BEFORE THE PUBLIC SERVICE COMMISSION OF THE STATE OF MISSOURI

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In the Matter of Missouri-American Water Company's Request for Authority to Implement General Rate Increase for Water and Sewer Service Provided in Missouri Service Areas.

Case No. WR-2024-0320

REVENUE REQUIREMENT STIPULATION AND AGREEMENT

COME NOW Missouri-American Water Company ("MAWC" or the "Company"), the Staff of the Missouri Public Service Commission ("Staff"); the Office of the Public Counsel ("OPC"); the Midwest Energy Consumers Group ("MECG"); Consumers Council of Missouri/AARP; (collectively, the "Signatories"), by and through their respective counsel, and, for their Revenue Requirement Stipulation and Agreement (this "Stipulation"), respectfully state as follows to the Missouri Public Service Commission ("Commission"):

1. City of St. Joseph; the Missouri Industrial Energy Consumers ("MIEC"); The Empire District Electric Company d/b/a Liberty ("Liberty/Empire"); Public Water Supply Districts No. 1 and No. 2 of Andrew County; City of Riverside; and Triumph Foods, LLC are not Signatories to this Stipulation. However, counsel for each have stated that they do not object to this Stipulation.

2. This Stipulation is being entered into for the purpose of settling issues 1, 2, 3c, 3d, 3f, 4, 5g, 6g, 6h, 8, 9, 12, 14, 16, 19, 20, 21, 22, 24b, 24c, 24d, 25, 28, 29, and 31, as described in the *Amended List of Issues, List and Order of Witnesses, Order of Opening, and Order of Cross-Examination* in this case on February 28, 2025. If this Stipulation is approved, Issues 3a, 3b, and 3e will remain.

3. Admission of Testimony: The Signatories consent to the admission of, and request that the Commission admit into the record in this proceeding, without the need for witnesses to

take the stand, all written testimony that has been filed regarding the above referenced issues and not yet admitted.

4. **Total Revenue Requirement:** As a result of the settlements codified in this Stipulation, the Signatories agree that MAWC's annual revenue requirement on a total company basis should be increased to \$580,000,000 (water - \$555,985,000 and sewer \$24,015,000).

5. Water and Sewer Infrastructure Rate Adjustment ("WSIRA"): MAWC's current WSIRA tariff will be reset to zero as of the effective date of new rates resulting from this proceeding, in accordance with § 393.1509.6, RSMo. Further:

a. For purposes of the WSIRA, the overall post-tax weighted average cost of capital shall be 7.00%. Agreement to use of a "post-tax" cost of capital for this purpose does not limit in any way any party's ability to challenge recovery of income tax amounts associated with WSIRA investments in future proceedings; and,

b. All WSIRA-eligible investments placed in service beginning May 31, 2025, shall
 be eligible for the WSIRA mechanism in accordance with Sections 393.1500 et seq.,
 RSMo.

6. **Billing Determinants:** The billing determinants to be used for establishing customer rates are included as <u>Attachments A (water) and B (sewer)</u> to this Stipulation. The parties acknowledge that this does not constitute an agreement on methodology or usage patterns.

7. **Water Rate Design:** MAWC will charge an \$11.00 customer charge for all Rate A and Rate B 5/8" and 3/4" meters (other meter sizes will change proportionately). All Rate A, Rate B and Private Fire customer charges will be uniform statewide. MAWC will continue to charge statewide volumetric charges only for Rate B.

8. Allowance for Funds Used During Construction ("AFUDC"): MAWC will be

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subject to AFUDC consistent with FERC Uniform System of Accounts, Title 18, Chapter I, Subchapter C, Part 101, with the FERC AFUDC calculation to include the impact of interest income MAWC receives related to negative short-term debt balances.

9. **Reserve Balance for Meters:** MAWC will transfer negative meter reserve balance to a regulatory asset and amortize the asset over the Company's existing approved depreciable life of the meters. MAWC will not receive a rate base return on the asset.

10. **MyWater Account:** MAWC agrees to meet with Staff, OPC and other stakeholders to discuss the functionality and accuracy of MyWater account features identified in this case within 100 days of the rates going into effect. MAWC will file a report that describes the Company's approach to addressing these functions, including customer communication on its website related to customer usage in MyWater account within 30 days of the aforementioned meeting with stakeholders. MAWC will randomly select a sample of residential water meter reading on meters that are located in outside meter pits against what is displayed on those same customers' MyWater account's water usage reports and will be prepared to discuss the sampling during the quarterly customer service experience meetings with Staff and OPC until the Company's next general rate case proceeding.

