

EXHIBIT E



EXECUTIVE TEAM:

ERIC MCPEAK President
WES LEGURSKY V.P. Network Technology
PATRICK PHIPPS V.P. External Affairs
MELISSA SMITH V.P. Customer Satisfaction

ERIC MCPEAK - PRESIDENT

Eric brings more than 20 years of telecommunications and general utility experience to his role of President at 3L Communications Missouri LLC. Highlights of his utility career include 11 years as Director of Utilities for the municipality of El Dorado Springs, MO. As Director of Utilities, Eric managed 20-30 utility professionals in all aspects of providing electricity transmission and distribution, as well as water and waste water services to a community of roughly 4,000 citizens. Eric reported directly to the City Council and City Administrator and was appointed to serve on numerous statewide utility oversight

organizations including the following: (a) Board of Directors, Missouri Public Utility Alliance, (b) Board of Directors, Missouri Association of Municipal Utilities, and (c) Board of Directors, Missouri Joint Municipal Electric Utility Commission.

In addition to experience in managing and delivering general utility services, Eric also has substantial telecommunications experience. Eric began his career at GTE Missouri (now Verizon) where he underwent substantial network and service delivery training and gained valuable experience in delivering quality telecommunications services. Eric has leveraged that telecommunications experience throughout his career as an independent telecommunications consultant and as the President of Integrated Communications Corporation ("ICC"). ICC engineers and installs complex business systems to small- and medium-sized businesses throughout Southwest Missouri. Indeed, Eric's experience with ICC is the impetus for 3L Communications. Eric is strongly committed to providing small- and medium-sized business in rural Missouri, where he grew up, with the same complex communications options available to businesses in more populous areas. Eric's substantial experience and expertise in complex communications systems coupled with the high-quality local telephone services 3L Communications will deliver should provide rural Missouri businesses with a communications edge not often available outside of larger cities. Eric's commitment in this regard is the basis for the 3L Communication's Goal Statement: *Big Technology for Small Business.*TM



WES LEGURSKY – VP, NETWORK TECHNOLOGY

Wes relies on more than 33 years as a telecommunications and computer engineer to deliver high-quality, cutting edge communications technologies to 3L’s local phone customers. Wes began his career with a 14-year stint in the Bell System, starting at Ohio Bell (now AT&T) as a Transmission Engineer and leaving AT&T as a Director of Network and Operations Planning. Since leaving AT&T, Wes has served as the Director of Engineering at Intelligent Object Solutions and Subscriber Computing Inc. and as an independent consulting engineer. Wes has, throughout his career, been active in all stages of telecommunications service delivery and will provide 3L’s customers with unmatched technological expertise. Wes holds a Bachelor of Science Degree in Industrial and Systems Engineering from Ohio State University.

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PATRICK PHIPPS – VP, EXTERNAL AFFAIRS

Patrick serves as 3L’s liaison to third-party stakeholders including municipalities in which 3L serves, regulators and customer organizations/groups (e.g., Chambers of Commerce). Patrick serves as 3L’s Compliance Officer and likewise as its Information Officer. Patrick’s charge is to ensure that 3L not only provides its clients the highest quality communications services available, but that it also meets its objectives as an exemplary corporate citizen. In this role, Patrick will rely upon his prior experience as a state regulator with the Illinois Commerce Commission where Pat served in various Capacities, including a Rate Analyst within the Commission’s Telecommunications Division and a Policy Advisor to an Illinois Commerce Commissioner.



Patrick has been involved in telecommunications regulation for approximately 15 years and has had the opportunity to testify on various telecommunications matters before state utility commissions and the Illinois State Legislature, as well as assist in preparing testimony on next-generation telecommunications networks that was delivered to the US House of Representatives.

Patrick graduated *Cum Laude* with a Bachelor of Science degree in Economics from Illinois College and holds a Master of Arts in Economics from the University of Illinois where he served as Grand Marshall of the Economics Department.



MELISSA SMITH – VP, CUSTOMER SATISFACTION

Melissa manages all accounting, billing and other non-technological aspects of post-provisioned customer accounts. Melissa's primary responsibility is to ensure that all 3L customers are satisfied not only with their technological solution, but also with 3L's billing, accounting and other care functions. Melissa manages 3L's online customer experience as well as the 3L team that interacts with all customers after initial service turn-up.



Melissa joined 3L from Confero, Ltd., where she served as Director of Confero's customer care organization. Melissa holds a Bachelor of Science Degree in Sociology and Social Work from DePaul University (Chicago).