FILED NOV 1 3 2006	Exhibit No.: Issues: Witness: Sponsoring Party: Type of Exhibit: Case No.: Date Testimony Prepared:	Performance Measurements; History of Rate of Return Adjustments Deborah Ann Bernsen MoPSC Staff Rebuttal Testimony ER-2006-0314 September 8, 2006
MISSOURI PUBL	IC SERVICE COMM	ISSION
UTILITY S	SERVICES DIVISION	
	TAL TESTIMONY OF AH ANN BERNSEN	
	OWER & LIGHT CO NO. ER-2006-0314	MPANY
Jef	Terson City, Missouri September 2006	
	Ca	1037 Exhibit No. 105 se No(s) 22-2006-0314 te 10-16-06 Rptr_Xs_

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BEFORE THE PUBLIC SERVICE COMMISSION

OF THE STATE OF MISSOURI

In the Matter of the Application of Kansas City) Power & Light Company for Approval to Make) Certain Changes in its Charges for Electric Service) to Begin the Implementation of Its Regulatory Plan.)

Case No. ER-2006-0314

AFFIDAVIT OF DEBORAH ANN BERNSEN

STATE OF MISSOURI)) ss. COUNTY OF COLE)

Deborah Ann Bernsen, of lawful age, on her oath states: that she has participated in the preparation of the foregoing Rebuttal Testimony in question and answer form, consisting of \underline{O} pages to be presented in the above case; that the answers in the foregoing Rebuttal Testimony were given by her; that she has knowledge of the matters set forth in such answers; and that such matters are true and correct to the best of her knowledge and belief.

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Subscribed and sworn to before me this $\sqrt{10}$ day of September 2006.



TONI M. CHARLTON Notary Public - State of Missouri My Commission Expires December 28, 2008 Cole County Commission #04474301

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1		REBUTTAL TESTIMONY
2		OF
3		DEBORAH ANN BERNSEN
4		KANSAS CITY POWER & LIGHT COMPANY
5		CASE NO. ER-2006-0314
6	Q.	Please state your name and address.
7	Α.	My name is Deborah Ann Bernsen. My address is P.O. Box 360, Jefferson
8	City, Missou	ri, 65102.
9	Q.	By whom are you employed and in what capacity?
10	А.	I am employed as a Utility Management Analyst III for the Missouri Public
11	Service Com	mission (Commission or PSC).
12	Q.	Please describe your educational training and professional background.
13	А.	I graduated from the University of Missouri-Columbia in 1975 with a
14	Bachelor of	Science degree in Business Administration. I completed a Masters degree in
15	Public Admi	inistration in 1990 from the same university. I have passed all four parts of the
16	Certified Inte	ernal Auditor (CIA) examination and received the CIA designation in November
17	2004.	
18	Q.	Please describe your duties while employed by the Commission.
19	А.	I have been employed by the Commission since 1976 when I began a graduate
20	internship w	ith the agency. I subsequently entered the Consumer Services Department of the
21	PSC as a Co	onsumer Services Specialist responding to consumer complaints and inquiries. I
22	entered the	Management Services Department in 1978 as a Management Analyst and since
23	that time ha	ave had responsibility for conducting and directing reviews of management
24	operating an	d control systems at utility companies under the Commission's jurisdiction. The
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1	name of the Management Services Department was changed to the Engineering and			
2	Management Services Department (EMSD) in February 2000. I was the Staff's			
3	representative and a member of the Consumer Interest Working Group within the Missouri			
4	Public Service Commission's Retail Electric Competition Task Force in 1999. I was also the			
5	Chair of the National Association of Regulatory Utility Commissioners (NARUC) Staff			
6	6 Subcommittee on Competition and Performance Analysis (SSCPA) for approximately six			
7	years.			
8	Q. Have you previously filed testimony before this Commission?			
9	A. Yes. Please see Schedule 1, attached to this testimony for a list of cases in			
10	which I have previously filed testimony and the issues that I addressed.			
11	Q. What is the purpose of your testimony?			
12	A. The purpose of my testimony is to address the recommendation made in the			
13	direct testimony of Kansas City Power & Light Company (KCPL or Company) witness			
14	Robert J. Camfield regarding the award of a rate of return adjustment to the Company in			
15	recognition of its asserted management efficiency. This rebuttal testimony will address the			
16	6 appropriateness of utilizing rate of return adjustments to recognize company performance.			
17	Q. Have you previously filed testimony addressing these types of adjustments to			
18	the rate of return?			
19	A. Yes. I previously submitted testimony on these issues in the 1980s and more			
20	recently in a Missouri Gas Energy case where the issue was brought before the Commission.			
21	EXECUTIVE SUMMARY			
22 23	Q. In summary, what is the point of your rebuttal testimony?A. My rebuttal testimony responds to the direct testimony of Company witness			
24	Robert J. Camfield. Mr. Camfield requests that the Commission award a rate of return			
	Page 2			

1 adjustment upward in response to what Mr. Camfield asserts is good Company performance.

