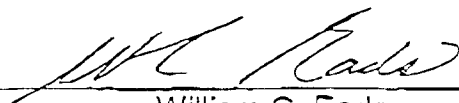


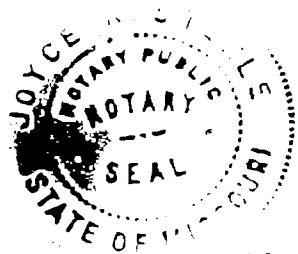
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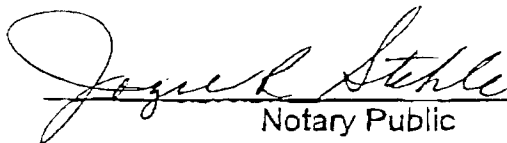
STATE OF MISSOURI )  
 ) ss  
COUNTY OF JASPER )

On the 23<sup>rd</sup> day of April, 2004, before me appeared William C. Eads, to me personally known, who, being by me first duly sworn, states that he is employed by the International Brotherhood of Electrical Workers (IBEW) as Vice President of the 11<sup>th</sup> District and acknowledged that he has read the above and foregoing document and believes that the statements therein are true and correct to the best of his information, knowledge and belief.

  
\_\_\_\_\_  
William C. Eads

Subscribed and sworn to before me this 23<sup>rd</sup> day of April, 2004



  
\_\_\_\_\_  
Notary Public

My commission expires: August 8, 2006

JOYCE R. STEHLE  
Notary Public - State of Missouri  
County of Greene  
My Commission Expires Aug. 8, 2006