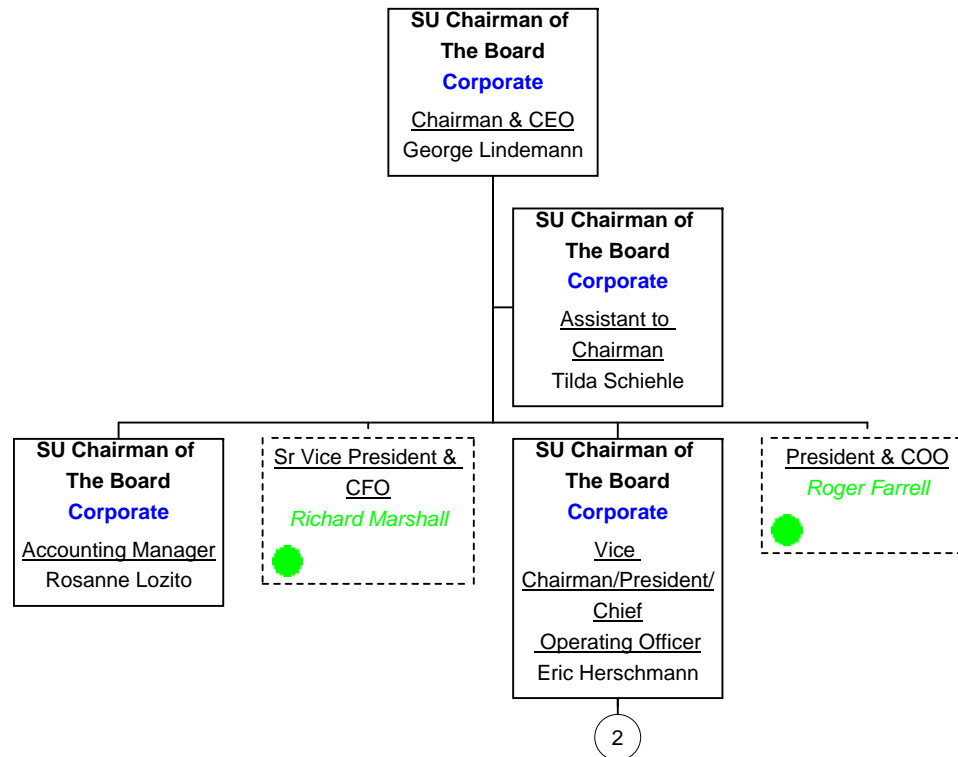
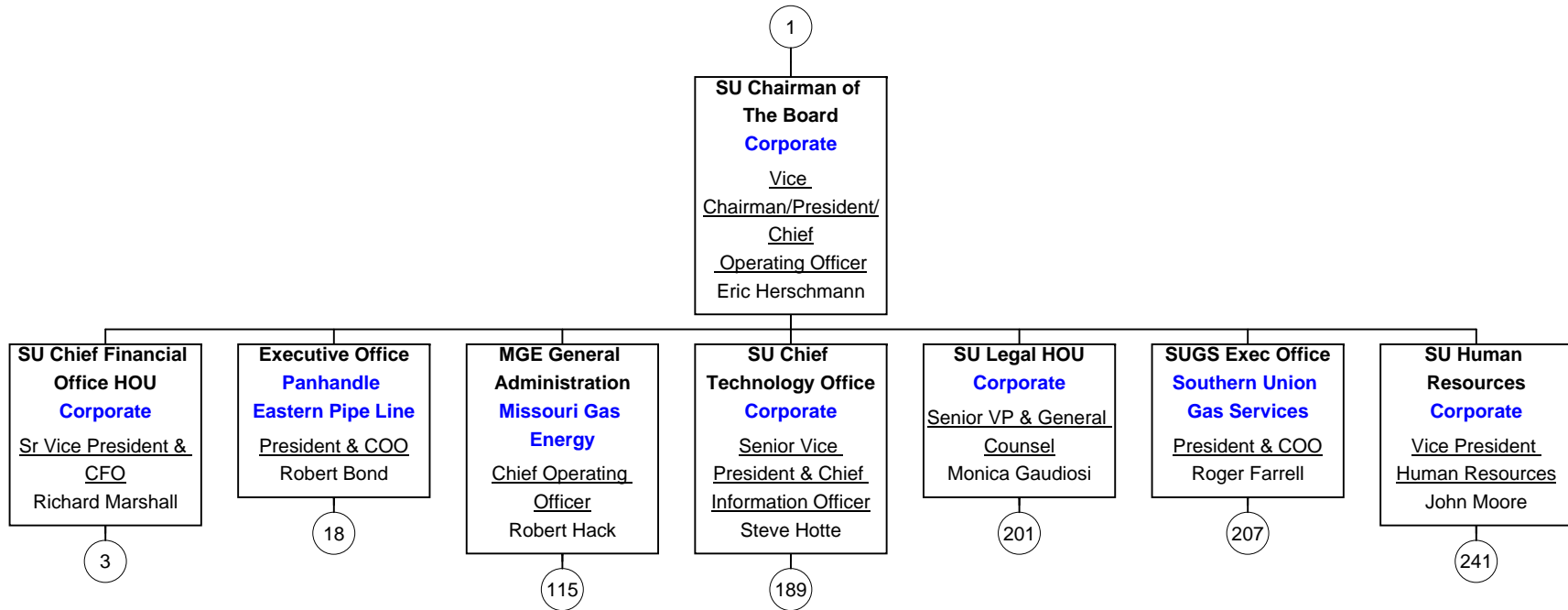


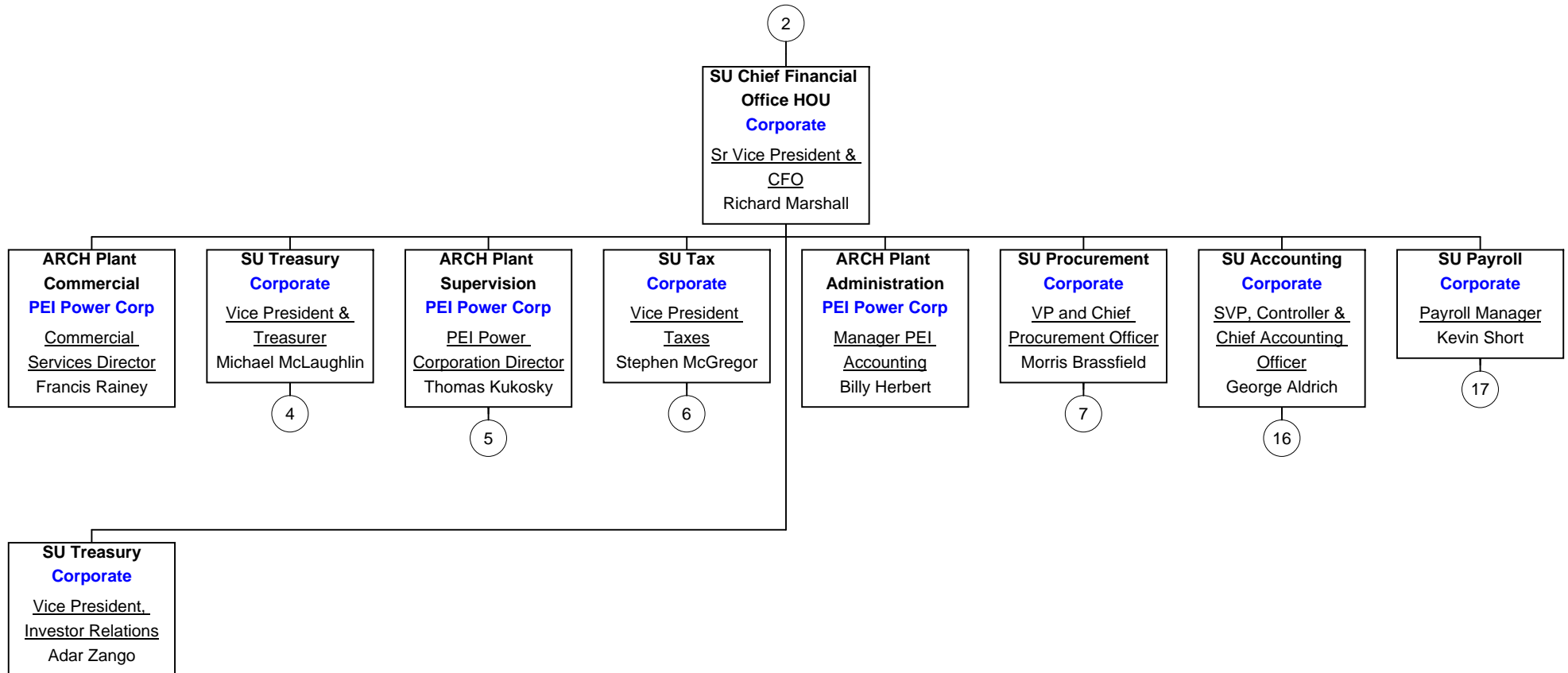
SU Chairman of The Board



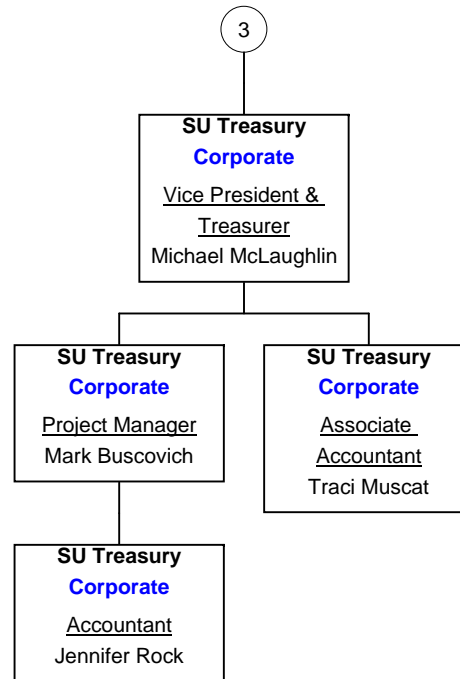
SU Chairman of The Board



SU Chief Financial Office HOU

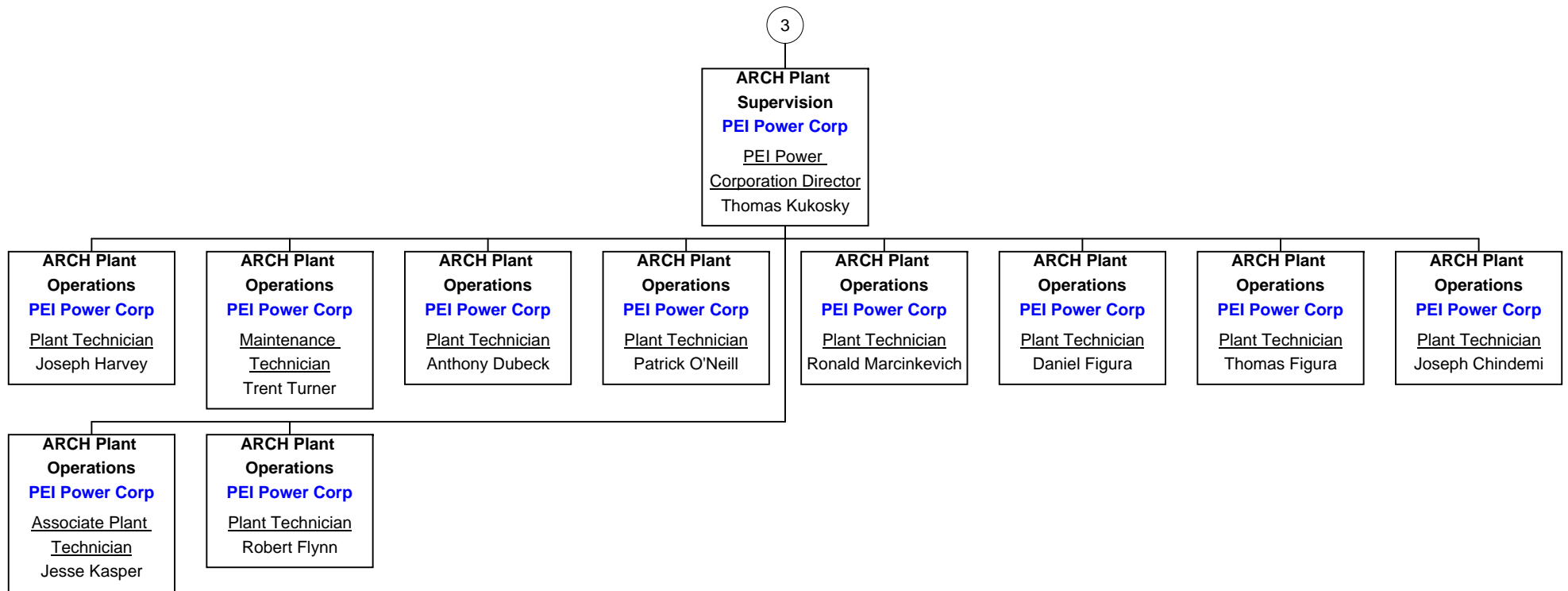


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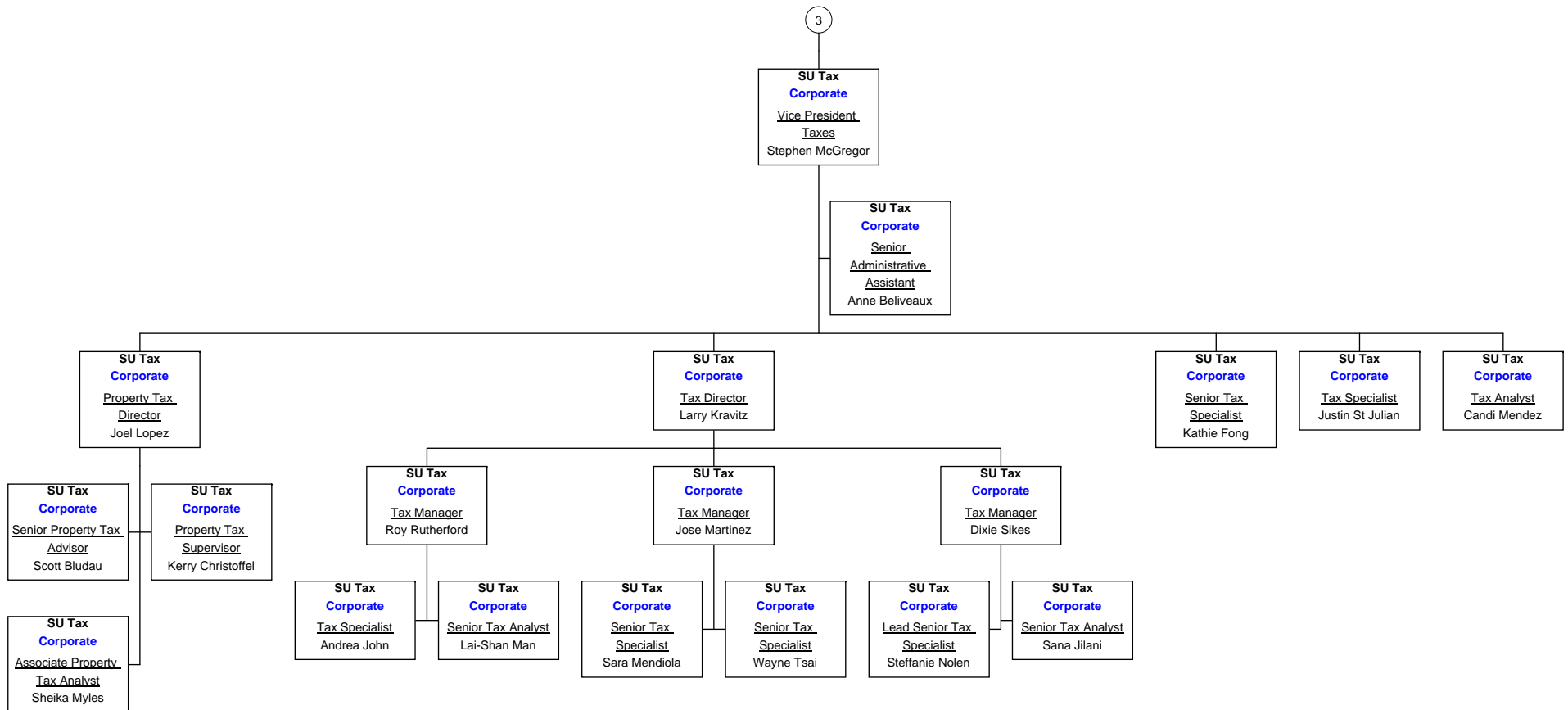


As of March 15, 2012

ARCH Plant Supervision



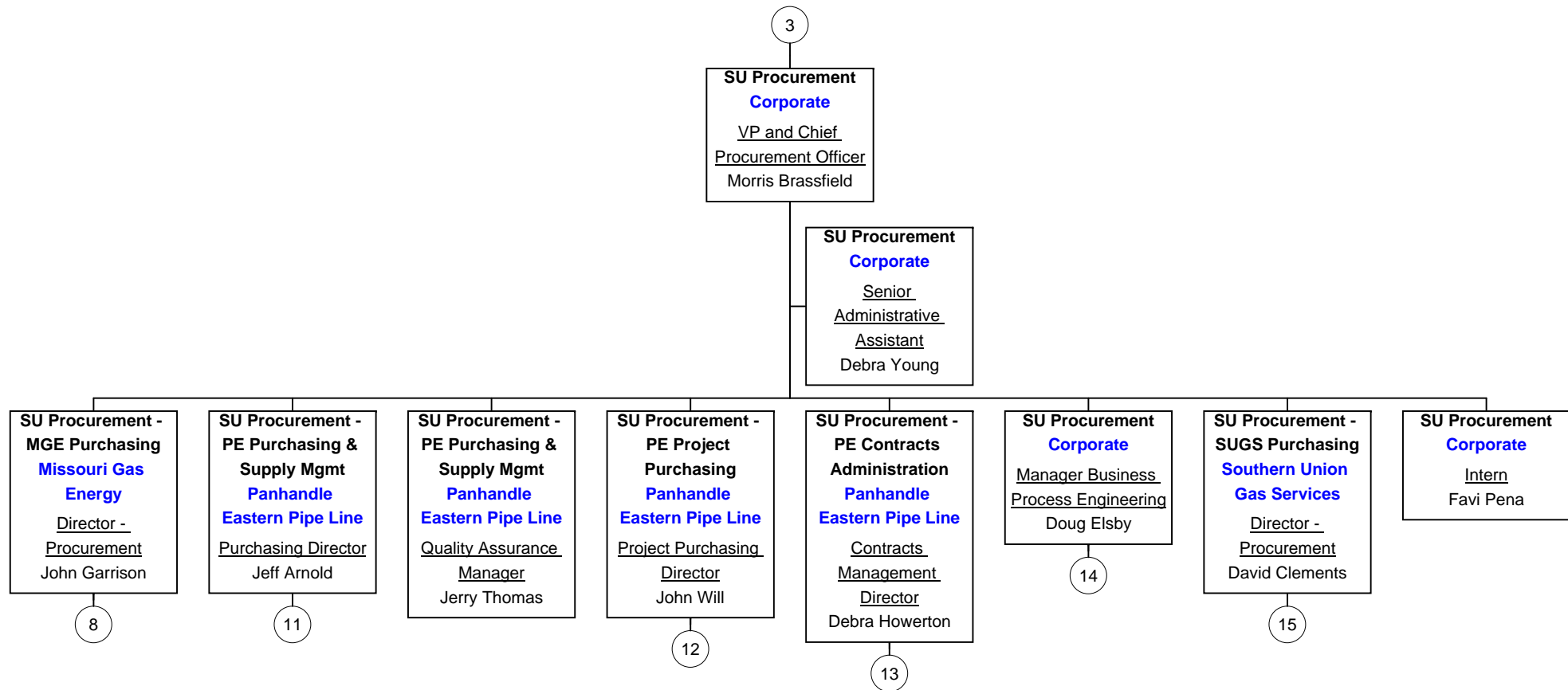
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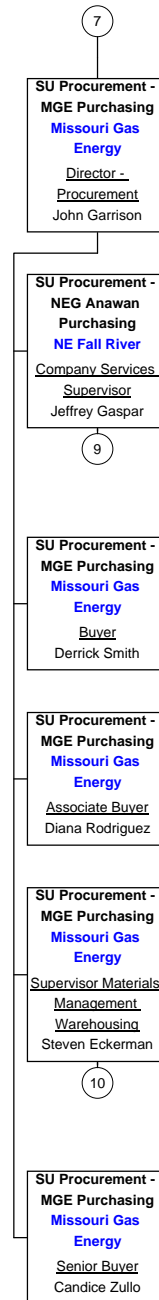
As of March 15, 2012



SU Procurement



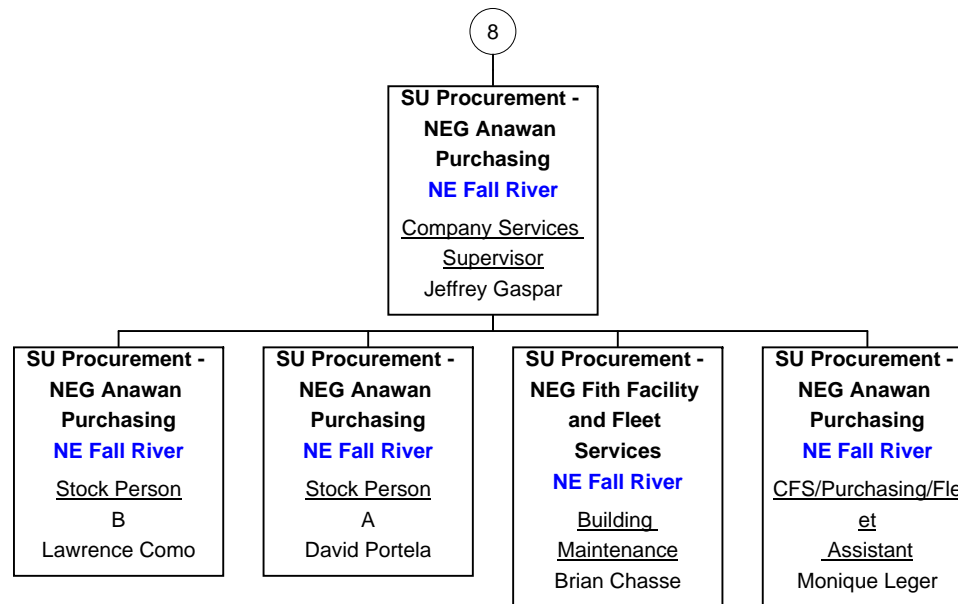
SU Procurement - MGE Purchasing



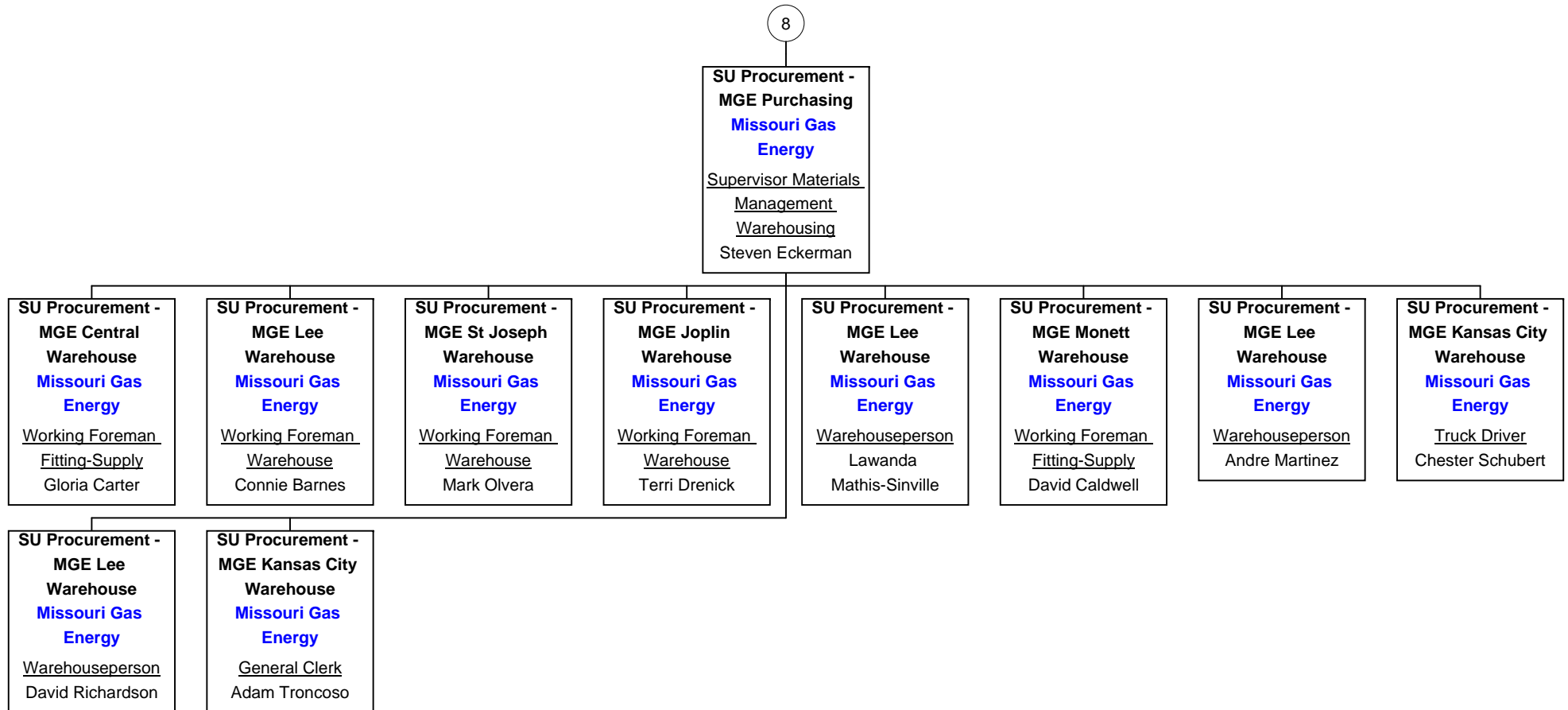
● Indirect Reports
● Open Positions

As of March 15, 2012

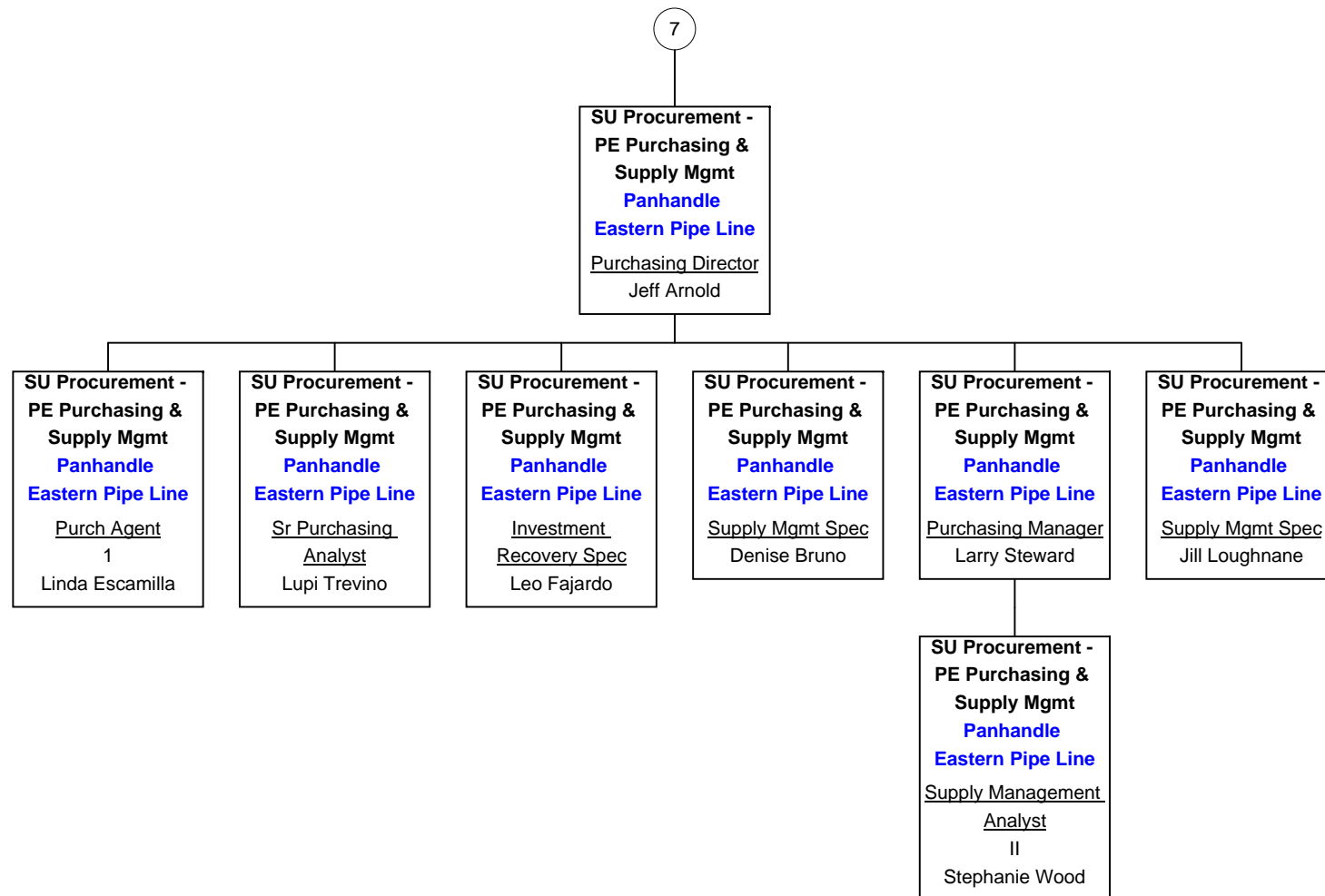
SU Procurement - NEG Anawan Purchasing



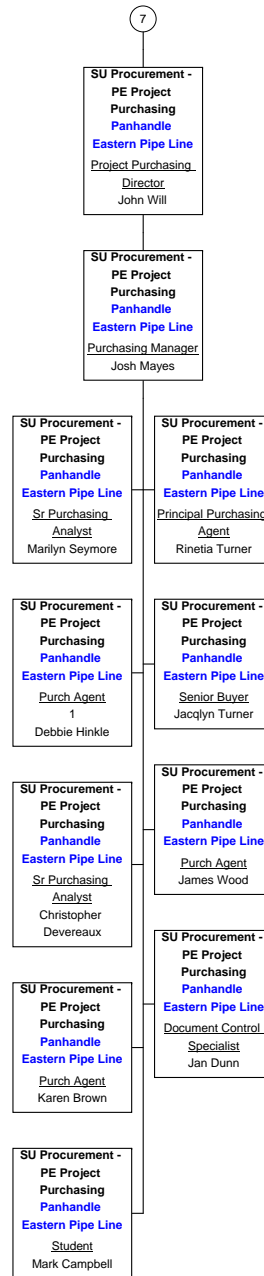
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SU Procurement - PE Purchasing & Supply Mgmt

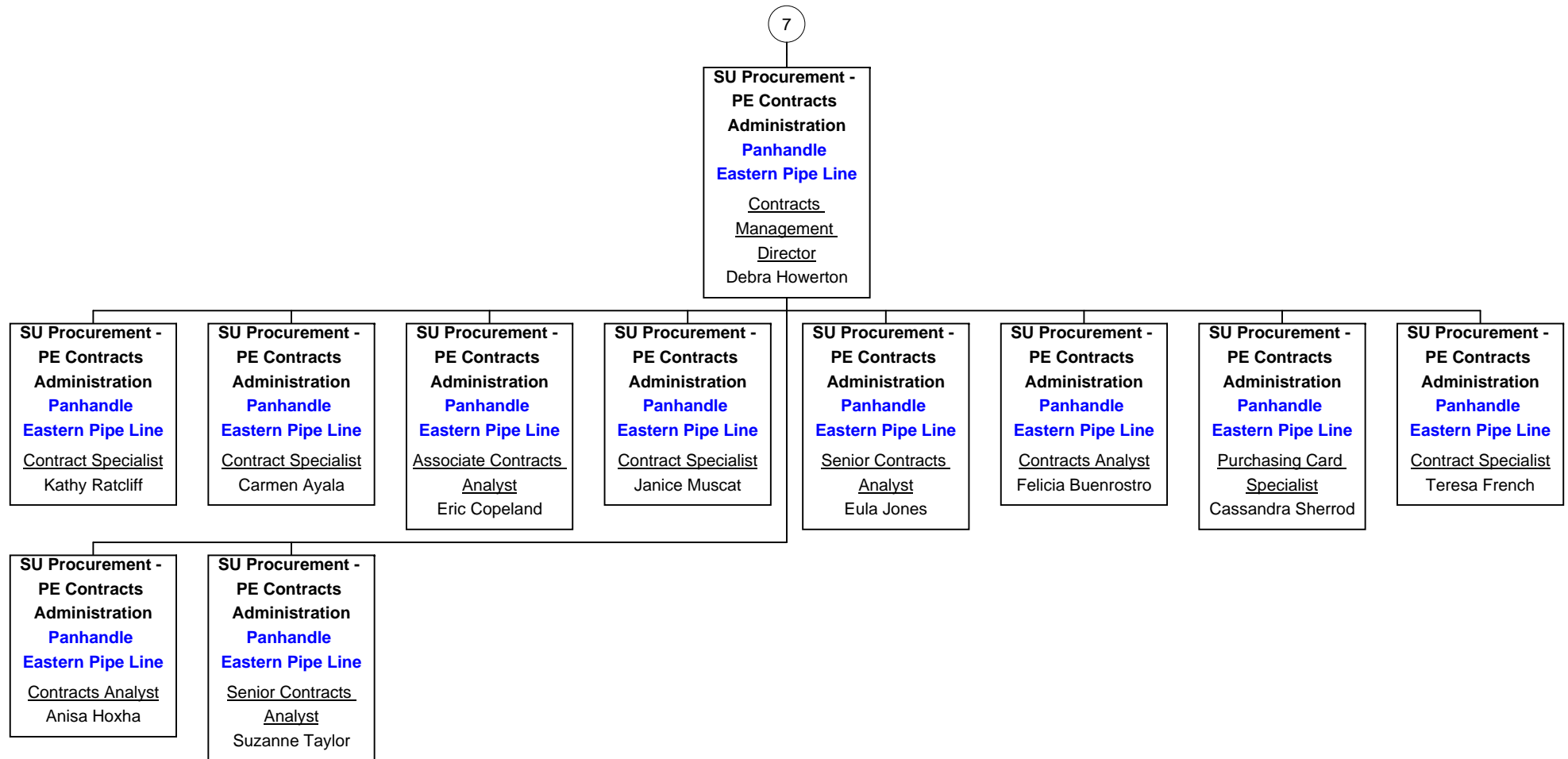


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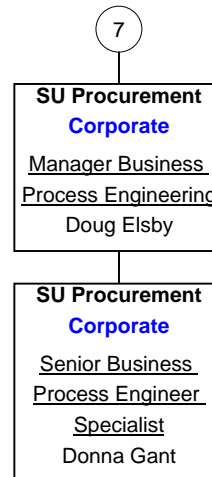


As of March 15, 2012

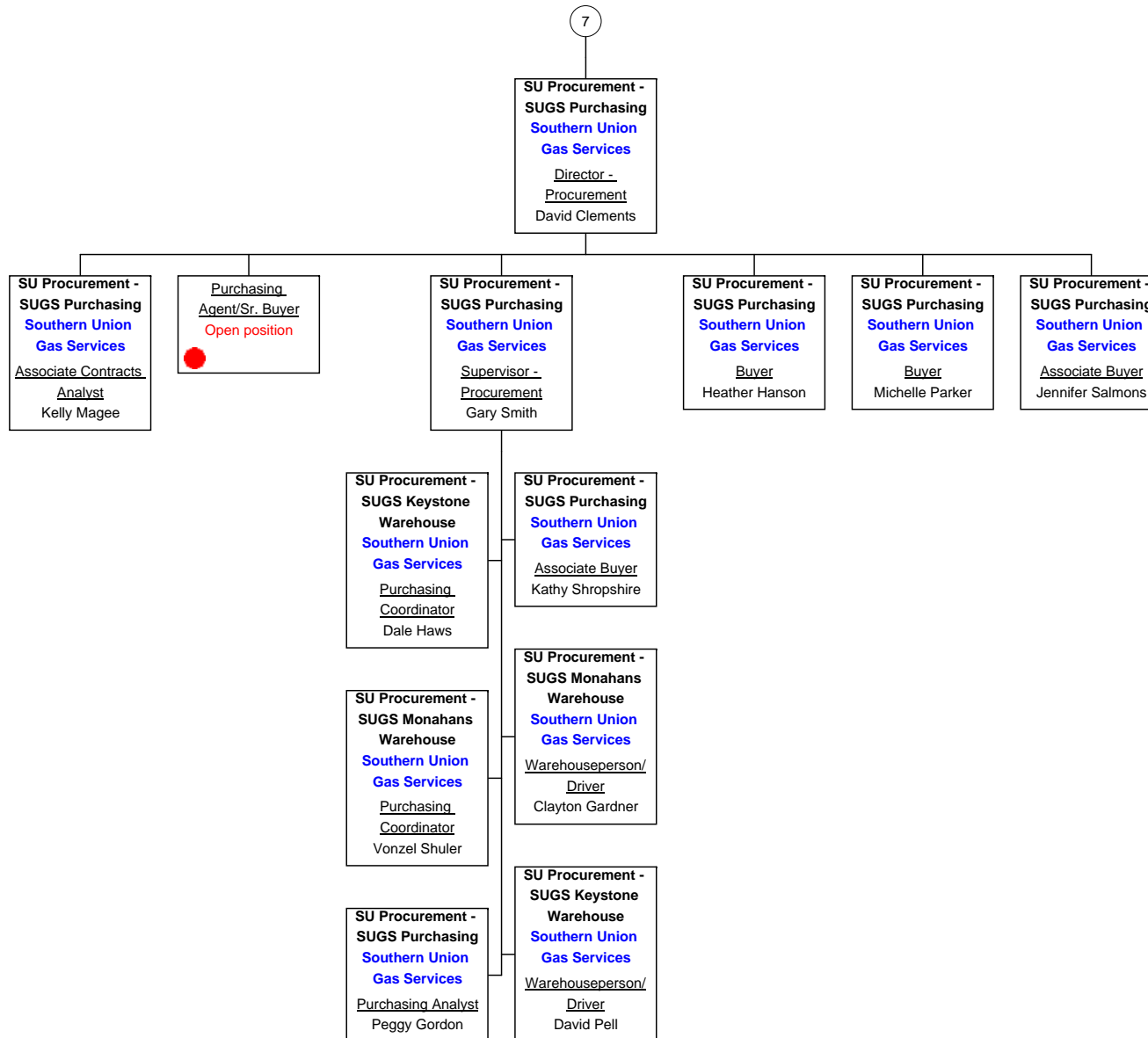
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SU Procurement

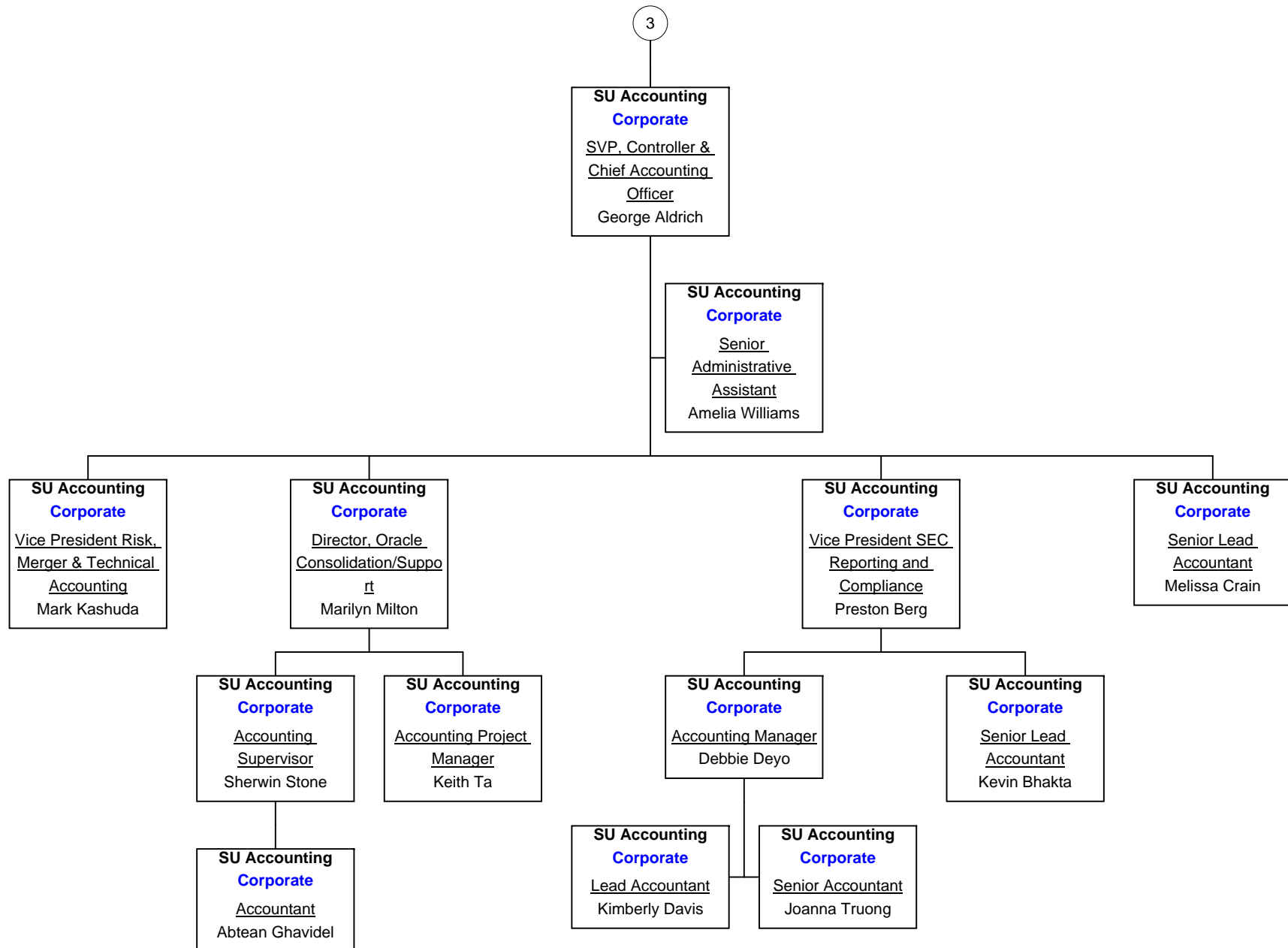


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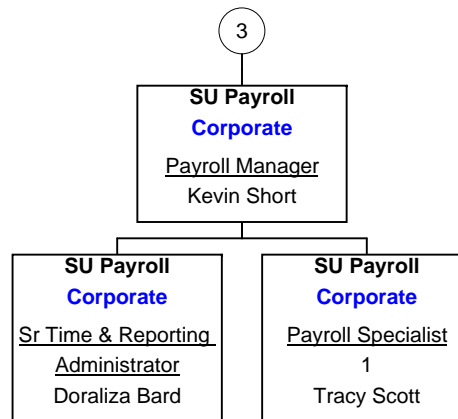


As of March 15, 2012

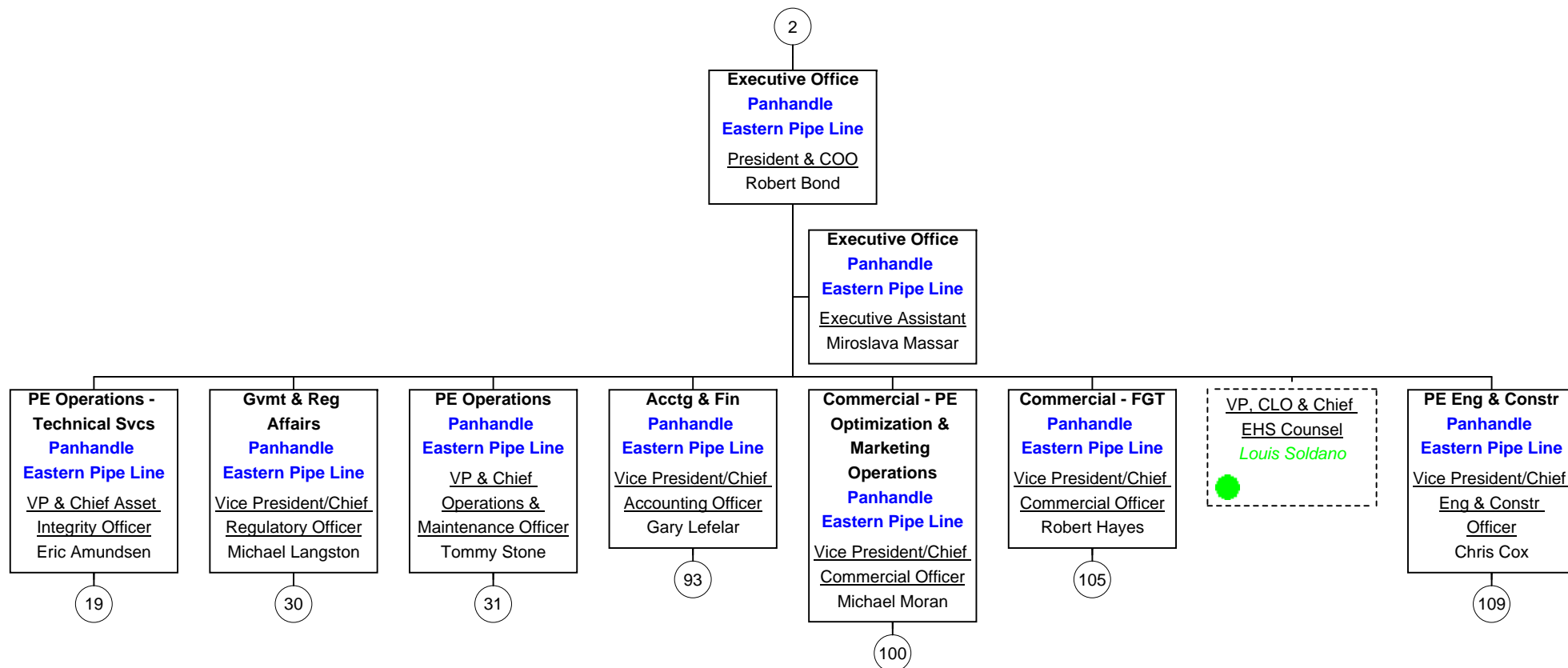
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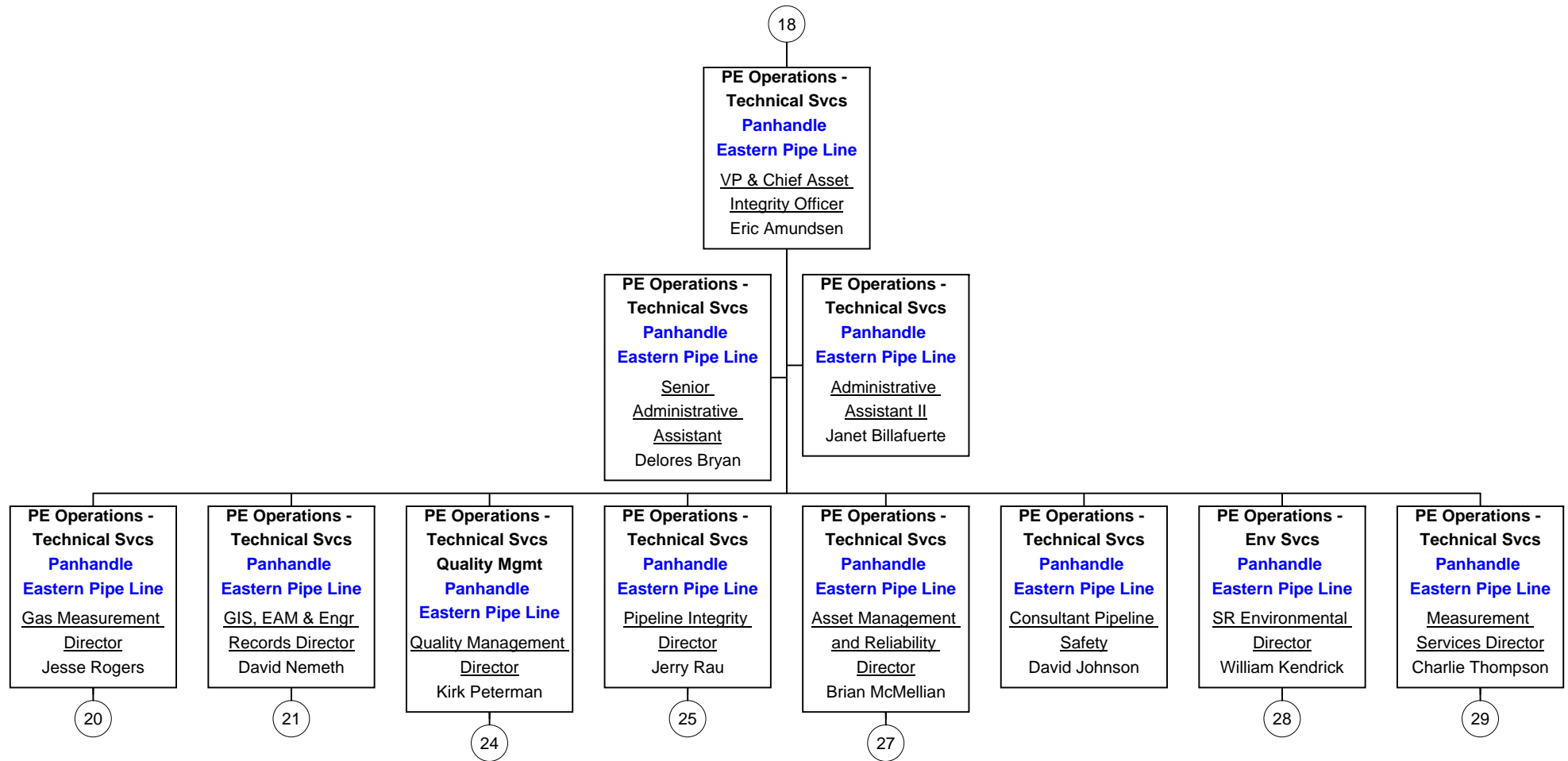
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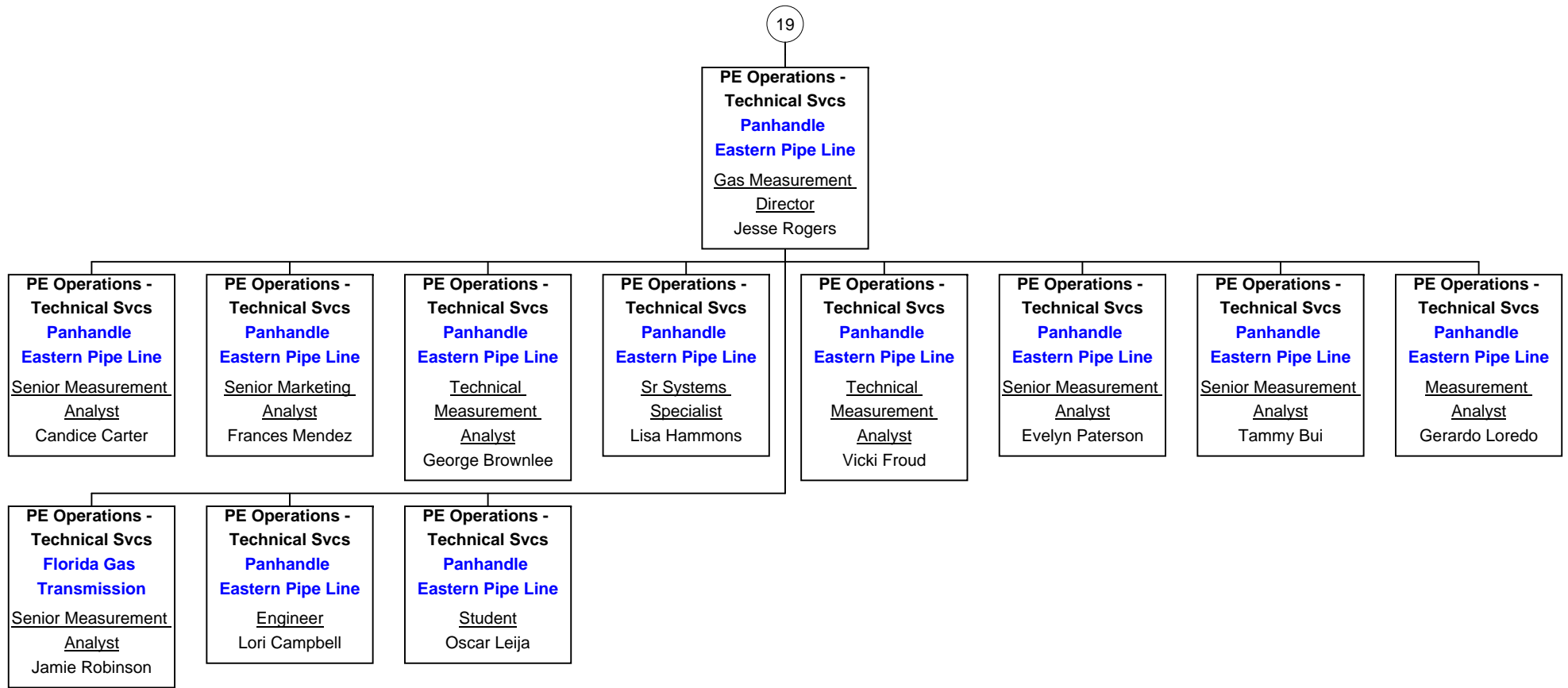
Executive Office



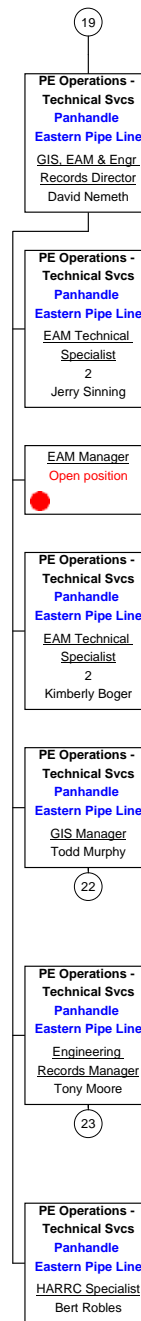
PE Operations - Technical Svcs



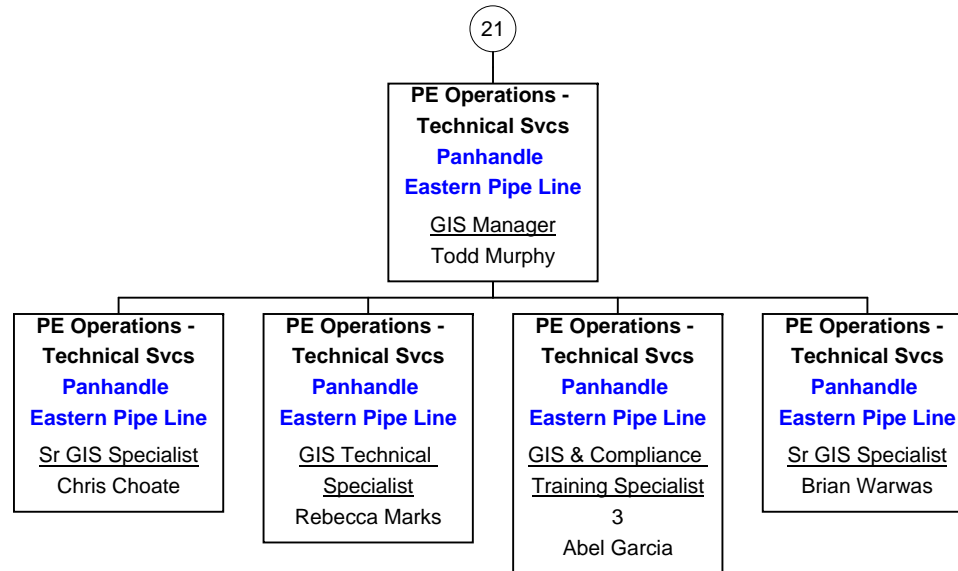
PE Operations - Technical Svcs



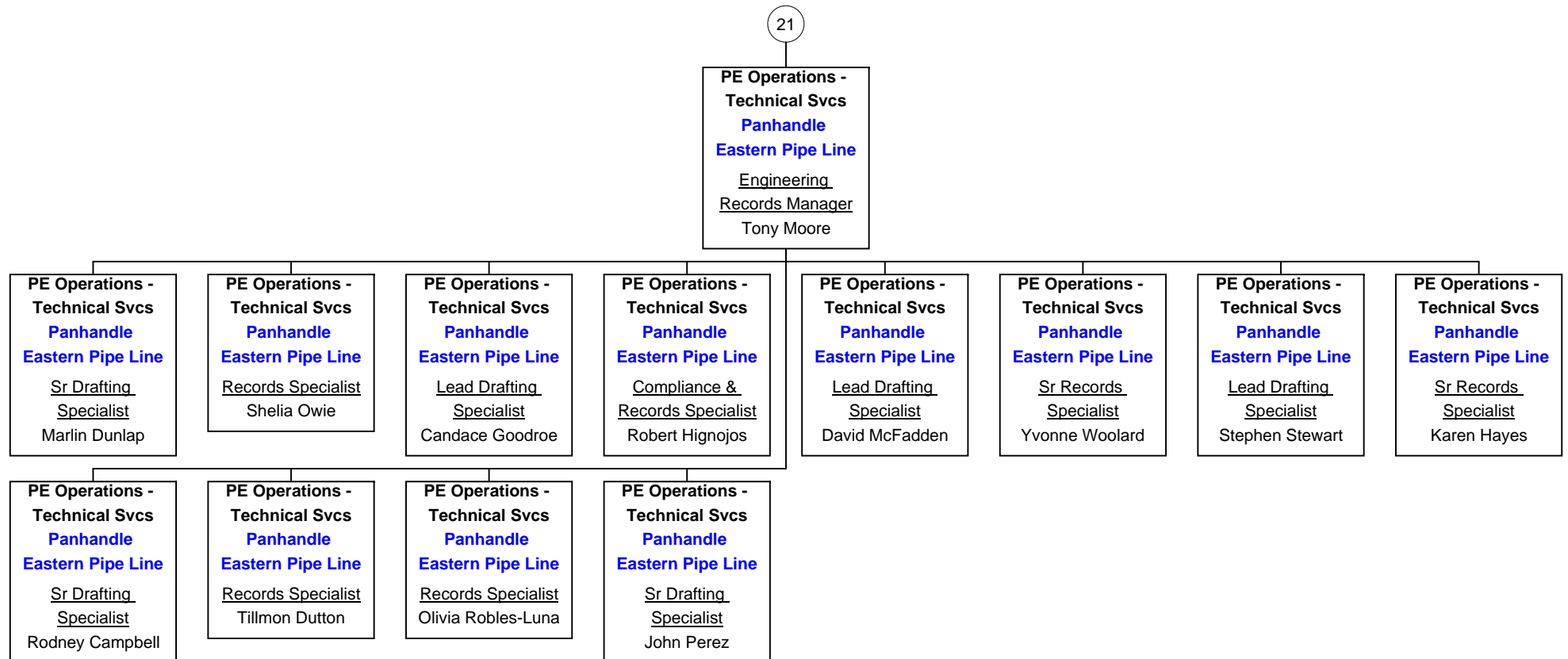
PE Operations - Technical Svcs



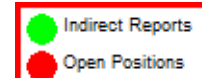
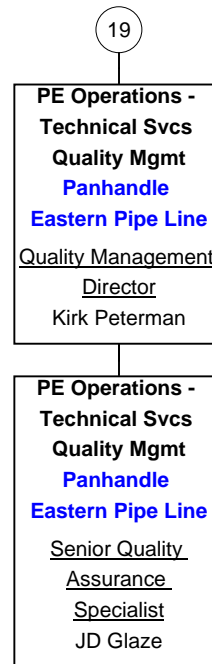
PE Operations - Technical Svcs



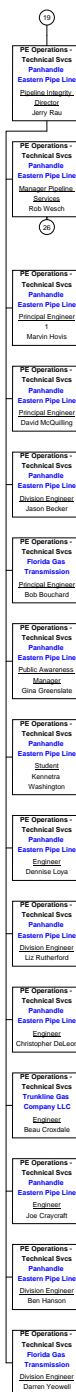
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PE Operations - Technical Svcs Quality Mgmt

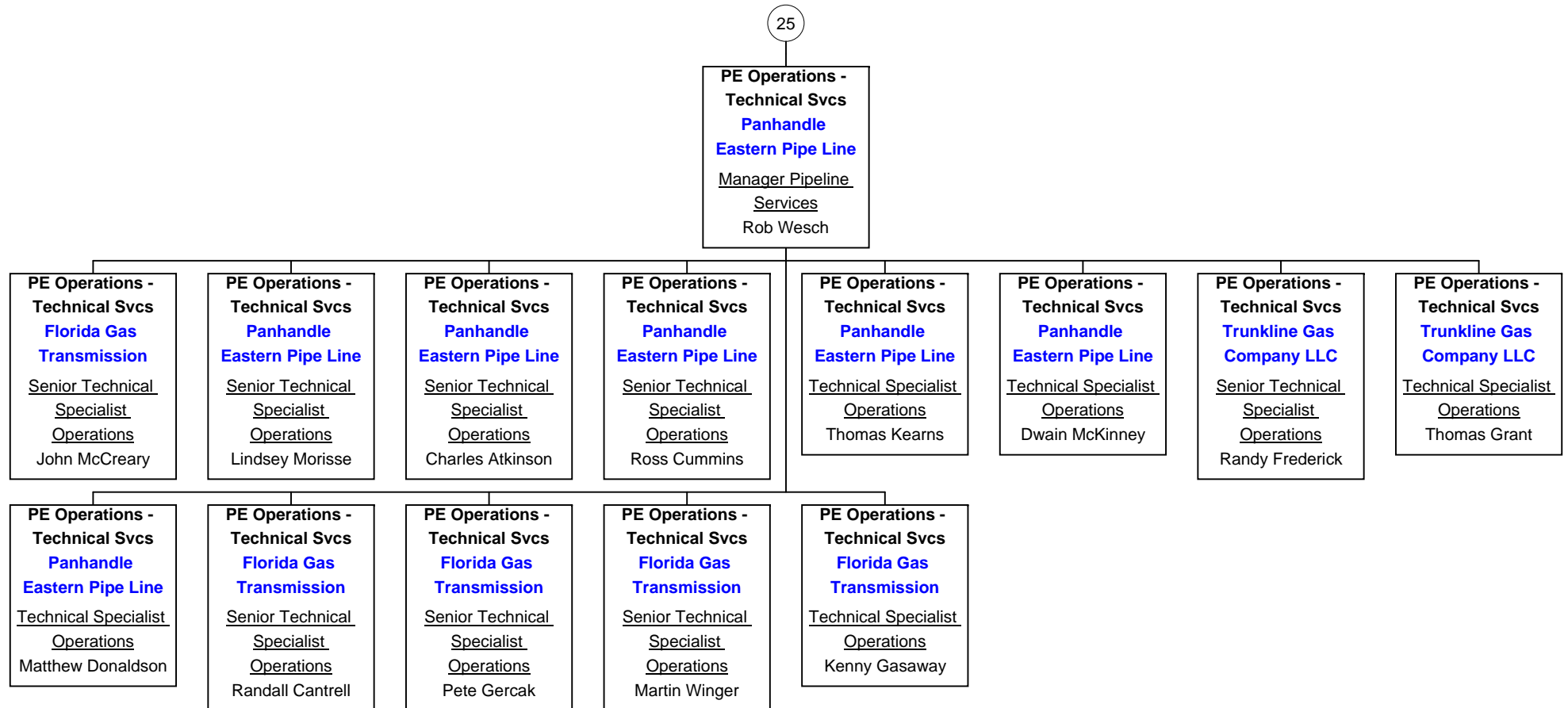


PE Operations - Technical Svcs

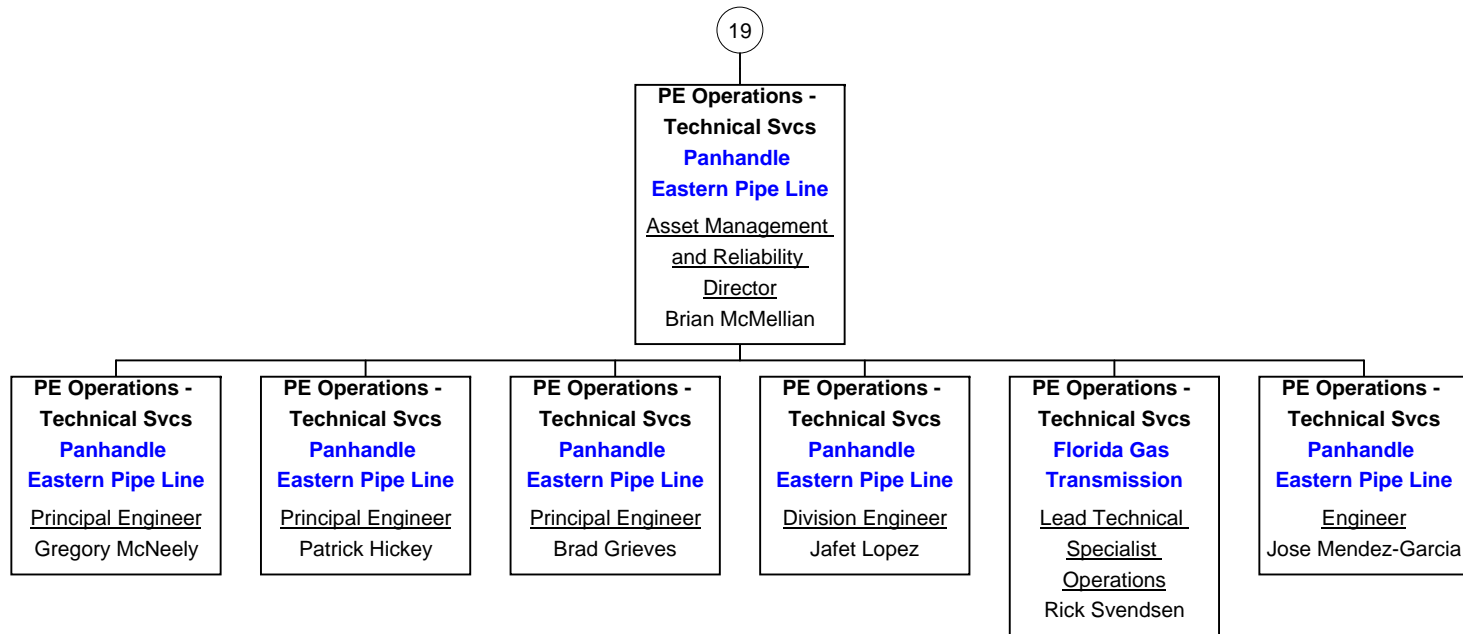


As of March 15, 2012

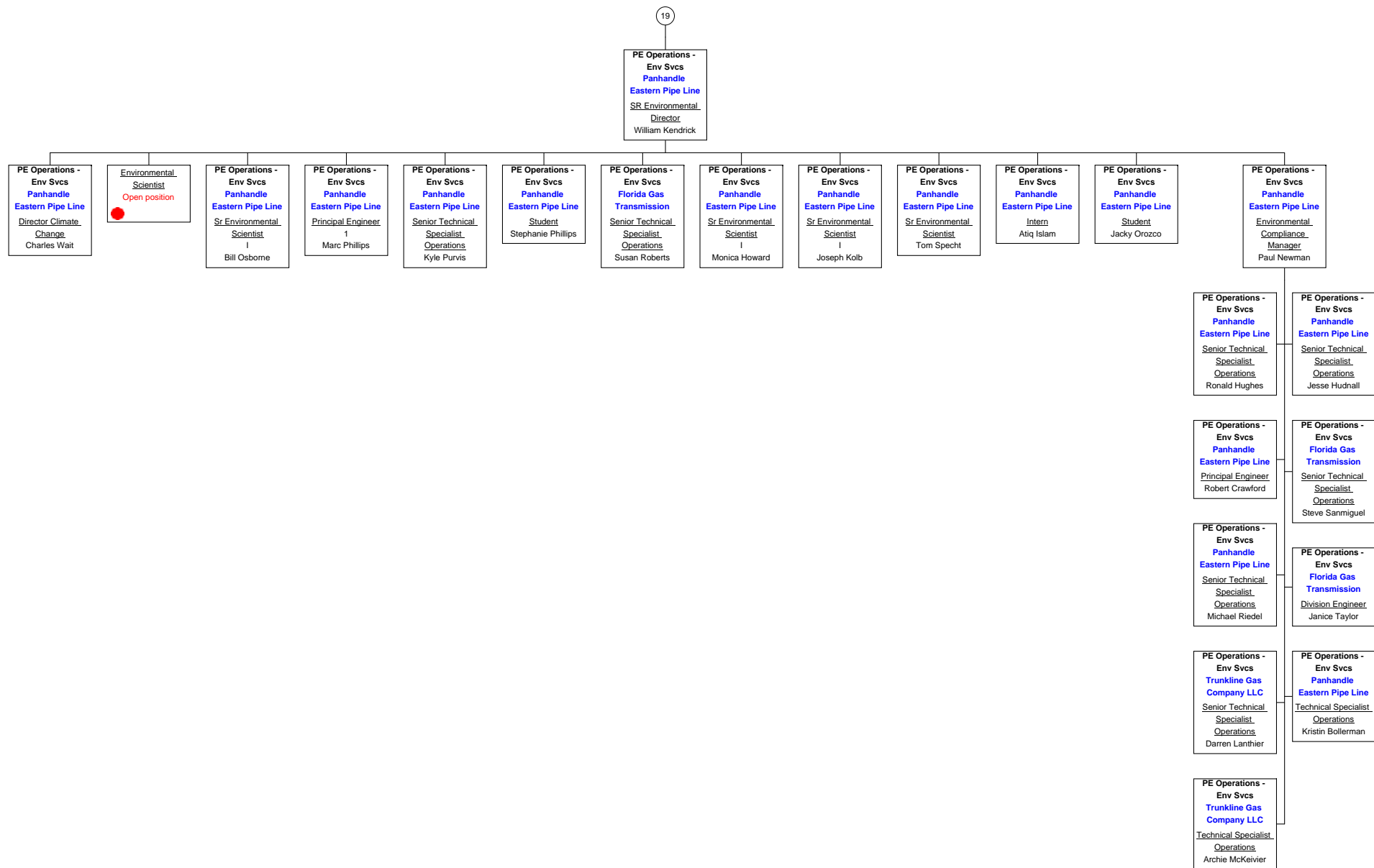
PE Operations - Technical Svcs



PE Operations - Technical Svcs

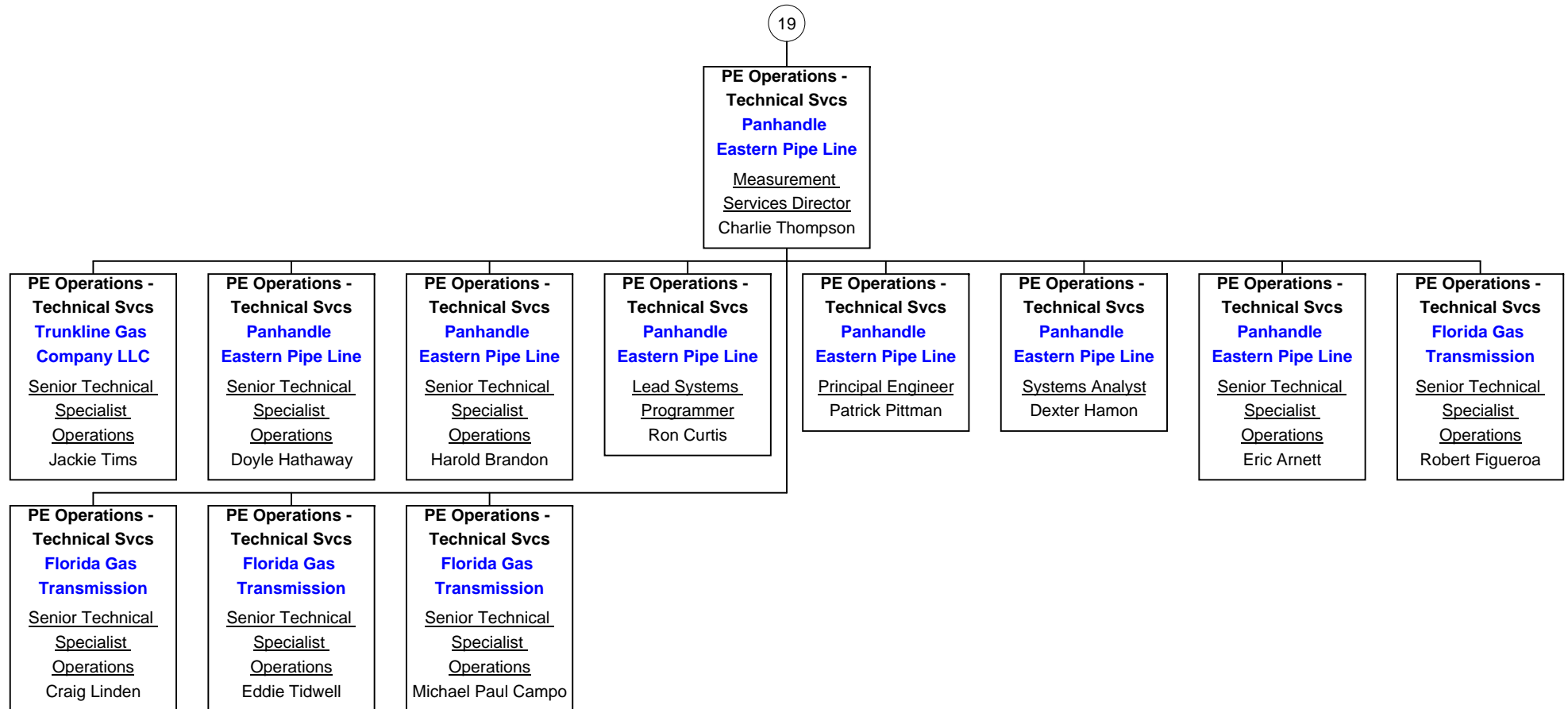


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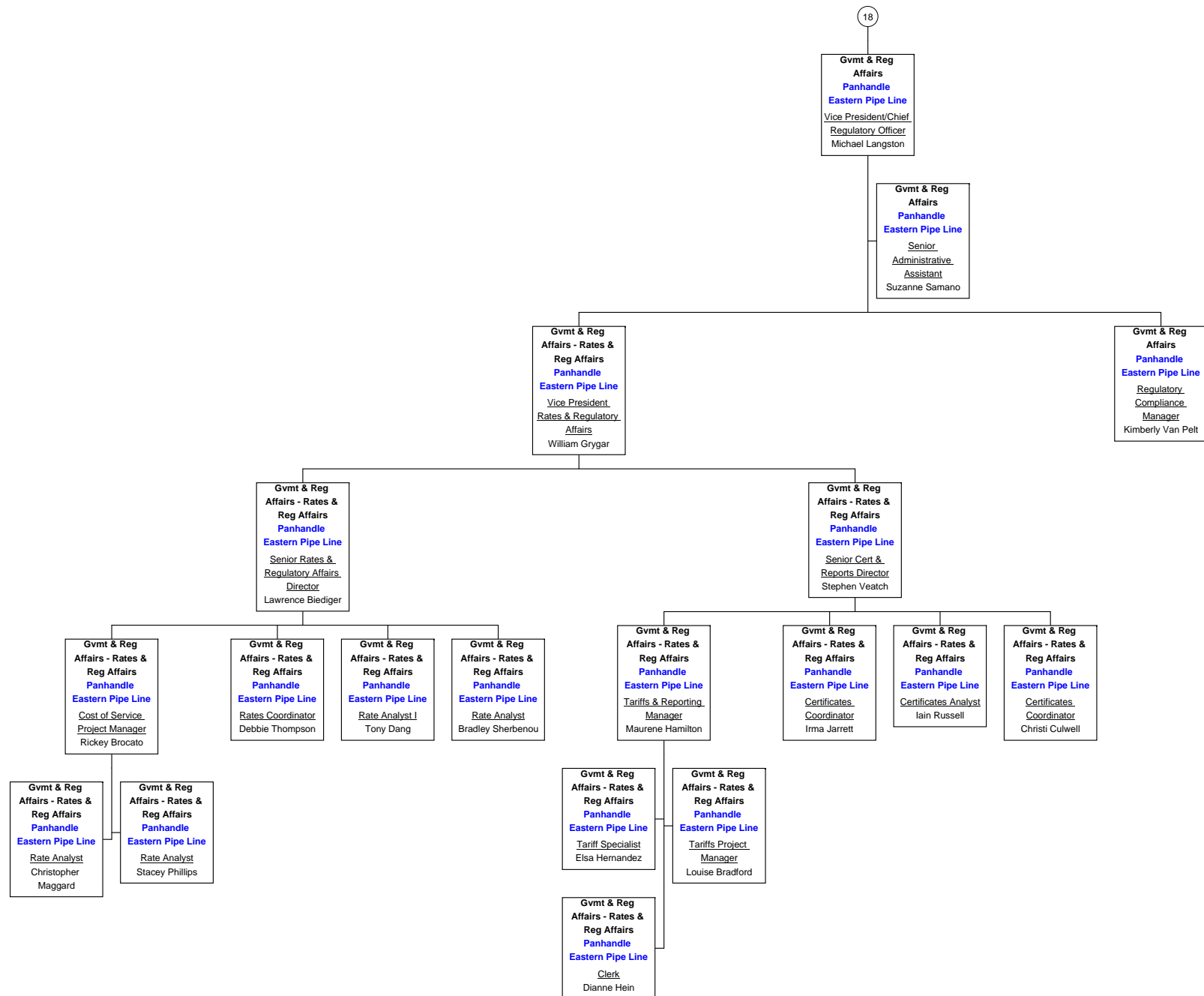


As of March 15, 2012

PE Operations - Technical Svcs



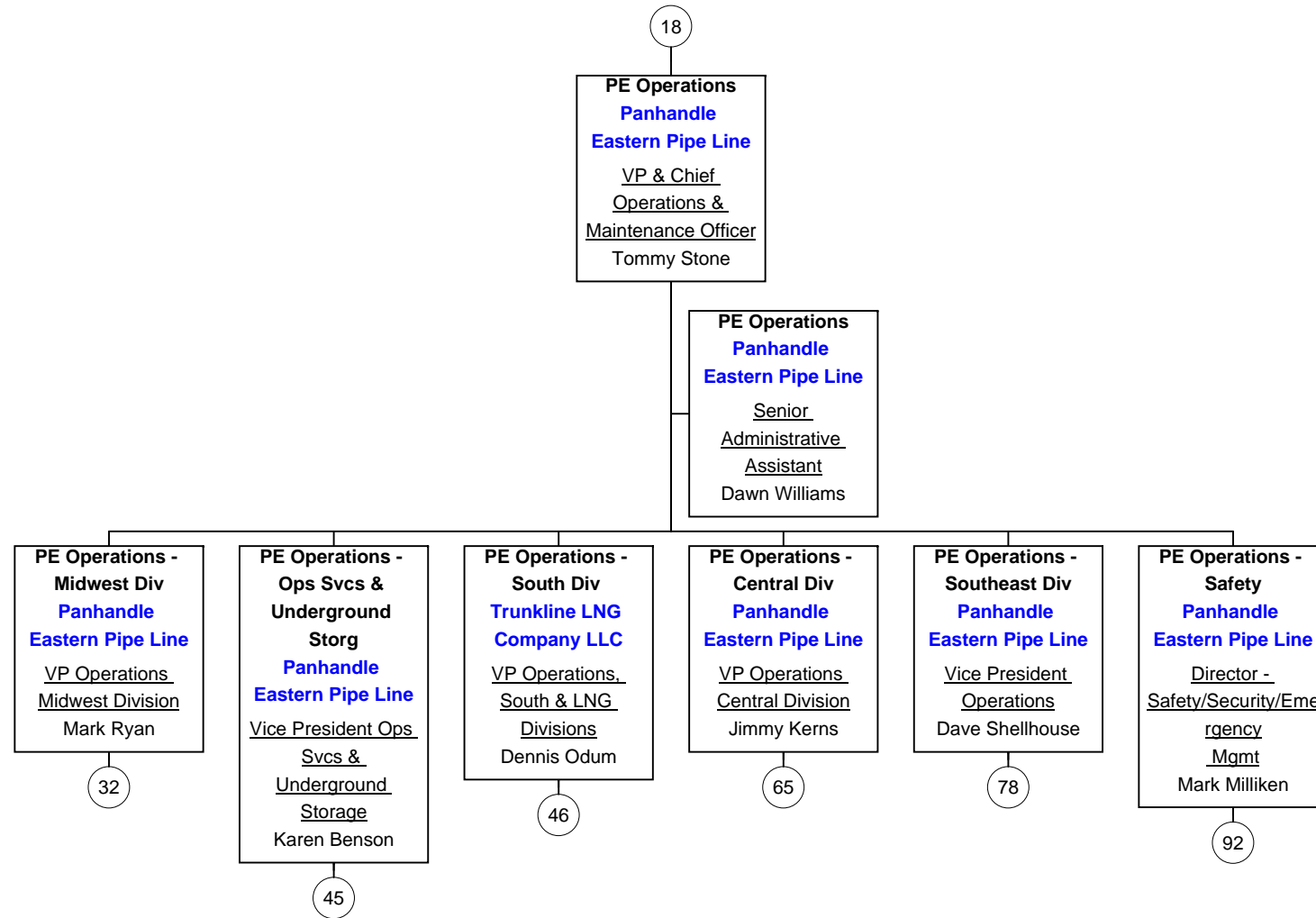
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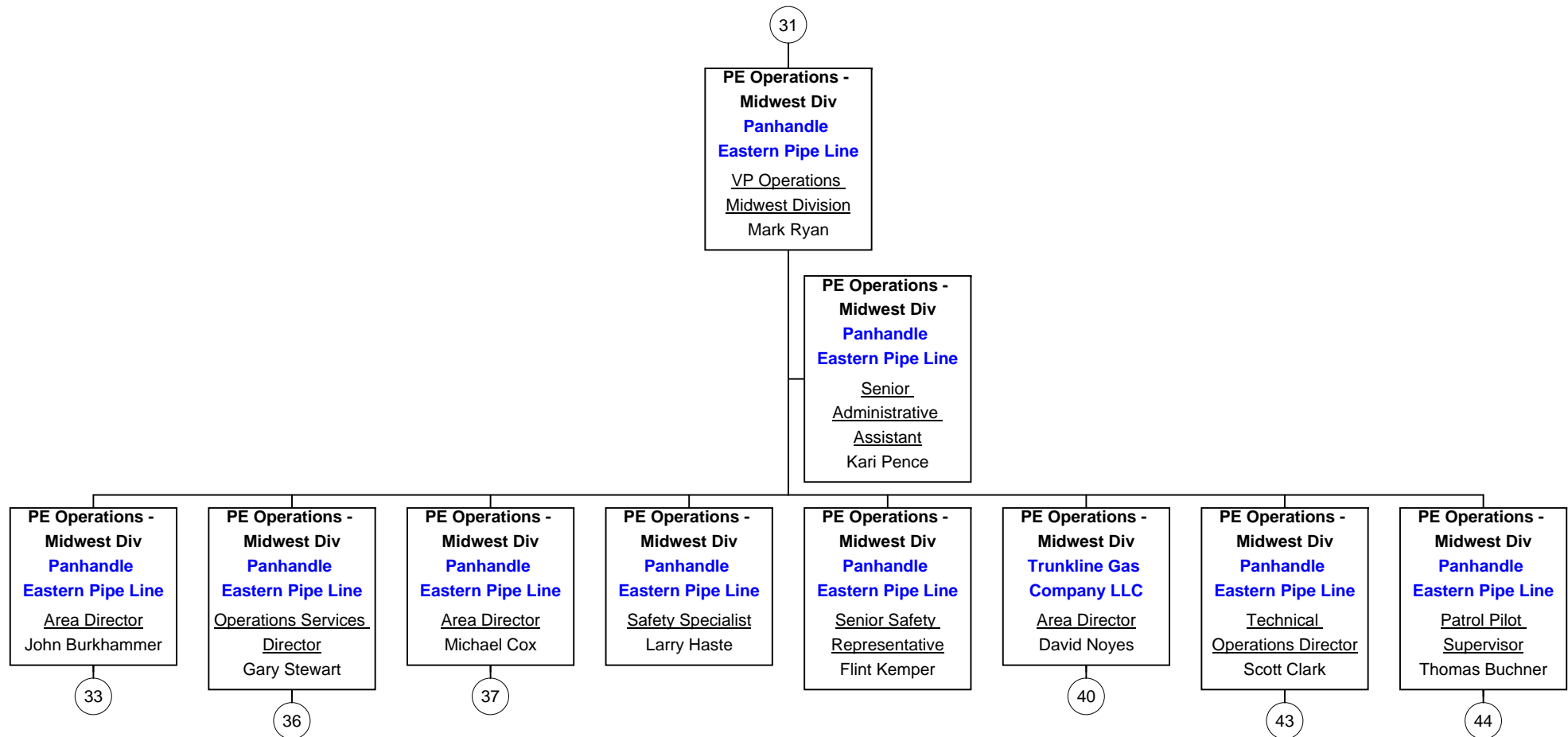
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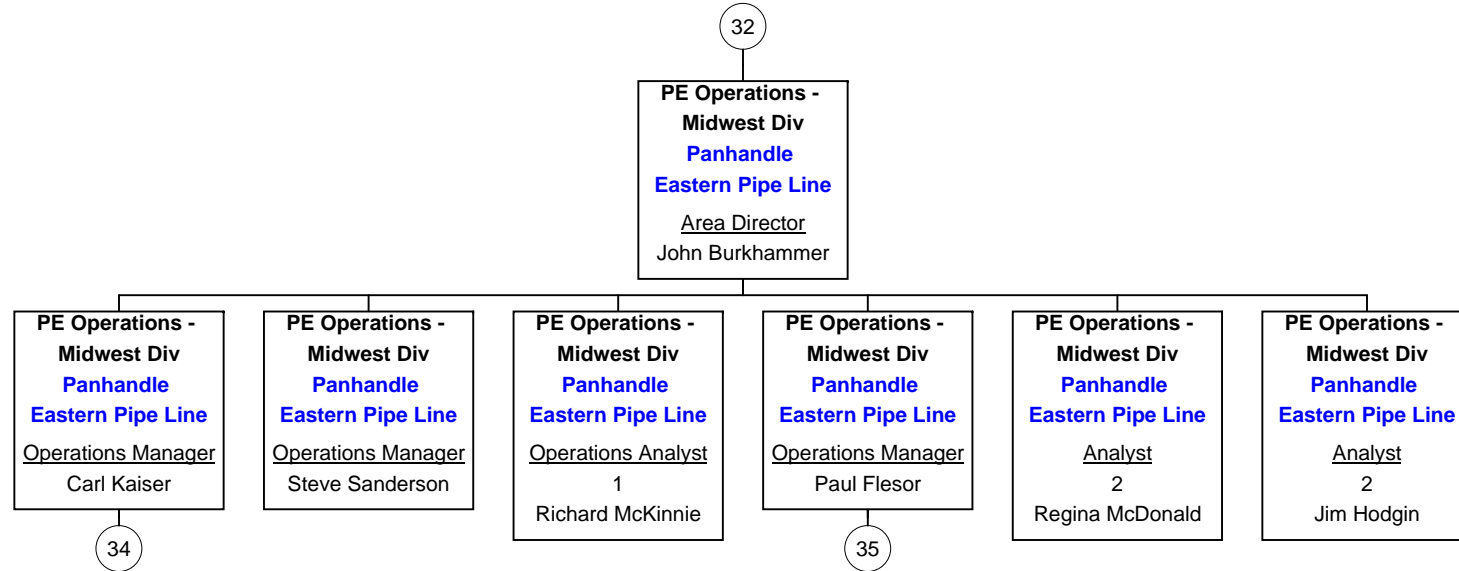
PE Operations