2 Mr. Camfield presents four different methods utilizing metrics in an attempt to prove the
3 effectiveness of the Company's performance.

The major focus of my rebuttal testimony is that rate of return adjustments are not an effective nor appropriate way to recognize Company performance, whatever it may be. The testimony will briefly discuss the difficulty with determining a Company's effectiveness and efficiency utilizing metrics and ratios. The history in Missouri cases regarding these types of adjustments and the Commission's statements regarding their appropriateness is presented. I will also relate some of the process difficulties involved with the use of these adjustments regardless of the testimony of Mr. Camfield.

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PERFORMANCE MEASUREMENT TECHNIQUES

Q. Have you reviewed the direct testimony of Robert J. Camfield?

13 A. Yes.

Q. And do you believe that Mr. Camfield's methods of looking at Company
performance provides any assurance that the Company is being managed in an effective and
efficient manner?

A. No. Mr. Camfield's testimony utilizes four different types of metrics over a period of ten years. While such metrics are useful in looking at performance and provide management a tool, the Staff does not believe they provide valid information from which to make a definitive statement about the effectiveness of overall Company performance. The problems associated with the use of these metrics become more pronounced and disconcerting when the Company is attempting to utilize these metrics to rationalize a reward.

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HISTORY OF RATE OF RETURN ADJUSTMENTS IN MISSOURI

- Q. Has the Commission utilized adjustments to any utilities' rate of return on
 account of management efficiency in the past?
- A. Yes. The Commission utilized both upward and downward adjustments to the
 rate of return in several cases in the early 1980s. The first instance where an adjustment was
 applied was in Case Nos. ER-82-39 and WR-82-50, Missouri Public Service Company. The
 Commission reduced that utility's rate of return on water rate base from 10.47% to 9.47%
 due to what it determined as Company management inefficiency and negligence in
 completing needed operational improvements.

In Case No. ER-83-42, the Commission granted The Empire District Electric
Company a forty basis point upward adjustment to the company's return on equity (ROE).
The Report and Order in this proceeding cited a number of issues the Commission believed
prompted the adjustment, including excellent customer relations, cooperation in
implementing recommendations of Staff audits as well as a low embedded cost of long-term
debt and cost of preferred stock.

In Case No. ER-83-49, Kansas City Power & Light Company, the Commission again granted a forty basis point upward adjustment to the Company's return on equity. The company provided testimony that cited a number of what it alleged were diverse cost savings and income increasing programs. The Commission in its Report and Order stated that it appeared from the evidence in the case that the company had engaged in substantial efforts designed at improving its management efficiency based upon the submitted testimony. On this basis, the Commission awarded an upward adjustment.

Q. What did the Commission subsequently determine regarding these upwardadjustments?

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1	A. In the April 23, 1986, Report and Order in Case Nos. EO-85-185 and
2	EO-85-224, Kansas City Power & Light Company, the Commission noted that it had
3	reevaluated the practice of utilizing adjustments to the return on equity and determined that it
4	was not necessary nor appropriate to upwardly adjust the return on equity on account of
5	management efficiency. The Order went on to state that adequate encouragement of
6	management efficiency is given through the recovery of all prudently incurred costs.
7	Q. Did the Commission provide any additional direction to companies of how it
8	anticipated to recognize good or poor utility management efficiency in lieu of using these
9	adjustments?
10	A. Yes. In the June 20, 1989, Report and Order in Case No. TC-89-14, et al.
11	Southwestern Bell Telephone Company (SWB), pages 70 – 72, the Commission stated:
12 13 14 15 16 17 18 19 20 21 22 23 24 24	 The Commission has determined that it is not appropriate to adjust the rate of return SWB will be authorized to earn for management decisions. Now the Commission has determined that where it has made adjustments to ROE in other cases, these types of adjustments can rarely be supported by sufficient evidence to warrant a decision. The difficulty of deciding how much value a certain management decision has in terms of ROE makes the determination almost impossible. The evidence in this case provides no real guide to the Commission on how to value the various allegations of inefficient management. The more appropriate method for making adjustments to a public utility's revenue requirement is where specific dollar adjustments can be addressed, not by adjusting the ROE. The Commission did go on to state on page 72 of that Order:
25 26	As a regulated company, SWB has an obligation to ratepayers to reduce prices where appropriate as well as to provide quality service.
27	The Staff believes that the Commission provided specific guidance as to how these
28	issues were to be addressed in the future. First, that specific dollar adjustments should be
29	used to make adjustments to the utility's revenue requirement. And second, that the utility
30	has the basic obligation to reduce prices where appropriate and provide quality service.

