLETE:**

Michael Jordan

FAVORITE PRO SPORT

TEAM: K.C. Chiefs

THE THING I LIKE MOS

ABOUT FOOTBALL: Is getting to hit and play

the game.

PERSONAL SEASON

GOAL: Get to play and

improve myself.

PLAZA SHOPPING CENTER

Stop By And See Us.



The Sign Of More Good Things To Come. 473-1100, 222 S. Jefferson, Mexico

Nationalistic NA member FUIC Equal Housing Lendon 🖎 🙃 1997 Nationalistic Comparation



120 East Liberty - Mexico -581-5656

•Tools •Hardware Paint •Delivery •Plans •Electrica

•FREE Estimate:

·Lumber ·Panelir

IF YOUR LUMBER COMPANY CAN'T DO THE JOB, TRY OURS.

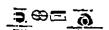




MEXICO, MO. SILVER



CY MENAP SERVICE HOURS



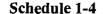


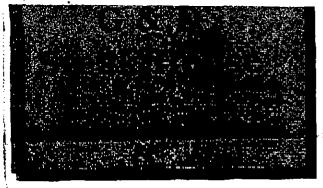
573-581-2590



CHARM'S HALLMARK SHOP WE WELCOME YOU"

106 North Jefferson Mcaico, Mo. 65265 (573) 581-3656 – Mon. Tucs. Wod. – Sat. 9-6, Thurs. Fri. 9-7:30





Missouri-American Water Company

Mexico, Mo.

1-800-256-6426



Highway 54, Mexi-

Say No To Drugs



CHARM'S HALLMARK SHOP

"WE WELCOME YOU"

106 North Jefferson Mexico, Mo. 65265 73) 581-3656 - Mon.-Tues.-Wed.-Sat. 9-6, Thurs.-Fri. 9-7:30

A&B

PRESCRIPTION
Landmark Building
581-1350

WAL* ALWAYS LOW PRICES



3000 S. Clark 581

WRONG WAY KEEP

Say no to drugs;

live a full life.

LARRY LIERHEIMER

314A E. Promenade Mexico, MO. 85285 573-581-3900



3.11.1.CB

We'll always be here for you.

Shelter Insurance Co. Home Office: Columbia, MO.

Century 21

More POWER to you:

Peak, Dye & Associates, Inc. 120 S. Jefferson, 581-1363

HAGAN, & MAXW

ATTORNEYS A')
210 E LOVE, MEGICO, MC
573-581-8373



214 E. Promenade, Mexico 581-6900

e continental

products

CHALLENGING THE STANDARD

Manufacturers of Newspaper Delivery Supplies Since 1927

SAY NO 1

•Business 54 South, I

•Business 54 East, N

OCTOBER 23-31

he Pehle

Born August 17, 1983

hie:

Born October 26, 1985

ale :

Born December 30, 1988

1

Born February 11, 1993

hie

Born October 27, 1993 Born August 13, 1998

lease don't leave it for others to do. Attend some

rginia Pehle







581-3229 Call Us For All Your Soft Drink Needs

1116 Elmwood Drive



Westlake 🔥

West Plaza Si Mexio 581

Schedule 1-5



Yoolfolk, Jackle Moore, Dgar, working on a



Mrs. Gilman's Second Grade students, Whitney Young, Anglea Morgan, Nathan Hagedorn, enjoy reading books in the Accelerated Reading program.

FFICE OF

& Baker

EDICO MISSOURI

73) 561-2211

ARNOLD FUNERAL HOME

Helping people is our business

MERCANTILE

The power of partnership.

100 North Western Mexico, Missouri

nd See Us.



od Things To Come. Lefferson, Mexico G & D

Steak House

Teal Lake Mall, Mexico, Mo. Pickering
Funeral Home

ro Tedger

Vashington o, MO 1-1111



Missouri-American Water Company

Mexico, Mo.

573-581-2590

Teaching Our Children To Think!