11. **Miscellaneous Fees:** The Signatories agree that the Company's miscellaneous fees shall be according to the sample tariff sheets included as <u>Attachments C (water) and D (sewer)</u> to this Stipulation.

12. Lead Service Line Replacement ("LSLR"): MAWC will continue to defer and book to USOA Account 186 the costs of customer-owned LSLRs applying its long-term borrowing rate as to the carrying costs. MAWC will amortize over ten (10) years the amounts deferred.

13. Withdrawals: MAWC withdraws, without prejudice, its request for a revenue

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stabilization mechanism pursuant to Section 386.266.4, RSMo, its request for paperless billing, its request for a production cost tracker, its request for a depreciation deferral mechanism, its request for a post-in-service carrying cost capitalization mechanism and its request for consolidation of Rate A and of Rate J.

General Terms

14. Unless otherwise explicitly provided herein, none of the Signatories shall be deemed to have approved or acquiesced in any ratemaking or procedural principle, including, without limitation, any method of cost of service or valuation determination or cost allocation, rate design, revenue recovery, or revenue-related methodology. Except as explicitly provided herein, none of the Signatories shall be prejudiced or bound in any manner by the terms of this Stipulation in this or any other proceeding. This Stipulation has resulted from extensive negotiations among the parties, and the terms hereof are interdependent and non-severable. If the Commission does not approve this Stipulation unconditionally and without modification, or if the Commission approves the Stipulation with modifications or conditions to which a party objects, then this Stipulation shall be void and none of the Signatories shall be bound by any of the agreements or provisions hereof.

15. In the event the Commission accepts the specific terms of this Stipulation without condition or modification, the Signatories waive their respective rights to present oral argument and written briefs pursuant to RSMo. §536.080.1, their respective rights to the reading of the transcript by the Commission pursuant to §536.080.2, their respective rights to seek rehearing pursuant to §386.500, and their respective rights to judicial review pursuant to §386.510, as to the issues settled by this Stipulation only. These waivers apply only to a Commission order approving this Stipulation without condition or modification issued in this proceeding and only to the issues

that are resolved hereby. These waivers do not apply to any issues not explicitly addressed by this Stipulation. The Signatories agree that all discussions, suggestions, or memoranda reviewed or discussed, related to this Stipulation shall be privileged and shall not be subject to discovery, admissible in evidence, or in any way used, described or discussed.

16. This Stipulation and its attachments contain the entire agreement of the Signatories concerning the issues addressed herein.

17. This Stipulation does not constitute a contract with the Commission. Acceptance of this Stipulation by the Commission shall not be deemed as constituting an agreement on the part of the Commission to forego the use of any discovery, investigatory powers or other statutory powers which the Commission presently has. Thus, nothing in this Stipulation is intended to impinge or restrict in any manner the exercise by the Commission of any statutory right, including the right to access information.

WHEREFORE, the Signatories respectfully request the Commission to issue an Order approving this Revenue Requirement Stipulation and Agreement and authorizing the Company to file tariffs to implement the terms hereof.

Respectfully submitted,

Attorneys for Missouri-American W Company:

//s// Dean L. Cooper Dean L. Cooper, Mo. Bar #36592 BRYDON, SWEARENGEN & ENGLAND P.C. P.O. Box 456 Jefferson City, MO 65012 (573) 635-7166 telephone dcooper@brydonlaw.com

Timothy W. Luft, Mo. Bar #40506 Rachel L. Niemeier, Mo. Bar #56073 **MISSOURI-AMERICAN WATER**

Water Attorney for the Staff of the Missouri Public Service Commission:

<u>/s/ Casi Aslin</u>

Casi Aslin Missouri Bar No. 67934 Attorney for the Staff of the Missouri Public Service Commission P.O. Box 360 Jefferson City, MO 65102 (573) 751-8517 casi.aslin@psc.mo.gov

COMPANY

727 Craig Road St. Louis, MO 63141 (314) 996-2279 <u>Tim.Luft@amwater.com</u> <u>Rachel.Niemeier@amwater.com</u>

Attorney for the Office of the Public Counsel:

