BEFORE THE PUBLIC SERVICE COMMISSION OF THE STATE OF MISSOURI

In the Matter of Union Electric Company d/b/a AmerenUE for Authority to File Tariffs Increasing Rates for Electric Service Provided to Customers in the Company's Missouri Service Area.	Case No. ER-2008-0318, et al.	
AFFIDAVIT OF DAVID DESMOND		
STATE OF MISSOURI)) ss COUNTY OF ST. LOUIS)		
David Desmond, of lawful age, on his oath states: that he has participated in the preparation of the following Direct Testimony in question and answer form, consisting of 4 pages of Direct Testimony to be presented in the above case, that the answers in the following Direct Testimony were given by him; that he has knowledge of the matters set forth in such answers; and that such matters are true to the best of his knowledge and belief.		
	David Desmond	
Subscribed and sworn to before me this 38 day of August, 2008.		
	Notary Public	
My commission expires October 16,	"NOTARY SEAL" Amy S. Rust, Notary Public Jefferson County, State of Missouri My Commission Expires 10/16/2010 Commission Number 06953717	

DIRECT TESTIMONY

OF

DAVID DESMOND

SUBMITTED ON BEHALF OF IBEW LOCAL 2 and ALL AMEREN UNIONS

AMEREN

CASE NO. ER-2008-0318, et al.

1	Q.	Please identify yourself and your job title.
2	A.	My name is David Desmond. I am the Business Manager of International
3		Brotherhood of Electrical Workers Local 2, AFL-CIO ("IBEW 2"). My labor
4		organization represents about 1800-2000 members.
5	Q.	Please describe your history with IBEW 2.
6	A.	I worked as a lineman for approximately 20 years. Then I became Assistant
7		Business Manager for IBEW 2 for eight years, returned to work as a journeyman
8		lineman for one more year, and then was elected Business Manager in 2004.
9	Q.	What is IBEW 2's history with Ameren?
10	A.	IBEW 2 has always had some members on Ameren's permanent workforce,
11		mostly outside of the St. Louis metropolitan area. IBEW 2 members at Ameren
12		are primarily linemen. Our representation in Ameren's internal workforce has
13		been cut down so far, however, that we do not have trained replacements
14		available when someone is absent. Accordingly, most of IBEW 2's members are
15		working as subcontractors for Ameren. About 900 of IBEW 2's members are
16		currently working for Ameren either as direct employees or as subcontractors, but
17		mostly as subcontractors. In addition to linemen, IBEW 2 members working as

outside contractors include underground distribution techs ("URD") and tree trimmers.

Q. On whose behalf are you presenting this testimony?

A. I am testifying on behalf of IBEW 2 and all Ameren local unions. The other unions at Ameren consist of International Brotherhood of Electrical Workers Locals 309, 649, 702, 1439, and 1455, AFL-CIO and International Union of Operating Engineers Local 148, AFL-CIO.

Q. What is the purpose of this testimony?

A.

A. I believe Ameren's petition for a rate increase should be granted, but I also believe it should be conditioned on more efficient, quality service. My concern is that Ameren gets the quality of service that it pays for and it has been miserly about paying for service.

Q. What are your concerns about efficiency and quality of service?

Ameren has cut its internal workforce to the point that it cannot cover the normal, sustained workload. This means that work that should be done by internal linemen is being outsourced/subcontracted on a daily basis instead. The subcontracting of the daily *line distribution* work is going to IBEW 2 members, who are trained and certified by the U.S. Department of Labor ("DOL"). However, much of the outsourcing of the storm-related work is going to cheaper companies who do not use trained and DOL-certified electricians. This is a problem from the standpoint of both worker and customer safety, as well as because their quality of workmanship is less certain. Contractors using IBEW 2 members warrant their work, returning to fix any problem at no extra charge. The

1 2 3 4 5 Also, Ameren is using lesser trained, uncertified companies for much of its other 6 7 8 9 10

same is not true for the cheaper companies that do not use trained and certified electricians; Ameren's internal workforce has to go back in and fix those problems. I have offered to provide Ameren with lists of qualified subcontractors across the nation, but Ameren has chosen to use cheaper labor instead.

daily subcontracting needs. For example, Ameren uses ADB to perform a substantial amount of its directional boring work¹, which is the replacement of underground cables that have gone bad and that Ameren has decided not to repair. This work is performed daily by ADB. I know the quality of ADB work is not high, because Ameren's internal workforce routinely follows behind ADB fixing problems left by it.

Do you have any recommendations to this Commission? Q.

A. I would like to see the Commission require Ameren to invest in its employee infrastructure and require subcontractors to meet standards of training and certification similar to those required by Ameren of its internal workforce. This will restore quality and efficiency to the work performed, as well as insure that the portion of the rate payers' monies that is attributable to employment will largely remain in Missouri (and, for the Ameren operations in other states, in those states).

Does that conclude your testimony? Q.

Yes.

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¹ There is currently no DOL certification for directional boring work.