



03/20/2023

Cheri Meadows
[REDACTED]
[REDACTED]

Subject: Parcel Tax ID: [REDACTED]
[REDACTED]

Dear Cheri Meadows,

I am working on behalf of the Grain Belt Express transmission line project as the dedicated land representative for you and landowners in your area. My role is to provide information regarding transmission line easements along the Tiger Connector route.

Grain Belt Express is an approximately 800-mile, 5000-megawatt transmission line project connecting four states—Kansas, Missouri, Illinois, and Indiana. Grain Belt Express will carry affordable, reliable power to millions of homes and businesses across the Midwest and other regions, delivering 100% domestic, clean electricity while powering economic opportunity and energy security.

Grain Belt Express is an investment in Missouri communities, providing energy savings and reliability for Missouri families and businesses. Grain Belt Express will create \$1.3B in economic activity for Missouri and generate billions in cost savings for Missouri energy consumers over the first 15 years.

The Grain Belt Express Tiger Connector is a 40-mile alternating current delivery link that will send power from a converter station in Monroe County to a delivery point in Callaway County. Landowners were contacted previously regarding the route evaluation process for the Tiger Connector. In August 2022, Grain Belt Express filed an application with the Missouri Public Service Commission (MPSC) proposing a route for the Tiger Connector. While the MPSC ruling is expected later in 2023, Grain Belt Express is initiating engagement with landowners along the proposed Grain Belt Express Tiger Connector route to keep landowners informed about the project and seek agreements on a voluntary basis and including upfront compensation for survey access and easement rights.

Grain Belt Express has retained Contract Land Staff (CLS) to conduct landowner outreach and easement negotiations. As your dedicated land representative, I am writing to provide you with the standard form easement agreement for landowners, along with documents relating to payments and parcel ownership. Presented below is a summary of your easement payment offer based on the compensation terms proposed to the Missouri Public Service Commission:



Your Easement Payment Offer & Structure Payment Estimate



Grain Belt Express
An INVENERGY TRANSMISSION Project

Easement Payment Offer

Parcel	Easement Area	Land Type	Per-Acre Value	Market Value
██████████	██████████	██████████	██████████	██████████
██████████	██████████	██████████	██████████	██████████
██████████	██████████	██████████	██████████	██████████
██████████	██████████	██████████	██████████	██████████

Total Market Value: ██████████

Market Premium Being Offered by Grain Belt: **150%**

Easement Payment Offer: ██████████

Total Easement Payment Offer: ██████████

Payment to Landowner at Signing (20% of Easement Payment): ██████████

Payment to Landowner at Construction Start (Balance of Easement): ██████████

Payment amounts are subject to change based on adjustments to easement areas and project design. For simplicity, the Balance of Payment amount reflects the one-time payment option, but annual payments are an option.

You may elect to receive your easement payment in a lump sum or broken out into annual payments over time. **Additionally, you will receive compensation for any crop and conservation program revenues impacted by the project.** All payment terms are further described in Exhibits C, D and E of the enclosed Easement Agreement.

The easement payment offer is based on land type data and corresponding market valuation information that was available to Grain Belt Express and CLS when this letter was prepared. If you have reason to believe that the information used to calculate the offer for your land is incorrect, please notify me.

Enclosed with this letter are the following documents:

- 1. Parcel Identification:** Parcel summary information as published by your county
- 2. Easement Agreement:** The standard form contract for Grain Belt land agreements, with certain information fields and Exhibits filled in for the parcel(s) you own
- 3. Signing Instructions:** Instructions on how to sign the easement should you wish to do so at this time
- 4. USDA Consent Form:** Authorizes the release of USDA program information to Grain Belt Express so that Grain Belt Express can coordinate and compensate you appropriately for any land impacted by the project that is currently enrolled in a USDA program (CRP, EQIP, or similar)
- 5. W-9:** Standard tax form required by the Internal Revenue Service



In addition to this information, you can learn more about Grain Belt Express and the Tiger Connector at www.grainbeltexpress.com. After you have time to review the information, I will contact you to follow up and answer any questions you have. If there is a preference on the best way to contact you, please let me know through the contact information I have provided. I invite you to reach out to me at any time. Thank you for your time, and I hope to speak with you soon.

