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CASE NO.: EM-2017-0226, et al.

SURREBUTTAL TESTIMONY

OF

WILLIAM J. KEMP

ON BEHALF OF

**GREAT PLAINS ENERGY INCORPORATED
KANSAS CITY POWER & LIGHT COMPANY
KCP&L GREATER MISSOURI OPERATIONS COMPANY**

**Kansas City, Missouri
March 2017**

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1 that their positions are factually incorrect, suffer from serious logical flaws, or advocate
2 bad public policy.

3 Finally, additional evidence will be provided on key points in response to witness
4 Gorman and witness Herz's testimony.

5 2. EXECUTIVE SUMMARY

6 **Q. Please summarize the conclusions of your Surrebuttal Testimony.**

7 **A.** My major conclusions are as follows:

- 8 • No witnesses have contradicted the fact the estimated total savings from the
9 Transaction are generally consistent with the middle of the range of what has been
10 achieved from similarly situated mergers. GPE's savings estimates are conservative
11 and reasonable, and GPE is committed to achieve them.
- 12 • The integration planning work since July 2016 has reinforced the reasonableness and
13 achievability of the total estimated efficiencies from the Transaction. The initial
14 savings estimates developed during the bid phase are reasonable and achievable.
15 They have been reviewed and validated by the integration planning teams, who have
16 also found opportunities for additional efficiencies.
- 17 ▪ GPE's estimates of efficiencies from the Transaction in the Generation and
18 Supply Chain areas were not challenged by Mr. Gorman or Mr. Herz. It should
19 be noted that GPE achieved significantly more than the targeted Supply Chain
20 savings from the KCP&L-Aquila transaction.
- 21 ▪ GPE's estimates of Shared Services savings from the merger are conservative and
22 robust. To argue that Shared Services savings are not core benefits from the

1 Transaction flies in the face of economic common sense, industry experience and
2 regulatory precedent.

3 ■ GPE's estimated total savings in the Transmission and Distribution ("T&D") and
4 Customer Service areas are not large, and should be very achievable. GPE is
5 taking a very conservative approach to any such cost reductions, so that reliability
6 and customer satisfaction are not negatively affected.

7 • GPE counted only operational and capital cost savings that were attributable to the
8 Transaction, *i.e.*, they were directly created or enabled by the Transaction, and could
9 not reasonably be realized in the normal course of business as separate companies.
10 The Commission has accepted this standard in the past, notably in the KCP&L-
11 Aquila transaction.

12 • GPE has demonstrated that it can successfully execute and harvest substantial
13 efficiency savings from merger transactions. Its achieved savings from the KCP&L-
14 Aquila transaction significantly exceeded the initial estimates. On a comparative
15 basis, the operations and maintenance ("O&M") costs per customer for GPE's
16 operating utilities improved from 124 percent of the industry median in 2008 to 110
17 percent in 2015,¹ *i.e.*, in the seven years following the close of than transaction.

¹ After adjustments to exclude O&M costs that vary very widely across utilities due to structural factors largely beyond management control, such as generation divestiture, ISO/RTO costs, energy efficiency program mandates and pension plans.

1 Q. Has the level of confidence by GPE's management around the reasonableness and
2 achievability of the overall savings changed since the time of the initial savings
3 analyses completed by GPE Management in conjunction with your team?

4 A. Yes. Their level of confidence has grown higher due to the more detailed integration
5 planning work performed by GPE and Westar since July 2016. See the surrebuttal
6 testimony of Steven Busser for an overview of the status of the integration planning
7 work. The achievability of the initially estimated levels of total Transaction savings has
8 been confirmed, and specific plans are being readied for execution.

9 **3. CORRECTIONS**

10 Q. Do you have any corrections that you wish to make to your Direct Testimony?

11 A. Yes, I have one set of corrections that I would like to make. I do not believe these
12 corrections are material.

13 I would like to revise the Costs to Achieve by non-fuel operations and
14 maintenance ("NFOM") category for 2017 only, to make my Schedule WJK-3 consistent
15 with the numbers for costs to achieve that were used in the final GPE financial model run
16 for the bid. The total NFOM Costs to Achieve for 2017 increases by \$1.2 million:

- 17 • Generation increases from \$0.7 million to \$1.4 million.
18 • T&D and Customer Service increases from \$0.6 million to \$1.2 million.
19 • Shared Services decreases from \$5.5 million to \$5.4 million.

20 There are no changes to Costs to Achieve for 2018-2020.

21 The revised summary table of estimated savings, incorporating these changes, is
22 attached as Schedule WJK-3R.

1 Q. Mr. Gorman (at page 7, lines 6-7) and Mr. Herz (page 11, lines 1-12 and page 13,
2 lines 12-21) both attempt to characterize the estimates of savings from the proposed
3 Transaction that GPE developed during the bid process as uncertain, lacking
4 sufficient detail or speculative. Do you agree with these characterizations?

5 A. No. GPE developed its initial savings estimates in the context of an auction process. The
6 time and data available for the initial savings analysis were limited by the bid process
7 timeline, as they often are in transactions such as this one. GPE's team had to operate
8 within the same constraints as the other bidders. The process was not unusually
9 abbreviated from my experience in other transactions. As is typical for many major
10 decisions in the business world, GPE made its decisions around the bid using the best
11 data available at the time.

12 After the bid process ended and the legal limitations on information sharing were
13 lifted, information began to flow more freely between Westar and GPE. GPE and Westar
14 have been developing since July 2016 successively more detailed integration plans, with
15 quantified savings goals and executive accountability for achieving them. The leader of
16 GPE's Integration Project (to plan and execute the integration of the GPE and Westar),
17 Steve Busser, testifies that this substantial additional work has increased GPE's
18 confidence in the savings estimates from the bid process. He further testifies that the
19 total level of estimated savings increased during the course of the integration planning
20 work.

1 Q. Was the savings estimation team in the bid process charged with developing
2 definitive, exhaustive estimates of savings?

3 A. No. Our goal was not exhaustive quantification, but rather analysis adequate to answer
4 the over-riding question: Are the reasonably achievable savings sufficient to meet the
5 targets for making a competitive bid while maintaining GPE's financial and operational
6 health and producing significant long-term benefits for customers and shareholders? We
7 were conducting a sufficiency test.

8 GPE fully expected the savings mix to shift, and likely expand, as it drilled down
9 into further detail in the integration planning process. And that indeed has been the case.

10 Q. Mr. Herz asserts that the efforts of GPE's savings estimation team appeared to be
11 biased or circular due to the savings targets that they were asked to assess (page 11,
12 lines 12-14). Do you agree?

13 A. No. As explained in the preceding Question and Answer, the team was not trying to
14 come up with a definitive estimate. We were analyzing whether the reasonably
15 achievable savings (singles and doubles, not home runs) were sufficient to make the deal
16 work for the benefit of both customers and shareholders.

17 The guidance from GPE management to keep the estimates conservative, as well
18 as the responsibility placed on GPE executives to achieve the savings, effectively
19 prevented the team from pursuing overly aggressive savings estimates. The need to
20 answer the sufficiency question in a parallel but opposing way encouraged the team not
21 to get too conservative. The team had to find the right balance.

22 Assuring that the conservatively estimated savings are sufficient to generate
23 benefits and preserve GPE's financial health is the same right balance for assessing

1 whether the Transaction is in the public interest. Any savings beyond that are “icing on
2 the cake,” since GPE is proposing to pass all savings through to customers as they are
3 flowed through the normal ratemaking process.

4 Mr. Herz’s concern about what is sometimes called “confirmation bias” is
5 misplaced. As I state in my direct testimony at page 9, line 17 through page 10, line 7,
6 Enovation provided the initial set of broad savings expectations to GPE in the analysis of
7 utility industry experience with merger savings that was delivered to GPE in March 2016,
8 before the start of the bid process and before Enovation was aware that GPE had opened
9 discussions with Westar. Enovation had no role in defining the minimum target savings,
10 and was not given any initial merger-related savings estimates, so the team’s estimates
11 could hardly be subject to confirmation bias.

12 **Q. Mr. Gorman (page 7, lines 7-10 and page 31, lines 6 through 9) proposes a standard**
13 **that would require GPE to show that the savings projections can only be achieved**
14 **through the Transaction, and cannot be achieved absent the Transaction. Is such a**
15 **standard consistent with Missouri Public Service Commission (“MPSC” or**
16 **“Commission”) precedents on merger approvals?**

17 **A.** No. First of all, Mr. Gorman appears to have fabricated a quote from my direct
18 testimony. He states on page 31, line 8 that my direct testimony contains the phrase
19 “absent the proposed Transaction.” It does not. Neither that phrase nor the word
20 “absent” appear anywhere in my testimony in this case.

21 Second, Mr. Gorman’s logic equates to requiring a strict “but for” test, wherein
22 only savings that could not be achieved in any way without the merger are allowed to be
23 counted. This was not the standard used during the proceeding which resulted in MPSC

1 approval of GPE's acquisition of Aquila, Inc. in 2008. I know this personally because I
2 was a witness on the topic of transaction savings in that proceeding. The Commission
3 used the same standard in that case as the one I applied in my Direct Testimony in the
4 instant case.³

5 **Q. Why is a strict "but for" standard impractical to implement?**

6 A. It is impractical because it invites parties to deny the reality of benefits from the merger
7 by creating unrealistic and unproven hypotheticals of how similar benefits could be
8 achieved without the merger.