GOC

E TEACHERS 11co, Mo., 581-9456 The
COMMUNITY
TEACHERS
ASSOCIATION
Salutes Our Schools

Rutter's

TV & APPLIANCE HEATING & COOLING

573-581-1666 KEN RUTTER 324 W. Promenade Mexico, Mo. 65265

THOENEN'S

SPORTS CENTER

EAST SIDE OF SQUARE . 110 N. JEFFERSON MEXICO, MO. - 573-581-8799



WONNEMAN'S FLOWERS & GIFTS

500 N. Washington Ph. 573-581-5661 Mexico, Missouri 65265 Call Toll Free 1-800-659-5661



Your Professional **Florist**

Good Luck Bulldogs!

THE LAW OFFICES OF

123 EAST JACKSON MEXICO, MISSOURI TELEPHONE (573) 581-2211 800-385-0026



Highway 54 East, Mexico, Mo. 65265 Phone (573) 581-4301 FAX 573-581-3354 - 1-800-337-4301 Toll Free Monday-Friday (7:30-6:00) Saturday - (8:00-2:00)

West Liberty Home Center

1013 W. Liberty, Mexico 581-1272 **BEST OF LUCK BULLDOGS!**

GO DOGS!



224 W. Promenade · Mexico, Mo. (573) 581-8534

VAN MATRE &

Attorneys and Counselors At Law 222 S. Jefferson, Mexico, Mo. 65265

581-5190

Good Luch Bullings

PIN OAKS

NURSING CENTER

Hwy. 22 West & Curtis

581-7261

People Who Care About People"





Missouri-American Water Company

Mexico, Mo.,

573-581-2590

Bowl Them Over BULLDOGS

MEXICO LANES

Hwy. 54 East Mexico, Miss

573-581

Schedule 1-7

Continued from Page 9B

old course again for a hole or two before seeing some new holes," McDaniel said.

Anyone fortunate enough to have played Arthur Hills knows how tough the original greens were to play. McDaniel said the old greens were demanding because of the way they were originally constructed.

"The backs of the greens, because of drainage, tend to be higher than the front and over a period of years greens settle. That made them tough. Our new greens are going to be large. They range in area of 4,500 to 5,000 square feet and will have some undulation to them. They're going to be different that what everyone's use to."

The course will have new tee boxes with three different driving areas.

The new 18 holes will be 6,200 yard course with four par five hole, nine par four holes and a unique set up five par three holes instead of the normal four on an 18-hole course.

"It's going to be a little bit different than some courses. The longer holes

A deep well will be added in the

Mid-America Golf Construction did the work on the new course and Mr. McDaniel couldn't give the Fulton company enough credit for its efforts.

"Larry Smith has just done an exceptional job of putting the golf course into the lay of the land and just done a beautiful job."

The association has 175 members and a cap of 200. There are 140 individual members and 35 family members. This year an individual membership will cost \$400 while a family will pay \$530. Next year individuals will pay \$450 and it will cost a family \$600 to join.

McDaniel anticipates that within the first three years they will have somewhere in the neighborhood of annually having 31,000 rounds of golf played on the new 18-hole course versus 18,000 rounds that were played on the old nine. They also believe there's enough golfers in the area that they

The course is open to the public,

clubhouse manager and Tom Roberts serves as the superintendent of grounds. He's assisted by Tim Kelsay and Gary Swearengin. McDaniel anticipates Roberts will need to add another four employees before the summer for maintenance of the new course.

Along with McDaniel, the association's board includes Neale Rosenstengel, Chris Sells, Leila Inlow, John Darby, John Ogden, Bill Welty, Gary Moran, Glenn Jensen, Kenny Whelan and Duane Harvey.

McDaniel said another board he sits on, the Mexico Recreation Corporation, was instrumental in expanding Arthur Hills.

"Without Mexico Recreation Corporation's assistance, this project was not happening in the immediate future," McDaniel said.

Along with McDaniel, the recreation confortions board includes, Bill Williams, Dan Erdel, Col. Charles Stribling III, Byrnes HMAROGE 3Lu 1998 Goodsen, Mike could reach as many as 40,000 rounds McGannon, Charlie Duckworth, Ron of golf in any given year.

McGannon, Charlie Duckworth, Ron of golf in any given year.

Scorpingers of average and the suffington and Dan Parrott.

