Exhibit III Executive Officers' Qualifications and Experience

Company's Telecommunications Background

See Attached

220 Creekside Drive Dickson, Tennessee 37055 Phone (615) 229-2123 Fax (615) 446-9207 E-mail mattdavis@freecomusa.com

Matt Davis

Professional experience

September 2003 to Present

Freedom Communications USA

CEO

- Increased revenues over 800% in five years
- Expanded service areas in to nine states from one
- Named Music City Future 50 company four consecutive years

February 2000 to September 2003

EruComp, Inc.

Founder

- Created and developed a web-based learning tool for tutoring companies to help meet standards set by the No Child Left Behind Act
- Partially funded company myself and brought in other financing as well

September 1996 to November 1999 PFIC Securities Corporation

Vice President

- Set up banks to offer non-traditional investment services to their customers
- Acted as investment sales manager for multiple banks throughout the Southeast
- Managed largest bank accounts in the PFIC system
- Helped company grow from 40 employees to 180 during time with company

February 1994 to August 1996

A.G. Edwards

Investment Broker

 Helped individuals create strategies for building wealth through the purchase of investment securities

Education

September 1989 to May 1993 **B.A. Finance** University of Notre Dame

Bart Howard 201 Skyline Drive Dickson, Tennessee 37055 615-446-7128 Fax 615-446-2111 e-mail bhoward@cbofna.com

Born January 20, 1946

Educated in Nashville, Tennessee public schools

Graduated Memphis State University, 1968 Business Administration

1968—1969 Associates Finance, collections, assistant loan manager

1969—1971 State of Tennessee Department of Insurance and Banking, examiner 1971 moved to Dickson and opened a small loan company with two partners. In 1976 expanded loan operation to include larger loans (5,000.00 maximum) and bought out partners. Rediscounted with General Electric Credit Corporation. In 1984 General Electric got out of the rediscount business and I was unable to keep financing for loan operation. Liquidated in 1984.

1976 Started only bail bond company in Dickson County.Dickson Bonding Co. Still in operation.

1980 purchased the Dickson County Credit Bureau, and opened a debt collection service. 1981 purchased credit bureaus in Waverly, Waynesboro, Centerville, Hohenwald, and Erin, Tennessee. In 1999 changed name to Credit Bureau of North America, LLC. Affiliated with Experian Credit Information Company. Currently employ 42 people offering a variety of credit management services, including consumer credit information, skip tracing, public information (Mid-State Record), and debt recovery.

1987 began purchasing assets (Loans) from the FDIC and RTC when a bank or Savings and loan defaulted. Continue to purchase debt (credit cards, consumer loans, health club contracts, healthcare accounts, and auto deficiency balances), under the name of Howard Properties,LLC. Howard Properties also invests in real estate, and other investments as they become available.

1983 With a partner opened only Radio Shack Dealer in Dickson County. Still operating, and for the past 11 years have been the largest (sales volume) dealership in our division. Sold interest in business to partner 2002.

1992 opened with a partner a medical billing automation service (Business and Professional Computers). This service was sold to Medical Manager, Inc (MMGR) in January 2001.

1994 With 9 other investors started National Check Network, Inc. We developed a consumer check verification service and sold collection agencies across the country availability to the negative check data...in turn they sold the service to point of sale merchants. This company is now the 5th largest check verification company in the Nation with over 3 million verifications per month. Sold stock in 2001 to Electronic Clearing House (ECHO).

1998 Began licensing procedure with Tennessee Regulatory Board for a license to sell telephone services in Tennessee. 1999 License was obtained, and a contract was signed with BellSouth to resell local home telephone service.

1999 Started with my wife Skyline Management, LLC. My collection agency leases our employees form Skyline Management, and Skyline invests in the necessary hardware, software, automobiles, and leasehold improvements necessary to operate my collection agency.

1999 with a partner opened a check advance company in Dickson (Dash for Cash, LLC). 1999 opened Tennessee Telephone Service, LLC

2000 Opened a second Dash for Cash store in Hohenwald Tennessee.

2000 with the same partner opened a pawnshop in Dickson Tennessee.