9 For example, Boris Steffen⁴, who testified on behalf of Kansas City, Kansas
10 Board of Public Utilities ("BPU") in the KCC merger approval case, suggested a number
11 of ill-advised ideas on how GPE could help Westar achieve greater efficiencies without
12 merging. These include GPE renting out part of its new customer information system
13 ("CIS") to provide CIS services for Westar's customers (a recipe for information
14 technology ("IT") and legal disaster), outsourcing back office and support services (more
15 expensive and not as effective as merger consolidation), and selling its supply chain
16 advanced analytics capabilities to Westar (ignores violation of vendor contract
17 confidentiality and required IT capabilities at Westar).

18 Reducing GPE's estimated savings on account of such hypothetical alternative
19 paths to savings, as has been suggested by Mr. Gorman, would create an illusory standard
20 that is not grounded in reality. It is not realistic to require that GPE and Westar should
21 operate as though they have merged, when in fact they have not. If such a practice was

³ See MPSC Docket No. EM-2007-0374, Report and Order, p. 80, paragraphs 177-180 (July 1, 2008).

⁴ Mr. Gorman cites Mr. Steffen approvingly on page 32.

1 practical and effective, we would see numerous of examples of such “pretend mergers.”
2 But we do not.

3 The end result of the standard supported by Mr. Gorman would be to deny that
4 mergers can produce cost savings. In fact, when pressed on this point in hearing before
5 the KCC, Mr. Steffen admitted that under his standard, none of the estimated savings
6 from the GPE-Westar combination would be counted as merger-related: not the
7 consolidation of management structures and corporate programs; not the consolidation of
8 central shared services; not the increased bargaining power and economies of scale in the
9 supply chain function; nothing.

10 Departing from MPSC precedents to apply such an artificial standard would
11 discourage transactions that will clearly produce significant efficiency benefits for
12 customers and the state. Regulation of utility mergers would become more complex and
13 less predictable, and economic growth would suffer.

14 **Q. What standard did you apply for counting savings as merger-related?**

15 **A.** GPE counted only operational and capital cost savings that were attributable to the
16 Transaction, *i.e.*, they were directly created or enabled by the Transaction, and could not
17 reasonably be realized in the normal course of business as separate companies.

18 The phrase “in the normal course of business as separate companies” could count
19 benefits as merger-related if they demonstrably can be achieved at significantly greater
20 speed or lower risk through the merger, even if those benefits may hypothetically be
21 possible to achieve as separate companies after normal business practices have been set
22 aside. Acceleration of cost savings by 3-5 years or more will reduce revenue

1 requirements and produce rate benefits. Such savings are certainly not detrimental to the
2 public interest.

3 **Q. Is it true, as concluded by Mr. Gorman at page 32, lines 17-20 of his rebuttal**
4 **testimony that “it is at very best uncertain whether or not the savings are caused**
5 **only due to the merger or rather the savings could be achieved without the proposed**
6 **Transaction?”**

7 **A:** Absolutely not. Mr. Gorman attempts to paint the whole range of estimated savings with
8 a broad brush of uncertainty about their relationship to the merger. In fact, the record
9 before this Commission is replete with examples of savings that could only be achieved
10 with the Transaction. These include the core (or “created”) merger savings mentioned
11 above, around consolidation of management structures, corporate programs, central
12 shared services, etc. A merger is the fastest, most effective and often the only practical
13 way to access these savings.

14 For a more extended example, in the Supply Chain area:

- 15 • GPE’s savings estimates include benefits from applying GPE’s better
16 practices in data analytics and contract management to Westar, and from
17 extending the terms of the most favorable GPE or Westar contracts for similar
18 services to the combined company.
- 19 • Westar does not have the internal data bases or IT capabilities to implement
20 advanced analytics in Supply Chain, and has not succeeded in recent years in
21 its attempts to implement such analytics. GPE’s better practices in data
22 analytics and contract management cannot be “sold” to Westar.

- Very substantial amounts of Supply Chain savings also depend on leveraging the much larger size of the combined company to negotiating more favorable pricing and terms on procurement

None of these benefits would be accessible in the near term without the merger.

5. SAVINGS ESTIMATE ISSUES

Q. Mr. Gorman cites a concern raised by KCC Staff witness Ann Diggs on the estimated vs. actual savings from the KCP&L-Aquila transaction. Could you please clarify what was achieved?

A. Yes. GPE's initial estimates of the savings from the potential KCP&L-Aquila transaction were developed in February 2007. The level of information sharing and savings analysis at that point in the merger discussions was roughly equivalent to that during the bid process in the GPE-Westar discussions. Estimated non-fuel operations and maintenance expense savings ("NFOM") in the first five years after close were \$264 million.

The estimated synergy savings finally filed with the MPSC in November 2007 were considerably higher. Projected NFOM savings for the first five years had risen 16 percent, to \$312 million. See my Schedule WJK-6, which is Schedule RTZ-6 from the testimony of GPE witness Robert Zabors in MPSC Docket No. 07-KCPE-1064-ACQ.

In her recent testimony before the KCC, Ms. Diggs raised a question about why the NFOM cost reductions achieved by three years after the KCP&L-Aquila transaction (9.3% of total NFOM)⁵ were slightly smaller than the 10.1% that had been estimated in

⁵ See Exhibit WJK-5, page 2, and supporting workpapers.

1 the November 2007 surrebuttal testimony in the KCP&L-Aquila case.⁶ My response to
2 Ms. Diggs was that GPE had absorbed larger than expected costs in rebuilding Aquila's
3 customer service function. And the Great Recession had caused operational
4 complications and significantly increased costs such as uncollectible accounts, which are
5 booked as a NFOM expense item but are clearly not merger-related. But GPE still came
6 close to meeting its final synergy savings estimates, as reflected in changes in total
7 NFOM expenses.

8 At a more merger-specific level, the regulated operating synergy savings for the
9 first five years after close of the Aquila transaction, as tracked and reported to the MPSC,
10 came in well above the final estimates (\$367.5 million vs. \$312 million), and thus
11 extended above the initial estimate of \$264 million from early 2007 by an even greater
12 amount. Corporate savings outside of regulated operating savings added another large
13 pool of realized savings.

14 It is clear from the record that the KCP&L-Aquila transaction achieved actual
15 savings that were substantially higher than initially estimated. GPE executed well, even
16 in trying economic circumstances.

17 **Q. Mr. Herz discusses a concern on page 12, lines 6-14 of his rebuttal testimony that**
18 **GPE's "integration plans will be results driven," and that may result in pressure to**
19 **generate targeted savings that could adversely impact security and reliability. Do**
20 **you share his concerns?**

21 **A.** No. While I certainly do hope and expect that the integration plans will be results driven
22 in the sense of achieving at least the estimated total savings, GPE has adopted a highly

⁶ See Exhibit WJK-3 in Kemp Supplemental Direct testimony in MPSC Docket No. EM-2007-0374

1 conservative approach to pursuing savings in the operational areas that affect security,
2 reliability and customer satisfaction. As explained above and on pages 19 and 24-25 of
3 my direct testimony, overly aggressive savings measures that would carry higher
4 execution risk were screened out, as were any significant reductions in resources for
5 T&D field work and customer service. GPE is pursuing efficiency improvements in
6 T&D and Customer Service only to the extent that they could be achieved with minimal
7 or no risk of negative service impacts on customers.

8 **Q. Mr. Herz goes on to assert that GPE is pursuing estimated savings of nearly five**
9 **percent (5%) in Distribution O&M expense and capital expenditures. Is his concern**
10 **justified?**

11 **A.** No. Mr. Herz appears to have pulled the five percent figure from my Schedule WJK-4,
12 which shows an estimated savings for Distribution O&M expense of 4.9% vs. a 2016
13 baseline. First, this figure did not address capital expenditure reductions. It was only for
14 O&M. Second, two-thirds of the estimated Distribution O&M savings by 2020 are an
15 allocated portion of savings from the Supply Chain function, as shown on that same
16 schedule. Reducing the cost of the conductor, poles, transformers, etc. through
17 procurement efficiencies will not have any negative impact on reliability, security or
18 customer services. The estimated reduction by 2020 in real O&M expense for the core
19 Distribution function (before allocated Supply Chain savings) is only 1.8 percent, and
20 almost all of that is from centralized engineering and planning, not Distribution field
21 operations.⁷

⁷ See Schedule WJK-7, which is an excerpt from KCP&L's response to Staff data request 230 in MPSC Docket No. ER-2014-0370.

1 **6. BENCHMARKING DATA IMPLICATIONS**

2 **Q. The final section of Mr. Gorman's rebuttal testimony on the topic of savings (pages**
3 **35-38) presents two sets of benchmarking data, making the argument that these**
4 **data show that GPE and Westar should not be allowed to combine. Do you agree**
5 **with his logic and conclusions?**

6 **A. No. First, Mr. Gorman again mischaracterizes my standard for counting cost reductions**
7 **as merger-related. That standard is stated in my direct testimony (page 18, lines 2-4) and**
8 **above in this surrebuttal testimony. It is the same basic standard that I used in my**
9 **testimony before this Commission in the KCP&L-Aquila merger case.**

10 Second, the logical nexus between achieving specific merger-related savings and
11 rankings in a set of cost and rate benchmarking results is tenuous at best. The argument
12 that the latter determines the former is specious. It ignores actual merger management
13 performance (see above), which is a more directly relevant consideration. It also ignores
14 drivers of costs and rates that are not merger-related, but can greatly influence
15 benchmarking positions. I explain some of these drivers below, as they apply to KCP&L,
16 GMO, and Westar.