Left to right:

Gary Pilger Joyce Riney **Sharon Spence Doug Sigman** Lee Williams

Seated: **Ron Molly**



PROVIDING SAFE, RELIABLE, AFFORDABLE WATER AND THE BEST IN CUSTOMER SERVICE THROUGHOUT THE STATE OF MISSOURI 581-2590

Missouri-American Water Company

506 S. Western, Mexico, Mo.

Missouri-American Water Company Case No. WR-2000-281 Donations & Contributions

	Acct #	Acct #	Amount	JE#	Date	Description
Согрога	<u>te</u>					
	921	575000.1	250.00	102794	01/31/99	Bonnie Sue Cooper-campaign for city council
	921	575000.1	250.00	104646	03/31/99	Sponsor Senator J. Maxwell Birthday
	921	575000.1	250.00	106177	04/30/99	Allied Arts Council-1st quarter
	921	575000.1	50.00	107217	05/27/99	Memorial for Ray Lee's mother
	921	575000.1	250.00	108697	07/12/99	Allied Arts Council-2nd quarter
	921	575000.1	600.00	109221	07/29/99	Allied Arts Council-Trails West '99
	921	575000.1	5,400.00	109848	08/14/99	Chamber of commerce-St. Joe-21st Century
	921	575000.1	100.00	110004	08/19/99	Talent for Governor campaign contribution
	921	575000.1	1,850.00	110756	09/13/99	St. Joseph Saints Baseball - corp. sponsor
	930.2	575140.1	1,550.00	109020	07/22/99	United Way-St. Joseph
	930.2	575140.1	1,000.00	109693	08/10/99	National Multiple Sclerosis Society
St. Jose	ńq					
	921	575000.1	3,000.00	101294	12/31/98	MWSC Foundation
	921	575000.1	300.00	102502	01/31/99	Robidoux Accelerated Middle School - partnership
	921	575000.1	300.00	104630	03/31/99	Robidoux Accelerated Middle School - partnership
	921	575000.1	600.00	106176	04/30/99	Robidoux Accelerated Middle School - partnership
	921	575000.1	600.00	108470	06/30/99	Robidoux Accelerated Middle School - partnership
<u>Platte C</u>	ounty 921	575000.1	190.00	106752	05/12/99	reimb M Gray for parkville Sesquicentennial
Warrens	sburg					
	921	575000.1	25.00	104837	03/31/99	Warrensburg Rotary Club donation
	930.2	575140.1	1,000.00	107362	05/31/99	Central Missouri State University
<u>Mexico</u>						
	921	575000.1	25.00	109942	08/16/99	Kiwanis Peanut Day
	921	575000.1	25.00	110942	09/16/99	Mexico Community Betterment
	921	575000.1	25.00	110934	09/16/99	City of Mexico Halloween Extravaganza
	921	575000.1	25.00	110 9 86	09/17/99	Little Dixle Fire Protection sponsor
	930.2	575140.1	150.00	107509	06/07/99	Mexico YMCA
<u>Joplin</u>						
	921	575000.1	2,500.00	106653	05/10/99	Joplin Family Y - 5 yr. Pledge
Adjustm	ent		(20,315.00)			

Missouri-American Water Company Case No. WR-2000-281 Dues & Memberships

MEMBERSHIPS

	Acct#	# Acct # Amount JE # Date		Date	Description			
				- · · - · · -				
Corporate								
	921	575000.16	275.00	102634	01/31/99	Missouri Municipal League		
	321	070000.10	210.00	10200-	01/01/00	Wildoodif Wallicipal Ecagac		
St. Chai	<u>rles</u>							
	921	575000.16	249.12	104749	03/31/99	Home Builders Assoc.		
	930.2	575560.16	110.88	104749	03/31/99	Home Builders Assoc.		
<u>Warren</u> :	sbura							
	-							
	905	575280.16	32.75	104164	03/31/99			
	905	575280.16	32.75	108129	06/28/99	Rotary club M. J. Woods		
	905	575280.16	32.75	111077	09/21/99			
1								
<u>Joplin</u>								
DUES F	OR CLU	<u>BS</u>						
	905	575280.16	98.00	102965	01/31/99	Rotary - Gary Trim		
	905	575280.16 575280.16	91.00	102963	07/09/99	Soroptimist- S. Finke		
04 1						·		
St. Jose	<u>epn</u>							
<u>DUES F</u>	OR CLU	<u>BS</u>						
	905	575280.16	56.25	102211	01/31/99	Rotary-J. Buhman		
	905	575280.16	80.00	103480	02/28/99	Lions-R.L. Amman		
	905	575280.16	80.00	106111	04/28/99	Lions-R.L. Amman		
	905	575280.16	56.25	105468	04/30/99	Rotary-J. Buhman		
	905	575280.16	90.18	107839	06/17/99	Soroptimist-D.Ballard		
	905	575280.16	200.00	102824	01/31/99	Construction Assoc.		
	905	575280.16	46.25	108900	07/20/99	Rotary-J. Buhman		
	905	575280.16	80.00	109149	07/28/99	Lions-R.L. Amman		
	905 905	575280.16 575280.16	80.00 66.25	1047 389	10/31/98 10/31/98	No description		
	900	3/3200.10	00.20	209	10101190	No description		