/s/ John Clizer John Clizer (#69043) Senior Counsel Missouri Office of the Public Counsel P.O. Box 2230 Jefferson City, MO 65102 Telephone: (573) 751-5324 Facsimile: (573) 751-5562 E-mail: john.clizer@opc.mo.gov

Attorney for Consumers Council of Missouri and AARP

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Attorney for the Midwest Energy Consumers Group:

/s/ Tim Opitz

Tim Opitz, Mo. Bar No. 65082 Opitz Law Firm, LLC 308 E. High Street, Suite B101 Jefferson City, MO 65101 T: (573) 825-1796 tim.opitz@opitzlawfirm.com

CERTIFICATE OF SERVICE

The undersigned certifies that a true and correct copy of the foregoing document was sent by electronic mail, on March 17, 2025, to counsel for all parties.

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Residential Water Billing Determinants

	St. Louis	Other MO	Total
Meter Billings	Monthly	Monthly	Company
5/8"	3,431,554	1,353,998	4,785,551
3/4"	294,115	18,823	312,938
1"	122,142	73,264	195,406
1.5"	9,856	1,834	11,690
2.0"	11,744	1,687	13,431
3.0"	168	36	204
4.0"	176	0	176
6.0"	191	0	191
8.0"	363	12	375
10.0"	24	0	24
12.0"	0	0	0
Total	3,870,332	1,449,653	5,319,985

	St. Louis	Other MO	Total
Usage (1,000 Gallons)	Monthly	Monthly	Company
Rate A Volume	23,184,069	6,389,382	29,573,451
Total	23,184,069	6,389,382	29,573,451

	St. Louis	Other MO	Total
Flat Rate Billings	Monthly	Monthly	Company
RT 1.2 Flat Rate		4,159	4,159
Table Rock		440	440
Total	0	4,600	4,600

Commercial Water Billing Determinants

	St. Louis	Other MO	Total
Meter Billings	Monthly	Monthly	Company
5/8" - Rate A	87,121	68,718	155,839
3/4" - Rate A	34,687	1,922	36,608
1" - Rate A	24,676	22,825	47,501
1.5" - Rate A	12,399	4,214	16,613
2.0" - Rate A	36,221	20,515	56,735
3.0" - Rate A	3,307	593	3,900
4.0" - Rate A	2,329	991	3,321
6.0" - Rate A	2,006	241	2,247
8.0" - Rate A	2,884	187	3,072
10.0" - Rate A	608	37	645
12.0" - Rate A	0	12	12
5/8" - Rate J	12	0	12
3/4" - Rate J	0	0	0
1" - Rate J	9	24	33
1.5" - Rate J	0	0	0
2.0" - Rate J	209	157	366
3.0" - Rate J	53	58	111
4.0" - Rate J	211	95	306
6.0" - Rate J	113	119	232
8.0" - Rate J	283	36	319
10.0" - Rate J	153	24	177
12.0" - Rate J	0	0	0
Total	207,281	120,768	328,050

	St. Louis	Other MO	Total
Usage (1,000 Gallons)	Monthly	Monthly	Company
Rate A Volume	7,053,068	2,519,823	9,572,891
Rate J - Up to 450,000	326,881	138,822	465,703
Rate J - Over 450,000	847,698	464,243	1,311,941
Total	8,227,647	3,122,888	11,350,535

Industrial	Water Billing	Determinants
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	St. Louis	Other MO	Total
Meter Billings	Monthly	Monthly	Company
5/8" - Rate A	0	323	323
3/4" - Rate A	8	48	56
1" - Rate A	0	319	319
1.5" - Rate A	7	4	11
2.0" - Rate A	7	1,017	1,024
3.0" - Rate A	7	82	89
4.0" - Rate A	48	131	179
6.0" - Rate A	45	36	81
8.0" - Rate A	11	48	59
10.0" - Rate A	19	0	19
12.0" - Rate A	0	0	0
5/8" - Rate J	0	85	85
3/4" - Rate J	0	12	12
1" - Rate J	7	57	64
1.5" - Rate J	12	0	12
2.0" - Rate J	126	221	347
3.0" - Rate J	159	73	232
4.0" - Rate J	236	200	436
6.0" - Rate J	317	163	480
8.0" - Rate J	84	63	147
10.0" - Rate J	64	0	64
12.0" - Rate J	0	0	0
Total	1,159	2,882	4,041