17 Third and most fundamentally, Mr. Gorman's logic and conclusions would make
18 for bad public policy. He would bar utilities that - for whatever reason - have higher cost
19 structures from pursuing major actions (e.g., M&A transactions) that are intended to
20 reduce their costs. Apparently only utilities whose cost benchmarks are low would be
21 allowed to pursue mergers or acquisitions, even if their reliability, customer satisfaction,
22 corporate citizenship and other performance metrics were very bad. It is difficult to tell
23 from Mr. Gorman's testimony what he recommends as the path forward for utilities with

1 higher cost metrics. It is also difficult to tell how a non-utility buyer would be able to
2 pass his test. There are better uses for benchmarking data.

3 **Q. Do GPE's merger savings estimates make the assumption that GPE and Westar are**
4 **"low cost providers," as asserted by Mr. Gorman on page 35, lines 14-15?**

5 A. No. The baseline costs, against which the estimated savings were estimated, were the
6 O&M and capital expenditure budgets of GPE and Westar. There was no assumption
7 that either company was a low cost provider, or a high cost provider for that matter.

8 The goal was to identify reasonably achievable cost savings and improve cost
9 performance.

10 **Q. Is Mr. Gorman's characterization of KCP&L and KCPL Greater Missouri**
11 **Operations ("GMO") as "relatively high cost providers" fair and accurate?**

12 A. Not based on his analysis. Mr. Gorman's "comparison" of O&M costs (summarized in
13 MPG-2) is misleading. His conclusions, therefore, are erroneous and unreliable.

14 To illustrate these flaws, using solely Gorman's MPG-2, one clearly sees the
15 following examples:

- 16 • Illustration 1. Consider the total range of NFOM costs presented in MPG-2. As
17 summarized in Table 1 below, the NFOM per customer for the highest cost utility
18 (line 2) in any given year is 12.2 to 60.6 times (line 3) the low NFOM utility (line 1).
19 Simply stated, it implies that to consider Mr. Gorman's conclusion relevant, the
20 Commission must accept that some utilities operate at 1-2 orders for magnitude
21 higher costs, that these cost variations are largely due to management performance,
22 and the other Commissions are satisfied with this cost performance. Even by
23 applying a more conservative comparative view, say, comparing the #70 ranked

utility NFOM costs versus the #20 ranked utility in any given year (2012 -2015) suggests that these (relatively) “high” NFOM cost utility are 1.9-2.0 times the unit cost (line 6) times the cost of the (relatively) “low” NFOM cost systems. Again, to accept Mr. Gorman’s assertion, the Commission would need to accept that these extreme comparisons are meaningful. Alternatively, the Commission could allow that there is more to this topic (see below).

Table 1
Ranges of NFOM per Customer

Line		Total NFOM from Gorman				Notes
		2012	2013	2014	2015	
1	Low	75	28	132	150	From MPG-1
2	High	1640	1696	1857	1824	From MPG-1
3	Multiple (H/L) (#2/#1)	21.9	60.6	14.1	12.2	Calculated Value
4	Rank #20	448	447	469	490	From MPG-1
5	Rank #70	829	815	918	915	From MPG-1
6	Multiple (H/L) (#5/#4)	1.9	1.8	2.0	1.9	Calculated Value

- Illustration 2. Reviewing any one utility – say, Cleveland Electric, as an example – reveals that NFOM costs are not necessarily stable and often vary widely from year to year from a variety of factors (lines 7 and 8), from \$212 to \$364 per customer in 2012-2015. Even within a utility, these are wide variances (again, in a very mature, stable business).

Table 2
NFOM per Customer for Comparable Utilities

Line		Total NFOM from Gorman				Notes
		2012	2013	2014	2015	
7	Cleveland Electric Illum Co.	289	212	310	364	From MPG-1
8	Y/Y Change of #7 (%)		-27%	46%	17%	Calculated Value
9	Dayton Power & Light	1092	1354	1610	1519	From MPG-1
10	Toledo Edison	533	448	598	634	From MPG-1
11	Multiple (Day/Tol) (#9/#10)	2.0	3.0	2.7	2.4	Calculated Value

- 1 • Illustration 3. Reviewing two reasonably comparable systems will likewise often
2 reveal enormous – and unexpected (to a layman) – variations in NFOM costs as
3 presented by Mr. Gorman. Consider, for example, Dayton P&L and Toledo Edison.
4 Both are Ohio utilities (a common regulator), serving similar communities (similar
5 work force/labor rates, similar topography, similar weather, similar
6 economic/demographic markets, etc.). They are located about 100 miles apart.
7 Nevertheless, Dayton P&L has NFOM cost per customer (as presented by Gorman)
8 that are 2-3 times higher than Toledo Edison. See Table 2, line 11 above.
- 9 • Illustration 4. Mr. Gorman totally relies on NFOM costs for comparison, although he
10 does not define it. For example, are supply NFOM costs included in power
11 production NFOM? Is purchased power expense in NFOM?

12 **Q. What are the implications of these wide differences in reported NFOM expense?**

13 A. Accepting Mr. Gorman's conclusion that, "GPE's existing utility subsidiaries are
14 relatively high cost utility providers rather than low cost providers" without definition,
15 qualification, explanation, or understanding of the local cost drivers is misleading at best
16 and suggests that these apparently very large NFOM cost differences are: 1) the result of
17 management action or carelessness, and 2) are perfectly acceptable to their common
18 Commissions and the diligent work of decades of public utility regulation. That is not
19 plausible.

20 Therefore, a useful comparative NFOM assessment must, at a minimum, consider
21 and adjust for: 1) major structural differences among utility systems, 2) some of the most
22 obvious, material, and discernable (through FERC accounts) historic regulatory choices
23 that often drive variances in NFOM cost levels, and 3) workforce choices made in by

1 management and observed by the Commission over many decades. Mr. Gorman's
2 assessment (MPG-2 and testimony) lacks this understanding and discernment.

3 **Q. Did you conduct an analysis of the reported costs of utilities that are comparable to**
4 **GPE and Westar, to illustrate the impacts of these local cost drivers?**

5 **A.** Yes. 178 U.S. electric utilities report FERC Form 1 data on a comparable basis and are
6 included in the publicly available data base of the SNL data service. SNL is the same
7 data service referenced by Mr. Gorman. Our comparative sample, or peer group,
8 included the 75 electric systems with greater than 300,000 customers and less than 1.5
9 million customers.

10 This comparative subset was designed to address the following issues around
11 comparability:

- 12 • Experienced industry analysts recognize that very large U.S. utilities (say,
13 Consolidated Edison of New York, Pacific Gas and Electric, Southern California
14 Edison, etc.) often have very distinct system design, customer usage, and other
15 operating characteristics that are radically different from systems like GPE and
16 Westar. These differences significantly distort typical "per customer" or "per kWh"
17 comparative measures. For example, these large, densely-urban systems may have
18 millions of customers who have very low average usage (e.g. in multifamily housing)
19 and underground (rather than overhead), networked (rather than radial) systems that
20 have plant investment, operating cost, and reliability characteristics very different
21 from smaller, less urban systems.
- 22 • Relatively small systems (say, less than 300,000 customers) are also eliminated to
23 avoid their often unusual characteristics that, likewise, distort comparative

1 assessments. Even a cursory review of Mr. Gorman's Exhibit MPG-2 quickly affirms
2 this view and the potential for misinterpretation. Mr. Gorman's lauded "low cost"
3 systems (e.g. Kingsport, Emera) may well not have achieved their low costs from
4 management or regulatory innovation but rather because they lack the responsibility
5 for (and/or the related costs) for major system elements (e.g. no production or
6 transmission system, separate accounts, etc.).

7 The 75 systems included in the comparative dataset that I analyzed are
8 sufficiently large and diverse to offer meaningful comparisons within a range of
9 reasonableness.

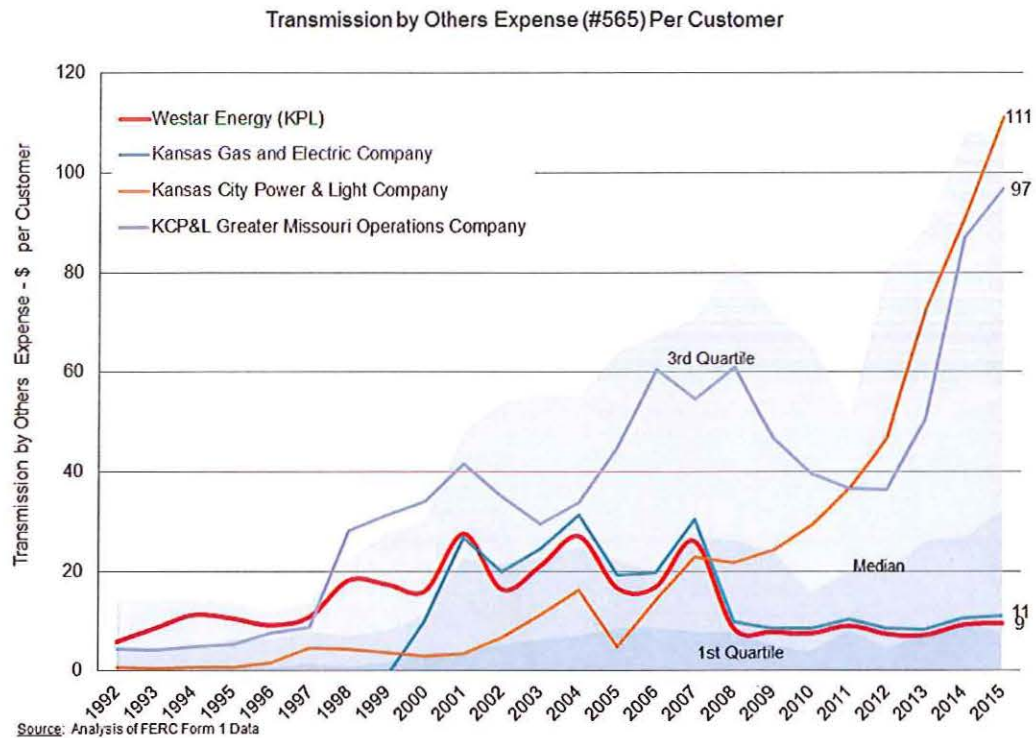
10 **Q. What are some of the types of structural differences that can have major impacts on**
11 **reported NFOM expense?**

- 12 • First, regarding only the most obvious structural differences, utility systems vary
13 widely in their level of purchased power vs. in-system generation. Thus, the
14 appropriate comparison NFOM should be based solely on the Transmission,
15 Distribution, Customer Accounting & Service ("Customer Service"), Sales,
16 Administrative and General ("A&G") expenses. Moreover, delivery of off-system
17 purchases requires transmission fees paid to other systems, which are recorded in
18 FERC account 565.