Missouri-American Water Company Case No. WR-2000-281 Dues & Memberships

MEMBERSHIPS

<u>Adjustment</u>

	Acct#	Acct#	Amount	JE#	Date	Description
Corporate	<u> </u>					
DUES FO	R CLUE	<u>3s</u>				
	905	575280.16	43.00	776	10/31/98	No description
	905	575280.16	245.00	774	10/31/98	No description
	905	575280.16	249.00	529	10/31/98	No description
	905	575280.16	60.00	388	10/31/98	No description
	905	575280.16	95.00	104638	03/31/99	Kiwanis dues-Gilpin
	905	575280.16	95.00	106240	04/30/99	Kiwanis dues-Gilpin
	905	575280.16	95.00	108977	07/22/99	Kiwanis dues-Gilpin
	921	575340.16	7.00	104638	03/31/99	Kiwanis dues-Gilpin
	921	575340.16	7.00	106240	04/30/99	Kiwanis Meals-Gilpin
	921	575340.16	7.00	108977	07/22/99	Kiwanis Meals-Gilpin
	930.2	575600.16	7.00	104638	03/31/99	Kiwanis Meals-Gilpin
	930.2	575600.16	7.00	106240	04/30/99	Kiwanis Meals-Gilpin
	930.2	575600.16	7.00	108977	07/22/99	Kiwanis Meals-Gilpin
<u>St. Charle</u>	<u> </u>					
DUES FO	R CLUI	<u>3S</u>				
	905	575280.16	50.00	101075	12/31/98	Rotary-Cunningham
	905	575280.16	24.00	108841	07/19/99	Rotary-Hardy
	905	575280.16	50.00	110503	08/31/99	Rotary-Cunningham
	905	575280.16	8.00	415	10/31/98	No description
	905	575280.16	253.00	93	10/31/98	No description
	921	575300.16	132.00	103246	02/28/99	Rotary-Hardy

(3,198.43)