1	The Commission recently reaffirmed its earlier statements regarding the use of these
2	adjustments. In Case No. GR-2004-0209, Missouri Gas Energy (MGE) requested a 25 basis
3	point adjustment to its rate of return to recognize what it believed was high management
4	efficiency. The Commission responded in its Report and Order and reaffirmed its beliefs
5	regarding the inappropriateness of utilizing a rate of return adjustment.
6	As the Commission found in 1986, and as was demonstrated in this
7	case, a rate of return adder is inappropriate in concept and unworkable
8	in practice. Conceptually, the Commission must determine a just and
9	reasonable rate of return for the utility that it regulates. To then tack
10	an additional percentage to the rate of return as a reward for efficiency
11	means that the company would be receiving a rate of return that is
12	higher than the just and reasonable rate. In essence, the Commission

15 UTILIZATION OF ADJUSTMENTS

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Q. Does the Staff support the concept of using adjustments to the rate of return or
the return on equity to reward a utility company for what it may allege is high quality
customer service, safe and adequate service or management efficiency?

Obviously, that is not acceptable.

would be making a gift to the company from the ratepayer's pocket.

- A. No. The Staff agrees with the Commission's earlier assessments regarding the inappropriateness of these adjustments. There are several additional reasons the Staff does not agree with the need for an upward adjustment to the rate of return in rate case proceedings. The Staff believes that such adjustments are not appropriate on the grounds that these types of adjustments do not effectively recognize performance. There are a number of problems inherent with the use of rate of return adjustments of this nature.
- Q. Why does the Staff not support the utilization of an adjustment to the rate of
 return or return on equity?
- A. First, and most importantly, the Staff believes that the Company has a
 responsibility for providing safe and adequate service at a reasonable cost to the customer

without reward for what is required by law. This is the basic function of company 1 management, and meeting this goal does not represent nor should it be thought of as 2 representing a superior or extraordinary effort on management's part. KCPL, as all regulated 3 utilities, should continually strive to achieve the best service possible within resource 4 constraints. Central to the process of managing is the effective and efficient use of resources 5 6 within an ever changing environment. These efforts should not be considered as beyond the normal functions of management. The customers should not be required to pay extra or a 7 8 premium for safe and adequate service. The application of a rate of return adjustment to 9 reward the Company for carrying out the basic functions it has the responsibility to perform 10 does not result in just and reasonable rates.

11

Q. Are there other difficulties associated with such adjustments?

12 Α. Yes. The rationale for these adjustments is not just to reward past conduct but 13 to induce conduct that leads to positive results that otherwise would not occur. The previous awarding of these allowances did not include any method to track the actual effect of such 14 15 awards on company operations. Did the adjustments actually motivate the company to strive for even better performance and did the company actually achieve higher levels of 16 17 productivity and effectiveness? What would an expected level of performance and then a 18 level of improvement be? Is there a way to determine a link between performance and these 19 incentives? What if a company's performance indicates a decline in performance as measured by the indicators? Should an adjustment downward be utilized to address a lack of 20 21 improved performance or decreased performance? These are questions that the Staff believes 22 should be answered before such an adjustment should be utilized.

Should such an approach address the situation of a company that does not continually
reach higher levels of performance and what levels should these be? The Commission

Rebuttal	Testimony of
Deborah	A. Bernsen

	Deborati A. Benisen		
1	recognized some of these questions and cited them in the Southwestern Bell Report and		
2	Order in Case No. TC-89-14 that was quoted earlier in this testimony.		
3	Q. Did Mr. Camfield also address some of these difficulties?		
4	A. Yes, to a limited extent. Mr. Camfield recommended that the Commission		
5	apply some criteria in determining the level for the allowance. On page 27 of his direct		
6	testimony, he states:		
7 8 9 10 11	We recommend that the Commission apply a rational principle and criterion in the determining the appropriate level of a performance allowance inclusion within the rate of return. In brief, the Commission should ensure that the net benefits to electricity consumers, as obtained by the allowance, are sufficient to cover the allowance itself		
12	He directs the Commission in their determination to ensure that consumers would at		
13	least break even when they were forced to pay for this award within rates. However, he		
14	offers no method of accomplishing this or tracking the effect of this award he is		
15	recommending.		
16	Q. Does the Company have any incentive to manage its operations in an effective		
17	manner?		
18	A. Certainly. The effective and efficient performance of the Company will allow		
19	it to operate at a lower cost, anticipate and respond to externalities, and provide improved		
20	customer service.		
21	Utility managers are compensated at higher levels than non-managers to recognize		
22	their greater responsibilities of ensuring company achievement of goals and objectives. In		
23	addition, incentives to individual employees are provided in the various incentive		
24	compensation and performance objective or goal related programs in place at most utilities.		
25	These programs provide employees with the opportunity to earn financial rewards by		

achieving annually set performance objectives or goals in specific areas that contribute to the
 company's successful performance.