19 In reviewing investor-owned electric utilities reporting their costs to FERC,
20 we note GPE's subsidiaries have relatively high expenses for net transmission fees
21 paid to others to satisfy power supply needs of customers. These NFOM costs add
22 approximately \$70 (vs. median) to \$90 (vs. low quartile) per customer for GPE's
23 systems, relative to the peer group for this account.

1

Figure 1

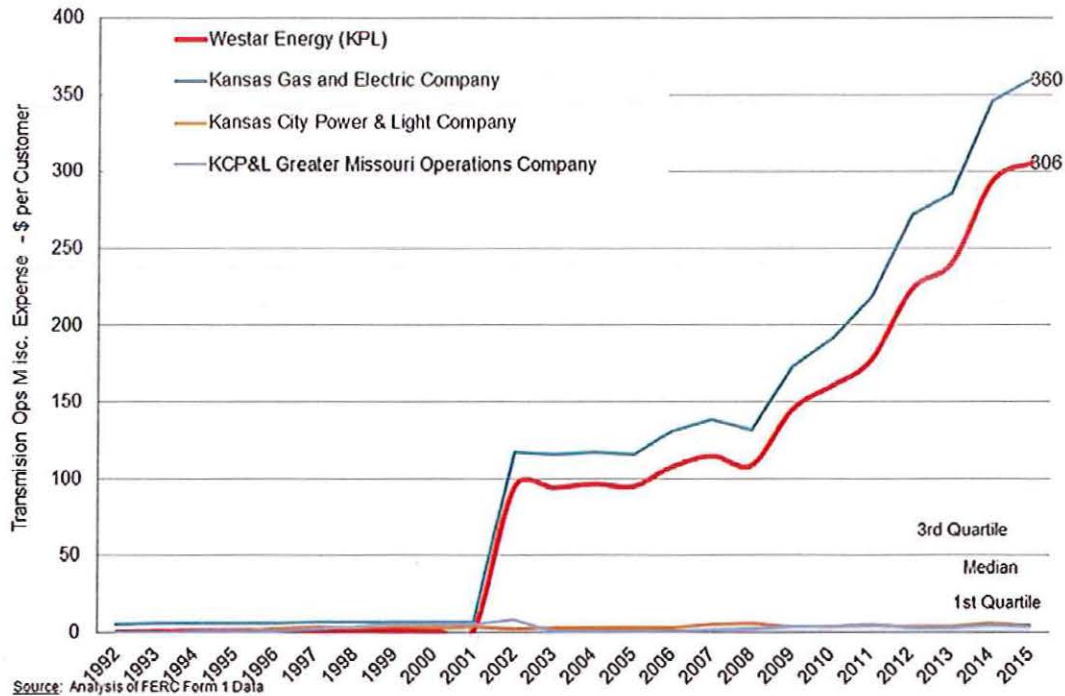


Similarly, we note that some utilities have relatively high expenses for miscellaneous transmission operations expense (FERC account 566). In Westar's case, these costs include the network transmission charges paid to the Southwest Power Pool ("SPP"). Such SPP-related NFOM costs add over \$300 per customer for Westar's systems, relative to the peer group median or first quartile costs for this account. This is a very substantial local cost driver.

1

Figure 2

Transmission Ops Misc. (#566) Per Customer



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- Second, the scope and cost of Energy Efficiency and Demand Response (EE&DR) programs implemented at various utilities varies: a) widely among states, b) widely among utilities within states (i.e. a common regulator), c) significantly from year-to-year for the same utility, and d) in accounting treatment (i.e. the booking to FERC accounts).

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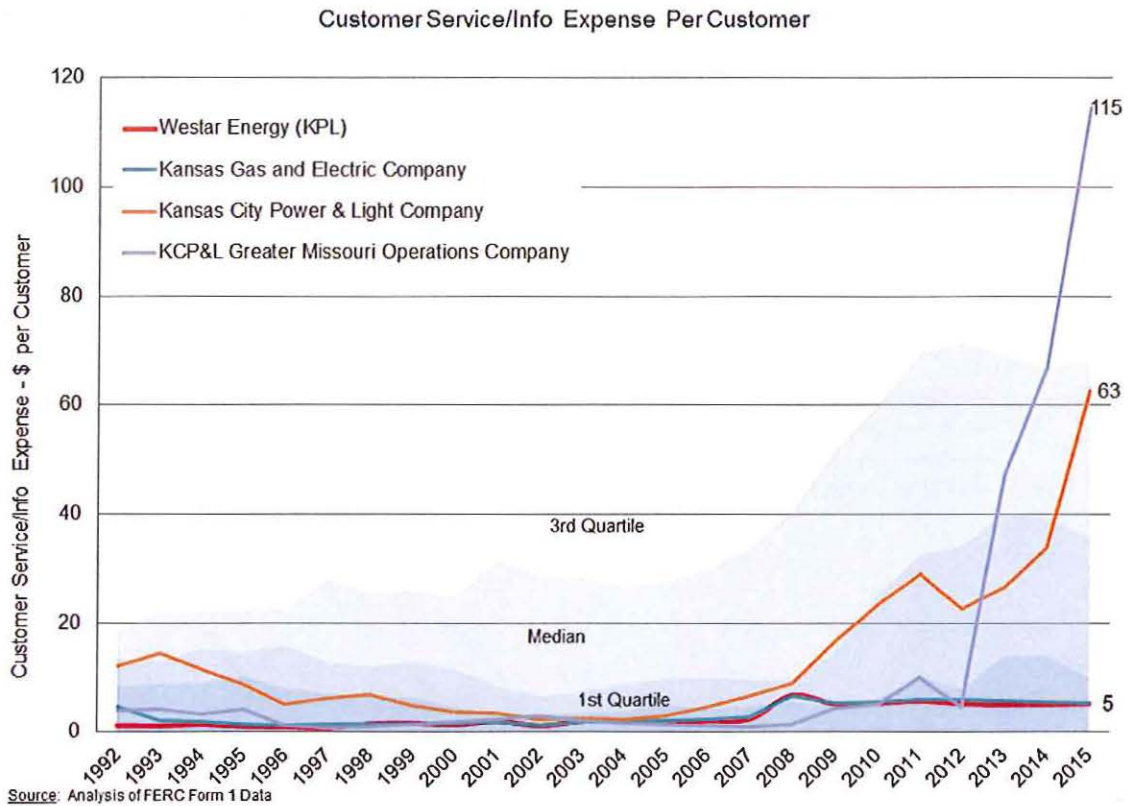
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12

Although accounting methods for these EE&DR programs vary widely among utilities, most are presented in the FERC Customer Service and Customer Information Expense accounts (various 900-series FERC accounts). In reviewing FERC-reporting IOUs, we note GPE's GMO subsidiary has relatively high Customer Service and Information expenses related to these EE&DR programs in recent years. These

NFOM costs add approximately \$80 (vs. median) to \$105 (vs. low quartile) per customer relative to the industry for the total NFOM costs. As shown below:

Figure 3

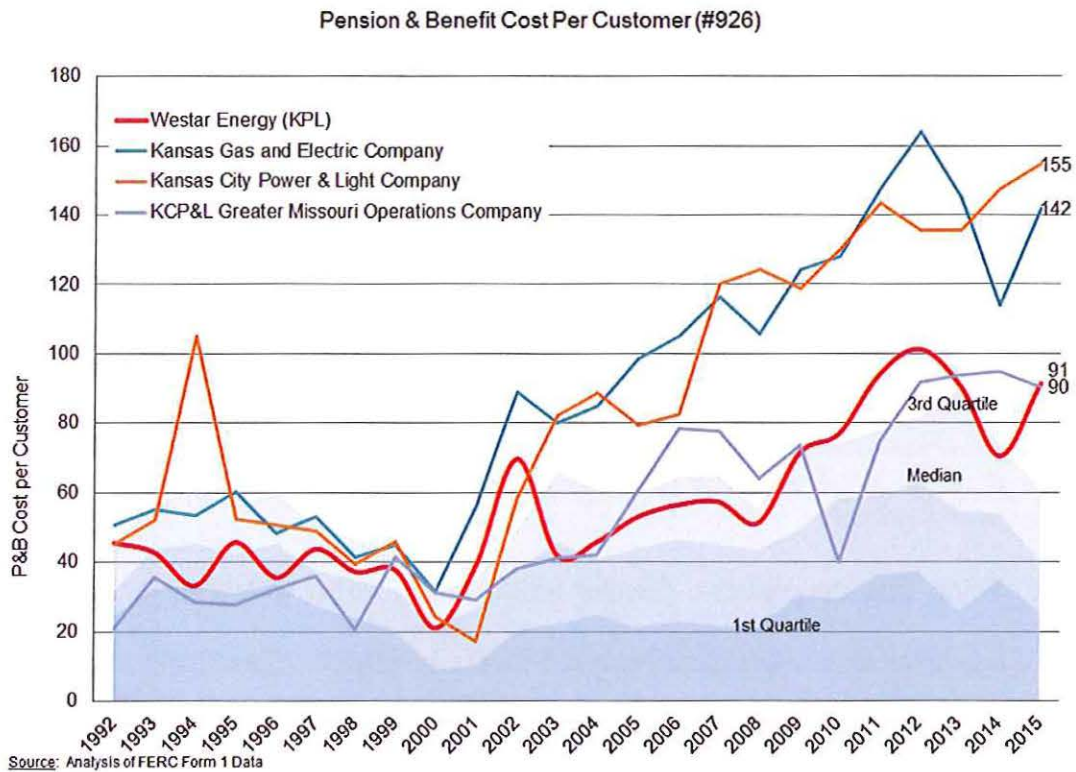


- Third, over the past two decades utilities have varied widely in their approach to employee and retiree pension and benefits programs. Specifically, some systems have transitioned employees to Defined Contribution plans, while others have maintained historic Defined Benefit plans to the maximum degree possible. Among those systems with Defined Benefit programs, various plan assumptions (discount rates, employee contributions, etc.) affect Pension and Benefit costs (FERC account 926). Often, more conservative systems have higher costs. These decisions have been made by management with the active participation and oversight of regulators