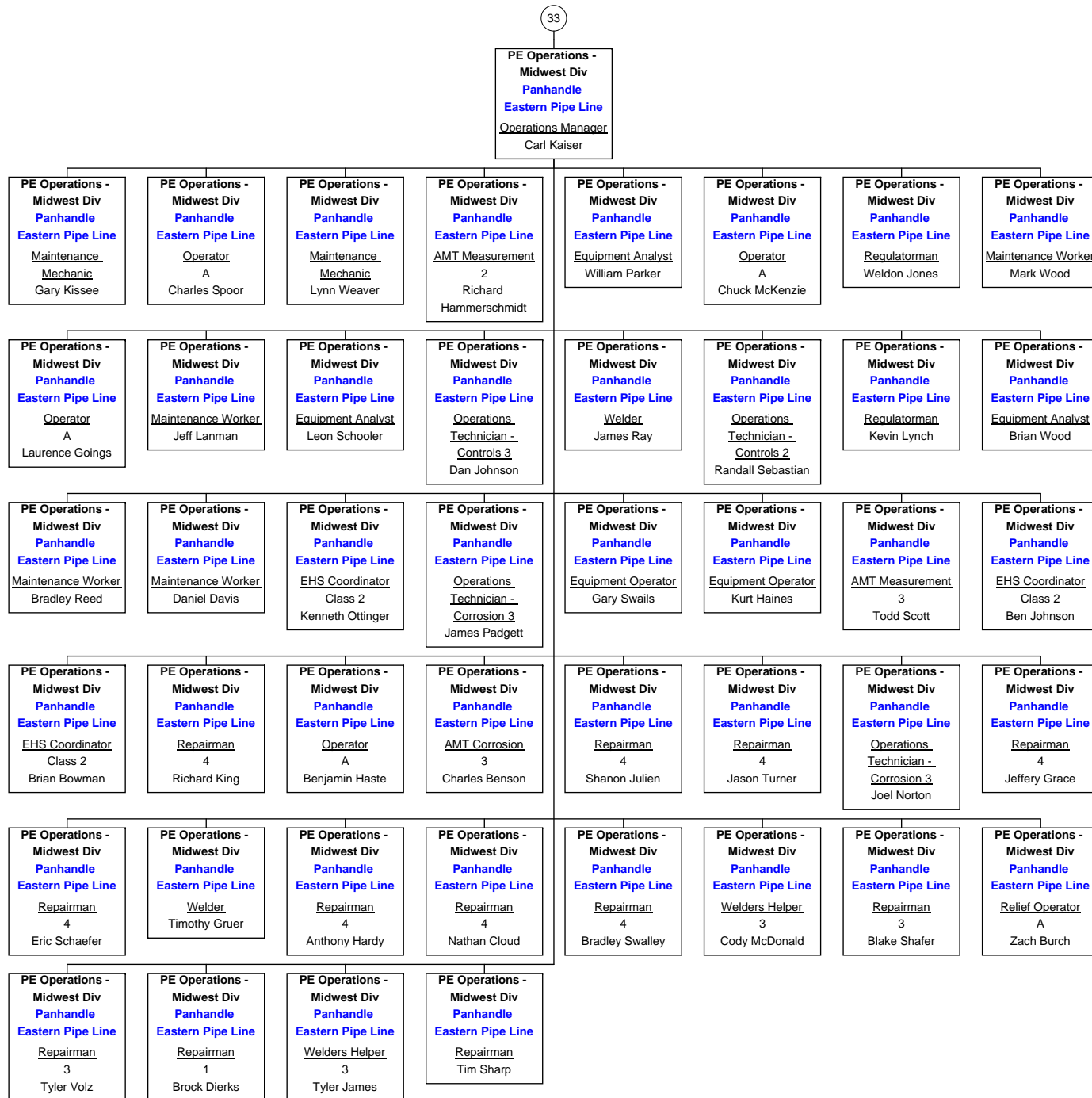
PE Operations - Midwest Div



PE Operations - Midwest Div

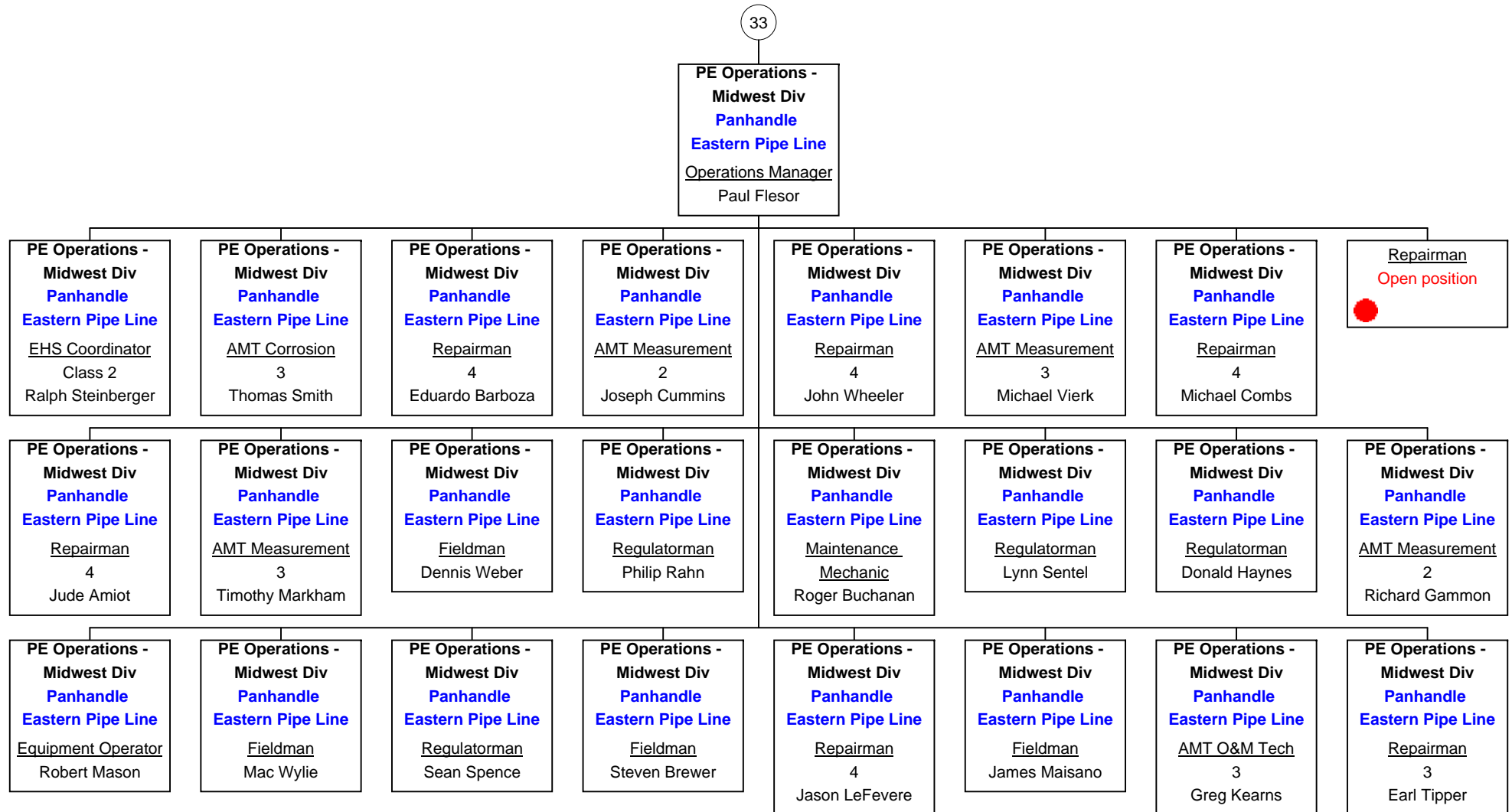


PE Operations - Midwest Div

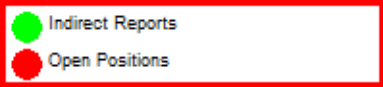
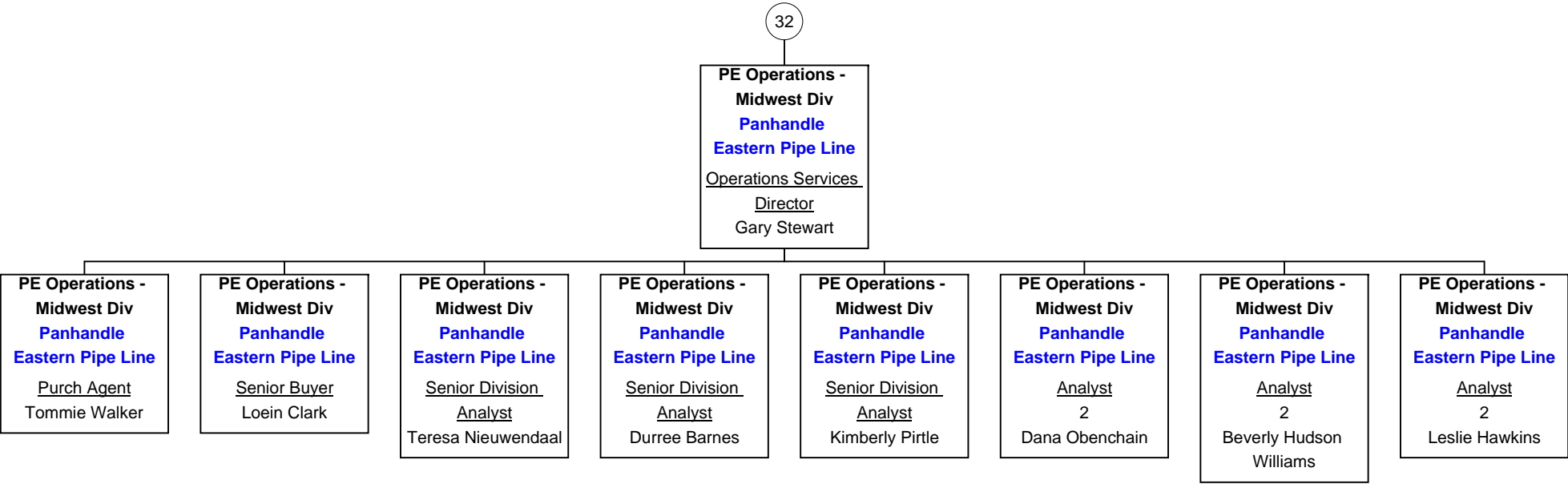


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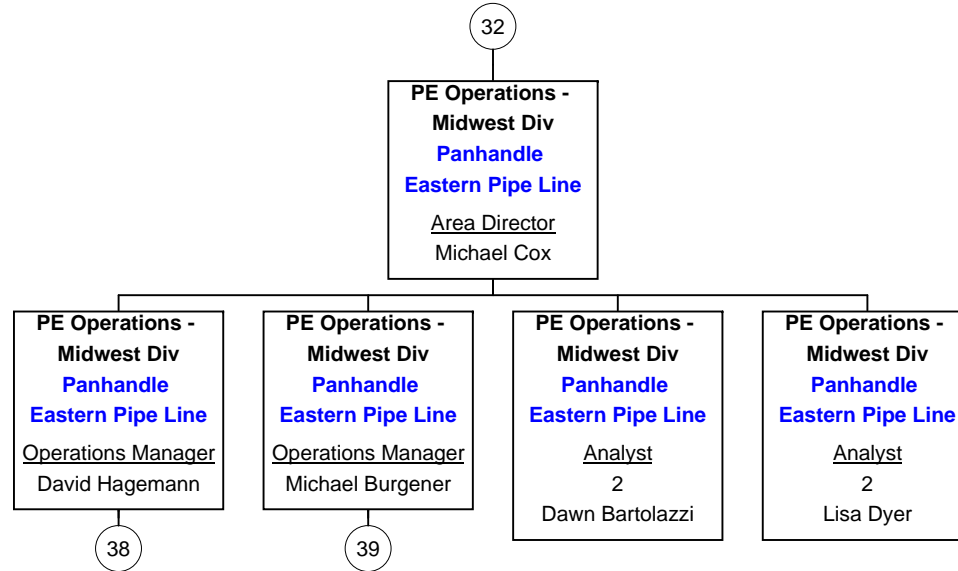
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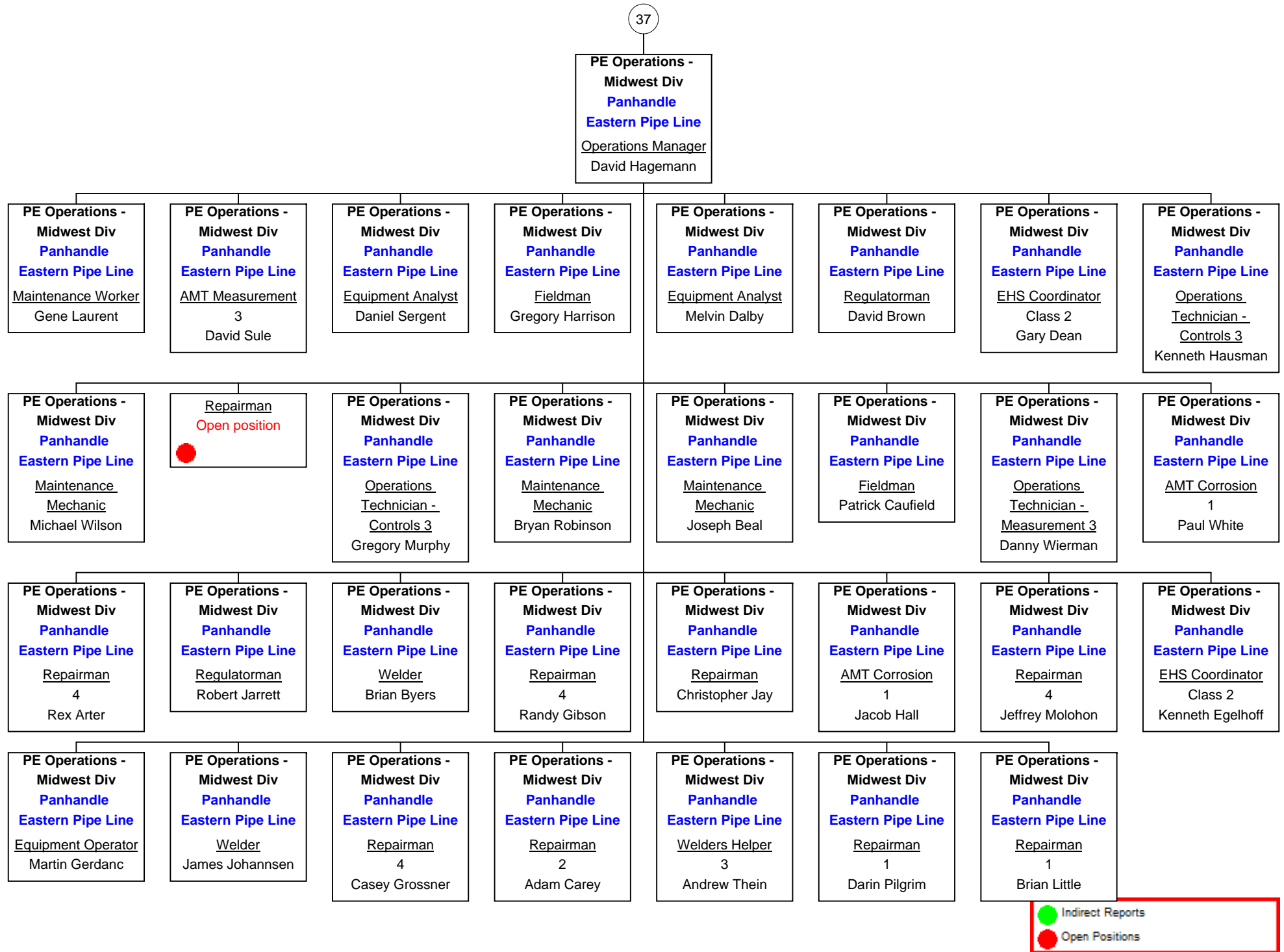
PE Operations - Midwest Div



PE Operations - Midwest Div

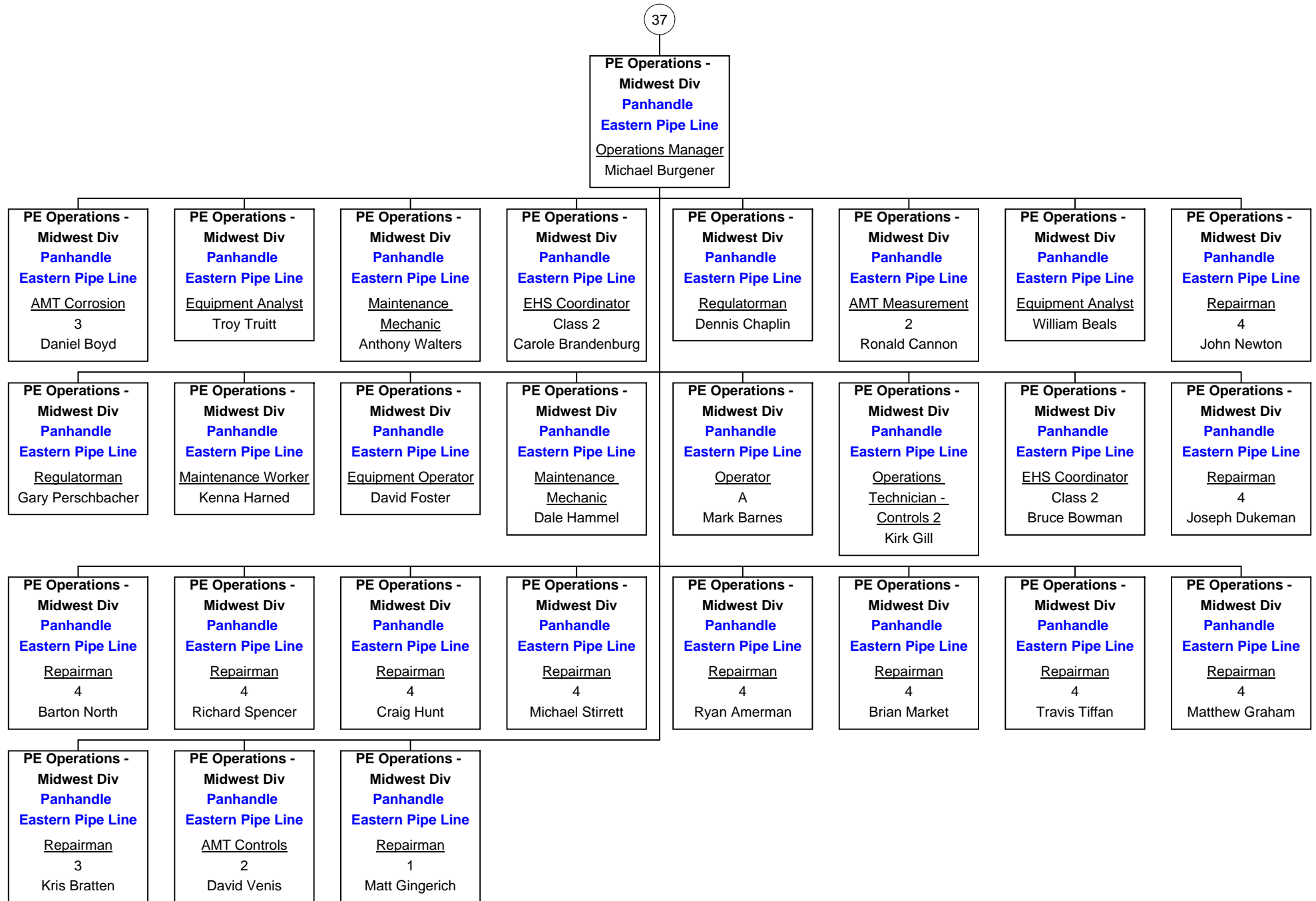


PE Operations - Midwest Div

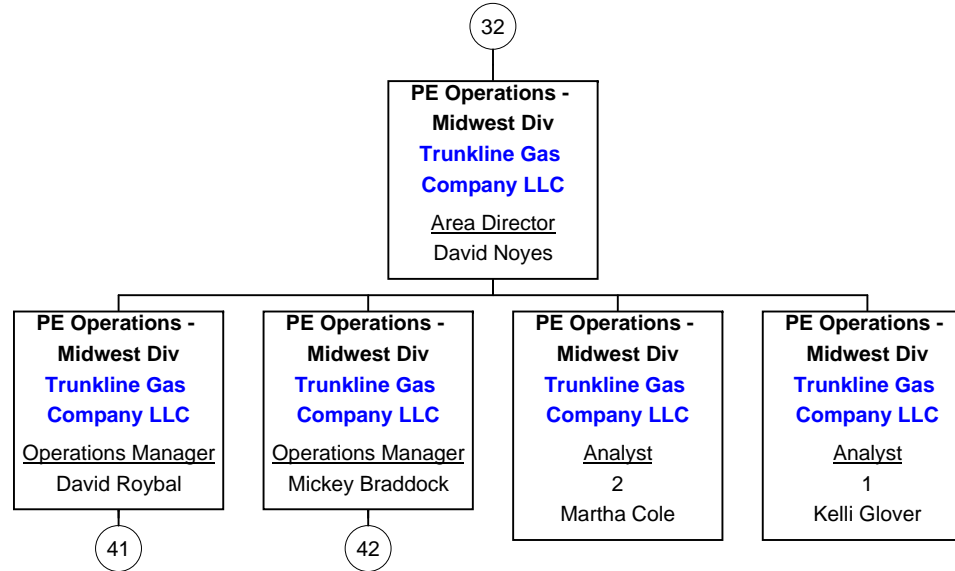


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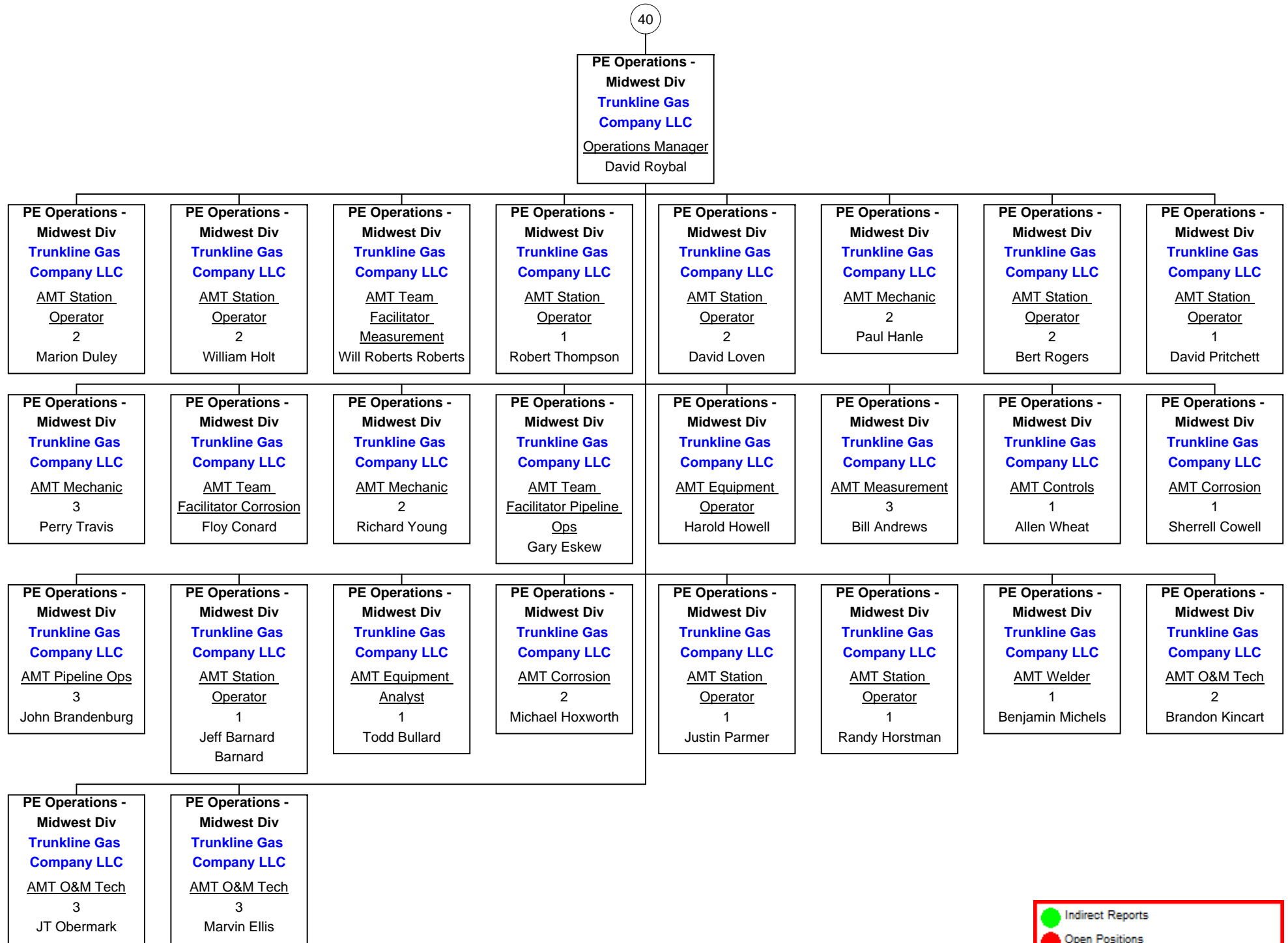
PE Operations - Midwest Div



PE Operations - Midwest Div

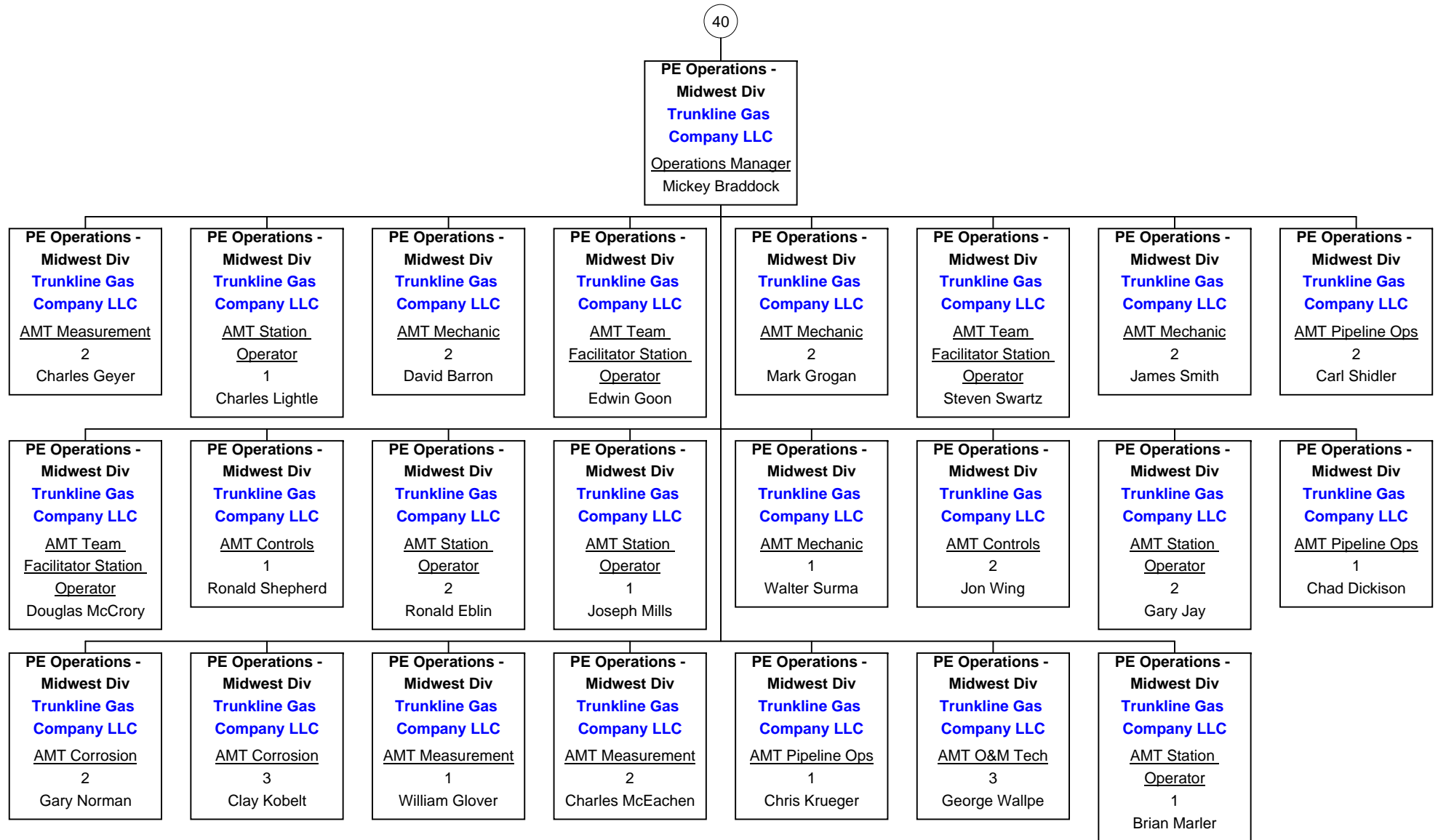


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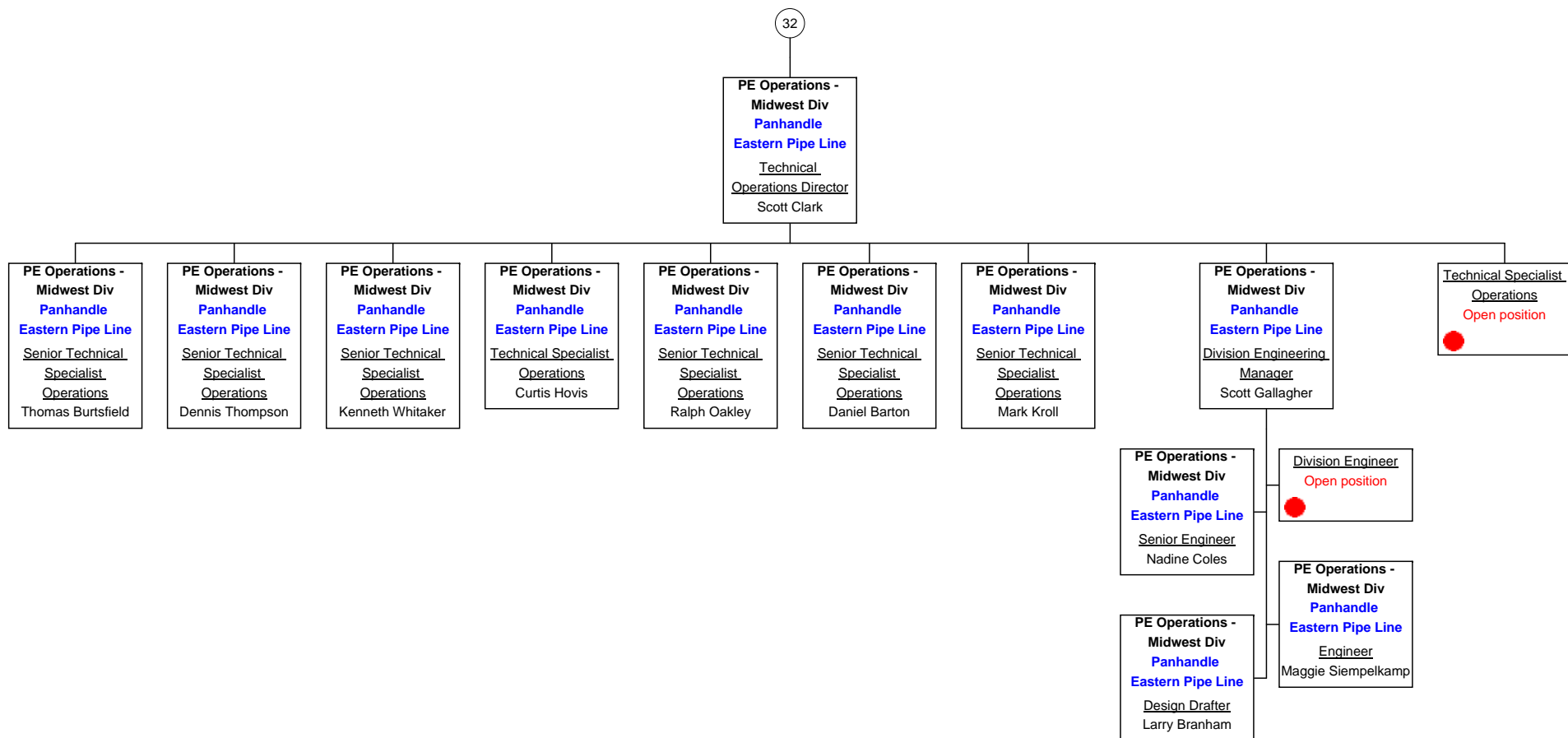


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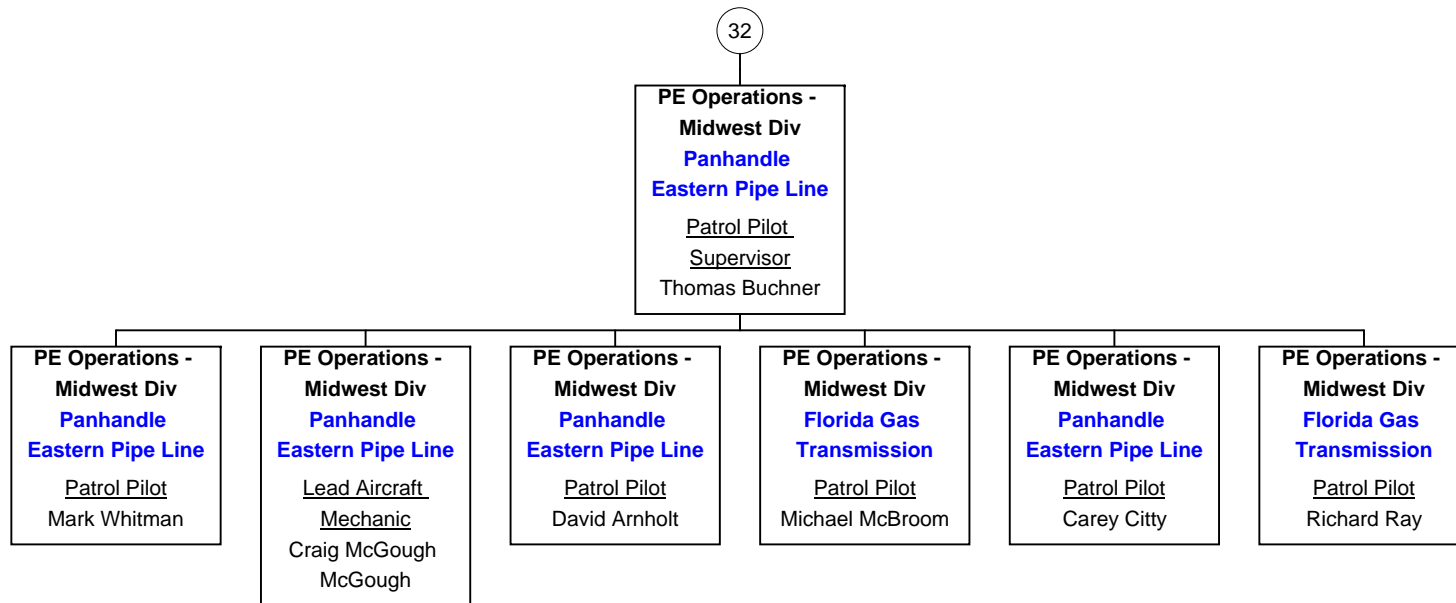
PE Operations - Midwest Div



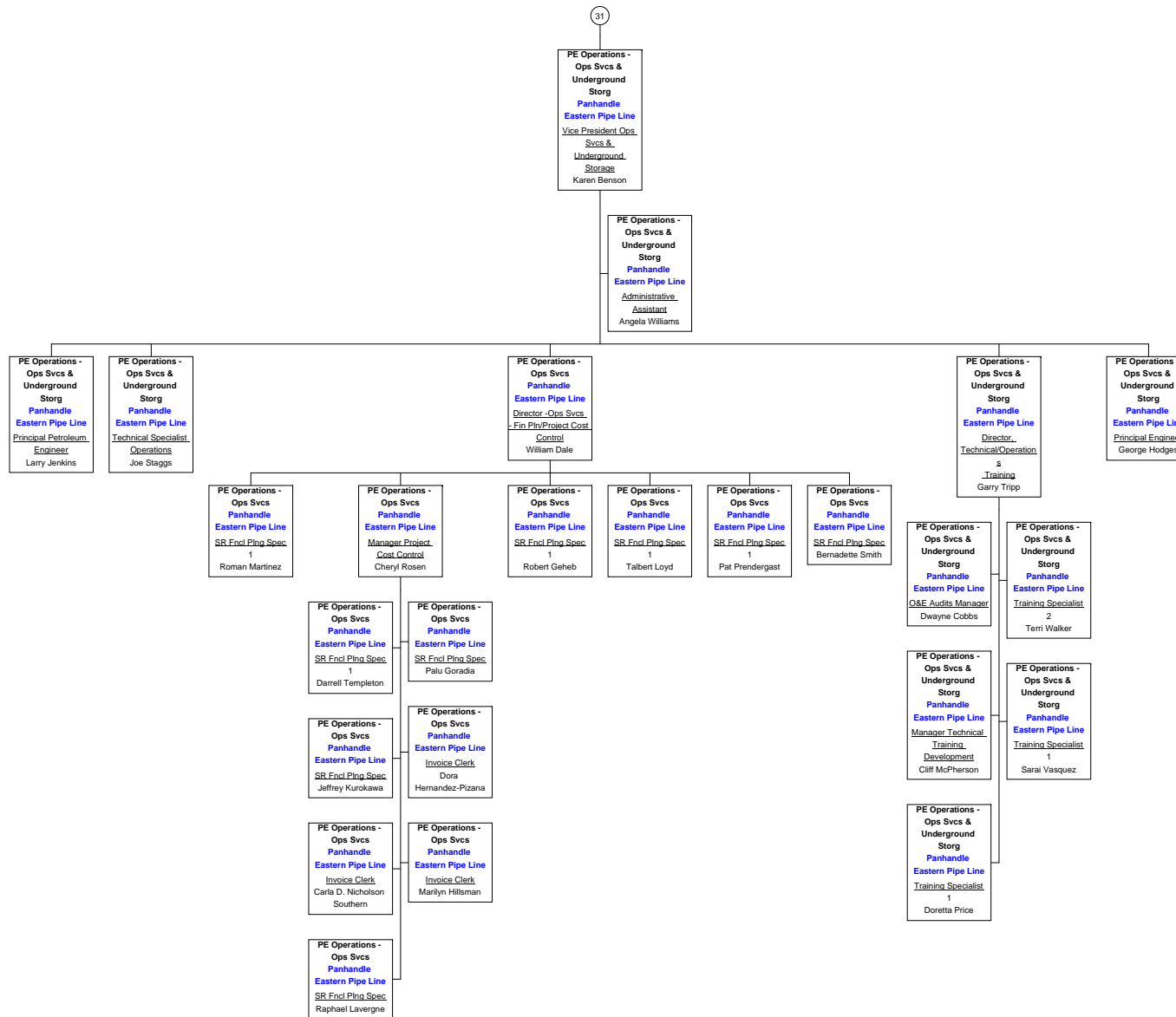
PE Operations - Midwest Div



PE Operations - Midwest Div

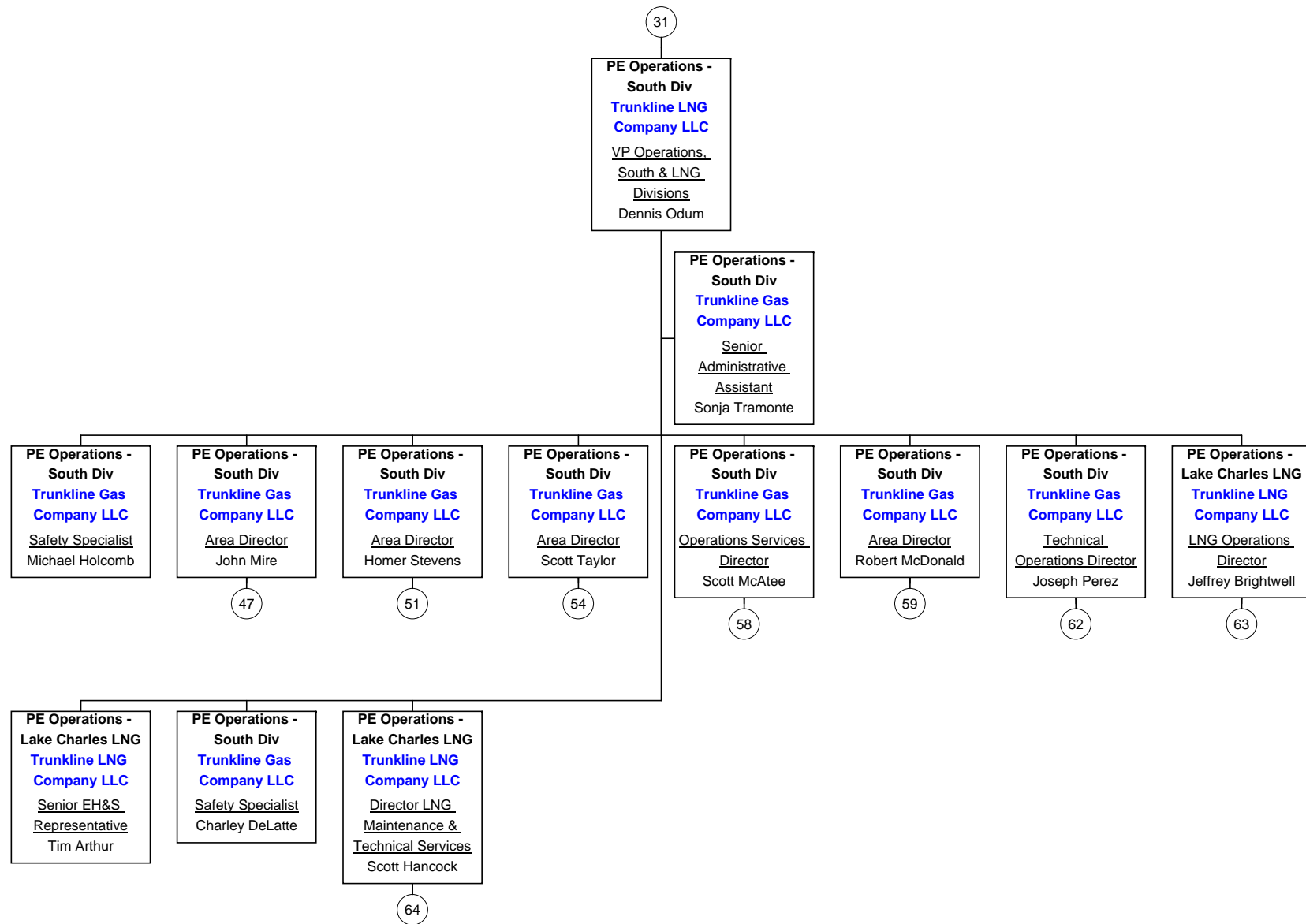


PE Operations - Ops Svcs & Underground Storg

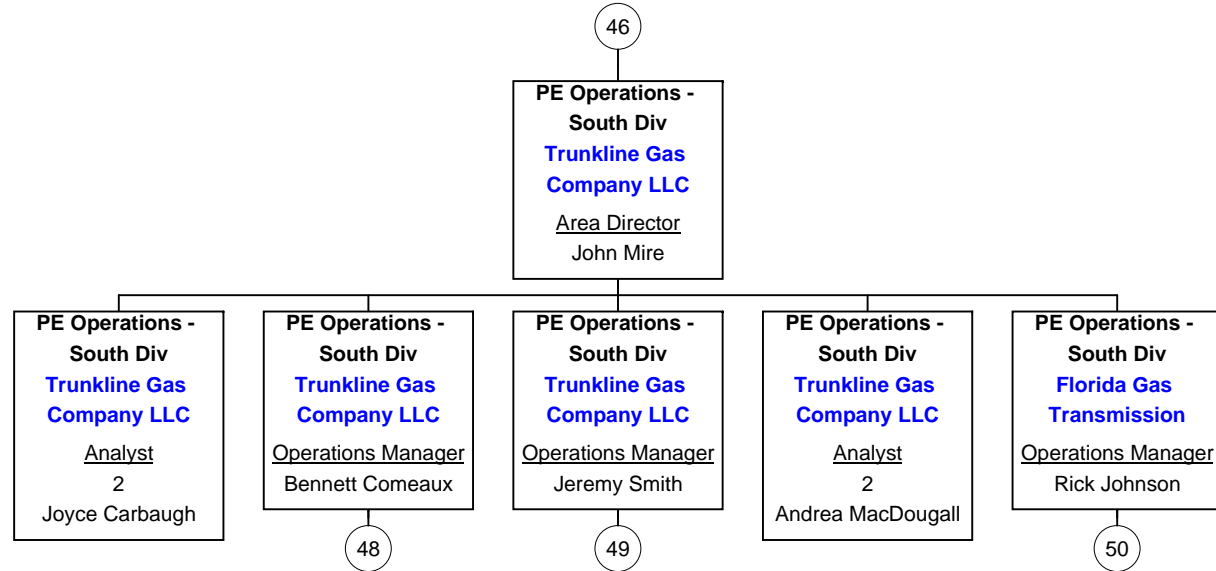


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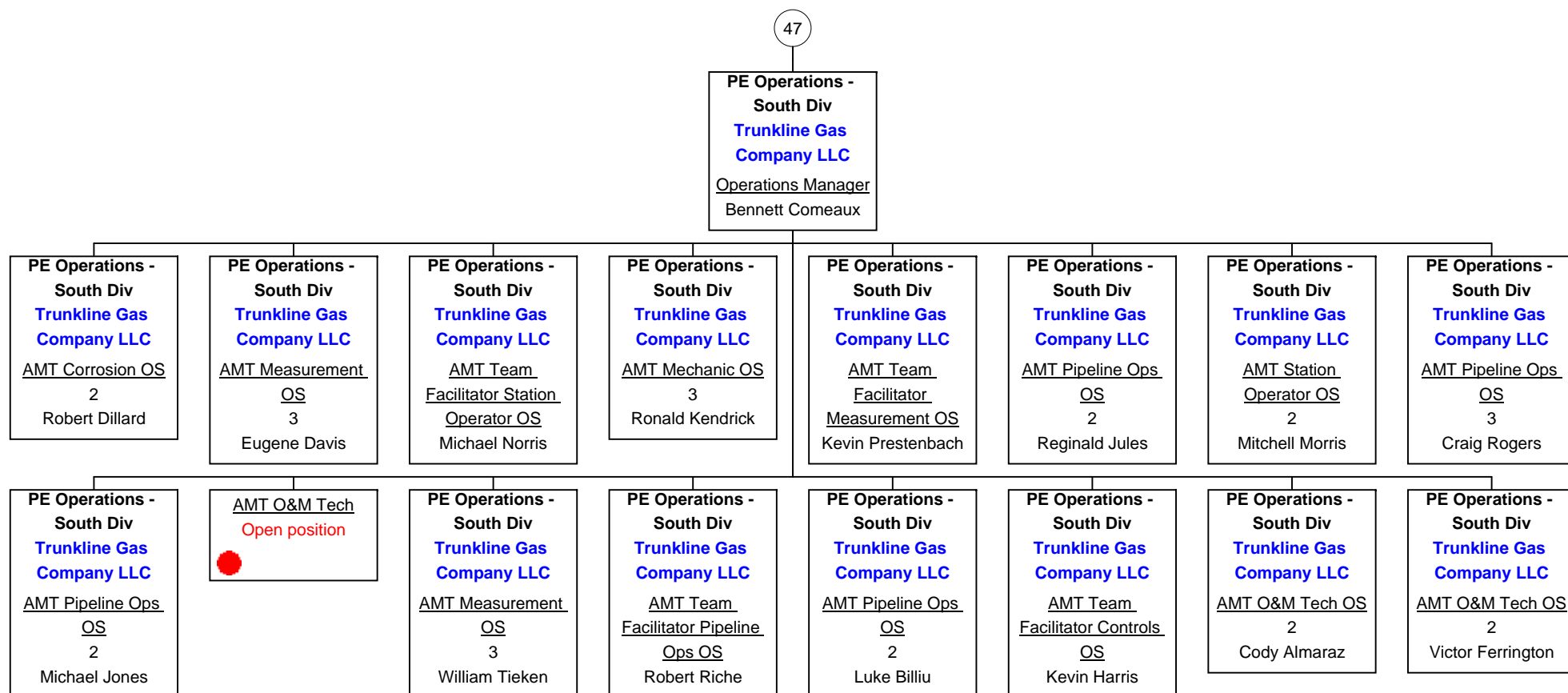
PE Operations - South Div



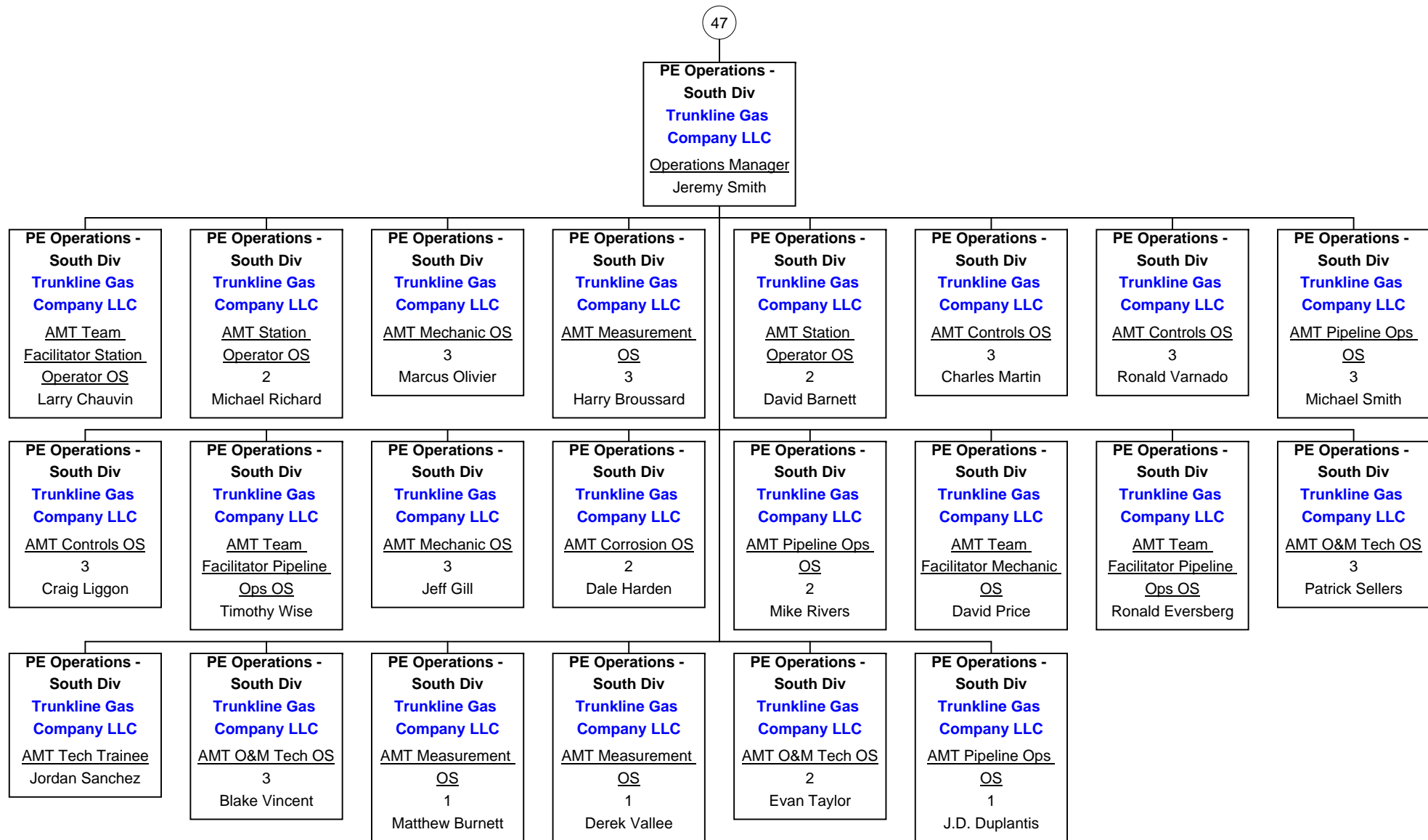
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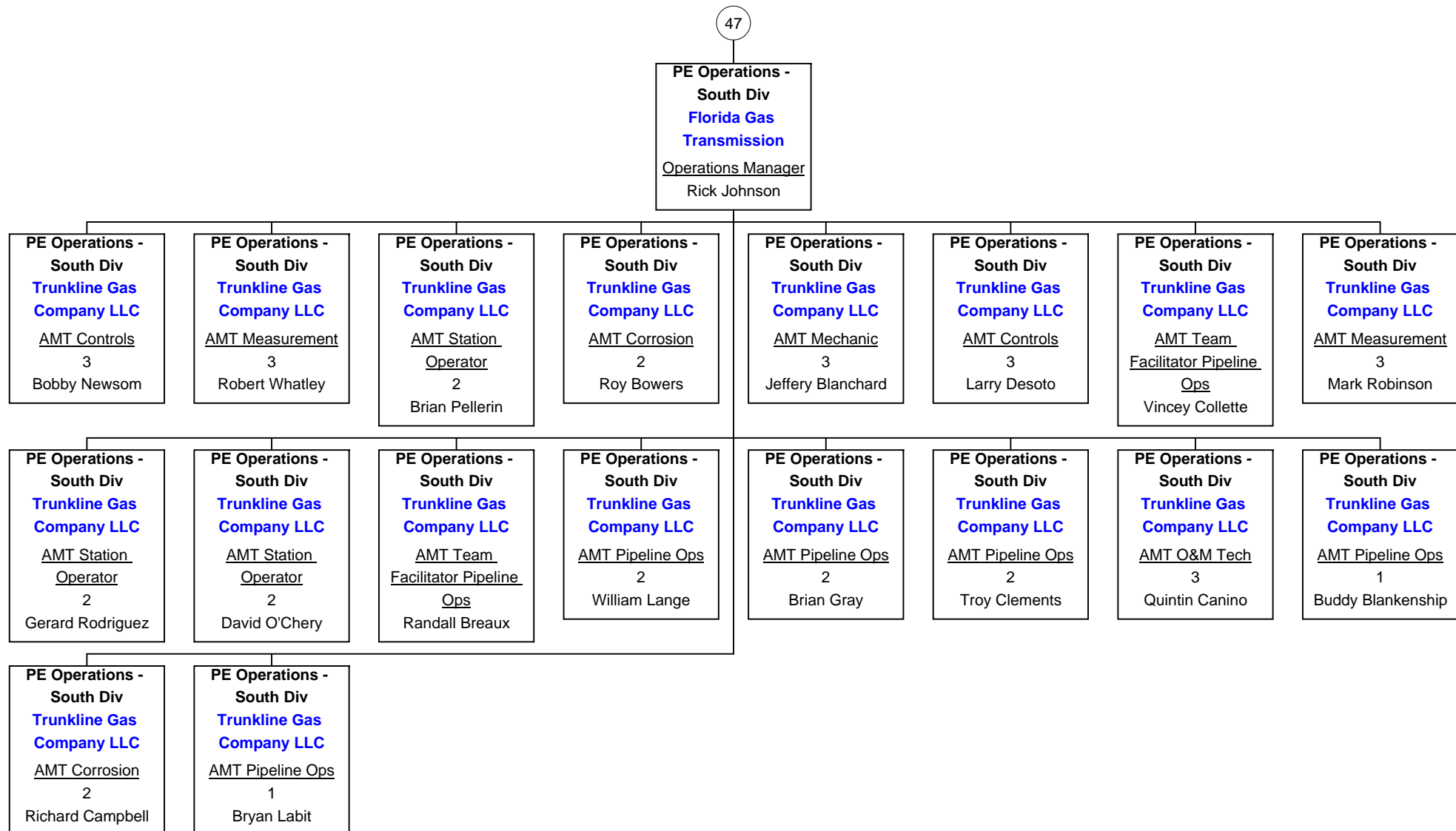
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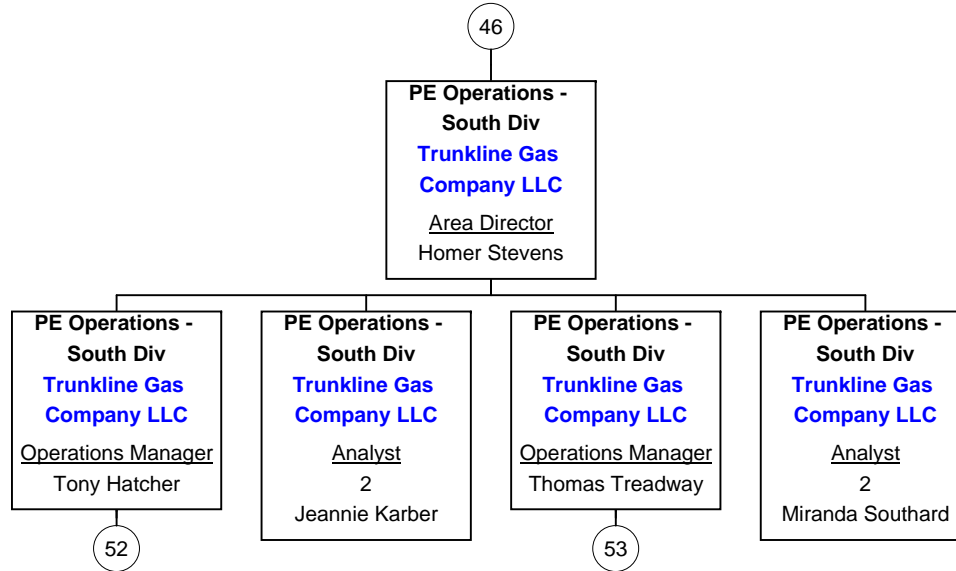
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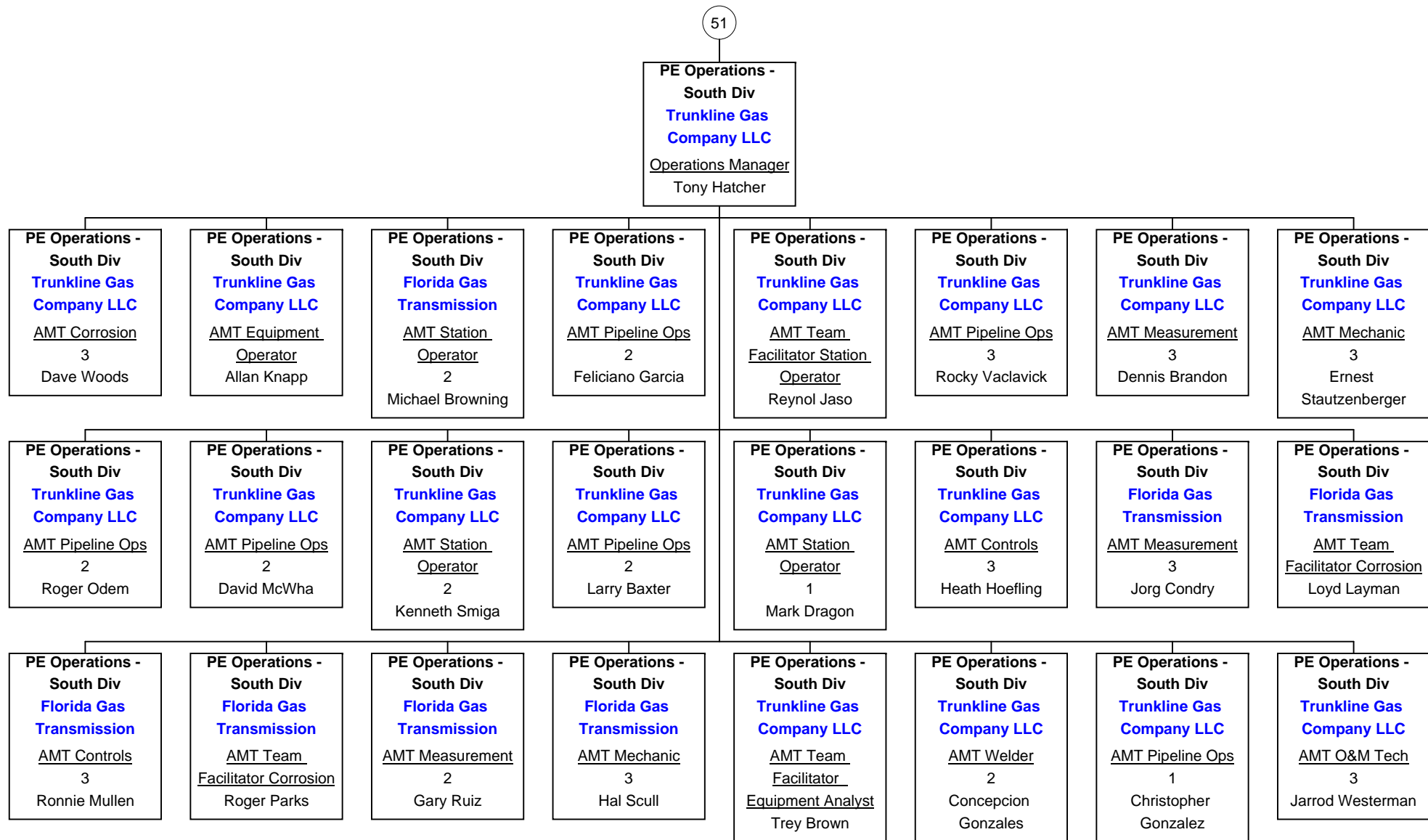
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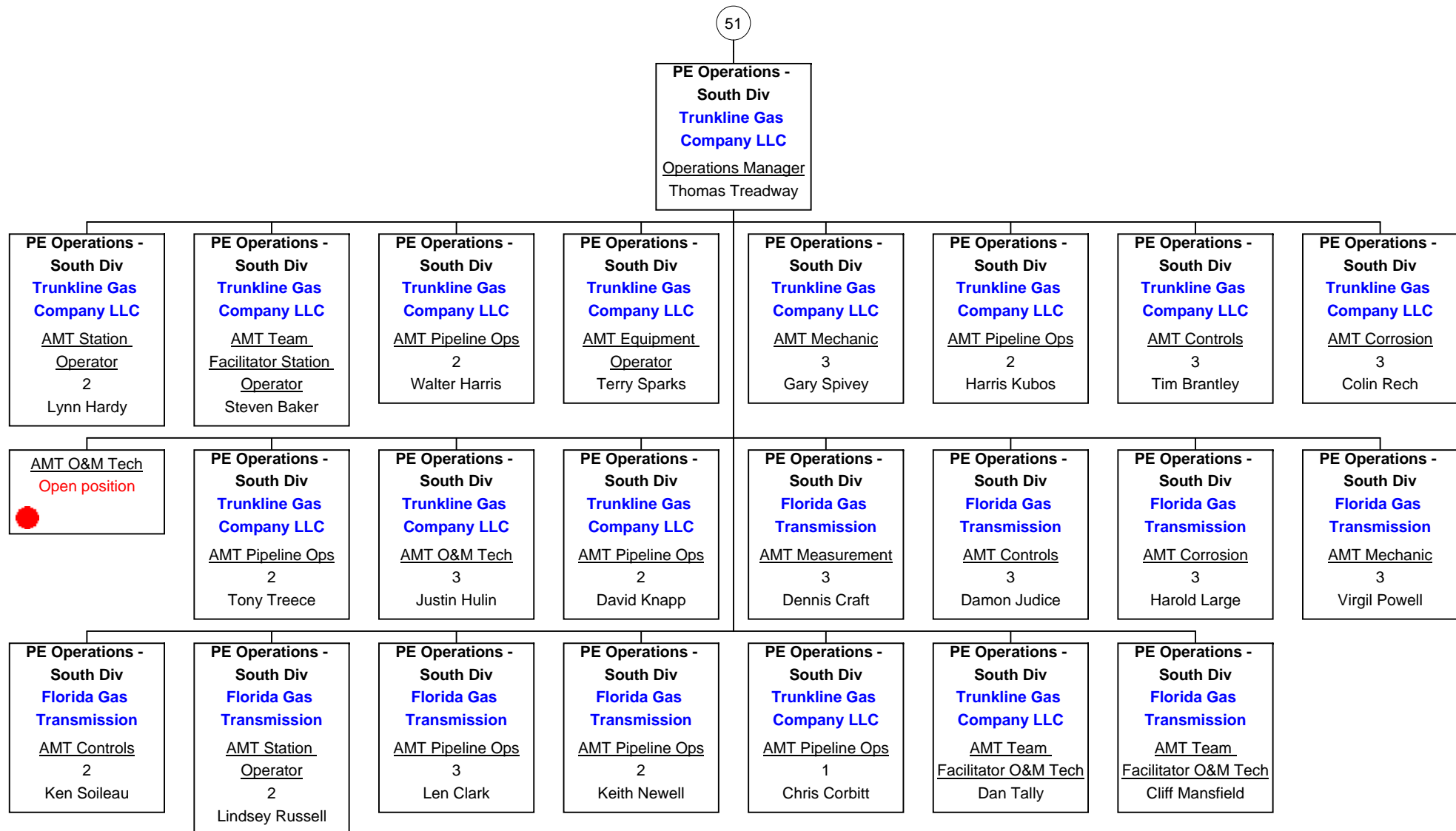
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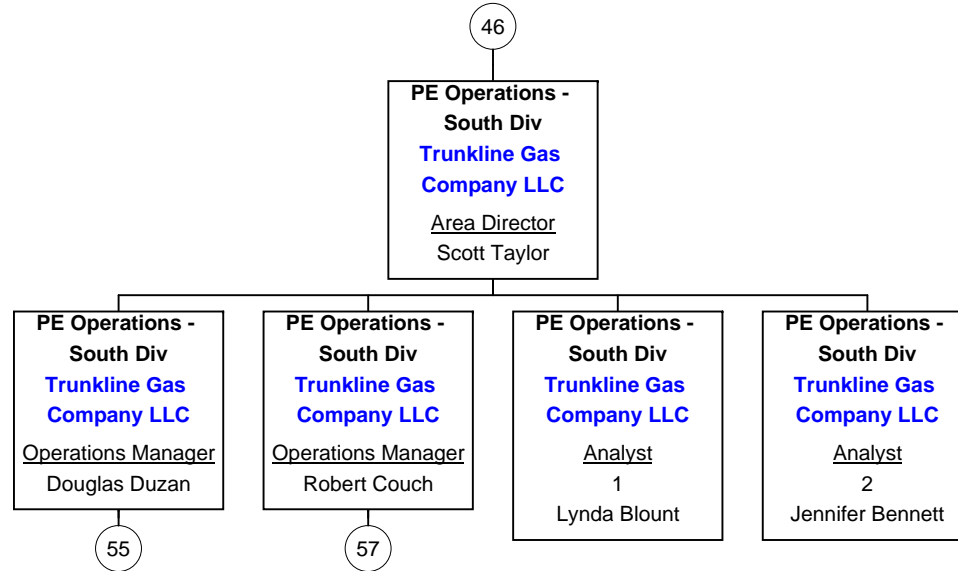
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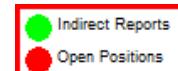
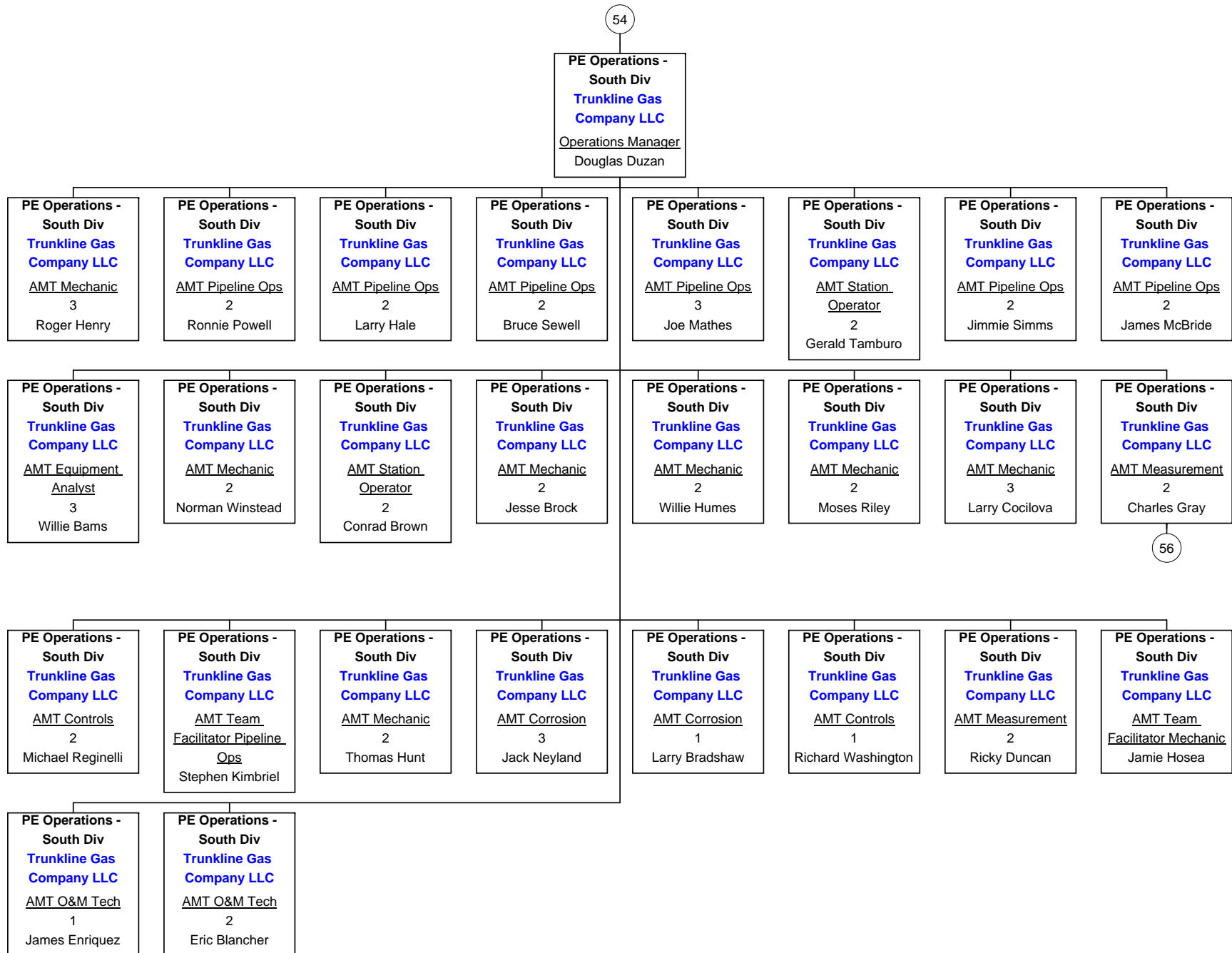
PE Operations - South Div



PE Operations - South Div

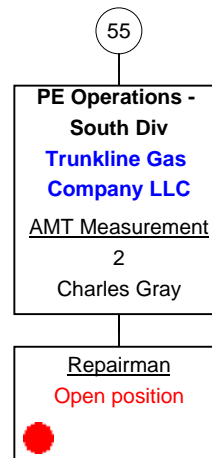


PE Operations - South Div

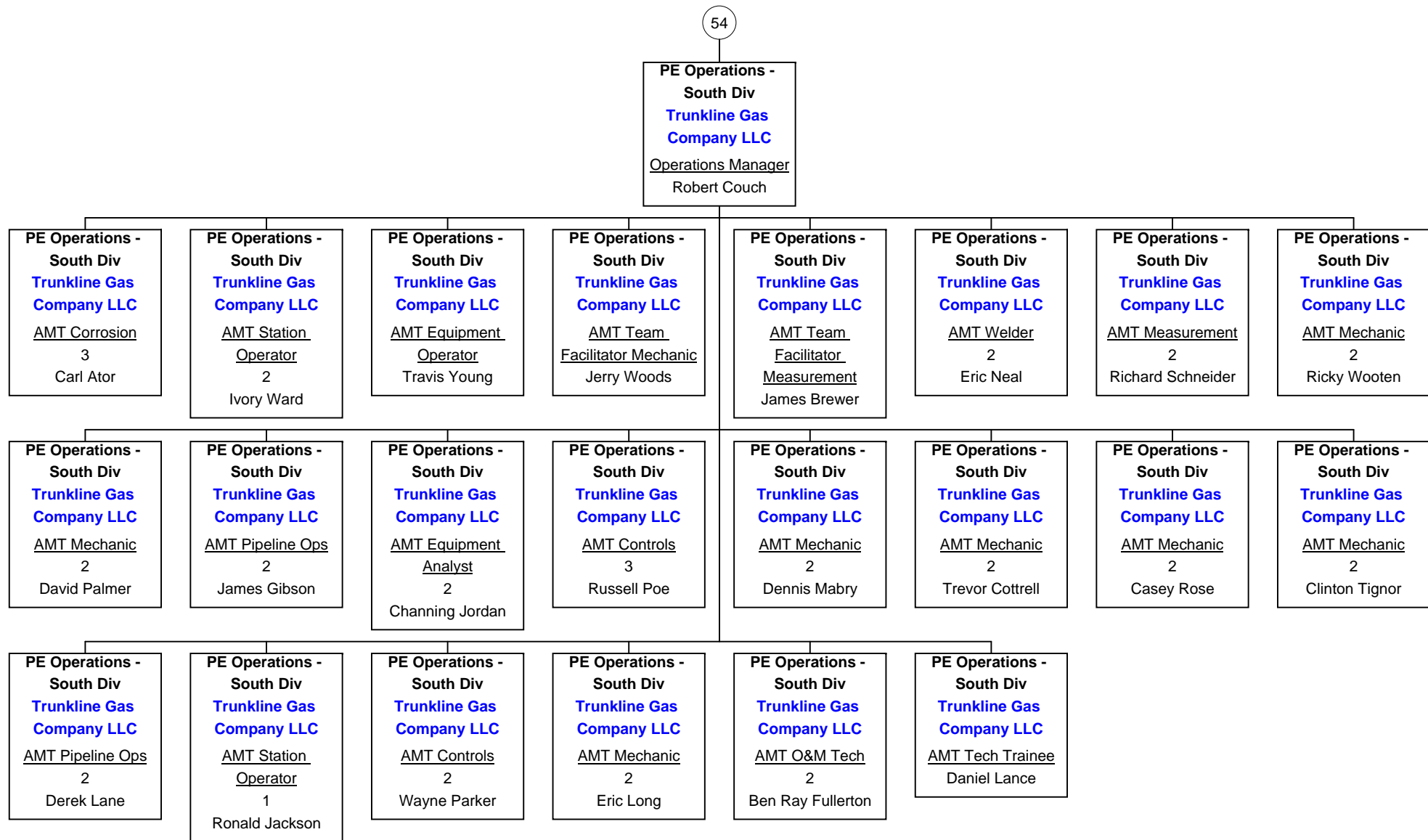


As of March 15, 2012

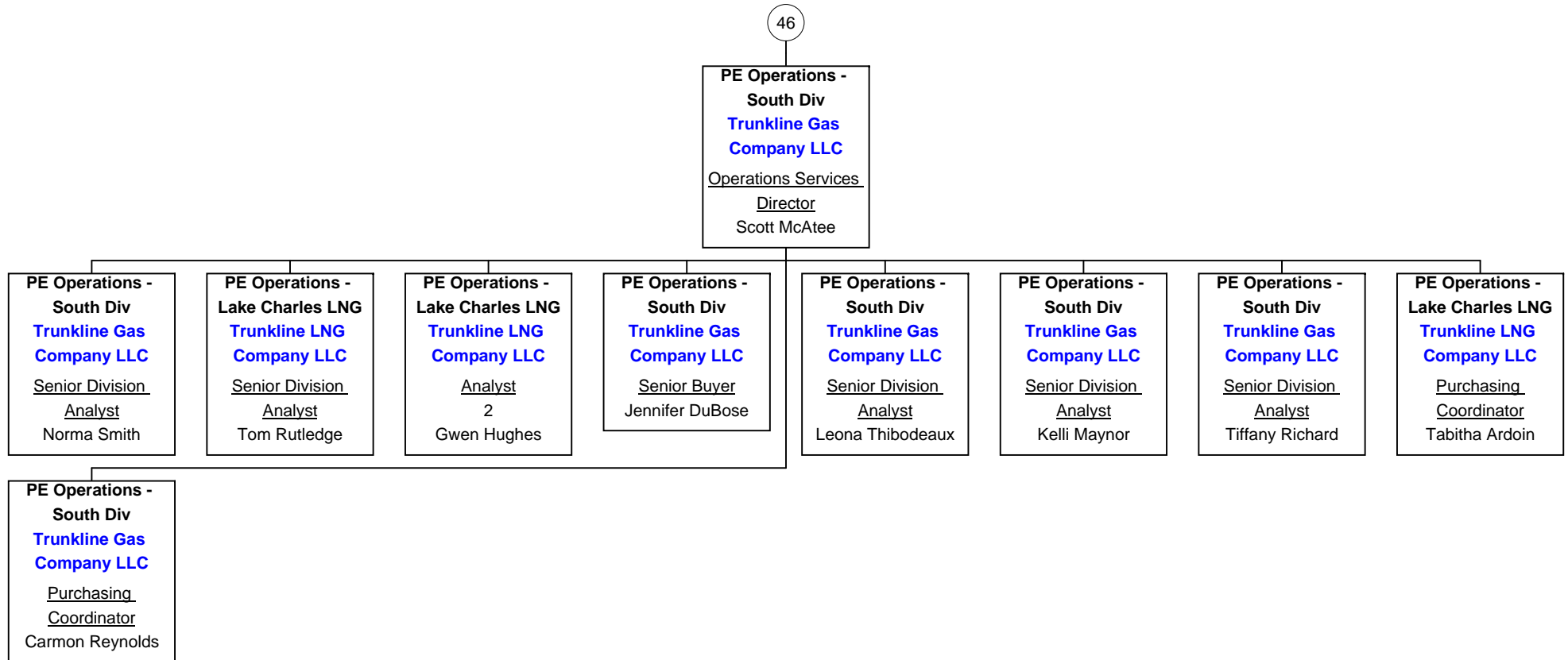
PE Operations - South Div



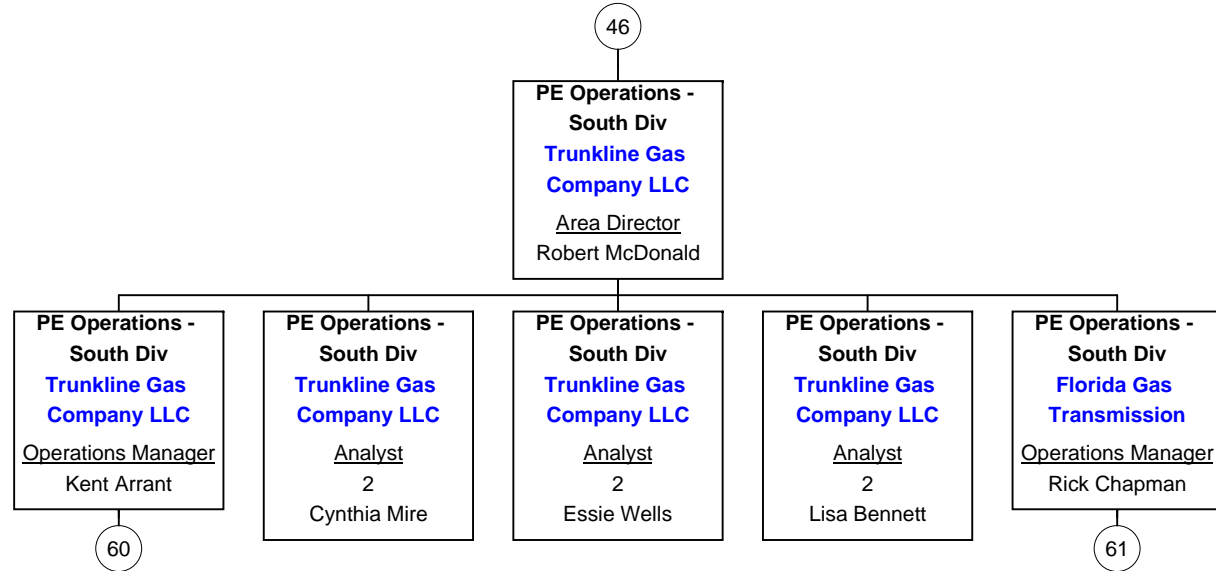
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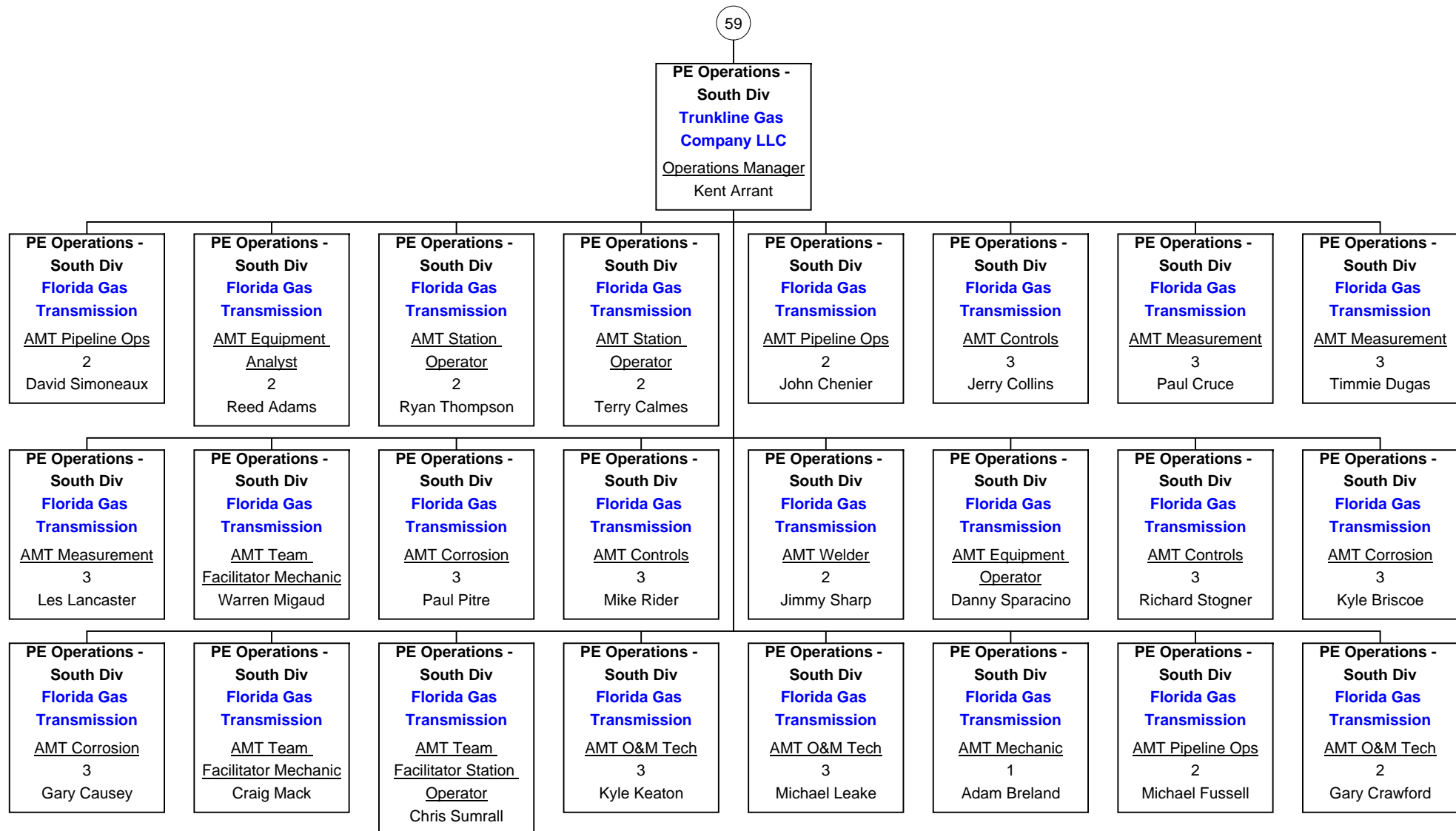
PE Operations - South Div