Schedule 4-1

Missouri-American Water Company Case No. WR-2000-281 Miscellaneous Expense

A coount #

Account #							
District	Date D	Document / J D Edwarads	NARUC '73	Description	Amount	Description Detail	
<u>Corporate</u>	08/31/99	110427 575900.16	921.200		18.71	Niemann Foods Inc Frmrlycub	
Corporate	08/31/99	110258 575220.16	930.210		500.00	MWSC Foundation	
<u>Corporate</u>	01/31/99	102108 575560.16	930.510		79.59	Associated Industries of Missouri	
				Total	(598.30)		
<u>oplin</u>	01/31/99	102955 675600.16	921.130	G. A. Trim	7.50	Rotary Lunch	
loplin	01/31/99	102955 575340.16	921.130	G. A. Trim	7.50	Rotary Lunch	
oplin	02/28/99	103831 575900.16	921.260		69.14	Flowers and Plants	
oplin	11/30/98	100010 575220.16	930.210	Community Relations	75.00	Lions Club donation	
oplin	01/31/99	102138 575220.16	930.210		1,000.00	Joplin business and Ind Dev Co.	
				Total	(1,159.14)		
<u>Mexico</u>	09/13/99	110792 575900.16	921.200	Molly, Ronald J.	100.00	\$100 - Annual charity golf event	
				Total	(100.00)		
'arkv <u>ille</u>	11/30/98	100111 575900.16	921.200	Misc. plant & office sup.	13.66	SAM's Club/GECF-assorted muffins, orange juice, assorted s	
arkville	04/30/99	105312 575900.16	921.200	Miller's Nursery/Abigails	32.06	Flowers-Secretary's Day	
arkv <u>ille</u>	01/31/99	102477 575000.13	921.200	SAM's Club/GECF	18.76	Pepsi Cola, cake	
				Total	(64.48)		
t. Charles	02/28/99	103246 575600.16	921.110	Hardy Jr., William	52.00	Rotary Club-meals \$52.00	
t, Charles	08/31/99	110503 575340.16	921.130	Cunningham, William	220.00	Meals-Rotary Club, - \$220.00 & 140.00	
it, Charles	12/31/98	101075 575600.16	930,260	Cunningham, William	80.00		
t. Charles	12/31/98	101075 550000.16	930.600	Cunningham, William	80.00	Meals-Rotary Club, - \$160.00	
it. Charles	07/19/99	108841 575340.16		Hardy Jr., William	52.00	Meals-Rotary Club, - \$104.00	
t. Charles	07/19/99	108841 575600.16		Hardy Jr., William	52.00		
t. Charles	08/31/99	110503 575600.16		Cunningham, William	140.00		
				Total	(676.00)		
St. Joseph	01/31/98	102211 575340.16	921.130	Buhman, John	56.37	Rotary Club meals	
st, Joseph	01/31/98	102211 575600.16	921.130	Buhman, John	56,38	Rotary Club meals & birthday celebration	
St. Joseph	01/31/98	102211 575600.16	921.130	Buhman, John	25.00	Rotary Club - Birthday Celebration - spouse	
<u>st. Joseph</u> 5t. J <u>oseph</u>	02/28/99	103430 760600	921.130	Amman, Robert	60.00	Friday Morning Breakfast Club-Managers Meeting	
r oppobil	3550,00						

Missouri-American Water Company Case No. WR-2000-281 Miscellaneous Expense

~~		

			Accou				
District	Date	Document t	J D Edwarads	NARUC '73	Description	Amount	Description Detail
	0.4/80/00	100111	700000	921.130	Amman, Robert	60.00	Friday Moming Breakfast Club-Managers Meeting
<u>St. Joseph</u>	04/28/99	106111		= :	*		, ,
<u>St. Joseph</u>	04/30/99		575340.16	921.130	Buhman, John	54.17	Rotary Club meals
St. Joseph	04/30/99	105468	576600.16	921.130	Buhman, John	54.18	Rotary Club meals
St. Joseph	04/30/99	105468	575600.16	921,130	Buhman, John	34.10	Rotary Club meals - spouse
					Total	(400.20)	
Warrensburg	03/31/99	104154	575340,16	921,100	Dues for Clubs - M. Wo-	35.75	Meals-Rotary Club - \$71.5
			575340.16	921,100	Dues for Rotary Club-W	35.75	Meals-Rotary Club - \$71.50
Warrensburg	06/28/99					35,75	Meals-Rotary Club - \$71.50
<u>Warrensburg</u>	09/21/99		575340.16	921.100	Dues for Rotary Club-W		·
<u>Warrensburg</u>	12/31/98		575340.16	921.100	Dues for Rotary Club-W	35.75	Meals-Rotary Club - \$71.85
<u>Warrensburg</u>	08/09/99	109635	575900.16	921,200	Petty Cash-Warrensbur	79.96	Retirement Party-Cake, Card & Dinner
Warrensburg	03/31/99	104154	575600.16	930.260	Dues for Clubs - M. Wo	35.75	
Warrensburg	06/28/99	108129	575600.16	930,260	Dues for Rotary Club-W	35.75	
Warrensburg	09/21/99	111077	575600.16	930,260	Dues for Rotary Club-W	35.75	
	12/31/98		575600.16	930,260	Dues for Rotary Club-W	35.75	
<u>Warrensburg</u>	12/01/00	101014	5,0000.10	000,200			
					Total	(365.96)	

Total Adjustment to Miscellaneous Expense:

(3,364.08)