- Q. Has the Commission reviewed these types of programs and rewards associated
 with the achievement of these incentive compensation program objectives within rate cases?
- A. Yes. The Staff has usually allowed the inclusion of rewards associated with
 the achievement of objectives except for those linked to financial indicators, which only
 directly benefit shareholders and not ratepayers. The Staff has maintained that goals
 respecting these financial indicators produce benefits that primarily accrue to shareholders
 and not to customers. Therefore, it is not appropriate that the costs of those awards be
 included in rates that would be paid by customers. Staff witness V. William Harris addresses
 the issue of incentive compensation at KCPL within his direct testimony.
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REQUEST FOR AN ADJUSTMENT

Q. Did the Company make a compelling case in its direct testimony for theapplication of a rate of return adjustment?

A. No. While Mr. Camfield sponsors a request for a rate of return adjustment,
other Company witnesses seem less committed to seeking this particular adjustment.
William H. Downey, the President and Chief Executive Officer of the Company, stated the
following on page 6 of his direct testimony:
KCPL is not requesting any additional return on equity as a result of

19 KCPL is not requesting any additional return on equity as a result of 20 its performance. However, KCPL respectfully requests that before 21 recommending a return on equity for KCPL in this proceeding the 22 Commission Staff and other parties to this case consider all relevant 23 factors, including KCPL's construction program, its off-system sales 24 risk, and its performance.

In addition, Terry Bassham, the Chief Financial Officer of KCPL, also refers to
Mr. Camfield's testimony in his own direct testimony on the rate relief requested. He

	Debolan A. Deniseli		
1	believes that Mr. Camfield's testimony illustrates that the Company's performance "results in		
2	lower prices, higher levels of productivity, resource utilization and service." On this basis,		
3	he is requesting that the Commission "give consideration to this performance when		
4	establishing a rate of return in this case."		
5	Chris Giles, Vice President of Regulatory Affairs for KCPL, in his direct testimony		
6	also references Mr. Camfield's testimony and asks that the Commission give consideration to		
7	the Company's current performance when recommending a rate of return in this proceeding.		
8	While Mr. Camfield believes it is appropriate to request a specific adjustment, other		
9	Company executive witnesses are asking the Commission to consider the performance		
10	information when recommending a rate of return.		
11	Q. Please summarize your rebuttal testimony.		
12	A. The Staff does not support the use of an adjustment to the rate of return or		
13	return on equity based upon the Company's alleged high performance.		
14	Q. Does this complete your rebuttal testimony?		
15	A. Yes, it does.		

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TESTIMONY SUMMARY

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DEBORAH ANN BERNSEN

DATE	ISSUES	CASE	FILING TYPE	COMPANY NAME
FILED		NUMBER		
10/07/1983	Management Efficiency	TR83253	Rebuttal	Southwestern Bell
				Telephone Company
1983	Customer Service	GR83225	Direct	Gas Service Company
07/03/1985	Management Efficiency;	ER85128 &	Direct	Kansas City Power &
	Rate of Return Adjustment	EO85185		Light
11/17/1989	Capital Deployment	TR89196	Rebuttal	Contel of Missouri, Inc.
10/07/1992	Affiliated Transactions	WR92207 &	Surrebuttal	Missouri Cities Water
		SR92208		Company
05/02/2000	Customer Service	EM2000292	Rebuttal	Utilicorp United Inc./St.
				Joseph Light and Power
06/26/2001	Customer Service	WM2001309	Rebuttal	Missouri-American
				Water Company, et al
12/06/2001	Customer Service Call	EC2002265	Direct	UtiliCorp United Inc.
	Center Reporting			d/b/a Missouri Public
				Service
12/06/2001	Call Center Reporting	ER2001672	Direct	UtiliCorp United Inc.
				d/b/a Missouri Public
				Service
06/24/2002	Alternative Regulation	EC20021	Surrebuttal	Union Electric
	Plan - Quality of Service			Company d/b/a
				AmerenUE
03/17/2003	Quality of Service	GM20030238	Rebuttal	Southern Union
			1	Company d/b/a
				Missouri Gas Energy
10/03/2003	Customer Service	WR20030500	Direct	Missouri-American
10,00,2005		&		Water Company
		WC20040168		
05/2004	Customer Service;	GR20040209	Direct &	Missouri Gas Energy
	Rate of Return Adjustment		Rebuttal	