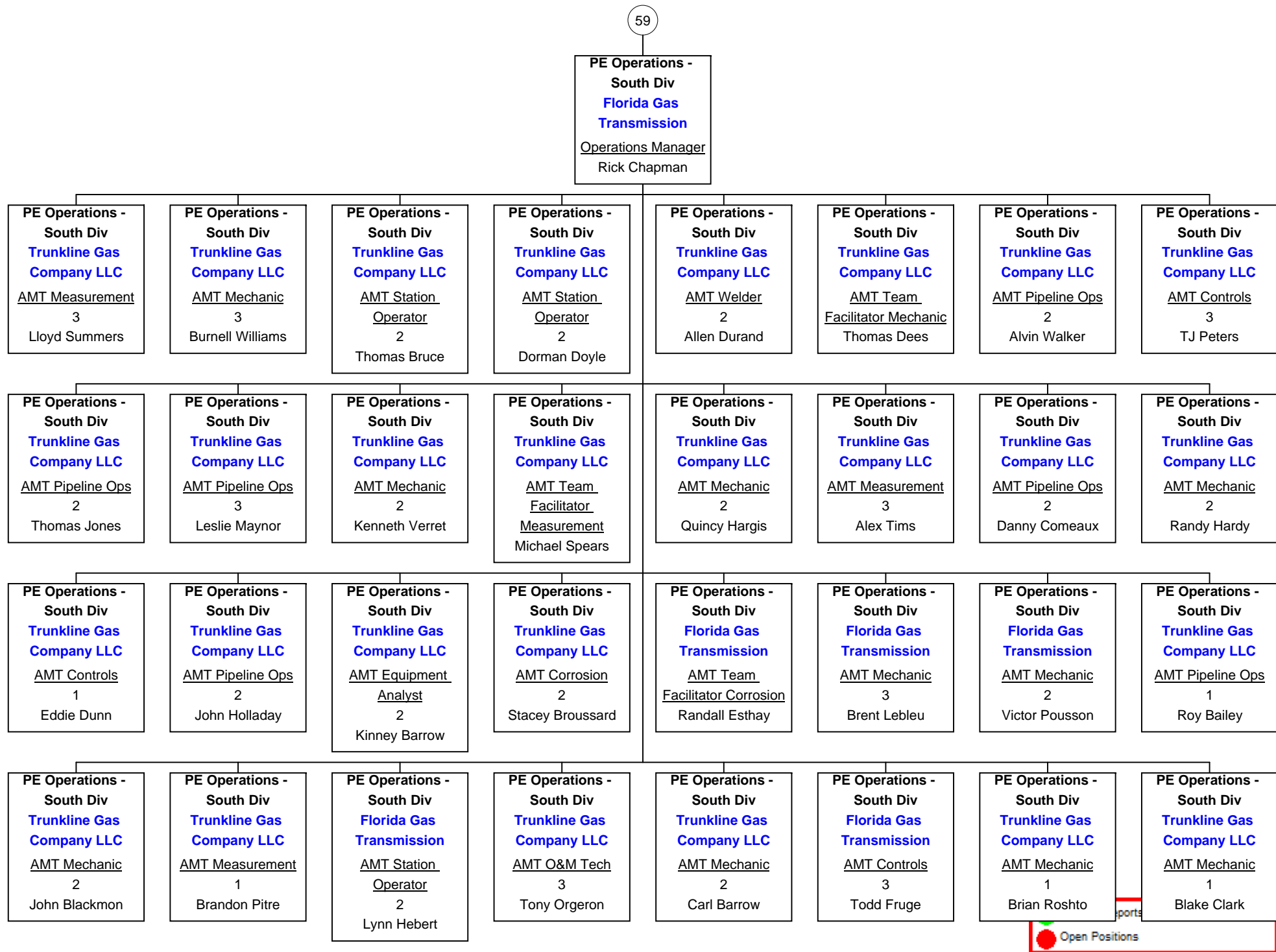
PE Operations - South Div



PE Operations - South Div

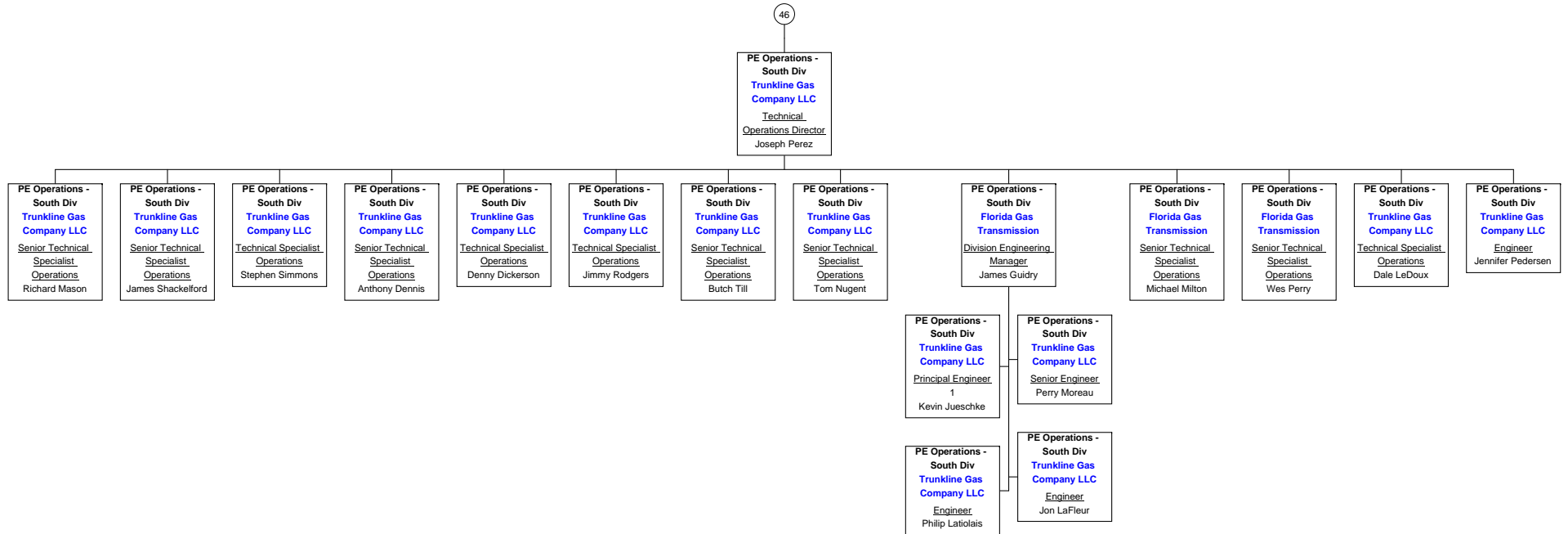


PE Operations - South Div

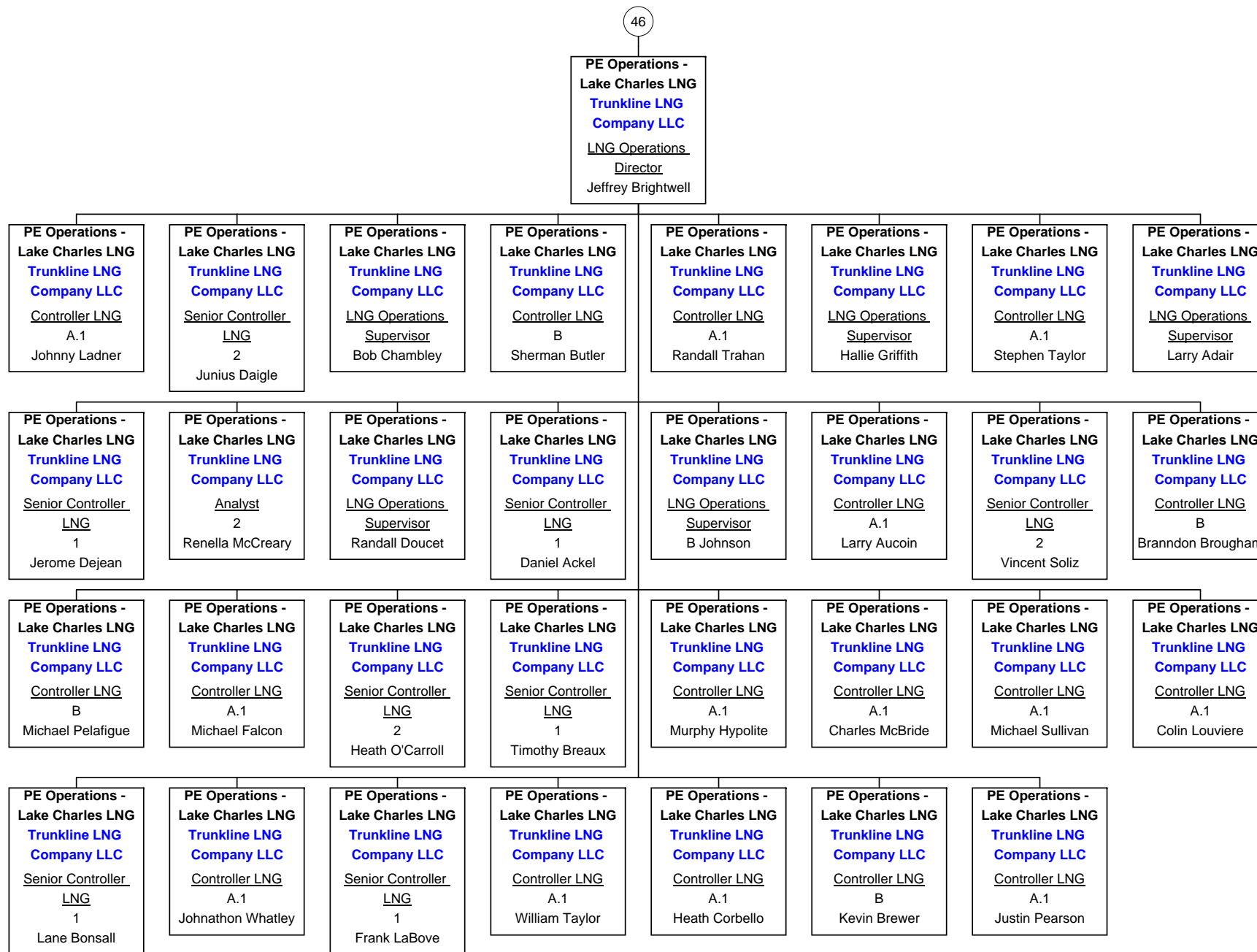


As of March 15, 2012

PE Operations - South Div



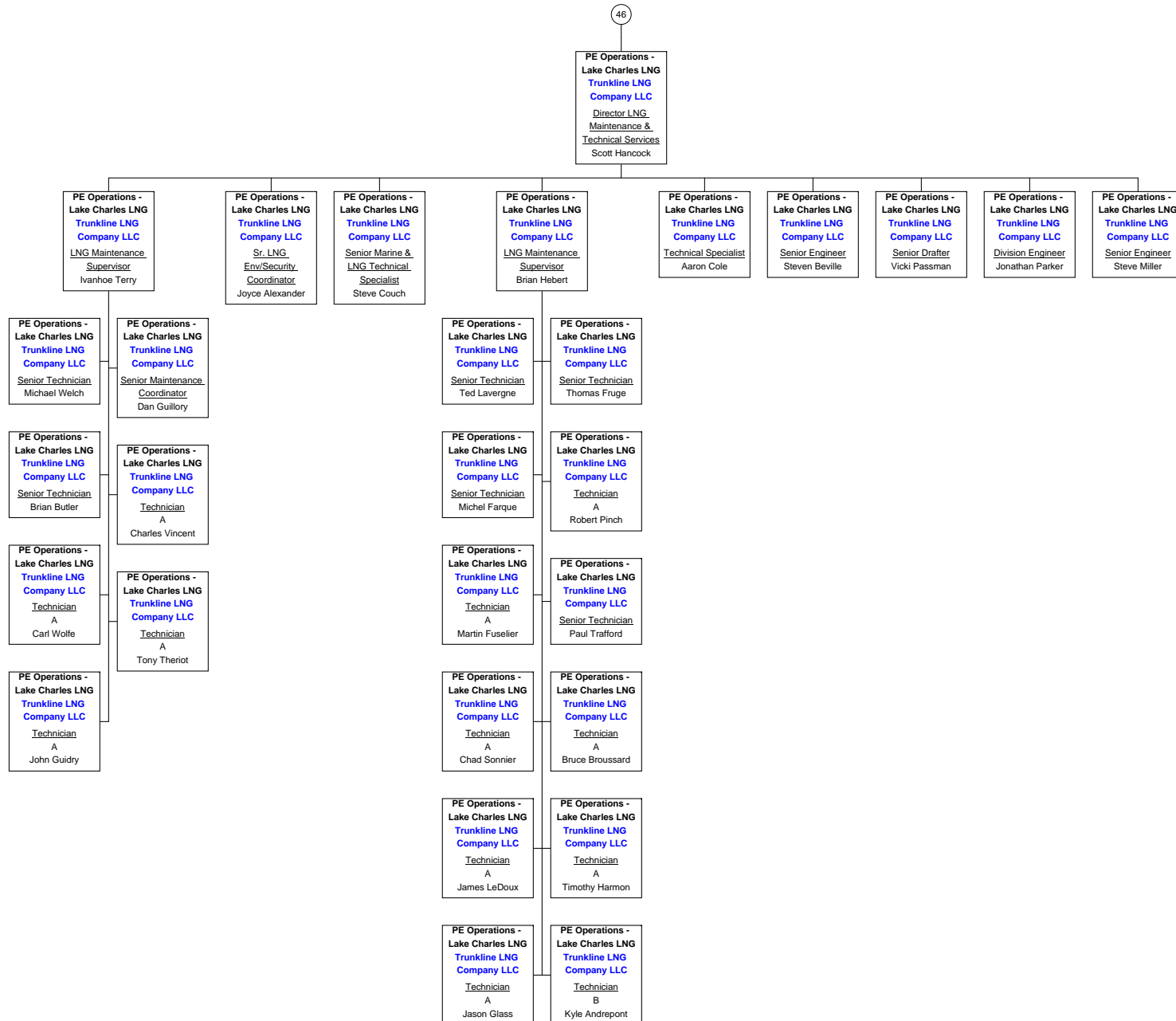
PE Operations - Lake Charles LNG



● Indirect Reports
● Open Positions

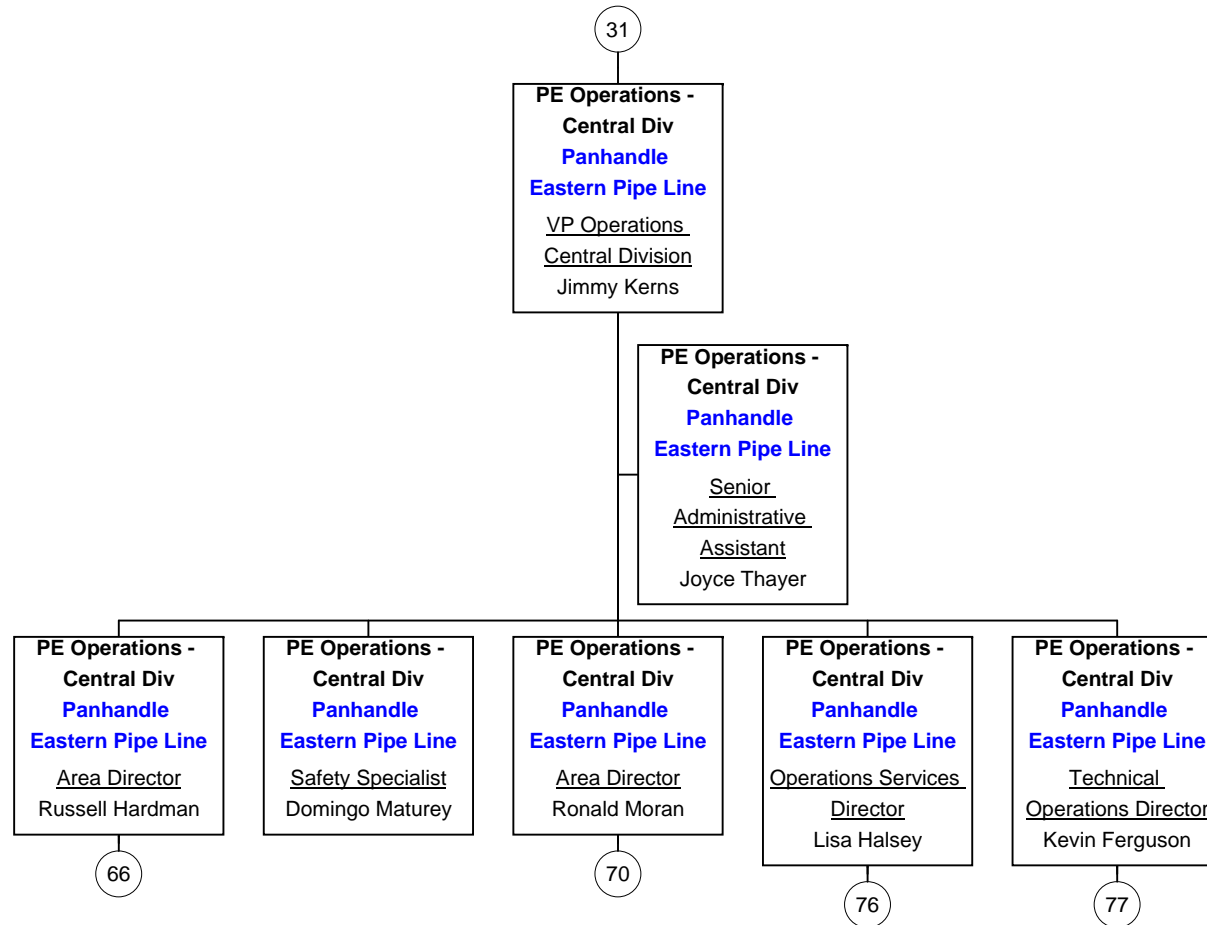
As of March 15, 2012

PE Operations - Lake Charles LNG

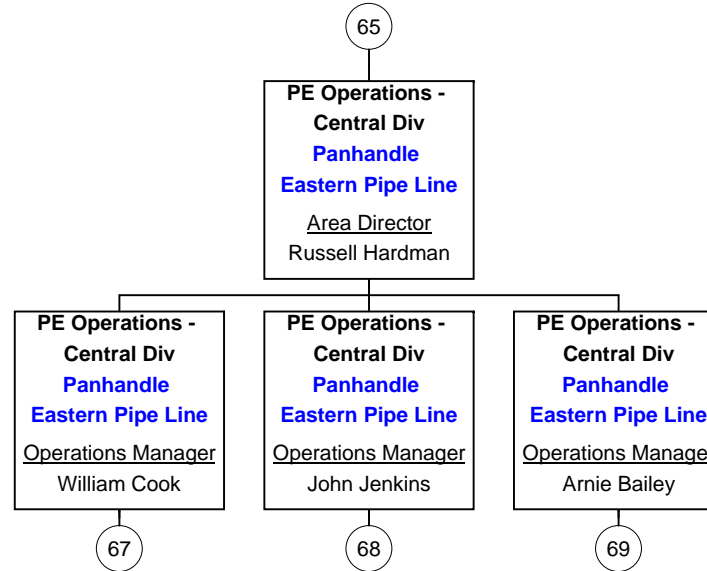


As of March 15, 2012

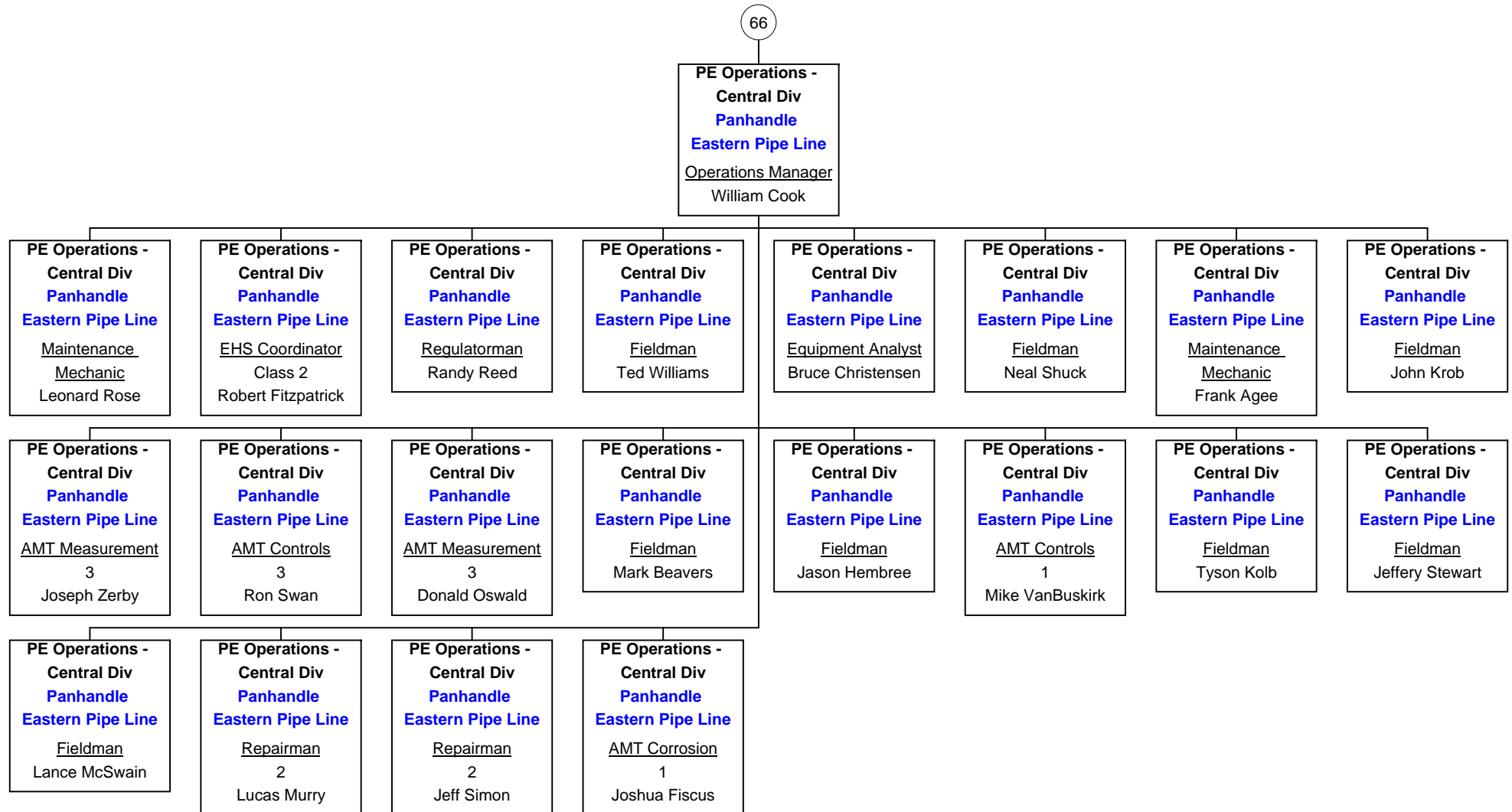
PE Operations - Central Div



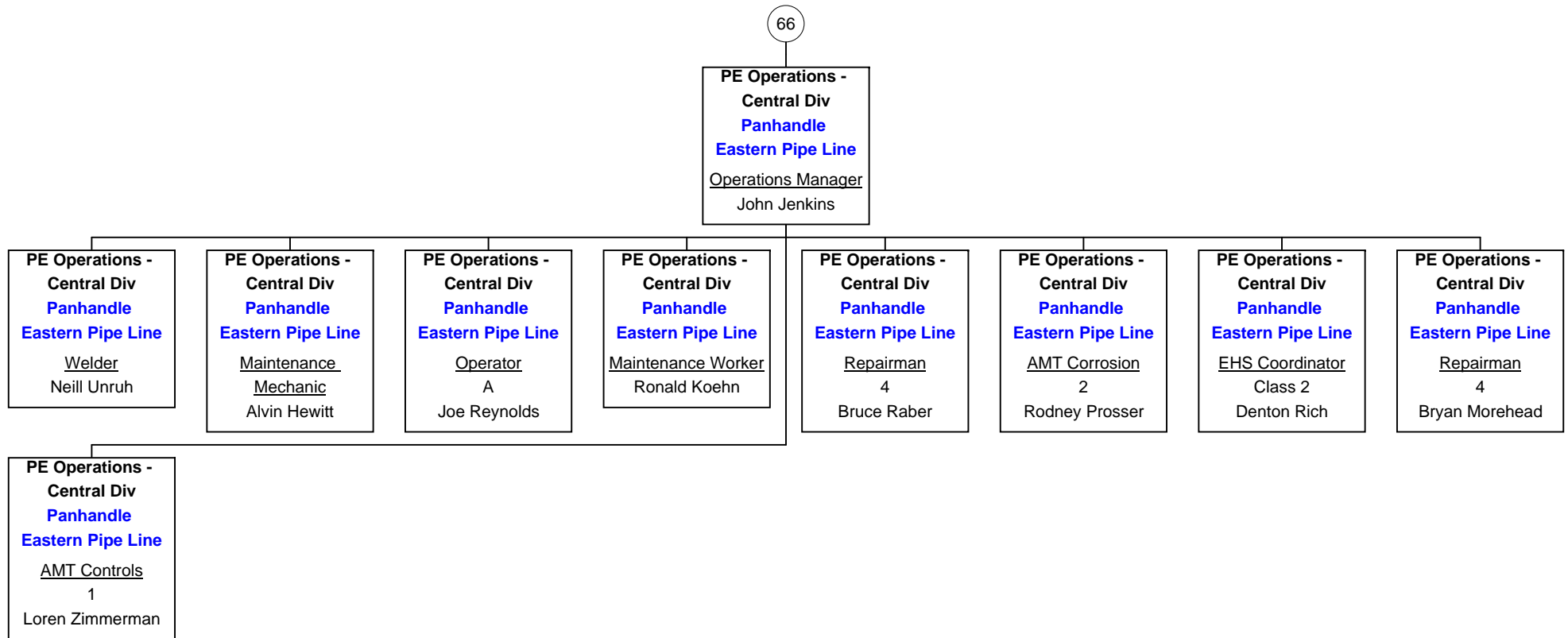
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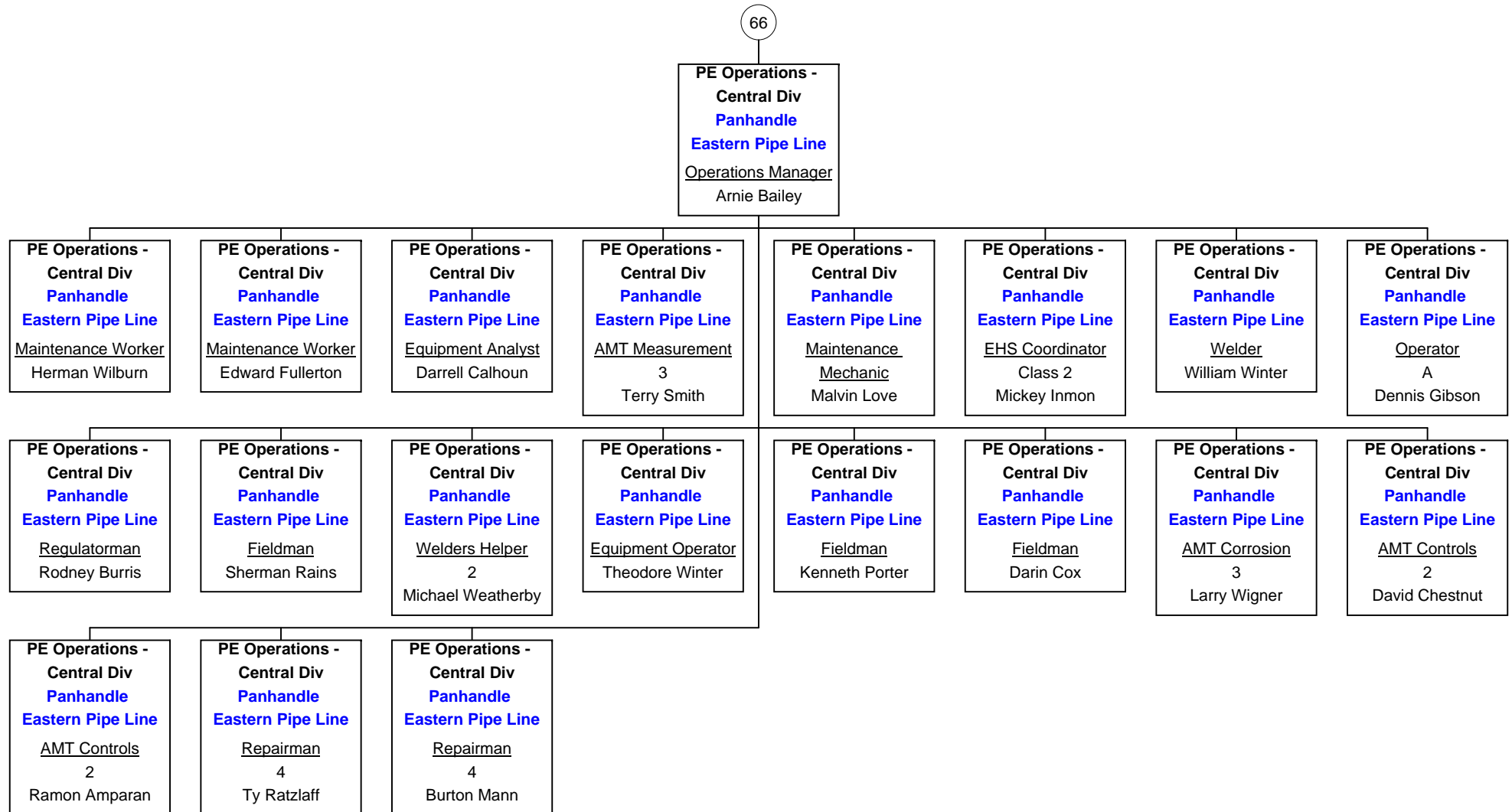
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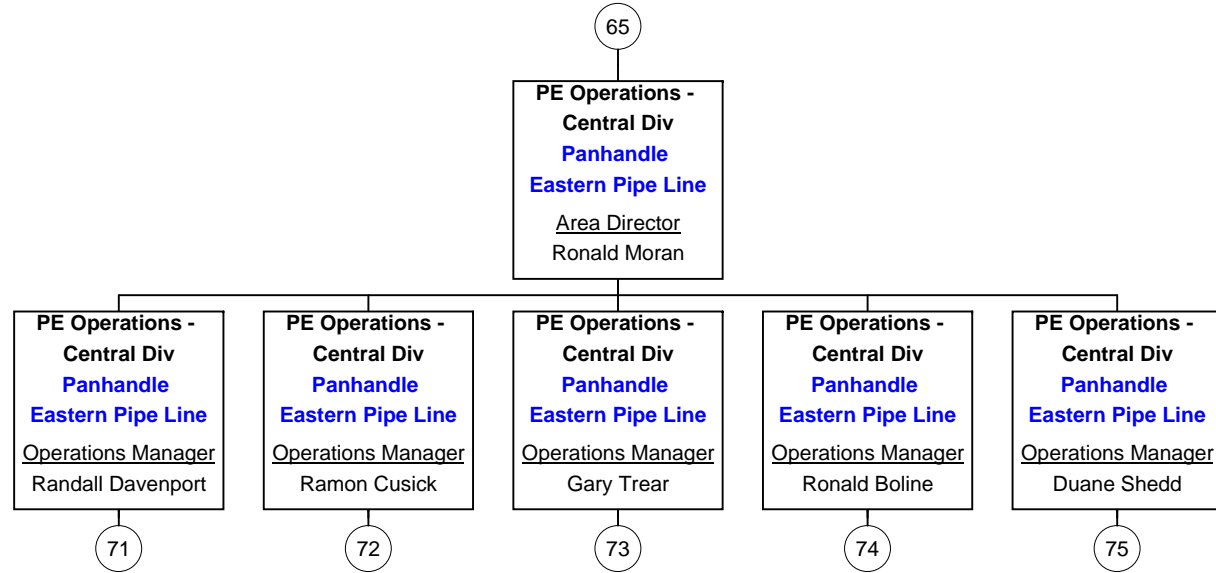
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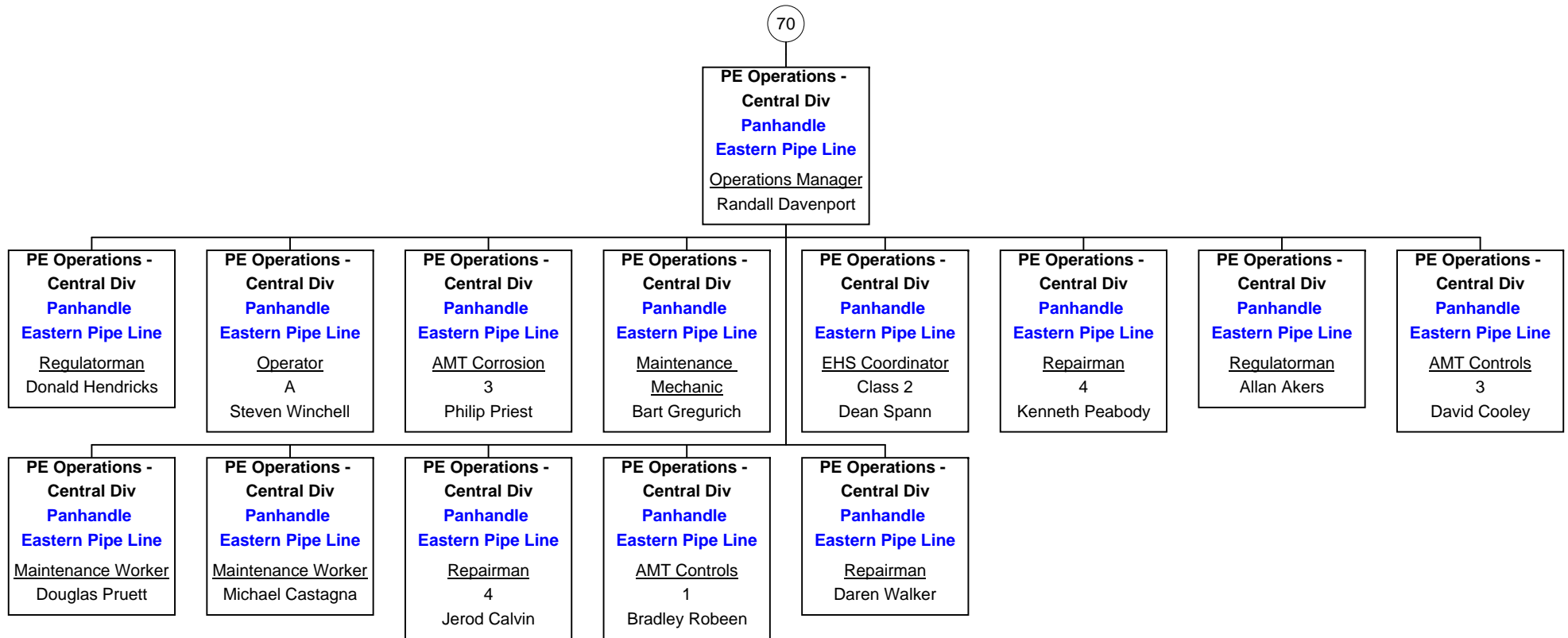
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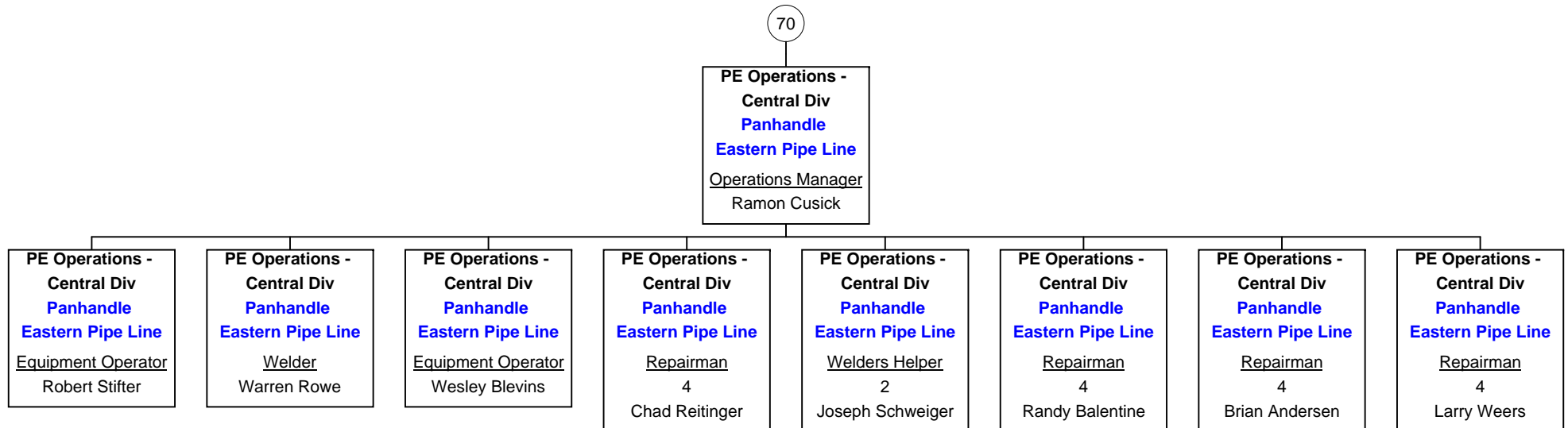
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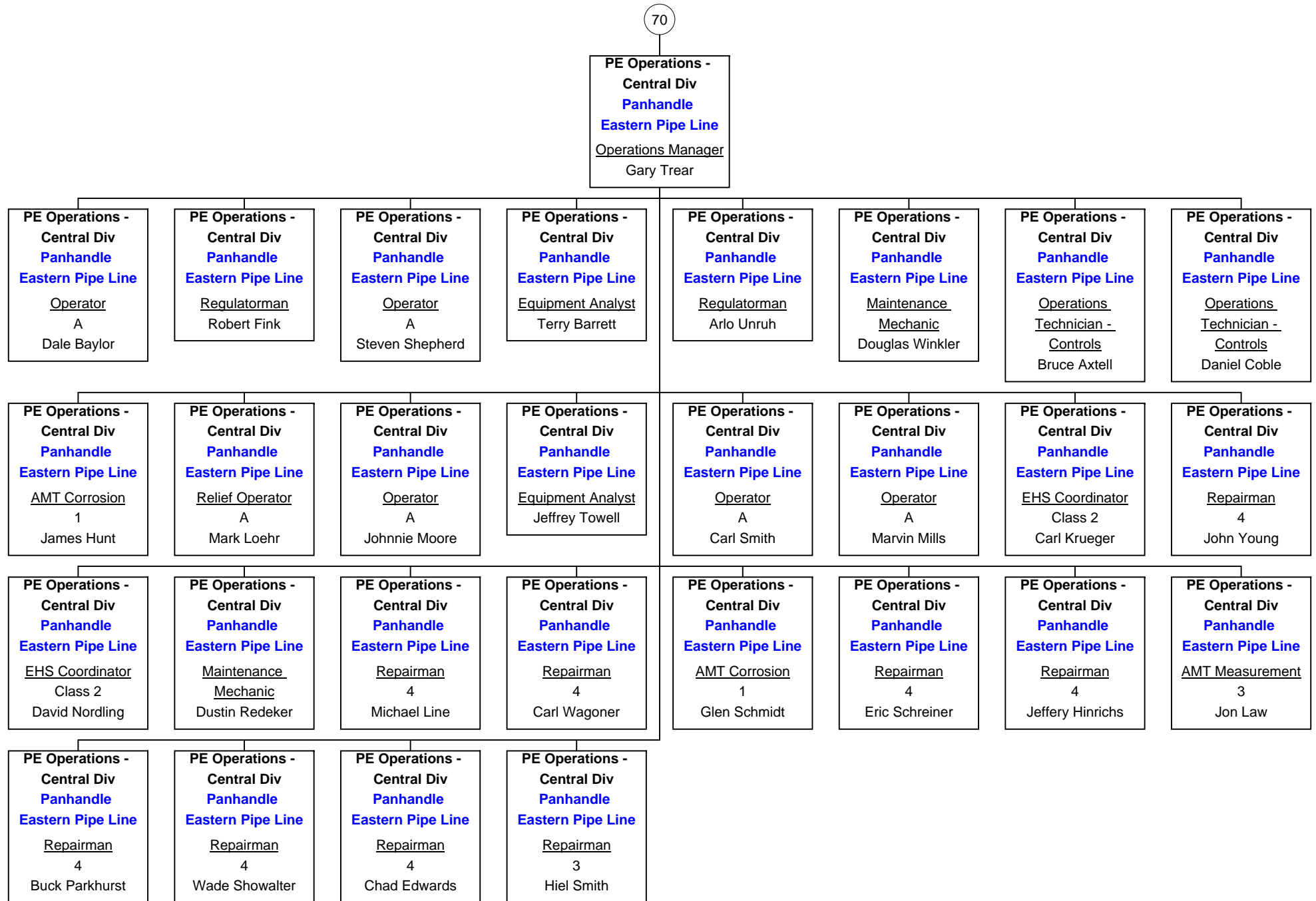
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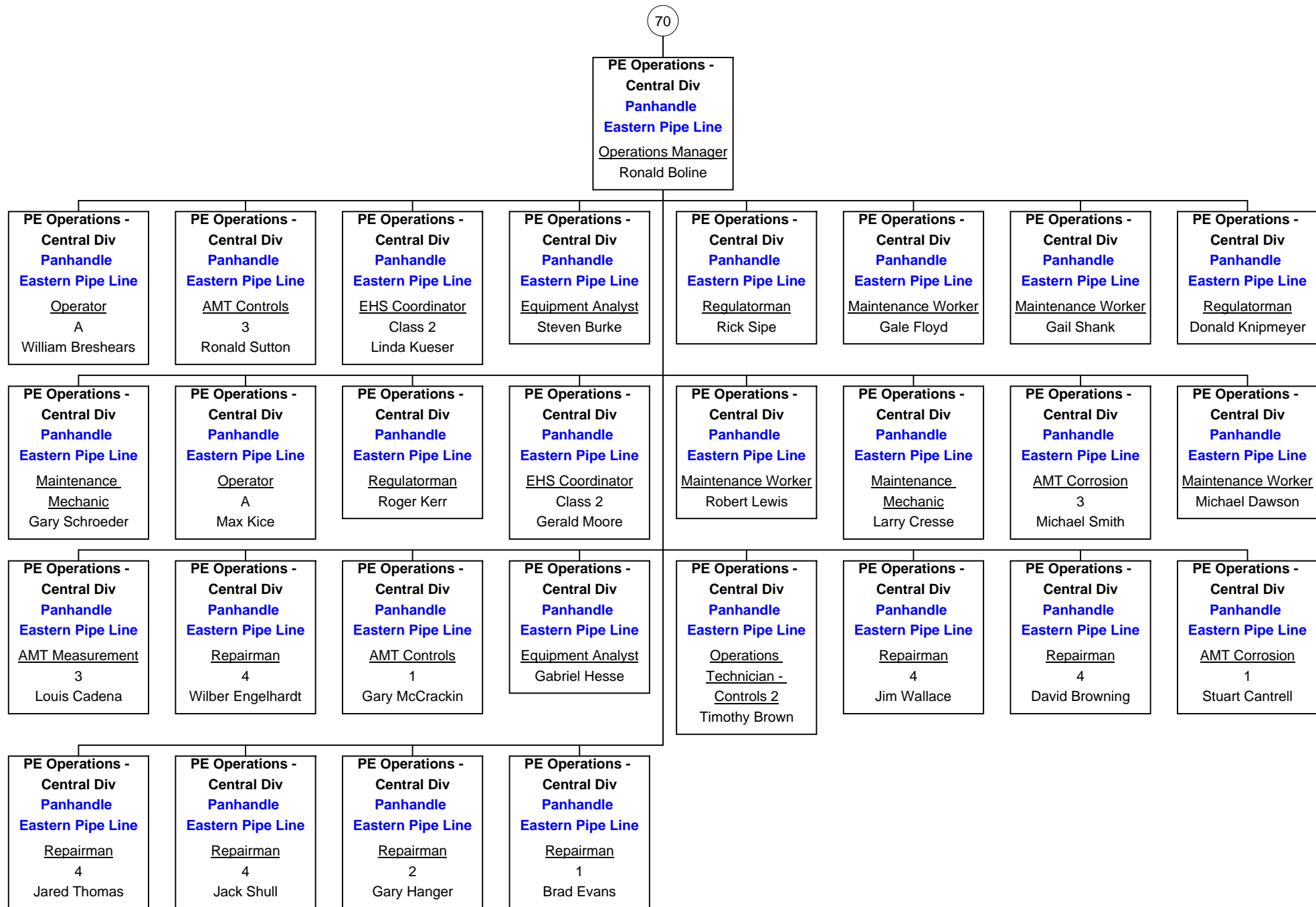
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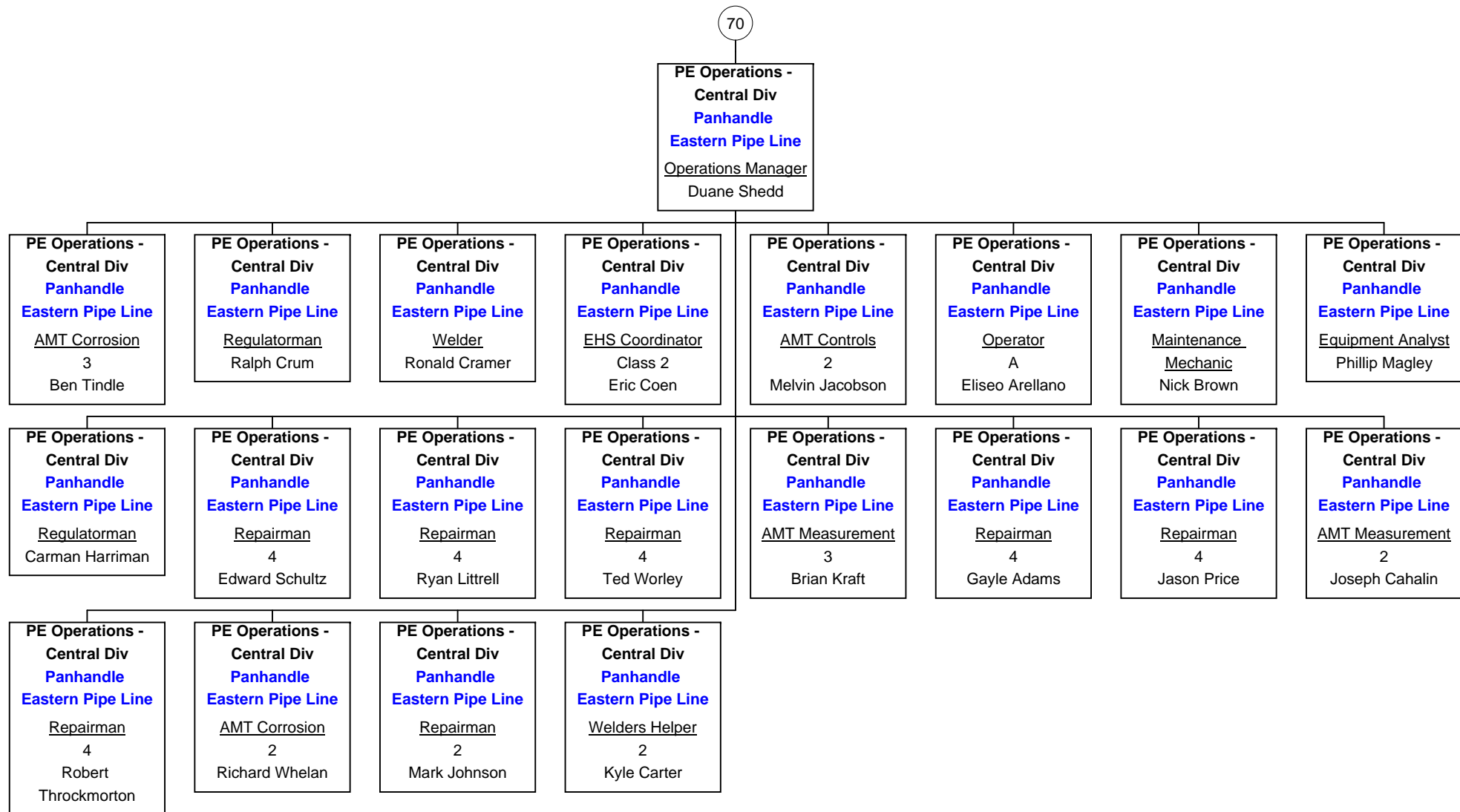
PE Operations - Central Div



PE Operations - Central Div

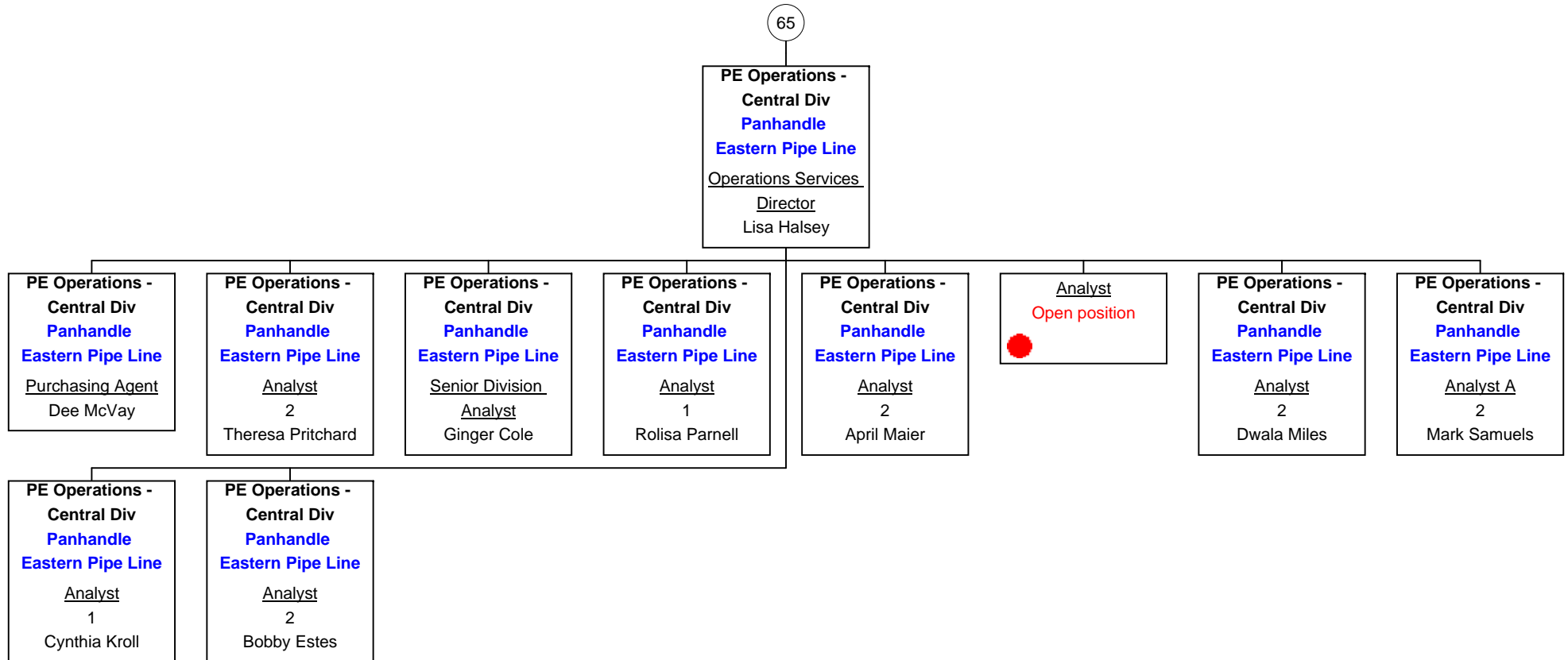


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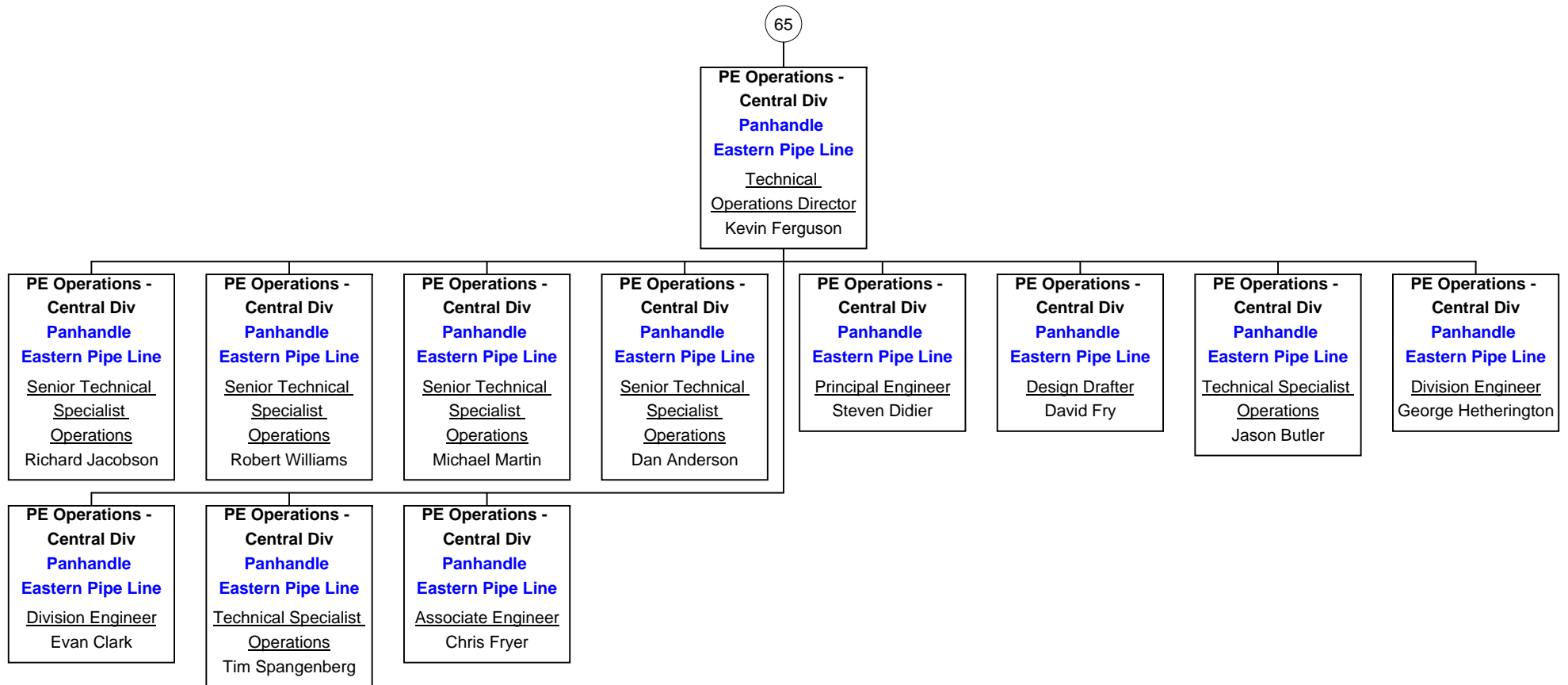


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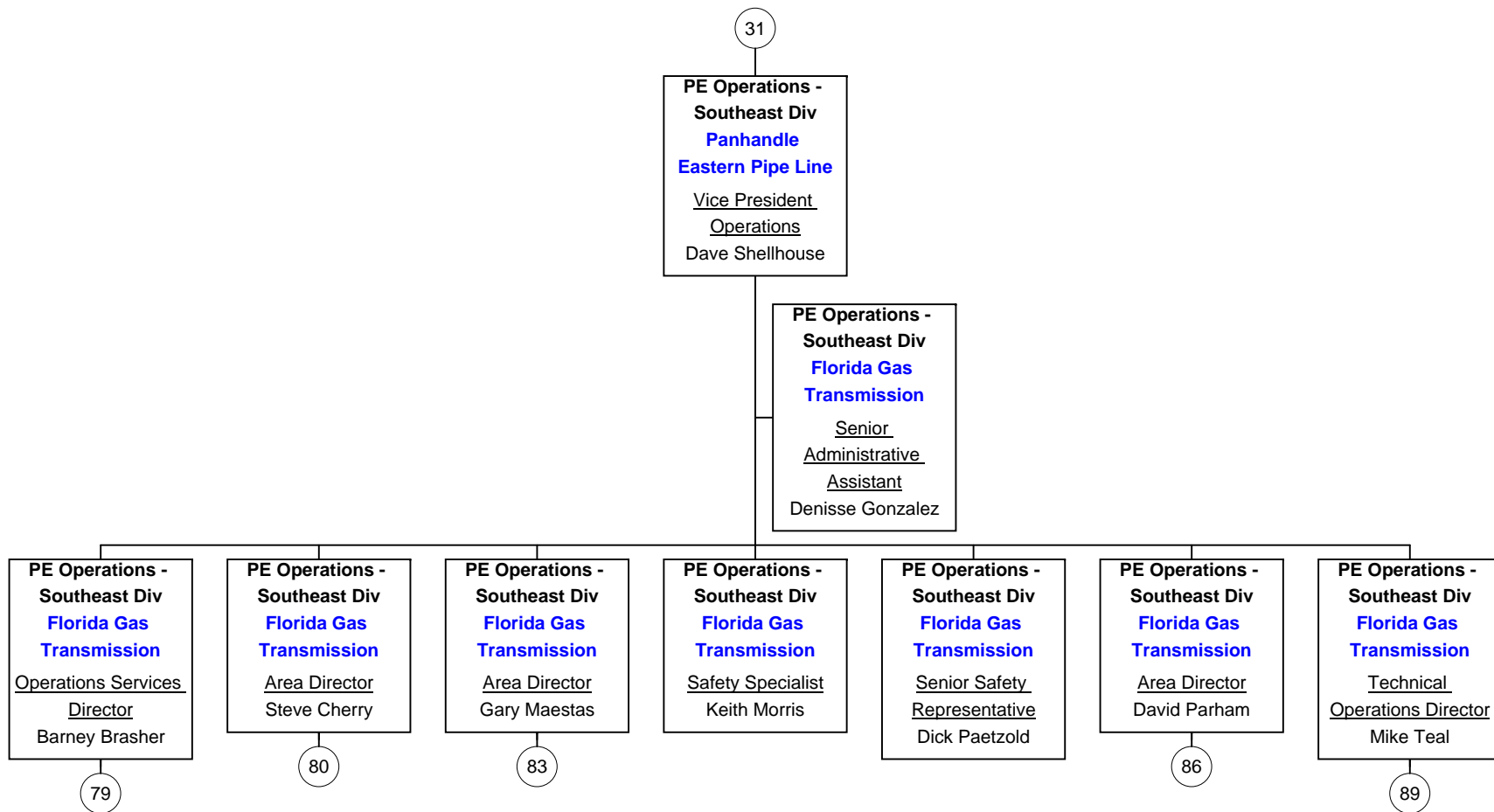
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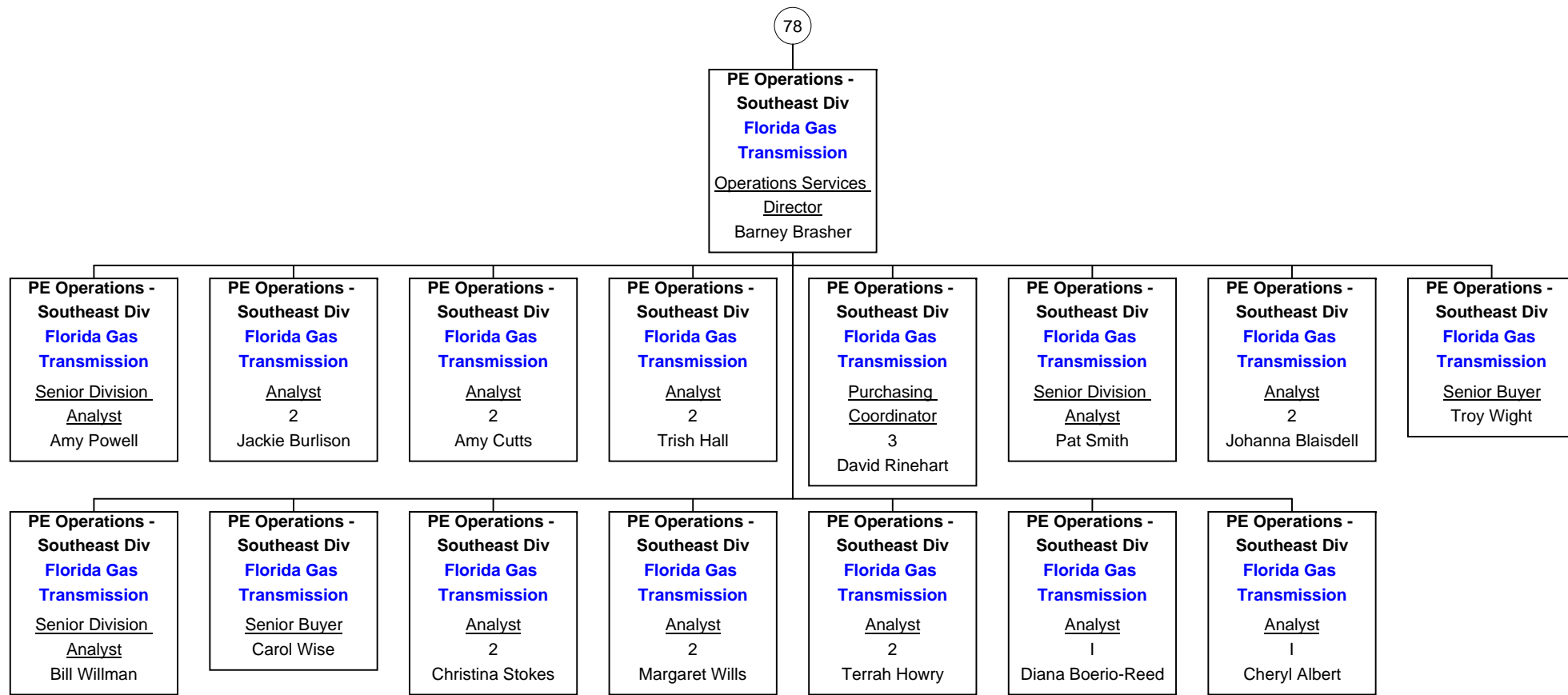
PE Operations - Central Div



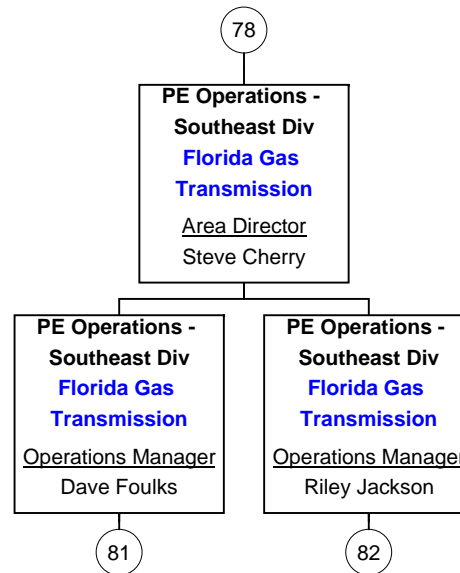
PE Operations - Southeast Div



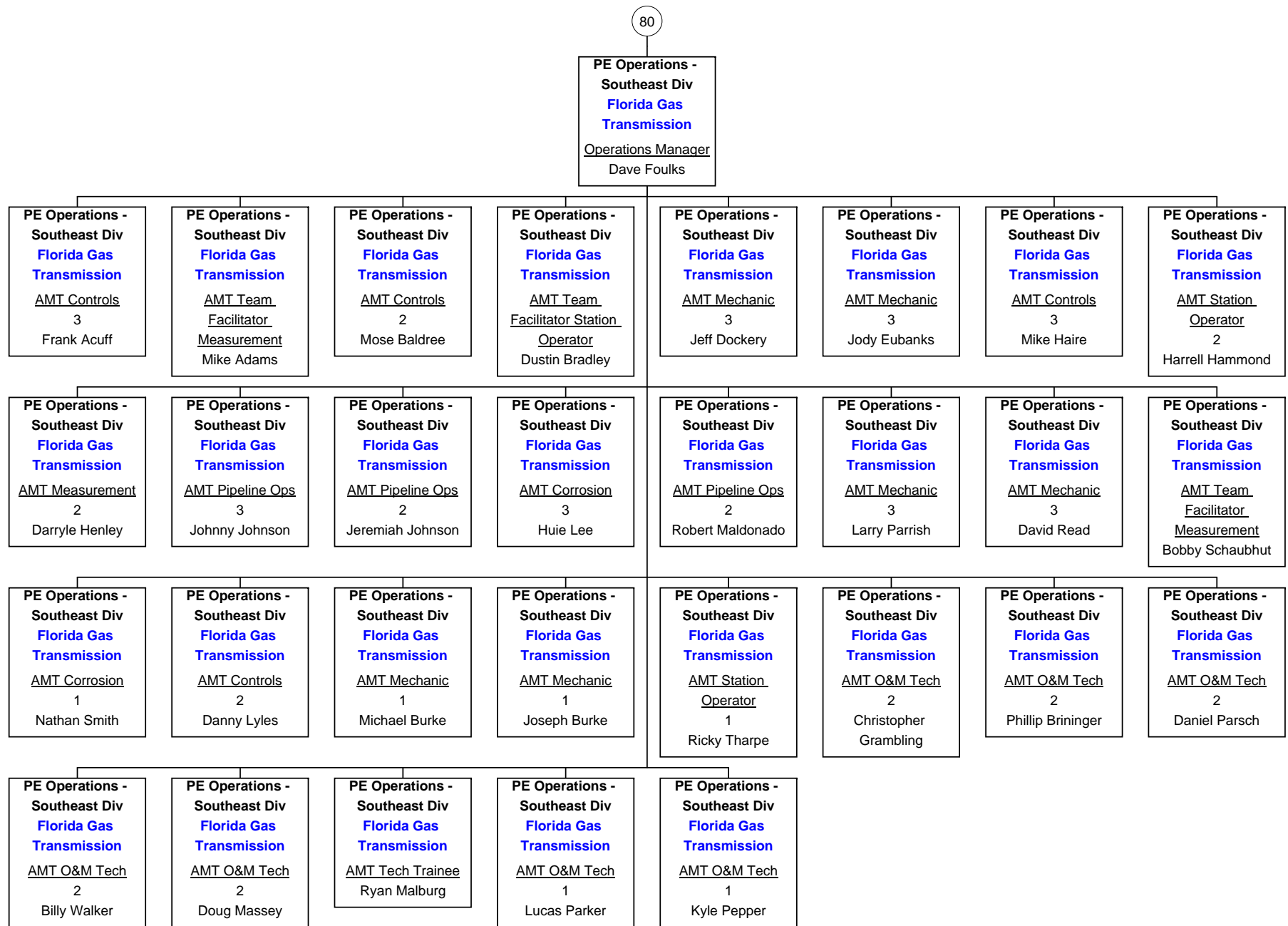
PE Operations - Southeast Div



PE Operations - Southeast Div

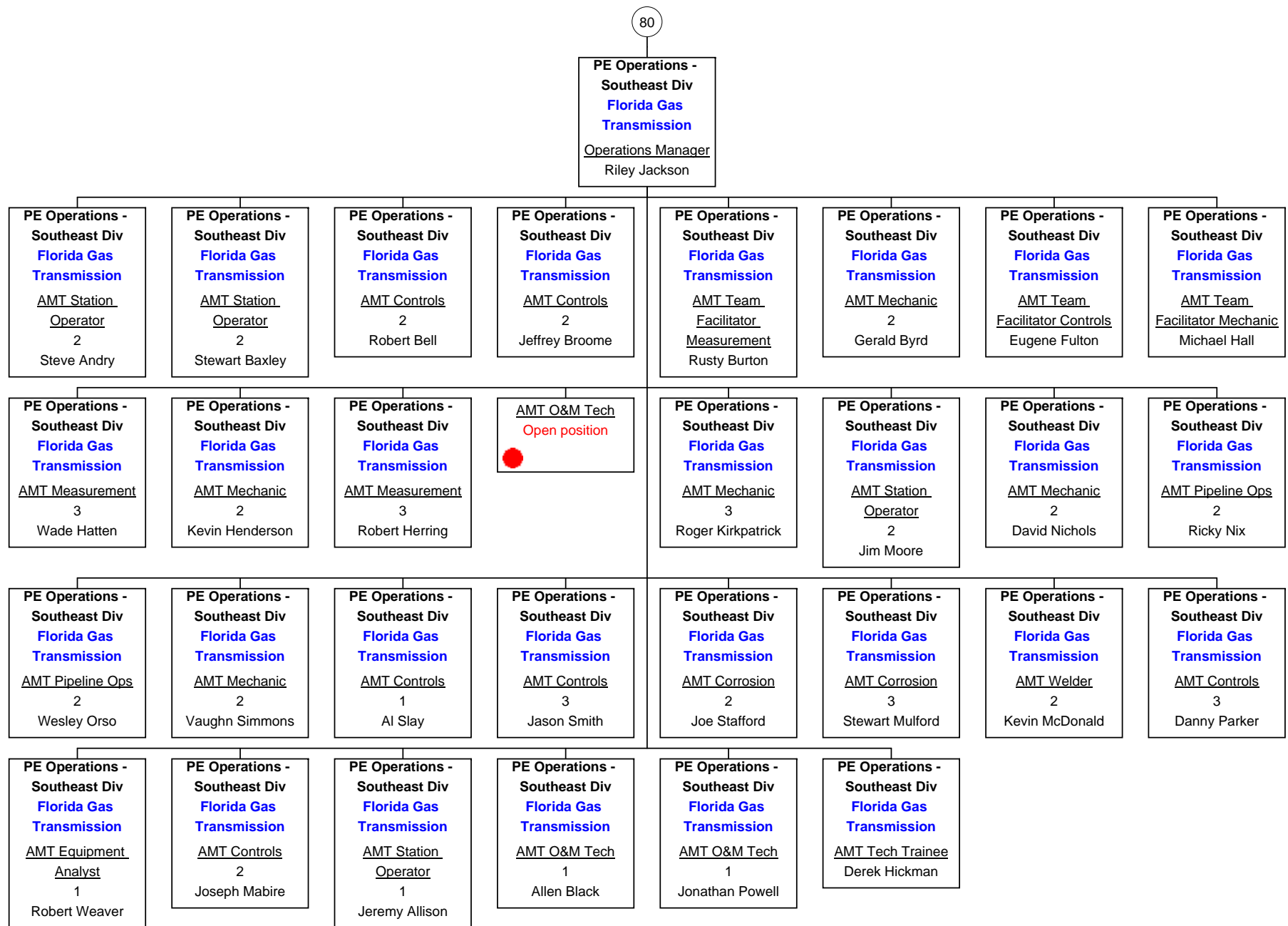


PE Operations - Southeast Div



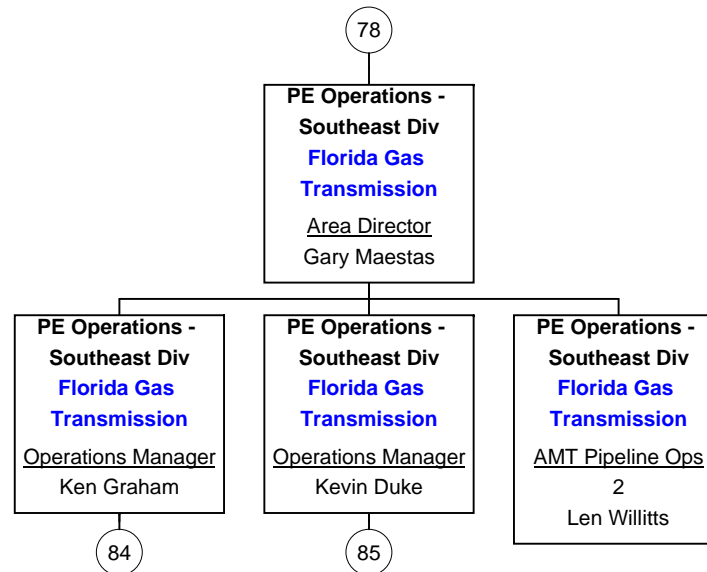
As of March 15, 2012

PE Operations - Southeast Div

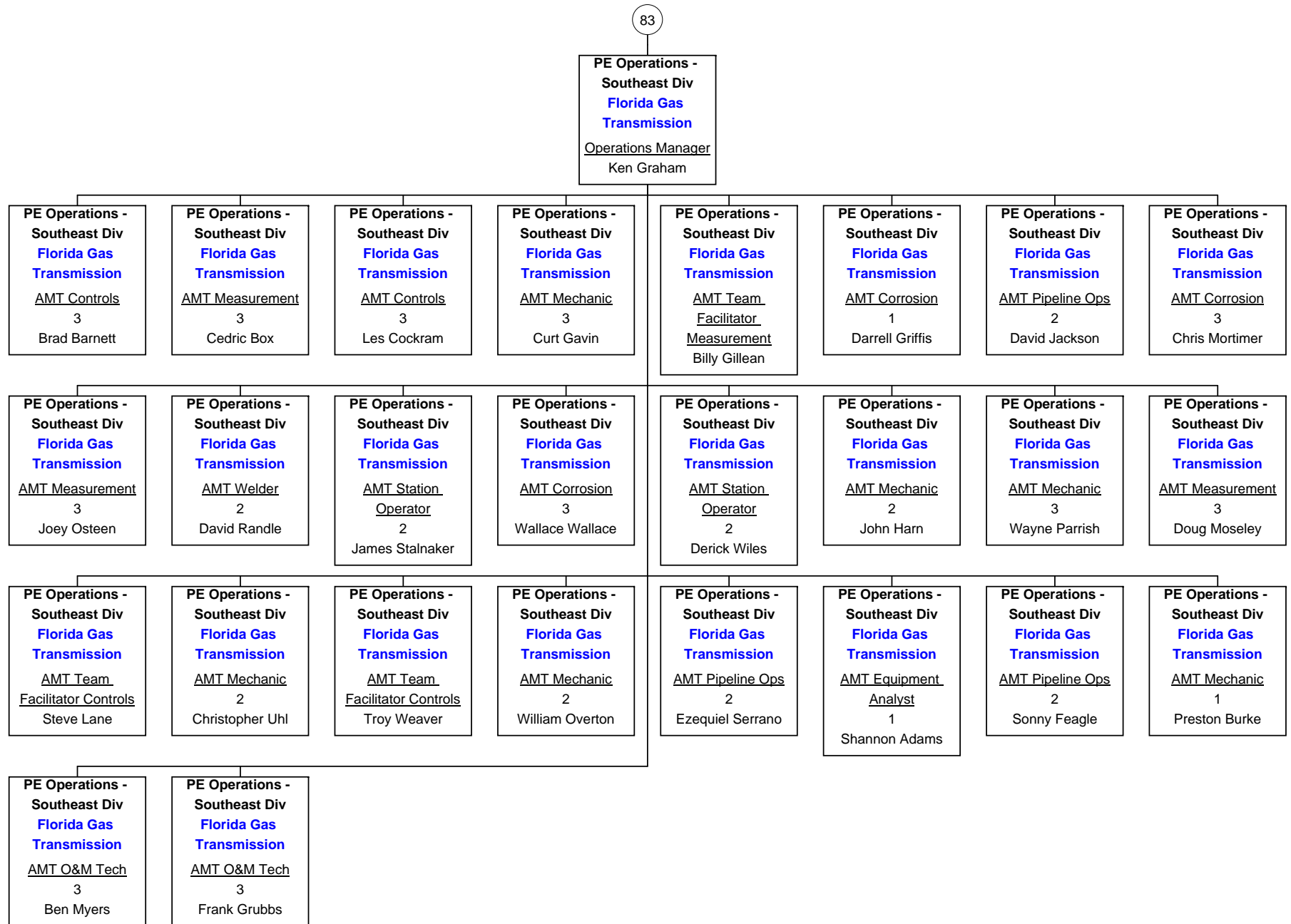


As of March 15, 2012

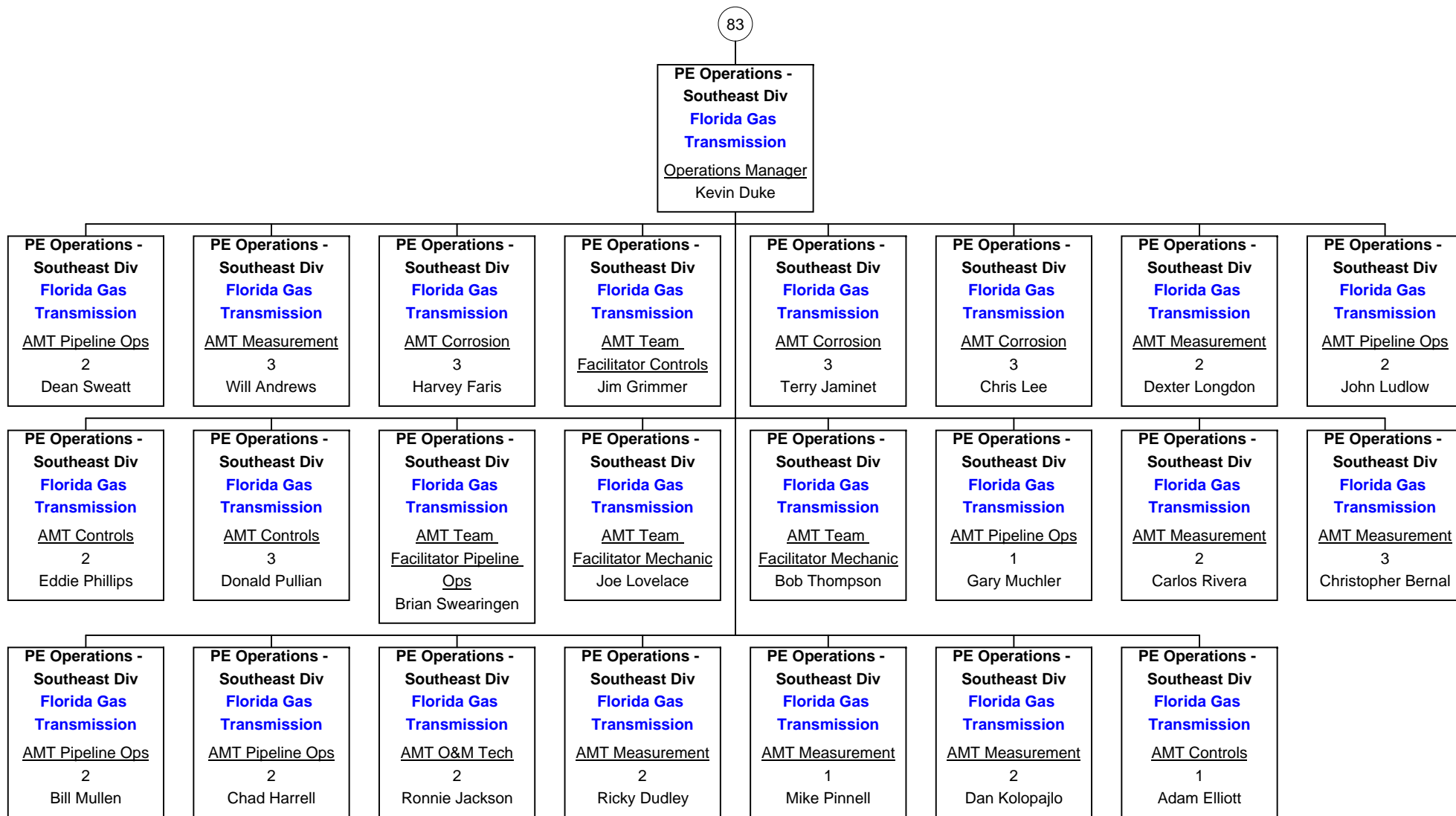
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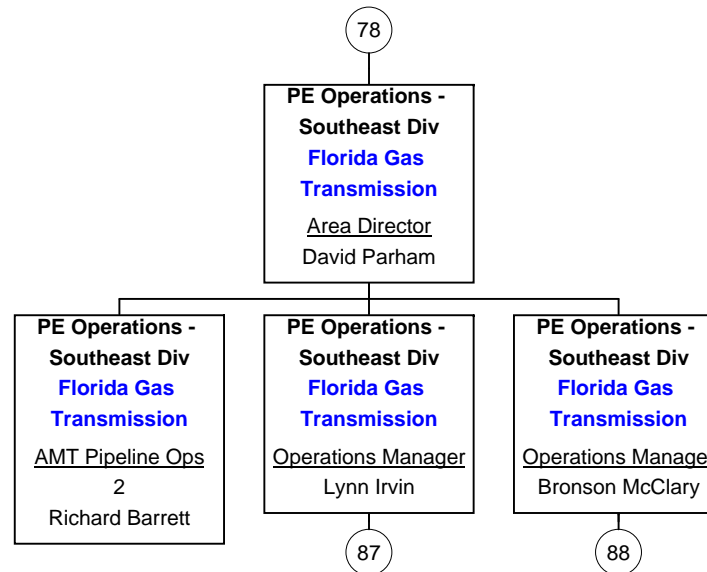
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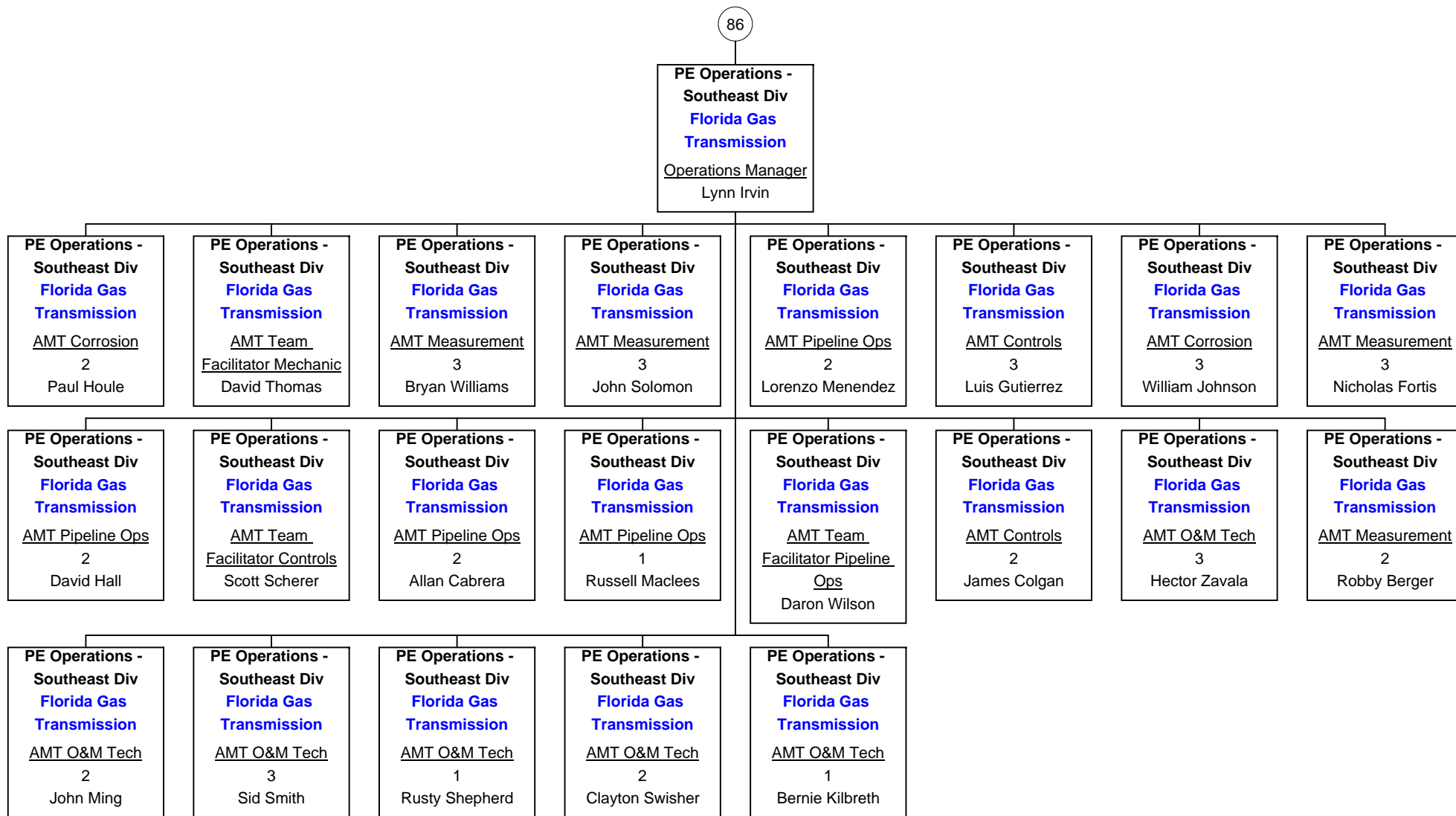
PE Operations - Southeast Div