2001 with same partner opened Dash for Cash store in Columbia Tennessee.

2003 with same partner opened Dash for Cash store in Nashville Tennessee.

2003 Appointed the Tennessee Collection Service Board

2005 Elected Chairman of the Tennessee Collection Service Board

Secretary of State	ISSUANCE DATE: 05/15/2009 Request Number: 09135508
Division of Business Services	
312 Rosa L. Parks Avenue	FILE/REGISTRATION DATE: 02/08/2000 Status: Active
oth Floor, William R. Snodgrass Tower	CONTROL NUMBER: 0384308
Nashville, Tennessee 37243	JURISDICTION: TENNESSEE

I, TRE HARGETT, SECRETARY OF STATE OF THE STATE OF TENNESSEE DO HEREBY CERTIFY THAT "TENNESSEE TELEPHONE SERVICE, LLC"

WAS FORMED OR QUALIFIED TO DO BUSINESS IN THE STATE OF TENNESSEE ON THE ABOVE DATE, AND THAT THE ATTACHED DOCUMENT(S) WAS/WERE FILED IN THIS OFFICE ON THE DATE(S) AS BELOW INDICATED.

REFERENCE	DATE FILED	FILING TYPE	FILING ACTION	
NUMBER			NAM DUR STK PRN OFC AGT	INC MAL FYC
3822-0797	02/08/2000	LLC ORGANIZATIO		
4453-0306	03/20/2002	LLC AN RPT	X	
4700-0405	01/16/2003	LLC ASSUME NAME		
4742-1855	03/03/2003	LLC AN RPT	X	
5120-0809	04/23/2004	LLC ASSUME NAME		
5467-1385	05/26/2005	LLC AN RPT	X	Х
6208-2424	02/08/2008	LLC ASSUME NAME		
6385-0280	10/02/2008	LLC AN RPT/AGT	ХХ	X

FOR: REQUEST FOR COPIES ON DATE: 05/15/09

FROM: MICHAEL A GALE 11135 ABBOTTS WALK

DULUTH, GA 30097-8452

FEES RECEIVED: \$40.00 \$0.00 TOTAL PAYMENT RECEIVED: \$40.00 RECEIPT NUMBER: 00004613647 ACCOUNT NUMBER: 00634686

TRE HARGETT SECRETARY OF STATE



SS-4458

	Por Office Use Only
tott of Century see	
Co., persition Section Lith First, James K. Polk Building Nucleokin, TN 37343-4346	(LIMITED LIABLETY COMPANY)
The undersigned acting as organ Liability Company Act, § 48–205-	izer(c) of a Limited Lighting Company university provisions of the Tennessee Limited -191, adopts the following Articles of Digetization.
1. The name of the Limited Lieb TEANESS	
(NOTE: Pursuant to the pupyle	alons of § 48-207-181, each limited Lipbility Company name must contain the words or the abbreviation "LLC" or "LLC.")
state of Tennessee is:	ress of the Limited Liability Company's initial registered agent and office located in the part W . Howard
(Name) 201 Skyline (Strat Addres)	Drive Dickson TN 37055
Dick	Son
(County) 3. List the name and complete a	address of each organizer of this Limited Liability Company.
(county) 3. List the name and complete a Bart How (Name)	address of each organizer of this Limited Liability Company.
(county) 3. List the name and complete a Bart How (Name) Janet Hou	address of each organizer of this Limited Lieblilly Company. ard 201 Kuline Drive Dickson, TN 37055 (Include: Stater Address. City. State and Zlo Code) Ward 201 Skyline Drive Dickson, TN 37055
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LIMITED LIABILITY COMPANY, ANNUAL REPORT FILING FEE U. (E. \$50 per member, with a minimum ree of \$300 and a maximum fee There is an additional fee of \$20 if any changes are made in block to the registered agent. ffice.	of \$3000.	r 17.813 <i>8</i> 5	TENNESSE Attn: Annu 312 Eighth	rn completed form to: E SECRETARY OF STATE Il Report Avenue North William R. Snodgrass Tower
URRENT FISCAL YEAR CLO NO MONTH 02 IF UNFERENT.	THIS REPORT IS	DUE ON OR BEFORE	06/01/02	
D SECRETARY OF STATE CONTROL # 038 1.508				
LA) NAME AND MAILING ADDRESS OF LIMITED LIABILITY COMPANY		(2B.) STATE OR COL	NTRY OF FORM	ATION:
		TENNESSEE		
TENNESSEE TELEPHONE SERVICE, L	LC	(SC.) ADD OR CHA	IGE MAILING A	DDRESS.
P 0 BOX 1995				
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STREET	CITY		STATE	ZIP CODE + 4
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BART W. HOWARD			•	
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(I) CHANGE OF REGISTERED AGENT:		 		
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P TYPEPRINT NAME OF SIGNER: BART HOWARD	• •	(10) TITLE OC	signer Mief A	1 on sger
* * THIS REPORT MUS		AND SIGNED	* *	
CONTINU	ued on back	· · ·	<i></i>	and minute to

