

From: [Massman, Rodney](#)
To: [Lew Keathley](#)
Subject: RE: Concern from a Former Spire Regulatory Employee
Date: Tuesday, September 24, 2024 4:30:53 PM

Dear Mr. Keathley:

In accordance with the MoPSC's Rules found at 20 CSR 4240-4.015(7) and 20 CSR 4240-4.030 governing extra record communications, a copy of your email will be placed in the Spire Case file, Commission case no. GR-2025-0107.

**Sincerely,
Rodney Massman**

**Acting General Counsel/Asst. Gen Counsel
Missouri Public Service Commission
PO Box 360, Jefferson City, MO 65101
(573) 751 -7510 Phone**

Rodney.Massman@psc.mo.gov

NOTICE:

The Missouri Bar Chief Disciplinary Counsel requires all Missouri lawyers to notify all recipients of e-mail that (1) e-mail communication is not a secure method of communication; (2) any e-mail that is sent to you or by you may be copied and held by various computers it passes through as it goes from me to you or vice versa; and (3) persons not participating in our communication may intercept our communications by improperly accessing your computer or my computer or even some computer unconnected to either of us which the e-mail passed through. If you wish to change how future communications are sent, please let me know AT ONCE.

CONFIDENTIALITY STATEMENT: The information contained in this e-mail transmission may be privileged and confidential and is only for the use of the intended recipient. If you are not the intended recipient, be aware that any review, disclosure, copying, distribution, or use of the contents of this message is strictly prohibited. If you have received this in error, please destroy it immediately and notify us at (573) 751-7510.

From: Lew Keathley <lew.keathley@sbcglobal.net>
Sent: Monday, September 23, 2024 10:18 PM
To: Massman, Rodney <Rodney.Massman@psc.mo.gov>; Hahn, Kayla <Kayla.Hahn@psc.mo.gov>
Subject: Concern from a Former Spire Regulatory Employee

Acting Director Massman / Chair Hahn - I am a former employee of Spire where I worked in their Regulatory Department. My last day with Spire was September 4, 2024.

On December 12, 2023, I was in a Spire Regulatory Department meeting, where the Regulatory team was instructed how to hide documents (specifically so certain documents would not be discoverable by the PSC); the department leadership stated that they would also destroy documents so they are not traceable; and handouts and materials presented to the Spire Board of Directors would be concealed. It was also mentioned in the meeting that if these documents were to be discovered by the PSC, the Spire request in the next rate case could be reduced by 50%.

I do have an audio recording of the December 12th meeting. Spire is aware of my recording, which they believe is confidential. As part of my settlement agreement for leaving the company I am to destroy all documents and recordings I have from my time at Spire. This Wednesday (9/25) is my deadline for destroying/deleting the recording.

I have concerns about the propriety of the instructions relayed to the Regulatory Team. Please let me know if you would like to discuss.

Thank you for your attention to this matter,

Lew Keathley
314-518-5006