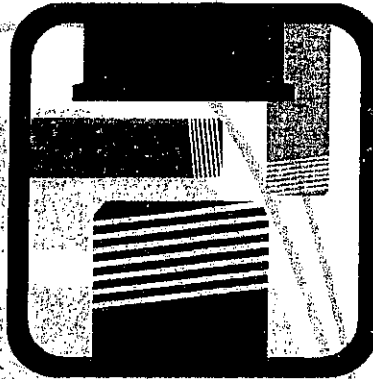


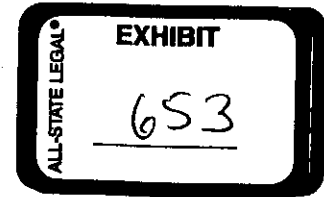
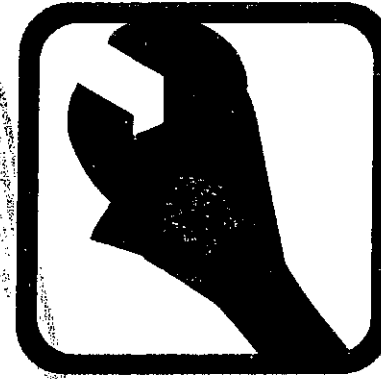
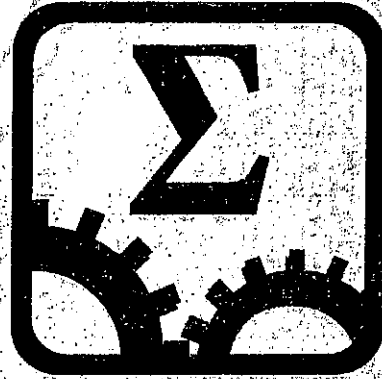
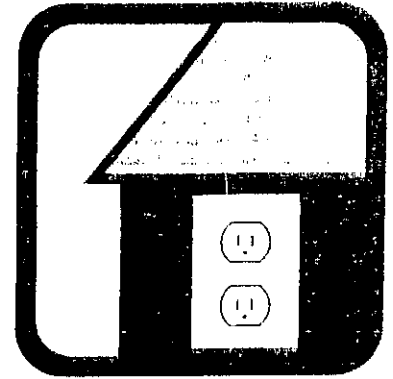
VETERANS ARE NEEDED FOR ENERGY JOBS NOW



FILED
June 2, 2011
Data Center
Missouri Public
Service Commission



Upwards Exhibit No. 653
Date 5/10/11 Reporter SR
File No. SR 2011-0028



By 2015, 46% of the existing skilled technician workforce may need to be replaced due to retirement or attrition as well as 51% of the engineering workforce.