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APPLICATION FOR REGISTRATION Bepartment of Brate Corporate Filings 312 Eighth Avenue North 6 th Floor, William R. Snodgrass Tower Nashville, TN 37243	For Office Use Only
Pursuant to the provisions of § 48-207-101 (d) of the Tennessee Limited Liability C undersigned Limited Liability Company hereby submits this application:	ompany Act, the
1. The true name of the Limited Liability Company is: TENNESSEE. Telep Services, LLC	
2. The state or country of organization is: TEAOESSEC	
3. The Limited Liability Company intends to transact business under an assumed Company name.	Limited Liability
4. The assumed Limited Liability Company name the Limited Liability Company pro Freedom Communications, LLC	DODOSES PECETVED
NOTE: The assumed Limited Liability Company name must meet the requirements o Tennessee Limited Liability Company Act.	15 48-207 401 or the
TAM. 13, 2003 Signature Date <u>Unich Monagen</u> Signer's Capacity Name (typed or printed) Technology Name (typed or printed)	TR Service, LLC hpany IARD
S5-4230 (Rev. 7/01) Filing Fee: \$20.00	RDA 2458

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LIMITED LIABILITY COMPANY ANNUAL REPORT INNUAL REPORT FILING FEE DUE: 50 per member, with a minimum fee of \$300 and a maximum fee of \$3000. here is an additional fee of \$20 if any changes are made in block #5 o the registered agent/office.	Please return completed form to: TENNESSEE SECRETARY OF STATE Attn: Annual Report 312 Eighth Avenue North oth Floor, William R. Snodgrass Tower Nashville, TN 37243
URRENT FISCAL YEAR CLOSING MONTH. 02 IF DIFFERENT.	UE ON OR BEFORE: 06/01/03
IL SECRETARY OF STATE CONTROL # 0384308	
2A) NAME AND MAILING ADDRESS OF LIMITED LIABILITY COMPANY	2B.) STATE OR COUNTRY OF FORMATION:
	TENNESSEE
TENNESSEE TELEPHONE SERVICE, LLC	(2C.) ADD OR CHANGE MAILING ADDRESS:
P 0 BOX 1995	
DICKSON, TN 37056	
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3) A PRINCIPAL ADDRESS INCLUDING CITY, STATE, ZIP CODE 201 SKYLINE DRIVE, DICKSON, TN 37055	
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STREET	STATE ZIP CODE + 4
* * BLOCK 4 MUST BE COMPLETED OR THE ANNUAL R	EPORT WILL BE RETURNED * *
(4) NAME AND BUSINESS ADDRESS, INCLUDING ZIP CODE, OF ITS GOVERNORS, IF BOARD MANAGED.	
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atote of Tennessee	For Office Use On
Benartment of State O	N FOR REGISTRATION FASSUMED BILITY COMPANY NAME
Pursuant to the provisions of § 48-207-101 (d) of t undersigned Limited Liability Company hereby su	he Tennessee Limited Liability Company Act, the bmits this application:
The true name of the Limited Liability Company	IS TENNESSEE TELEPHONE SERVICE, LLC
2 The state or country of organization is	nessee
3 The Limited Liability Company intends to trans Company name	act business under an assumed LimitedLiability
4 The assumed Limited Liability Company name FREEDOM COMMUNICATIONS USA, LLC	
NOTE: The assumed Limited Liability Company na Tennessee Limited Liability Company Act.	me must meet the requirements of § 48-207-101 of the
4/1/2004 Signature Date CED	TENNESSEE TELEPHONE SERVICE, LLC Name of Limited Liability Company MULL J. J. J. S.
Signature Date	TENNESSEE TELEPHONE SERVICE, LLC