St. Louis	Other MO	Total
Monthly	Monthly	Company
76,741	183,086	259,827
279,841	149,595	429,436
2,199,792	2,364,839	4,564,630
	800,097	800,097
	0	0
2,556,374	3,497,616	6,053,990
	Monthly 76,741 2,199,792	Monthly Monthly 76,741 183,086 279,841 149,595 2,199,792 2,364,839 800,097 0

Other Public Authority Water Billing Determinants

	St. Louis	Other MO	Total
Meter Billings	Monthly	Monthly	Company
5/8" - Rate A	4,339	4,401	8,740
3/4" - Rate A	2,078	241	2,319
1" - Rate A	1,803	2,109	3,913
1.5" - Rate A	1,057	989	2,047
2.0" - Rate A	3,679	4,531	8,210
3.0" - Rate A	645	532	1,178
4.0" - Rate A	427	511	938
6.0" - Rate A	606	92	698
8.0" - Rate A	195	129	324
10.0" - Rate A	36	0	36
12.0" - Rate A	0	0	0
5/8" - Rate J	0	0	0
3/4" - Rate J	0	0	0
1" - Rate J	0	8	8
1.5" - Rate J	0	0	0
2.0" - Rate J	11	22	33
3.0" - Rate J	7	12	19
4.0" - Rate J	15	25	40
6.0" - Rate J	32	0	32
8.0" - Rate J	39	8	47
10.0" - Rate J	36	0	36
12.0" - Rate J	0	0	0
Total	15,007	13,611	28,618

.0" - Rate J	7	12	
.0" - Rate J	15	25	
.0" - Rate J	32	0	
.0" - Rate J	39	8	
0.0" - Rate J	36	0	
2.0" - Rate J	0	0	
otal	15,007	13,611	28,6
	St. Louis	Other MO	Total
sage (1,000 Gallons)	Monthly	Monthly	Company
ata A Valuma	671 120	EQE 224	1 256 /

15,007	13,011	20,010
St. Louis	Other MO	Total
Monthly	Monthly	Company
671,139	585,334	1,256,473
41,272	27,908	69,180
198,896	115,101	313,998
911,308	728,343	1,639,651
	St. Louis Monthly 671,139 41,272 198,896	St. Louis Other MO Monthly Monthly 671,139 585,334 41,272 27,908 198,896 115,101

Sale for Resale Water Billing Determinants

	St. Louis	Other MO	Total
Meter Billings	Monthly	Monthly	Company
5/8"	0	0	0
3/4"	0	0	0
1"	0	24	24
1.5"	0	0	0
2.0"	0	147	147
3.0"	0	48	48
4.0"	0	98	98
6.0"	0	94	94
8.0"	0	12	12
10.0"	0	0	0
12.0"		0	0
Total	0	423	423

	St. Louis	Other MO	Total
Fixed Charge	Monthly	Monthly	Company
Special Contract B (Fixed)	12		12
Total	12	0	12

	St. Louis	Other MO	Total
Usage (1,000 Gallons)	Monthly	Monthly	Company
Rate B Volume	1,575,961	1,392,610	2,968,571
Special Contract A	1,189,897		1,189,897
Special Contract B	1,193,776		1,193,776
Sepcial Contract D			
Special Contract C		212,832	212,832
Total	3,959,633	1,605,442	5,565,076

Private Fire Water Billing Determinants

	St. Louis	Other MO	Total
Meter Billings	Monthly	Monthly	Company
2.0" - Monthly	1,713	1,169	2,882
3.0" - Monthly	36	36	72
4.0" - Monthly	6,529	4,197	10,726
6.0" - Monthly	27,625	8,967	36,592
8.0" - Monthly	16,316	5,376	21,692
10.0" - Monthly	521	837	1,358
12.0" - Monthly	896	252	1,148
Hydrant - Monthly	463	3,029	3,492
2.0" - Annual	0		0
3.0" - Annual	0		0
4.0" - Annual	1		1
6.0" - Annual	2		2
8.0" - Annual	5		5
10.0" - Annual	0		0
12.0" - Annual	(0)		(0)
Hydrant - Annual	0		0
Total	54,106	23,864	77,970

	St. Louis	Other MO	Total
Usage (1,000 Gallons)	Monthly	Monthly	Company
Rate A Fire Volume	52,255	3,235	55,490
Total	52,255	3,235	55,490