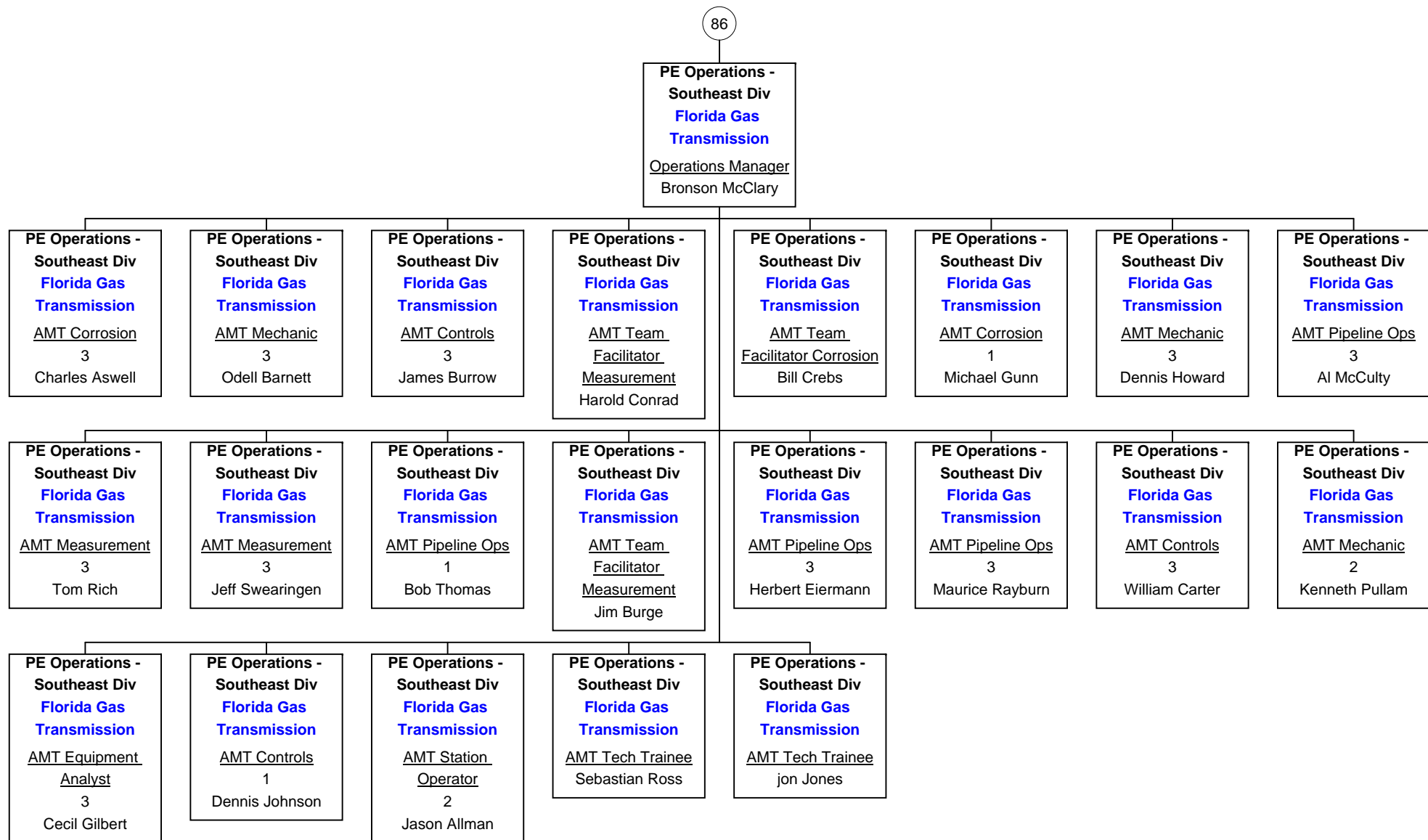
PE Operations - Southeast Div



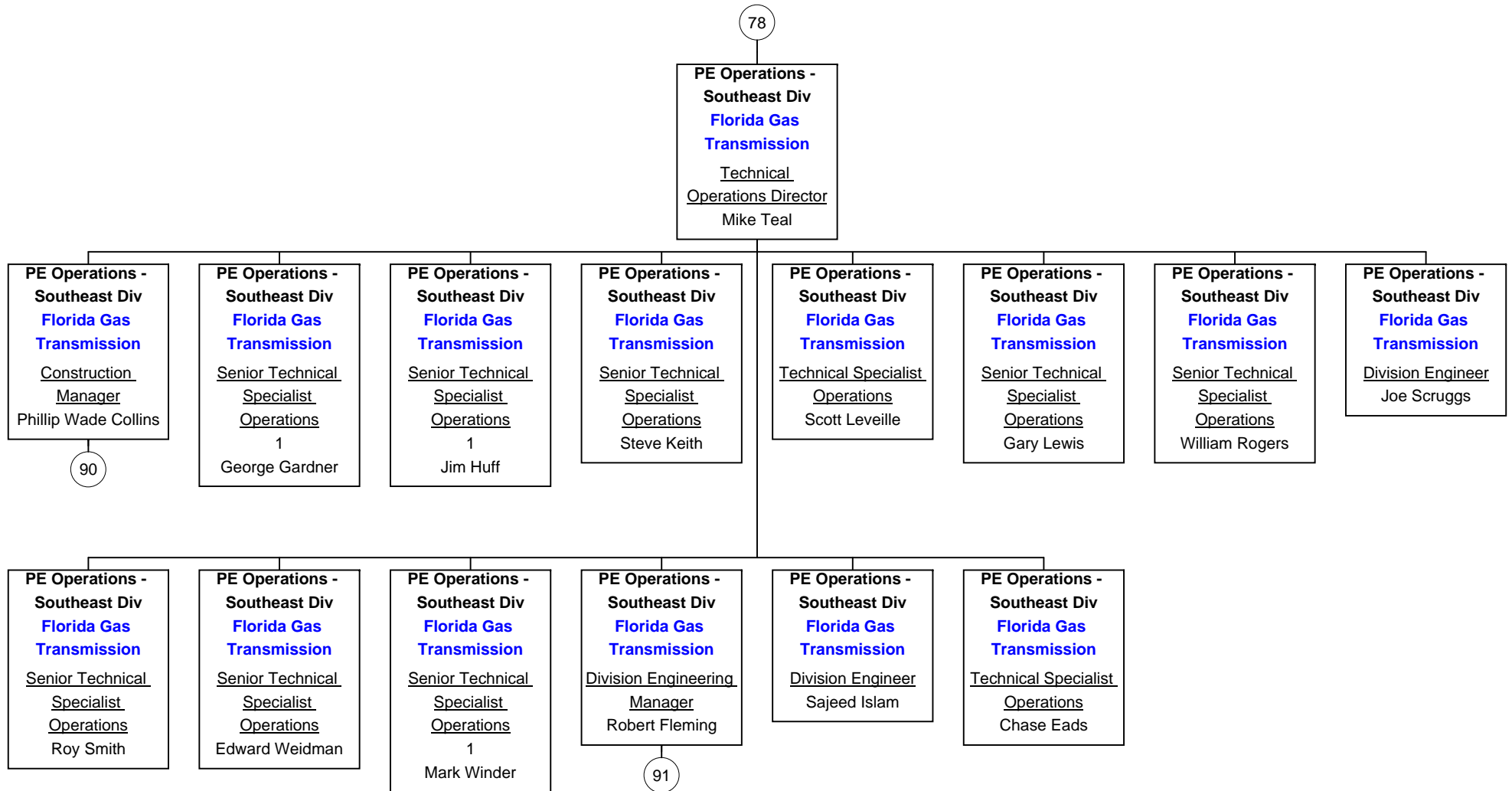
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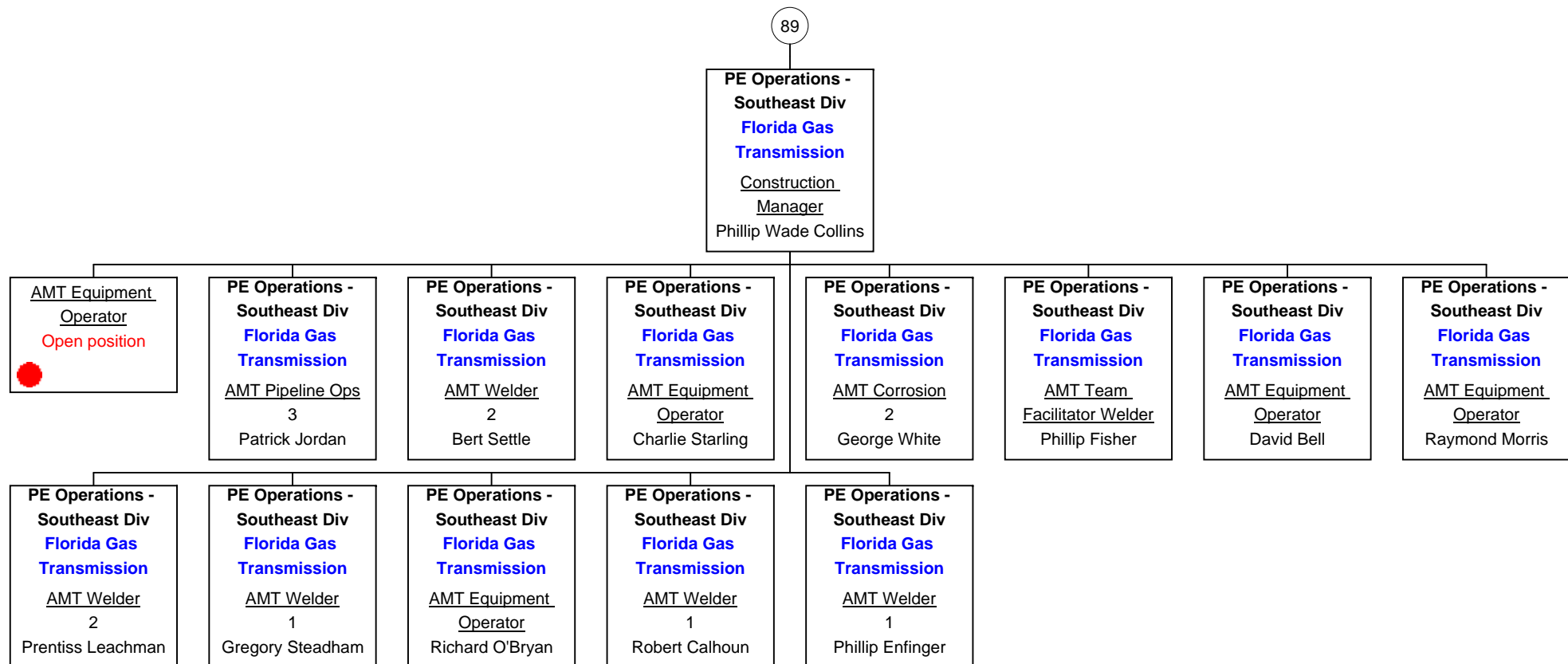
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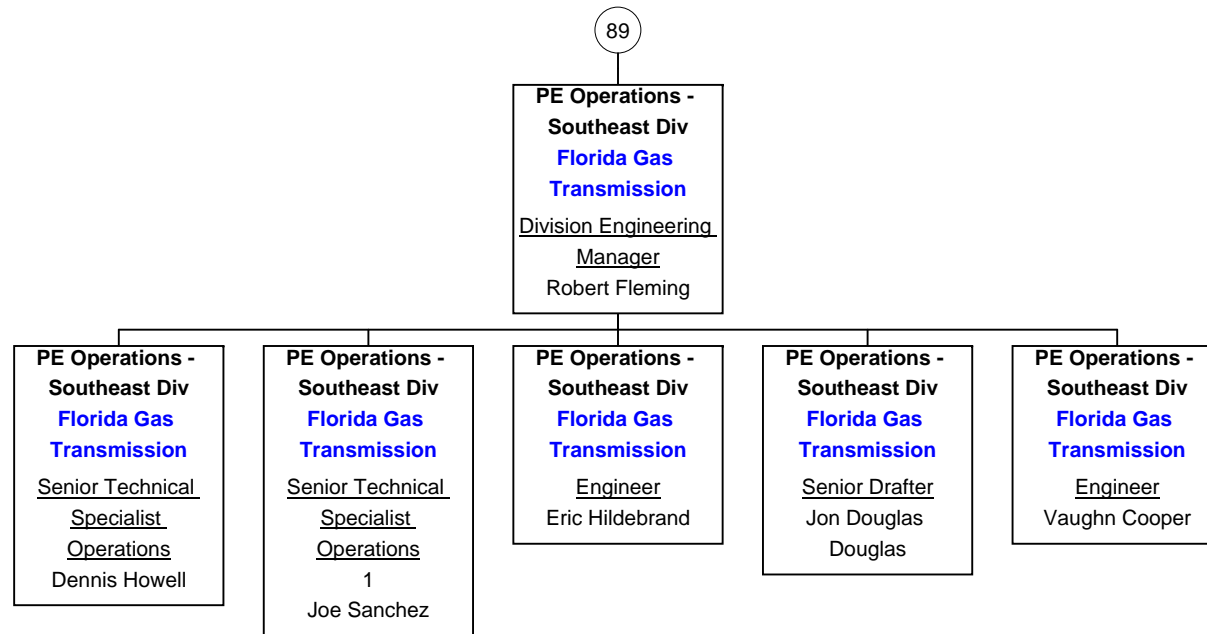
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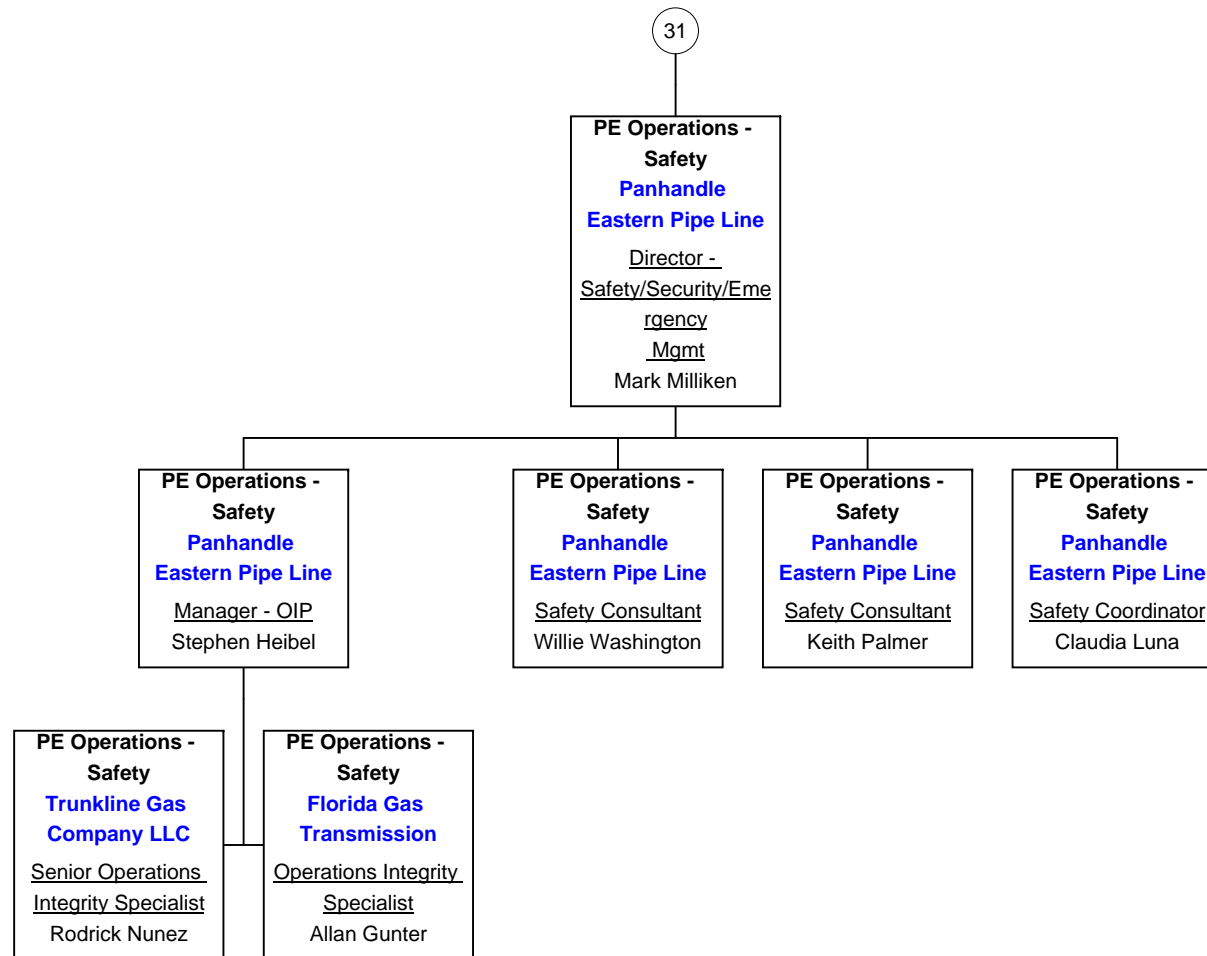
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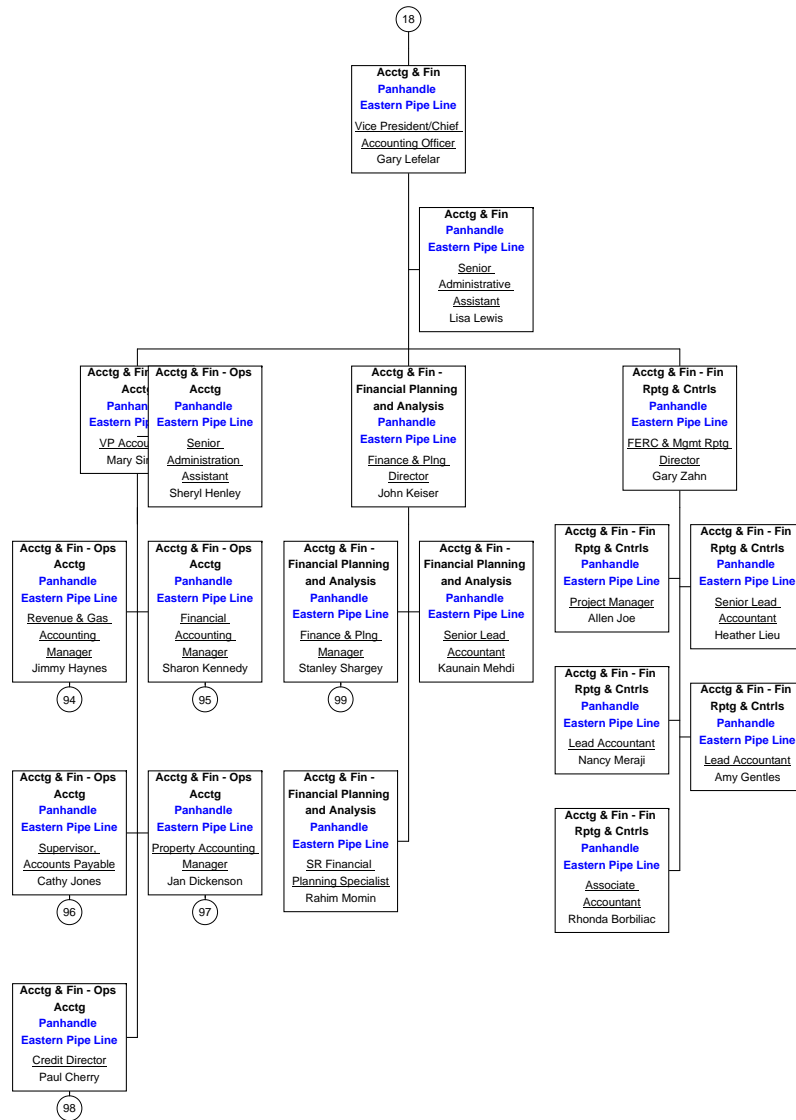
PE Operations - Southeast Div



PE Operations - Safety

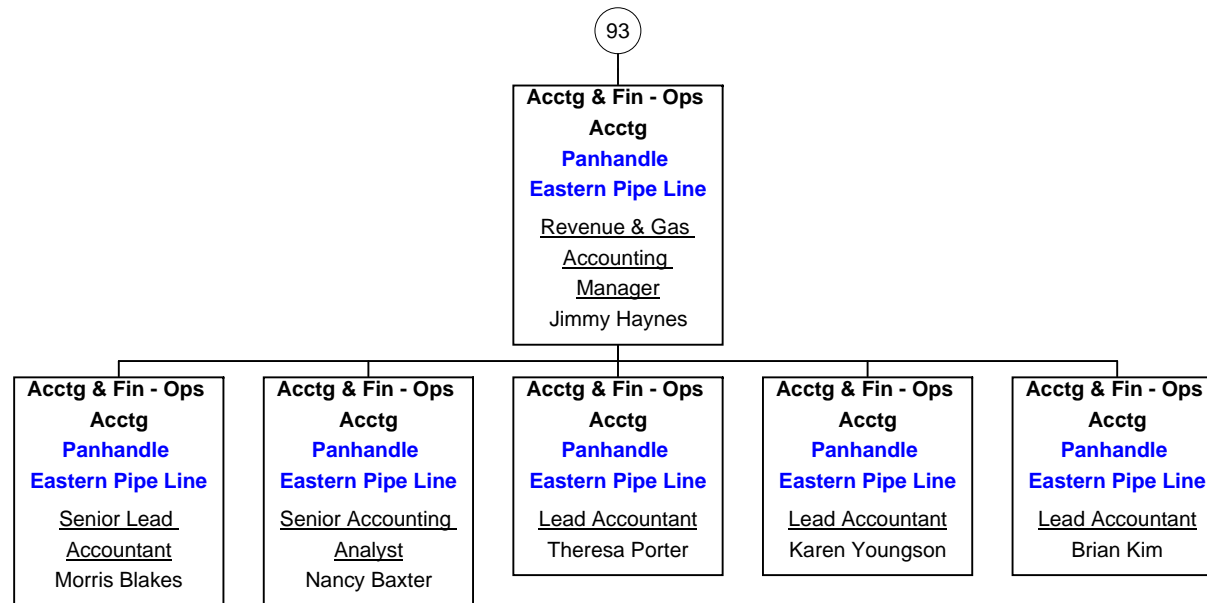


Acctg & Fin

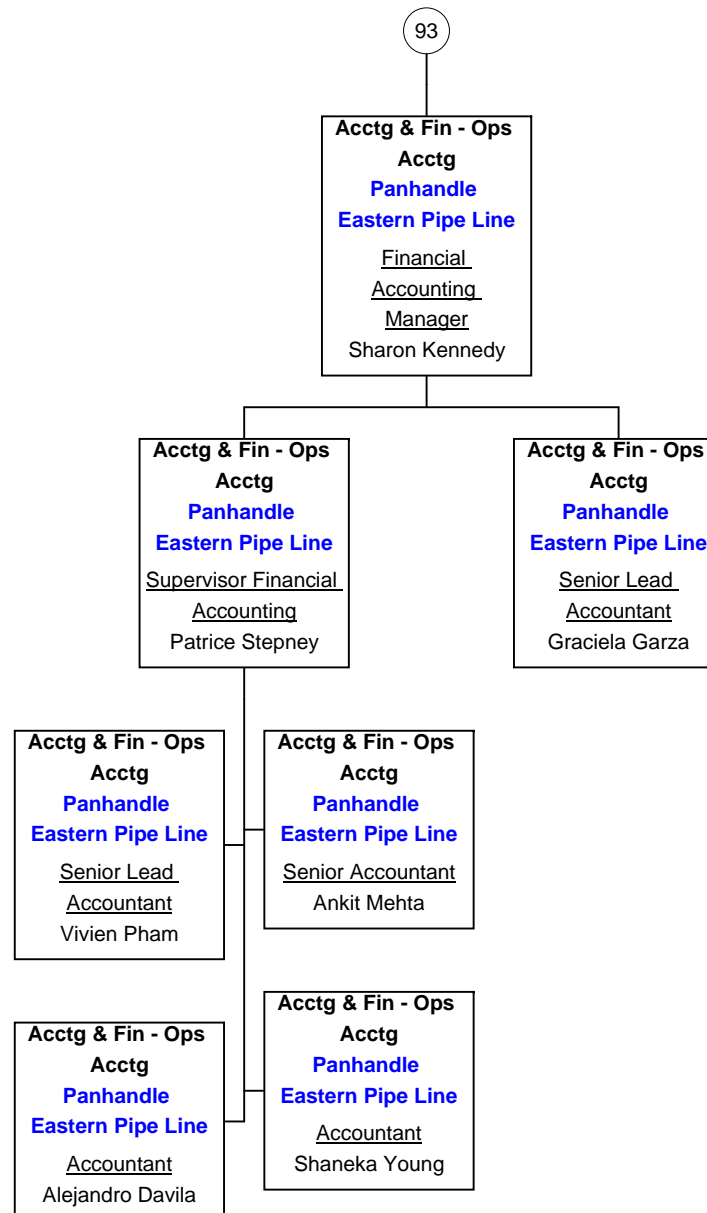


As of March 15, 2012

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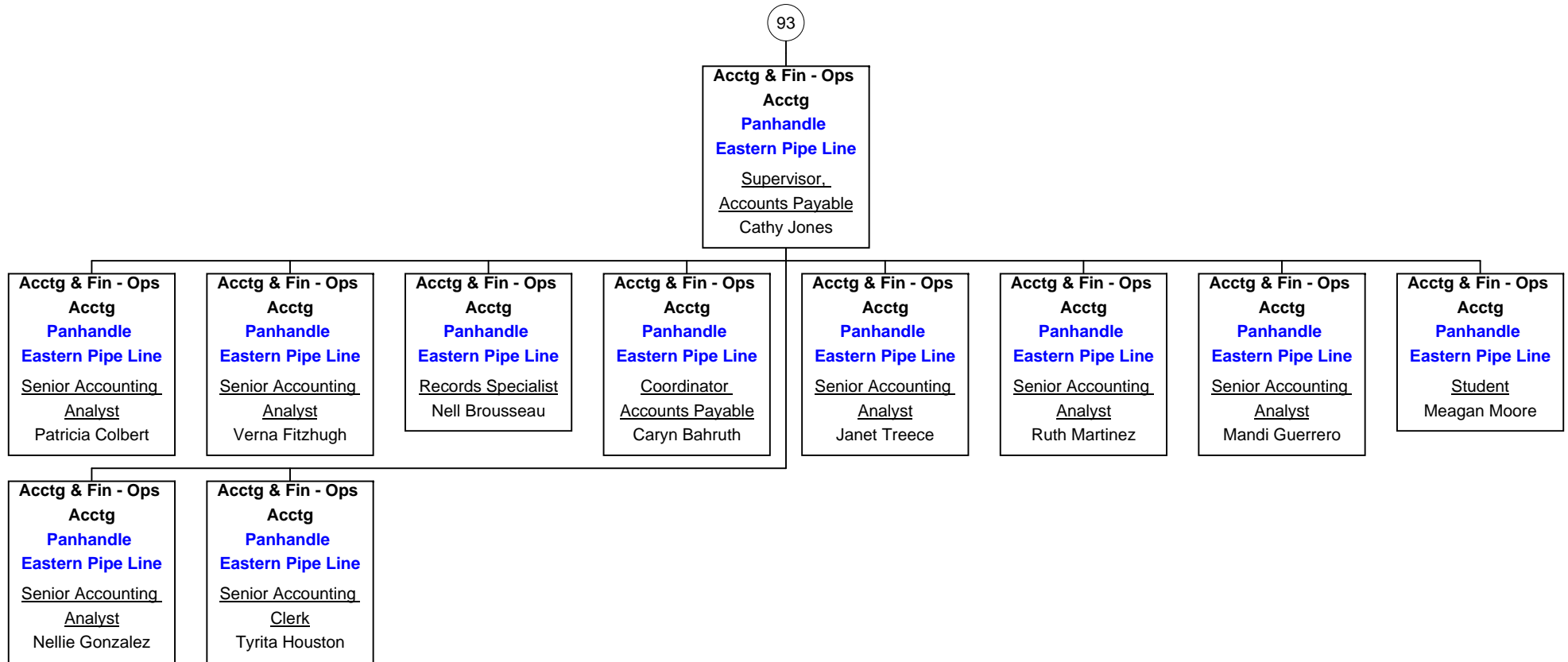


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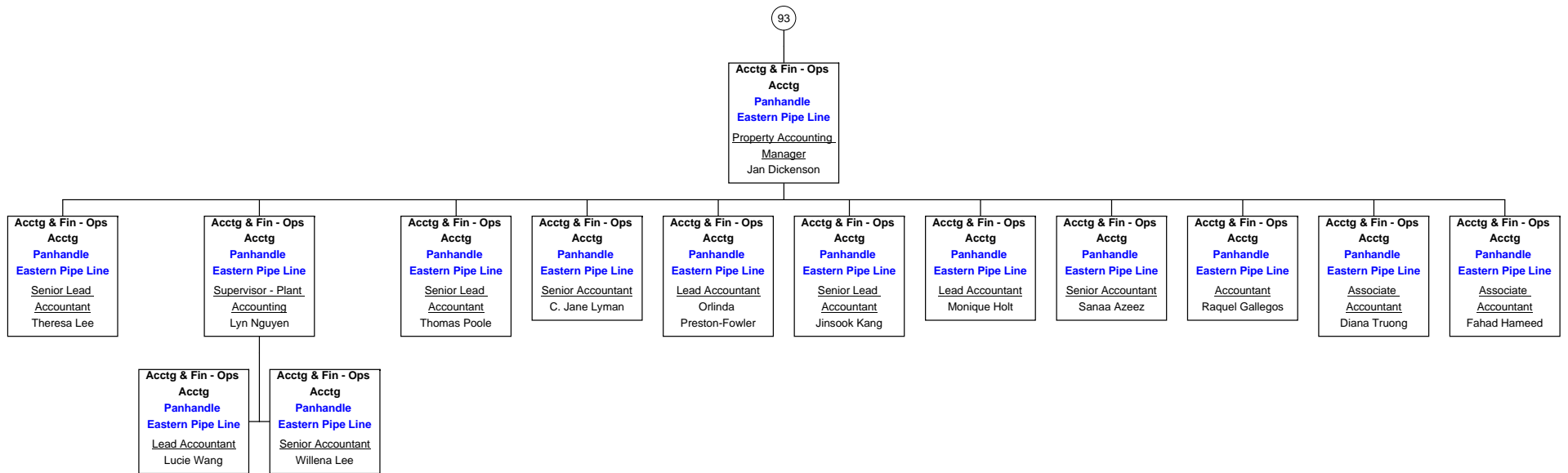


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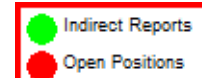
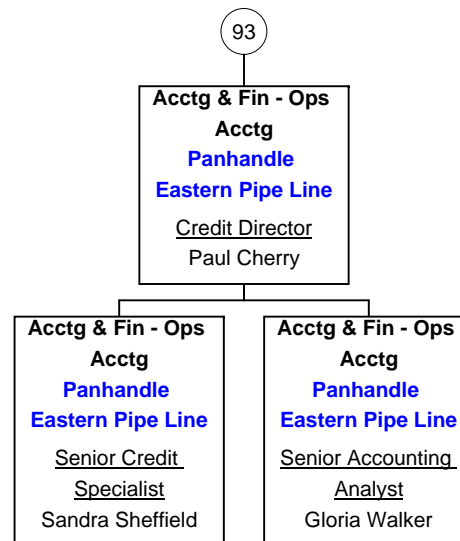
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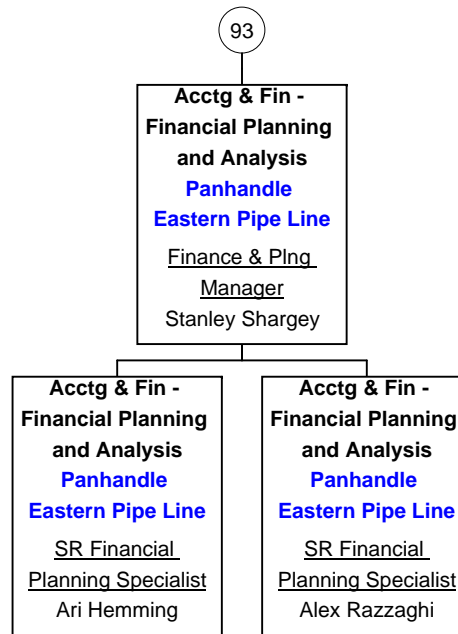
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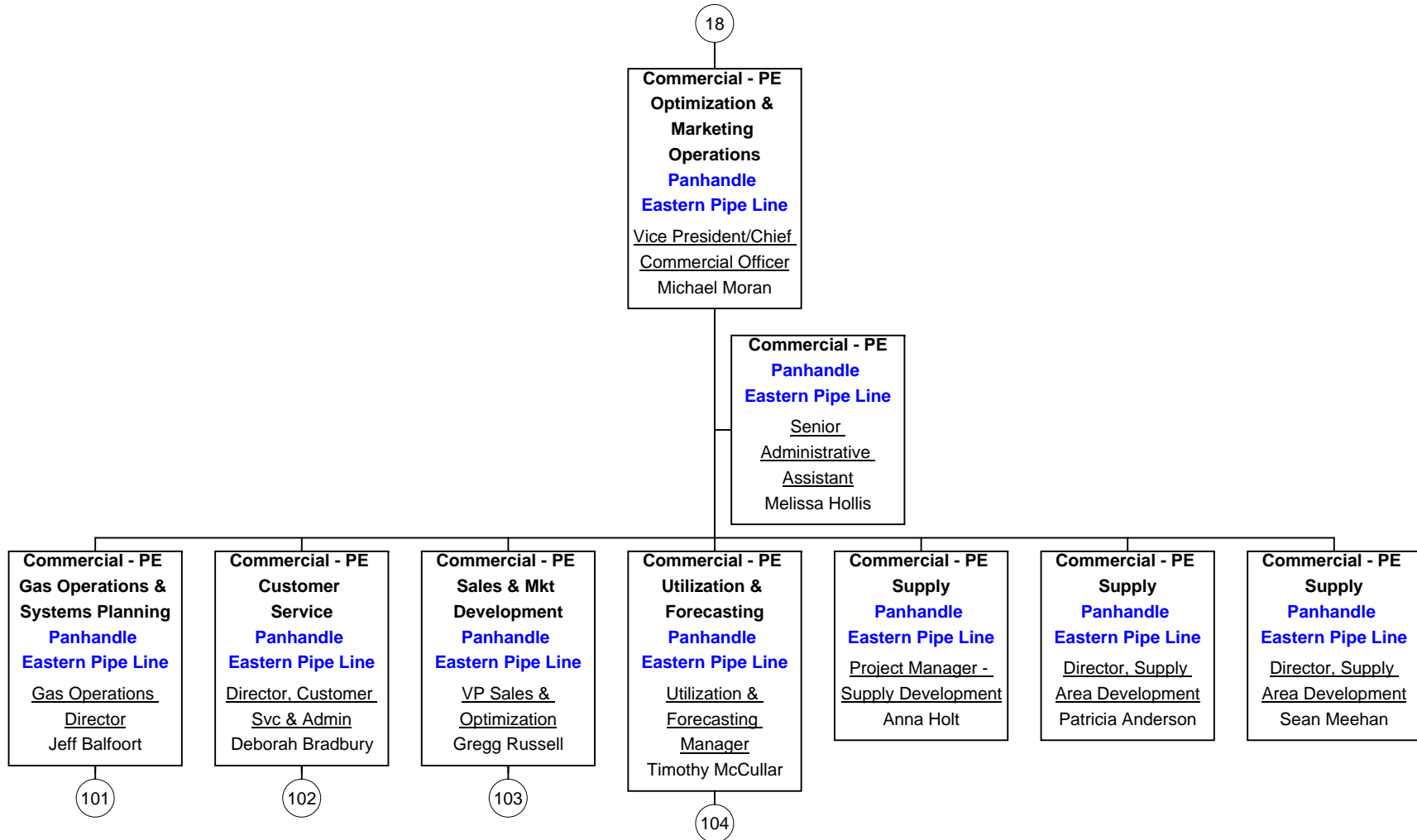
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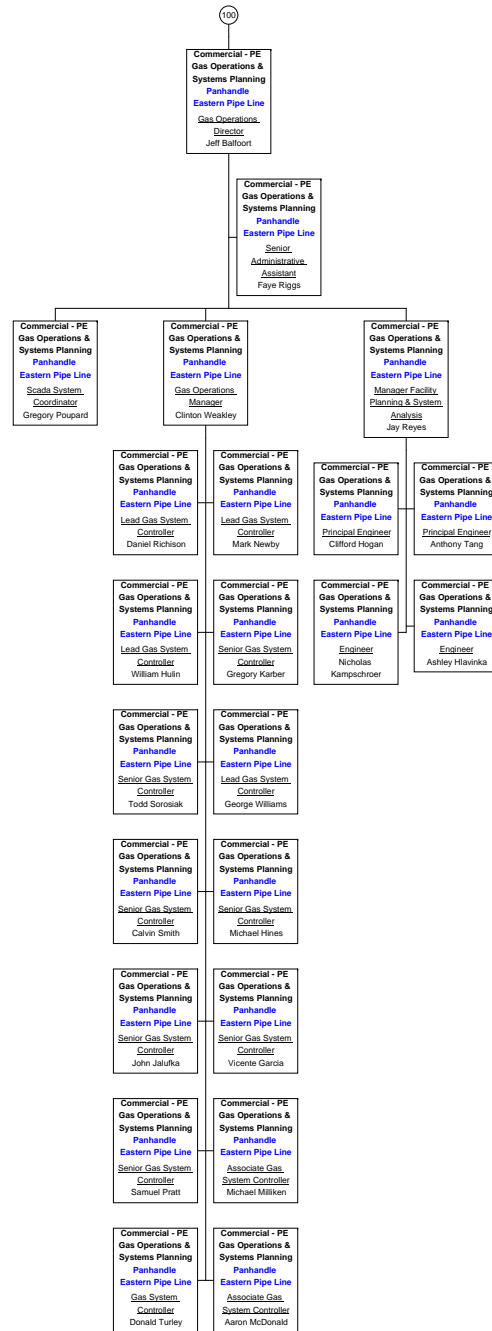
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Commercial - PE Optimization & Marketing Operations

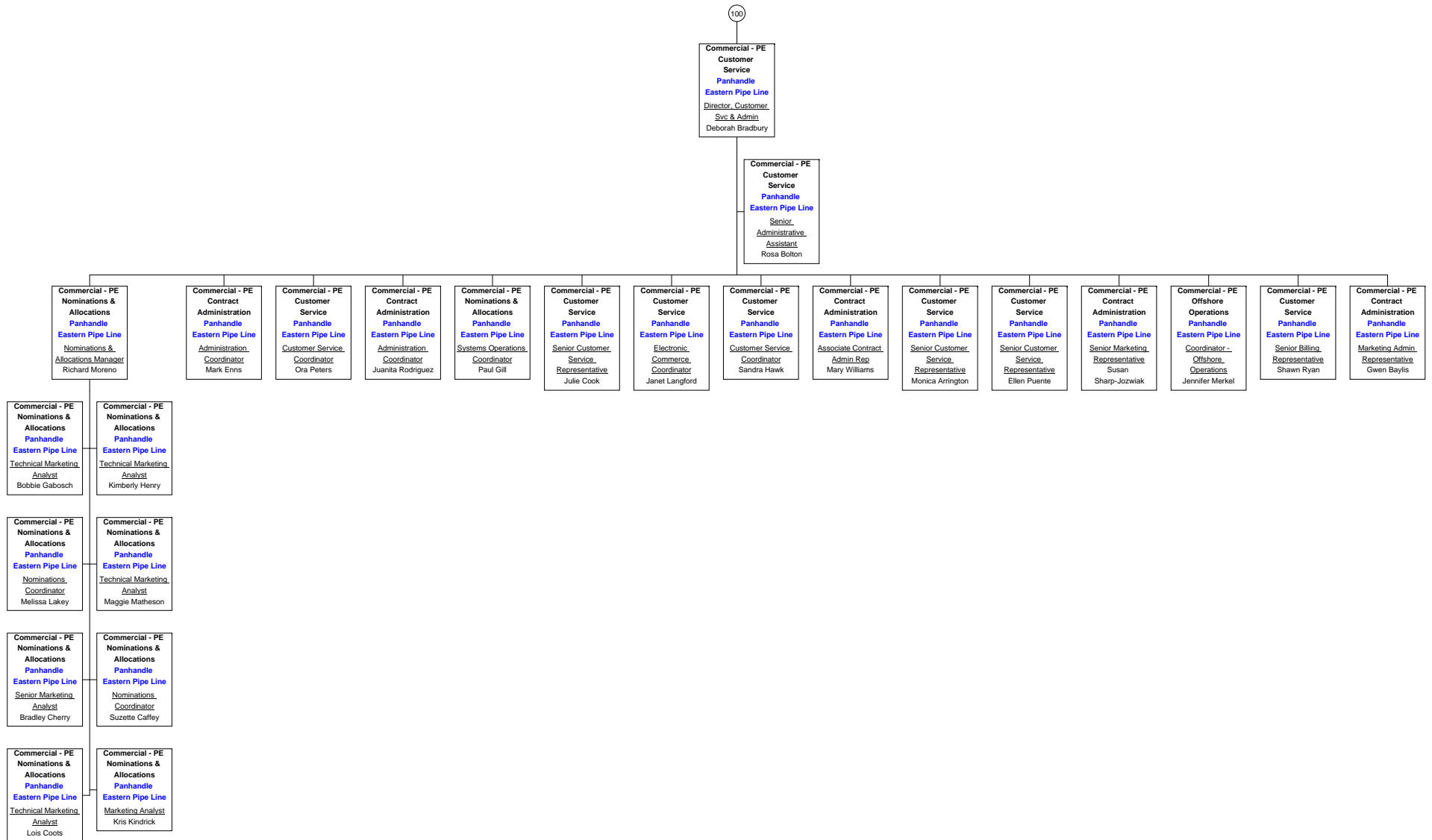


Commercial - PE Gas Operations & Systems Planning



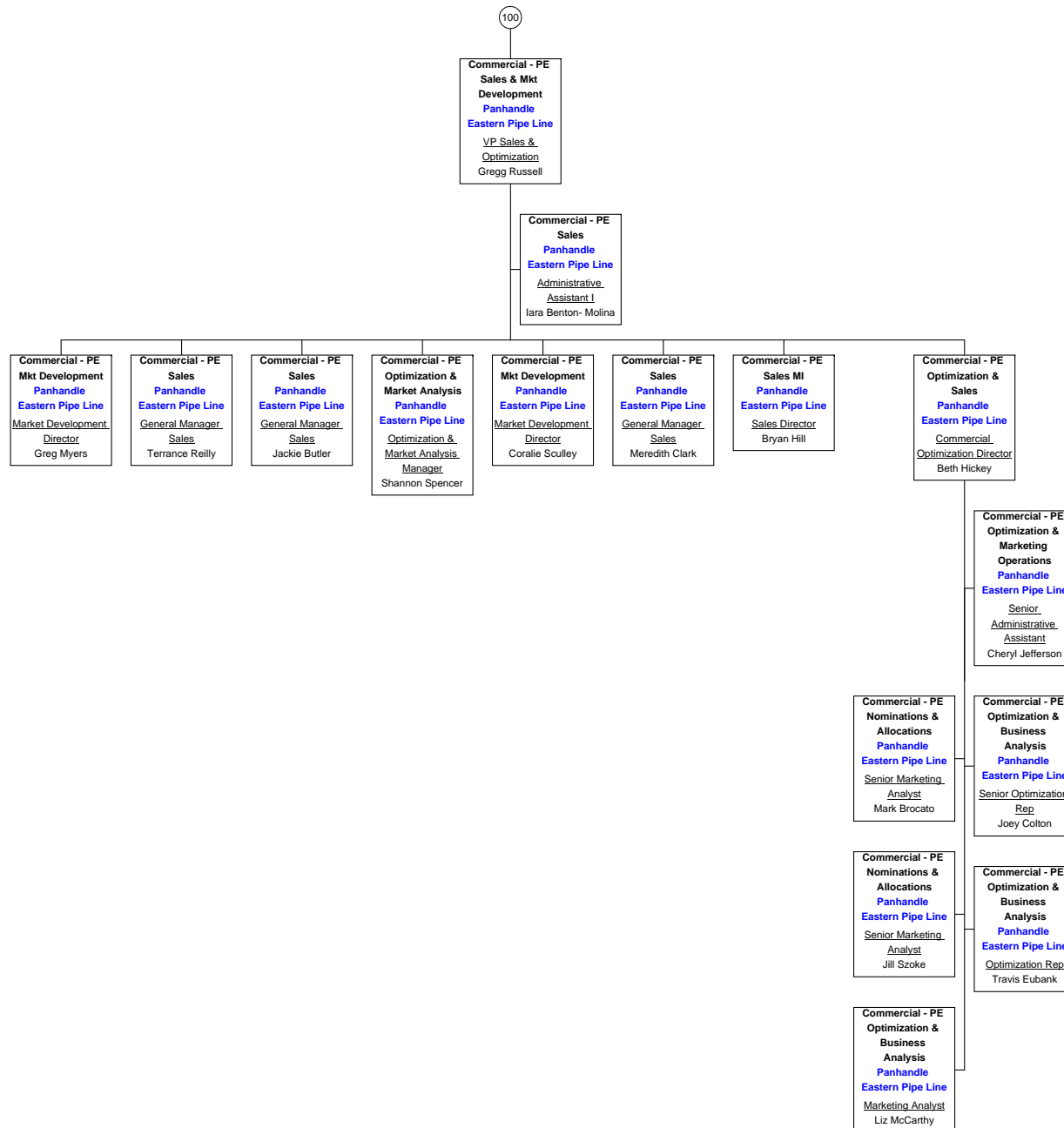
As of March 15, 2012

Commercial - PE Customer Service



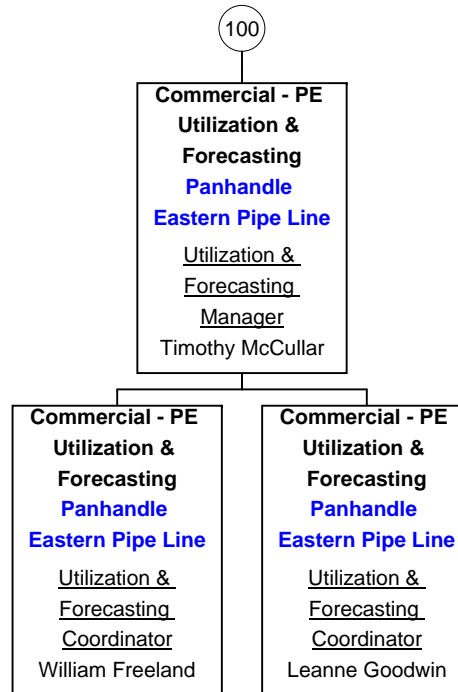
As of March 15, 2012

Commercial - PE Sales & Mkt Development

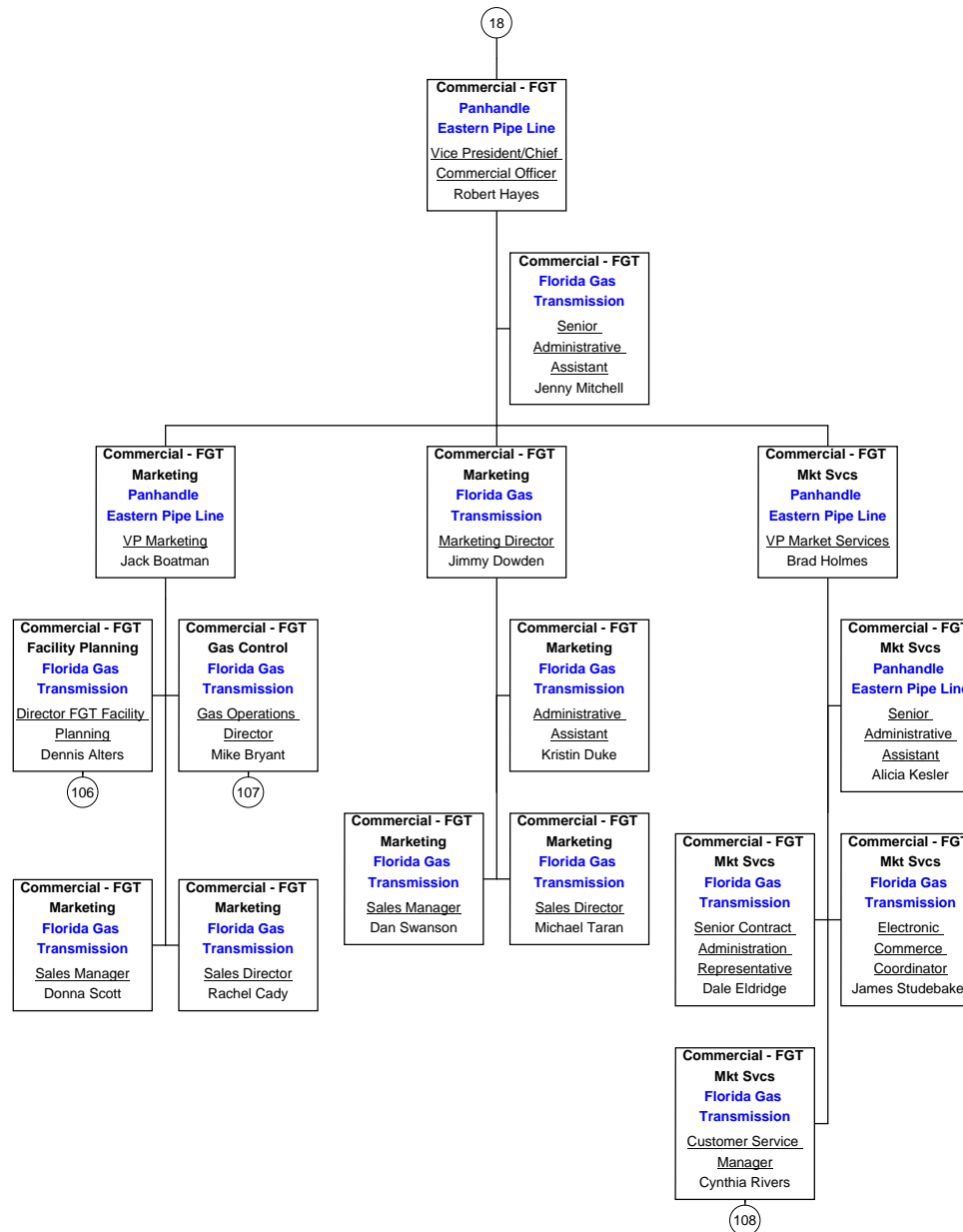


As of March 15, 2012

Commercial - PE Utilization & Forecasting



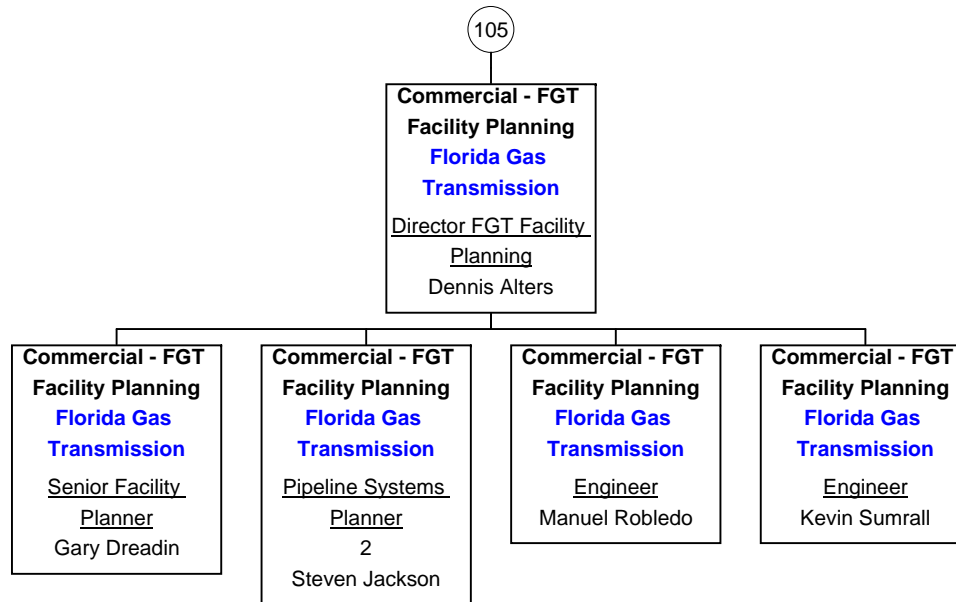
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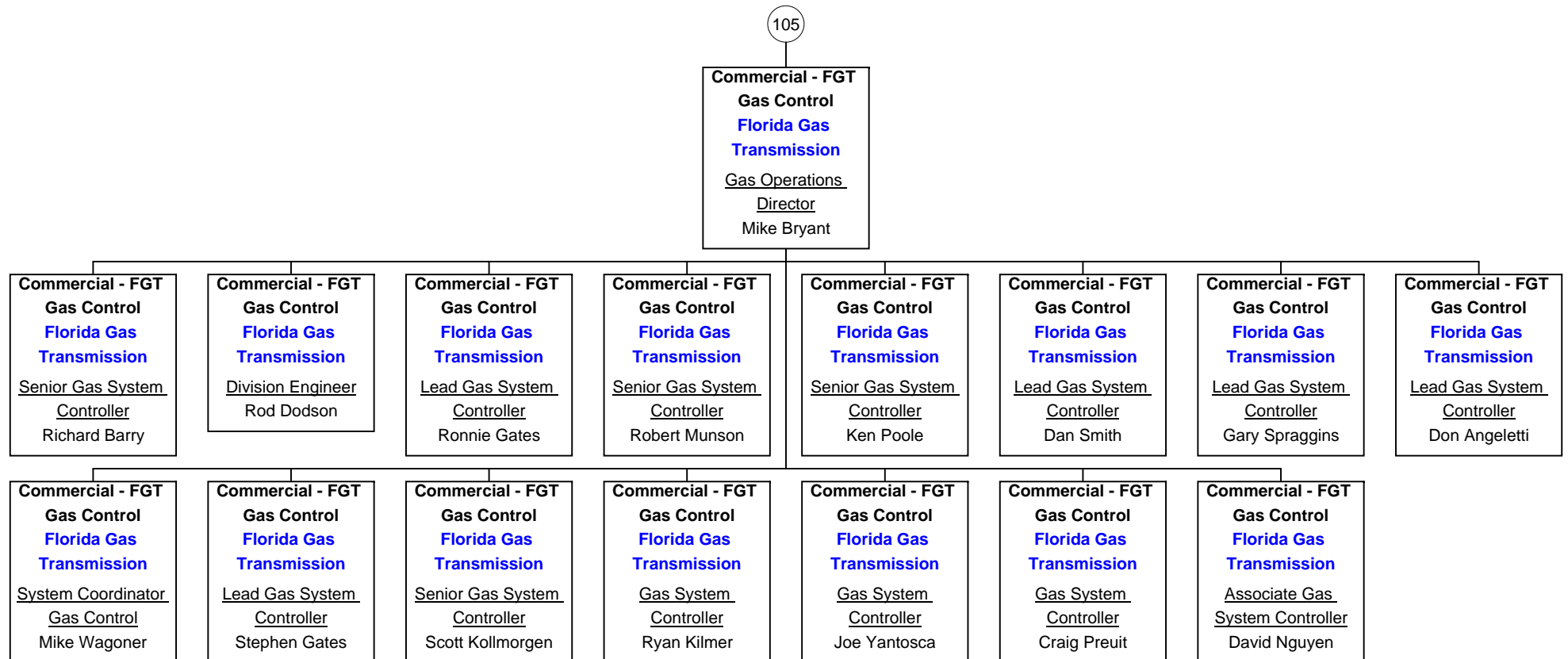
As of March 15, 2012



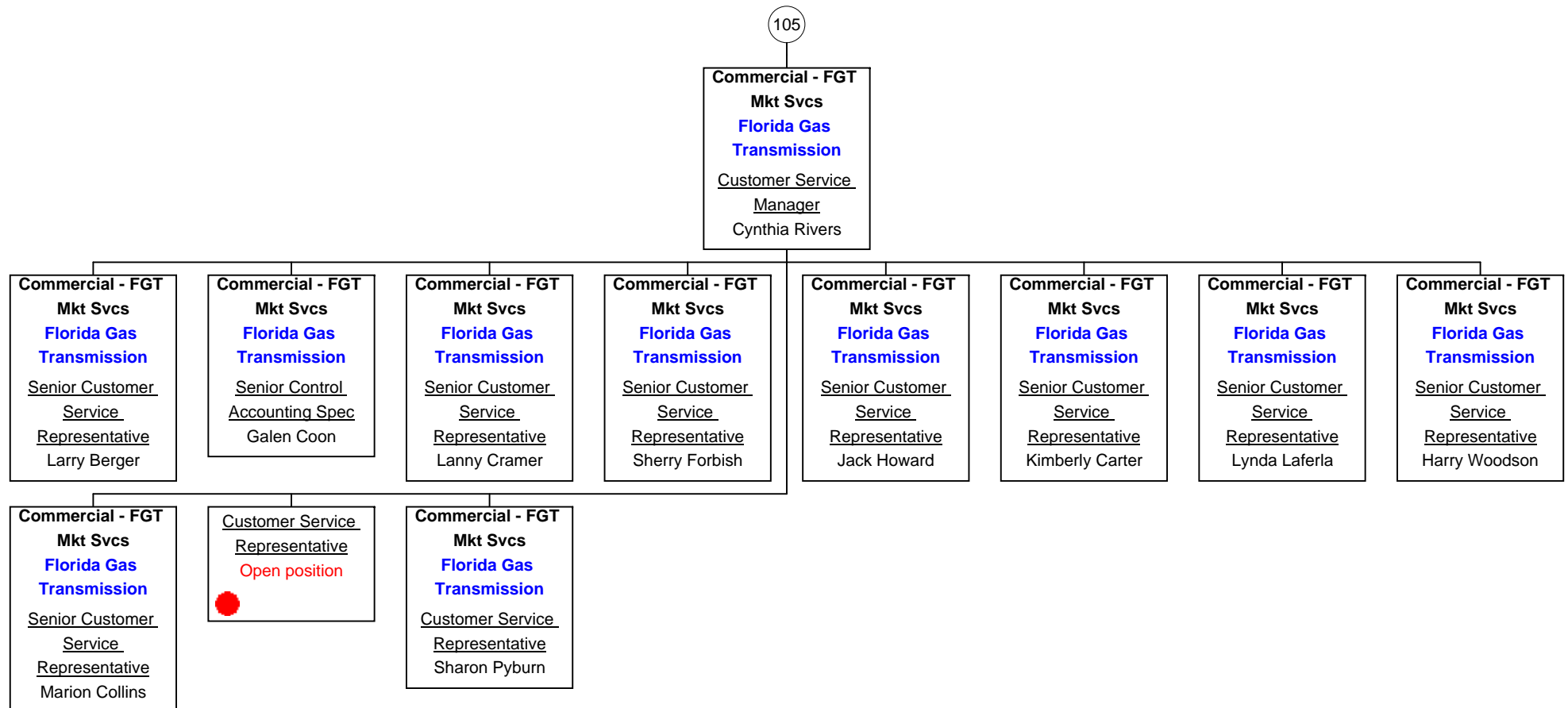
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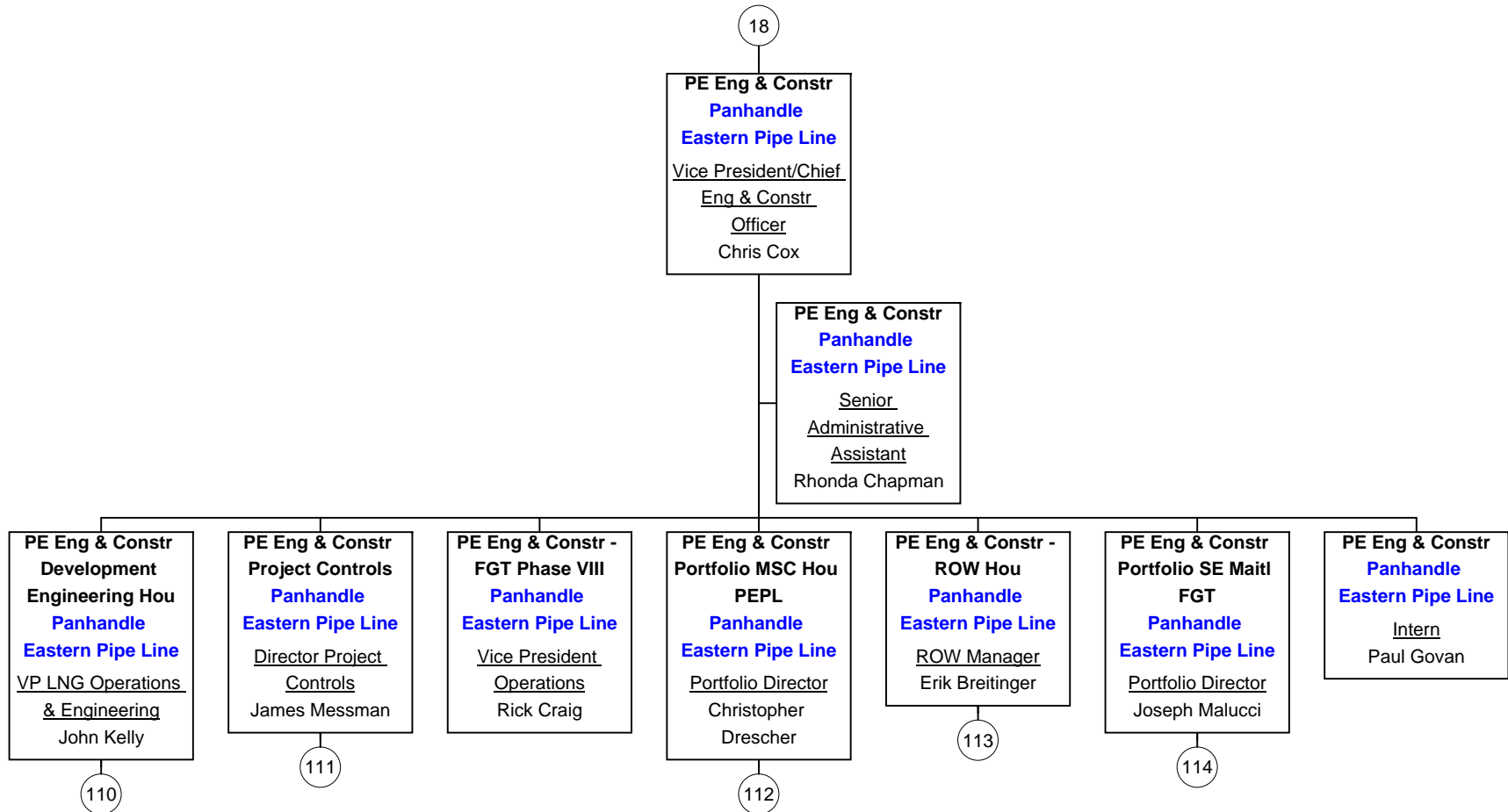
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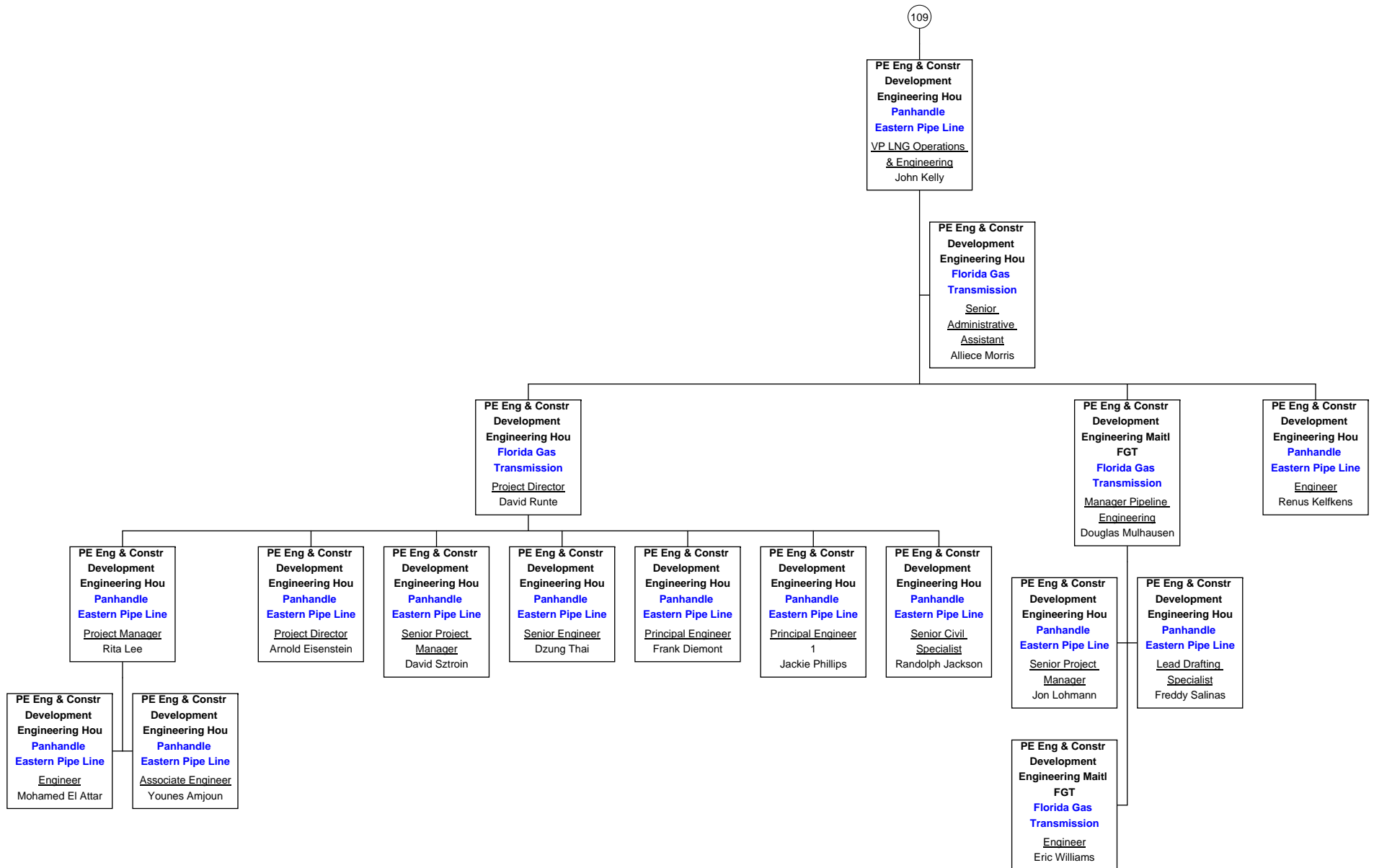
Commercial - FGT Mkt Svcs



PE Eng & Constr

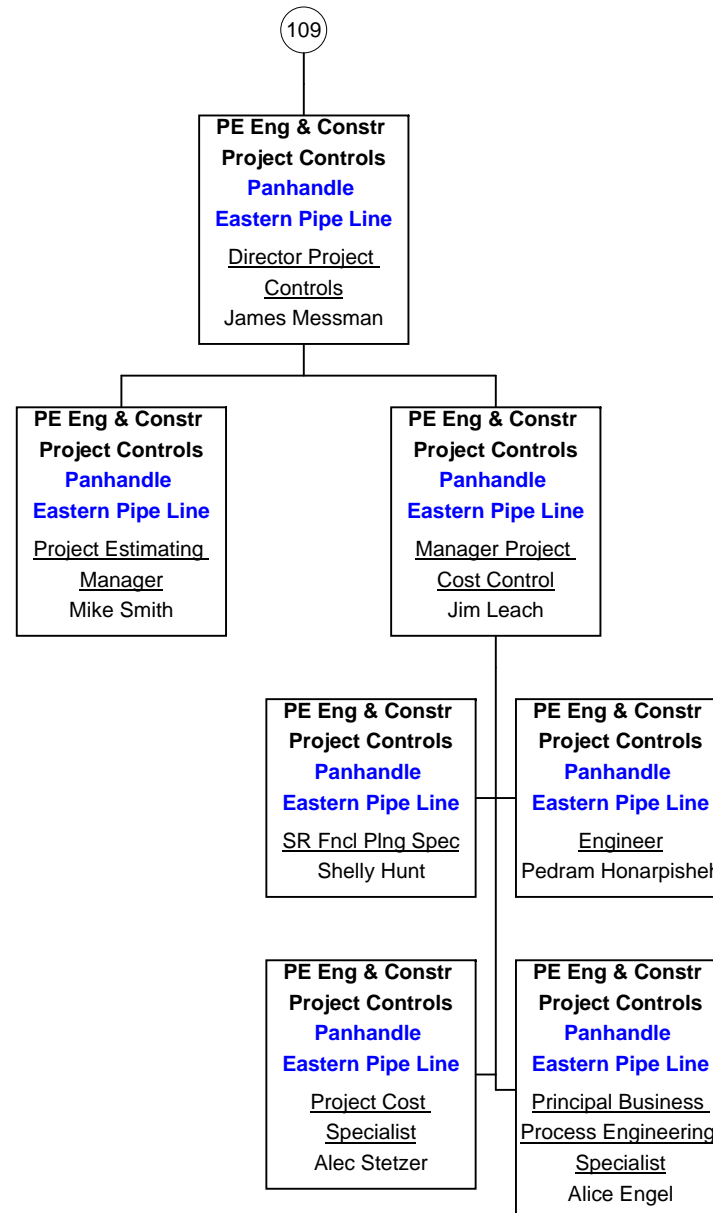


PE Eng & Constr Development Engineering Hou

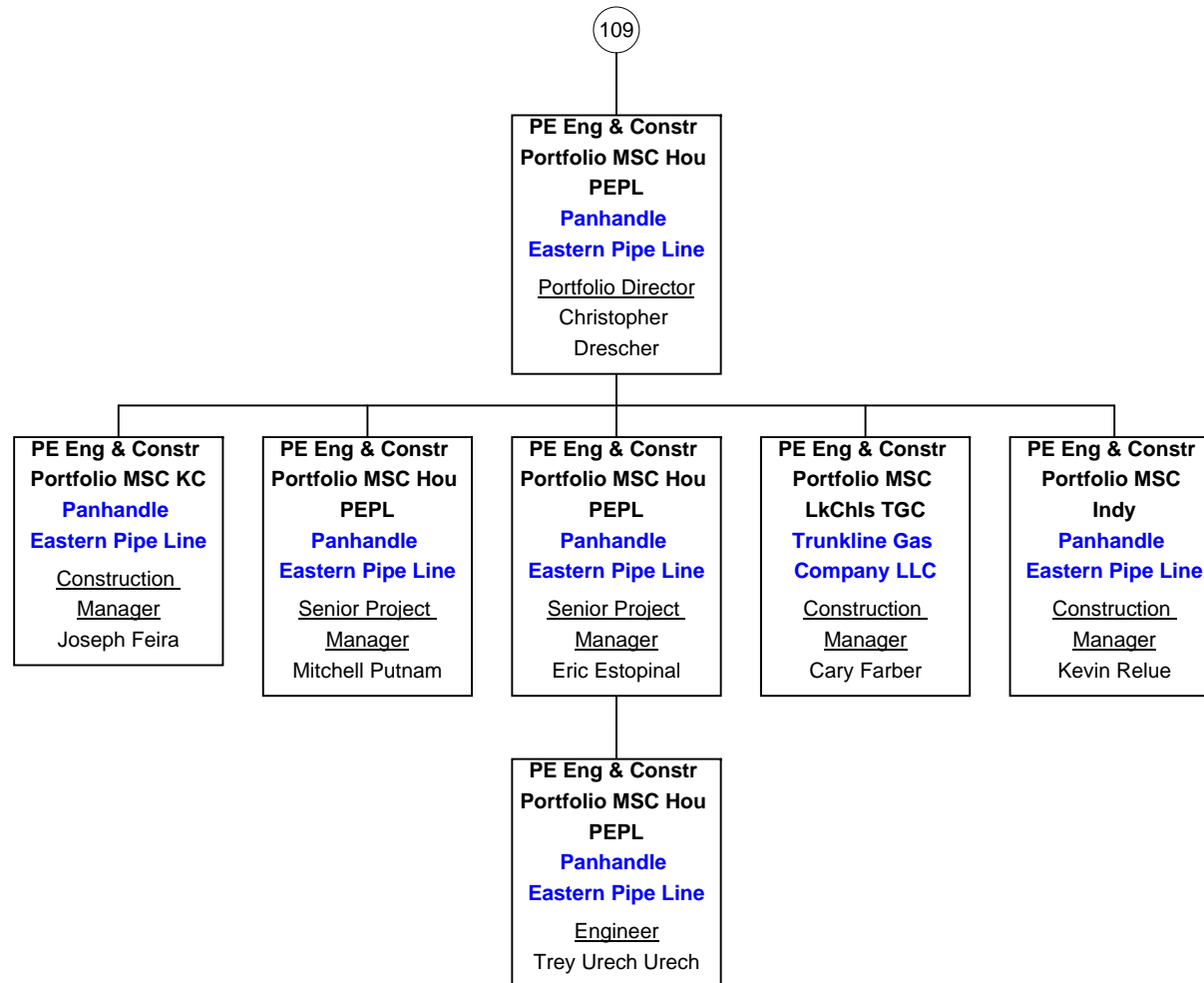


As of March 15, 2012

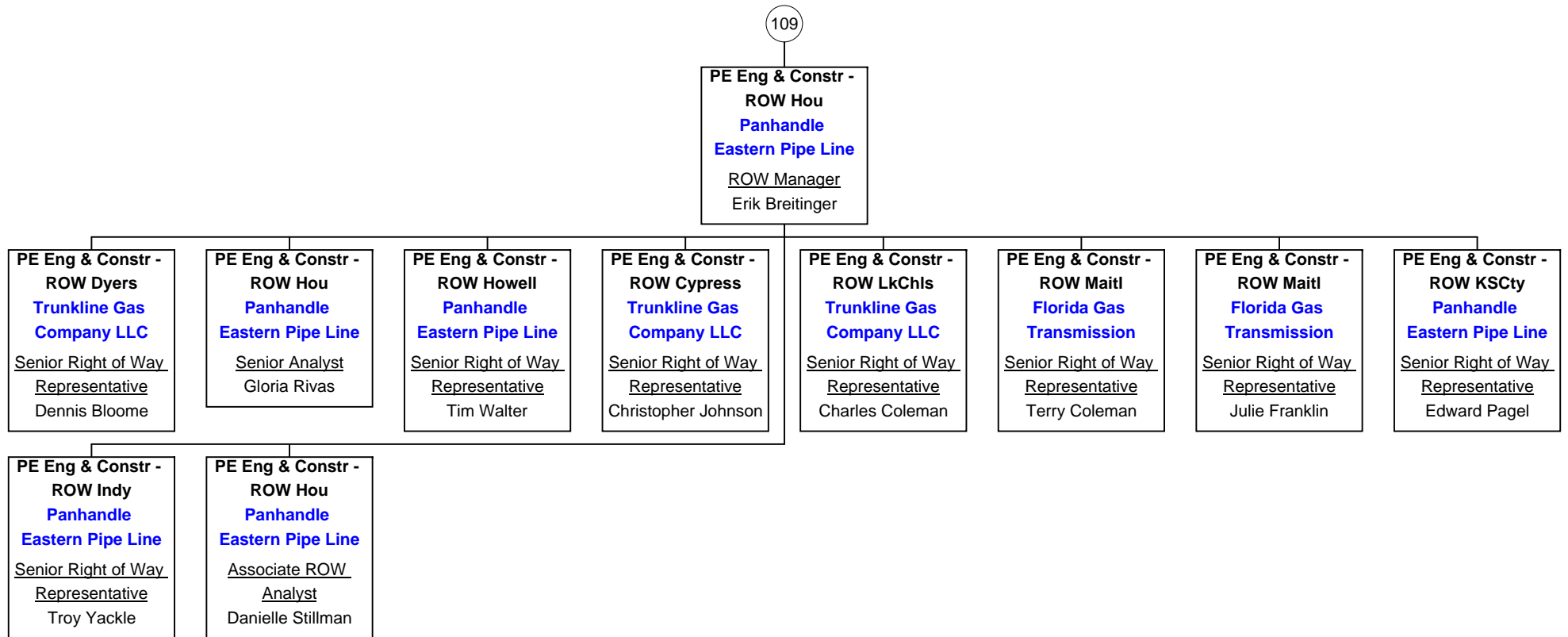
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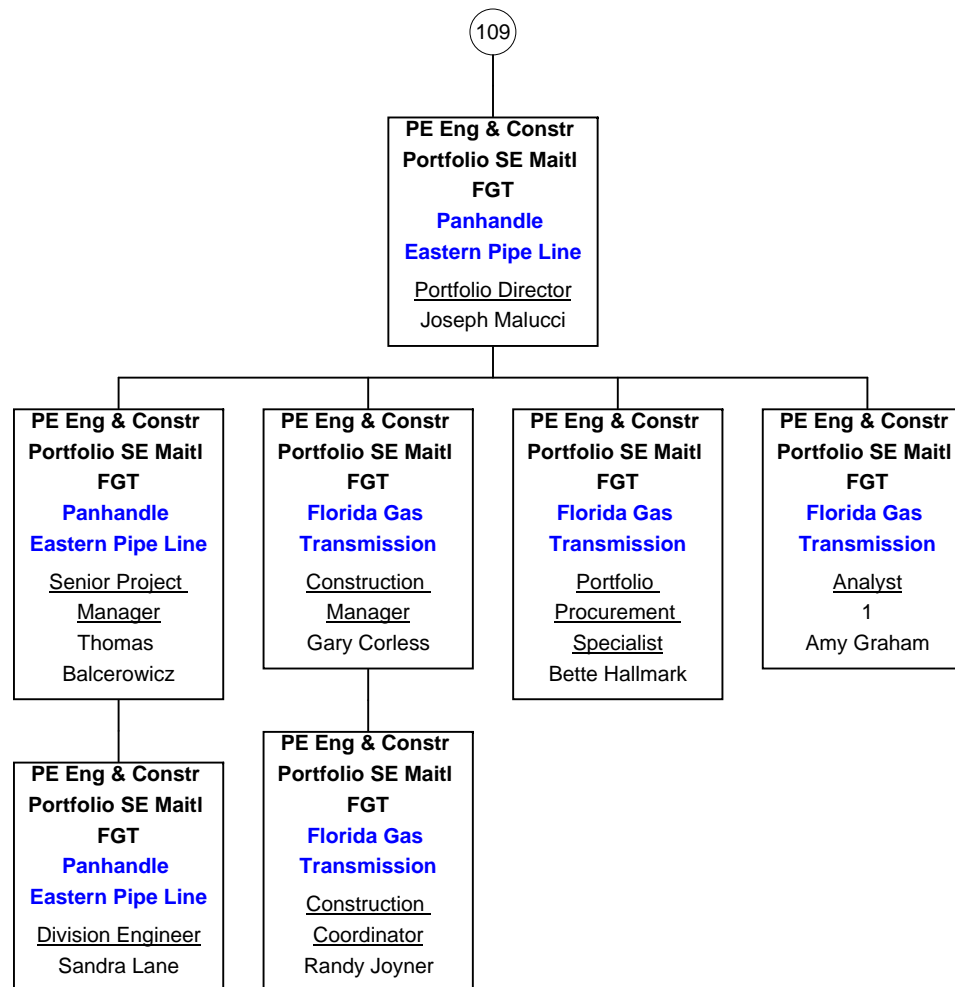
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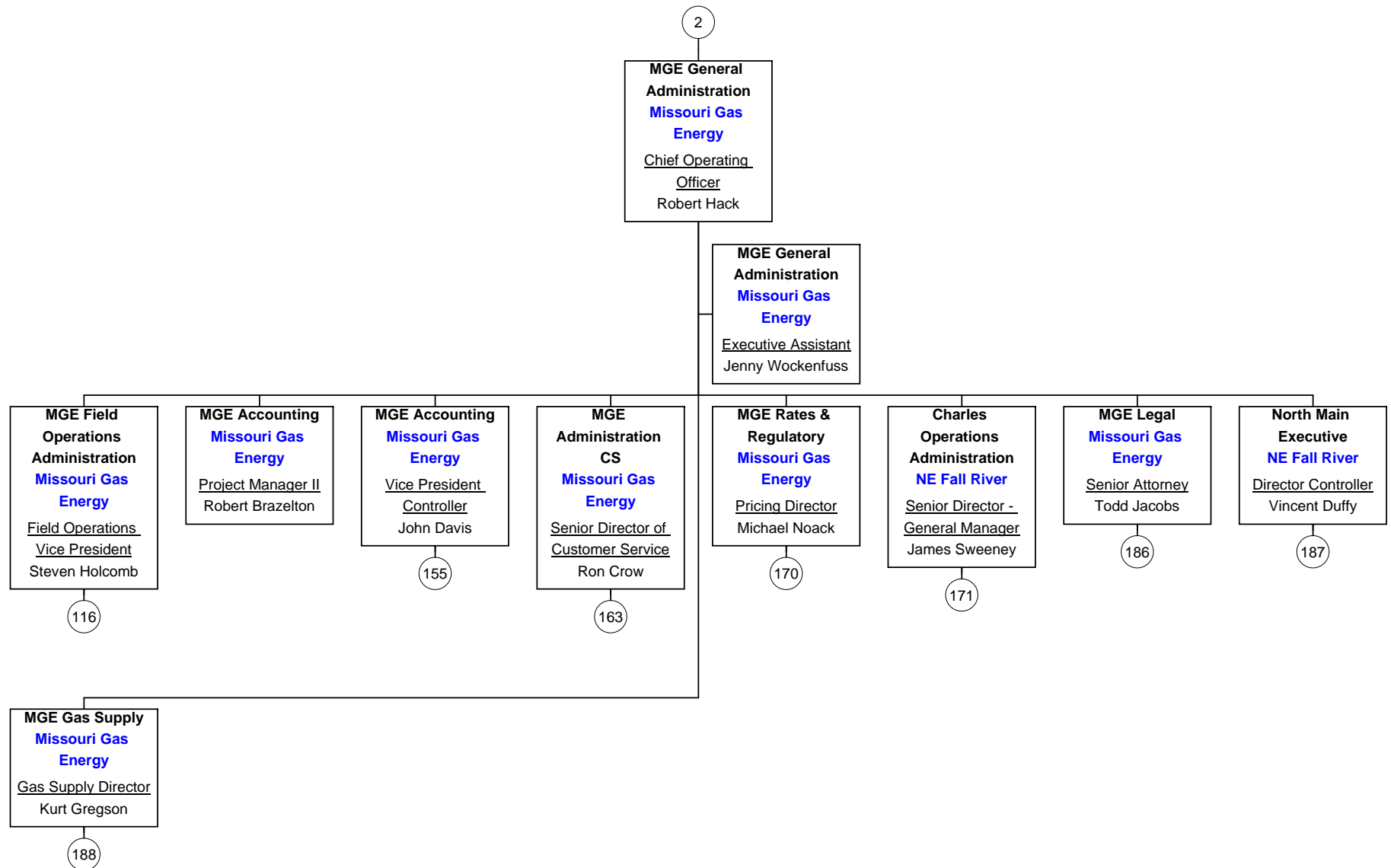
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PE Eng & Constr Portfolio SE Maitl FGT