and other stakeholders. Consequently, Pension and Benefit costs (account 926) vary enormously among utility systems as illustrated below in Figure 3.

In reviewing FERC-reporting IOUs, we note GPE subsidiaries have relatively high expenses for Pension and Benefit costs. These NFOM costs add approximately \$110 (vs. median) to \$130 (vs. low quartile) per customer relative to the industry for the total NFOM costs.

Figure 4



1 Q. How do the operating utilities of GPE and Westar compare on costs per customer
2 with their utility peers when adjustments are made for these major structural
3 factors?

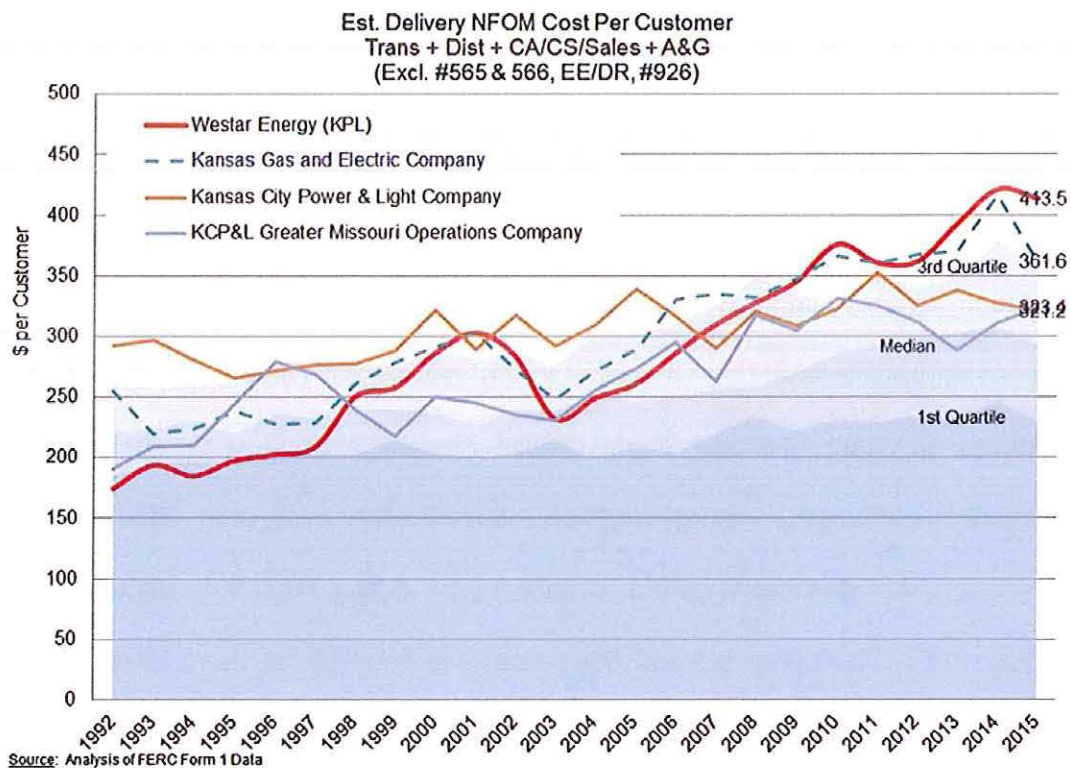
4 A. The three structural cost drivers discussed above demonstrate the perils of a total NFOM
5 analysis without definition, qualification, or consideration of (some) important and
6 material variances among systems.

7 Given the topics noted above, a more meaningful comparison of NFOM across
8 utilities including GPE and Westar should consider and adjust for the most obvious
9 structural differences among utilities. Specifically, generation NFOM should be
10 excluded, and adjustments should be made for the impact of net transmission fees paid to
11 others (FERC accounts 565 and 566), estimated costs of extensive EE&DR programs
12 (Customer Services/Information account group), and Pension and Benefit Costs. The
13 chart below presents the GPE utilities' NFOM costs versus the industry on a comparable
14 basis (i.e. these same costs have been removed from all data, and thus "normalized" from
15 reported values.)

16 This is not a full normalization. Other factors such as customer density can affect
17 NFOM cost levels per customer. Fewer customers per mile of distribution line increases
18 the cost per customer. Westar's systems have relatively low customer densities. For the
19 sake of simplicity, however, I have limited the adjustments for my normalized analysis to
20 the structural cost drivers discussed above.

1

Figure 5



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As can be seen from Figure 5, when distortions from several localized cost drivers are removed, the NFOM costs per customer for GPE's operating utilities are close to the median of the 75-utility peer group. Westar's operating utilities are in the upper fourth quartile for this metric.

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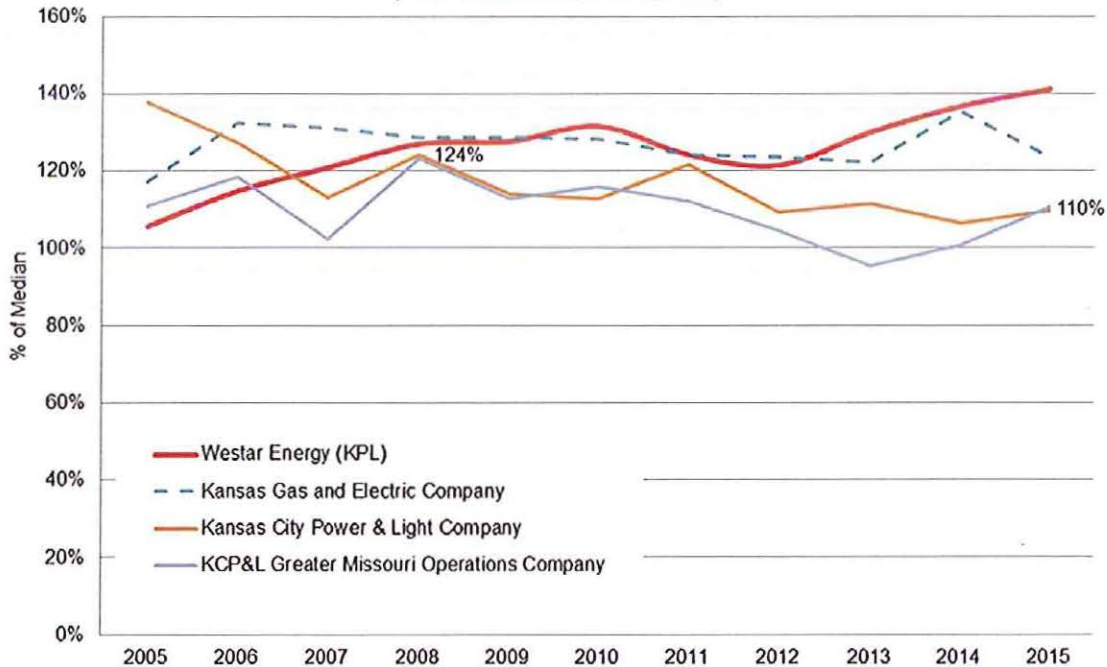
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Figure 6 presents the same data as Figure 5, but in a relative form. It shows the Delivery NFOM cost per customer as a percentage of the median for the peer group, after excluding the FERC NFOM accounts that reflect the three structural cost drivers discussed above.

1

Figure 6

Est. Delivery NFOM Cost Per Customer Versus MEDIAN
Trans + Dist + CA/CS/Sales + A&G
(Excl. #565 & 566, EE/DR, P&B)



Source: Analysis of FERC Form 1 Data

2

3 **Q. What insights do you draw from Figure 6, on the issue of whether the KCP&L-**
4 **Aquila merger allowed GPE to improve its relative cost performance?**

5 **A.** GPE's operating utilities improved their Delivery NFOM cost per customer from 124
6 percent of the industry median (for the relevant peer group) in 2008, to 110 percent of the
7 industry median in 2015. The merger enabled GPE to harvest successfully a substantial
8 volume of efficiency savings, for the ultimate benefit of its customers.