Residential Sewer Billing Determinants

Unit Billings	Arnold	Other MO	Total
Arnold Sewer			
Arnold	100,884		100,884
RT 2.1 - High Sewer			
RT 2.1 - Regular		88,182	88,182
RT 3.1 - Low Sewer			
RT 3.1 - Regular		110,144	110,144
Total	100,884	198,327	299,211

Usage (1,000 Gallons)	Block 1	Block 2	Total
Arnold	497,601	40,887	538,488
Total	497,601	40,887	538,488

Commercial Sewer Billing Determinants

Meter Billings	Arnold	Other MO	Total
Arnold Sewer			
Arnold	7,515		7,515
RT 2.1 - High Sewer			
Minimum Charge		427	427
5/8"		1,994	1,994
3/4"		0	0
1"		435	435
1.5"		156	156
2.0"		201	201
3.0"		0	0
4.0"		10	10
RT 3.1 - Low Sewer			
Minimum Charge		624	624
5/8"		4,043	4,043
3/4"		23	23
1"		571	571
1.5"		576	576
2.0"		927	927
3.0"		146	146
4.0"		76	76
6.0"		0	0
8.0"		18	18
Jellystone		12	12
Holiday Inn		12	12
Six Flags		12	12
Total	7,515	10,263	17,779

Usage (1,000 Gallons)	Block 1	Block 2	Total
Arnold Sewer			
Arnold	23,722	219,849	243,571
Arnold Speical 1		(16,599)	(16,599)
RT 2.1 - High Sewer			
RT 2.1 - Regular	8,246	34,033	42,279
RT 3.1 - Low Sewer			
RT - 3.1 - Regular	18,284	102,101	120,385
Route 66	475		
Total	50,727	339,383	389,635

Missouri American Water WR-2024-0320

Industrial Sewer Billing Determinants

Meter Billings	Arnold	Other MO	Total
RT 3.1 - Low Sewer			
Minimum Charge		0	0
5/8"		0	0
3/4"		0	0
1"		0	0
1.5"		0	0
2.0"		0	0
3.0"		23	23
4.0"		0	0
Total	0	23	23

Usage (1,000 Gallons)	Block 1	Block 2	Total
RT 3.1 - Low Sewer			
RT - 3.1 - Regular	117	6,875	6,992
Total	117	6,875	6,992

Other Public Authorit	y Sewer Billing Determinants
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Meter Charge	Arnold	Other MO	Total
Arnold Sewer			
Arnold	13,190		13,190
RT 2.1 - High Sewer			
Minimum Charge		54	54
5/8"		260	260
3/4"		0	0
1"		35	35
1.5"		0	0
2.0"		23	23
3.0"		36	36
4.0"		0	0
RT 3.1 - Low Sewer			
Minimum Charge		42	42
5/8"		507	507
3/4"		0	0
1"		70	70
1.5"		60	60
2.0"		184	184
3.0"		31	31
4.0"		0	0
Total	13,190	1,302	14,492

Usage (1,000 Gallons)	Block 1	Block 2	Total
Arnold	197	1,334	1,531
Other Sewer High	1,823	7,187	9,010
Other Sewer Low	1,880	7,304	9,184
Total	3,900	15,825	19,725

Bulk Sewer Billing Determinants

Meter Charge	Arnold	Other MO	Total
Pilot Knob		12	12
Total	0	12	12

Missouri American Water WR-2024-0320 FORM NO. 13

P.S.C MO NO. 13

For

Attachment C Page 1 of 1 5th Revised Sheet No. <u>RT 9.1</u> Cancelling 4th Revised Sheet No. <u>RT 9.1</u>

Missouri-American Water Company Name of Issuing Corporation All Missouri Service Areas