Respectfully,

A handwritten signature in black ink that reads "Rick Phillips". The signature is fluid and cursive, with the first name "Rick" and last name "Phillips" clearly distinguishable.

Rick Phillips

Contract Land Staff, LLC
555 Washington Avenue, Suite 310
St. Louis, MO 63101
Rick.phillips@contractlandstaff.com
(660) 973-6652

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

(Space above reserved for Recorder of Deeds certification)

This document prepared by: Grain Belt Express LLC One South Wacker Drive, Suite 1800 Chicago, Illinois 60606	After recording return to: Grain Belt Express LLC c/o Invenenergy Transmission LLC One South Wacker Drive, Suite 1800 Chicago, Illinois 60606
Legal Description: See page A-1	Reference Book and Page: N/A

Tract #: [REDACTED]

TRANSMISSION LINE EASEMENT AGREEMENT**County of Callaway, State of Missouri**

This Transmission Line Easement Agreement (“**Agreement**”) as of _____, 20__ (the “**Effective Date**”), by and between **CHERI K. MEADOWS**, (“**Landowner**” or “**Grantor**”) with a mailing address of [REDACTED], and Grain Belt Express LLC, an Indiana limited liability company (“**Grain Belt**” or “**Grantee**”) with a mailing address of One South Wacker Drive, Suite 1800, Chicago, Illinois 60606, Attn: General Counsel.

1. Landowner owns certain real property in [REDACTED] Missouri, with a legal description as shown on the attached Exhibit A (the “**Property**”).
2. Landowner does hereby grant and convey unto Grain Belt, an exclusive as to the types of Facilities (defined below) perpetual easement (the “**Easement**”) to construct, operate, repair and maintain a transmission line, as further described below. The location of the Easement is generally as depicted on the attached Exhibit B (the “**Easement Area**”) which will be a strip of land designated by Grain Belt, anticipated to be 75 feet (not to exceed 100 feet) on each side of the center-line of the “as built” Facilities.
 - a. Payments. In exchange for receiving the Easement, Grain Belt shall pay Landowner payments (i) pursuant to that certain Easement Calculation Sheet attached hereto as Exhibit C, and (ii) to the extent applicable, for certain damages as set forth in and in accordance with the terms of the Crop Compensation Calculation attached hereto as Exhibit D, in each case pursuant to the Landowner Payment Instructions attached hereto as Exhibit E, and each of which Exhibits shall remain confidential and will be removed prior to any recording of this Agreement.
 - b. Transmission Easement. The Easement includes rights to develop, permit, construct, reconstruct, repair, improve, alter, replace, operate, use, inspect, maintain and remove a transmission line, which transmission line may include poles, towers and structures, such wires and cables as Grain Belt

shall from time to time suspend therefrom, foundations, footings, attachments, anchors, ground connections, communications devices, and other equipment, accessories, access roads and appurtenances, as Grain Belt may deem necessary or desirable in connection therewith (the “**Facilities**”) and to study or inspect in preparation therefor, including survey, soil sampling, geotechnical evaluation, environmental tests, archeological assessments, and transmission and interconnection studies. The Easement may be used for the transmission of electrical energy and for communication purposes, whether existing now or in the future in order to facilitate the delivery of electrical energy.