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UNIVAL REPORT FILING FEE DUE: 50 per member, with a minimum fee o There is an additional fee of \$20 if any o the registered agent/office.	f \$300 and a maximum fee	i ≴ † i ⊾* of \$3000.	• -1, . 4 13	Attn: Annu	urn completed E SECRETARY al Report Avenue North William R. Sno TN 37243	OF STATE
WRRENT FIECAL YEAR CLOBING MONTH 02	IF DIFFERENT,	THIS REPORT IS	DUE ON OR BEFOI	RE- 06/01/05		
I) SECRETARY OF STATE CONTROL #:	0384308					
2A) NAME AND MAILING ADDRESS OF LIMITED	LIABILITY COMPANY		(28.) STATE OR C TENNESSE		VATION	
TENNESSEE TELE	PHONE SERVICE, L	LC	(2C.) ADD OR CH	ANGE MAILING	ADDRESS:	
P 0 B0X 1995			Tennessee Te	lephone Servic	e, LI.C	
DICKSON, TN 3	2056		2912 Lakesid	e Drive		
hilling in a start was a st			Oklahoma Ci	ty, OK 73120		
D 02/08/2000	FOR PROFIT					
A PRINCIPAL ADDRESS INCLUDING CITI 201 SKYLINE DRIVE, DICKSON. D CHANGE OF PRINCIPAL ADDRESS:	. STATE. ZIP CODE	<u></u>				
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** BLOCK 4 MUST	BE COMPLETED OR TI	HE ANNUAL R	EPORT WIL	L BE RETUR	RNED * *	
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(ATTACH ADDITIONAL SHEET IF NECESSARY NAME	BUSINESS ADDRESS				CITY, STATE.	
Bart Howard	201 Skyline Dr.				Dickson, T	
Janice Cauthern	201 Skyline Dr.				Dickson, T	N 37055
Matt Davis	201 Skyline Dr.				Dickson, T	0001000
BOARD MANAGED	· · · ·	HIS LLC IS PROHIBIT	ed from Engagi	NG IN BUSINESS	IN ENNESSE?	
S) A NAME OF REGISTERED AGENT AS APPEAL	RS ON SECRETARY OF STATE RE	CORDS:				
B. REGISTERED ADDRESS AS APPEARS ON 201 SKYLINE DRIVE, DICKSON, TN C. INDICATE BELOW ANY CHANGES TO THE			FICE.			
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() CHANGE OF REGISTERED AGENT:						
(1) CHANGE OF REGISTERED OFFICE:						<u></u>
STREET	CITY	STATE UST BE IN TN)		ZIP COD	E + 4	COUNTY
6) NUMBER OF MEMBERS AT THE DATE OF TH	IS FILING:3					
(7) SIGNATURE King HOI	with chiof	Monager	(8) DATE	5/24/05		
(9) TYPEAPRINT NAME OF SIGNER: BAR 1	- HOWARD	ST BE DATED	(10) TITLE	OF SIGNER		
	1113 report mus			-		
	CONTI	UIER ON DACK				