Community, Town or City

Miscella	neous Charges		
Wat	ter Service		
Begin or Activate Service:	Normal <u>Business Hours</u>	After Normal <u>Business Hours</u> ⁸	
New Service Activation Fee	\$10.00	\$210.50	per Incident
Re-Activation Fee After Company Discontinuance	\$30.00	\$210.50	per Incident
Re-Activation Fee After Customer Initiated	çooloo	φ 210 .50	
Emergency Shut-Off	\$40.00	\$210.50	per Incident
nd or Discontinue Service:			
Company Discontinuance Fee	\$10.00	N/A	per Incident
Company Discontinuance Requiring Additional	Actual Cost	Actual Cost	·
Excavation and/or Installation of New Hardware			
Customer Initiated Emergency Shut-Off	\$40.00	\$210.50	per Incident
ther Charges:			
New Service Connection Fee ¹		Actual Cost	
Meter Testing Fee (Accuracy of the Meter) ²		\$155.00	per Test
Special Meter Reading ³		\$40.00	per Trip
Returned Deposit Item ⁴		\$20.00	per Item
Hydrant Inspection		\$47.00	per Hydrant
Temporary Water Use from Hydrant ⁵		Rate A	per Day
Investigation Report		\$25.00	per Report
Service Line Inspection		\$82.50	per Inspection
Bulk Sales Vending Machine (where available) ⁶		Rate A	per 1,000 gallons
Fee for Damage, Tampering, and/or Broken Meter Ap	purtenances 7	Actual Cost	per Incident
Consists of the costs incurred by the Company for the		ing parts, material,	abor and
equipment, but excluding the cost of the meter. See			
The Company will test a meter for accuracy, if not tes	-		
includes special meter reading trips resulting nom cu.		•	
The Company may serve a Customer on a cash-only b			
the Customer is returned NSF or any other valid retur	n reason in a 12-mo	nth period. "Cash"	shall be deemed to
Mean U.S. currency, money order, or certified check.			
The daily minimum charge is 5,000 gallons at the appl			
the usage from a hydrant, at its option, if the usage is	expected to be mor	e than 3,000 gallon	s per day. Any
metered usage will be billed at Rate A.	с · · · ·		
The Customer shall be responsible for any credit card		-	-
Consists of costs incurred by the Company repairing d	lamage to a meter o	r meter installation.	See Rule 15L and
15M.		C C	
Before the Company schedules an activation, reactiva			
the Company will advise the customer of the differen	ce in the charge for I	normal business ho	urs and after
normal business hours.	-		

* Indicates new rate or text

 +
 Indicates change

 Date of Issue:
 July 1, 2024
 Effective Date:
 July 31, 2024

 Issued By:
 Rich C. Svindland, President
 727 Craig Road, St. Louis, MO 63141

Missouri American Water WR-2024-0320 FORM NO. 13

P.S.C MO NO. 26

Attachment D Page 1 of 1 3rd Revised Sheet No. <u>SC 1.1</u>

Cancelling 2nd Revised No. <u>SC 1.1</u>

Missouri-American Water Company Name of Issuing Corporation For

Missouri Service Area Community, Town or City

	laneous Charges wer Service		
Se	wer service		
egin or Activate Service: New Service Activation Fee ¹	Normal <u>Business Hours</u> \$10.00	After Normal <u>Business Hours</u> ⁵ N/A	per Incident
Re-Activation After Company Discontinuance ² Service Reconnection After Disconnection in accordance with Rule 7, part E	\$30.00 Actual Cost	\$210.50 Actual Cost	per Incident
nd or Discontinue Service: Company Discontinuance Fee ² Company Discontinuance (by contracted water provider or requiring additional excavation and/or Installation of New Hardware)	\$10.00 Actual Cost	\$210.50 Actual Cost	per Incident
ther Charges: New Sewer Service Connection Fee ³ Inspection / Re-Inspection Fee – New or Existing Ser Inspection Fee – New Collecting Sewer Inspection (s Service Calls – Normal Business Hours Service Calls – After Normal Business Hours Returned Deposit Item ⁴		Actual Cost \$46.00 Actual Cost \$40.00 \$210.50 \$20.00	per Incident per Incident per Incident per Incident per Incident per Item
Customers that are also the Company's water custor Only when the Company has to exercise an elder val New service connection to collecting sewer, if instal unless a connection cost is otherwise specified for a The Company may serve a Customer on a cash-only the Customer is returned NSF or any other valid retu Mean U.S. currency, money order, or certified check Before the Company schedules an activation, reactive the Company will advise the customer of the different normal business hours.	lve. led by the Company, v service area. basis if more than one urn reason in a 12-mor c. vation, or discontinuar	will be the actual cost e check or Returned I nth period. "Cash" sh nce for after normal b	to the Company, Deposit Item of nall be deemed to Dusiness hours,

* Indicates new rate or text

F	Indicates change			
	Date of Issue:	<u>July 1, 2024</u>	Effective Date:	<u>July 31, 2024</u>

Issued By:

<u>Rich C. Svindland, President</u> 727 Craig Road, St. Louis, MO 63141