- c. Telecommunications Easement. The Easement may also be used for installation, operation, and maintenance of fiber optic cable and other equipment needed for the transmission of communications to or by third parties.
- d. Site Plan. Prior to construction, Grain Belt shall provide Landowner with a site plan indicating the approximate proposed location of the Facilities, including structures and access roads. No later than twenty (20) days after receipt of the site plan from Grain Belt, Landowner shall provide Grain Belt with Landowner’s comments or proposed revisions to the site plan, if any. Grain Belt shall consider in good faith revising the approximate proposed location of the Facilities based upon any such comments or proposed revisions, in Grain Belt’s discretion. Landowner and Grain Belt agree that after the final engineering design and construction of the Facilities have been completed, Grain Belt will commission a surveyor to create a precise legal description for the Easement Area.
- e. Access Easement. The Easement includes the non-exclusive right of ingress and egress over the Easement itself, over the Property of the Landowner in order to obtain access to the Easement, and over the Property of Landowner adjacent to the Easement and lying between public or private roads and the Easement in such a manner that shall cause the least practicable damage and inconvenience to the Landowner, taking into account proximity to public means of access, terrain, and other geographical and engineering considerations, and Grain Belt’s ability to exercise its rights under this Agreement.
- f. Landowner Notification. Except in the event of an emergency, Grain Belt will provide notice to the Landowner at least 24 hours in advance of accessing the Property for the first time for the purpose of constructing, modifying, or repairing the Facilities.
- g. As-Built. Landowner authorizes Grain Belt to unilaterally record a legal description and/or drawings of the “as built” Facilities to reflect the precise location of the Easement Area. However, upon the request of Grain Belt, Landowner agrees to cooperate with Grain Belt and to join Grain Belt in the execution of an amendment to this Agreement or any other documents in recordable form for the purpose of documenting and recording the precise location of the Easement Area.
- h. Grain Belt Conduct. Any Facilities constructed by Grain Belt will be constructed in a good and workmanlike manner and such Facilities shall be so maintained until the termination of this Easement or removal of such Facilities by Grain Belt.
- i. Gates. After entering or exiting any gate providing access to the Property, Grain Belt shall leave such gate in the same open/close condition as existed prior to such entrance/exit; provided, however, that Grain Belt may, only upon consultation with Landowner, leave such gates open during construction, installation, improvement, replacement, repair and maintenance of the Facilities. Following the construction of the Facilities, should Landowner maintain livestock on the Property, Grain Belt shall be responsible for any and all liability or damages incurred by Landowner and directly caused by the Grain Belt, Grain Belt’s agents, assigns, successor’s failure

to properly close any gates on the Property, which gates were opened by Grain Belt, Grain Belt's agents, assigns or successors.

3. Crop Compensation. Grain Belt will repair or pay, at Grain Belt's option, Landowner or its tenants for any damage to Landowner's or Landowner's tenants' improvements, livestock and/or crops as a result of Grain Belt exercising its rights under this Agreement, whether such damage occurs before, during, or after construction. Crop compensation will be paid in accordance with the methodology set in the Crop Compensation Calculation, attached hereto as Exhibit D. Landowner and Grain Belt agree that the Crop Compensation Calculation or any alternative Crop Compensation Term Sheet executed concurrently with this Agreement is in satisfaction of all loss in crop yields attributed to construction of the Facilities and all routine operation and maintenance throughout the Term of this Agreement and Landowner waives all additional claims for loss in crop yields associated with such construction and routine operation and maintenance. In the event of non-routine maintenance or reconstruction, Landowner and Grain Belt agree to negotiate in good faith regarding compensation paid by Grain Belt to Landowner for all loss in crop yields attributed to such non-routine maintenance or reconstruction, with the intent that the Landowner be made whole for any damages or losses that occur as a result of non-routine maintenance or reconstruction.
4. Clearance Easement. Notwithstanding Section 3 above, Grain Belt shall, without being liable for damages, have the right from time to time, including after the initial construction of the Facilities, to: (a) clear the Easement Area of any improvements or other structures installed by Landowner after the execution hereof to the extent that they interfere with Grain Belt's ability to exercise its rights under this Agreement, except fences (provided Grain Belt shall at all times have access through any such fence by means of a gate (at Grain Belt's cost)); (b) control, cut down, trim and remove trees and underbrush from the Easement Area; and (c) cut down and trim any tree located encroaching upon the Easement Area or Facilities that in the reasonable opinion of Grain Belt may interfere with the safety, proper operation and/or maintenance of the Facilities. Landowner may retain the right to trees of commercial value. When clearing easement, Grain Belt shall: (a) coordinate with the Landowner regarding disposition of trees of commercial value at least 30 days before the commencement of clearing; (b) if requested by Landowner, cut logs 12" in diameter or more into 10 to 20 foot lengths and stack them just outside the right-of-way for handling by the Landowner; (c) cut stumps as close to the ground as practical, but in any event will be left no more than 4 inches above grade; (d) treat stumps to prevent regrowth consistent with industry best practices and subject to vegetation types, site specific land uses, and any environmental sensitivities; (e) notify Landowner of the Transmission Vegetation Management Policy and of the specific vegetation treatments for Landowner's property; (f) reseed disturbed areas consistent with reclamation best practices in consultation with Landowner, restoration specialists, and government agencies; (g) follow best practices to minimize erosion, with particular practice employed at a given location depending upon terrain, soil, and other relevant factors.
5. Non-Interference. Landowner shall have the right to use the Easement Area for normal farming and grazing, hunting, recreation, and any other purposes provided that (a) hunting shall not be done in a manner that could reasonably endanger personnel constructing the Facilities, (b) Grain Belt shall at all times have access through any fences to the Easement Area by means of a gate, and (c) such uses do not interfere with electrical safety or Grain Belt's rights and permitted use of the Easement for the purposes described herein. Landowner shall not engage in any activity or grant any rights to third parties in the Easement Area that would interfere with Grain Belt's use of the Easement, including, without limitation, the drilling or operation of any well, construction of any building or other structure, changing of the existing grade, or installation of any utility or other line, main, conduit, fixture or other appurtenance within, under, upon or over the Easement Area, without in each case the prior written consent of Grain Belt, which consent shall not be unreasonably withheld. Landowner acknowledges and agrees that during the initial construction of the Facilities or any major work on the Facilities during

