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EDIT Nasdaq 4757.88 7.48(0.16%) S&P 500 2051.82 -11.33(-0.55%) DJIA 17672.60 -141.38(-0.79%) Gold 1298.70 -2.00(-0.15%) Light Crude 45.00 -1.31(-2.83%) Ameritrade

Ameren Corp AEE ★★

FILED
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Overview Executive Compensation Insider Activity Key Executives Board of Directors Committees

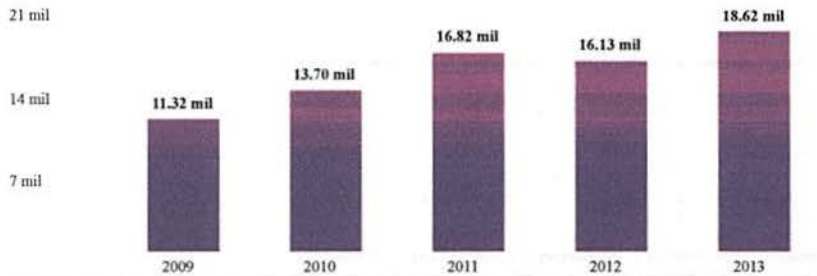
2013 Executive Compensation

Total Compensation 1-Year % Change
\$18,616,110 ↑ **15.38%**

Compensation vs. Performance (1-Year % Change)

CEO Compensation	Stock Return	Revenue	Return on Equity	Net Income
-2.97%	32.02%	0.99%	132.76%	129.67%

Total Executive Compensation AEE



Note: Currency in USD.

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Exhibit No. 4
Date 1-26-15 Reporter mkk
File No. ER-2014-0258

Key Executive Compensation AEE

See Salary, Bonus, and Pay details for Jobs at AEE [↗](#)

Name/Title ?	2009	2010	2011	2012	2013
▶ Key Executive Compensation	6,329,033	12,289,223	14,947,803	16,134,603	18,616,110
▶ Thomas R. Voss/Chairman and Chief Executive Officer, Ameren	1,807,585	4,722,647	5,695,059	6,222,961	6,038,282
▶ Steven R. Sullivan/Former Chairman of the Board, President and Chief Executive Officer, AER	1,124,603	1,761,691	1,866,437	1,903,726	4,645,707
▶ Warner L. Baxter/President, Ameren and Chairman, President and Chief Executive Officer Ameren Missouri	1,431,169	2,359,807	2,487,541	2,508,058	2,385,672
▶ Martin J. Lyons/Executive Vice President and Chief Financial Officer Ameren	784,398	1,587,444	1,985,614	2,065,855	2,170,270
▶ Charles D. Naslund/Executive Vice President, Ameren Services and Ameren Missouri Executive Vice President Ameren Services and Ameren Missouri	1,181,278	1,857,634	1,787,792	1,794,862	1,695,114
▶ Gregory L. Nelson/Senior Vice President, General Counsel and Secretary Ameren Ameren Services Ameren Missouri and Ameren Illinois	-	-	1,125,360	1,639,141	1,681,065

A publicly-traded company is only required to disclose information concerning the amount and type of compensation paid to its CEO, CFO, and the three other most highly compensated executive officers in a given year. Information about compensation for these individuals may be unavailable in prior years if they were not in their current roles or did not qualify as among the most highly compensated officers at the time.

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