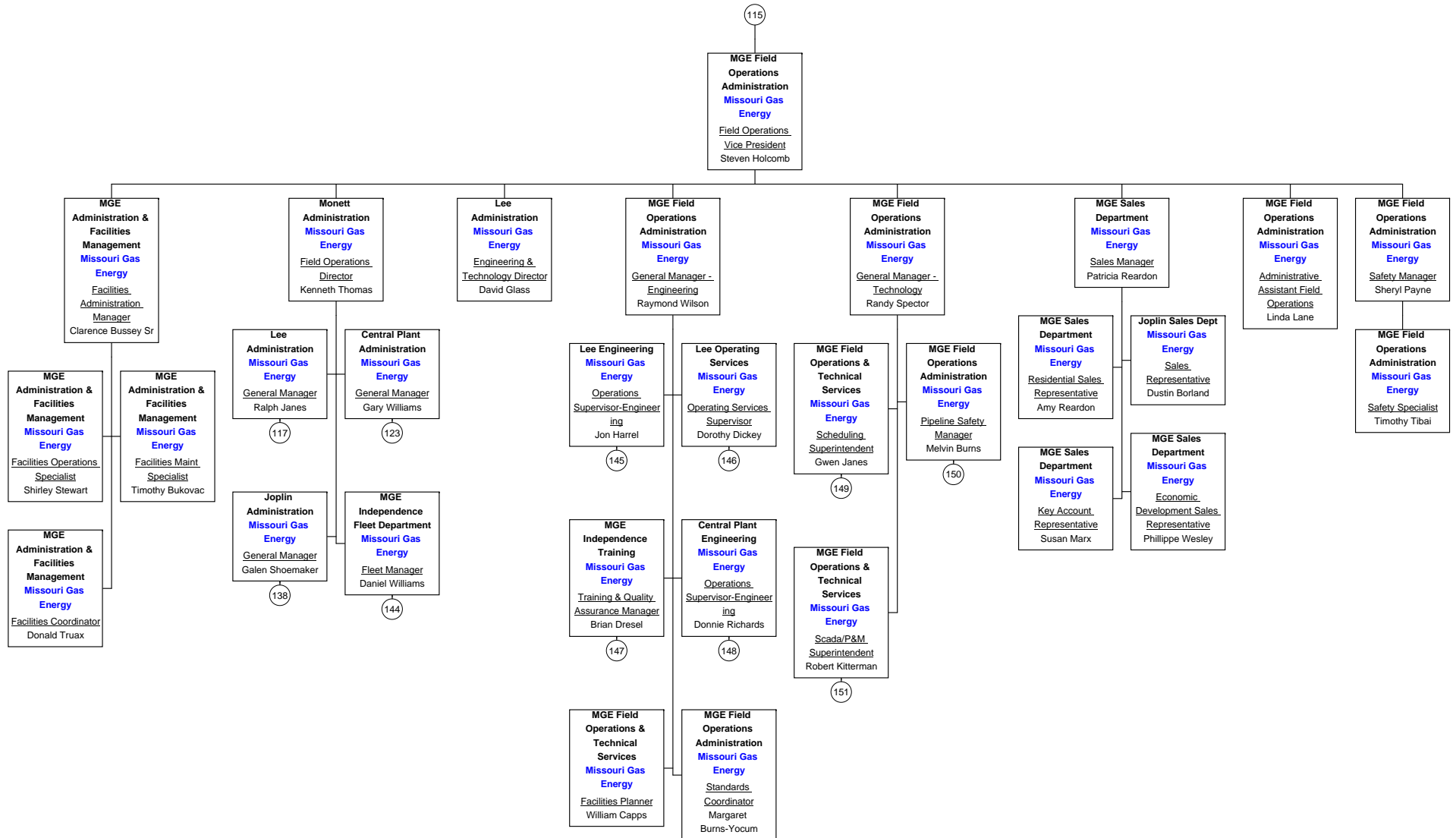


MGE General Administration



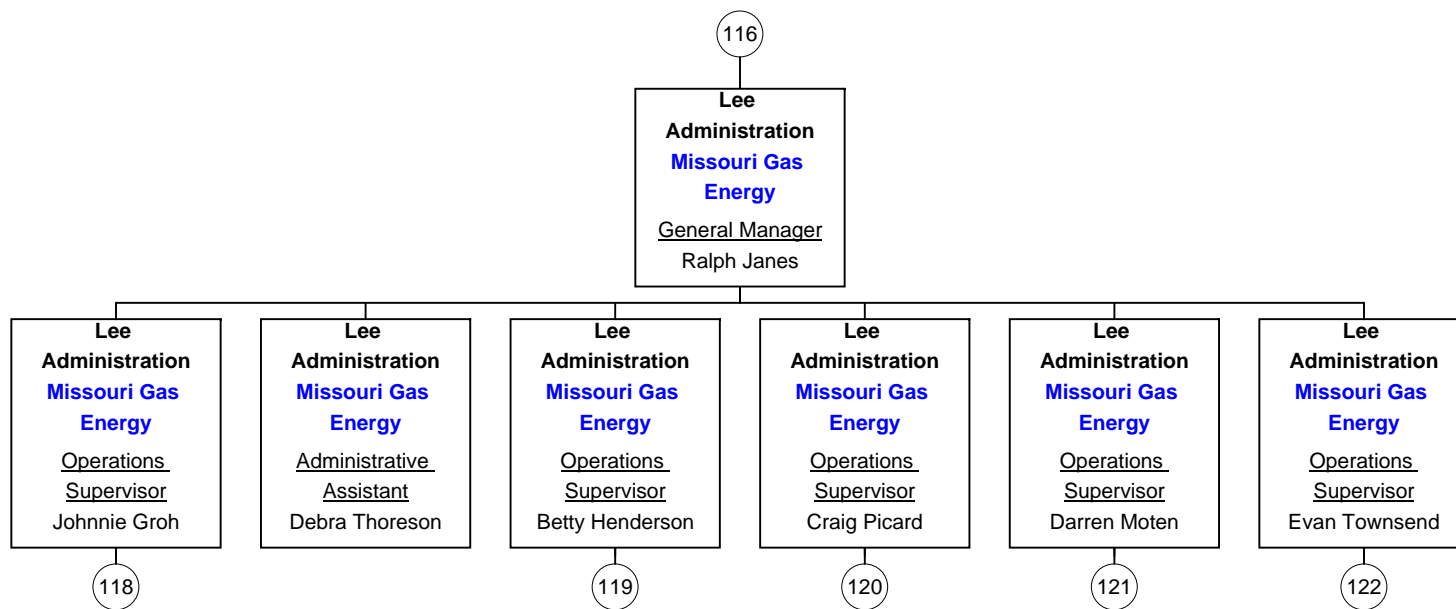
As of March 15, 2012

MGE Field Operations Administration

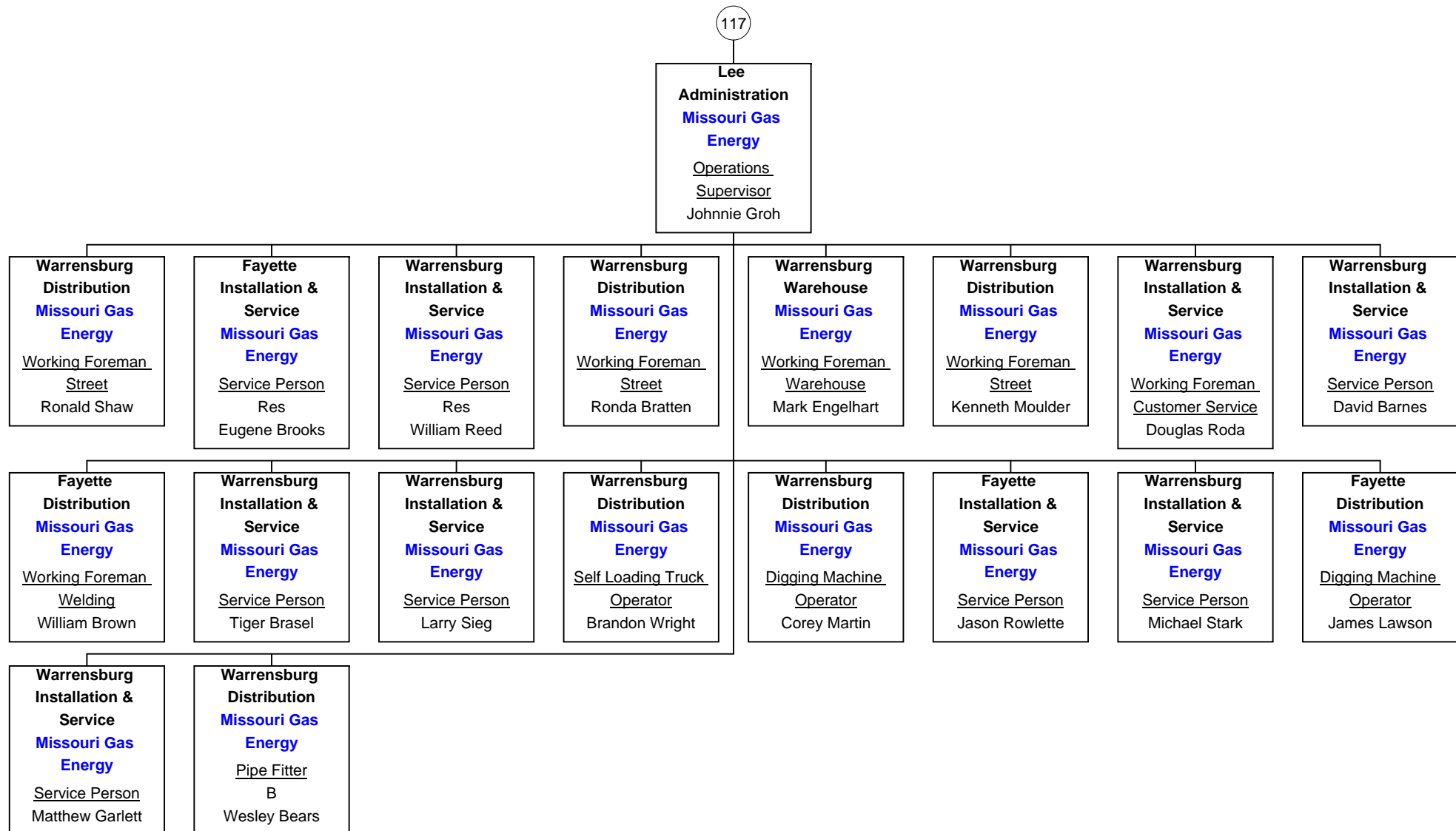


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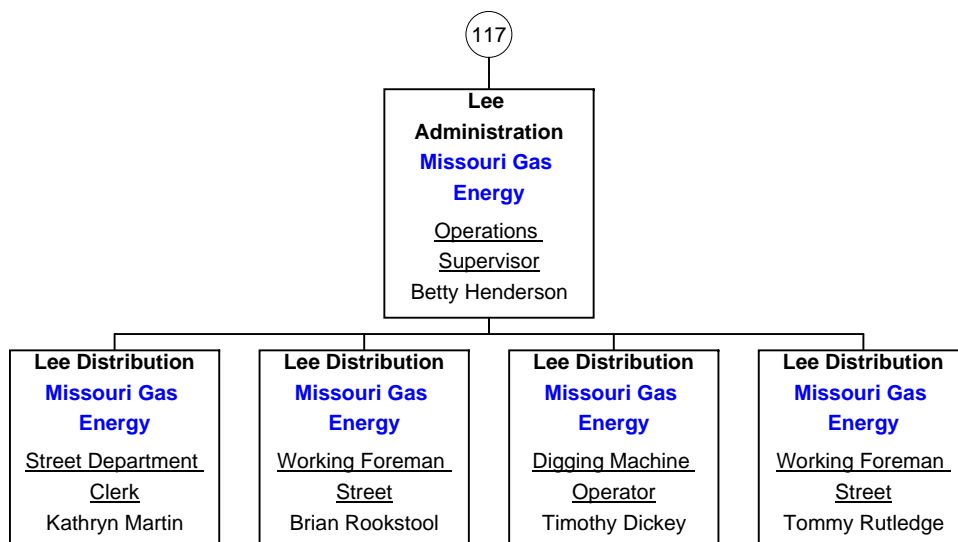
Lee Administration



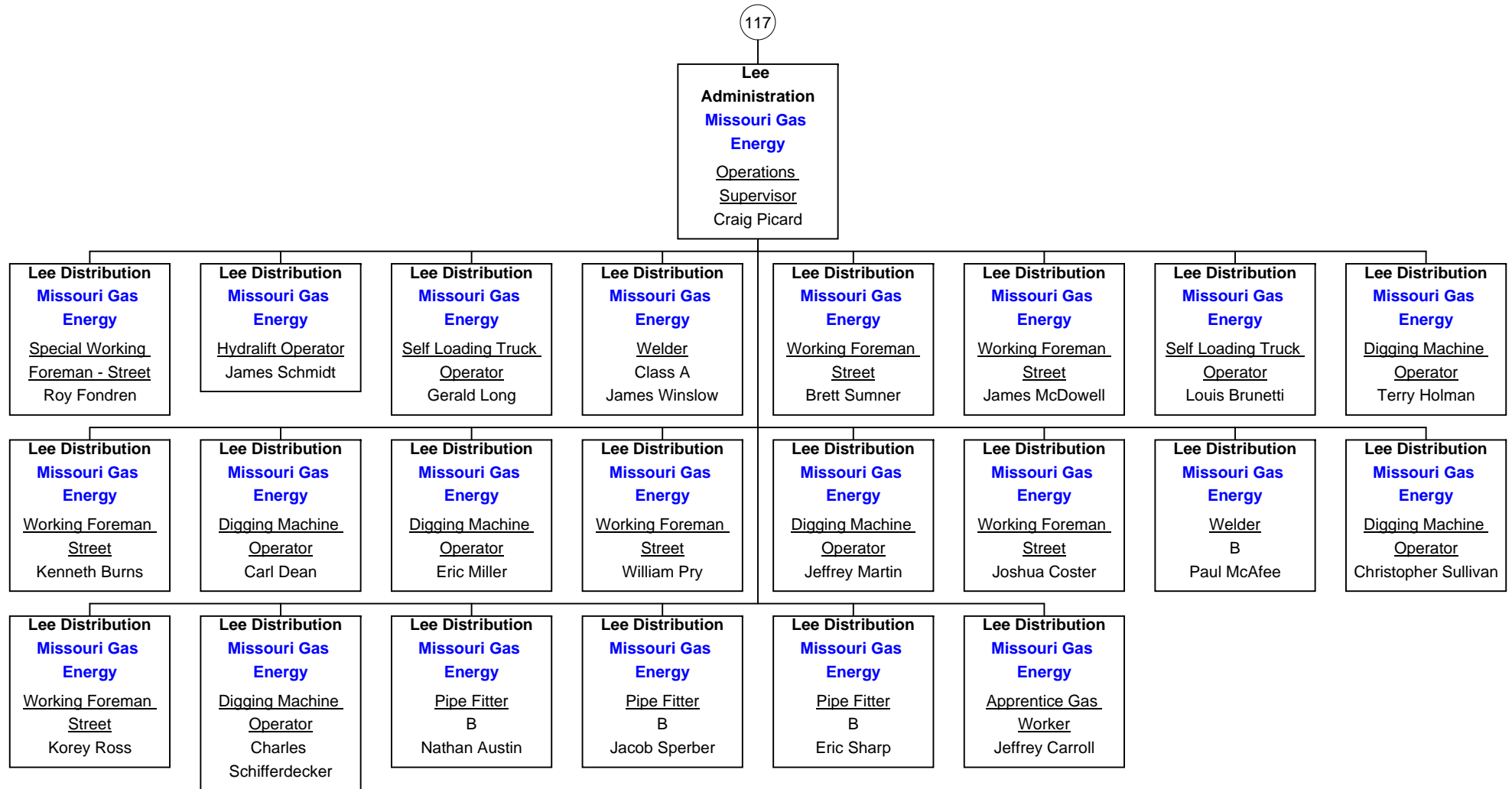
Lee Administration



Lee Administration

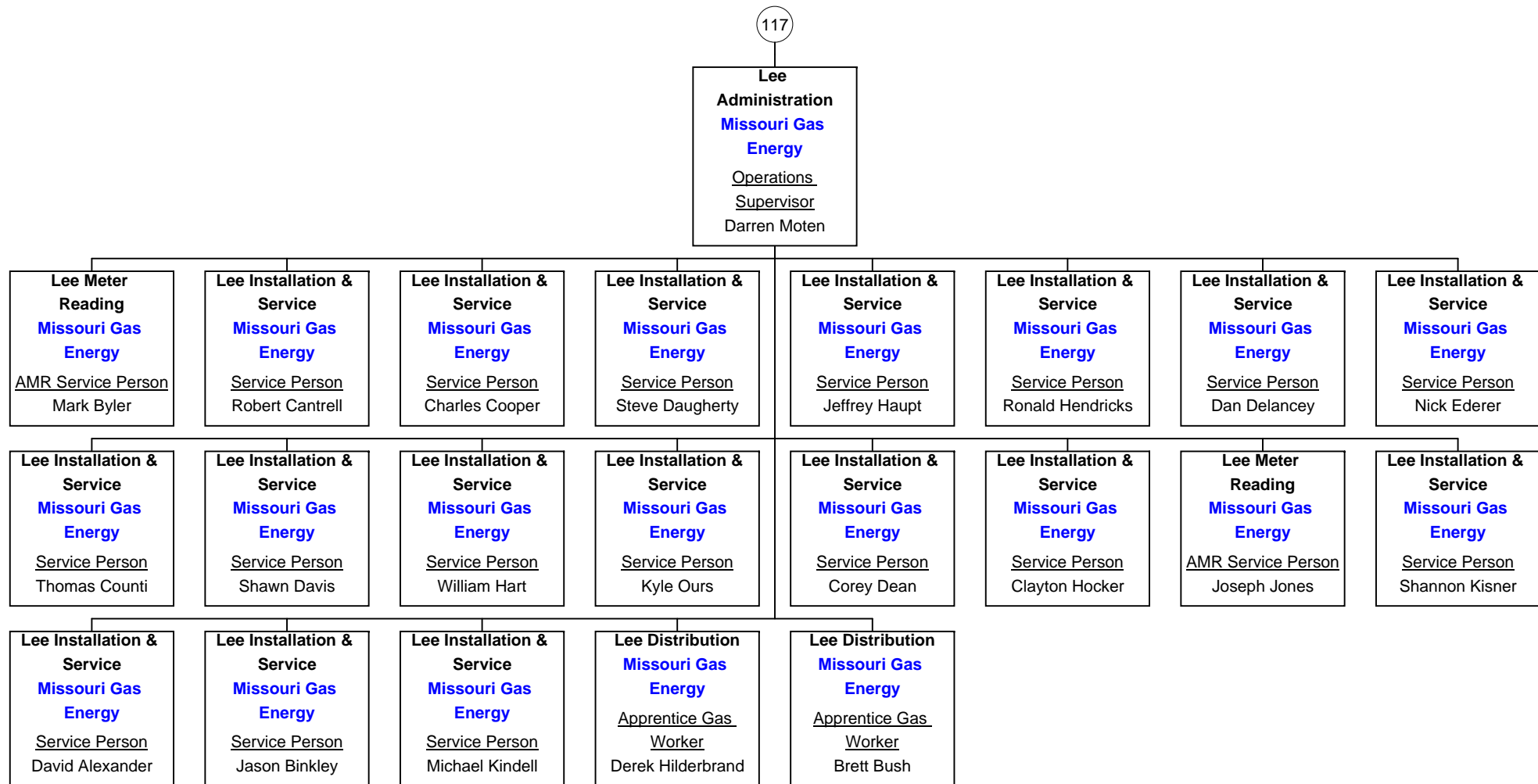


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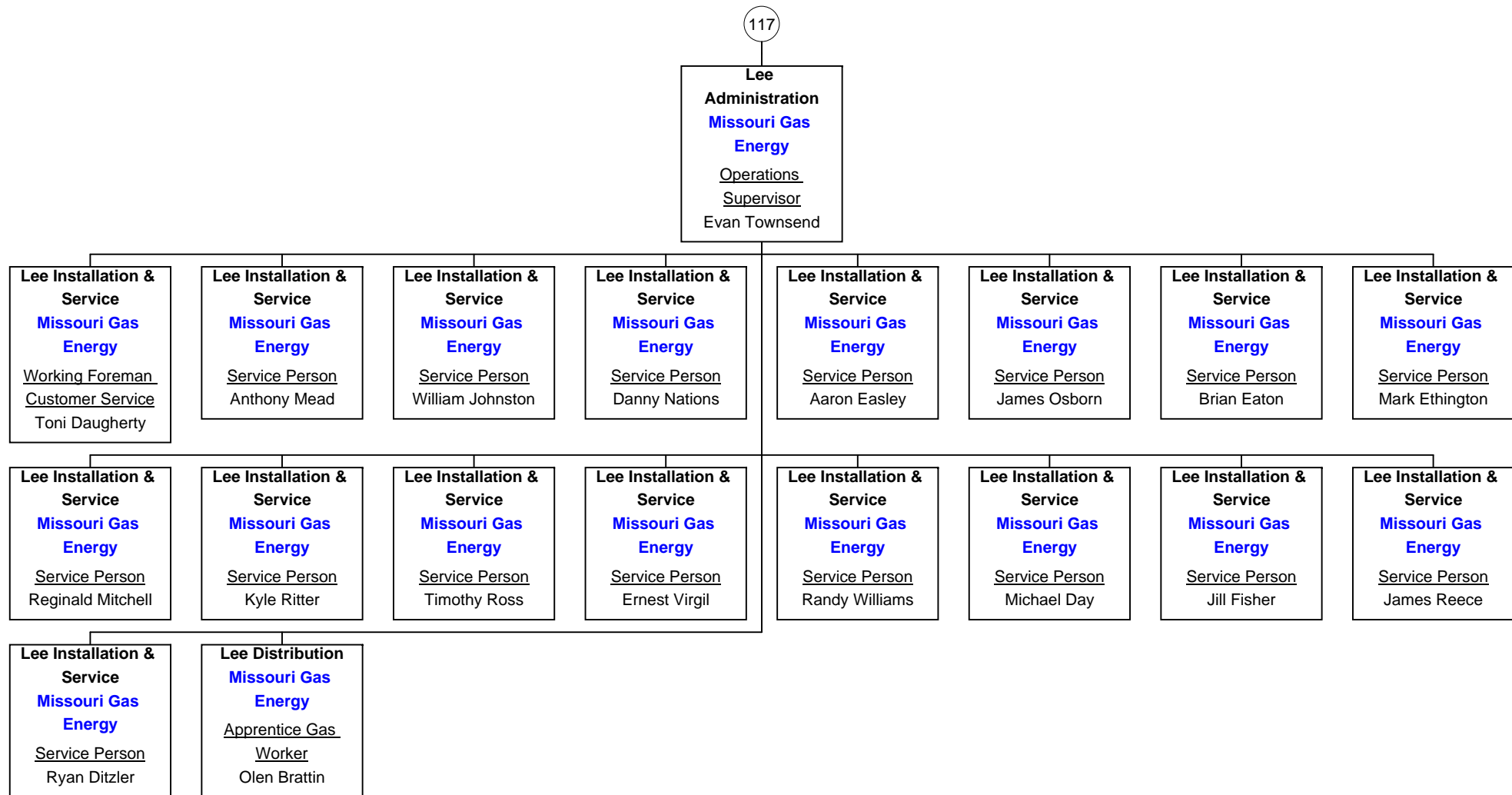
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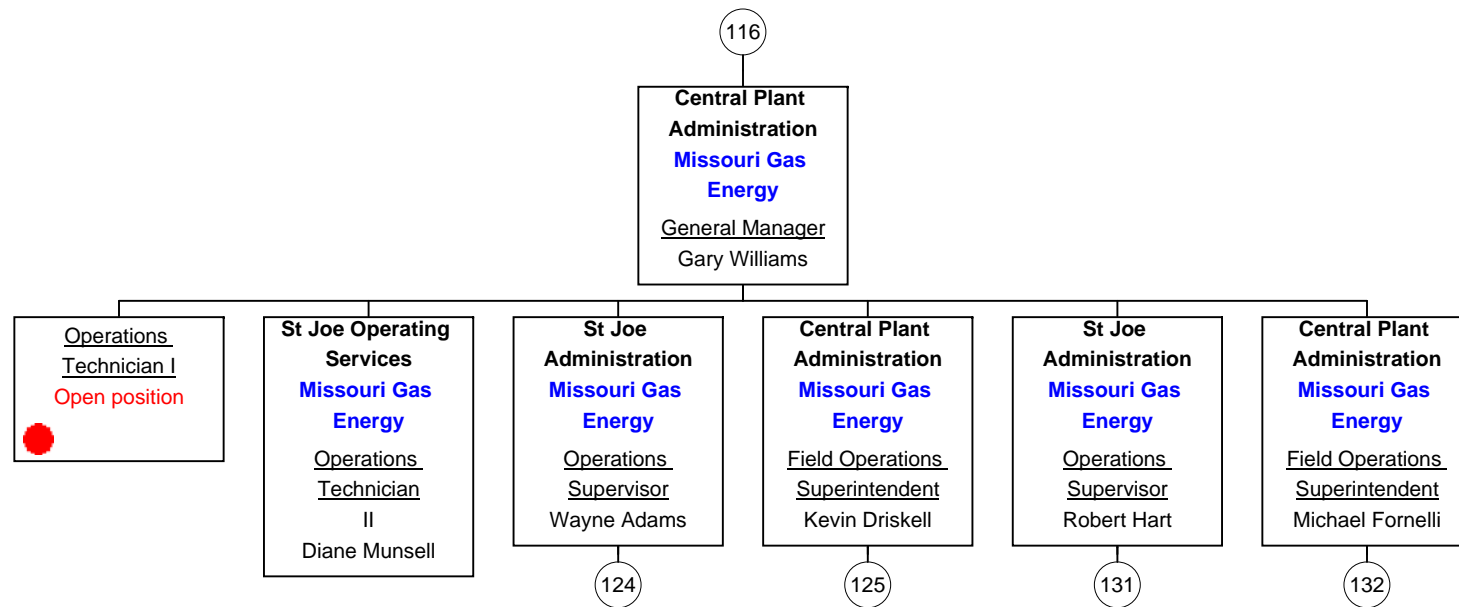


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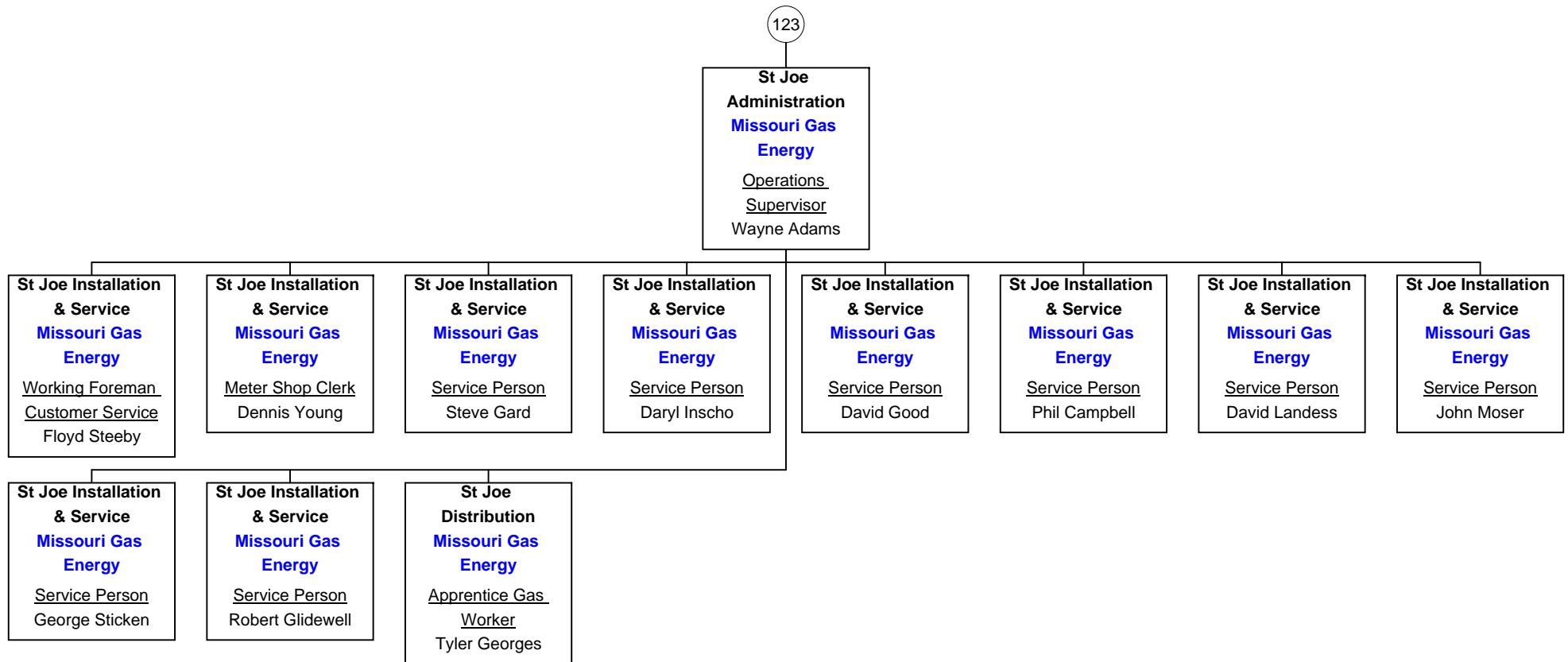
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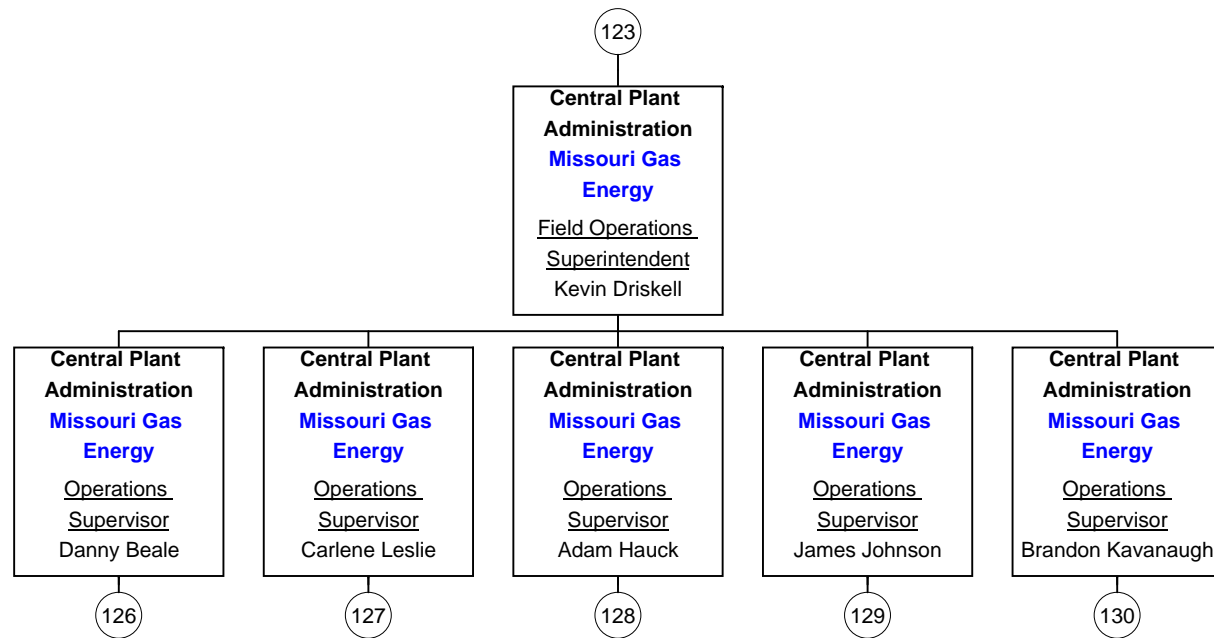
Central Plant Administration



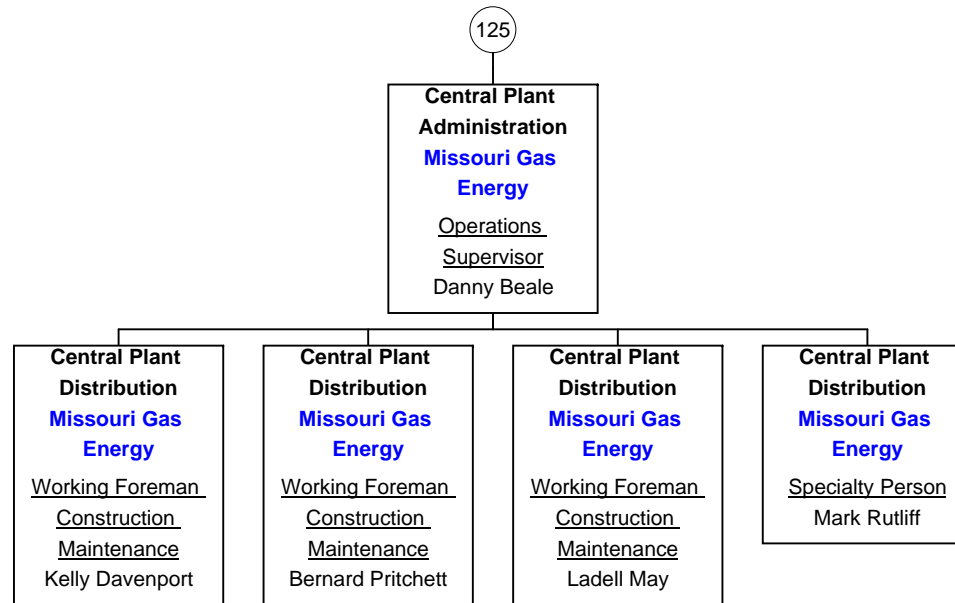
St Joe Administration



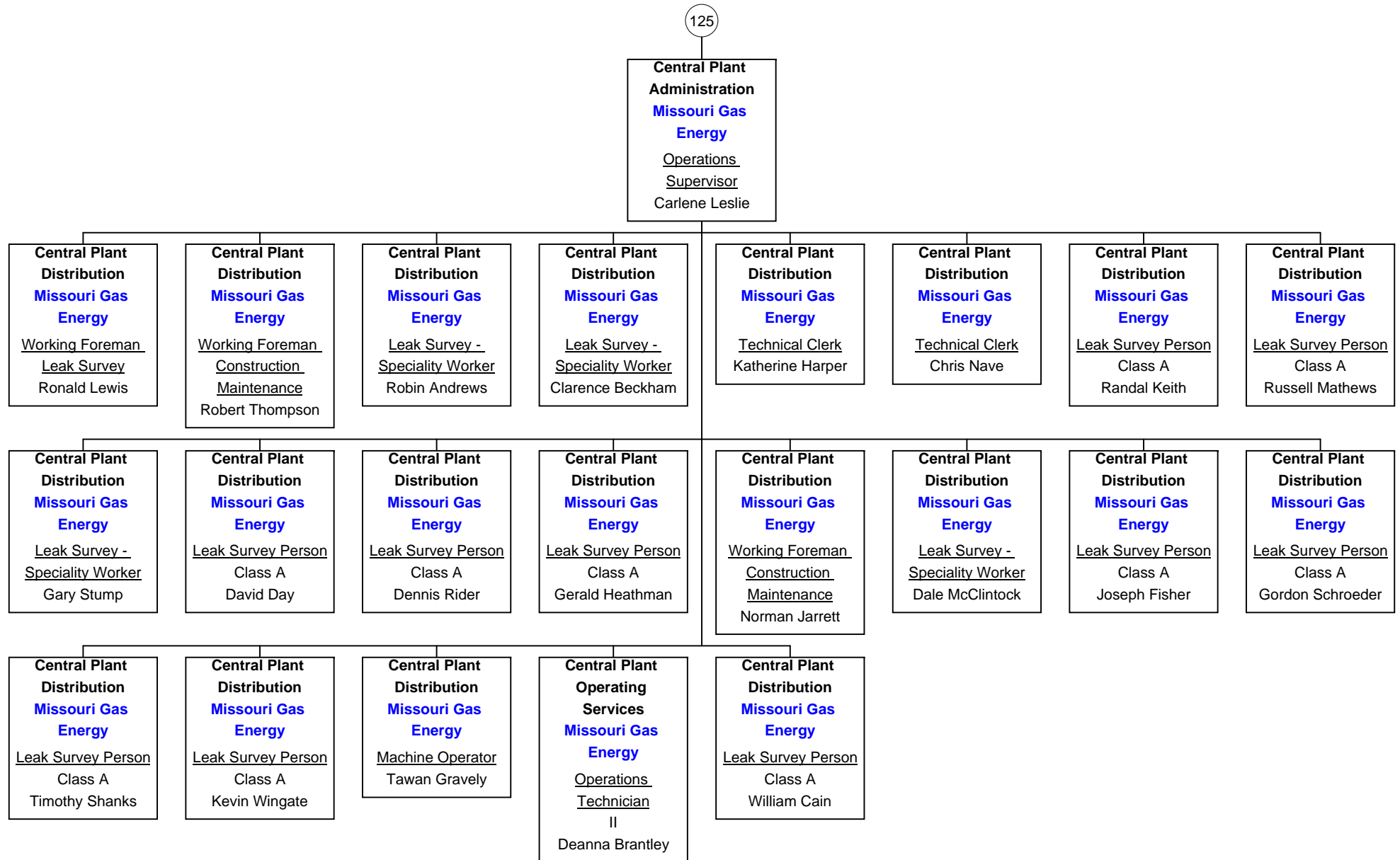
Central Plant Administration



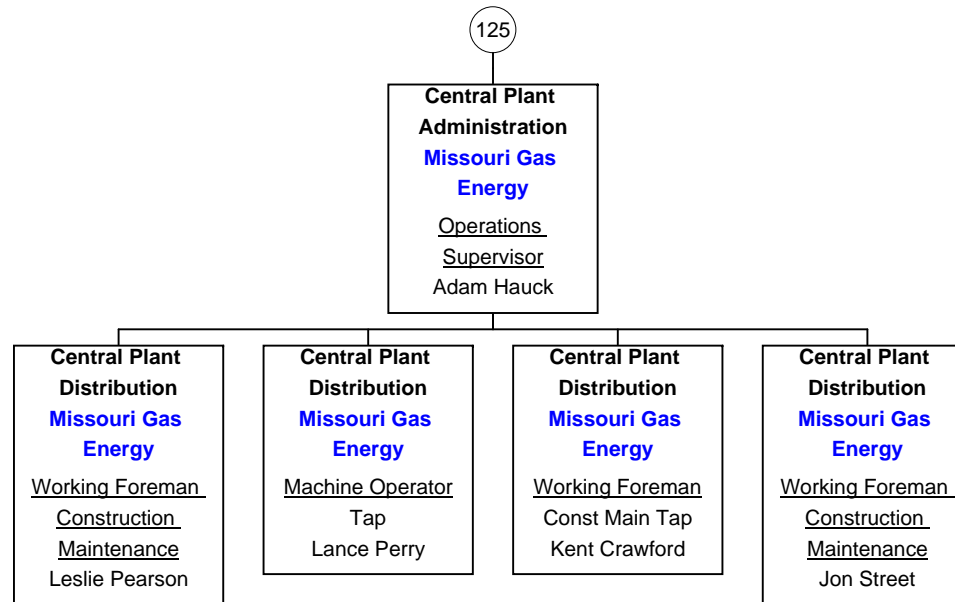
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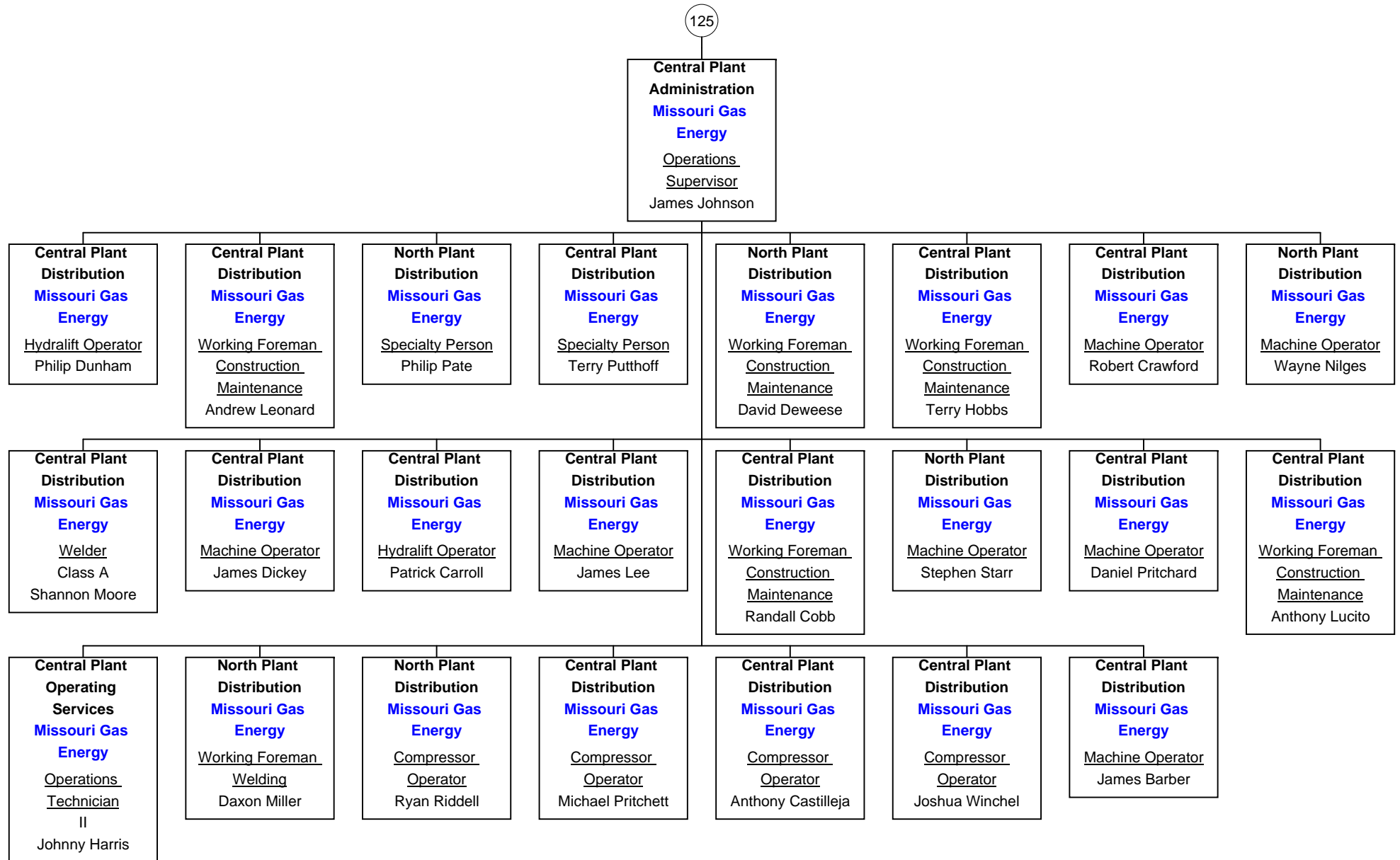
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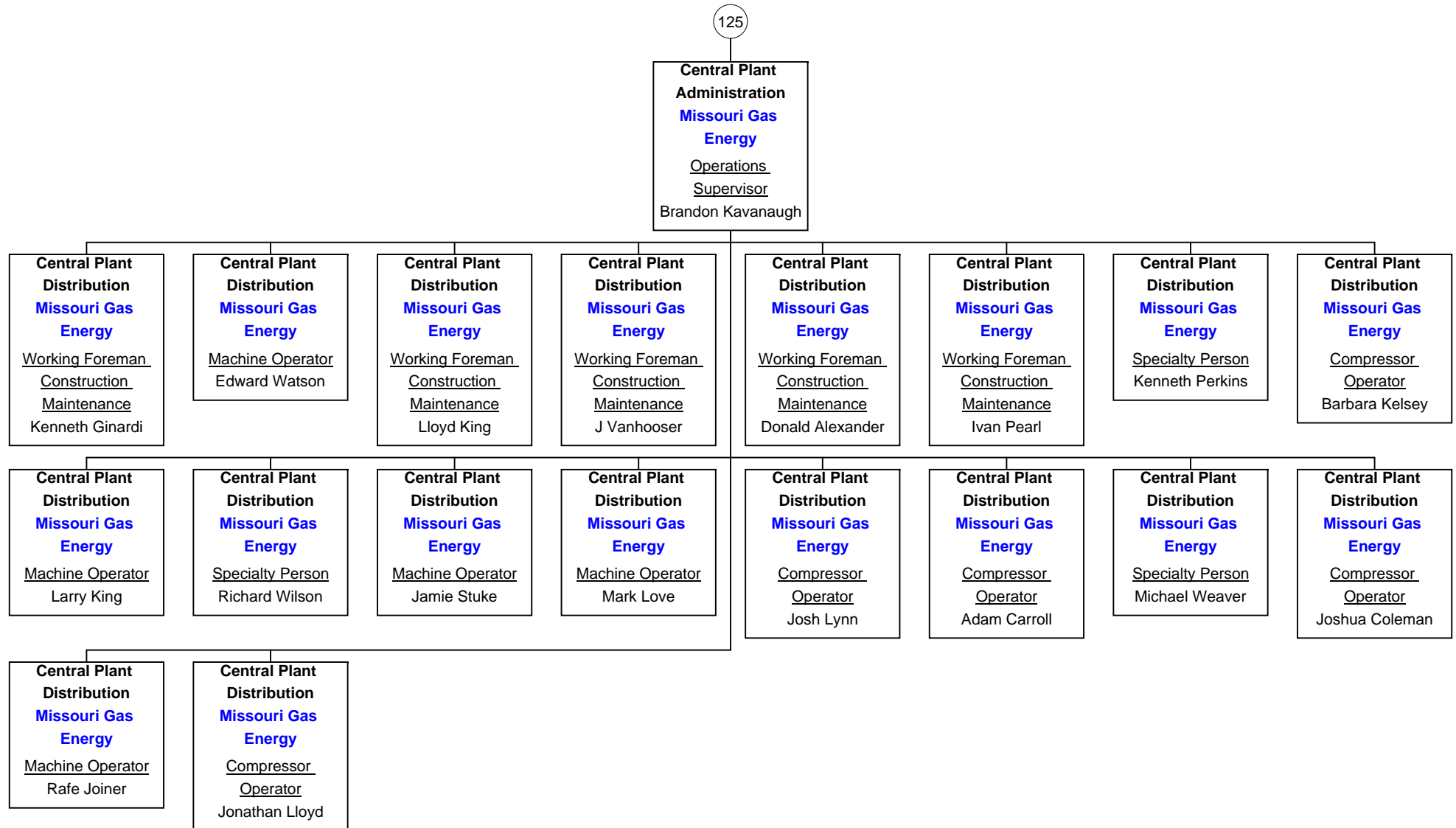
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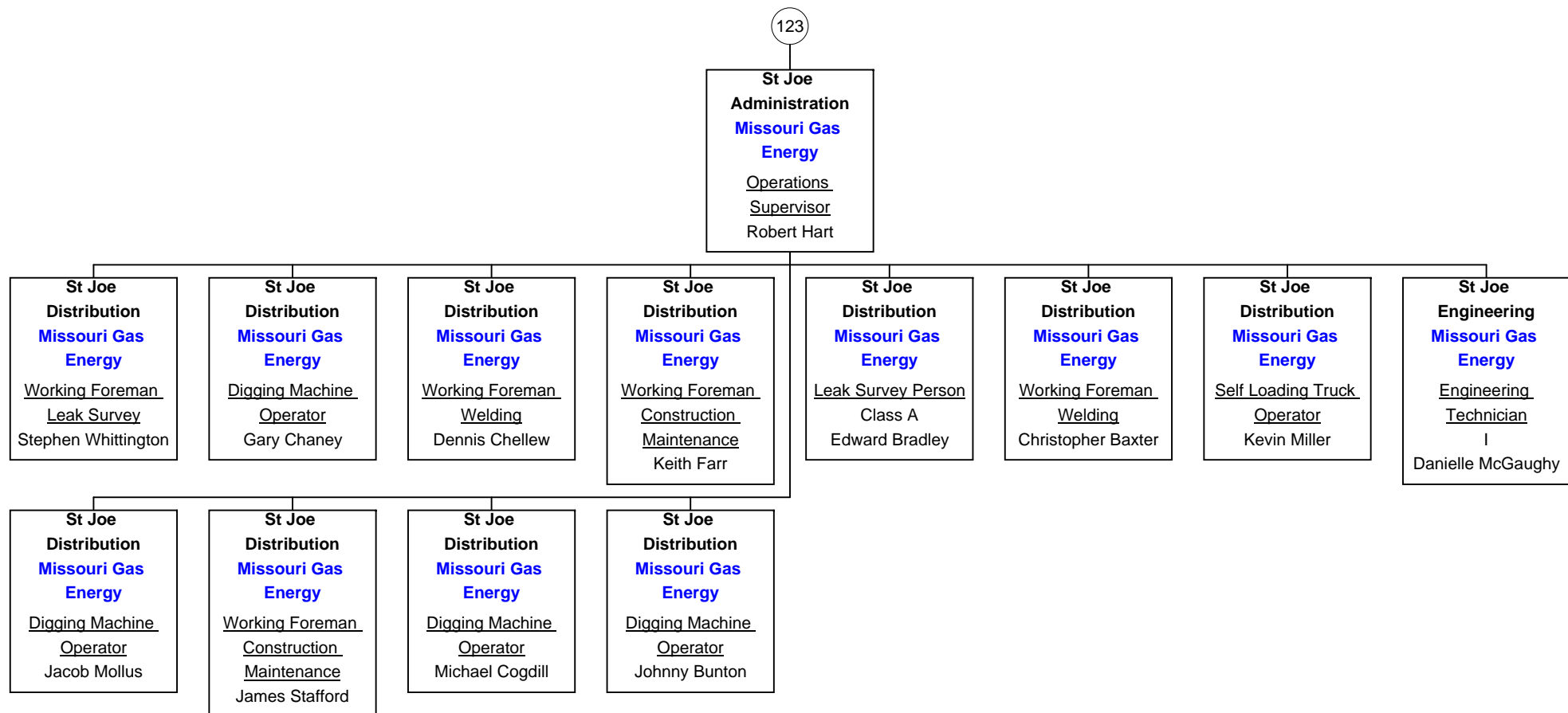
Central Plant Administration



Central Plant Administration

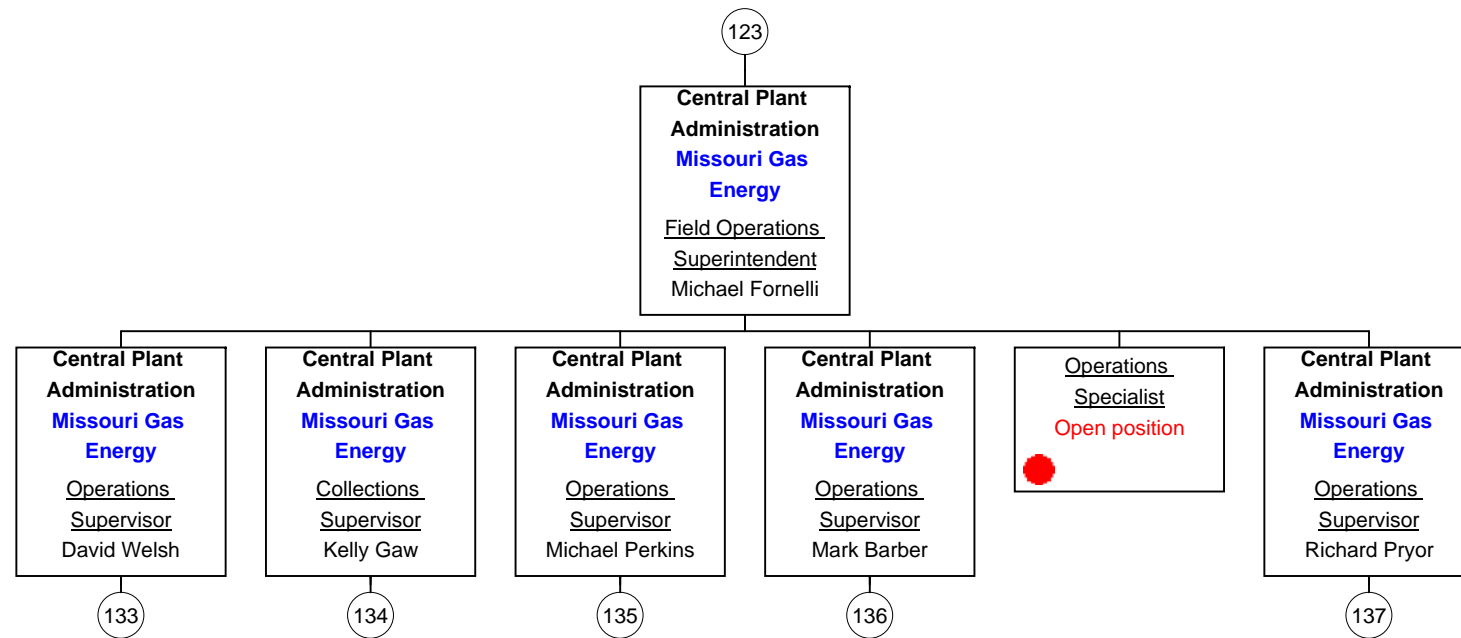


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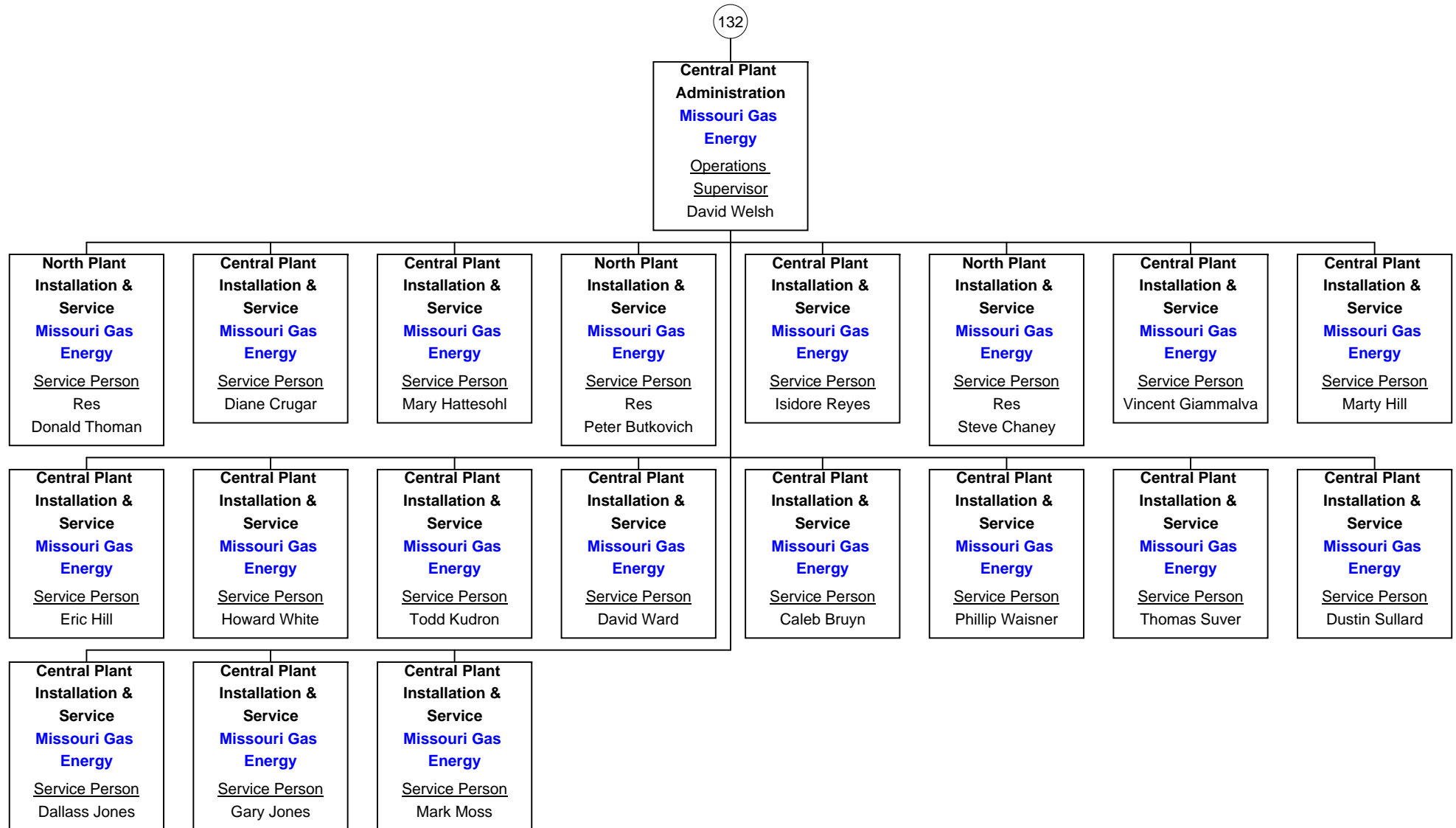


● Indirect Reports
● Open Positions

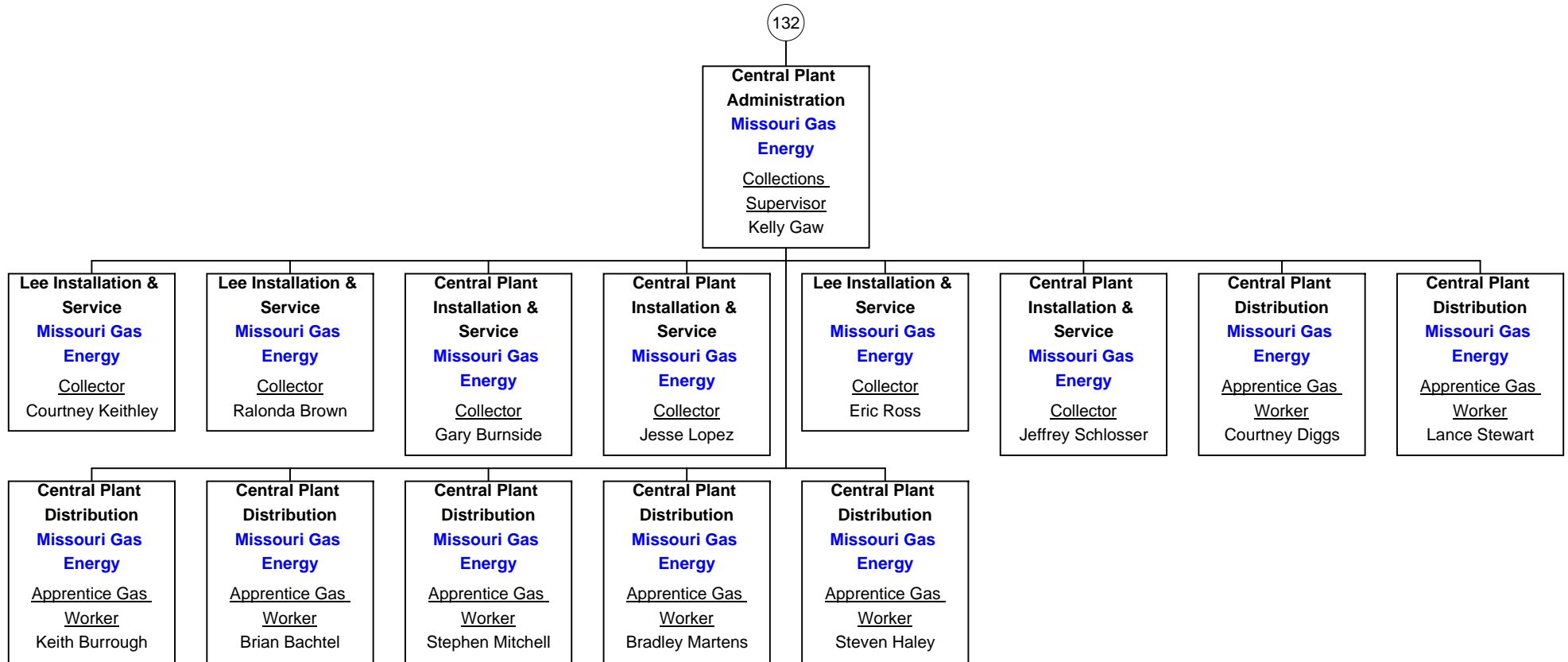
Central Plant Administration



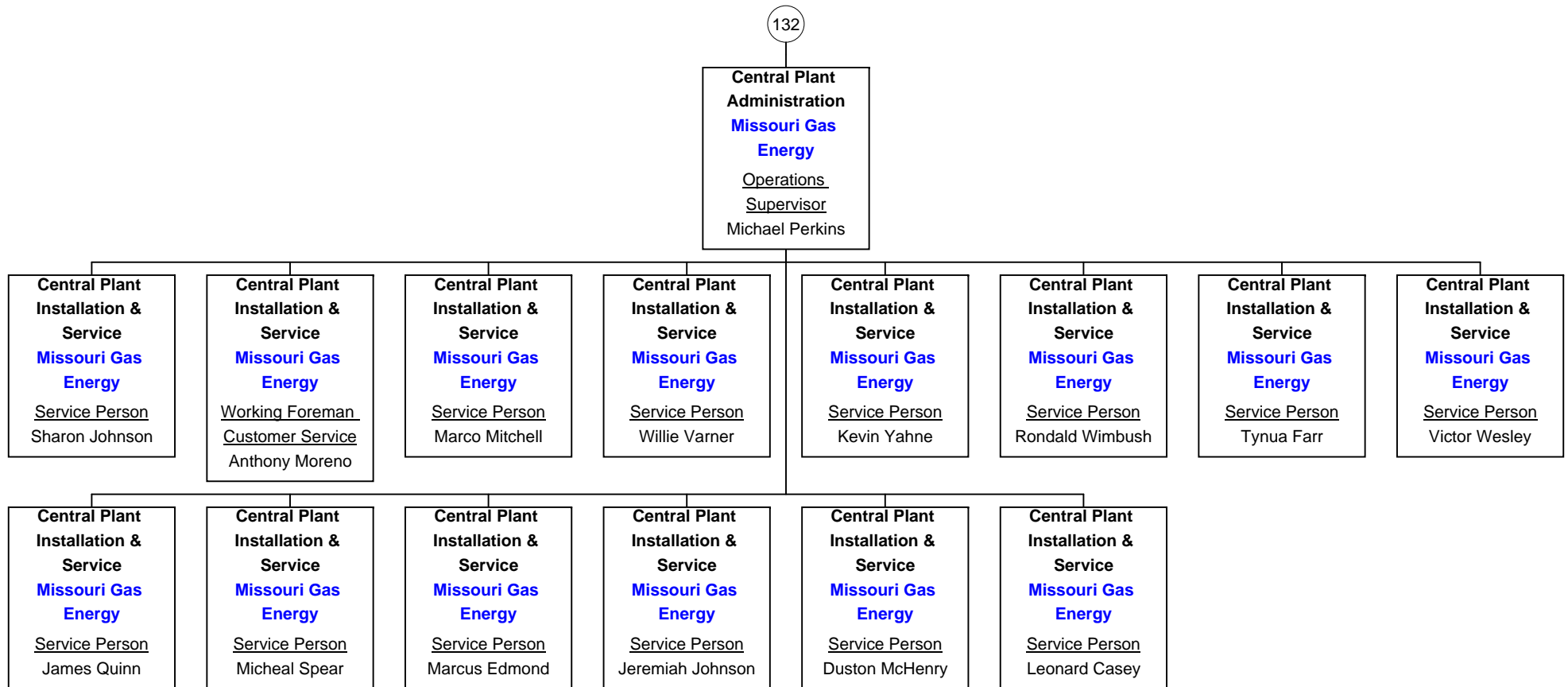
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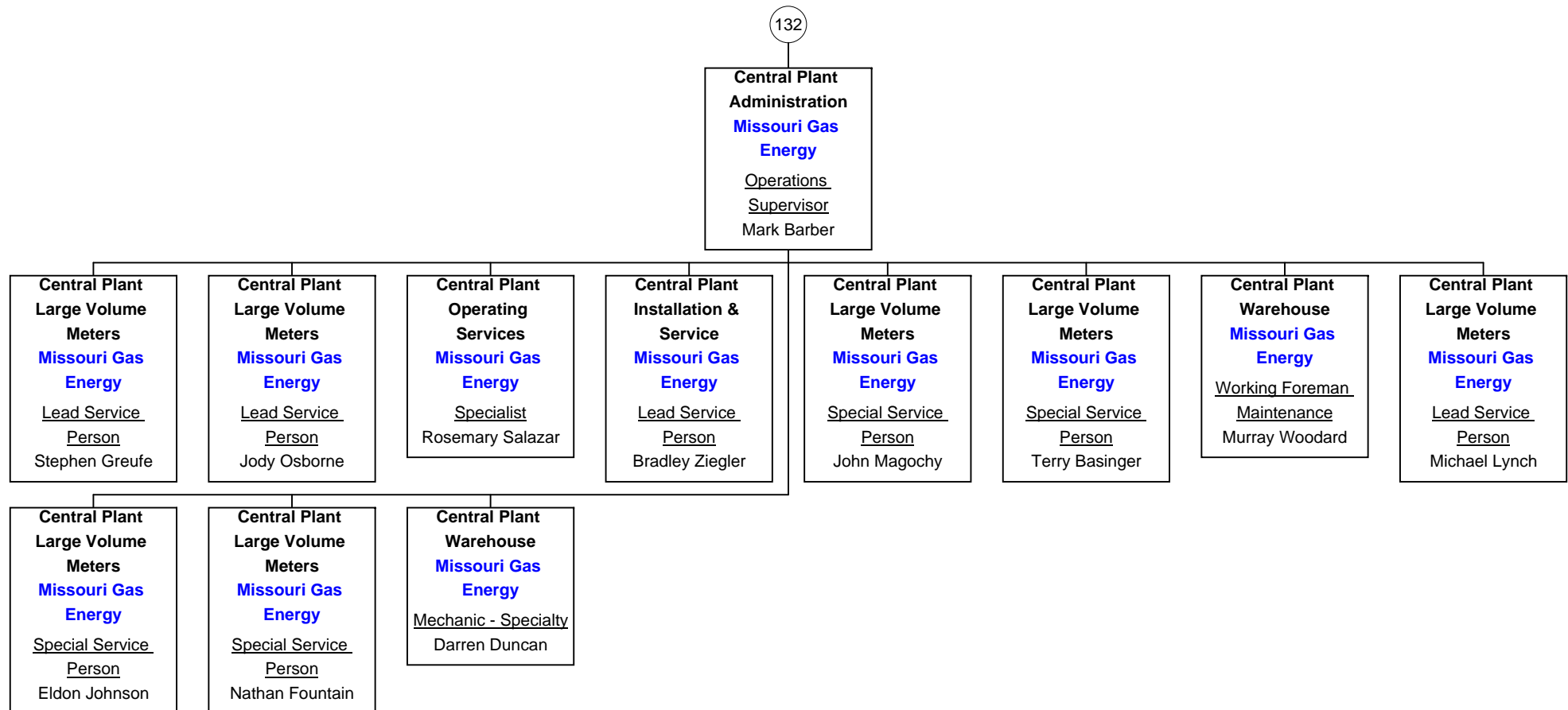
Central Plant Administration



Central Plant Administration



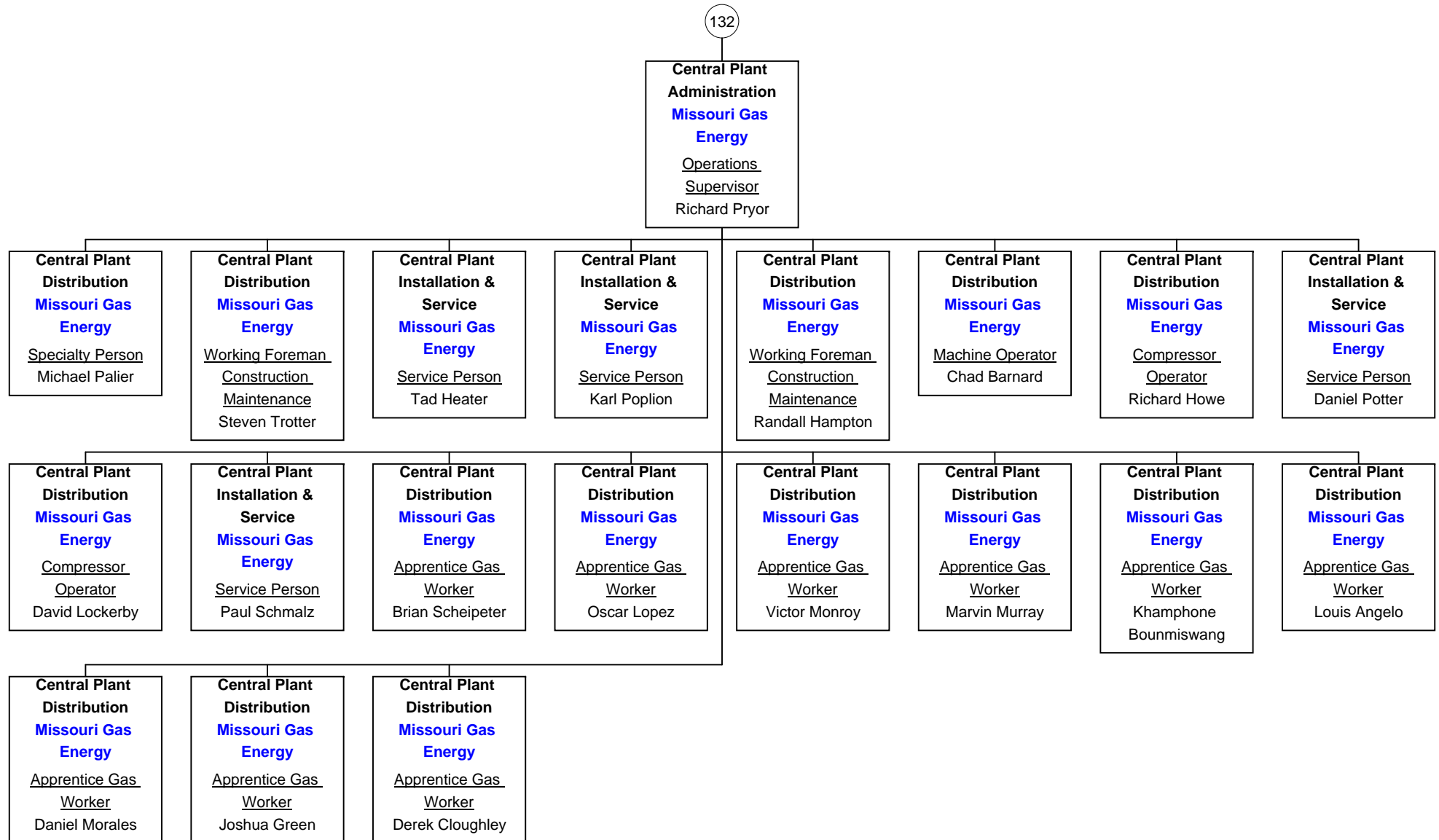
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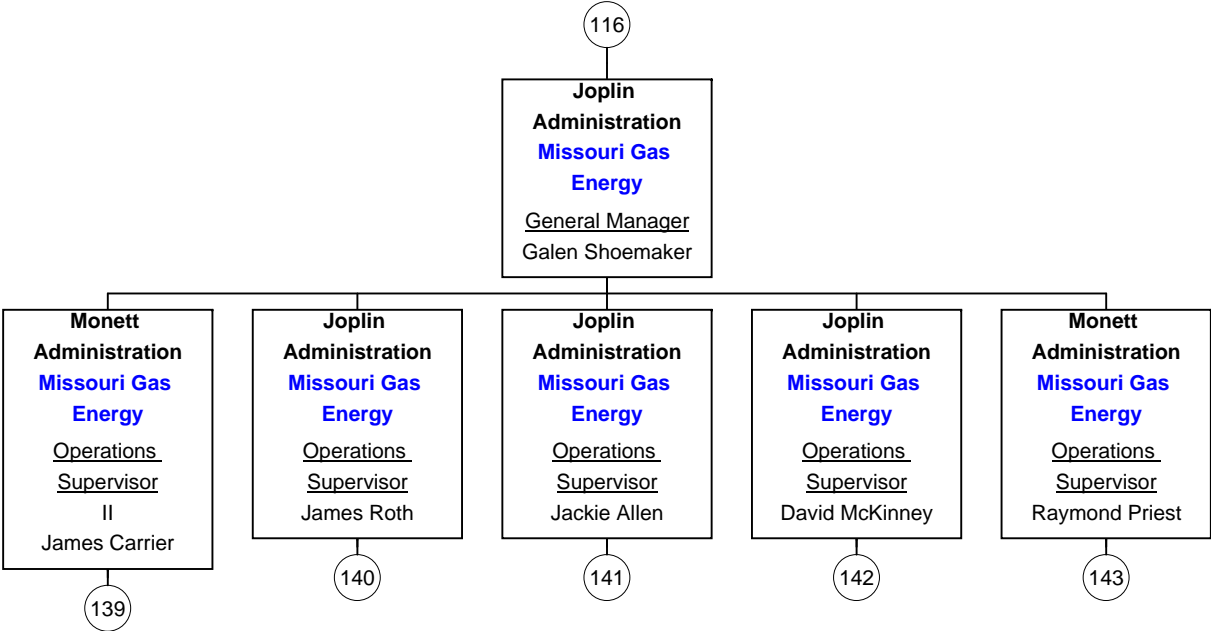
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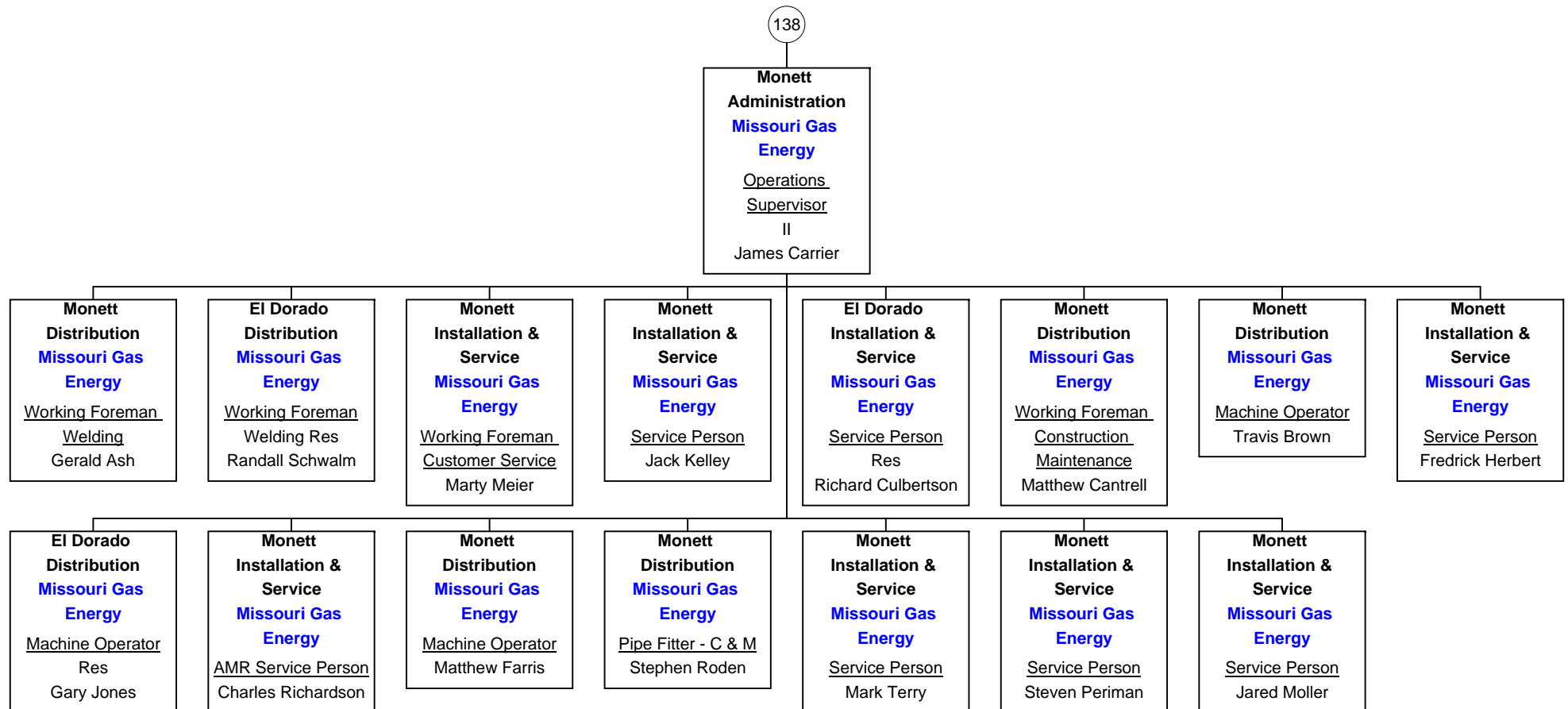
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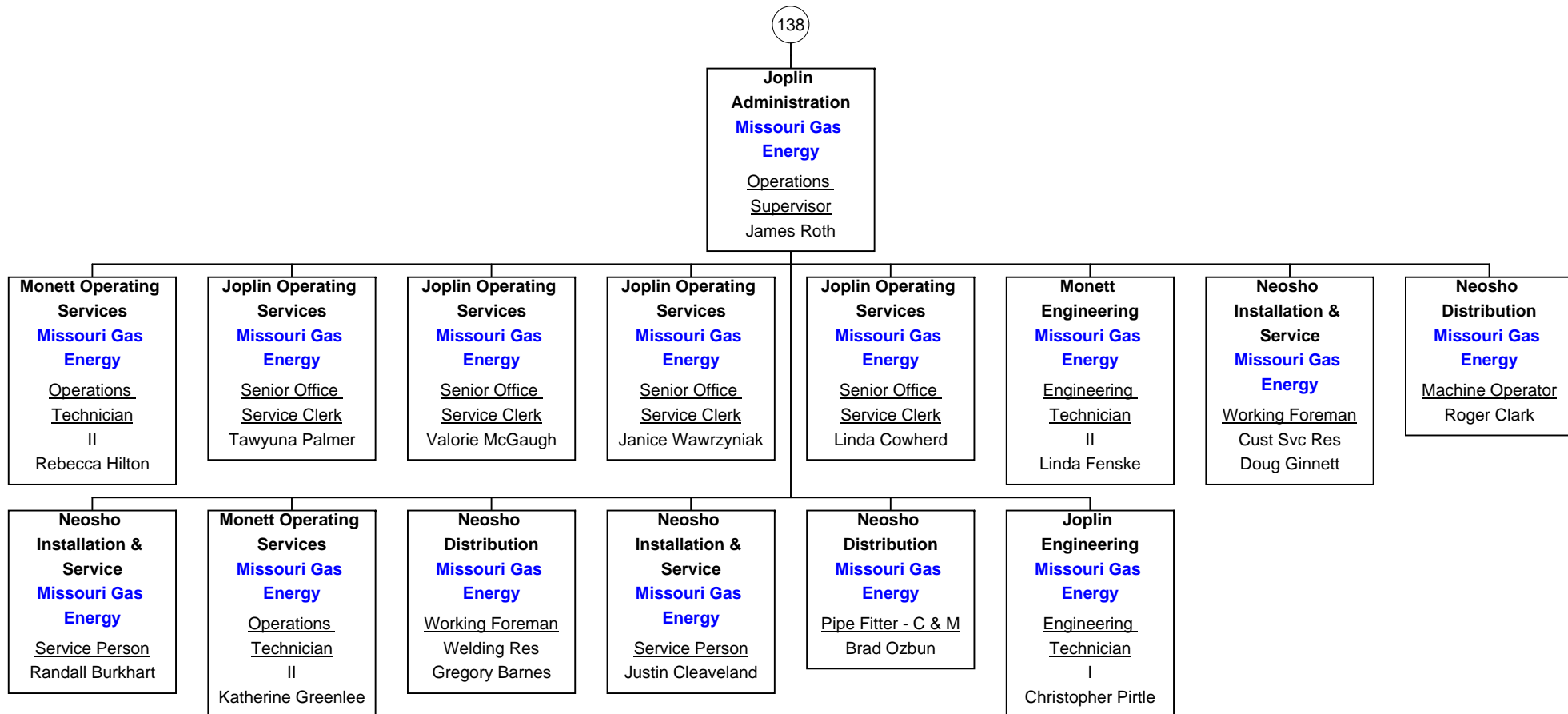
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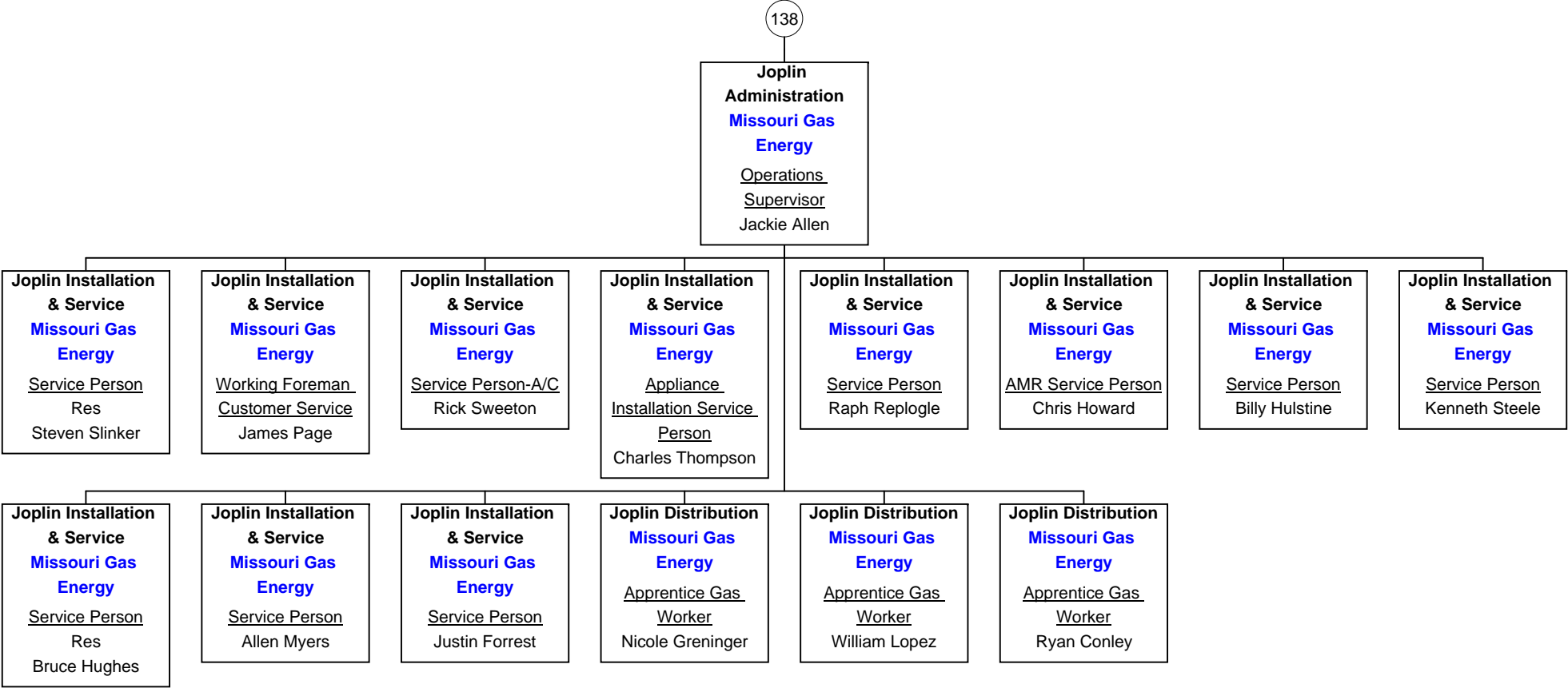
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Joplin Administration