which periods Grain Belt shall work expeditiously to complete such construction or work with reasonable diligence, Landowner may not have access to or use of the Easement Area for any purpose so as to avoid interfering with such construction or other repair work and in order to allow Grain Belt to maintain the safety of persons and property during such construction or other repair work.

6. Title to Facilities and Property. Grain Belt shall have no ownership interest in fee title to the Property. Grain Belt will retain title to the Facilities and shall have the right to remove them from the Property at any time. Landowner shall have no ownership interest in or to any Facilities. Nothing in this Agreement, however, shall be construed as requiring Grain Belt to install or operate the Facilities. Grain Belt shall have the right to quietly and peaceably hold, possess and enjoy the Easement for the duration of this Agreement, without hindrance or molestation, and Landowner shall defend Grain Belt's right of use and occupancy to the same against the claims of all persons. When executed by Landowner, this Agreement constitutes a valid and binding agreement enforceable against Landowner in accordance with its terms.
7. Representations. Landowner represents, warrants and covenants that they are the true and lawful owners of the Property, have good and marketable title to the Property, have the unrestricted right, power and authority to grant and convey the Easement as herein provided, and that there are no recorded or unrecorded liens, encumbrances, leases (including oil, gas and/or other mineral interests), easements, licenses, rights of way, mortgages, deeds of trust, conservation easements or other exceptions that could interfere with Grain Belt's operations on the Property, except as noted below:

Landowner shall fully cooperate and assist Grain Belt, in removing or limiting such interference, including obtaining a subordination and non-disturbance agreement.

8. Cooperation. Landowner shall cooperate with Grain Belt (including signing in Landowner's name, if necessary), at no expense to Landowner, in applying for, complying with or obtaining any approvals and consents, environmental reviews, or any other permits, licenses, approvals or consents requested by Grain Belt for the financing, construction, installation, replacement, relocation, maintenance, repair, operation or removal of the Facilities and any other improvements made by Grain Belt and permitted in this Agreement. Landowner shall take no actions that would cause Grain Belt to fail to comply with permits, approvals, or consents of any governmental authority having jurisdiction over the Property once issued. To the extent permitted by law, Landowner hereby irrevocably waives enforcement of any applicable setback requirements respecting the location of Facilities.
9. Taxes. Landowner shall pay all taxes, assessments, or other governmental charges, general and specific, that shall or may during the Term be imposed on, or arise in connection with the Property itself; provided, however, during the Term Grain Belt shall be liable for any incremental increase in such taxes, assessments, or other governmental charges for the Property directly or indirectly resulting from the presence of the Facilities on the Property. Grain Belt shall pay all taxes, assessments, or other governmental charges that are due and payable with respect to the Facilities on the Property.
10. Insurance. Grain Belt shall procure and maintain at its sole cost and expense throughout the Term of this Agreement, a policy or policies of liability insurance in amounts not less than a combined single limit of One Million Dollars (\$1,000,000.00) per occurrence and Five Million Dollars (\$5,000,000.00) in the aggregate, insuring against any and all liability to the extent obtainable for injury or death of a person or persons or damage to property occasioned by or arising out of or in connection with the use,

construction, and occupancy of the Property, such liability limit may be maintained with a combination of primary and excess coverage in a manner permitted under Missouri law.