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For Office Use Only State of Tennessee 2008 ŝ **APPLICATION FOR REGISTRATION OF ASSUMED** ц В Bevartment of State LIMITED LIABILITY COMPANY NAME **Corporate Filings** AK 312 Eighth Avenue North ശ് 6th Floor, William R. Snodgrass Tower Nashville, TN 37243 6208.2424 Pursuant to the provisions of \$48-207-101 (d) of the Tennessee Limited Liability Company Act or \$48-249-106(d) of the Tennessee Revised Limited Liability Company Act, the undersigned Limited Liability Company hereby submits this application: 1. The true name of the Limited Liability Company is: TENNESSEE TELEDHONE SERVICE, LLC TENNESSEE 2. The state or country of organization is: 3. The Limited Liability Company intends to transact business under an assumed Limited Liability Company name. 4. The assumed Limited Liability Company name the Limited Liability Company proposes to use is: FREEDOM COMMUNICATIONS, LLC NOTE: The assumed Limited Liability Company name must meet the requirements of §48-207-101 of the Tennessee Limited Liability Company Act or §48-249-106 of the Tennessee Revised Limited Liability Company Act, as applicable. SERVICE, LLC TENNESSEE TELEPHONE Name of Limited Liability Company Signature Date REGULATORY AGENT Signature Signer's Capacity BRANT MONTY C. Name (typed or printed) RDA 2458 Filing Fee: \$20.00 SS-4230 (Rev. 01/06)

LIMITED LIABILITY COMPANY ANNUAL REPORT Annual Report Filing Fee Due: \$50 per member, with a minimum fee of \$300 and a maximum fee of \$3000. There is an additional fee of \$20 if any changes are made in block #6 to the registered agent/office.			TENNESSEE SECRETARY OF STATE Athn: Annual Report 312 Eigth Ave. N. 6th Floor William R. Snodgrass Tower Nashville, TN 37243			
CURRENT FISCAL YEAR CLOSING MONTH: FEBRU/	ARY	THIS REPORT IS DU	EONOR	BEFORE: 06/01/2	008	
(1) SECRETARY OF STATE CONTROL NUMBE	R: 0384308					
(2A) NAME AND MAILING ADDRESS OF RECO	DRD:		(2B) ST/	TE OR COUNTRY	OF INCORPORATION:	
			TENNESSEE			
TENNESSEE TELEPHONE SERVICE, LLC			(2C) ADD OR CHANGE MAILING ADDRESS:			
5909 NW EXPRESSWAY SUITE 403 OKLAHOMA CITY, OK, 73132-0000 SUITE 101 OKLAHOMA CITY, OK, 73132-0000				132		
(3) A. PRINCIPAL ADDRESS OF RECORD: B. CHANGE OF PRINCIPAL ADDRESS:			7055-0000			
Street 220 CREEKSIDE DRIVE		City DICKSON		State TN	Zip Code +4 37055-0000	
(4) This LLC is MEMBER MANAGED. (No additional in	formation required in	n this section)				
Name	Business Address			City, State Zip Code +	+4	
(5) Provide the names and business addresses, includir Act), (or their equivalent), respectively.	l 1g zip codes, of the l	LLC managers (If governe	d by the LL	C Act) or any officers (if governed by the Revised LLC	
Name	Business Address			City, State, Zip Cod		
MATT DAVIS	220 CREEKSIDE	DRIVE		DICKSON, TN 370	55	
 (6) A. NAME OF REGISTERED AGENT AS A B. REGISTERED ADDRESS AS APPEAR C. INDICATE BELOW ANY CHANGES TO (I.) CHANGE OF REGISTERED AGENT: (II.) CHANGE OF REGISTERED OFFICE: (County) DICKSON 	S ON SECRETAR THE REGISTER BART W. HOWAR	RY OF STATE RECOR RED AGENT NAME AN	DS: 201 8 D/OR REG	skyline drive, dic	KSON, TN 37055-0980	
(7) Number of members on the date the annua	•			nembers:		
(8) SIGNATURE ELECTRONIC				E: 10/2/2008		
(10) TYPE PRINT NAME OF SIGNER CHRIS COLL	ER		(1) TITLE OF FILER: REGULATORY AGENT			
	Damell, Tennes	ssee Secretary Of St rion NUMBER: 100	ate, 10/0	2/2008 13:11:35		