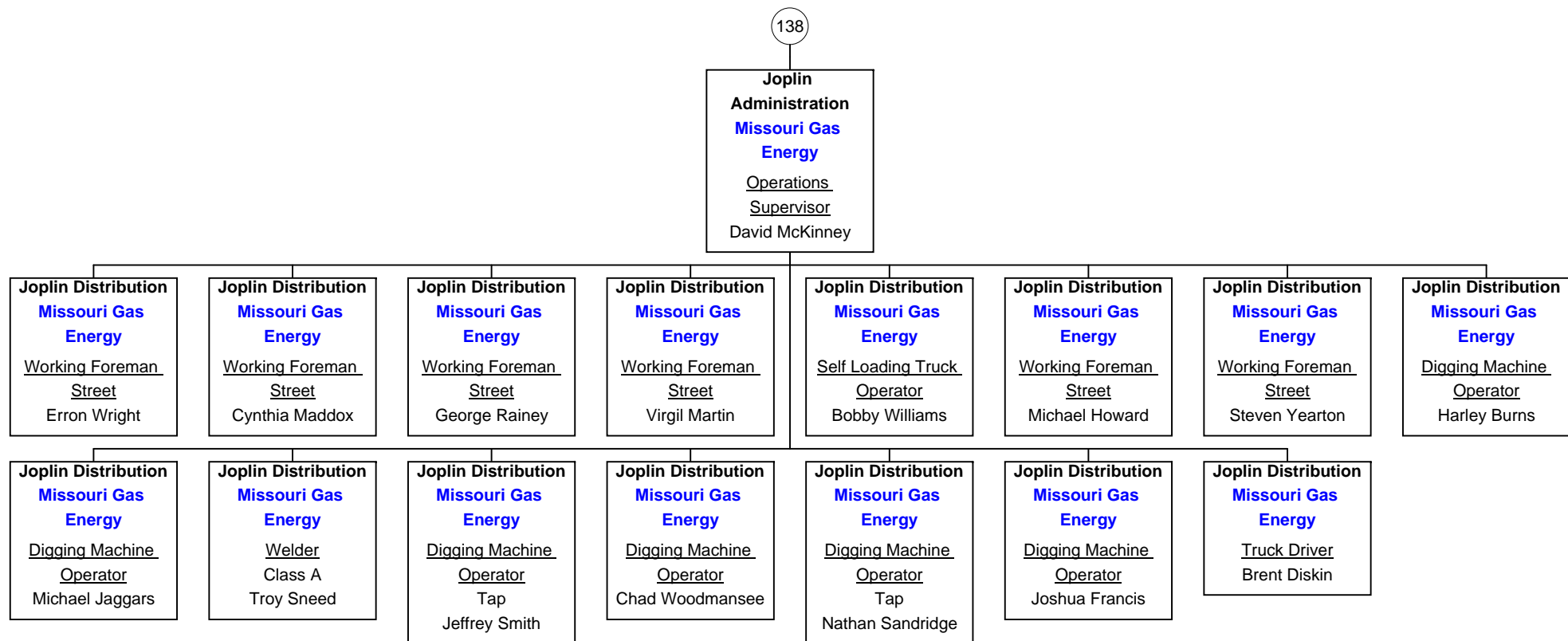


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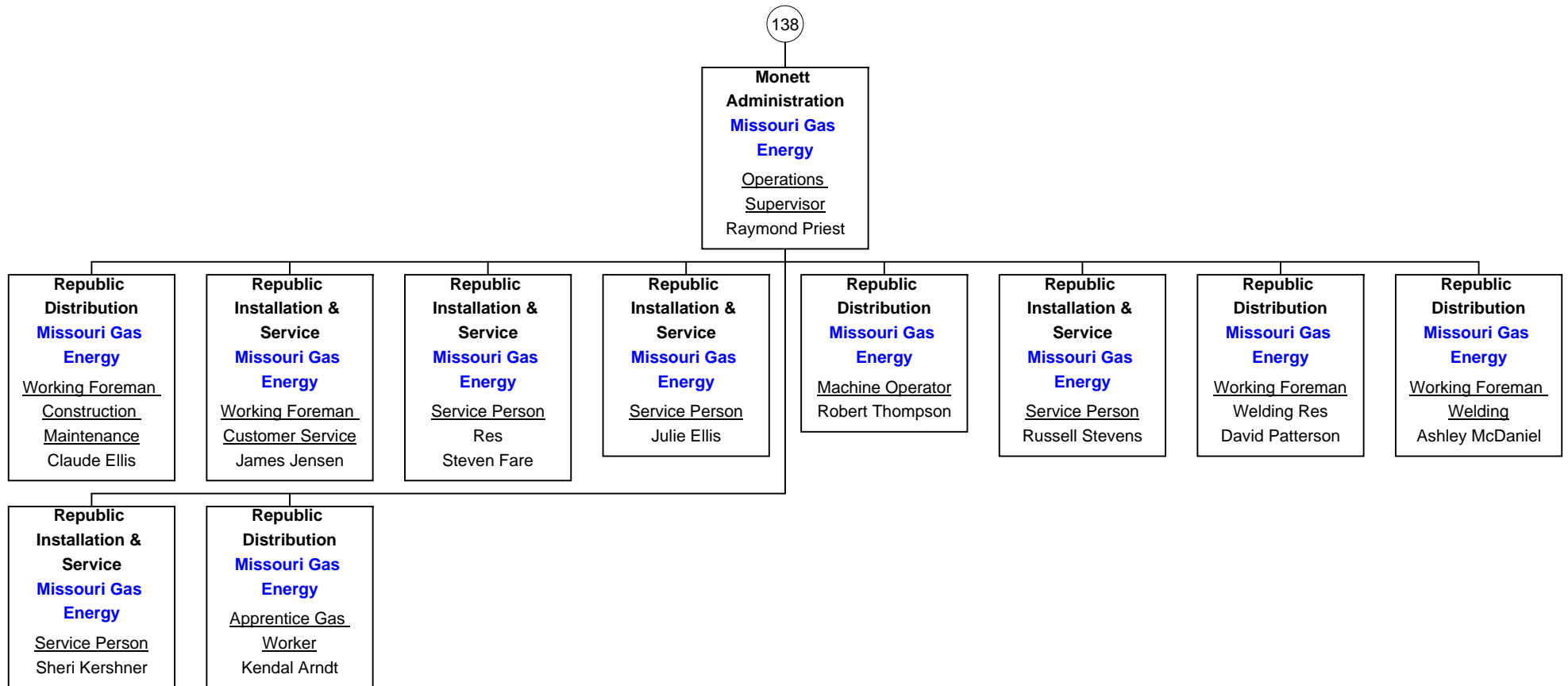


● Indirect Reports
● Open Positions

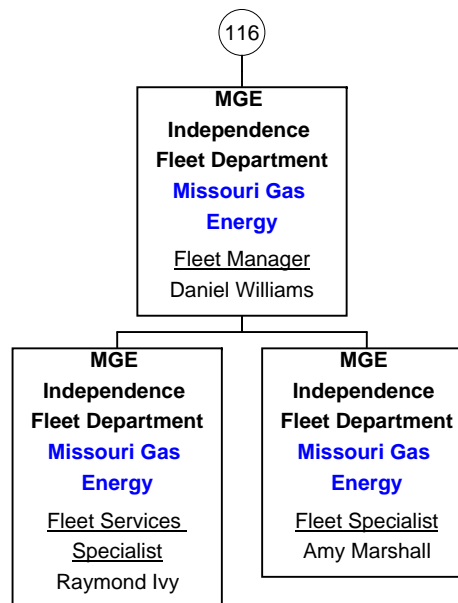
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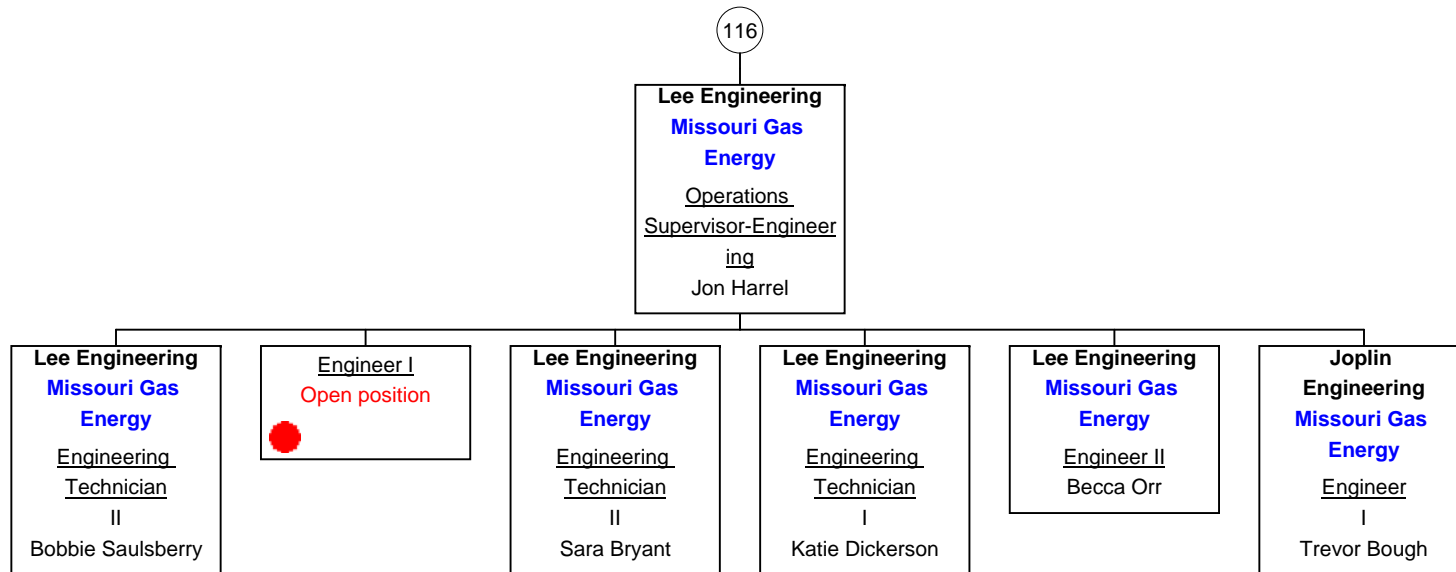
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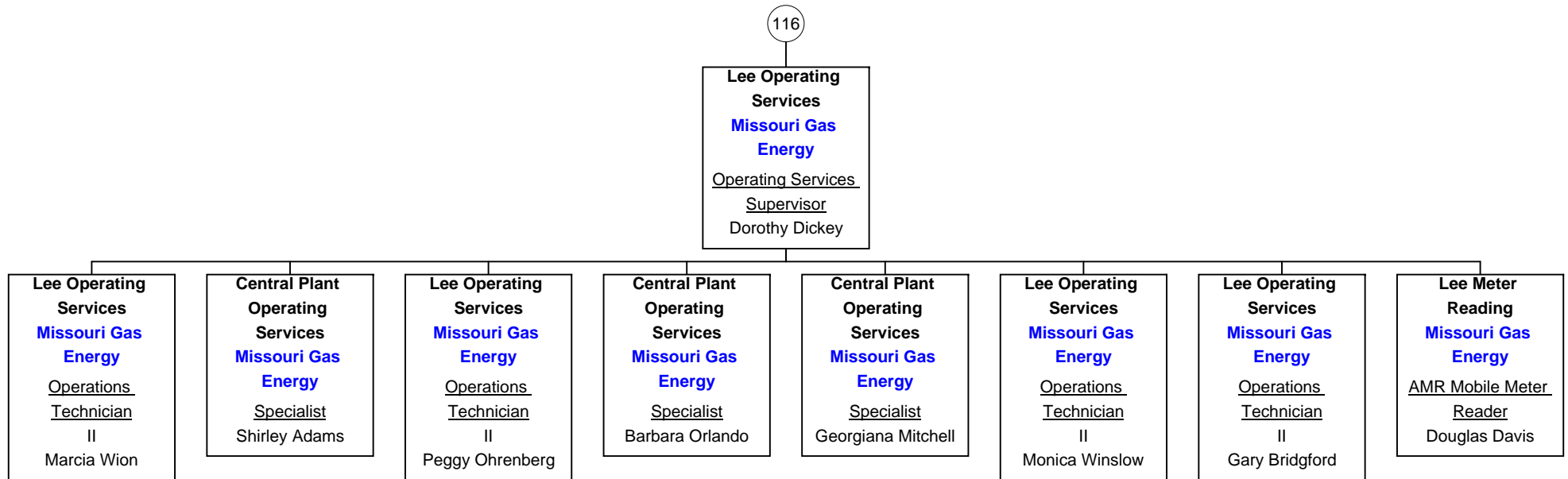
MGE Independence Fleet Department



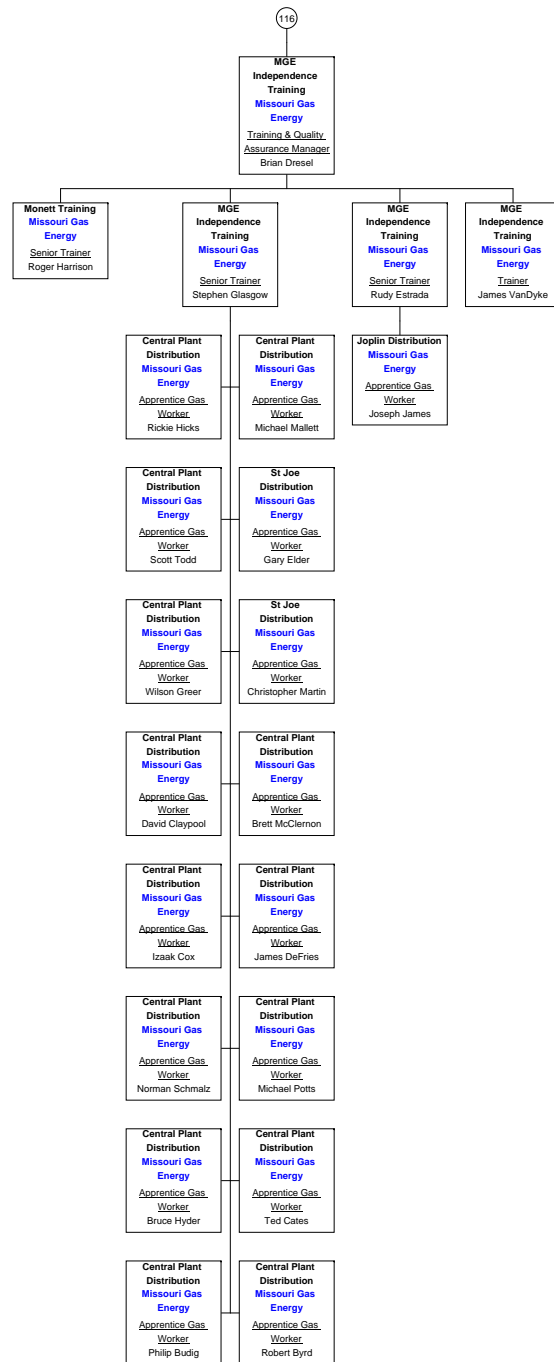
Lee Engineering



Lee Operating Services

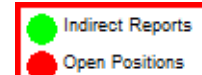
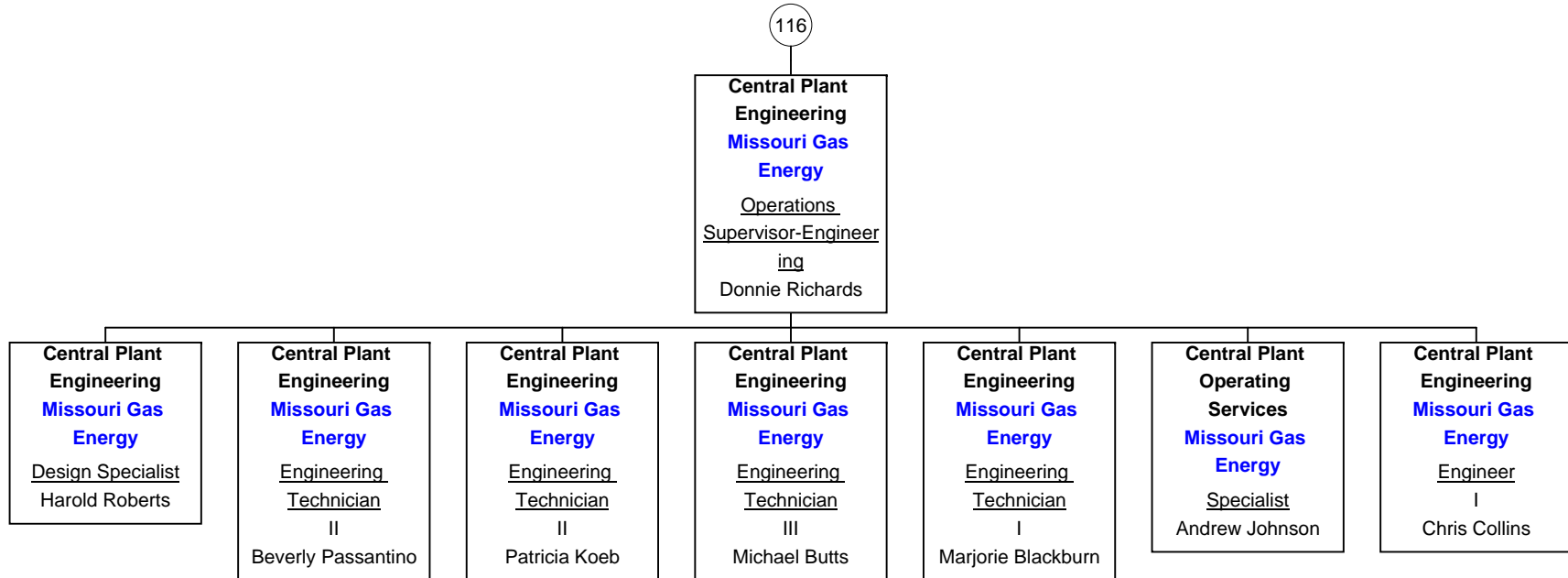


MGE Independence Training

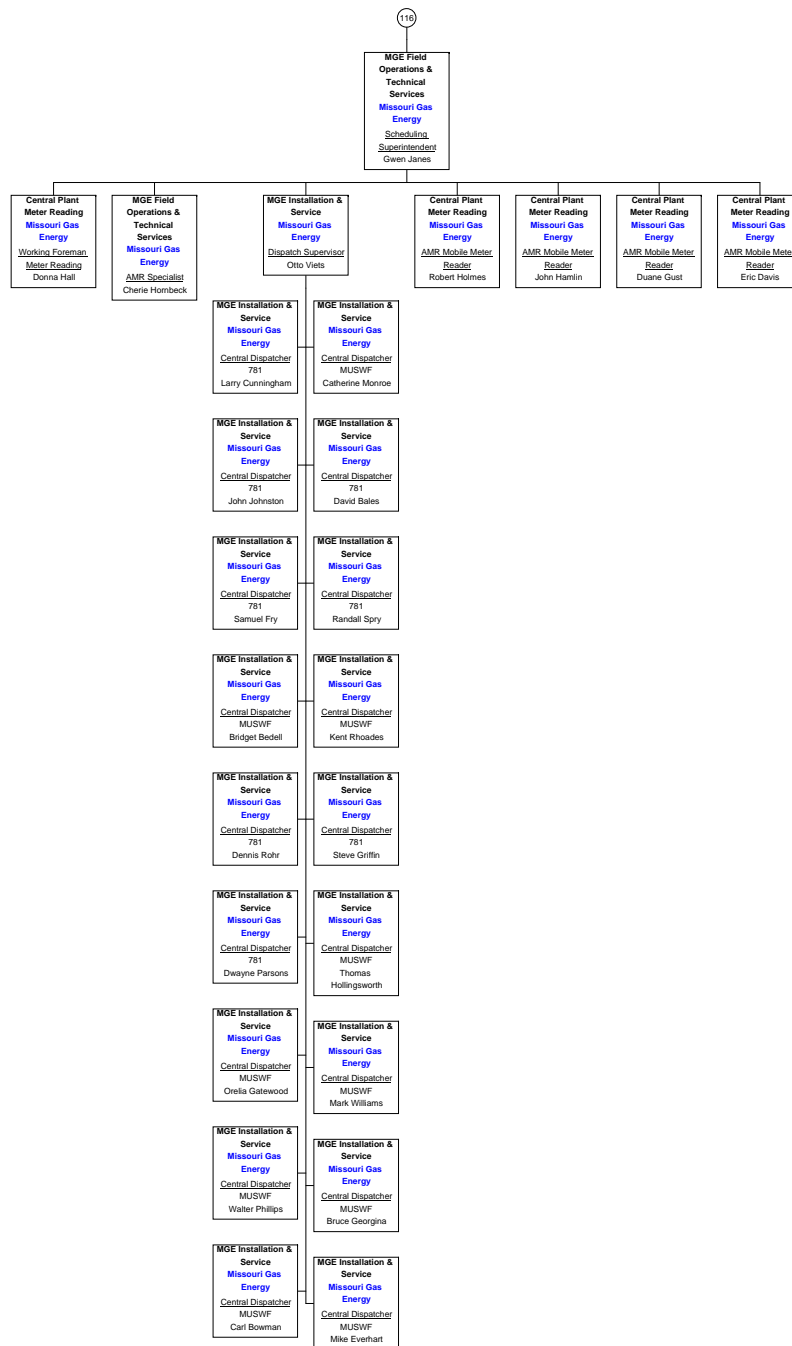


As of March 15, 2012

Central Plant Engineering

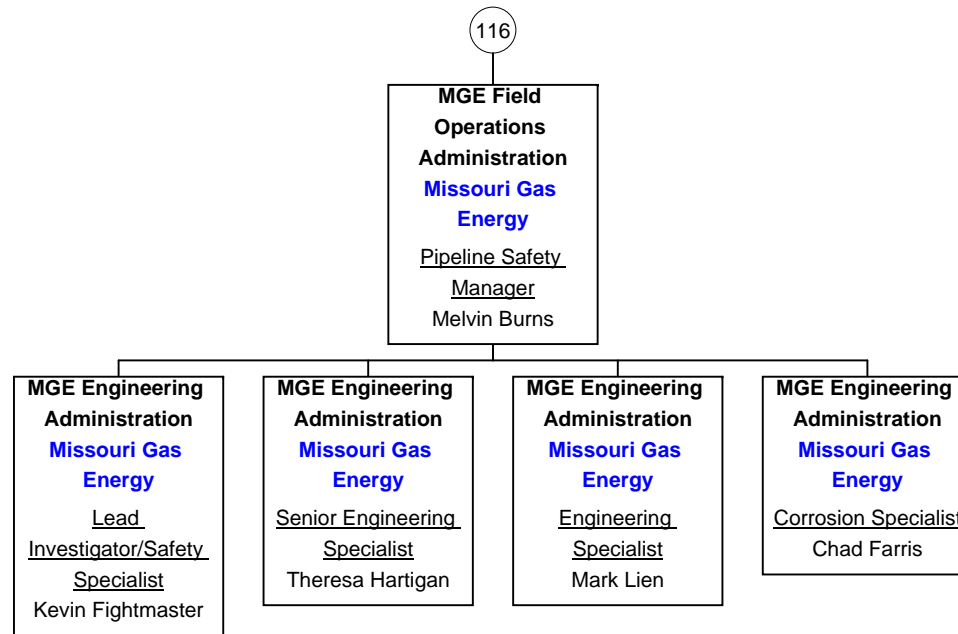


MGE Field Operations & Technical Services

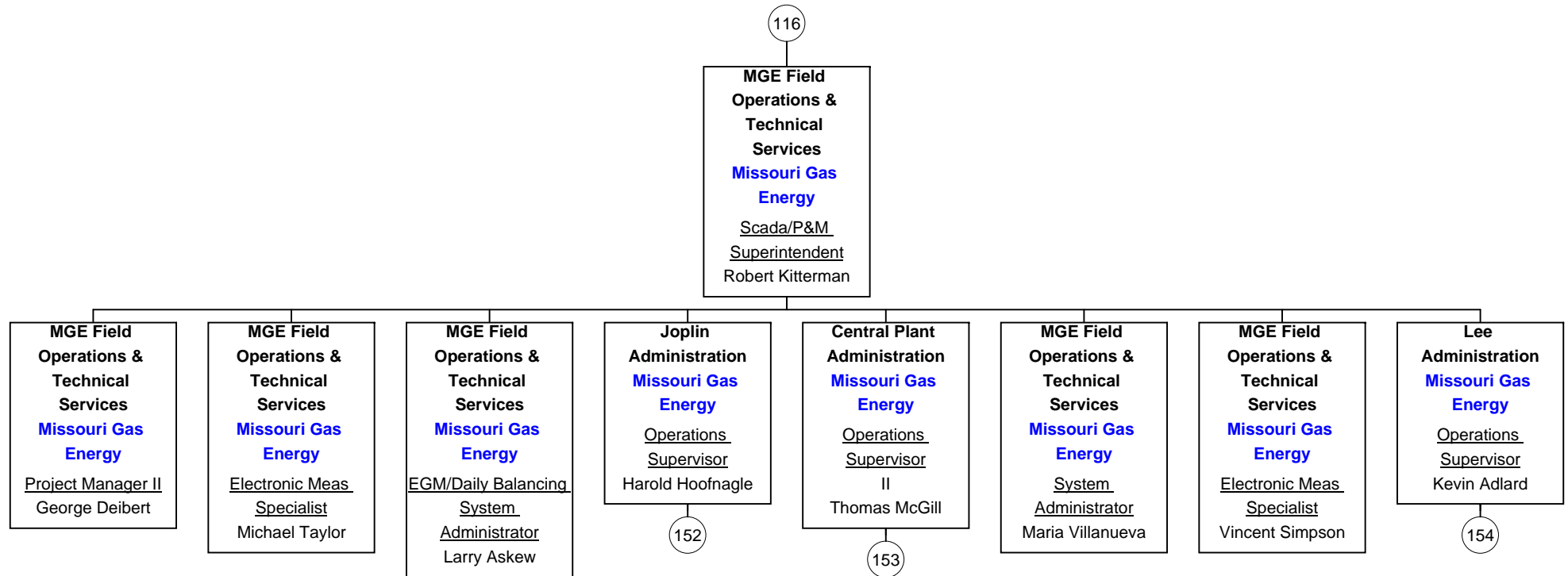


As of March 15, 2012

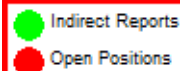
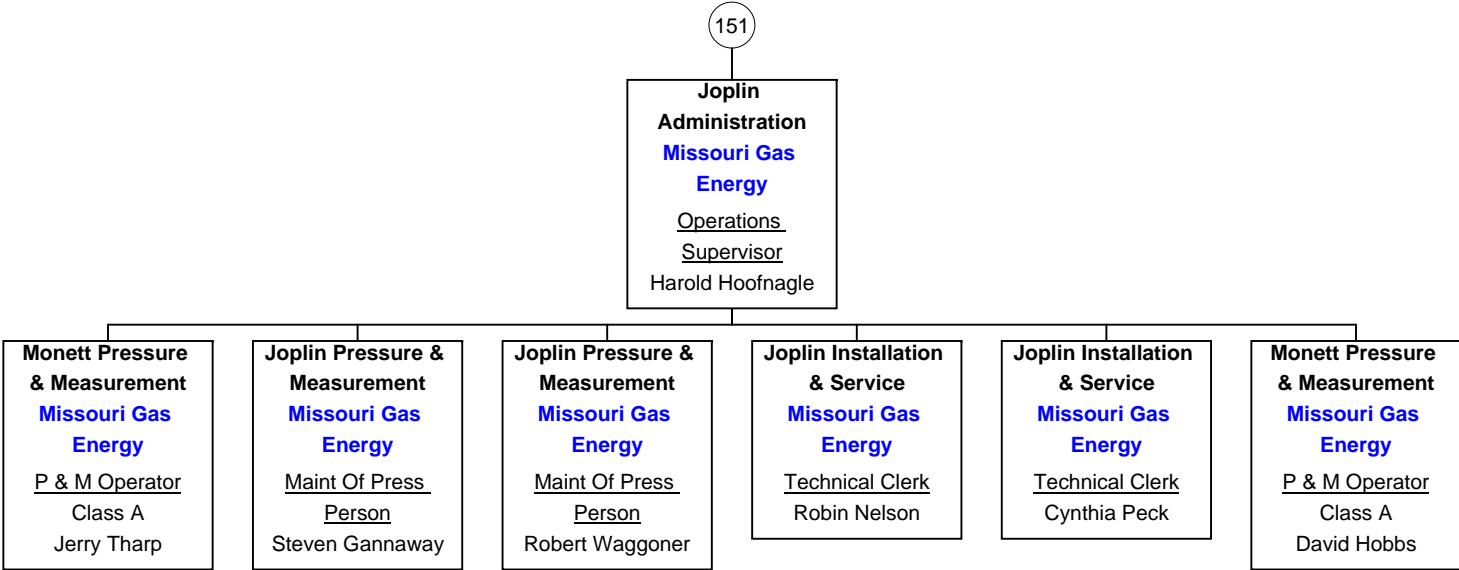
MGE Field Operations Administration



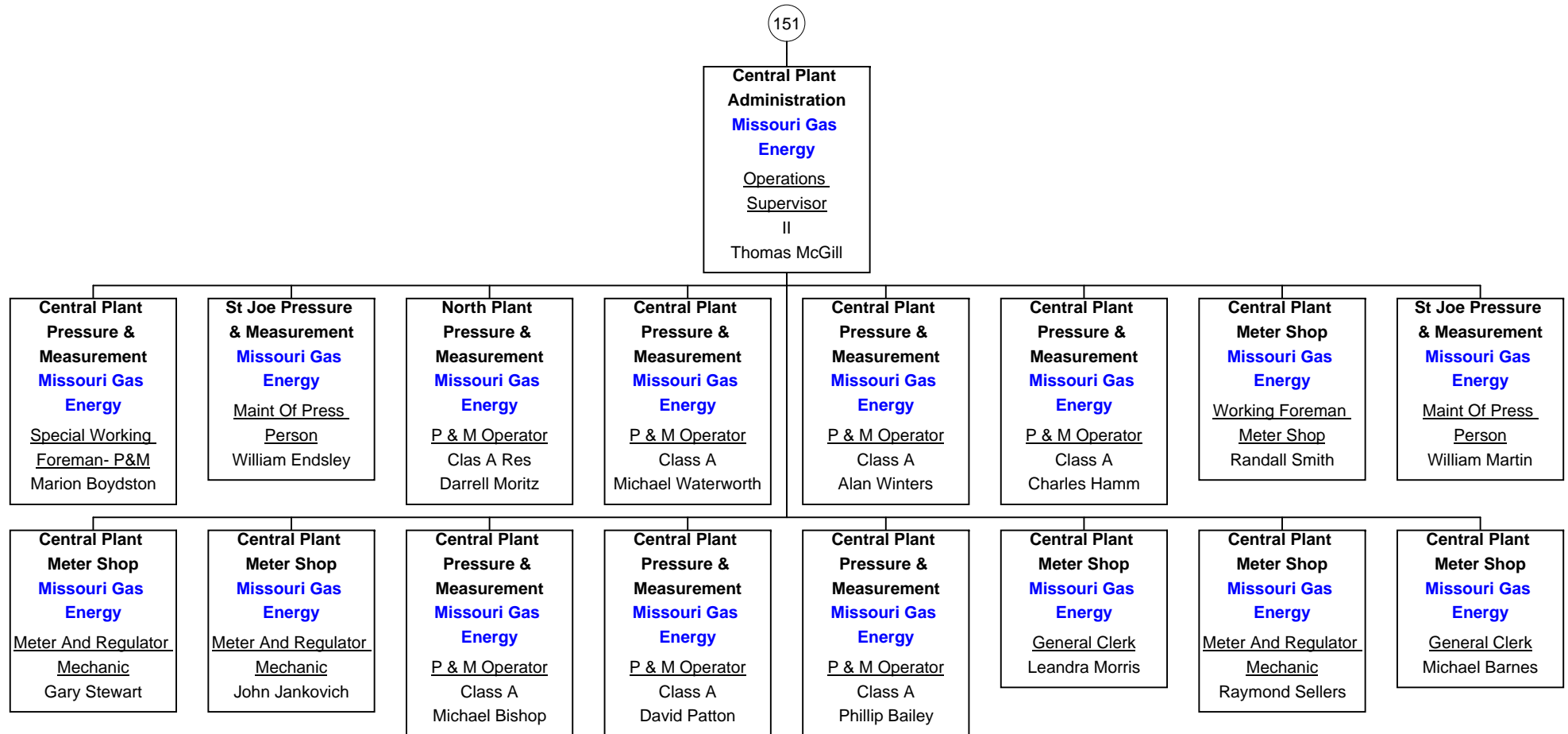
MGE Field Operations & Technical Services



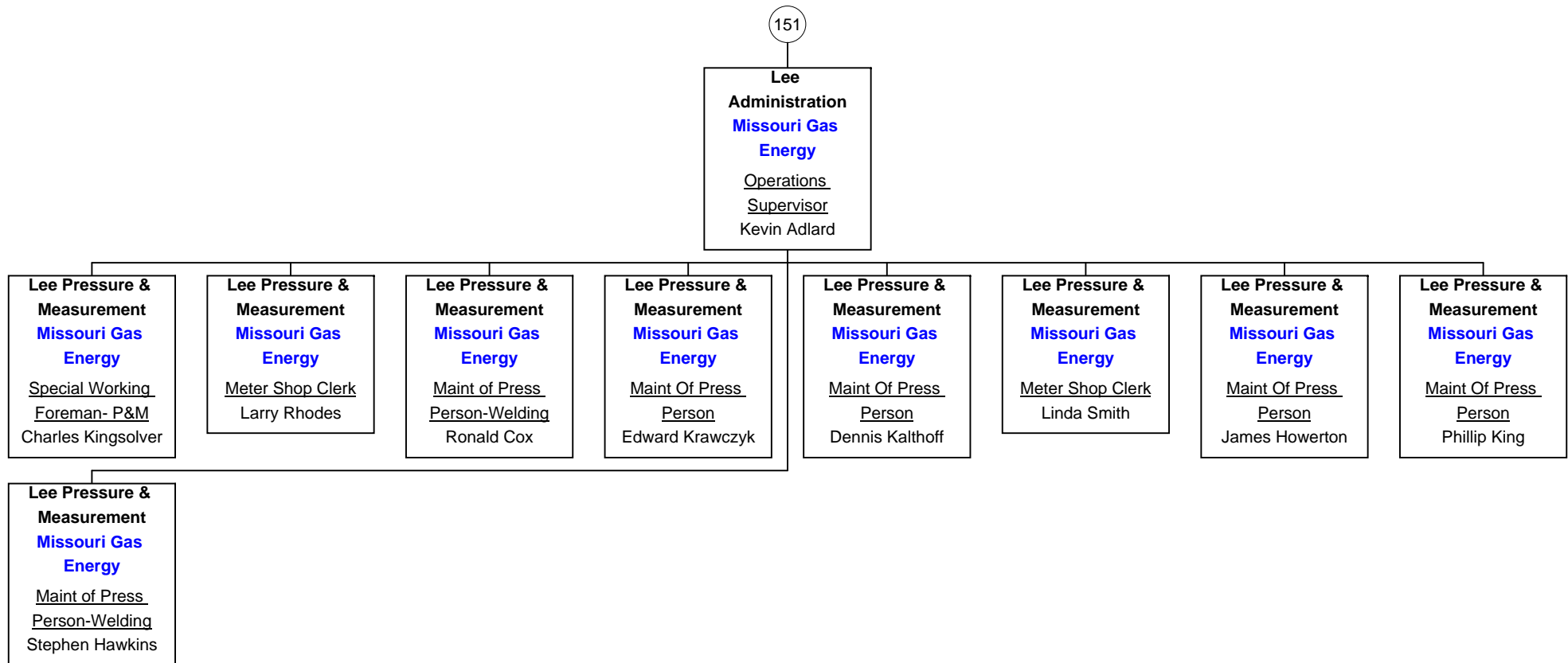
Joplin Administration



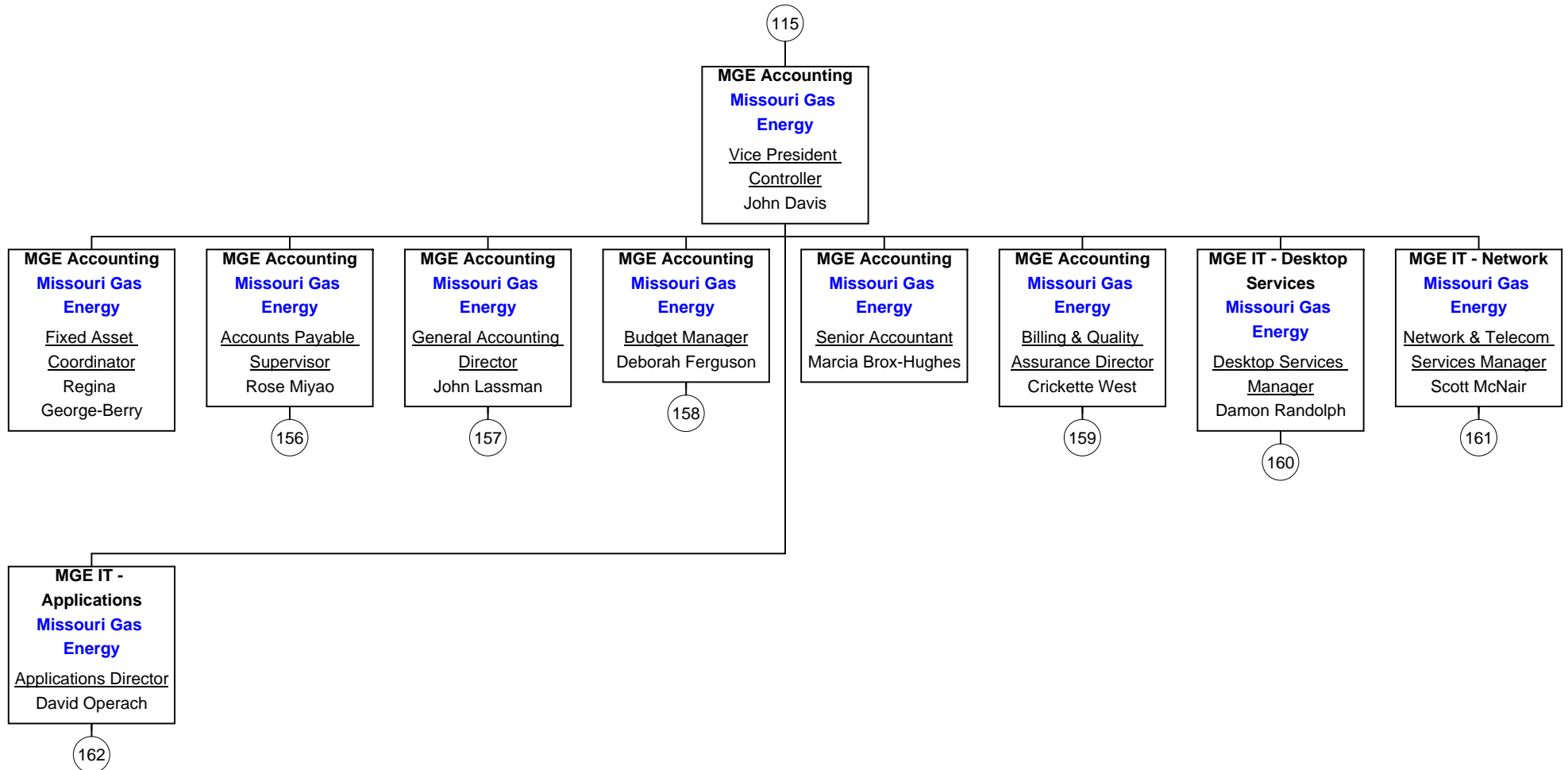
Central Plant Administration



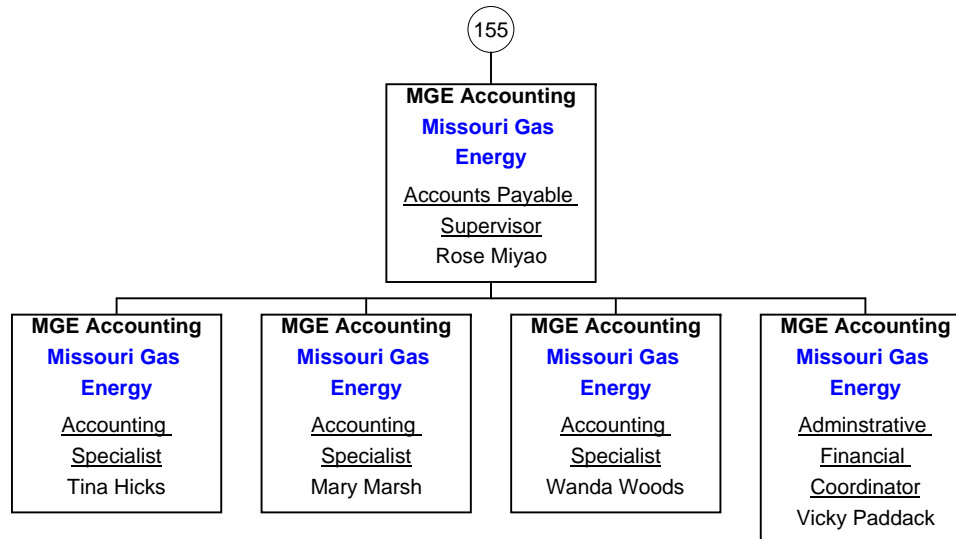
Lee Administration



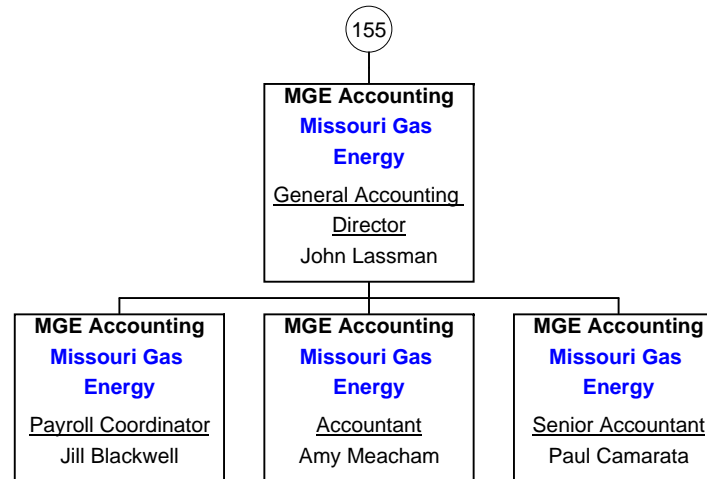
MGE Accounting



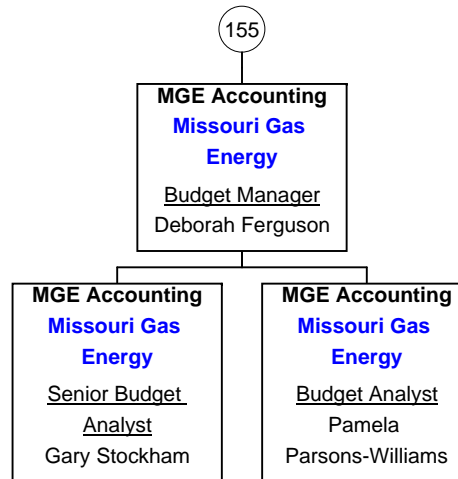
MGE Accounting



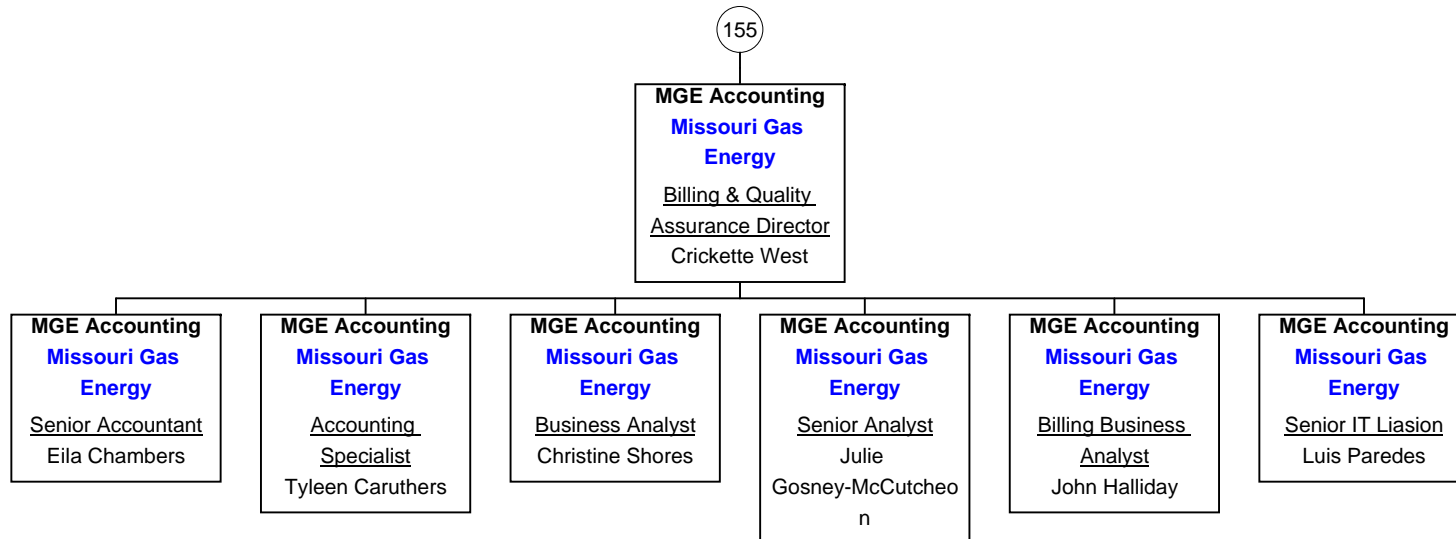
MGE Accounting



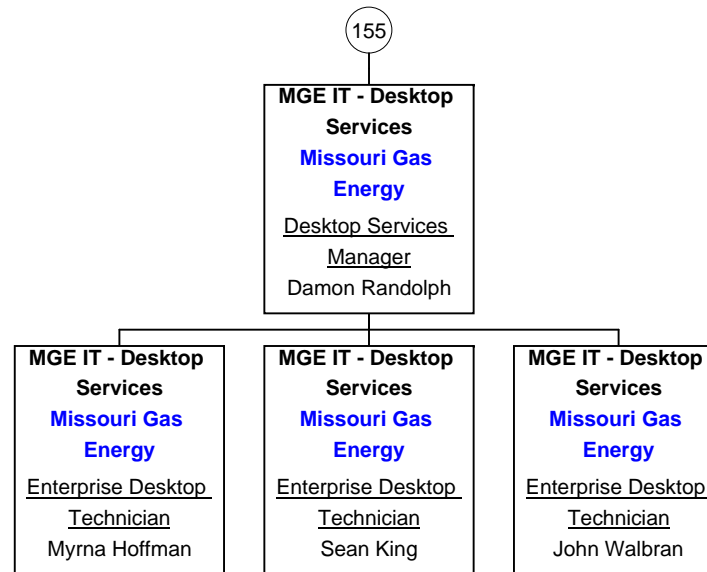
MGE Accounting



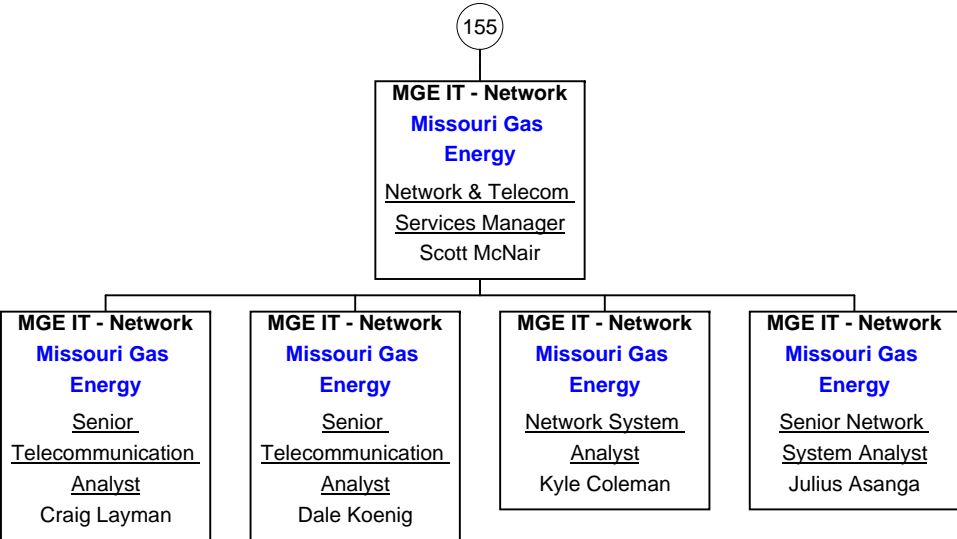
MGE Accounting



MGE IT - Desktop Services

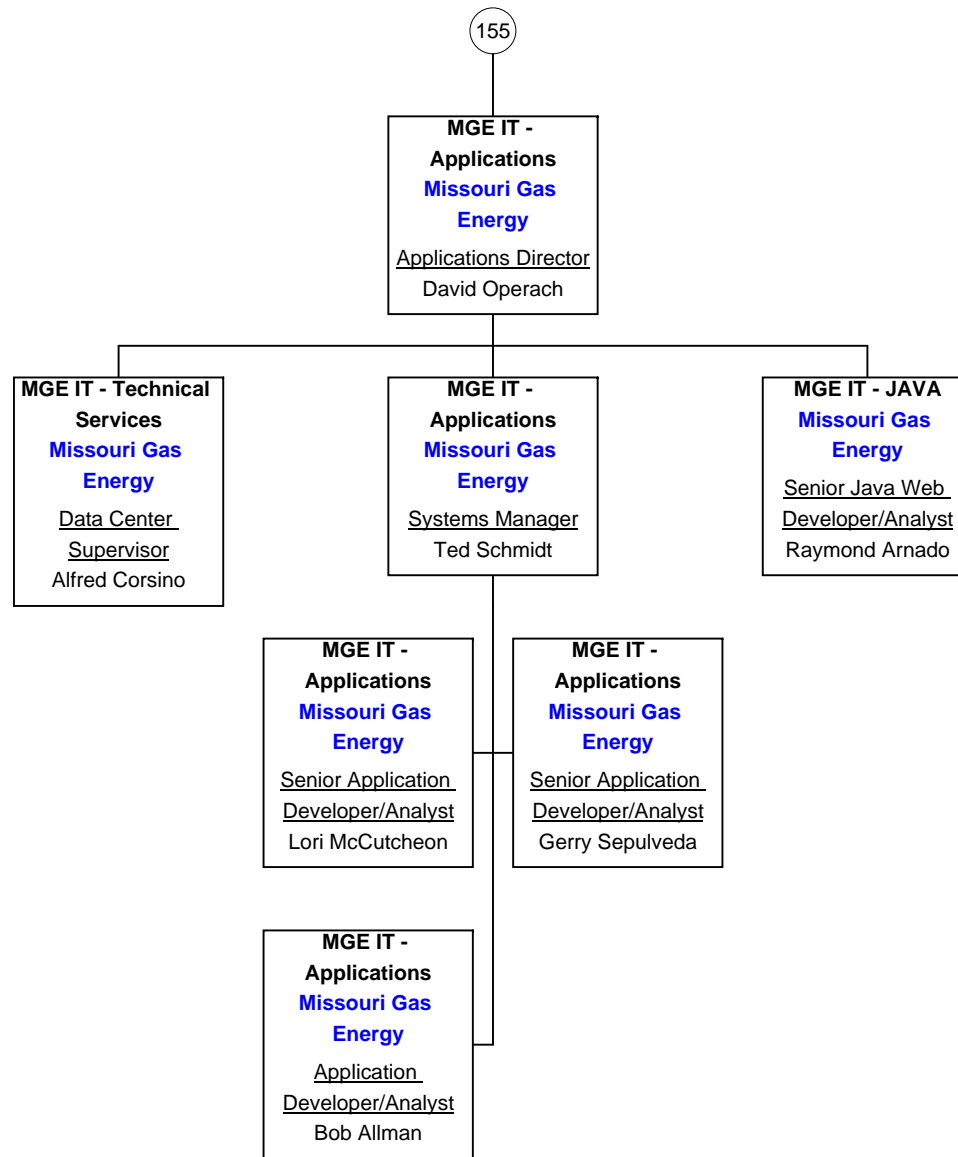


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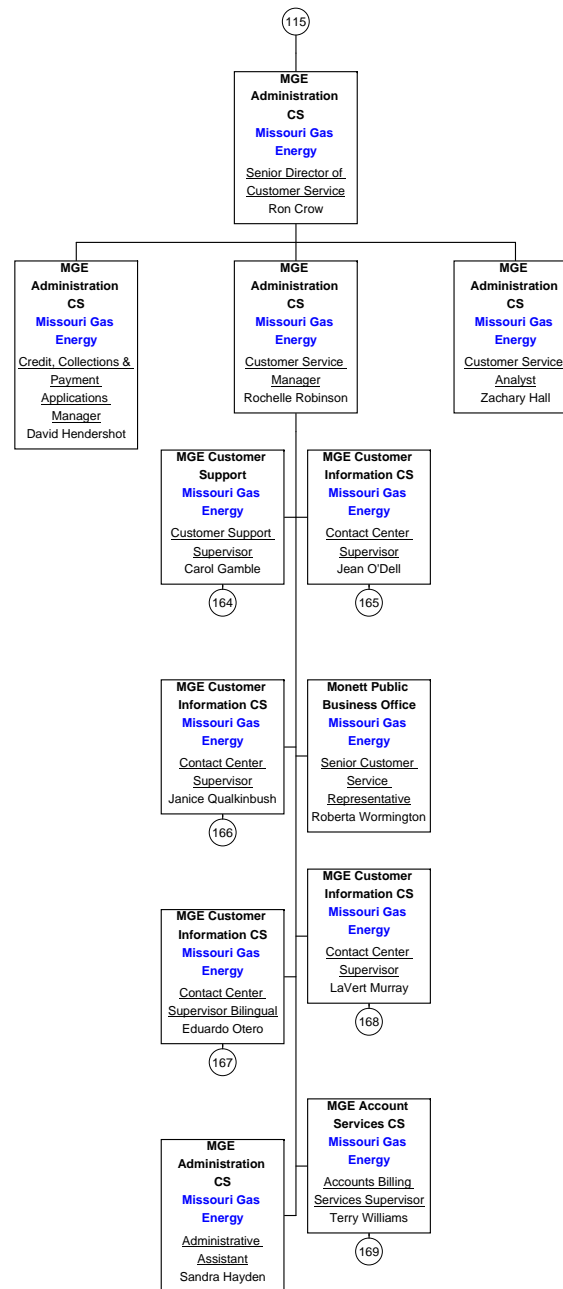


● Indirect Reports
● Open Positions

MGE IT - Applications



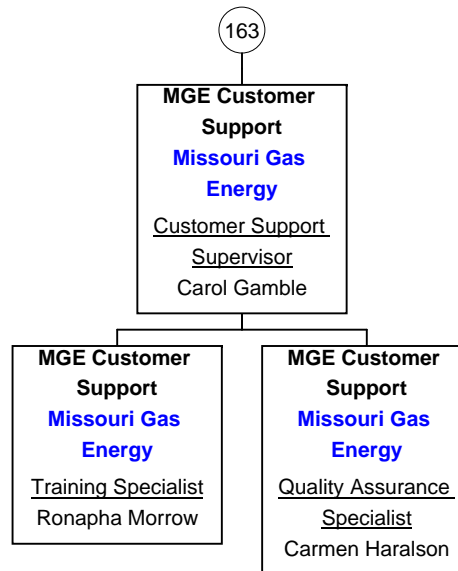
MGE Administration CS



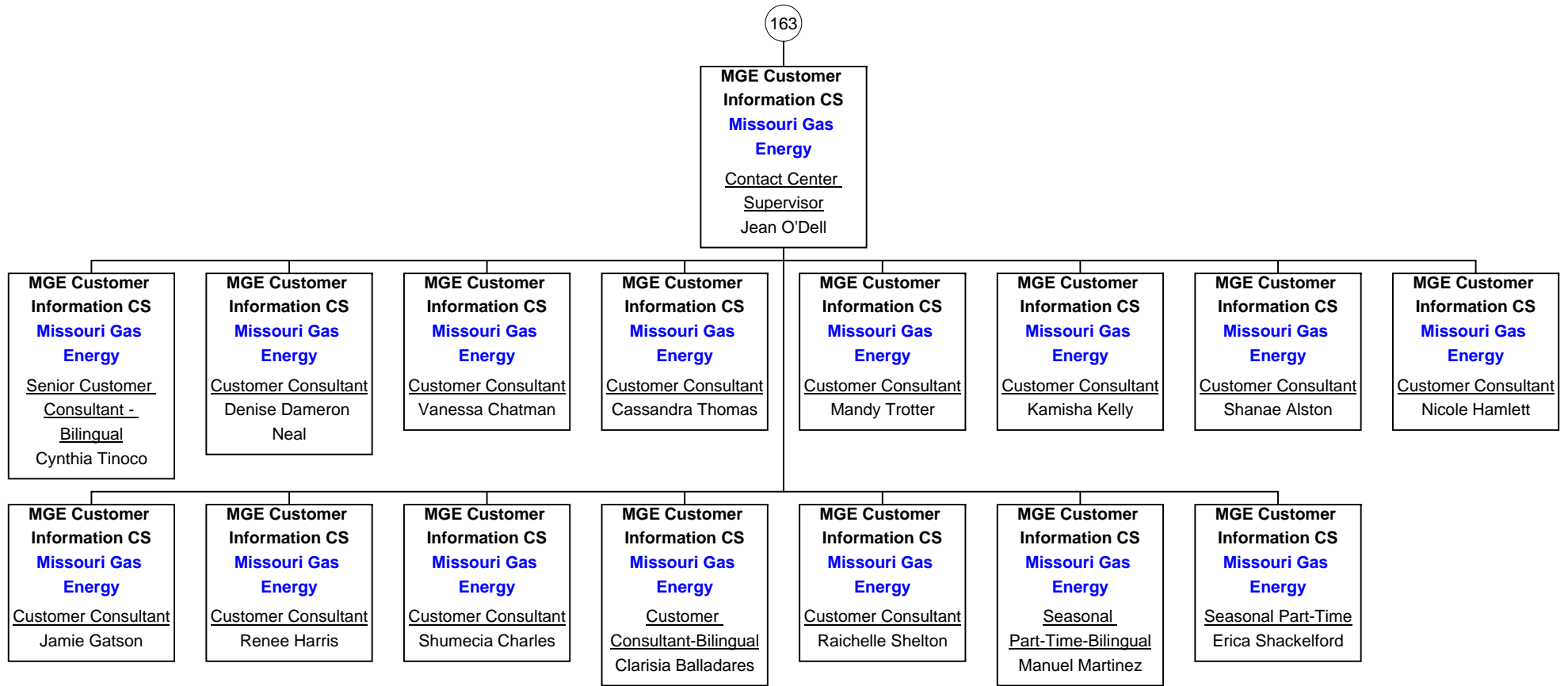
As of March 15, 2012

● Indirect Reports
● Open Positions

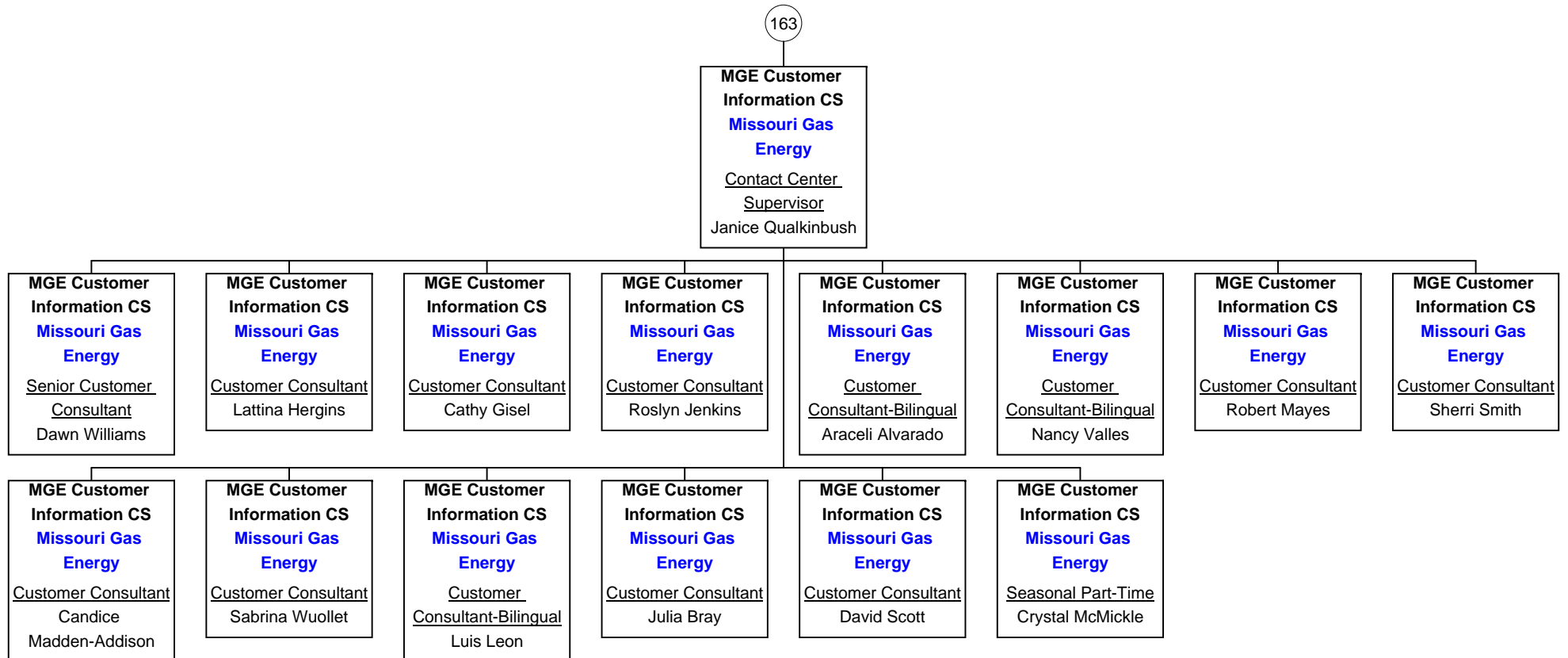
MGE Customer Support



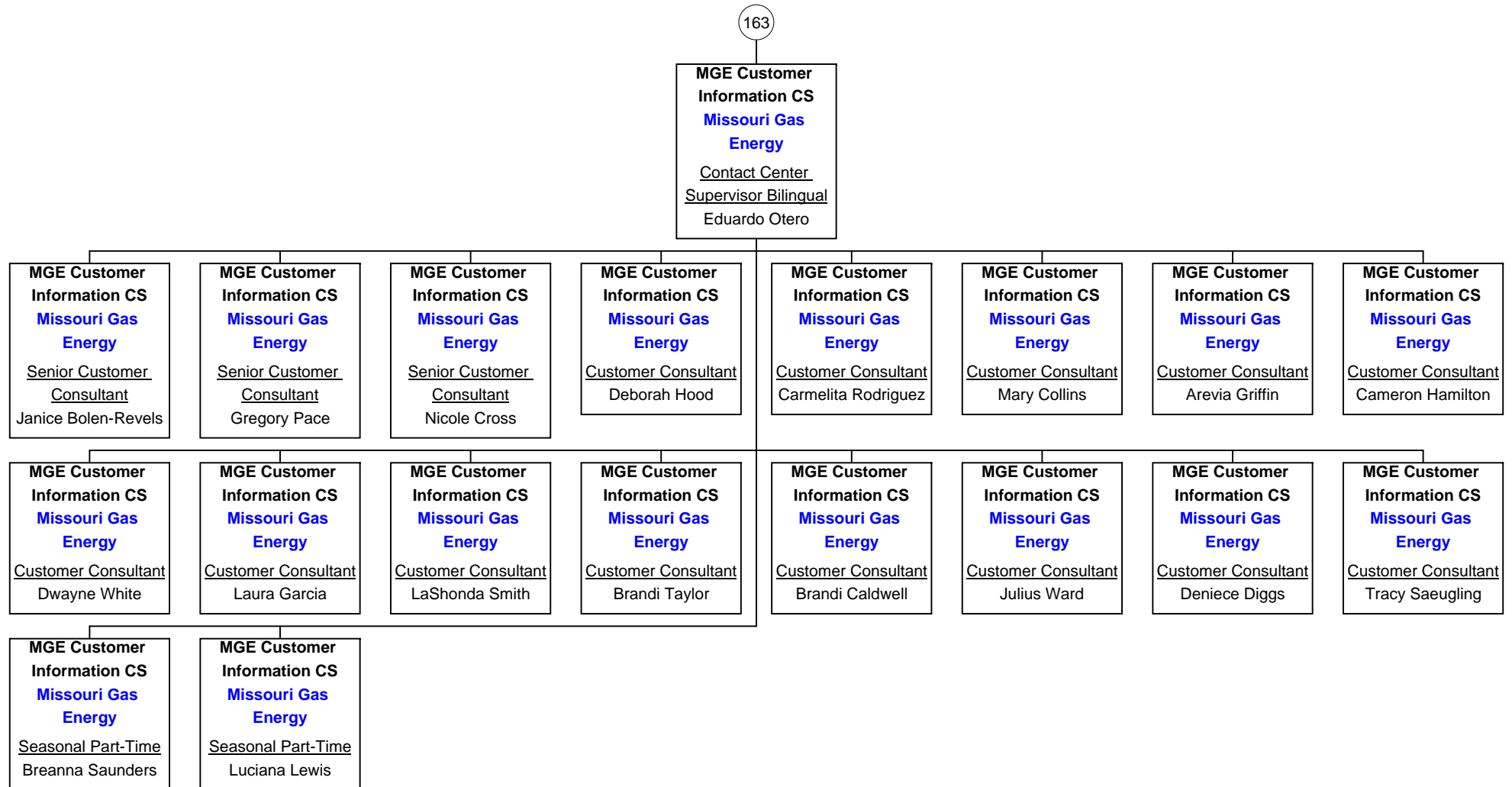
MGE Customer Information CS



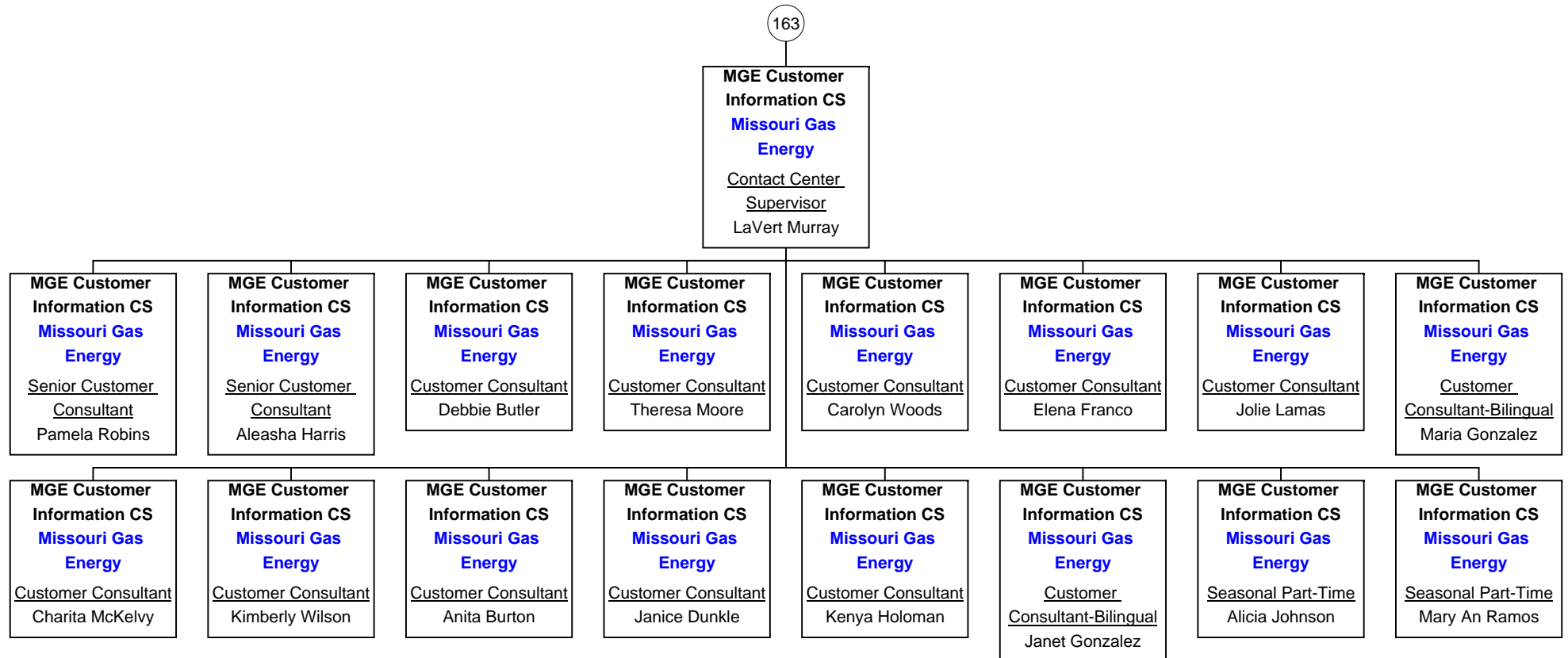
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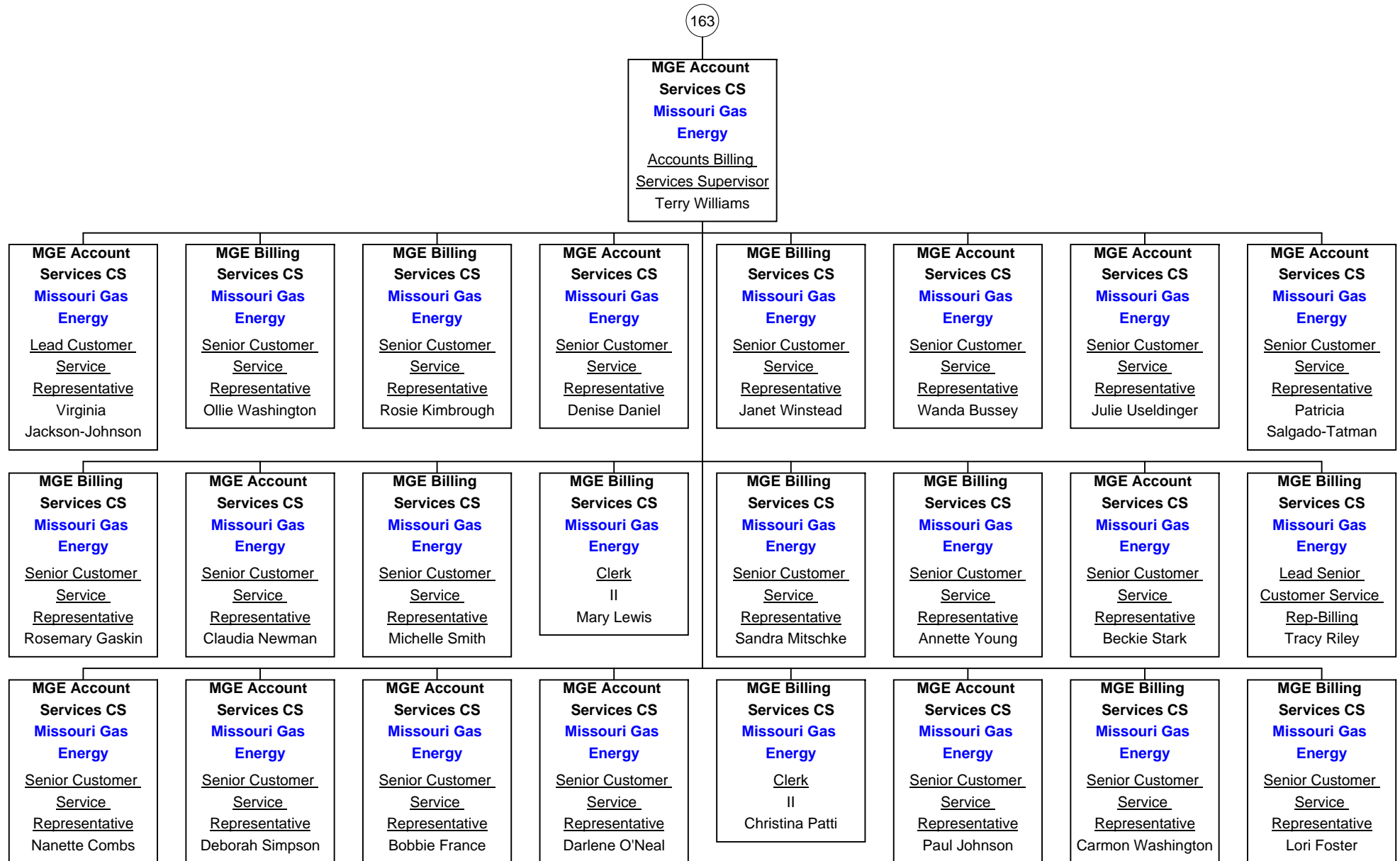
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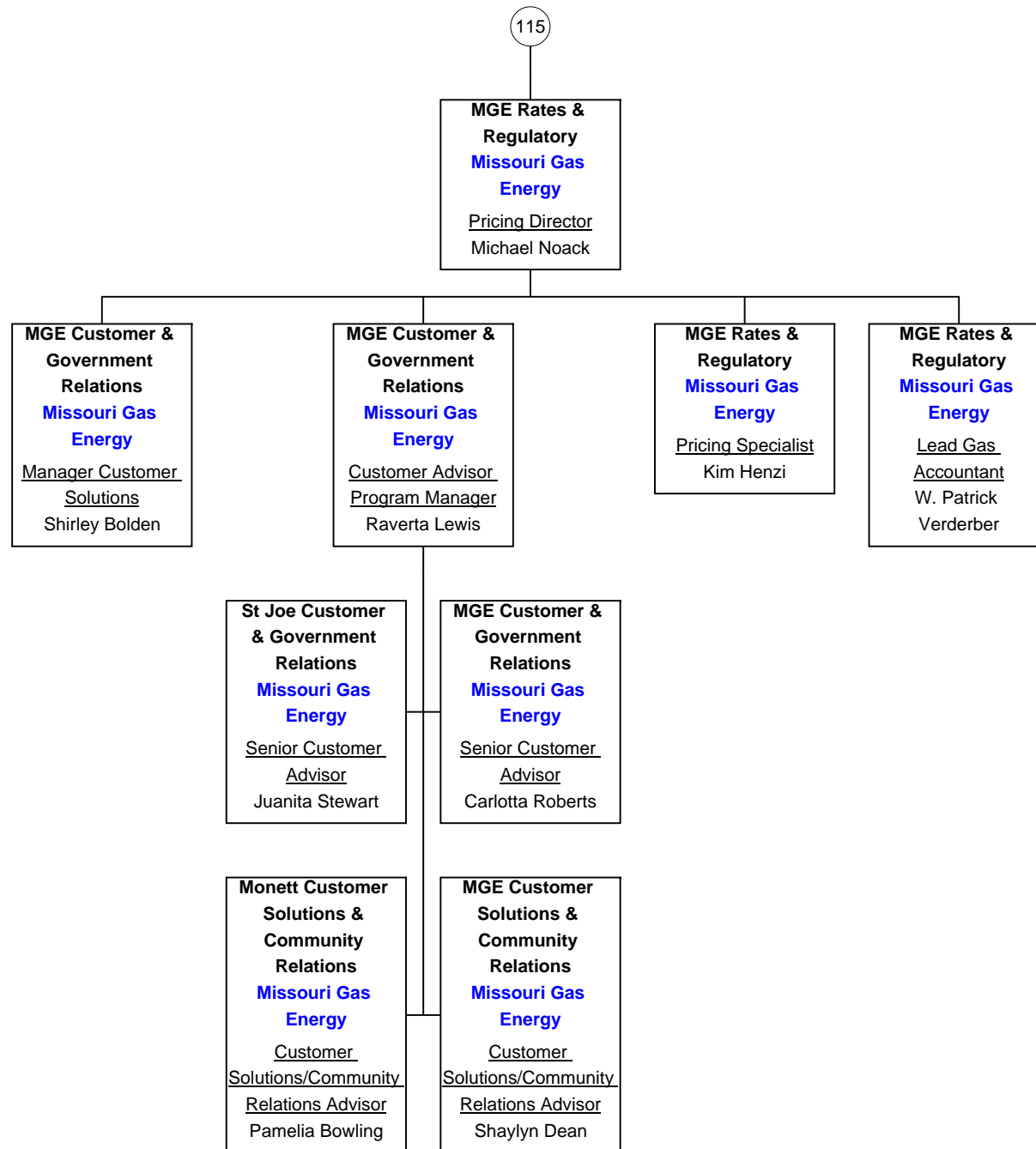
MGE Customer Information CS