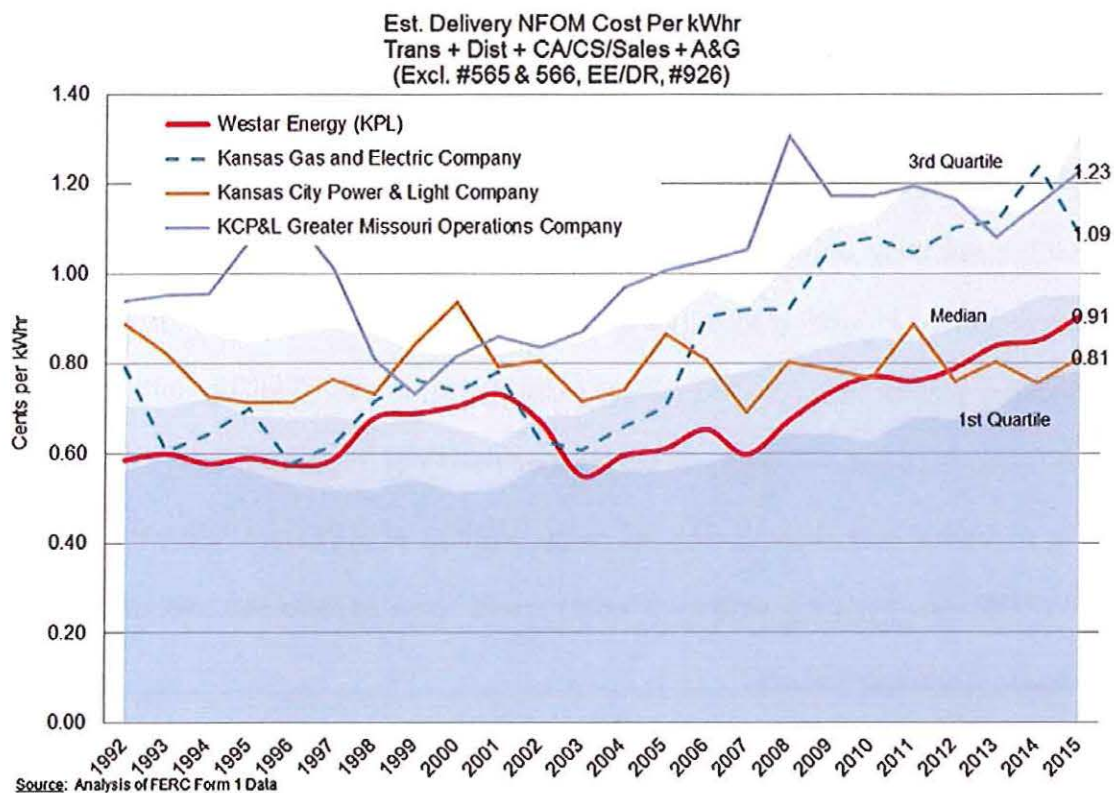
9 **Q. In a similar vein, how do the operating utilities of GPE and Westar compare on**
10 **NFOM costs per kWh with their utility peers when adjustments are made for these**
11 **major structural factors?**

12 **A.** On page 38 of his rebuttal testimony, Mr. Gorman highlights the higher than average
13 rates for GPE versus regional firms. While these comparisons may be true on their face,

they do not enable any direct or meaningful assessment of GPE's management for precisely the same reasons noted above.

For example, Figure 7 below shows the Delivery NFOM cost per kWh, after adjusting for the three major structural cost drivers noted above. This metric includes all Transmission O&M, Distribution O&M, Customer Accounting/Service, Sales, and A&G costs, with the exceptions of external transmission expense (FERC accounts 565-566), DSM and energy efficiency program costs, and Pension & Benefits costs (FERC account 926). As can be seen in Figure 7, all of the operating utilities of GPE and Westar are in the second or third quartile, *i.e.*, their cost performance is close to the industry average, not high. KCP&L's cost per kWh comes very close to first quartile performance.

Figure 7



1 Mr. Gorman's benchmarking analysis is seriously flawed, he draws the wrong
2 conclusions about GPE and Westar's cost performance, and his policy advice is
3 counterproductive. His recommendations should be rejected.

4 **Q. Mr. Gorman raises concerns about GPE's A&G costs, citing evidence presented by**
5 **MPSC Staff in KCP&L's last rate case. What are some of the factors that tend to**
6 **increase KCP&L's A&G costs?**

7 **A. The discussion above points out the large impact of the Pension and Benefit costs (FERC**
8 **account 926). KCP&L also records rent expense, due to the downtown GPE**
9 **headquarters location, whereas certain peer utilities that own their headquarters would**
10 **reflect the asset on rate base and record depreciation expenses, thus creating an A&G cost**
11 **disparity among peer utilities.**

12 Mr. Gorman certainly seems to pre-judge the results of the management audit to
13 which GPE has agreed. He states on page 38, lines 20-22 that merely the need for
14 (actually the agreement to conduct) a management audit should be enough to disqualify
15 GPE from completing its Transaction with Westar. In fact, the report filed by Staff in
16 Case No. EO-2016-0124 specifically acknowledged that "KCPL A&G expenses are high
17 in numerous comparisons, driven primarily by Pension Expense. The Company has
18 taken actions to better control pension expense and while the benefit of those actions will
19 not be realized in the near term, they are anticipated to eventually lower A&G costs."

20 Once again, Mr. Gorman's policy advice is to penalize GPE for trying to reduce
21 its A&G costs (and other costs) through the proposed Transaction.

7. CONCLUSIONS

Q: Could you please summarize the major conclusions of this Surrebuttal Testimony?

A. My major conclusions are as follows:

- GPE stands by its estimates of total savings from the Transaction. The initial savings estimates developed during the bid phase have been reviewed and validated by the work of the integration planning teams since July 2016, with some shifts among categories as more detailed analyses were completed. The integration teams have also found opportunities for additional efficiencies, which is to be expected as they deepen their understanding. GPE management is more, not less, confident that total estimated efficiencies from the Transaction will be achieved.
 - GPE's estimates of efficiencies from the Transaction in the Generation and Supply Chain areas were not challenged. It should be noted that GPE achieved Supply Chain savings from the KCP&L-Aquila transaction that were substantially higher than initially estimated, using an approach similar to that assumed in the GPE-Westar savings analysis.
 - GPE's estimates of Shared Services savings from the merger are conservative and robust. Scale economies in Shared Services are a core element of merger savings. To argue that Shared Services savings are not benefits from the Transaction flies in the face of economic common sense, industry experience and regulatory precedent.
 - GPE's estimated savings in the T&D and Customer Service areas are not large, because GPE is taking a very conservative approach to any such cost

1 reductions, so that reliability and customer satisfaction are not negatively
2 affected.

- 3 • Messrs. Gorman and Herz argue for very narrow, artificial criteria for counting
4 customer benefits. The “but for” test may sound plausible, but it would be very
5 difficult to apply, would require acceptance of unproven hypotheticals on alternative
6 paths to savings, and can easily lead toward an unproductive defense of the status
7 quo.
- 8 • GPE counted only operational and capital cost savings that were attributable to the
9 Transaction, *i.e.*, they were directly created or enabled by the Transaction, and could
10 not reasonably be realized in the normal course of business as separate companies.
- 11 • No witnesses have contradicted the fact the estimated total savings from the
12 Transaction are generally consistent with the middle of the range of what has been
13 achieved from similarly situated mergers. This squares with the broad, real world
14 experience of other utility mergers, and with GPE’s track record in the Aquila
15 acquisition. GPE’s savings estimates are conservative and reasonable, and GPE is
16 committed to achieve them.
- 17 • GPE has demonstrated that it can successfully execute and harvest substantial
18 efficiency savings from merger transactions. Its achieved savings from the KCP&L-
19 Aquila transaction significantly exceeded the initial estimates. On a comparative
20 basis, the Delivery O&M costs per customer for GPE’s operating utilities improved
21 from 124 percent of the industry median in 2008 to 110 percent in 2015, *i.e.*, in the
22 seven years following the close of that transaction.

1 **Q:** **Does that conclude your surrebuttal testimony?**

2 **A:** Yes, it does.

BEFORE THE PUBLIC SERVICE COMMISSION
STATE OF MISSOURI

IN THE MATTER OF THE APPLICATION OF)
GREAT PLAINS ENERGY INCORPORATED FOR) Docket No. EM-2017-0226
APPROVAL OF ITS ACQUISITION OF WESTAR)
ENERGY, INC.)

AFFIDAVIT OF WILLIAM J. KEMP

STATE OF MISSOURI)
) ss
COUNTY OF JACKSON)

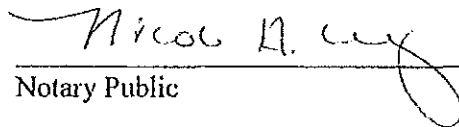
William J. Kemp, being first duly sworn on his oath, states:

1. My name is William J. Kemp. I am a Founder and Senior Managing Director at Enovation Partners, LLC. My company's headquarters are in Chicago, Illinois.
2. Attached hereto and made a part hereof for all purposes is my Surrebuttal Testimony on behalf of Great Plains Energy Incorporated, Kansas City Power & Light Company, and KCP&L Greater Missouri Operations Company consisting of thirty-two (32) pages, having been prepared in written form for introduction into evidence in the above-captioned docket.
3. I have knowledge of the matters set forth therein. I hereby swear and affirm that my answers contained in the attached testimony to the questions therein propounded, including any attachments thereto, are true and accurate to the best of my knowledge, information and belief.



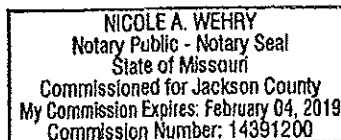
William J. Kemp

Subscribed and sworn before me this 21st day of March, 2017.



