

# EXHIBIT

Exhibit No.:

Issue(s):

Employee Level

Witness // Type of Exhibit:

Bolin/Direct True-Up

Sponsoring Party:

Public Counsel

Case Nos.:

ER-2001-299

## DIRECT TRUE-UP TESTIMONY

OF

**KIMBERLY K. BOLIN**

Submitted on Behalf of the Office of the Public Counsel

**Empire District Electric Company**

Case No. ER-2001-299

August 7, 2001

Exhibit No. 142  
Date 8/23/01 Case No. ER-2001-299  
Reporter KRM

**BEFORE THE PUBLIC SERVICE COMMISSION  
OF THE STATE OF MISSOURI**

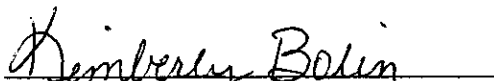
In The Matter Of The Empire District Electric )	
Company's Tariff Sheets Designed to Implement )	Case No. ER-2001-299
a General Rate Increase for retail Electric )	Tariff No. 200100518
Service Provided to Customers in the Missouri )	
Service Area of the Company. )	

**AFFIDAVIT OF KIMBERLY K. BOLIN**

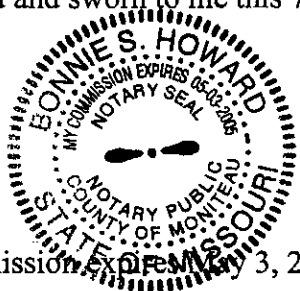
STATE OF MISSOURI    )  
                                  )   ss  
COUNTY OF COLE     )

Kimberly K. Bolin, of lawful age and being first duly sworn, deposes and states:


1. My name is Kimberly K. Bolin. I am a Public Utility Accountant for the Office of the Public Counsel.
2. Attached hereto and made a part hereof for all purposes is my direct true-up testimony consisting of pages 1 through 4.
3. I hereby swear and affirm that my statements contained in the attached testimony are true and correct to the best of my knowledge and belief.

  
Kimberly K. Bolin

Subscribed and sworn to me this 7th day of August, 2001.



My Commission Expires May 3, 2005.

  
Bonnie S. Howard, Notary Public

**DIRECT TRUE-UP TESTIMONY**

**OF**

**KIMBERLY K. BOLIN**

**EMPIRE DISTRICT ELECTRIC COMPANY**

**CASE NO. ER-2001-299**

1 **Q. PLEASE STATE YOUR NAME AND ADDRESS.**

2 **A.** Kimberly K. Bolin, P.O. Box 7800, Jefferson City, Missouri 65102.

3 **Q. ARE YOU THE SAME KIMBERLY K. BOLIN WHO FILED DIRECT AND**  
4 **REBUTTAL TESTIMONIES IN THIS CASE?**

5 **A.** Yes.

6 **Q. WHAT IS THE PURPOSE OF YOUR DIRECT TRUE-UP TESTIMONY?**

7 **A.** The purpose of my direct true-up testimony is to update Public Counsel's position regarding the  
8 employee level and base payroll amount to be included in the payroll annualization.

9 **Q. WHAT WAS EMPIRE DISTRICT ELECTRIC COMPANY'S (COMPANY)**  
10 **EMPLOYEE LEVEL AS OF JUNE 30, 2001?**

11 **A.** The Company's employee level at June 30, 2001 was 648 employees. For the period of December  
12 31, 2000 to June 30, 2001 (the true-up date) the Company hired 47 employees and 38 employees  
13 were terminated. Thus the Company had a net gain of nine employees for this time period.

14 **Q. HAS THE COMPANY GAINED OR LOSS MORE EMPLOYEES SINCE JUNE 30,**  
15 **2001?**

1 A. Yes, the Company hired five new employees and two employees were terminated since June 30,  
2 2001. Thus, the Company had a net gain of three employees since June 30, 2001.

3 **Q. PLEASE PROVIDE A BREAKDOWN OF THE EMPLOYEE LEVEL.**

4 A. The employee level as of June 30, 2001 were as follows:

5 614 Permanent Full-time employees  
6 31 Permanent Part-time employees  
7 2 Temporary Full-time employees  
8 1 Temporary Part-time employee  
9

10 Since June 30, 2001, the Company has had a net gain of one permanent full-time employee and two  
11 permanent part-time employees.

12 **Q. DO YOU RECOMMEND INCLUDING THE SALARIES OF THE FIVE EMPLOYEES**  
13 **HIRED AFTER JUNE 30, 2001 IN YOUR PAYROLL ANNUALIZATION?**

14 A. Yes, I do, but I also recommend removing the two salaries of the two employees who left after June  
15 30, 2001 from my base payroll annualization.

16 **Q. WHAT AMOUNT SHOULD BE INCLUDED IN THE PAYROLL ANNUALIZATION**  
17 **FOR THE TOTAL ANNUALIZED BASE PAYROLL?**

18 The total annualized base payroll (before overtime, bonuses, and awards) should be \$29, 228,494.

19 **Q. HOW DID YOU ARRIVE AT \$29,228,494 FOR THE AMOUNT OF TOTAL**  
20 **ANNUALIZED BASE PAYROLL?**

1 A. I multiplied all permanent full time employees' hourly wages by 2088 hours to arrive at a base  
2 salary for these employees. I also multiplied all of the part- time and the temporary employees'  
3 hourly wages by 1040 hours to arrive at the part-time and temporary employee's annualized base  
4 payroll.

5 **Q. WHY DID YOU INCLUDE THE FIVE ADDITIONAL EMPLOYEES THAT**  
6 **STARTED WORKING AFTER JUNE 30, 2001?**

7 A. I included the five additional employees because the Company provided information showing the  
8 employee's first day at work, dates the employees were sent letters confirming employment and  
9 whom the employees replaced. Two of the newly hired employees replaced people who were with  
10 the Company as of June 30, 2001, but have left since. Therefore, I also removed the annualized  
11 base salaries of the two terminated employees from my total annualized base payroll.

12 **Q. DID THE NEW HIRES REPLACE PEOPLE WHO WERE WITH THE COMPANY AT**  
13 **THE END OF THE TEST YEAR, DECEMBER 31, 2000?**

14 A. Yes, all five of the former employees were with Empire District Electric on December 31, 2000.  
15 Therefore, since the test year (December 31, 2000) the Company has a net gain of 12 employees.

16 **Q. WHAT IS THE DOLLAR EFFECT OF ADDING THE NET OF THREE**  
17 **EMPLOYEES WHO WERE HIRED AFTER JUNE 30, 2001 TO THE BASE**  
18 **PAYROLL ANNUALIZATION FOR JUNE 30, 2001?**

19 A. By adding a net of three employees, the annualized base payroll increased by \$19, 867.

Direct True-up Testimony of  
Kimberly K. Bolin  
Case No. ER-2001-299

1 | Q. HOW DID YOUR ARRIVE AT THE INCREASE OF \$19,867 FOR THE NET  
2 | GAIN OF THREE EMPLOYEES?

3 | A. I subtracted from the total annualized base salaries of the five new employees the annualized base  
4 | salary of the two terminated employees.

5 | Q. DOES THIS CONCLUDE YOUR DIRECT TRUE-UP TESTIMONY?

6 | A. Yes.