MGE Account Services CS

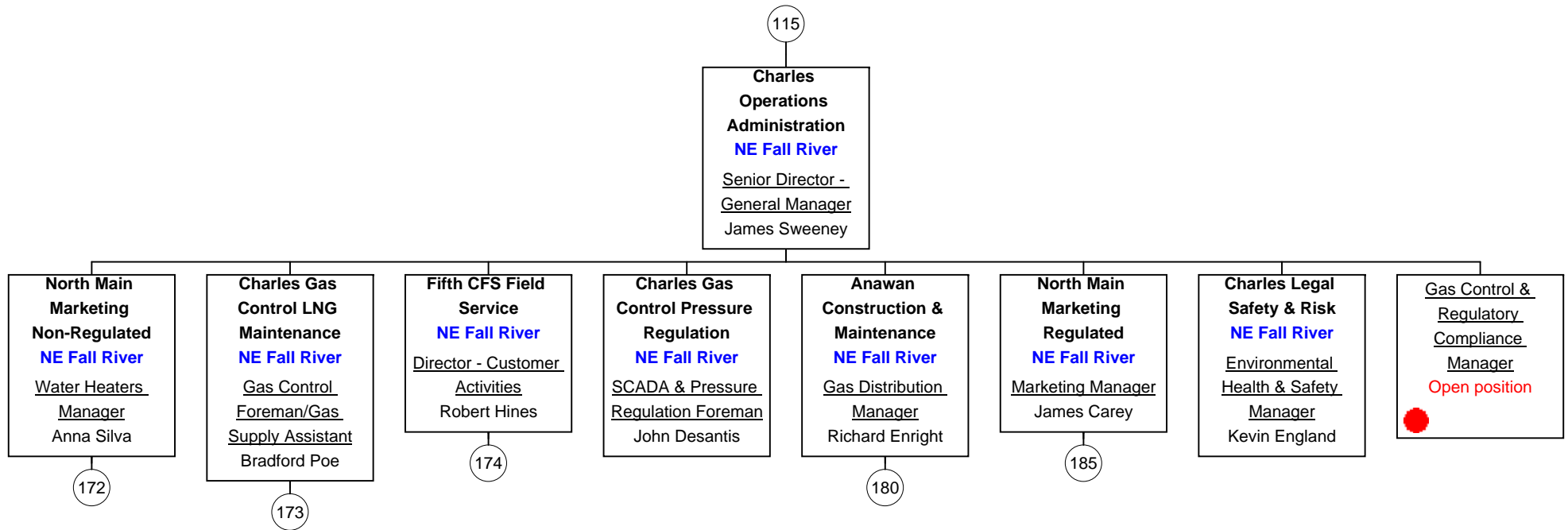


MGE Rates & Regulatory

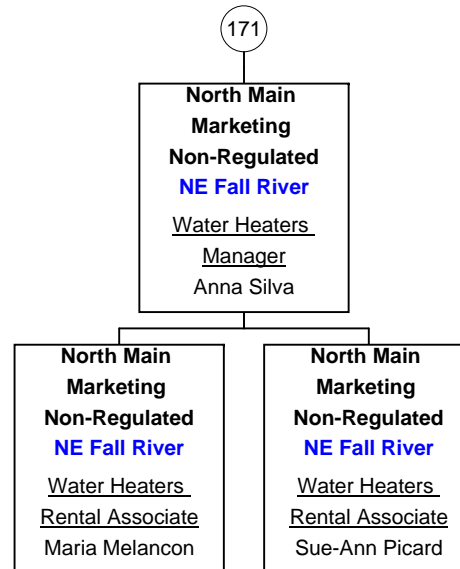


As of March 15, 2012

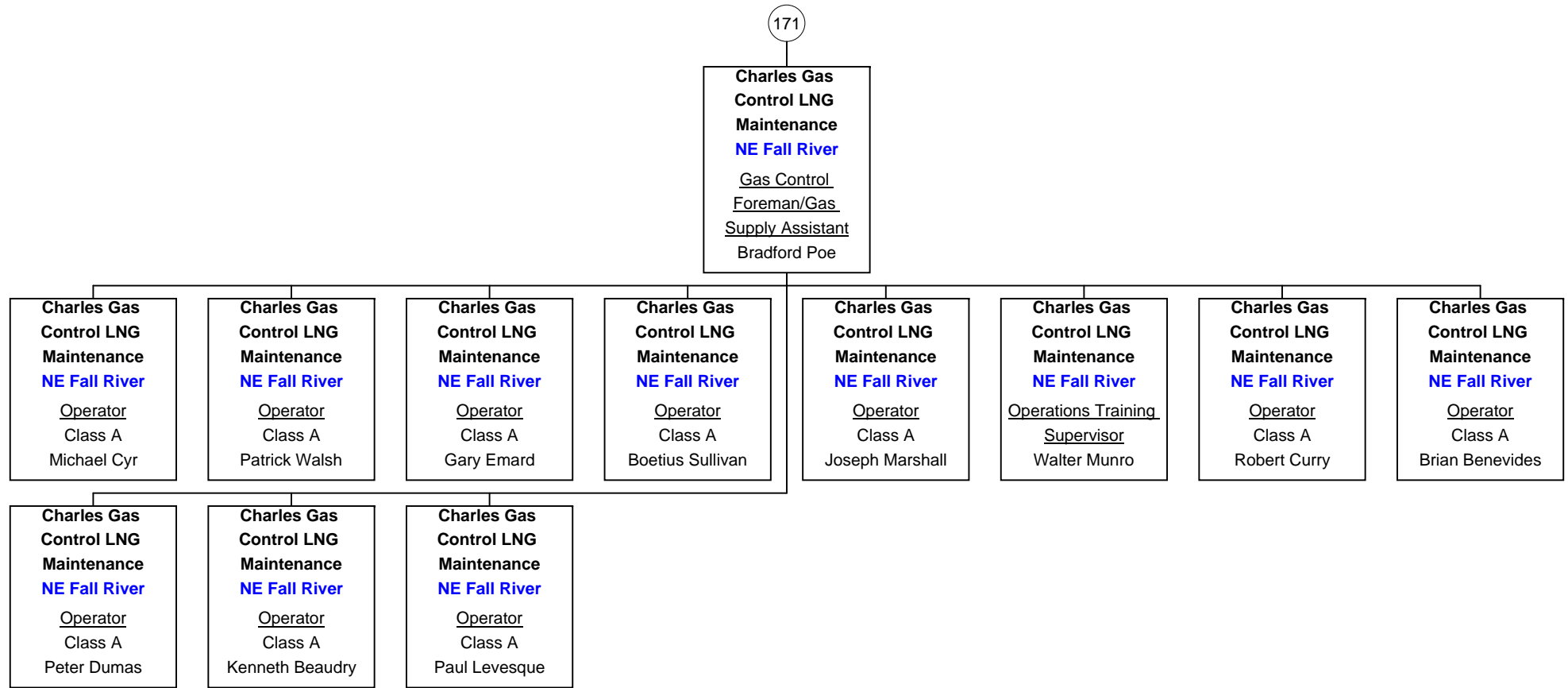
Charles Operations Administration



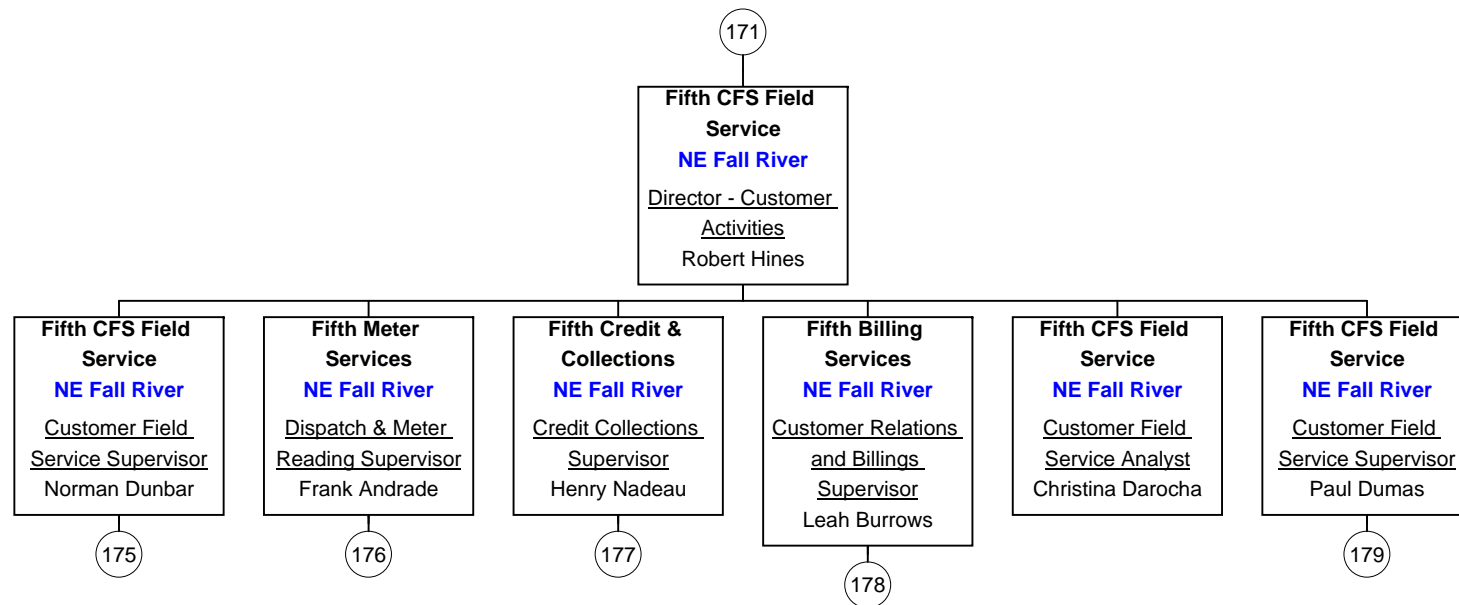
North Main Marketing Non-Regulated



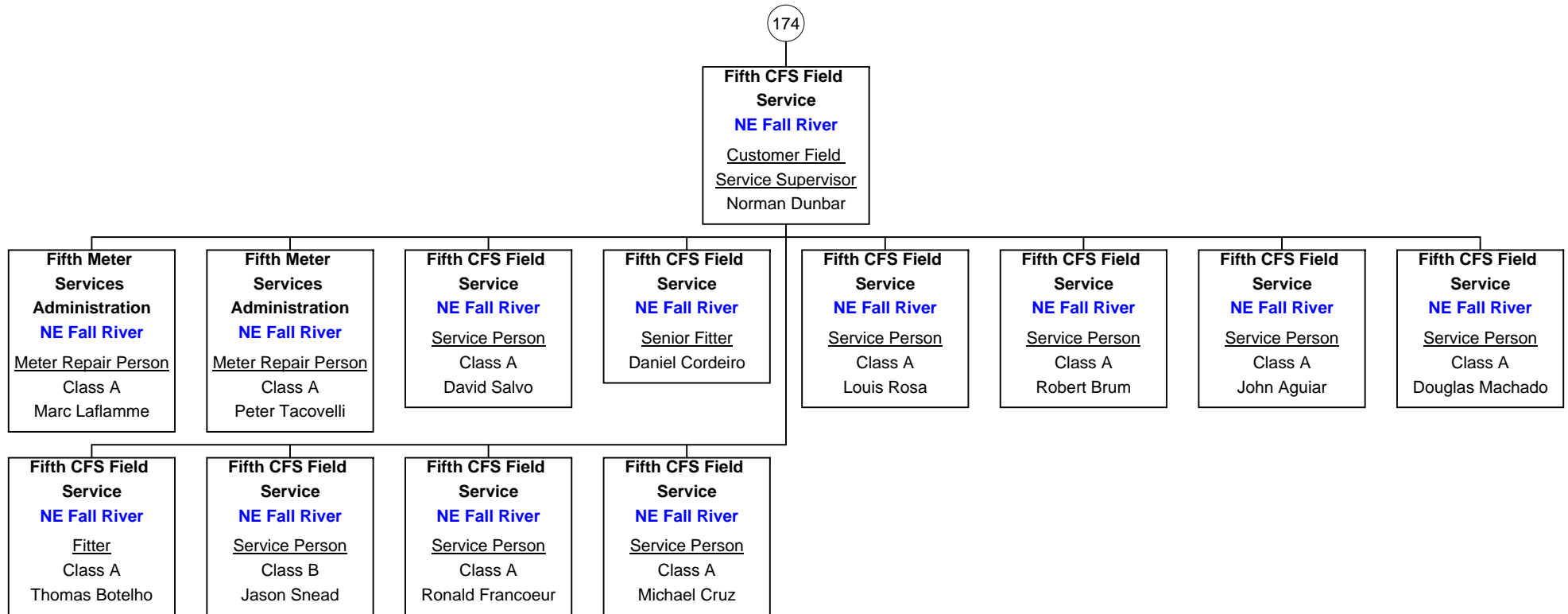
Charles Gas Control LNG Maintenance



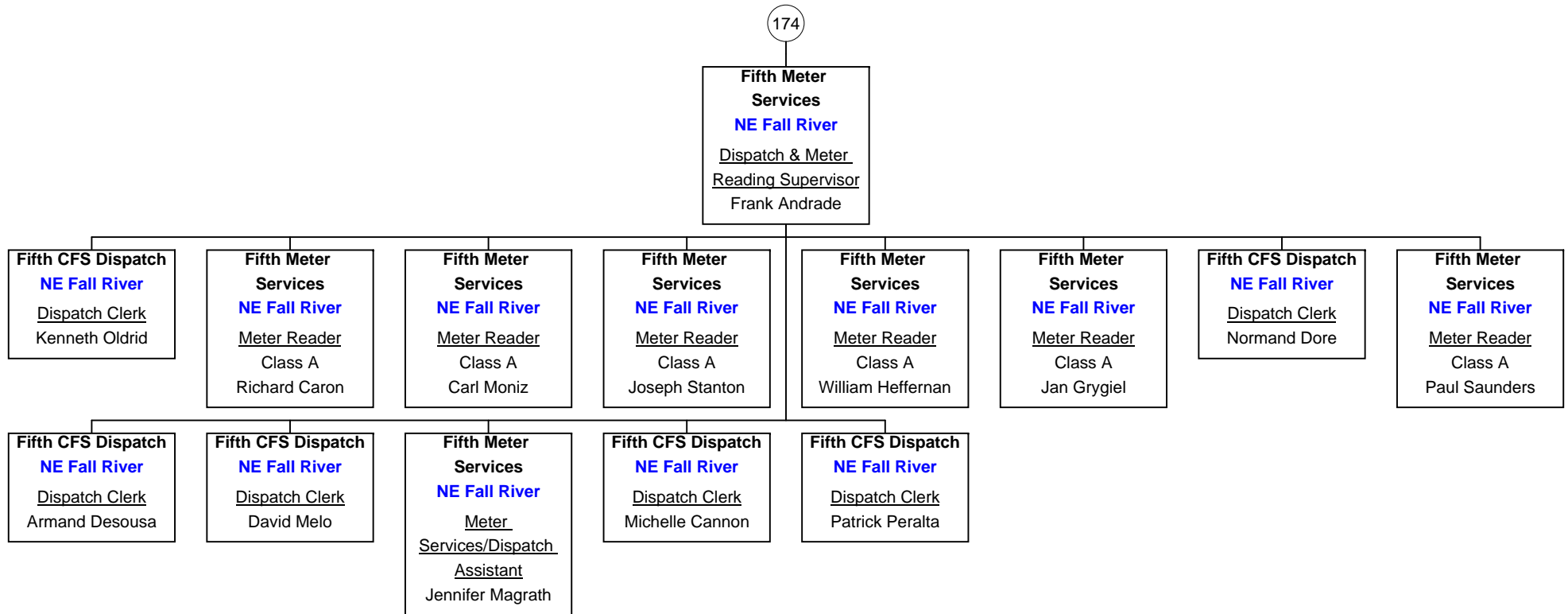
Fifth CFS Field Service



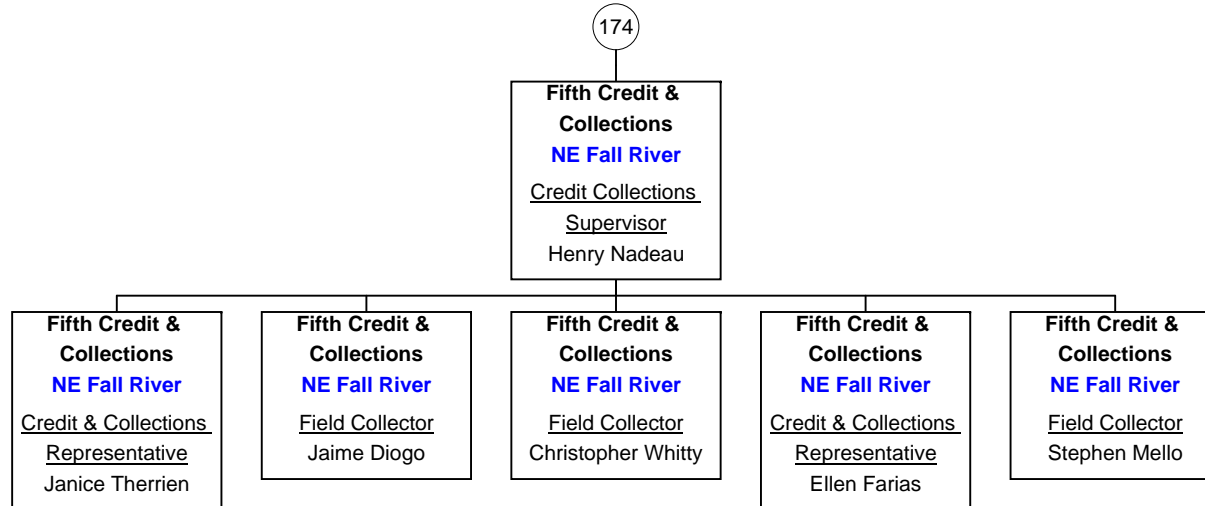
Fifth CFS Field Service



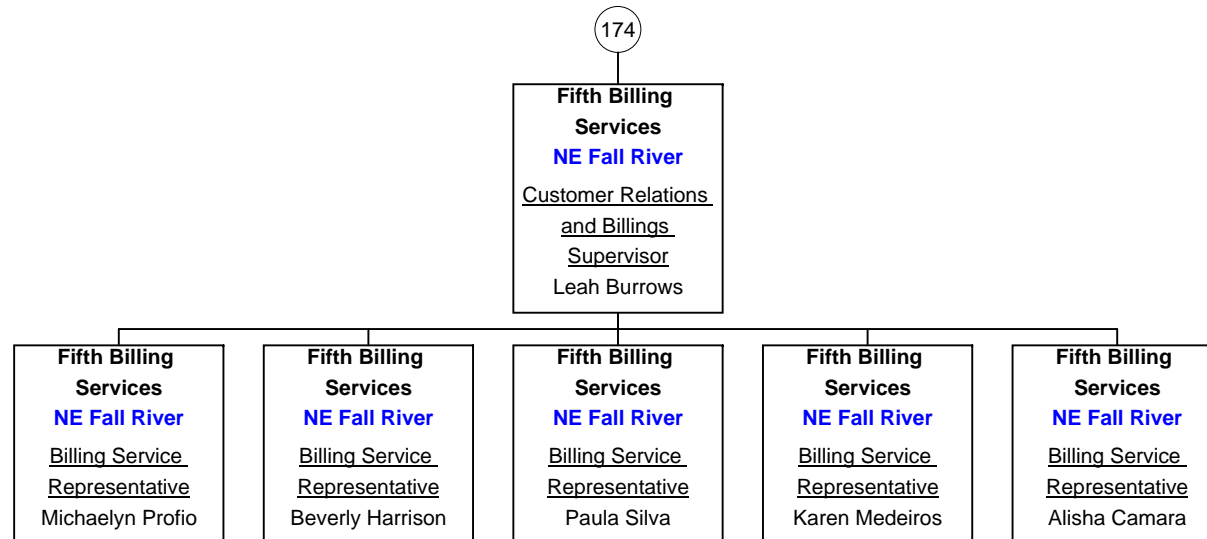
Fifth Meter Services



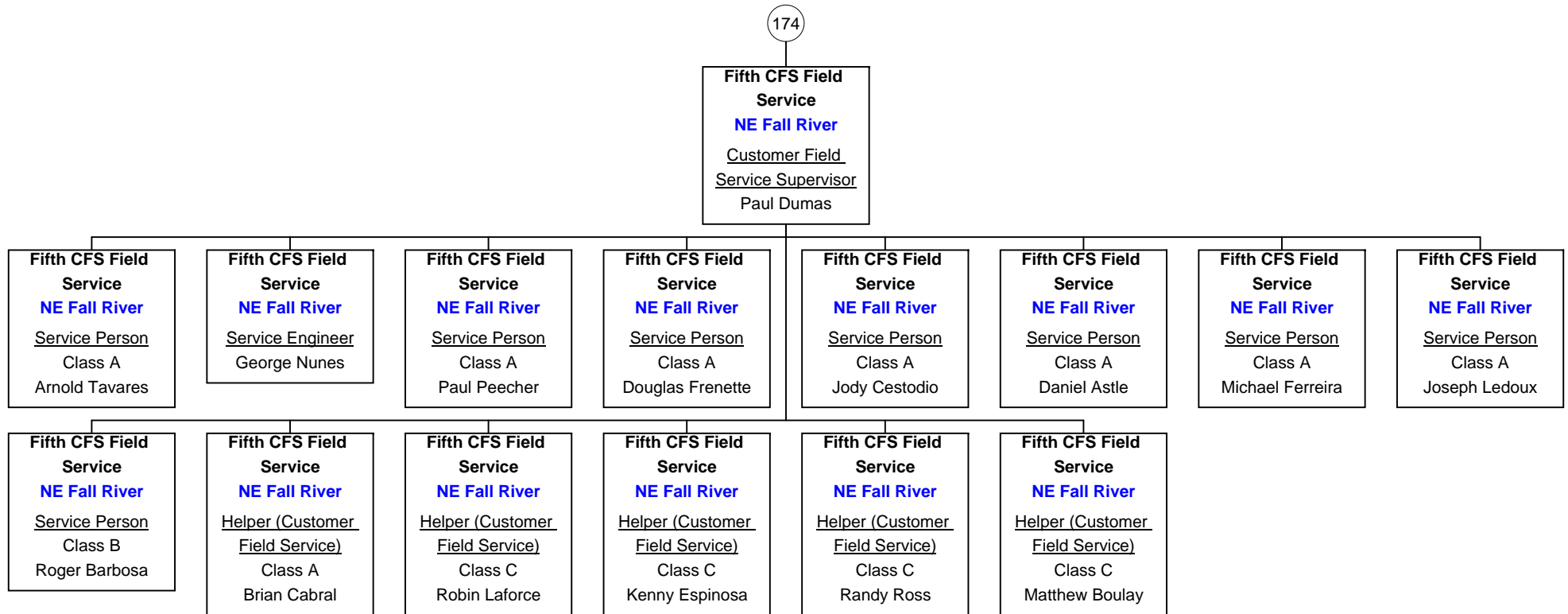
Fifth Credit & Collections



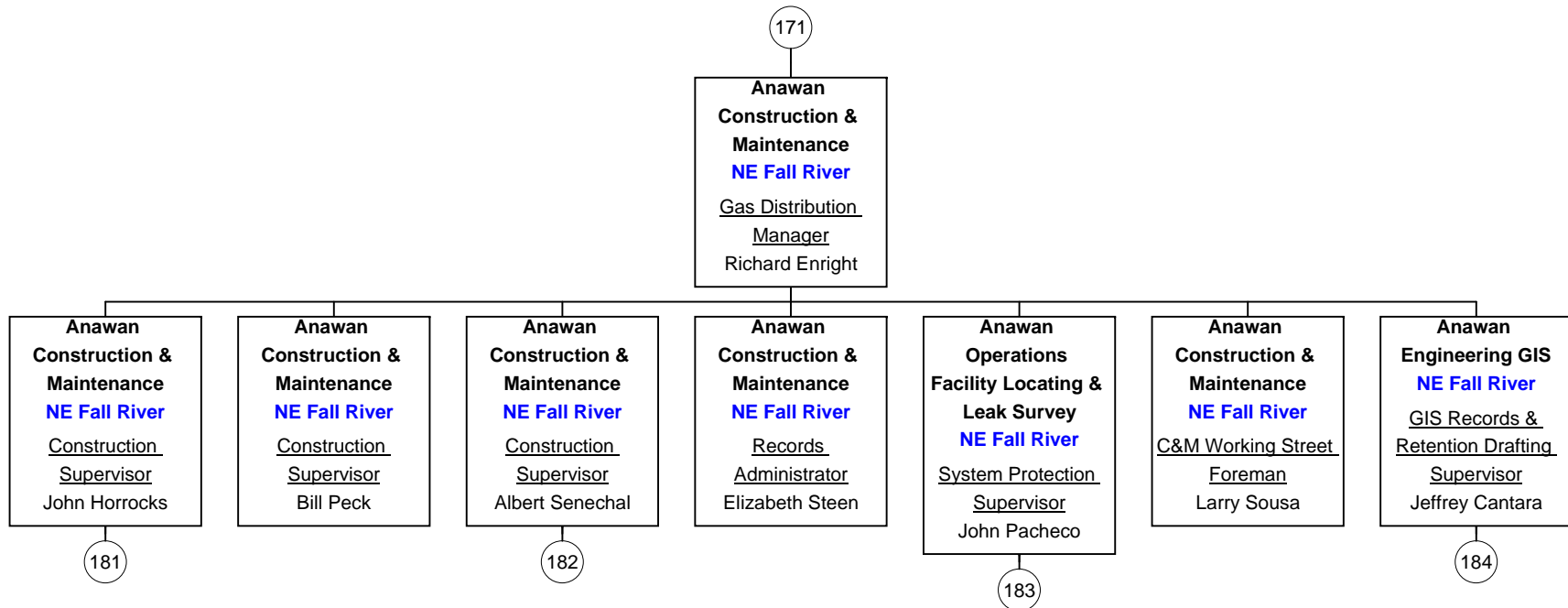
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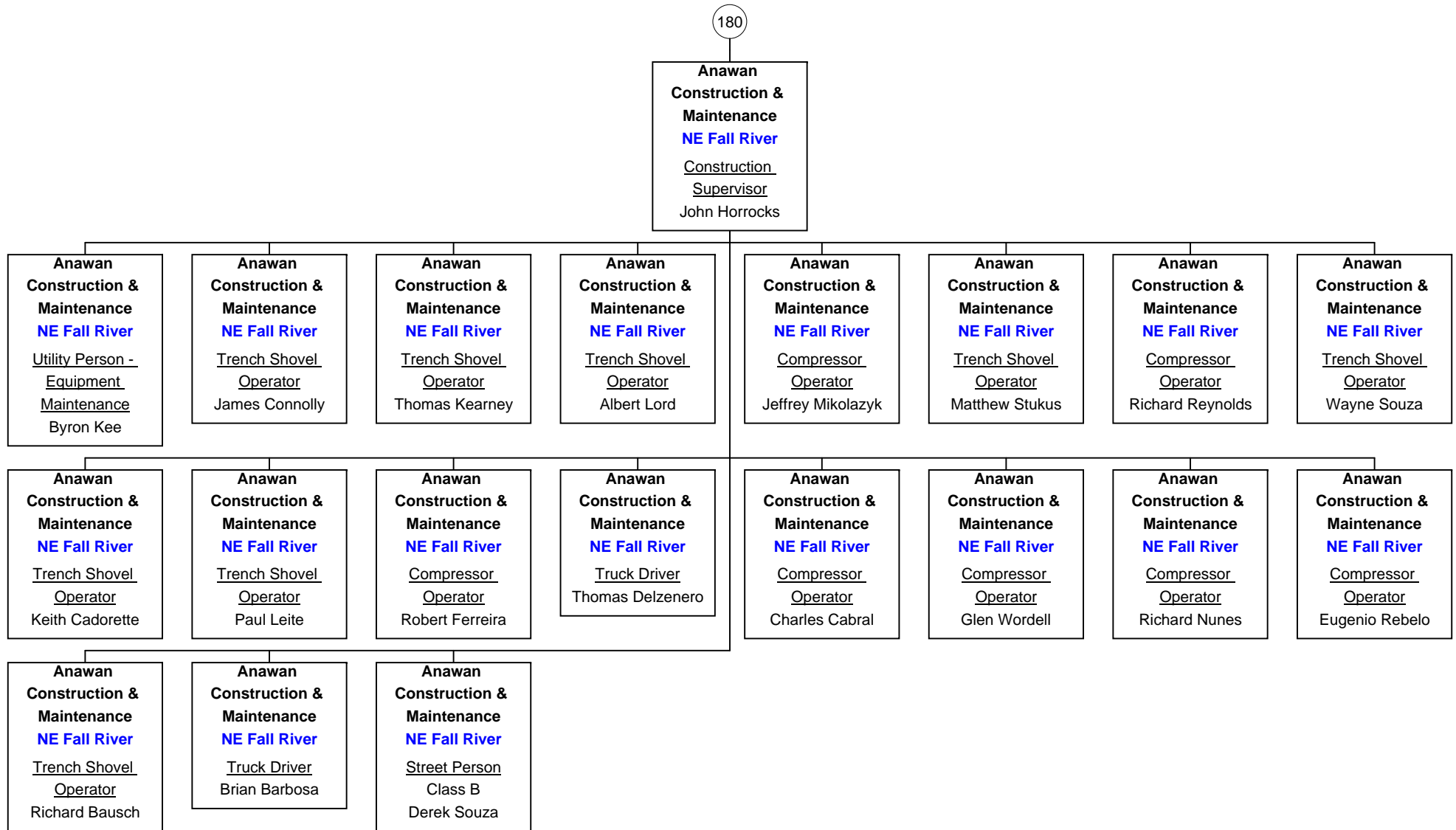
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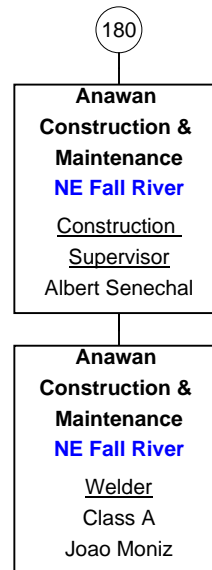
Anawan Construction & Maintenance



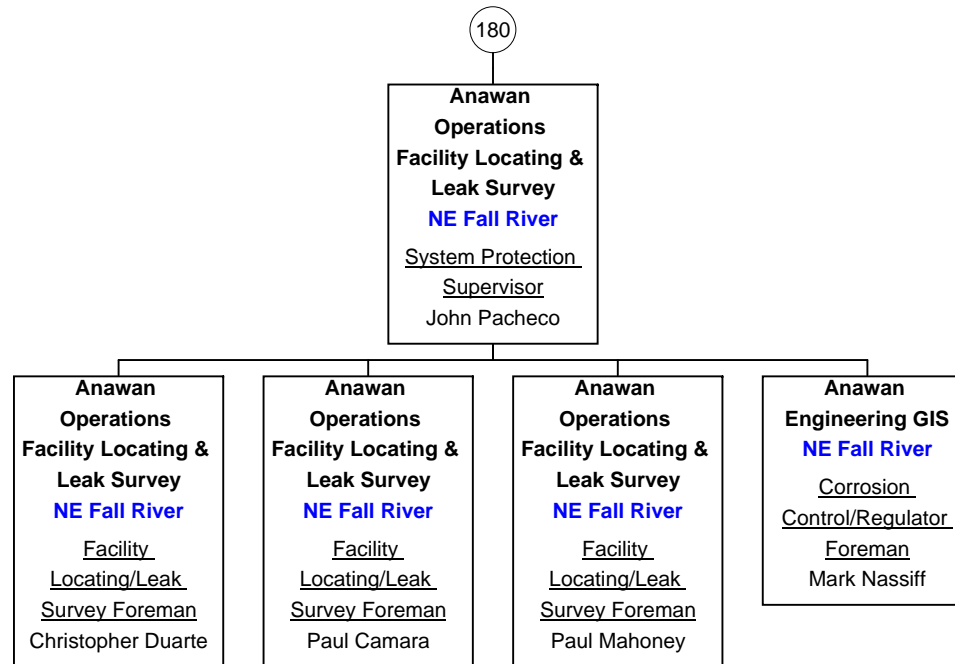
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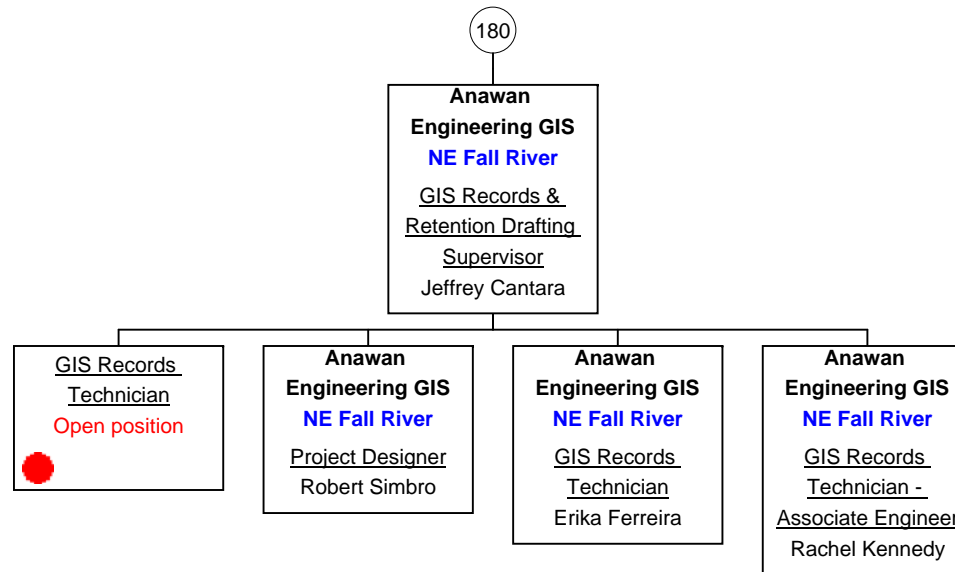
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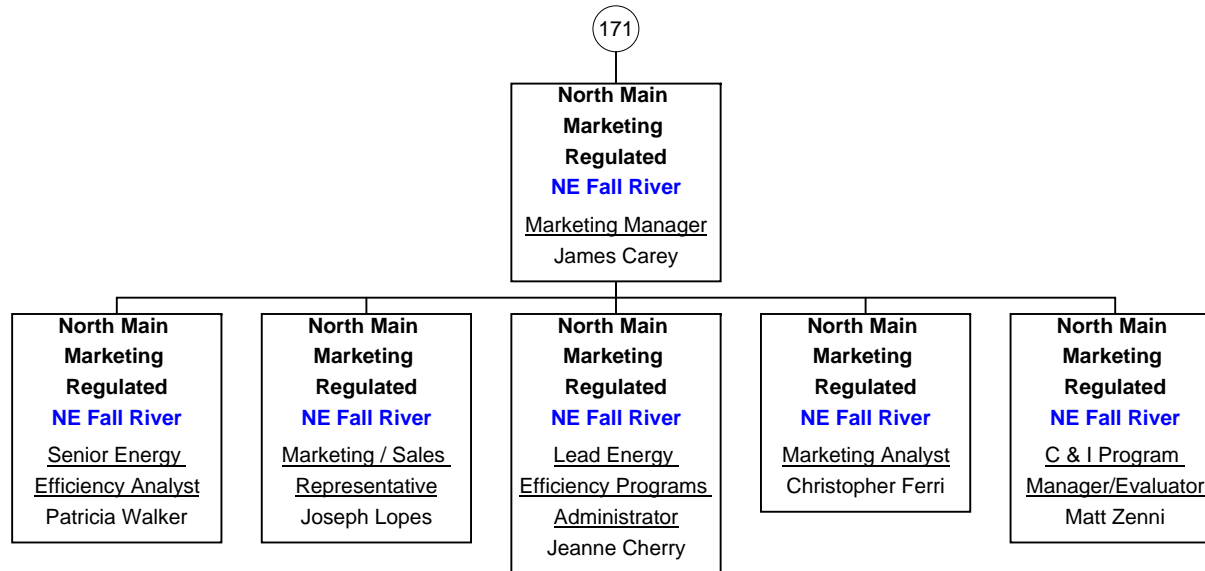
Anawan Operations Facility Locating & Leak Survey



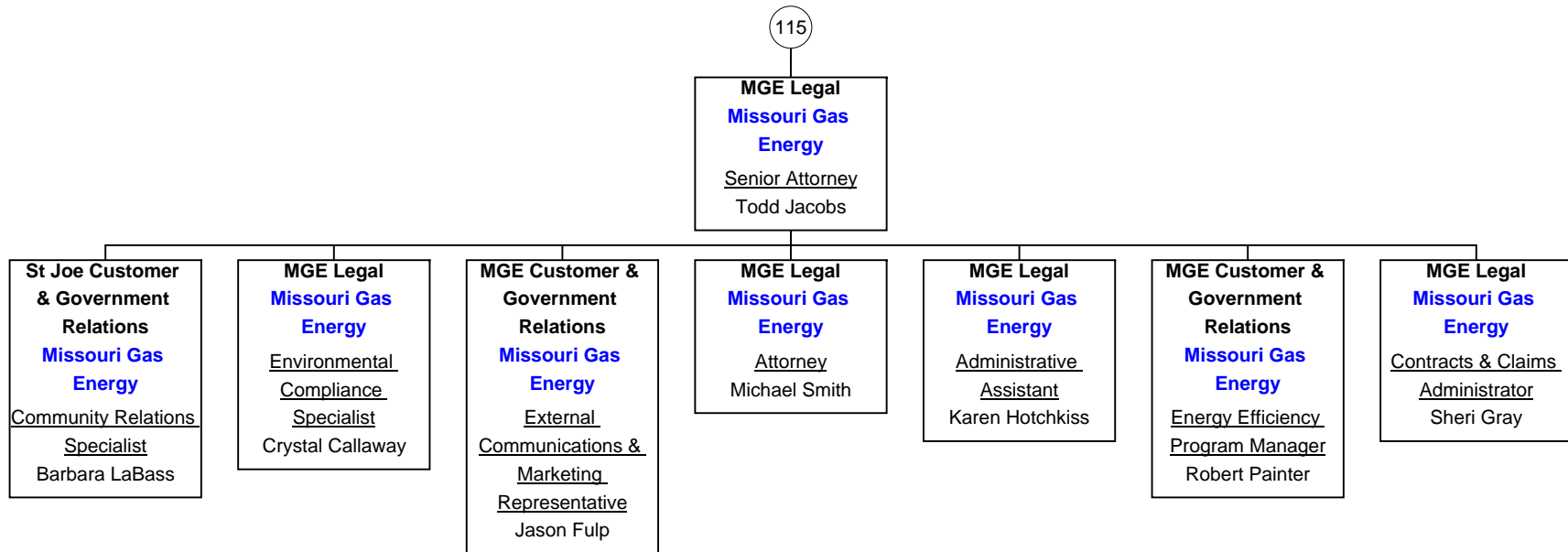
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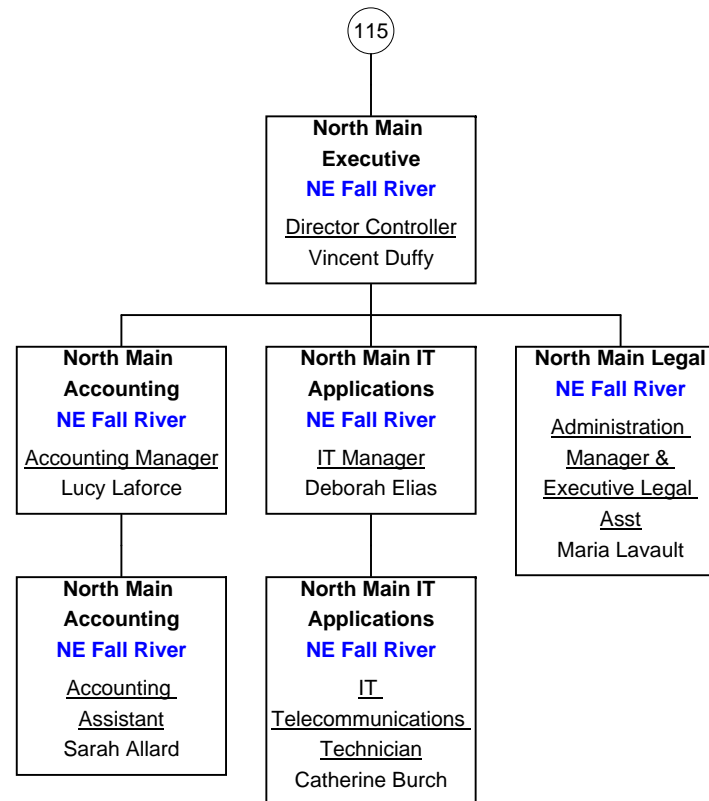
North Main Marketing Regulated



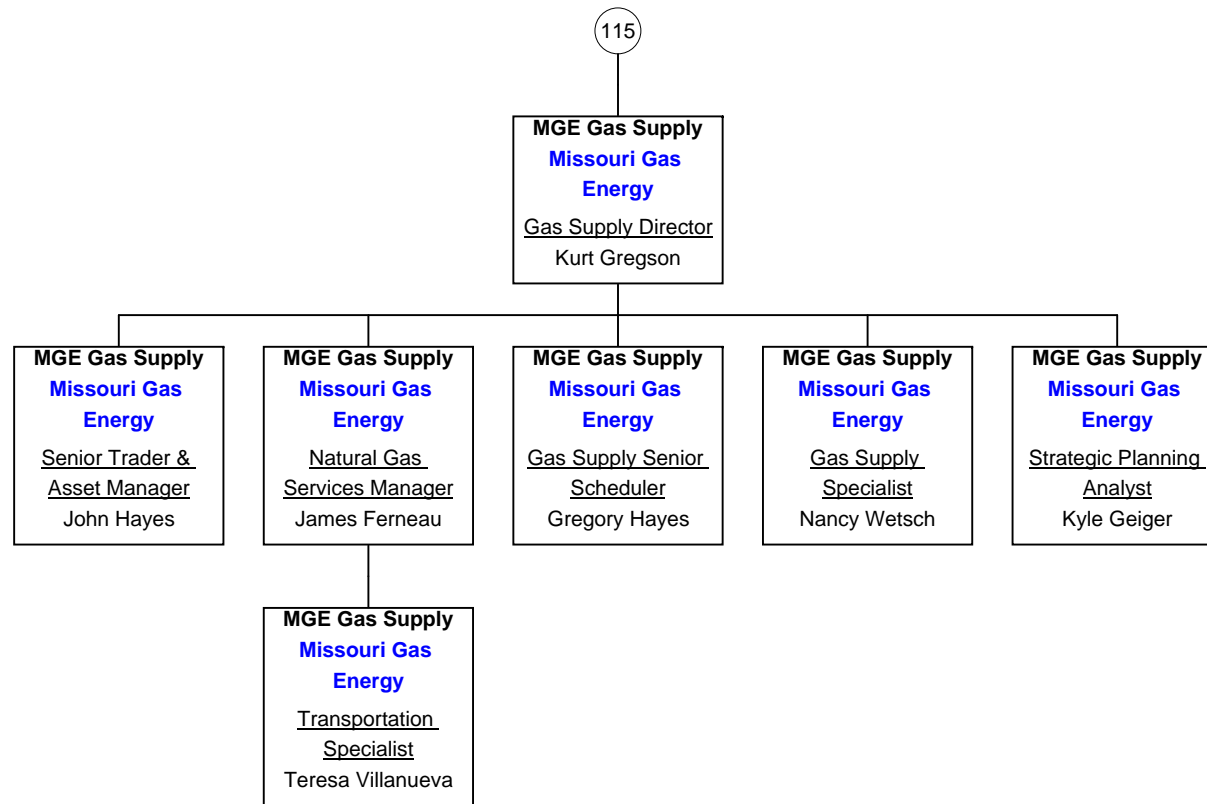
MGE Legal



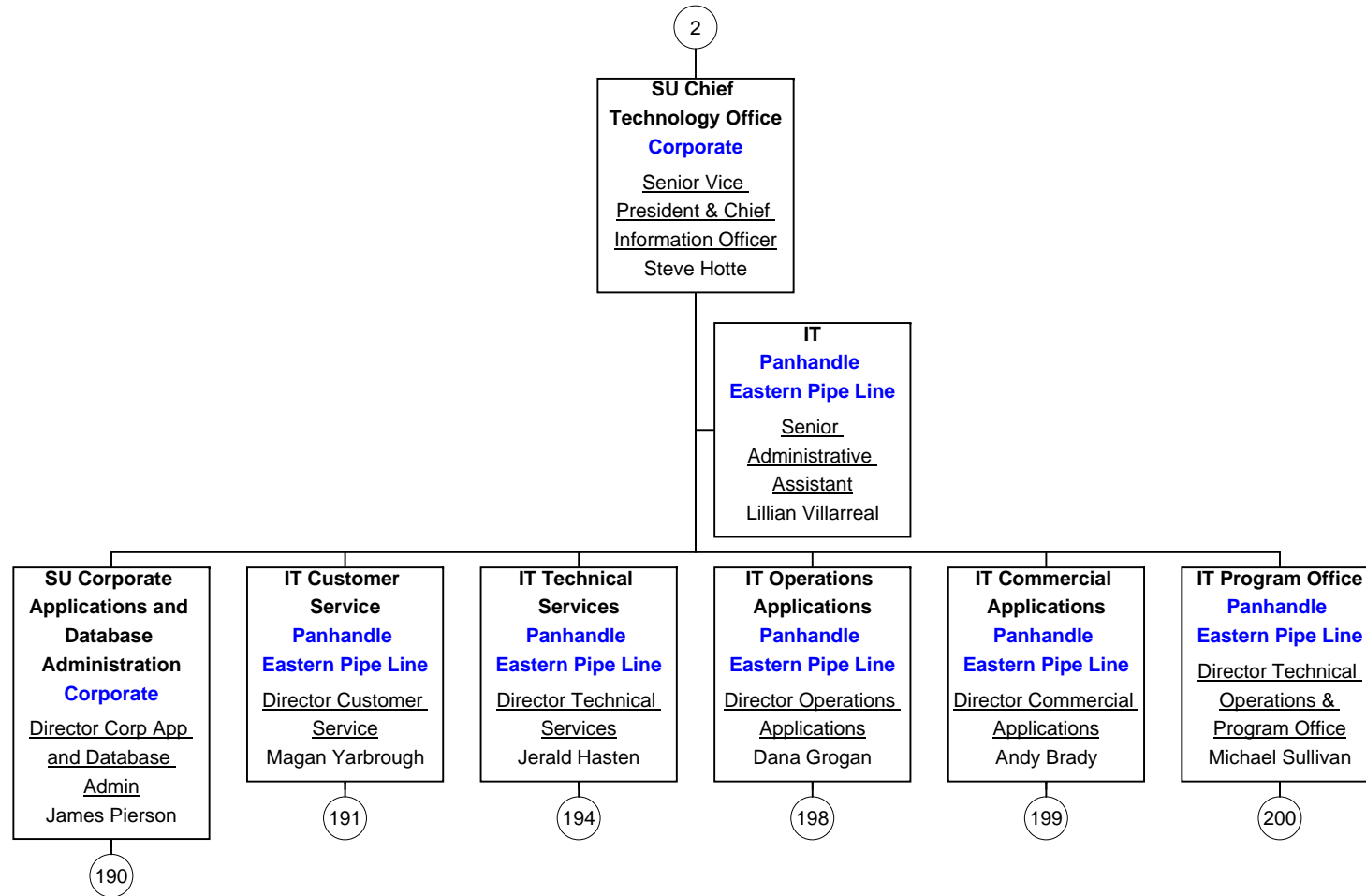
North Main Executive



MGE Gas Supply



SU Chief Technology Office



As of March 15, 2012

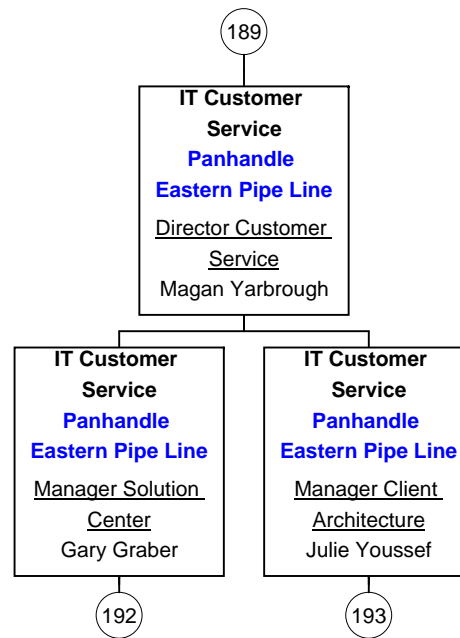


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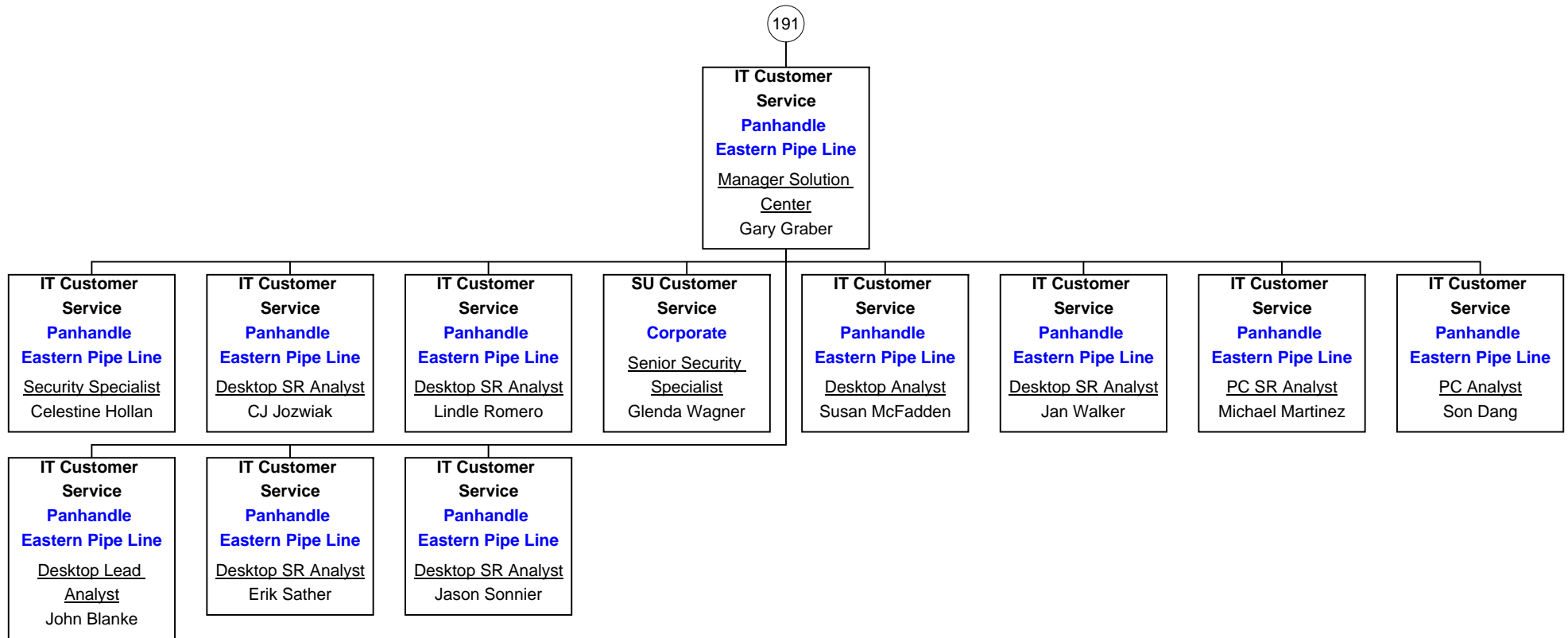


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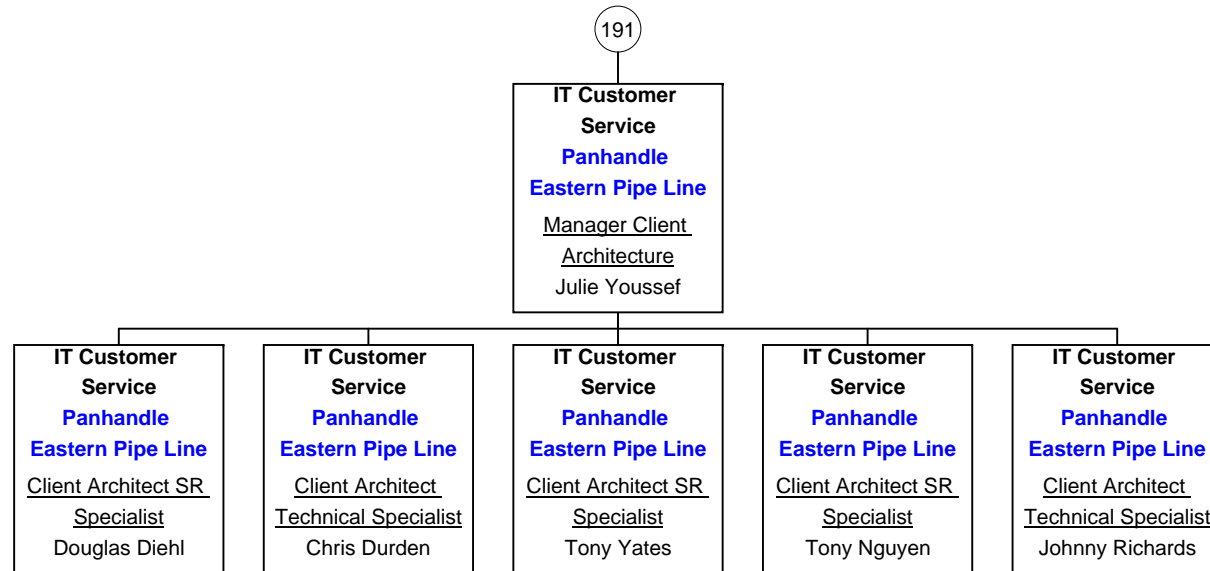
IT Customer Service



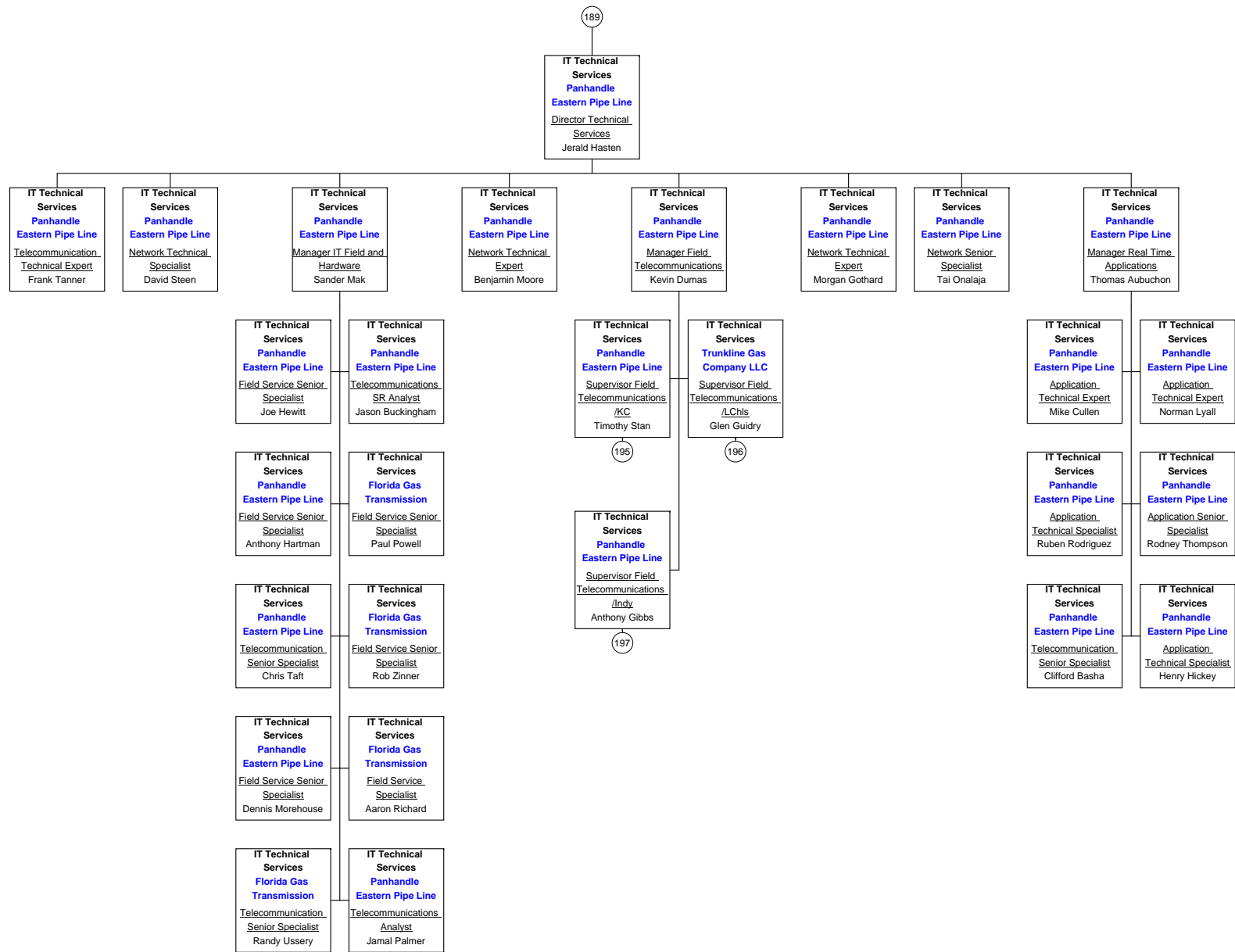
IT Customer Service



IT Customer Service



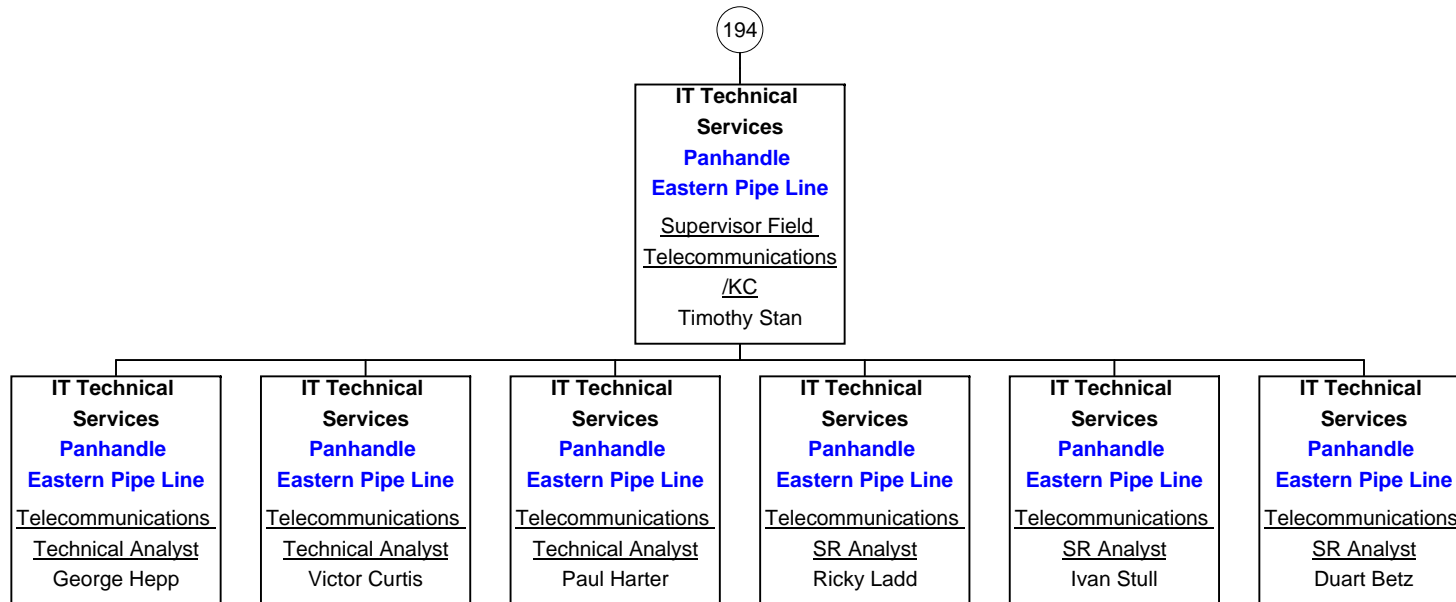
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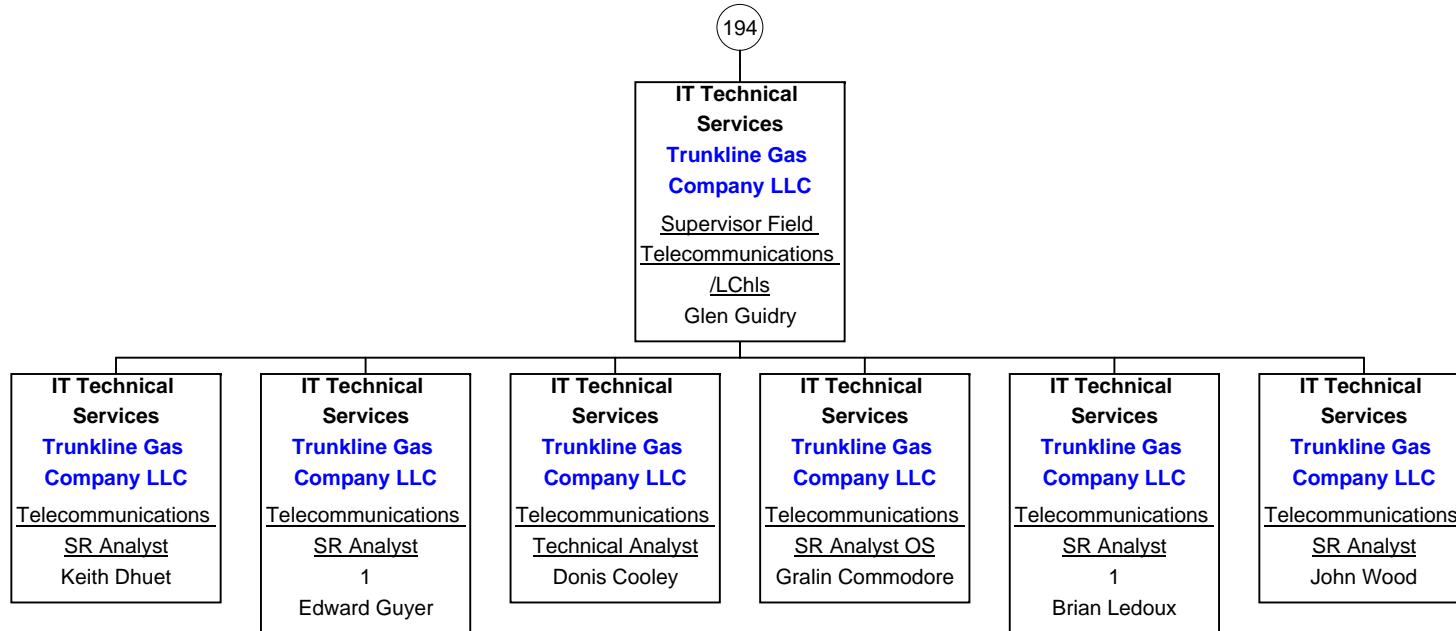
As of March 15, 2012



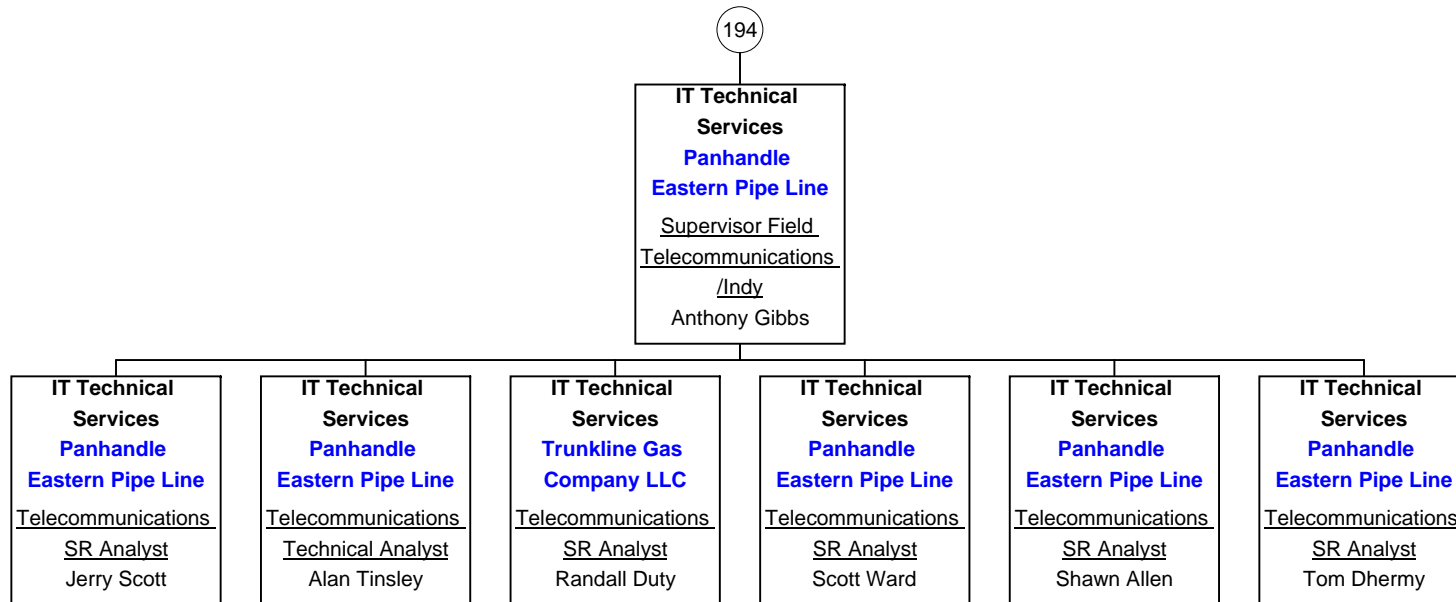
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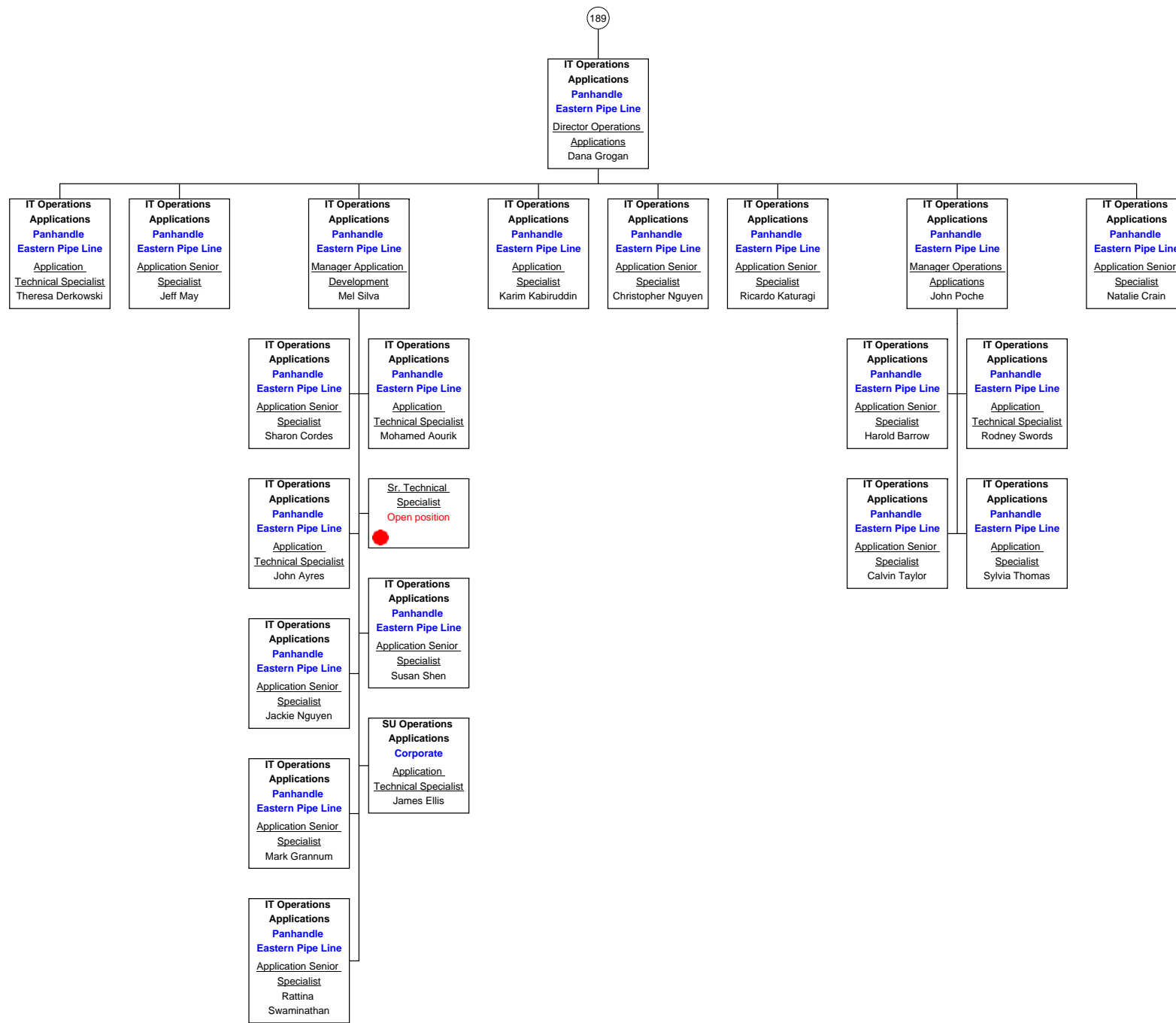
IT Technical Services



IT Technical Services



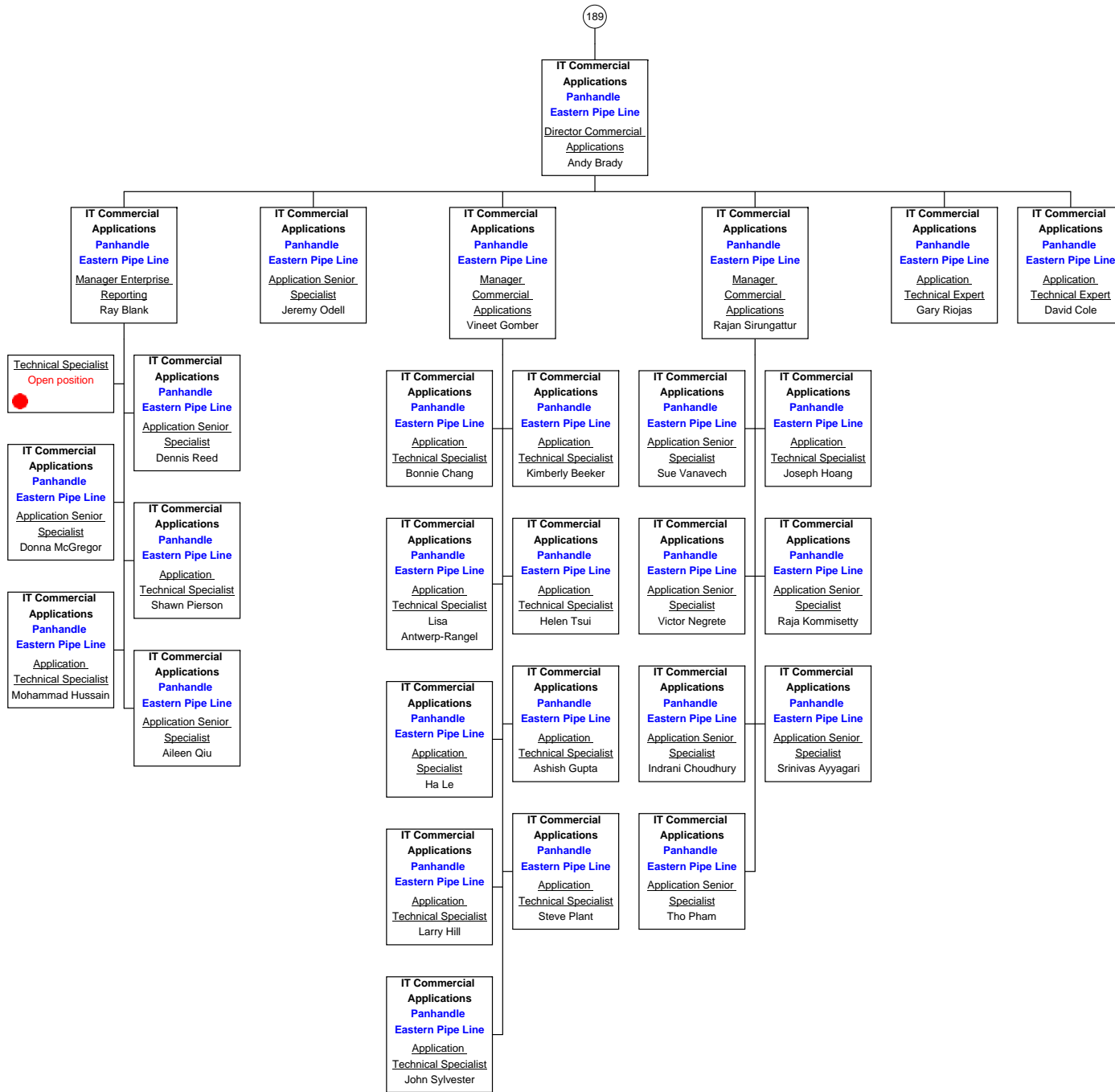
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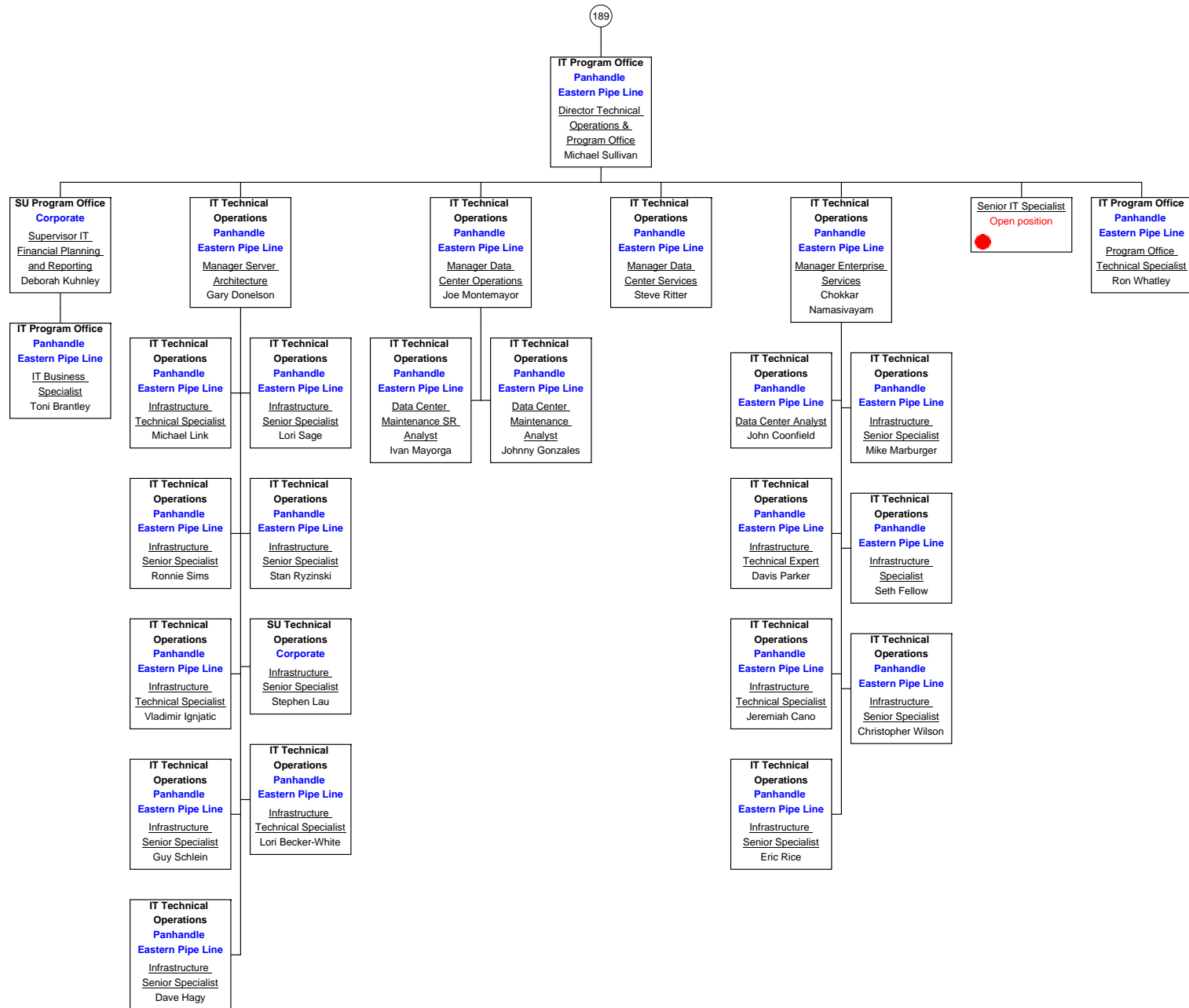
As of March 15, 2012



IT Commercial Applications



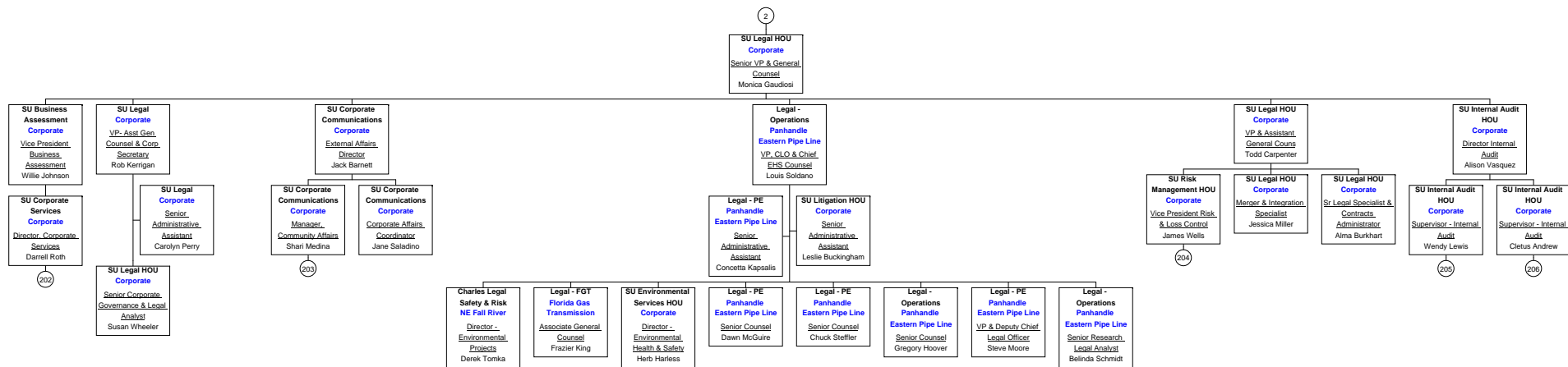
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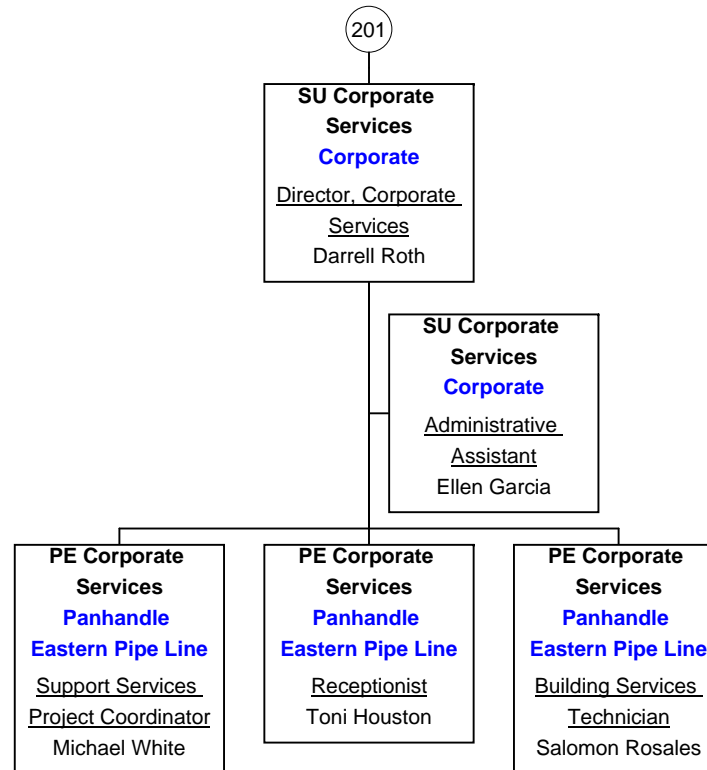
As of March 15, 2012



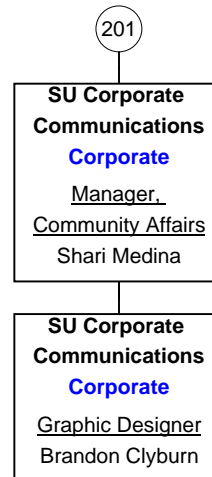
SU Legal HOU



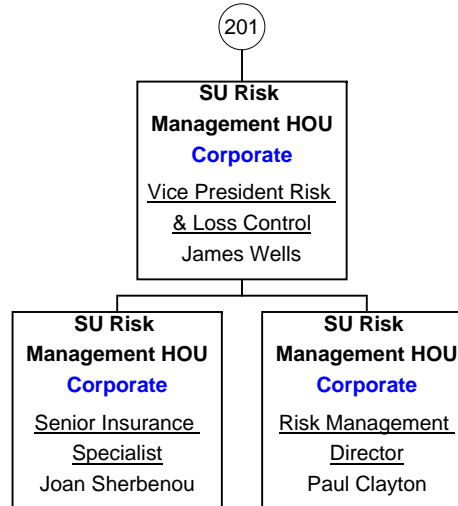
SU Corporate Services



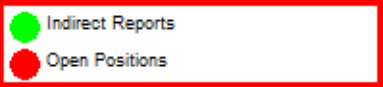
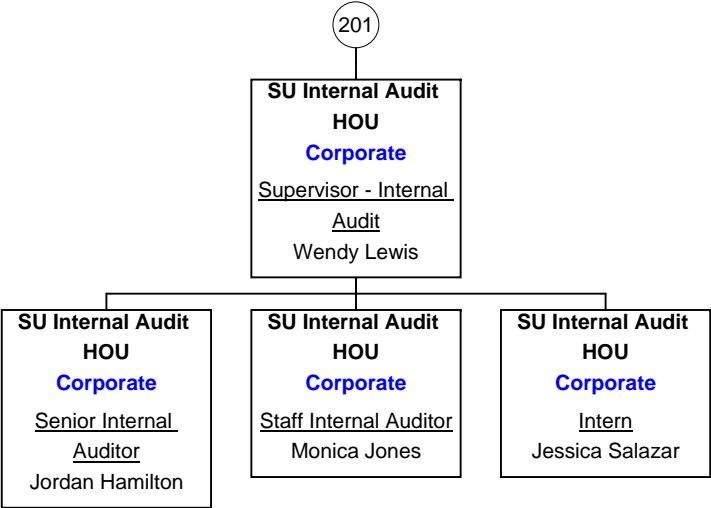
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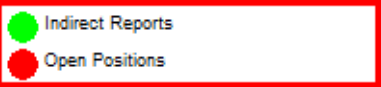
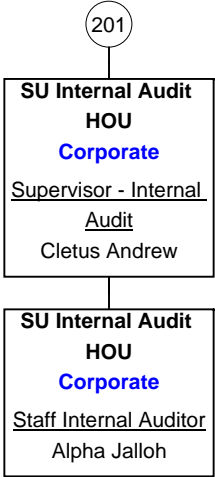
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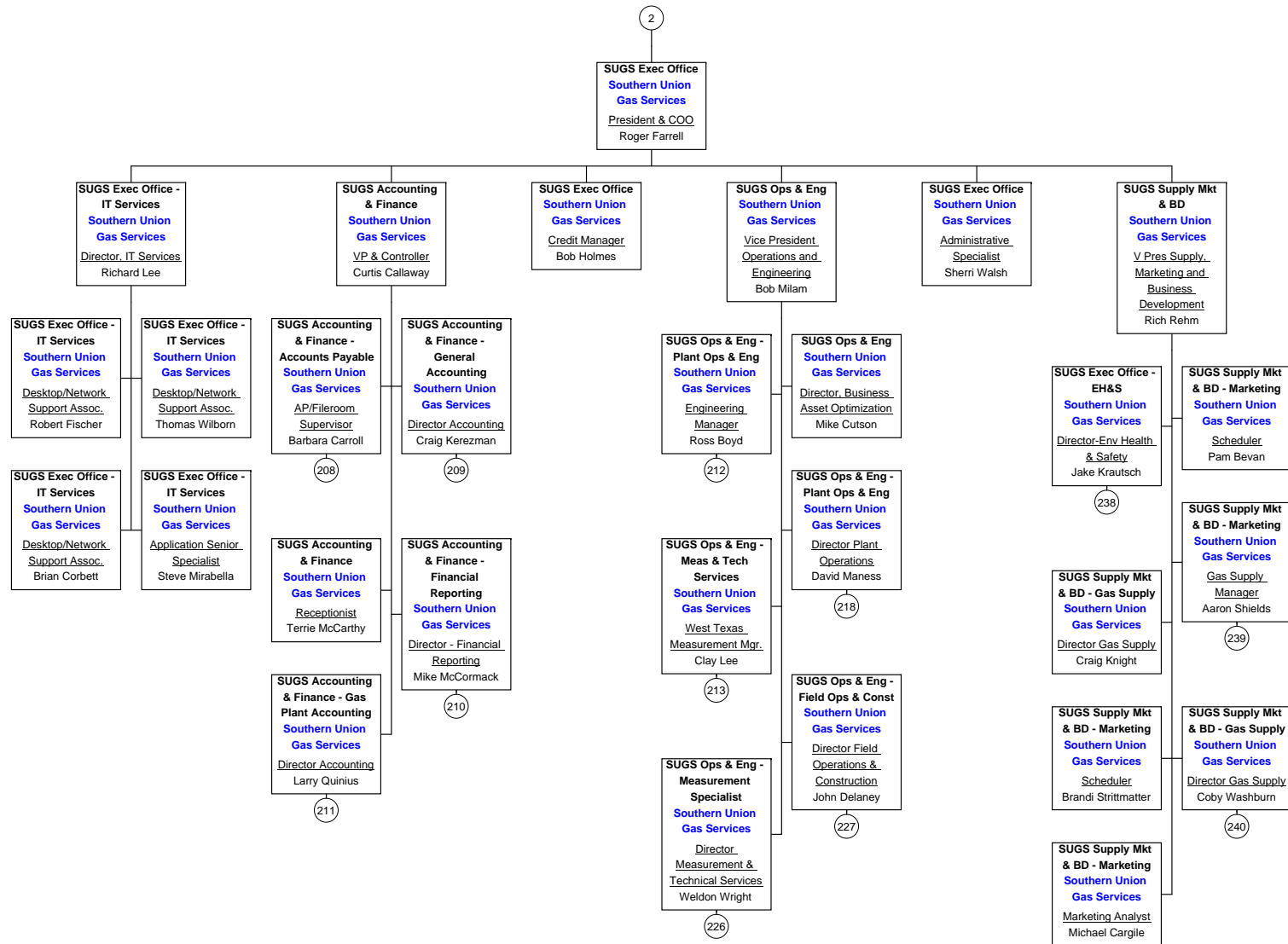
SU Internal Audit HOU



SU Internal Audit HOU



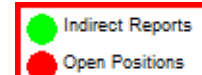
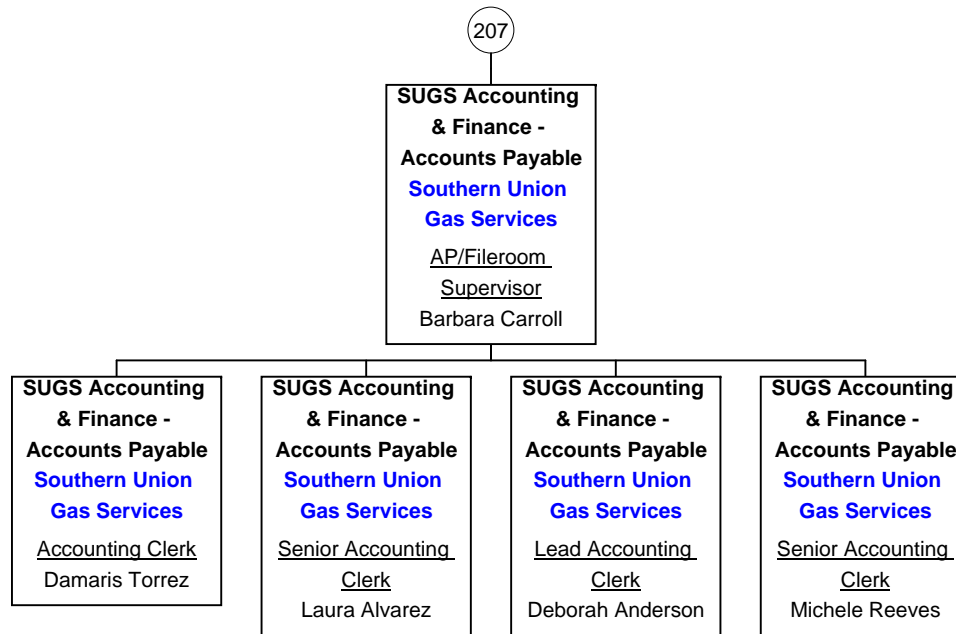
SUGS Exec Office