Notary Public

My commission expires: Feb. 4, 2019



SCHEDULE WJK-3R

ESTIMATED TRANSACTION SAVINGS

(based on analyses performed in support of GPE's bid)

\$million	Gross Savings					Costs to Achieve					Net Savings				
	2017 (1)	2018	2019	2020		2017 (1)	2018	2019	2020		2017 (1)	2018	2019	2020	2021+ (3)
NFOM Expense															
Generation	3	6	61	79		1		28	9		1	6	33	70	80
T&D / CS	2	5	5	5		1					1	5	5	5	5
Shared Services	10	23	24	24		5	2	2	1		5	21	22	23	25
Supply Chain	12	22	66	66		8	2	2	2		5	20	64	64	65
Total NFOM	28	55	155	174		16	3	31	12		12	52	124	162	176
Capital (2)	3	11	25	36		-	-	-	-		3	11	25	36	
Total	30	66	180	210		16	3	31	12		15	63	149	199	176

(1) Assumed Jul-Dec 2017

(2) Revenue requirement impact of capital expenditure reduction

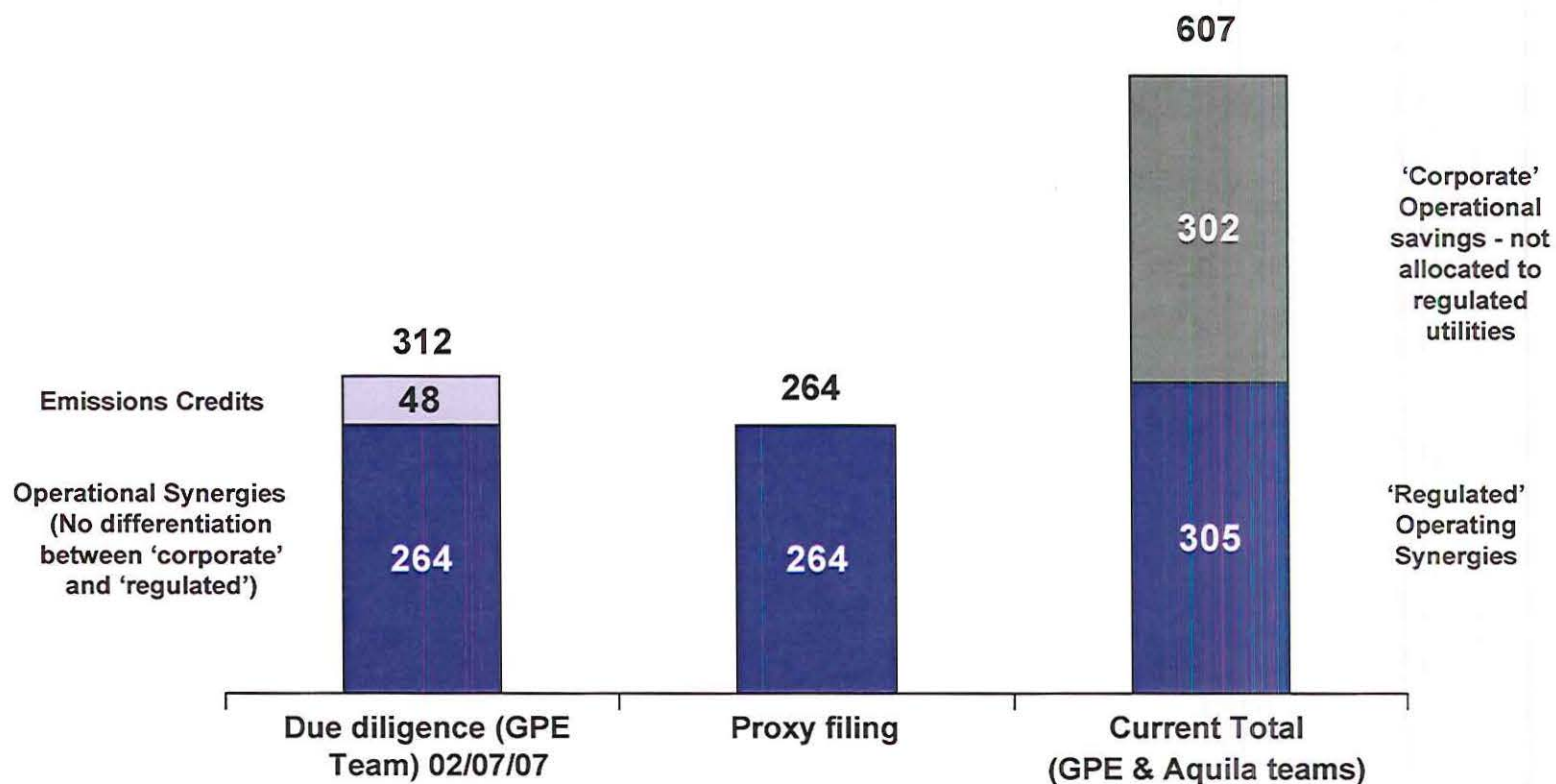
(3) Annual savings after 2020 were not projected for GPE's bid, but minimal additional costs to achieve would be expected, and gross annual NFOM savings would be expected to increase at roughly the rate of inflation. Capital-related savings would decline after 2020 and have not been quantified.

Source: GPE savings estimates

Schedule RTZ-6: Summary of Synergies*

*Originally submitted in MPSC Docket No. EM-2007-0374 with Supplemental Direct Testimony of Robert Zabors

Five Year Cumulative Synergies (\$mm)



Note:

- Emissions are not in current synergy total as Aquila is taking steps to capture emissions credit savings prior to deal close
- Synergy numbers are based on Aquila's actual 2006 costs
- Aquila states that corporate costs have now been reduced to a level that would imply \$221 million in corporate savings rather than \$302 million if 2007 was used as a basis instead of 2006