11. Termination. Grain Belt may terminate this Agreement at any time by providing written notice to Landowner and removing Facilities from the Property as soon as practicable whereupon all further rights and obligations under this Agreement shall terminate. In the event the Facilities are permanently retired from service, Grain Belt shall promptly issue termination notice to Landowner. Upon such termination of this Agreement, Grain Belt shall, as soon as practicable thereafter, (i) file a release of the Easement in the real property records of the county in which the Property is located, (ii) remove above-ground and below-ground (to a depth of three (3) feet below grade) Facilities from the Property and (iii) secure, maintain and dispose of debris with respect to the Facilities. All of the Property disturbed by Grain Belt shall be restored to a condition reasonably similar to its original condition. Reclamation shall include, as reasonably required, leveling, terracing, mulching and other reasonably necessary steps to prevent soil erosion.
12. Default. If either Party defaults in performance of an obligation under this Agreement the non-defaulting Party shall not have the right to exercise any remedies hereunder if the default is cured within sixty (60) days of receiving written notice of such default from the non-defaulting Party specifying in detail the default and the requested remedy (the “**Notice of Default**”); provided, that if the nature of the default requires, in the exercise of commercially reasonable diligence, more than sixty (60) days to cure then the non-defaulting Party shall not have the right to exercise any remedies hereunder so long as the defaulting Party commences performance of the cure within sixty (60) days of receipt of Notice of Default and thereafter completes such cure with commercially reasonable diligence. Subject to the limitations set forth in this Section 12, should a default remain uncured beyond the applicable cure periods the non-defaulting Party shall be entitled to exercise any remedy available at law or equity. Notwithstanding the foregoing, anything to the contrary contained in this Agreement, or any rights at law or in equity, in the event there are Facilities located on the Property, in no event shall any default of this Agreement beyond applicable cure periods terminate, or entitle any Party to terminate, this Agreement or any Easement or right granted hereunder unless expressly pursuant to the provisions of Exhibit C hereof and, if after the commencement of construction, only after exhausting all other remedies at law and equity.
13. Notices. All notices under this Agreement shall be in writing and shall be considered given either (i) when delivered in person, (ii) upon deposit in the United States mail in a sealed envelope or container, postage and postal charges prepaid, return receipt requested or certified mail, or (iii) upon deposit with an overnight courier service addressed by name and address to either party to this Agreement, addressed to the mailing address set forth above. Either party may, by written notice given at any time, require subsequent notices to be given to another individual person, whether a party or an officer or representative, or to a different address, or both. Landowner may designate alternate contact information for informal communications pursuant to the form attached as Exhibit E.
14. Right to Mortgage. The rights of Grain Belt under this Agreement may be sold, assigned, mortgaged or leased, in whole or in part, by Grain Belt at any time. In the event of any such sale, assignment or lease by Grain Belt of its interests in this Agreement (in whole or in part), Grain Belt shall be released from its obligations under this Agreement to the extent of such sale, assignment or lease provided that any such purchaser, assignee, or lessee assumes all of Grain Belt’s obligations under this Agreement.
15. Benefits and Burdens. The Easement and any restrictions of this Agreement are covenants running with the Property and land affected and shall be binding on and inure to the benefit of Landowner and Grain Belt, together with their mortgagees, assignees, and respective successors and assigns, heirs, personal representatives, tenants or persons claiming by, through or under them. In furtherance of the foregoing,

Landowner acknowledges and agrees that any and all sums due under this Agreement, including, without limitation, under the Easement Calculation Sheet and the Structure and Damages Calculation Sheet shall be paid only to the then owner of record of the Property at the time the applicable payment is due.