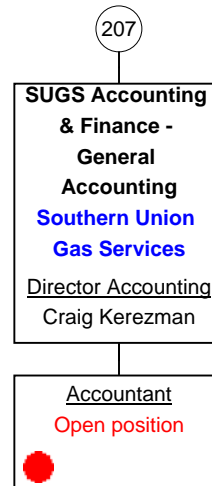
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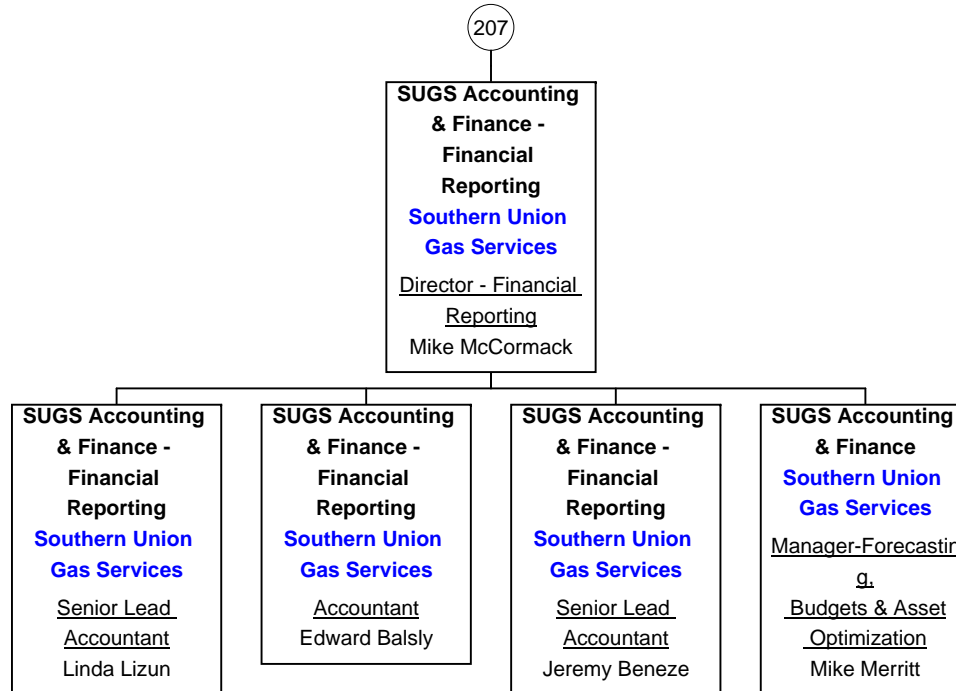
SUGS Accounting & Finance - Accounts Payable



SUGS Accounting & Finance - General Accounting

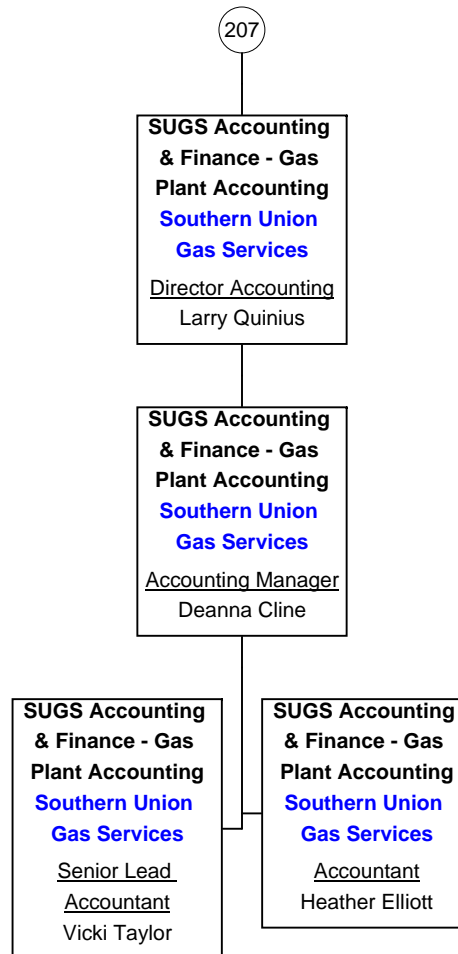


SUGS Accounting & Finance - Financial Reporting

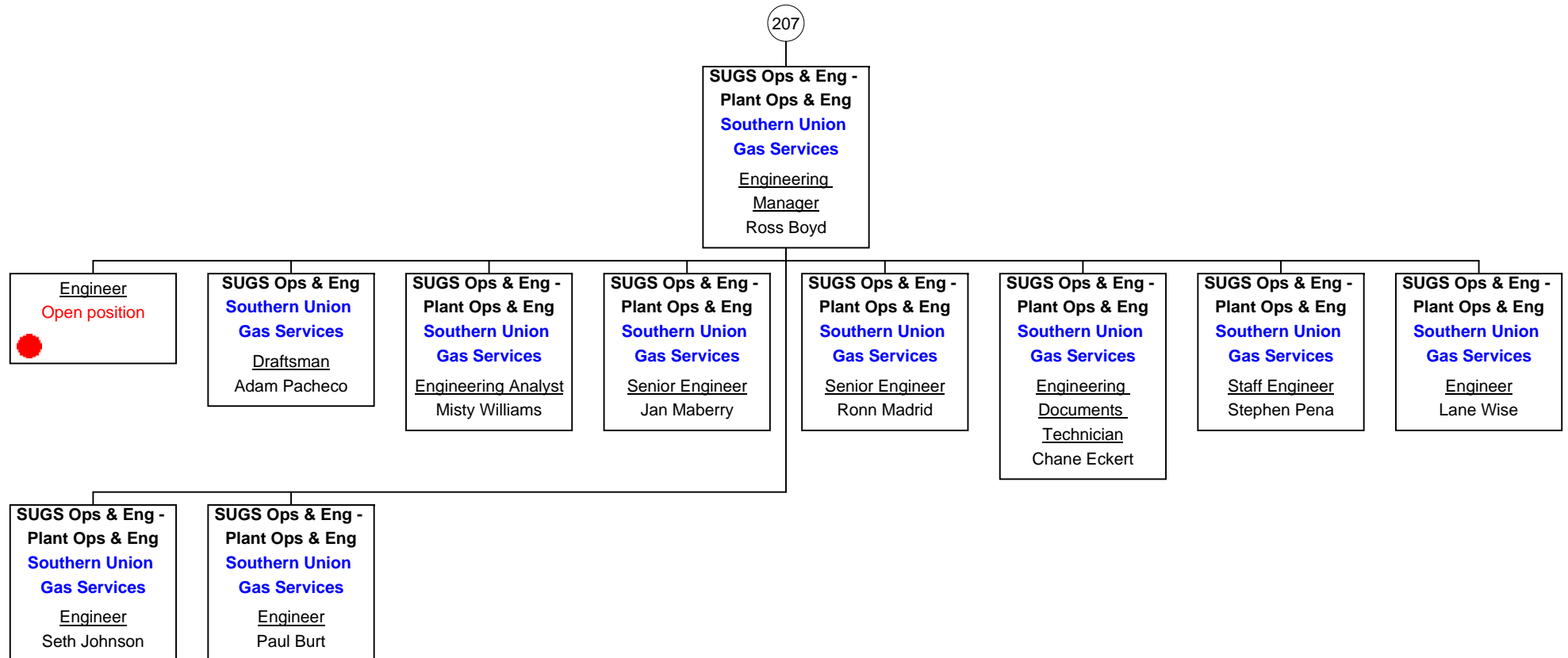


SUGS Accounting & Finance

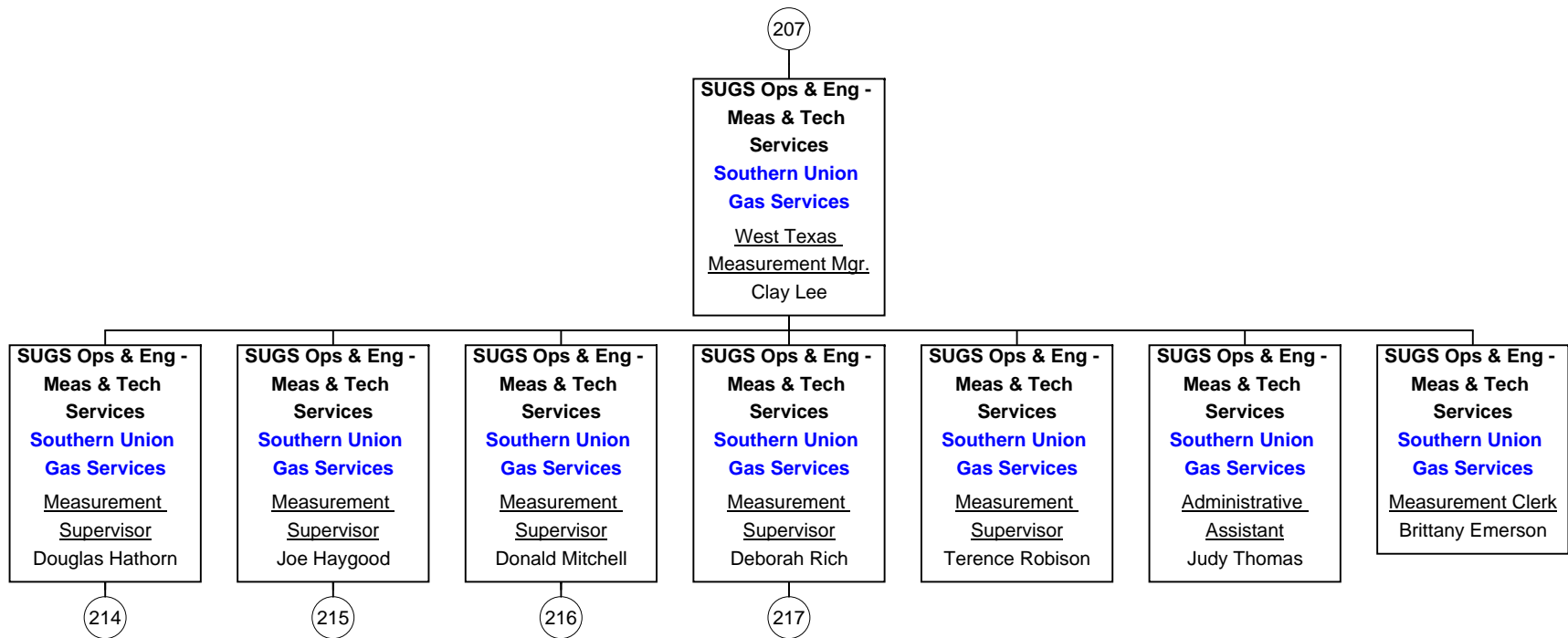
- Gas Plant Accounting



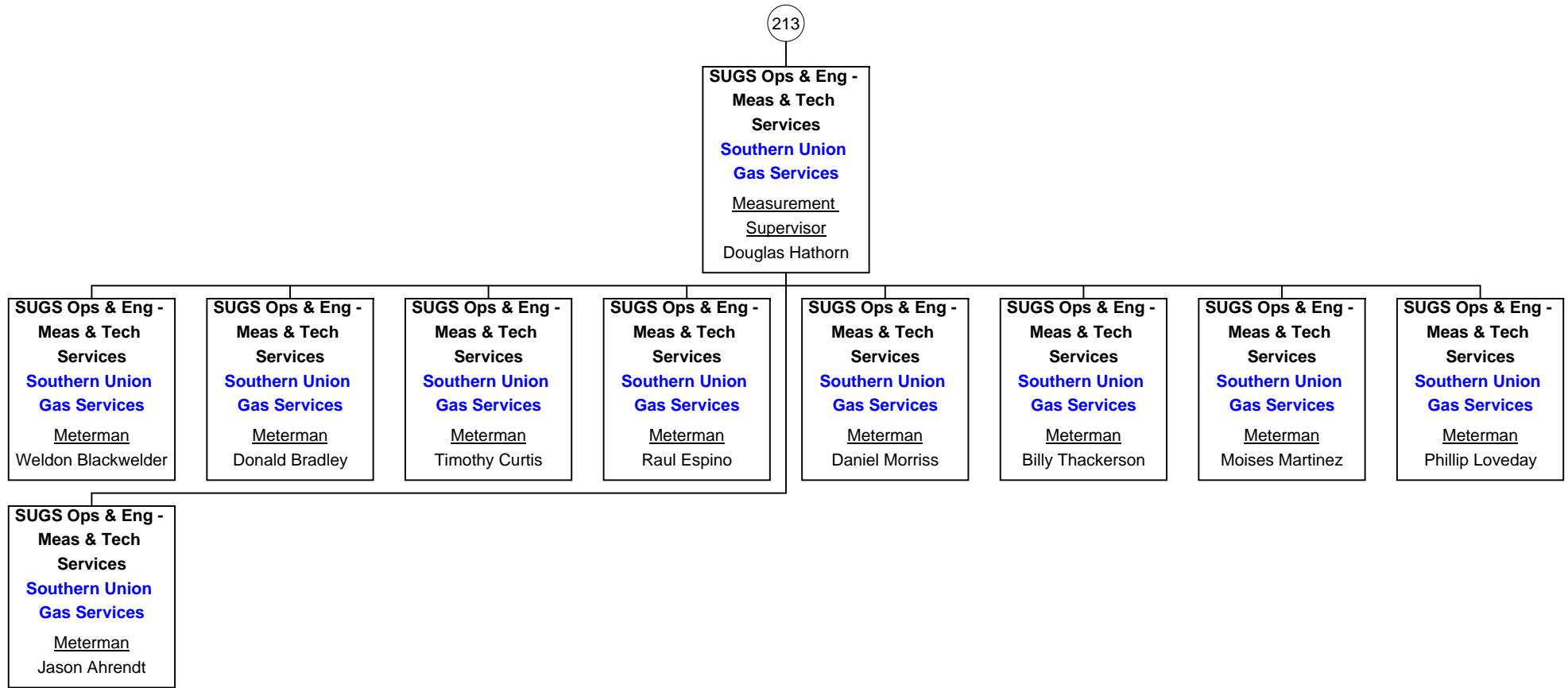
SUGS Ops & Eng - Plant Ops & Eng



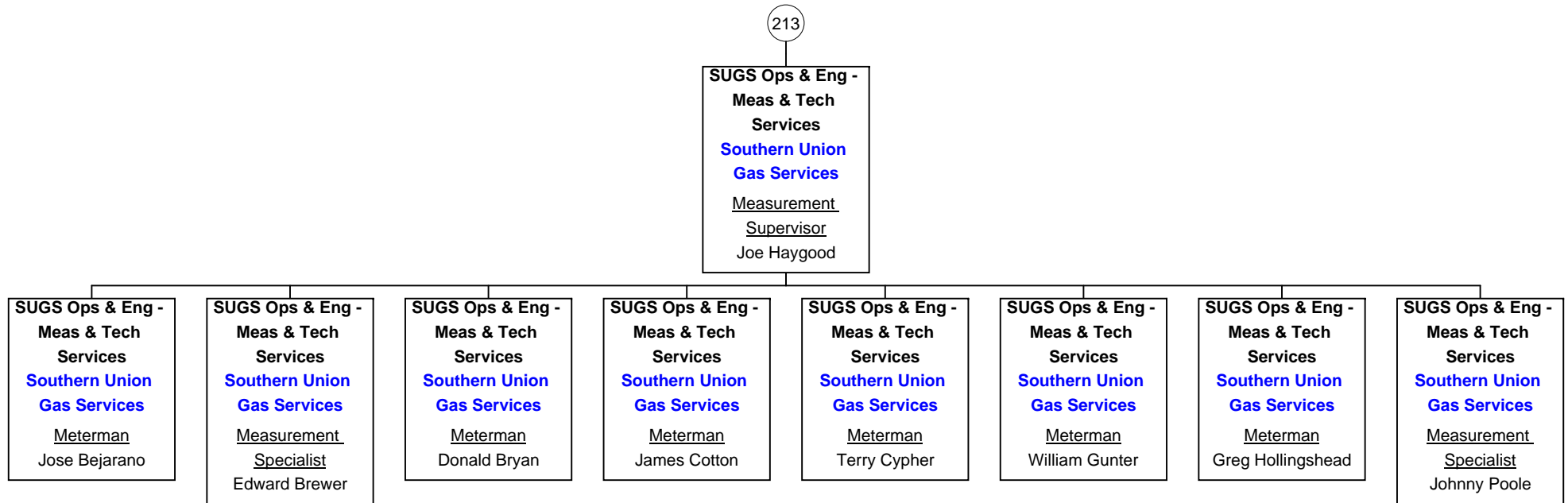
SUGS Ops & Eng - Meas & Tech Services



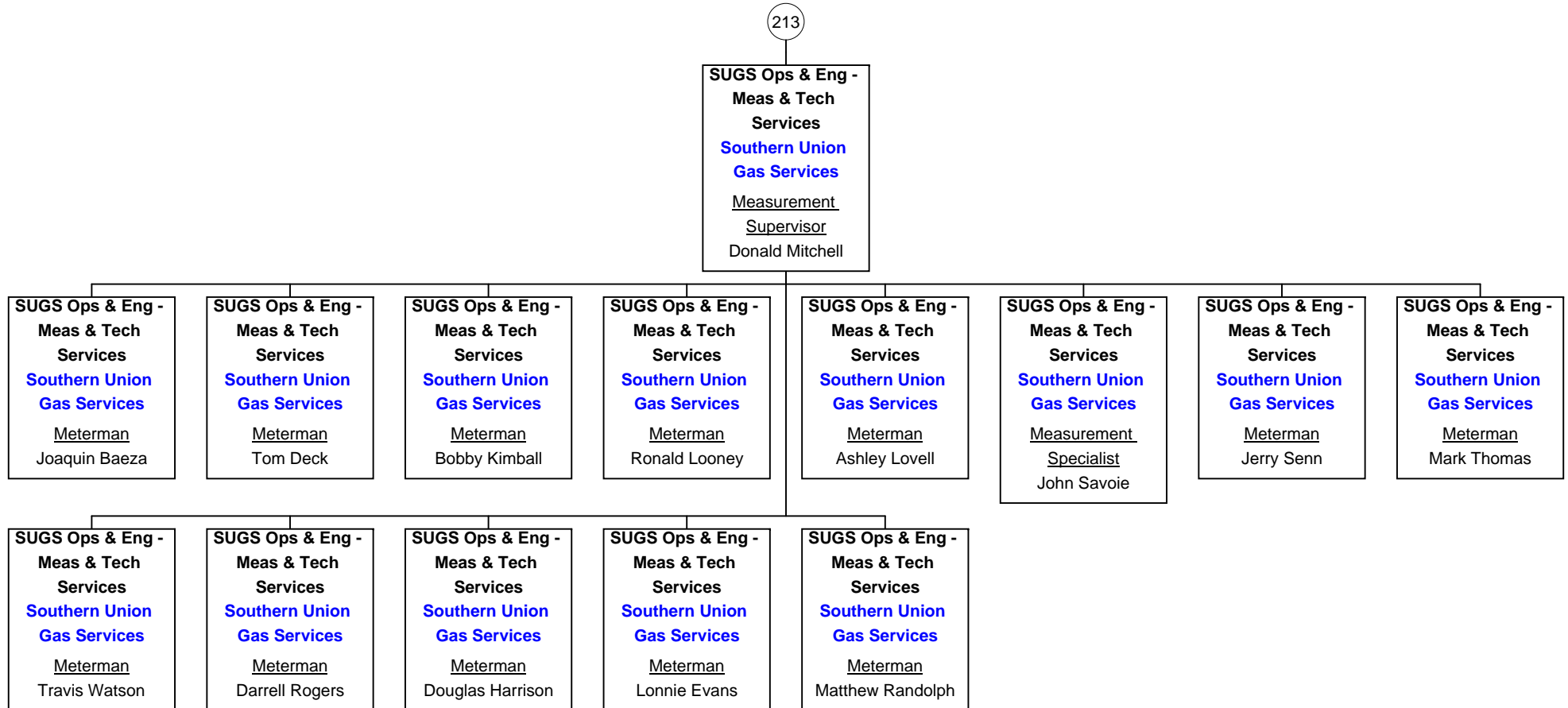
SUGS Ops & Eng - Meas & Tech Services



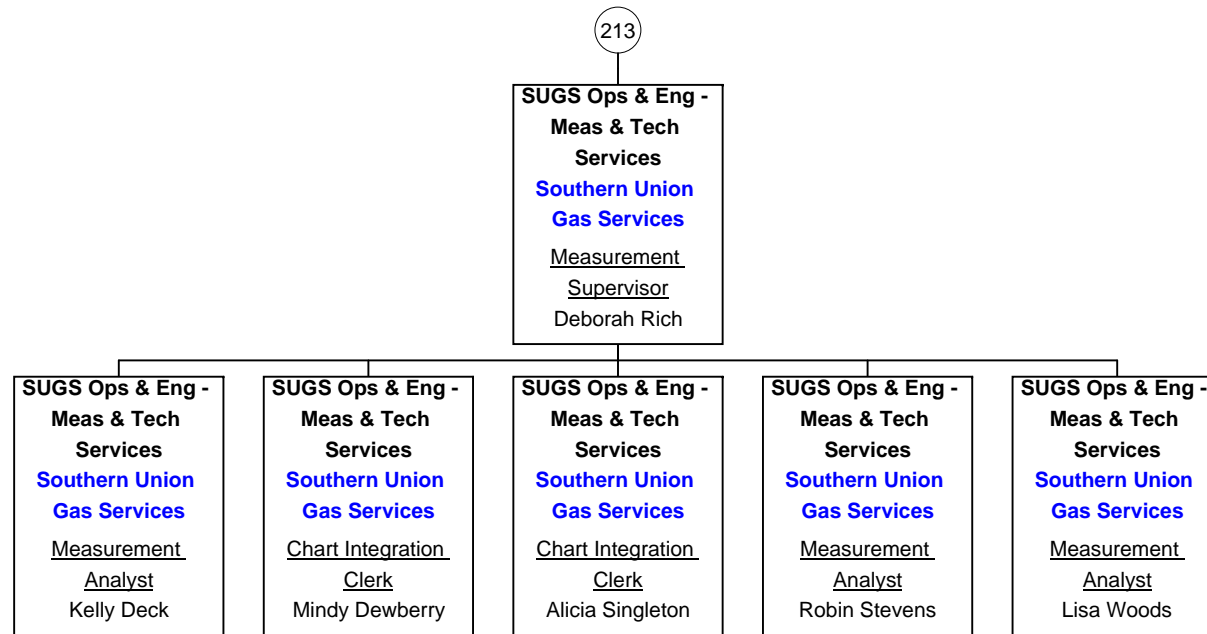
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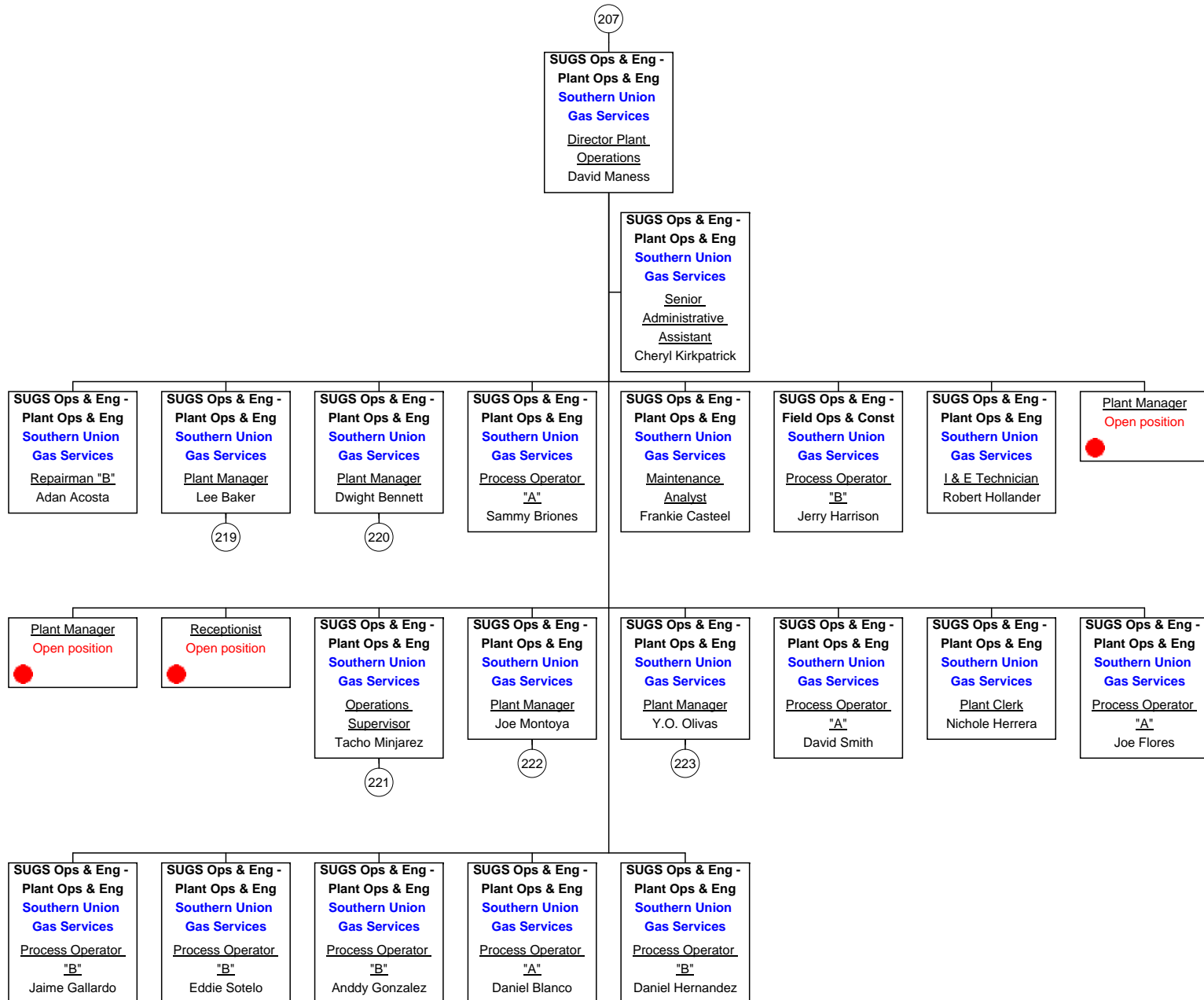
SUGS Ops & Eng - Meas & Tech Services



SUGS Ops & Eng - Meas & Tech Services

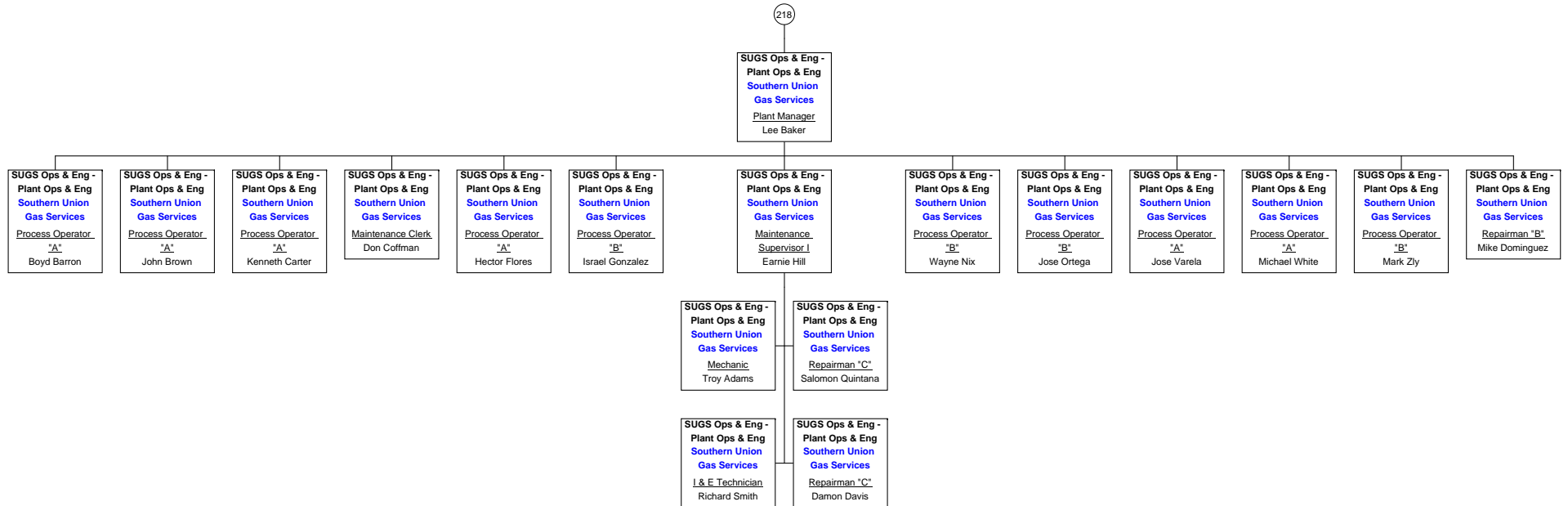


SUGS Ops & Eng - Plant Ops & Eng

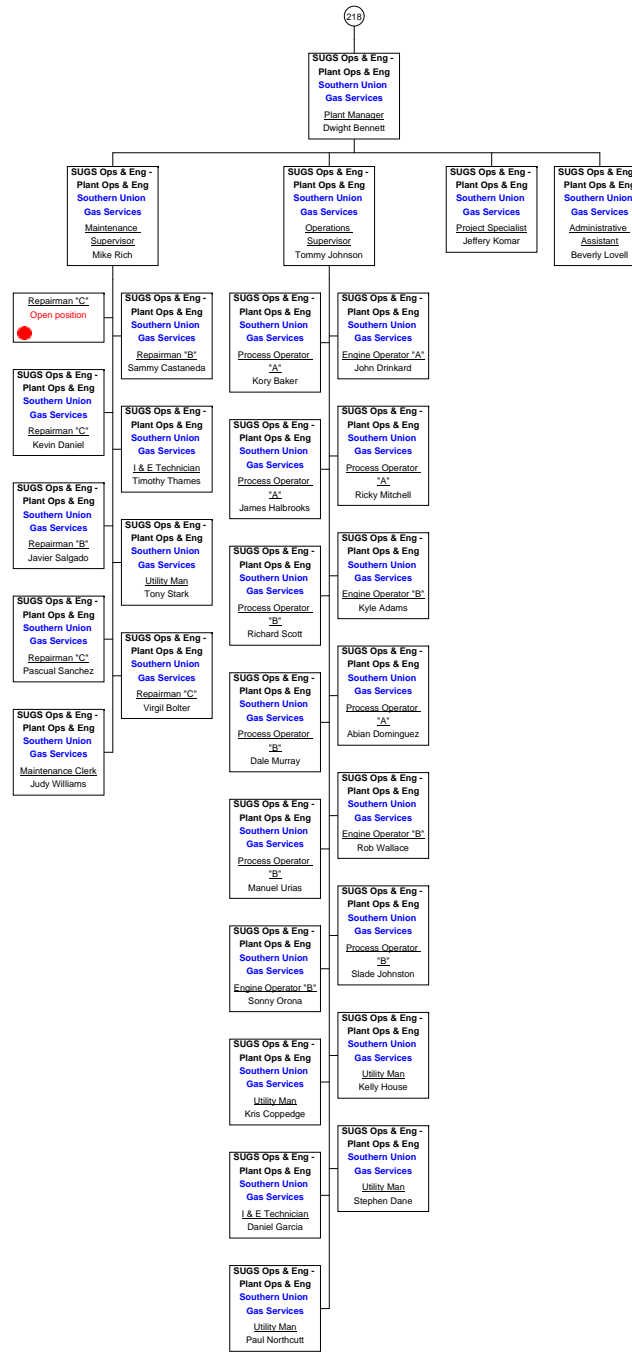


As of March 15, 2012

SUGS Ops & Eng - Plant Ops & Eng

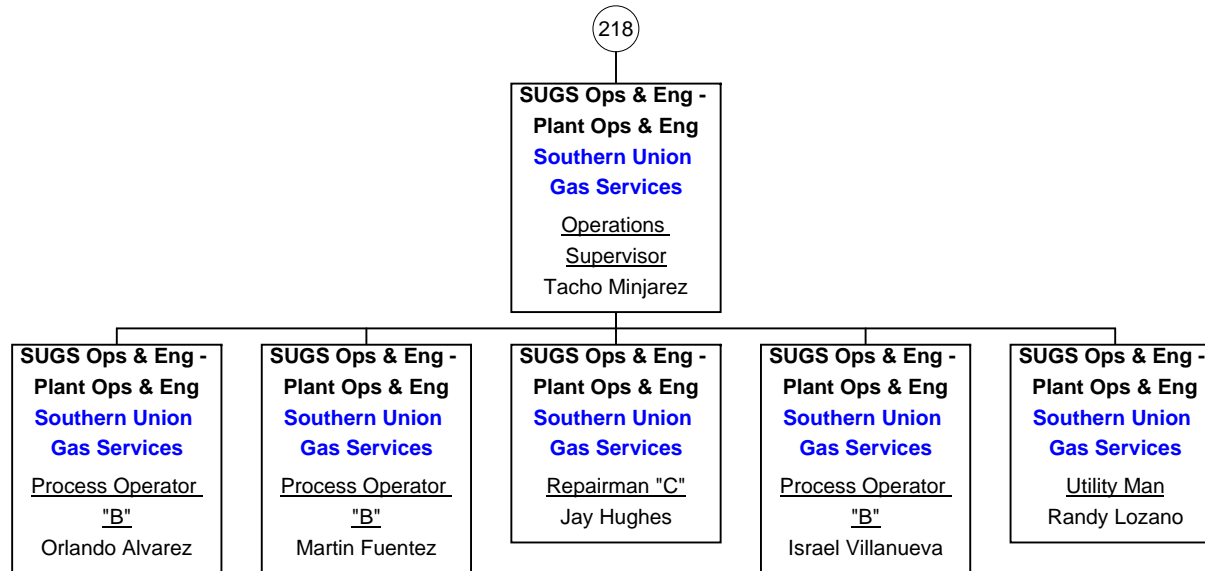


SUGS Ops & Eng - Plant Ops & Eng

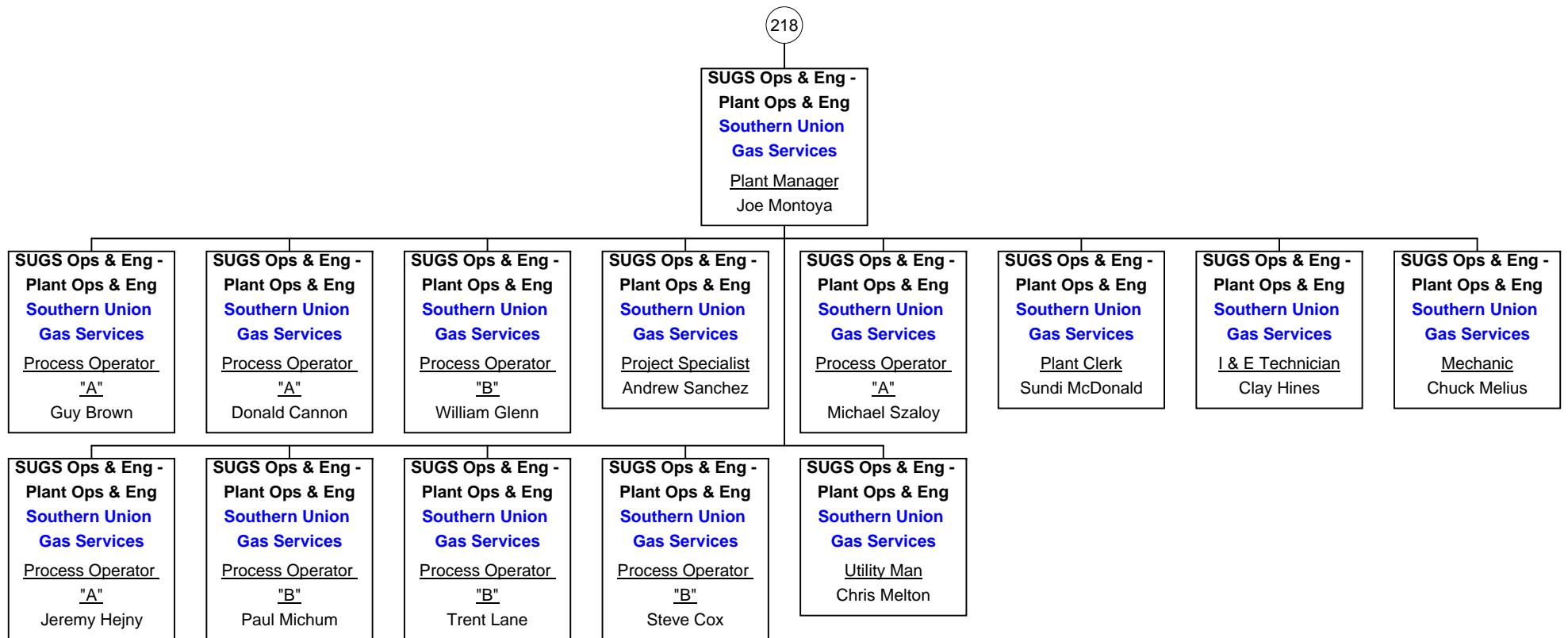


As of March 15, 2012

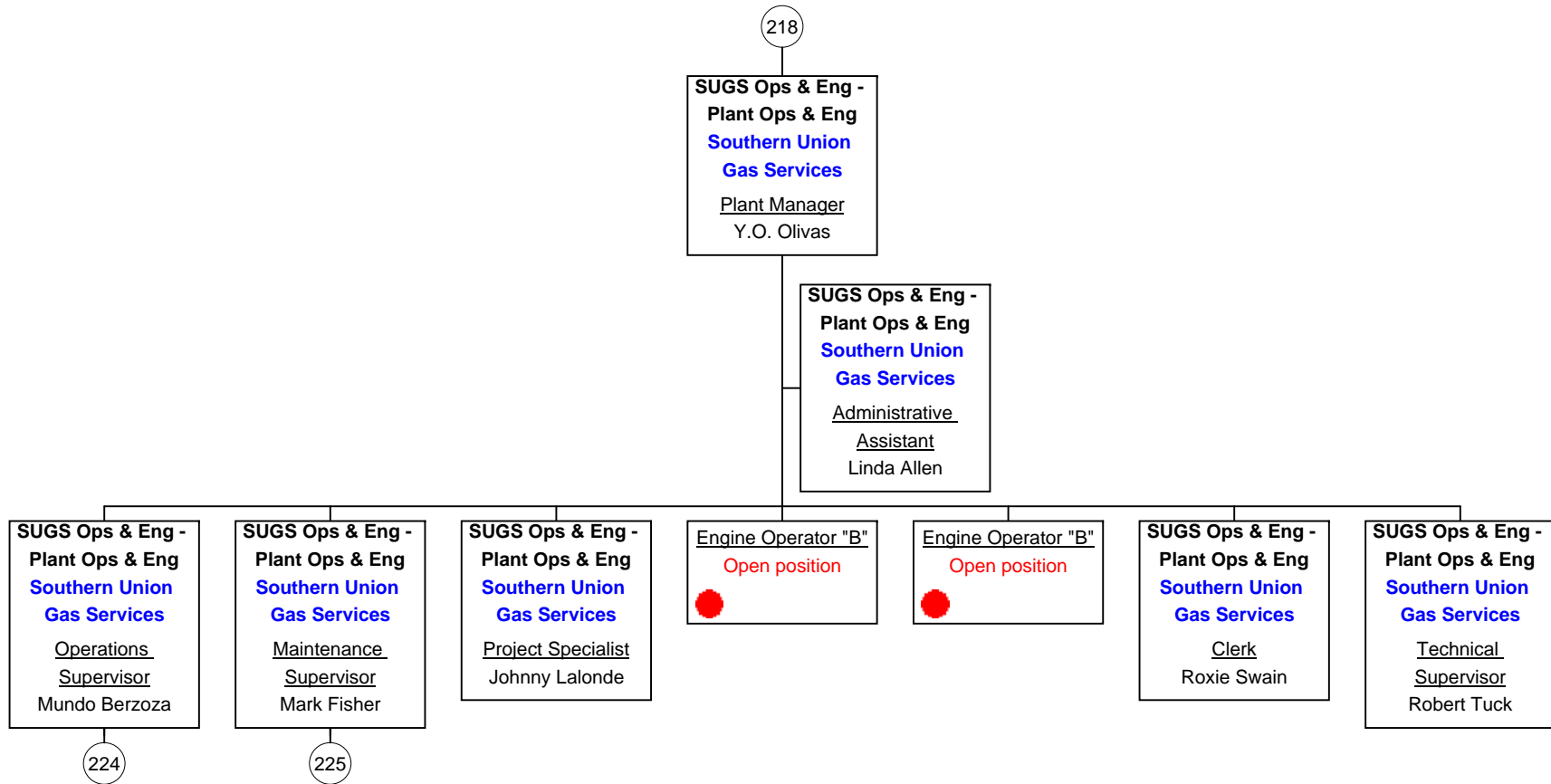
SUGS Ops & Eng - Plant Ops & Eng



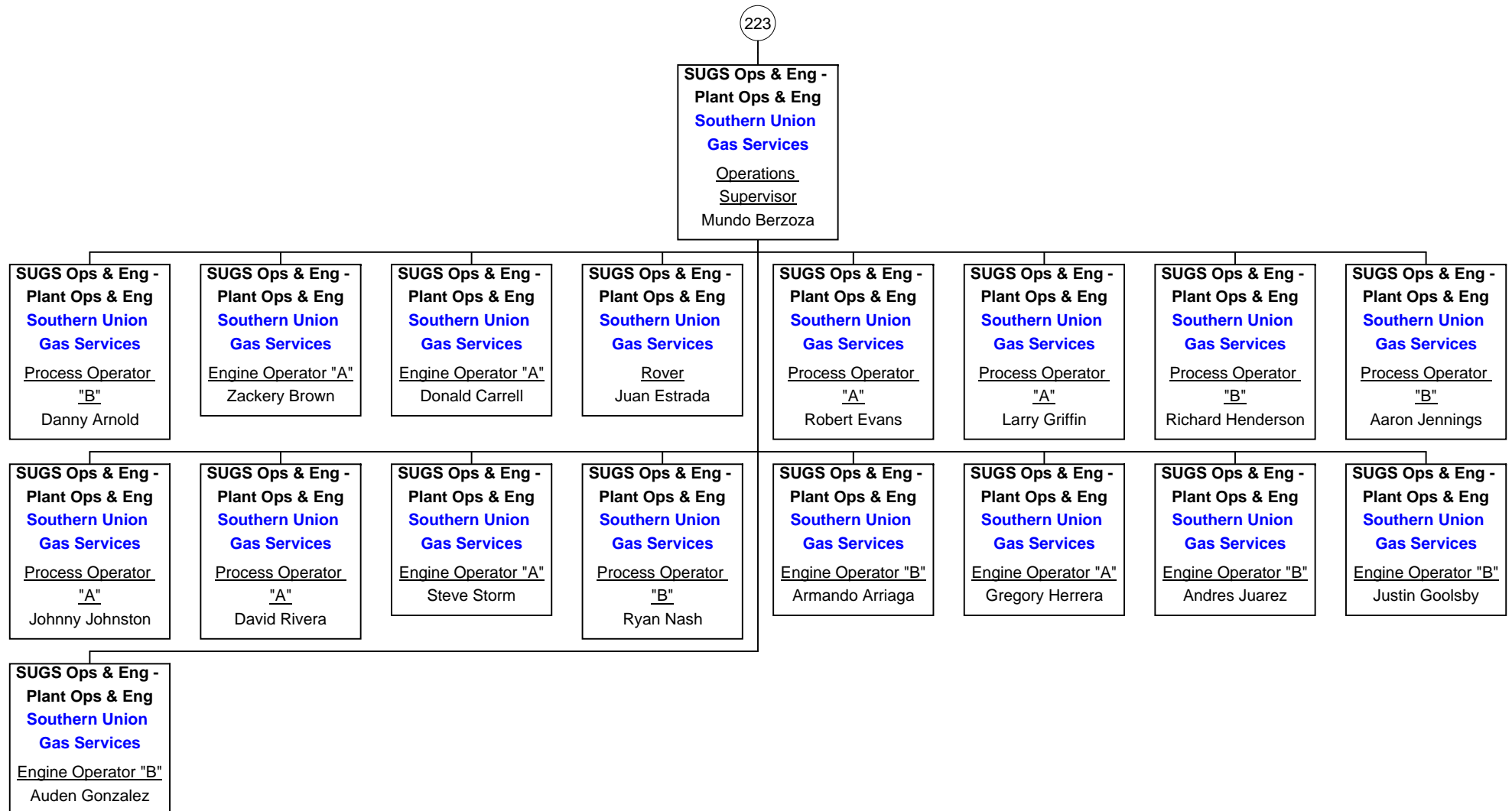
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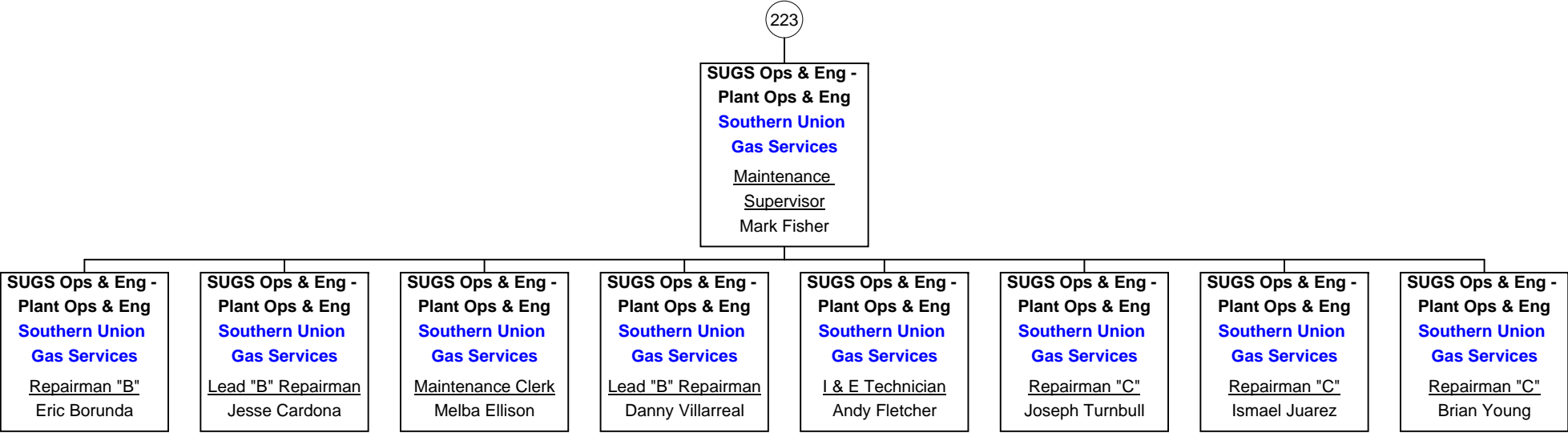
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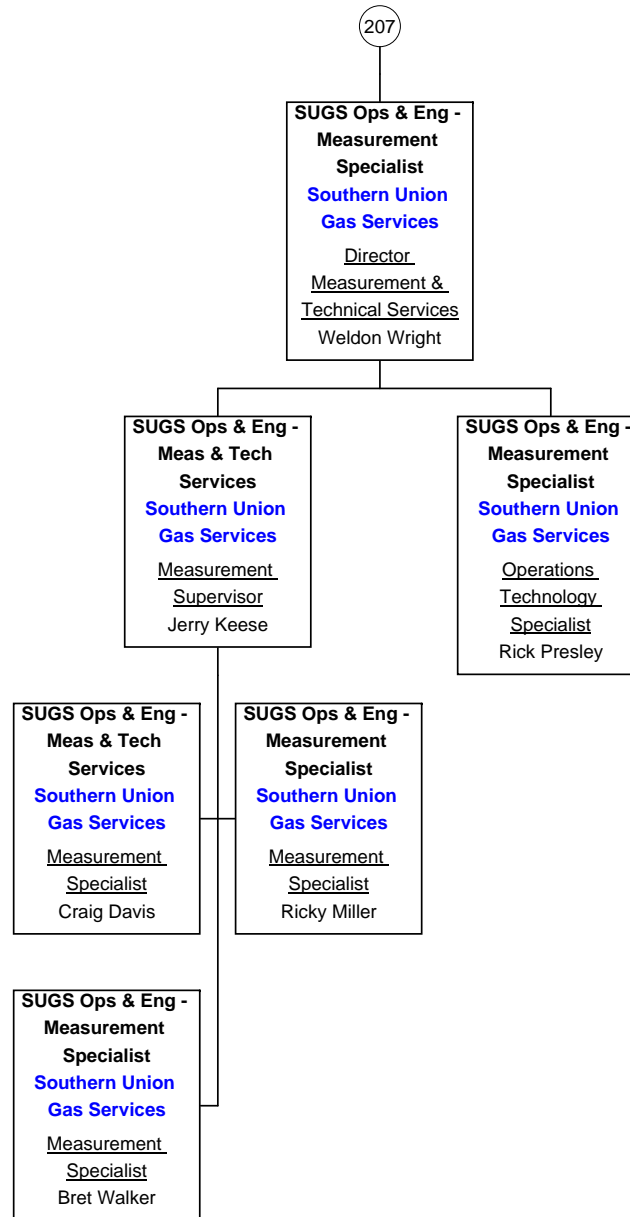
SUGS Ops & Eng - Plant Ops & Eng



SUGS Ops & Eng - Plant Ops & Eng

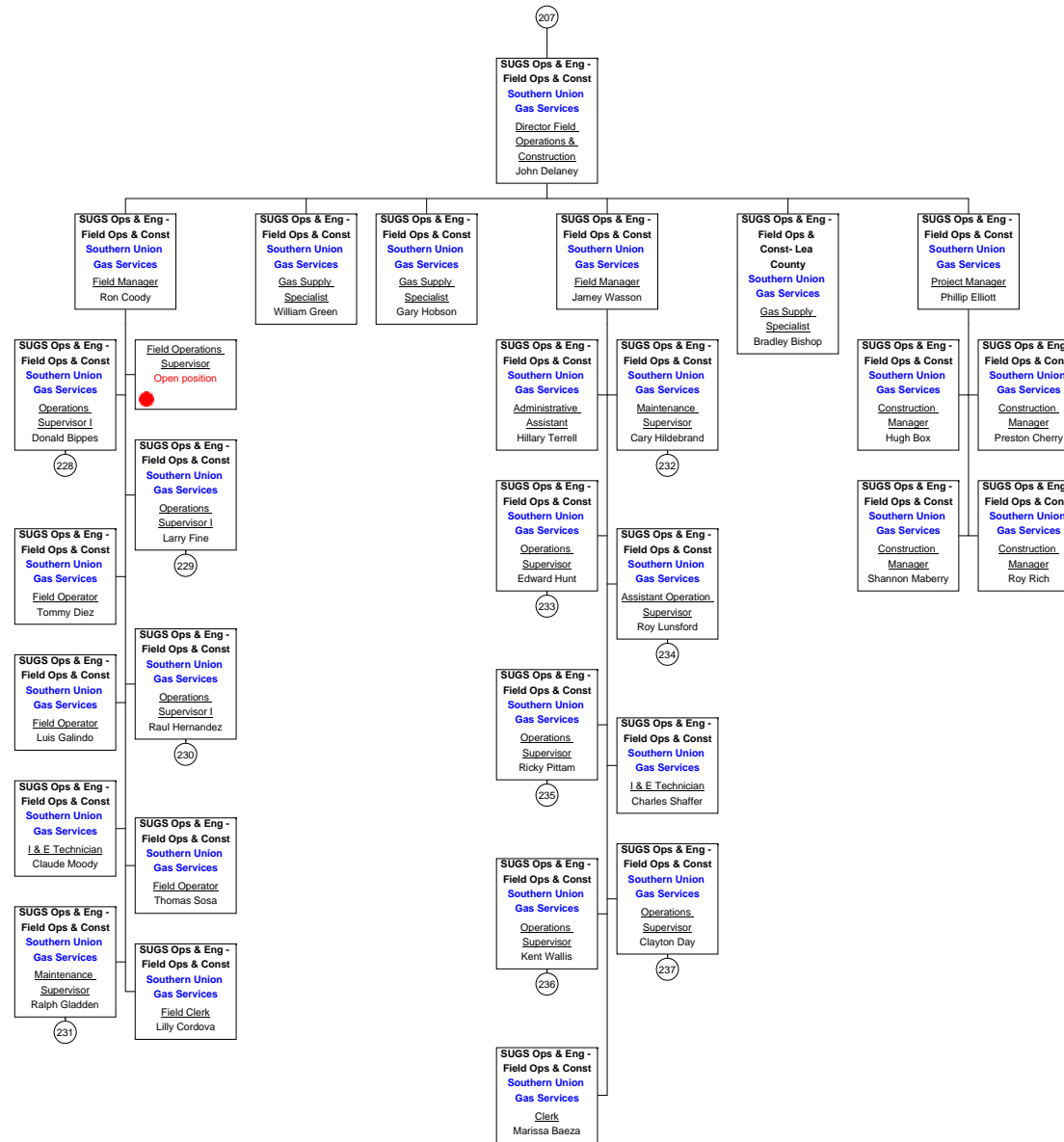


SUGS Ops & Eng - Measurement Specialist



● Indirect Reports
● Open Positions

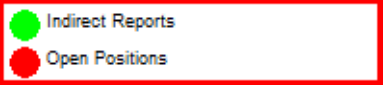
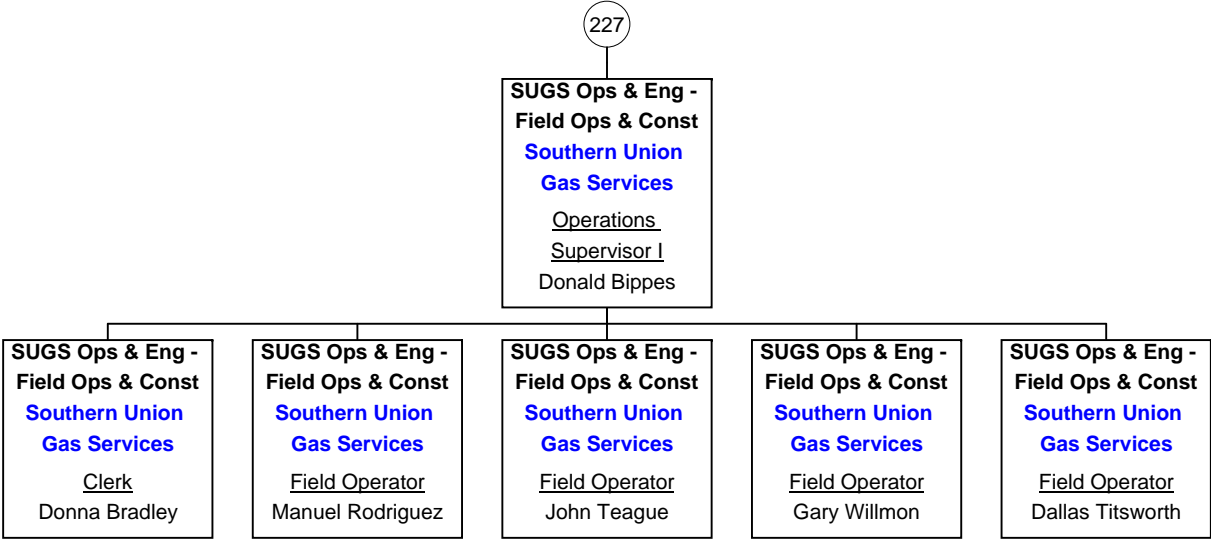
SUGS Ops & Eng - Field Ops & Const



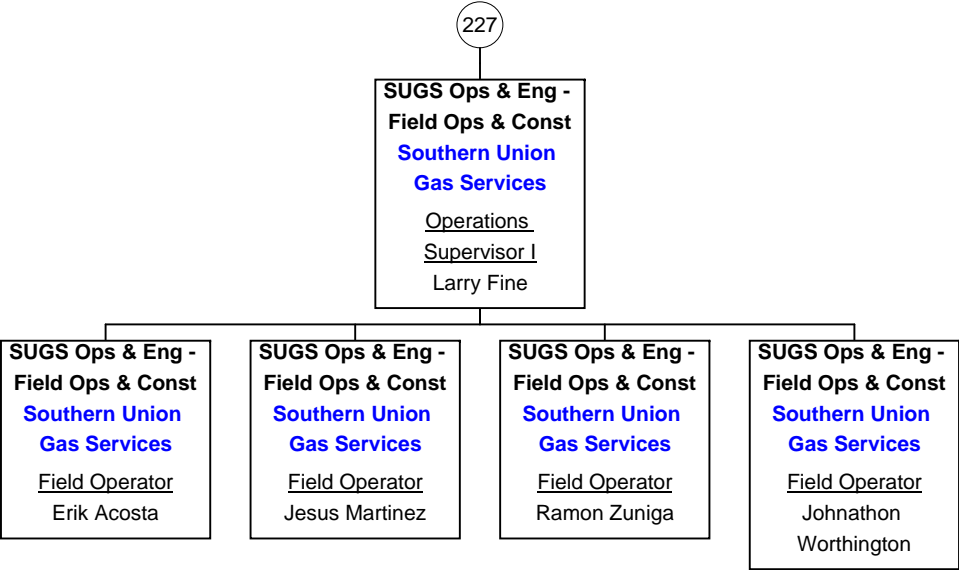
As of March 15, 2012



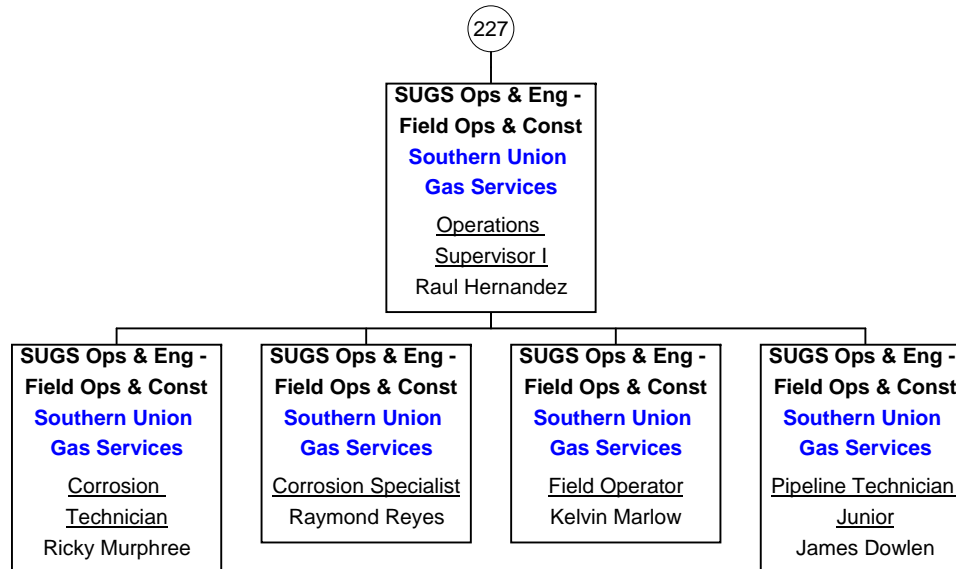
SUGS Ops & Eng - Field Ops & Const



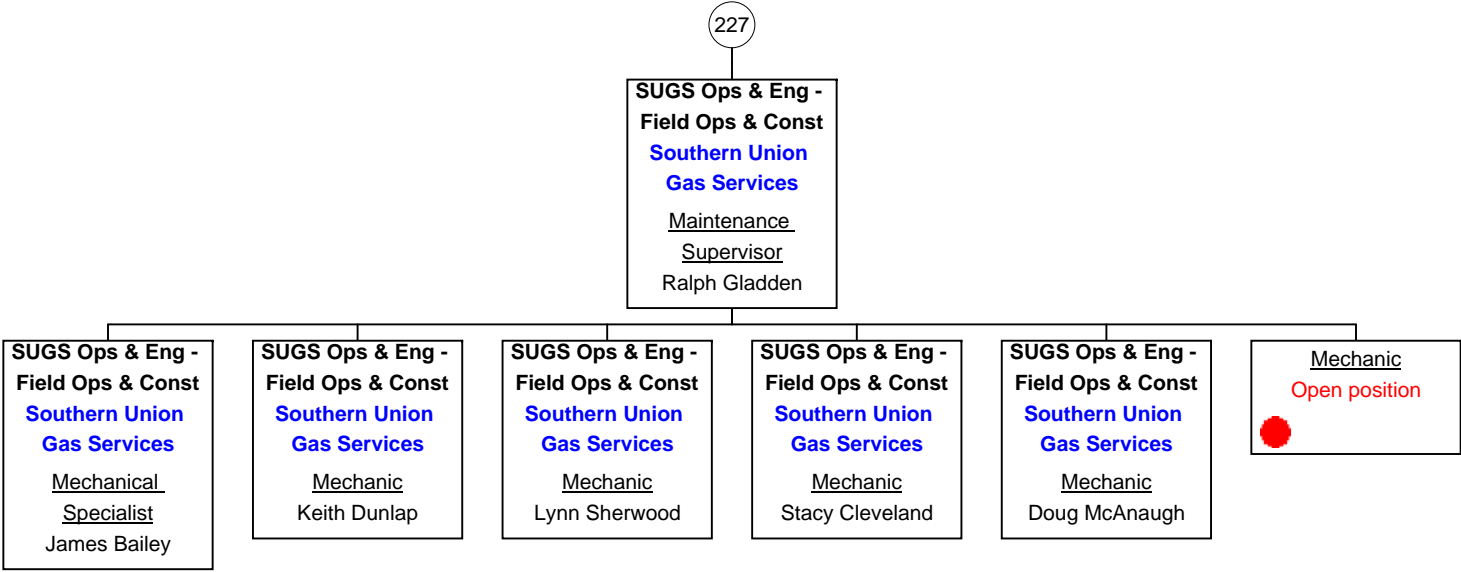
SUGS Ops & Eng - Field Ops & Const



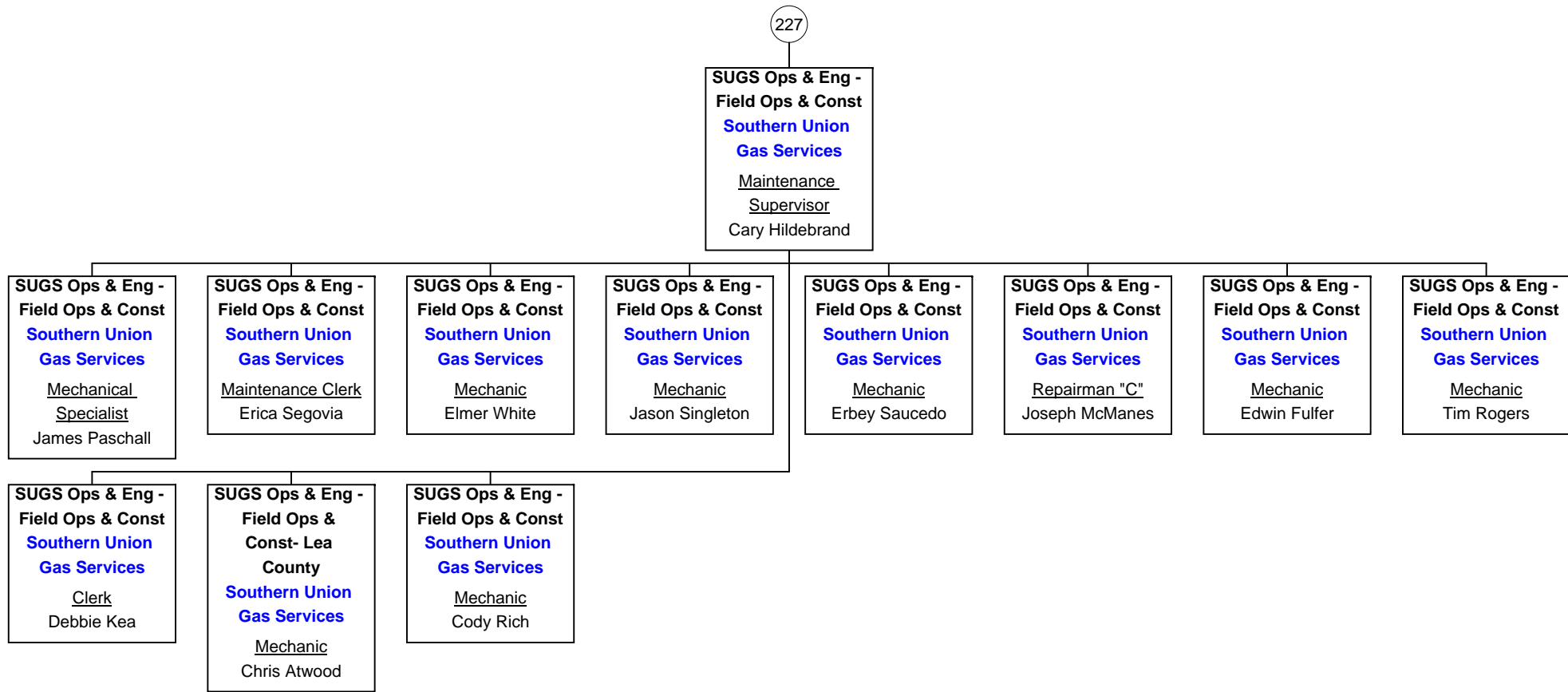
SUGS Ops & Eng - Field Ops & Const



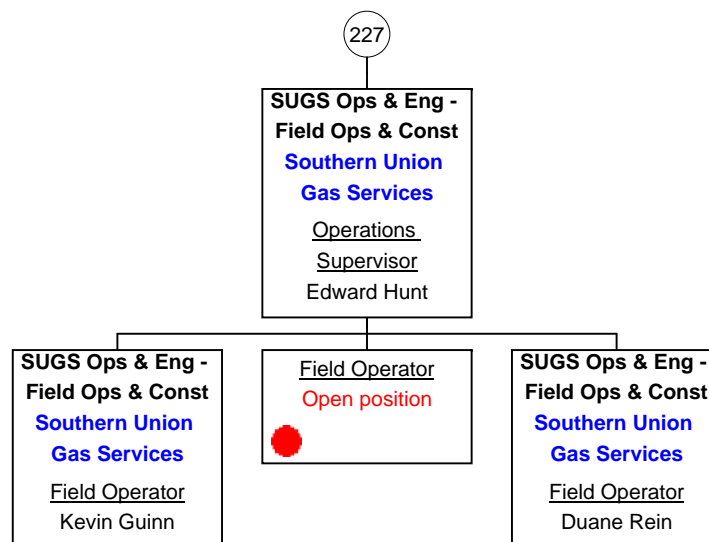
SUGS Ops & Eng - Field Ops & Const



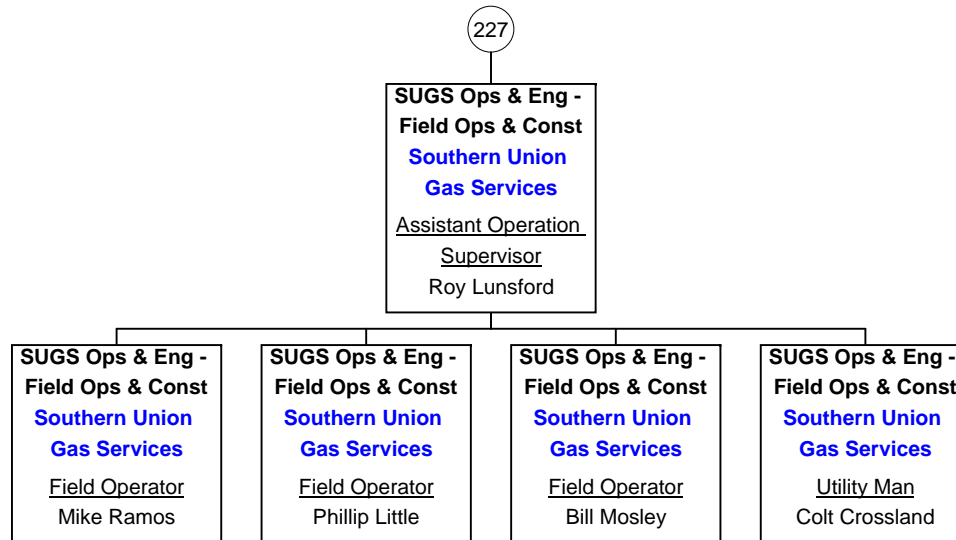
SUGS Ops & Eng - Field Ops & Const & Const



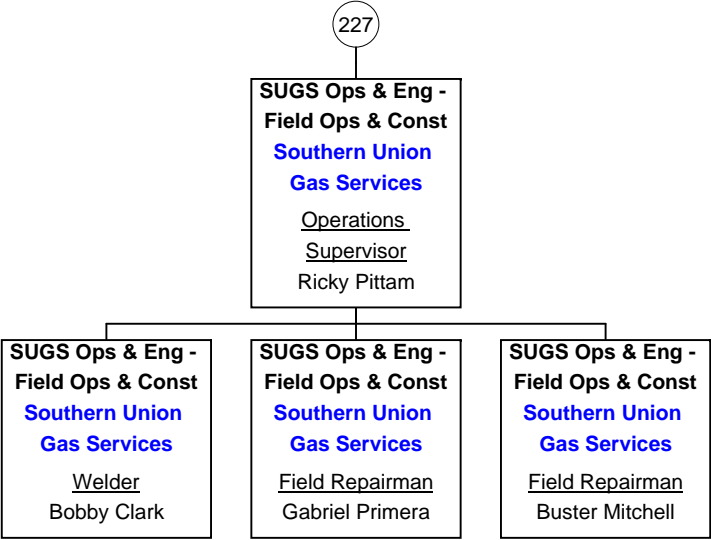
SUGS Ops & Eng - Field Ops & Const



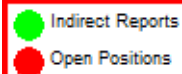
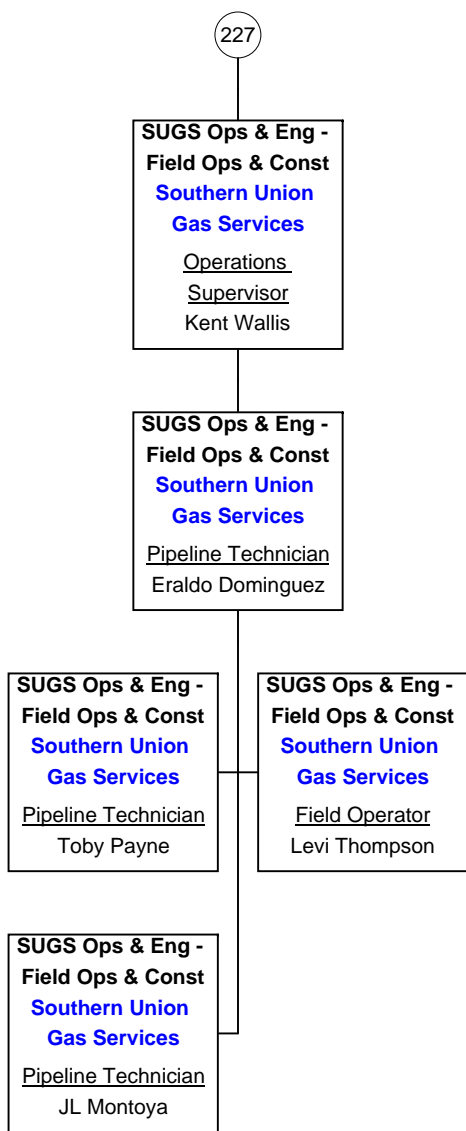
SUGS Ops & Eng - Field Ops & Const



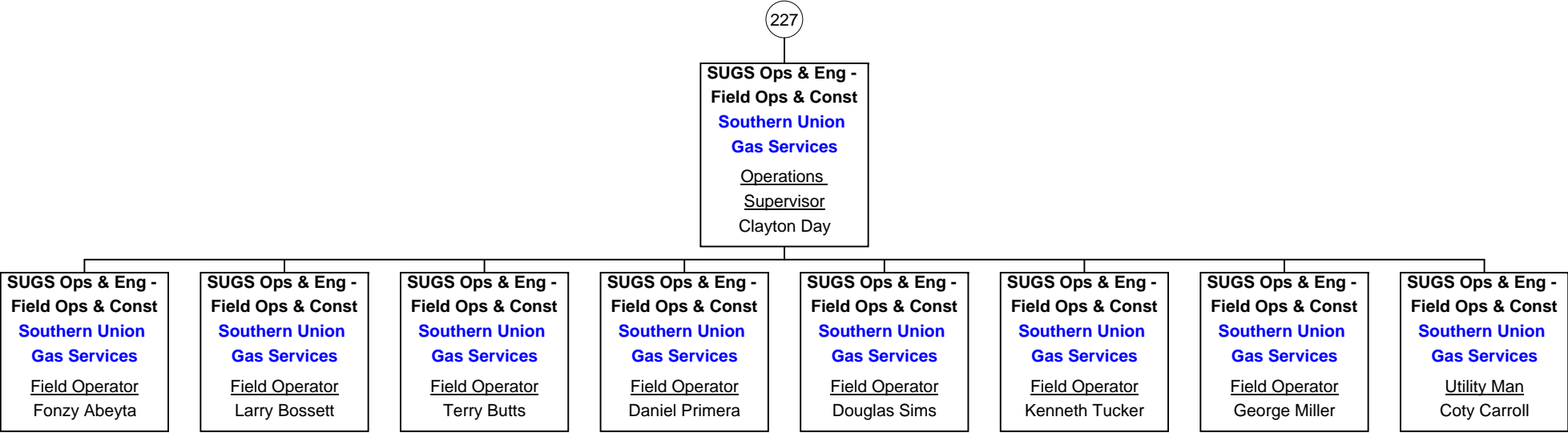
SUGS Ops & Eng - Field Ops & Const



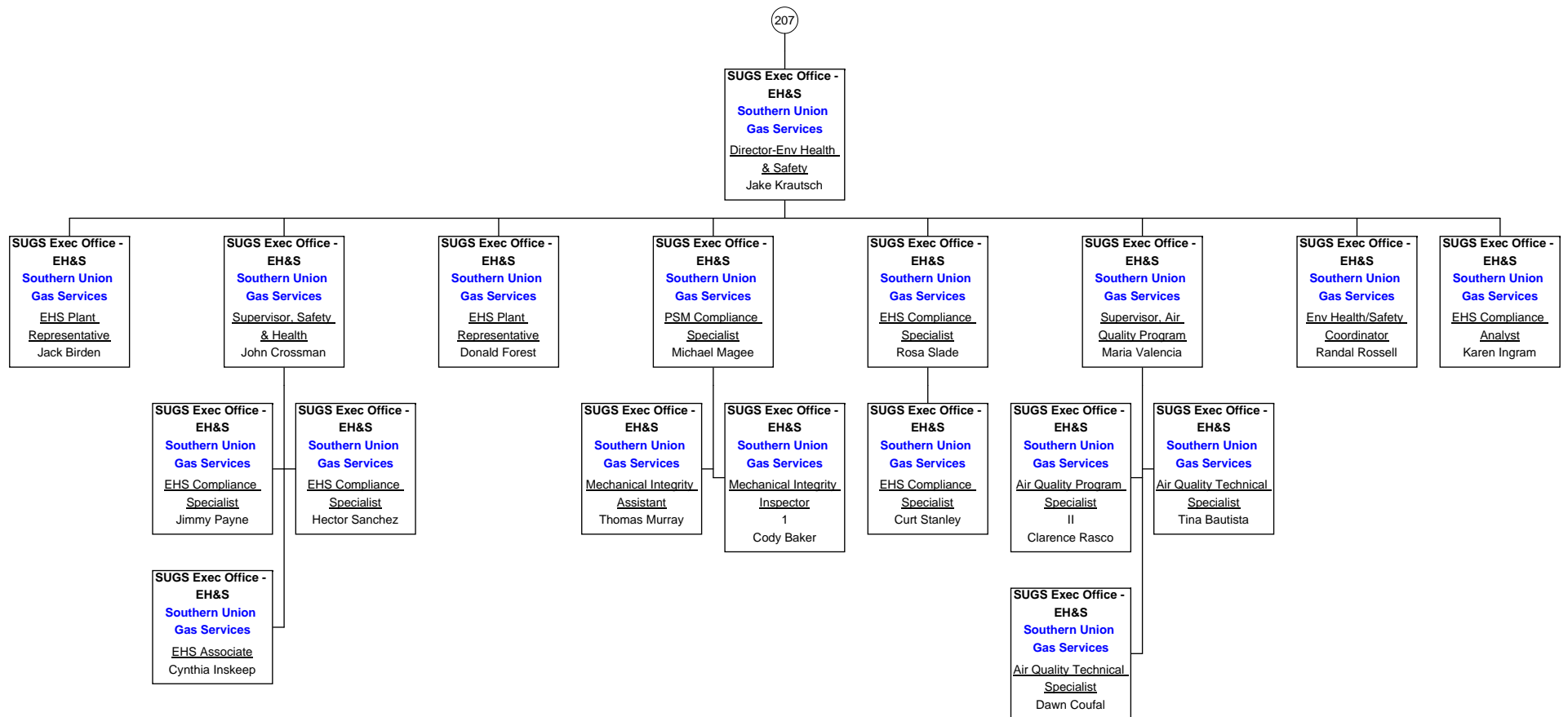
SUGS Ops & Eng - Field Ops & Const & Const



SUGS Ops & Eng - Field Ops & Const

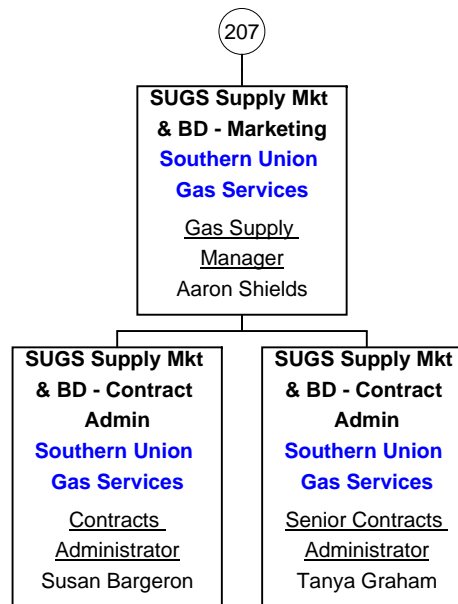


SUGS Exec Office - EH&S

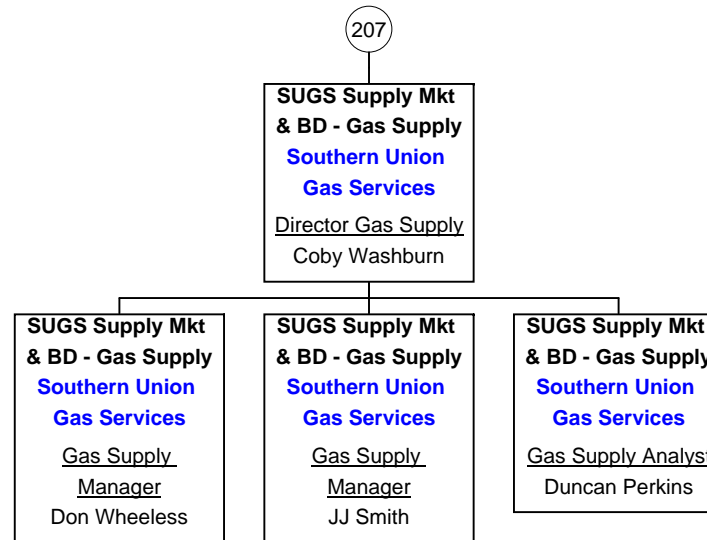


As of March 15, 2012

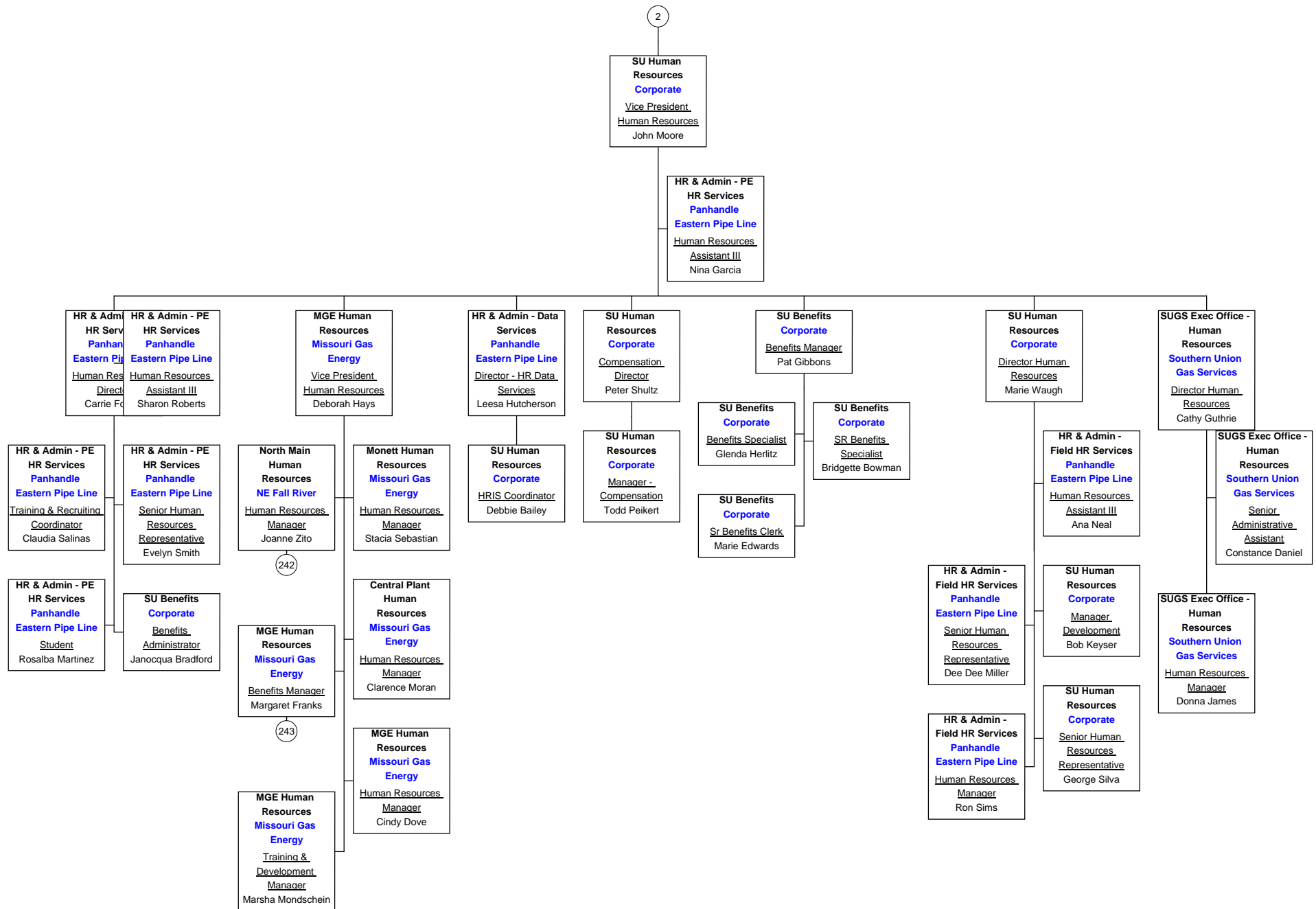
SUGS Supply Mkt & BD - Marketing



SUGS Supply Mkt & BD - Gas Supply



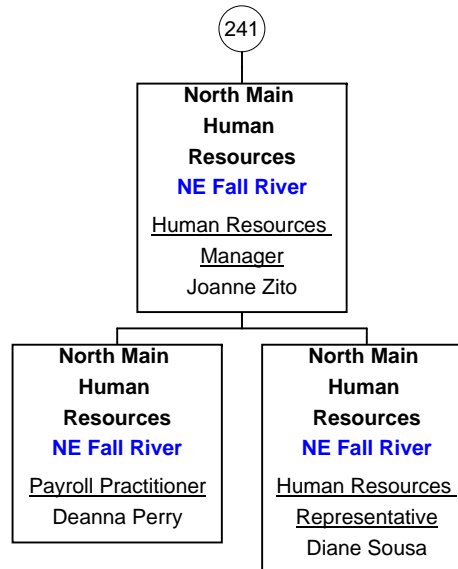
SU Human Resources



As of March 15, 2012



North Main Human Resources



MGE Human Resources