KCP&L-AQUILA SYNERGY SAVINGS
Based on Actuals July 8, 2008 to June 30, 2013

Sum of AMOUNT		FUNCTIONAL	PROJ NAME	SYNERGY PROJ	YEAR						Grand Total
CATEGORY	Capital				2008	2009	2010	2011	2012	2013	
Corp	Capital	20 W 9TH HQ	FAC551	951,468	1,902,935	3,526,044	3,526,044	3,526,044	1,763,022	15,155,558	
		Nebraska Facilities	FAC554	24,008	72,024	72,024	72,024	72,024	36,012	348,116	
		Sale of Blue Springs	FAC553		(15,945)	(15,792)	(15,792)	(15,792)	(7,896)	(159,220)	
		Liberty Service Center Consol	FAC552		(195,000)					(195,000)	
	Gain on Sale	20 W 9TH HQ	FAC551								
		Nebraska Facilities	FAC554			(73,779)				(73,779)	
		Sale of Blue Springs	FAC553				(2,909,716)			(2,909,716)	
		Sale of Platte City	FAC550								
	NFOM	20 W 9TH HQ	FAC551	1,200,000						1,200,000	
		Aquila BOD Fees & Stock Plan	GEN906	164,905	340,034	350,575	361,443	372,648	192,100	1,781,705	
		ELT Meals & Travel	HR105	106,057	218,689	225,459	232,458	239,665	123,547	1,145,855	
		Employee Headcount Reduction	HR100	10,818,882	27,308,534	23,000,098	23,713,101	24,448,207	12,603,051	116,891,873	
		Liberty Service Center Consol	FAC552		(10,000)					(10,000)	
		Nebraska Facilities	FAC554	17,784	55,006	14,178				86,968	
		Redundant Spend-Central Services	SCP250.2	81,632	163,002	173,544	178,924	184,470	95,094	876,665	
		Redundant Spend-Engineering	SCP250.3	282,940	583,422	601,508	630,155	639,380	313,600	3,057,005	
		Redundant Spend-Environmental	SCP250.4	95,174	198,212	204,459	210,797	217,331	112,034	1,039,007	
		Redundant Spend-Finance - Banking	SCP250.6	37,113	76,526	78,899	81,345	83,866	43,233	400,582	
		Redundant Spend-Finance - Services	SCP250.7	1,165,561	2,651,165	3,005,212	2,116,354	443,745	723,351	10,105,390	
		Redundant Spend-Gen Management	SCP250.9	464,695	958,201	987,906	1,018,531	1,050,105	541,329	5,020,767	
		Redundant Spend-HR & Temp Labor	SCP250.1	1,080,795	2,313,707	2,391,324	2,465,317	2,541,870	1,310,341	12,103,355	
		Redundant Spend-Insurance	SCP250.8	2,888,975	5,957,067	6,141,735	6,332,130	6,528,426	3,365,404	31,213,738	
		Redundant Spend-Legal	SCP250.12	2,864,403	7,235,803	7,214,855	7,784,583	8,023,550	4,137,354	37,260,547	
		Redundant Spend-Office Supplies	SCP250.10	182,267	382,586	394,447	406,674	419,281	216,140	2,001,355	
		Redundant Spend-Other Misc	SCP250.13	12,738,970	3,655,214	3,803,662	3,927,870	4,049,634	2,087,586	30,302,935	
		Redundant Spend-Safety	SCP250.11	241,777	509,301	526,551	542,874	559,703	288,527	2,668,732	
		Redundant Spend-Security	SCP250.5	164,963	340,154	349,803	361,570	372,773	192,168	1,781,435	
		Sale of Blue Springs	FAC553			(15,000)	(10,628)	(10,960)		(42,338)	
		Six Sigma Prog Office Elm	GEN907	34,902	71,957	74,158	76,439	78,870	40,658	377,094	
		Non-ELT Meals & Travel	HR106		425,476	438,665	452,265	466,265	480,265	2,430,370	
		Employer Payroll Tax Reduction	HR104	797,352	1,638,224	1,695,108	1,747,657	1,801,834	928,845	8,609,040	
		Interest Savings	FIN907	8,194,191	17,162,857	17,745,200	15,250,655	7,256,790		65,650,733	
		LOC Fees	FIN908	3,618,615	7,441,068	6,876,533	6,348,284	2,755,390	3,658,237	35,199,066	
		Interest Savings - Power Tech - Eliminate Program	FIN909			334,322	681,417	775,223		2,155,939	
	Corp Total				48,950,489	78,001,774	81,679,059	80,087,134	70,165,888	34,272,223	393,156,567
Regulated	Capital	20 W 9TH HQ	FAC551	1,058,828	2,827,235	4,085,395	4,085,395	4,085,395	2,043,198	18,278,450	
		Fleet Reductions	DS350			83,669	83,669	83,669	41,835	292,842	
		Liberty Service Center Consol	FAC552	2,295	57,164	116,388	116,388	116,388	58,194	466,818	
		Sale of Blue Springs	FAC553		39,199	79,692	79,692	79,692	39,846	318,121	
	Fuel	Sale of Platte City	FAC550	6,824	38,816	75,504	75,504	75,504	37,752	309,904	
		Street Light Maintenance	SCP251	7,889	23,292	22,647				53,828	
		Transm & Subst Labor	TRN100		27,332	30,116	31,048	32,013	16,502	137,011	
		Continental Coal (Sibley)	PLT450		515,251	1,559,584	571,910			3,047,145	
	NFOM	Crossroads Gas Supply	PLT451		1,214,500	1,214,500				2,429,000	
		SPP Network Transmission	PWR451		3,314,560	7,037,840	8,174,443	10,631,328	3,900,942	33,059,613	
		Lake Road Boiler # Fuel Blending	PLT452		652,264	1,358,160	1,293,214	0	0	3,343,738	
		20 W 9TH HQ	FAC551	827,938	1,325,833	1,471,719	1,814,826	1,871,087	964,545	8,276,063	
	NFOM	AP Audit	SCP903	252,727	6,255					259,021	
		Aged Write-Offs Second Placement	CUS900			594,207	557,918	632,958	360,328	2,145,411	
		Aquila BOD Fees & Stock Plan	GEN906	199,930	412,255	425,035	438,211	451,795	232,901	2,160,127	
		Asset Recovery & Reclamation	SCP200	513,955	1,177,881	1,812,121	341,565	1,058,885	(879,435)	4,075,028	
	NFOM	Capacitors	SCP902	11,208	17,638	31,655	34,060	15,162	8,069	117,803	
		Civil Engineering	PLT300		35,225	27,216	7,371	0	0	70,812	
		CMF Additional Fabrication	PLT301	373,840	278,403	591,548	403,722	473,806	302,810	2,424,129	
		Contingent Labor	SCP904	173,463	871,276	808,062	594,722	758,532	428,734	3,635,379	
	NFOM	Corporate Credit Card	SCP903		200,000	13,892	104,888	111,159	108,852	538,791	
		ELT Meals & Travel	HR105	83,443	164,443	190,161	196,056	202,134	104,200	966,443	
		Empl. Benefits Reduction	HR103	4,315,726	9,937,045	9,876,135	12,083,450	12,327,665	6,428,650	55,028,671	
		Employee Headcount Reduction	HR100	1,774,641	3,659,309	3,772,747	3,859,702	4,010,283	2,057,301	19,173,583	
	NFOM	Energy Optimizer Program	SCP906			85,902	21,090	0	0	106,992	
		Fleet Reductions	DS350	344,572	2,325,276	2,353,455	597,599	332,559	1,155,636	7,109,497	
		IT-Customer Systems (Stark)	IT904	14,511	84,121	126,530	152,920	157,712	81,300	617,143	
		IT-Desktop & Client Services (Bartlett)	IT905		3,844	119	0	0	0	3,963	
	NFOM	IT-Enterprise Systems (Lynn)	IT901	222,275	1,078,714	2,063,750	396,260	1,139,128	587,220	5,487,347	
		IT-Infrastructure/Architect(Ancil)	IT903	253,150	2,639,845	81,395	1,497,172	1,543,585	795,718	6,810,656	
		IT-Real Time Systems (Dobold)	IT906	13,850	338,214	45,803	139,301	164,360	74,418	816,046	
		IT-WAN Services (Bash)	IT902	172,350	1,099,700	1,210,470	1,212,847	1,155,535	595,678	5,465,929	
	NFOM	Line Construction-Phase 1	SCP301	564,150						564,150	
		Line Construction-Phase 2	SCP302		256,685	245,207	264,657	308,147	135,690	1,210,365	
		Line Locates	SCP901	185,910	1,413,461	1,507,210	1,525,831	1,564,137	846,657	7,043,206	
		Management Uplift	HR102	(40,000)	(82,480)	(85,569)	(88,272)	(90,568)	(46,504)	(434,222)	
	NFOM	Materials, HD Supply	SCP102	379,904	771,917	745,965	944,508	745,958	745,958	3,588,252	
		Nebraska Facilities	FAC554	404,431	833,935	859,788	856,441	913,921	471,126	4,369,643	
		OATI webTrader Software	PWR902		0	292,560	292,560	292,560	146,280	1,023,560	
		Power Marketing GMD Subscriptions	PWR900		876,900	849,894	558,721	958,720	479,560	4,123,595	
	NFOM	Redundant Spend-Central Services	SCP250.2	40,429	80,728	85,949	88,614	91,361	47,095	434,178	
		Redundant Spend-Engineering	SCP250.3	114,057	235,185	242,476	249,993	257,742	132,856	1,232,319	
		Redundant Spend-Environmental	SCP250.4	42,478	87,545	90,305	93,104	95,991	49,483	458,908	
		Redundant Spend-Finance - Banking	SCP250.6	10,880	22,435	23,131	23,848	24,587	12,675	117,557	
	NFOM	Redundant Spend-Finance - Services	SCP250.7	871,549	2,582,699	2,054,347	2,898,340	2,827,838	1,405,370	12,640,144	
		Redundant Spend-Gen Management	SCP250.9	394,278	813,001	838,205	854,189	890,979	459,300	4,259,592	
		Redundant Spend-HR & Temp Labor	SCP250.1	445,621	953,960	955,962	1,016,470	1,048,034	540,264	4,990,312	
		Redundant Spend-Insurance	SCP250.8	1,371,709	3,658,723	6,222,829	6,811,972	6,706,315	3,405,710	28,177,257	
	NFOM	Redundant Spend-Legal	SCP250.12	426,727	1,077,961	1,074,840	1,159,716	1,155,316	616,365	5,550,927	
		Redundant Spend-Other Misc	SCP250.13	66,702	260,349	268,420	276,741	285,320	147,083	1,304,615	
		Redundant Spend-Safety	SCP250.11	43,048	90,676	93,747	96,653	99,649	51,369	475,139	
		Redundant Spend-Security	SCP250.5	192,099	395,109	407,346	421,048	434,101	223,279	2,074,982	
	NFOM	Railway Dept. Consolidation	TRN900		212,062	48,163	34,830	80,851	28,835	404,791	
		Sale of Blue Springs	FAC553		101,375	125,267	122,150	133,154	68,641	557,587	
		Sale of Platte City	FAC550	46,920	145,122	149,621	154,259	159,041	81,956	736,948	
		Six Sigma Prog Office Elm	GEN907	47,493	97,930	100,565	104,095	107,322	55,325	513,130	
	NFOM	Street Light Maintenance	SCP251	2,639	111,018	101,100	100,128	19,562	10,368	345,215	
		Supply Staffing	PLT106		1,715,000	1,127,000				2,842,000	
		Transm & Subst Labor	TRN100	13,500	162,555	274,404	323,044	257,028	124,284	1,154,815	
		Union Uplift	HR101		(1,009,502)	(3,079,072)	(2,948,288)	(2,708,039)	(1,355,186)	(11,100,485)	
	NFOM	Vegetation Mgmt	SCP300	2,317,152	3,055,074	3,761,178	5,968,315	2,551,756	2,683,011	20,347,486	
		Wood Poles	DS200	0	120,415	62,837	75,458	91,098	56,531	406,339	
		Freight & Shipping	SCP907	7,065	50,299	75,853	87,651	77,372	28,201	326,441	
Non-ELT Meals & Travel		HR106		1,349,597	1,341,284	1,241,921	1,481,047	244,801	5,659,041		
NFOM	T&D Line Contractors	SCP304		4,481,871	5,149,804	3,093,358	6,455,235	5,172,723	24,357,550		
	Power Tech - Eliminate Program	ENX550			109,293	111,270	113,265	57,669	391,517		
	Sanbaries-Optical Control Rationalization	SCP252	264,178	648,120	735,352	758,976	774,301	387,084	3,567,991		
	ORM to Capital	PLT900			6,265,551	8,317,383	(1,600,681)	(1,041,494)	11,940,589		
Other	Employer Payroll Tax Reduction	HR104	11,590	36,554	44,814	62,878	82,270	49,026	234,532		
	Energy Efficiency Programs	ENX600	18,767	2,209,459	2,898,094	3,895,132	4,126,645	2,863,187	16,011,182		
	Revenue Assurance	CUS900	2,091,202	2,672,834	3,373,197	2,634,138	2,746,740	1,637,859	15,011,020		
	Supply Asset Recovery	SCP201		8,043	1,783,818	1,116,695	19,770	0	2,934,335		
Regulated	Grand Total	Westinghouse Meter Exchange	DS600			103,274	223,654	217,455	70,179	620,852	
			20,614,612	64,561,991	83,023,950	83,073,379	75,532,276	40,703,068	367,509,317		
				69,565,102	142,563,765	164,703,049	163,160,513	145,696,155	74,975,291	760,665,882	