16. Governing Law. This Agreement shall be governed by and interpreted in accordance with the laws of the State of Missouri. Landowner and Grain Belt agree to first attempt to settle any dispute arising out of or in connection with this Agreement by good faith negotiation. If Landowner and Grain Belt are unable to resolve amicably any dispute arising out of or in connection with this Agreement, subject to the limitations as otherwise set forth herein each shall have all remedies available at law or in equity in state and federal courts in the State of Missouri.
17. Indemnification; Waiver of Claims
 - a. Grain Belt shall indemnify and hold harmless Landowner and any tenants of Landowner from any and all liability, claims, suits, demands, actions, loss, damage and expense, including court costs and reasonable attorney's fees, for injury to persons or damage to property caused by Grain Belt, or Grain Belt's agents and representatives, in the exercise of Grain Belt's rights under this Agreement (collectively "**Claims**"), except to the extent resulting from Landowner's or such tenant's, as applicable, breach of the terms of this Agreement or from Landowner's or such tenant's, as applicable, gross negligence or intentional misconduct.
 - b. Grain Belt's indemnification obligation hereunder includes all Claims brought by Grain Belt's employees, agents, contractors, subcontractors or other representatives related to any work performed on the Property in connection with the exercise of Grain Belt's rights in this Agreement.
 - c. Grain Belt agrees that it shall not pursue, and hereby waives, any Claims against Landowner, except to the extent caused by Landowner's breach of this Agreement, gross negligence or intentional misconduct; provided however, this Section 17(c) shall not limit any of Grain Belt's remedies for breach of the terms of this Agreement.
18. Subordination. Landowner hereby consents to Grain Belt contacting any lender, mortgagee or other pre-existing holder of a lien or interest in the Property in order to secure a subordination and or non-disturbance agreement in recordable form for the benefit of the parties. Upon the request of Grain Belt, Landowner agrees to fully cooperate with Grain Belt in order to secure a subordination and or non-disturbance agreement from each lender, mortgagee or other pre-existing holder of a lien or interest in the Property. Landowner shall not be required to incur any third party out of pocket expenses in connection with assisting Grain Belt in the pursuit of the foregoing subordination and or non-disturbance agreements; all such third party out of pocket expenses relating to the same shall be paid by Grain Belt. At no additional cost to Landowner, Landowner further agrees to cooperate with Grain Belt's efforts to obtain financing, including providing any documents reasonably requested by Grain Belt, its lenders or as otherwise reasonably required to effectuate the purposes of this Agreement.
19. Estoppel Certificates. Landowner shall promptly execute such estoppel certificates (certifying as to such matters as Grain Belt may reasonably request, including, without limitation, that no default or failure to perform then exists under this Agreement, if such be the case) and/or consents to assignment (whether or not such consent is actually required) and/or non-disturbance agreements as Grain Belt, any transferee or Mortgagee may reasonably request from time to time. At Grain Belt's option, such certificates, consents and agreements may be recorded in the relevant recording office. Landowner hereby consents to such recording.

20. Joint Ownership. If one or more persons, partnerships, corporations, trusts or other entities execute this Agreement as Landowner or have an ownership interest in the Property from time to time, the obligations of Landowner under this Agreement shall be the joint and several obligations of each such person, partnership, corporation, trust or other entity. All such persons, partnerships, corporations, trusts or other entities agree that they shall be solely responsible for allocating any payments made under this Agreement between themselves and that Grain Belt shall have no obligation to make any allocation.
21. Severability. Should any provision of this Agreement be held, in a final and unappealable decision by a court of competent jurisdiction, to be either invalid, void or unenforceable, the remaining provisions hereof shall remain in full force and effect, unimpaired by the holding.
22. Protocols. The Missouri Landowner Protocol, Missouri Agricultural Impact Mitigation Protocol, and the Code of Conduct promulgated by Grain Belt, and of record with the Missouri Public Service Commission (as may be amended, supplemented or replaced from time to time, collectively, the “**Protocols**”), are hereby incorporated by reference and shall be controlling on the activities of the Landowner and Grain Belt. The current version of the Protocols as of the Effective Date are available at <https://grainbeltexpress.com/>. In the event of a conflict between this Agreement and the conditions of the Protocols, the provision more favorable to Landowner shall control to the extent of such conflict.
23. Applicable Laws. Landowner and Grain Belt acknowledge their desire for the provisions of this Agreement to comply with all applicable Missouri and federal laws. As such, it being understood and agreed that if this Agreement does not comply in all respects with Missouri law or federal law, then this Agreement shall nonetheless remain in full force and effect, and shall be amended, in the manner that is fairest to each party, to cause such compliance to occur; and Landowner and Grain Belt agree to execute any amendments to this Agreement or a new easement (in such form reasonably requested by Grain Belt) as may be necessary for that purpose. To the extent there is any question regarding the validity or enforceability of this Agreement due to the effect of any applicable Missouri law or federal law, relating to transmission leases or easements now or hereafter enacted, the parties hereby agree to amend the Agreement as set forth above and each party hereby waives its rights under any such existing or hereinafter enacted laws.
24. Hazardous Materials. Neither Grain Belt nor Grain Belt’s agents or representatives shall violate any federal, state, or local law, ordinance, or regulation relating to the generation, manufacture, production, use, storage, release, discharge, disposal, transportation or presence of asbestos-containing materials, petroleum and petroleum products, explosives or any other substance, material, or waste which is now or hereafter classified as hazardous or toxic, or which is regulated under current or future federal, state, or local laws or regulations, on or under the Property (each, a “**Hazardous Material**”). Grain Belt shall promptly notify Landowner if any such violation occurs.
25. Counterparts. This Agreement, and any amendment hereto, may be executed in multiple counterparts and, when executed by all parties, shall constitute one agreement effective and binding on all parties.
26. Waiver of Jury Trial. EACH OF THE PARTIES KNOWINGLY, VOLUNTARILY AND INTENTIONALLY WAIVES THE RIGHT TO A TRIAL BY JURY IN RESPECT OF ANY LITIGATION BASED ON THIS AGREEMENT, OR ARISING OUT OF, UNDER OR IN CONNECTION WITH THIS AGREEMENT AND ANY AGREEMENT CONTEMPLATED TO BE EXECUTED IN CONJUNCTION HERewith, OR ANY COURSE OF CONDUCT, COURSE OF DEALING, STATEMENTS (WHETHER VERBAL OR WRITTEN) OR ACTIONS OF ANY PARTY HERETO. EACH OF THE PARTIES TO THIS AGREEMENT WAIVES ANY RIGHT TO CONSOLIDATE ANY ACTION IN WHICH A JURY TRIAL HAS BEEN WAIVED WITH ANY

OTHER ACTION IN WHICH A JURY TRIAL CANNOT OR HAS NOT BEEN WAIVED. THIS PROVISION IS A MATERIAL INDUCEMENT TO EACH OF THE PARTIES FOR ENTERING INTO THIS AGREEMENT.

27. Recordation. This Agreement may be recorded in the official records of the county in which the Property is situated; provided, however, the financial terms of this Agreement (as indicated in Exhibits C, D and E) shall be redacted from such recorded copy.
28. USDA Programs. If any portion of the Property is removed from a U.S. Department of Agriculture program (such as Conservation Reserve Program, Conservation Stewardship Program, Environmental Quality Incentives Program, or similar) (“**USDA Program**”) or if Landowner’s payments due under such USDA Program are reduced due to Grain Belt’s installation of Facilities on the Property, Grain Belt shall reimburse Landowner for any verified rent payments, cost share payments, interest, and/or any other costs or fees that may be incurred by Landowner. Upon Grain Belt’s request, Landowner shall provide Grain Belt with a copy of its USDA Program agreement or such other documentation that will verify the costs and fees for which Grain Belt shall be responsible for reimbursing Landowner. In the event Landowner enters into a new USDA Program contractor after the effective date of this Agreement, Landowner shall notify Grain Belt and provide a copy of the USDA Program agreement. Grain Belt acknowledges that such USDA Program contracts may be held in the name of Landowner or such other entity that Landowner may designate from time to time.

[Signature page follows]

IN WITNESS WHEREOF, Landowner and Grain Belt have entered into and made this Agreement effective on the date first set above.

LANDOWNER

CHERI K. MEADOWS

ACKNOWLEDGMENT OF LANDOWNER

STATE OF _____)
 _____) SS.
 COUNTY OF _____)

On this _____ day of _____ in the year _____, before me, _____, a Notary Public in and for said state, personally appeared _____, known to me to be the person who executed the within Transmission Line Easement Agreement, and acknowledged to me that he or she executed the same as his or her free act and deed and for the purposes therein stated.

Notary Public

My commission expires: _____

My commission number: _____

EXHIBIT A

Legal Description

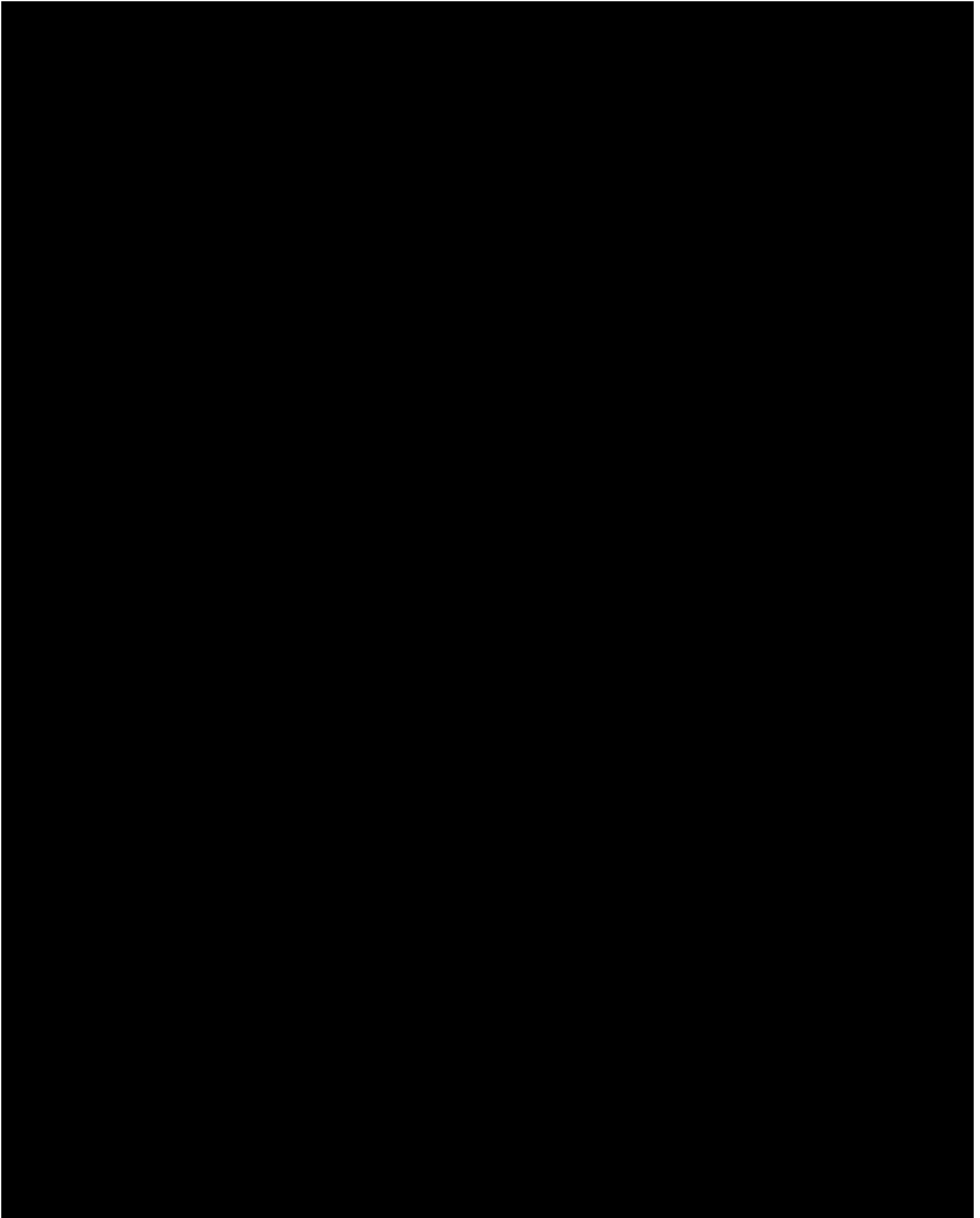
[REDACTED]

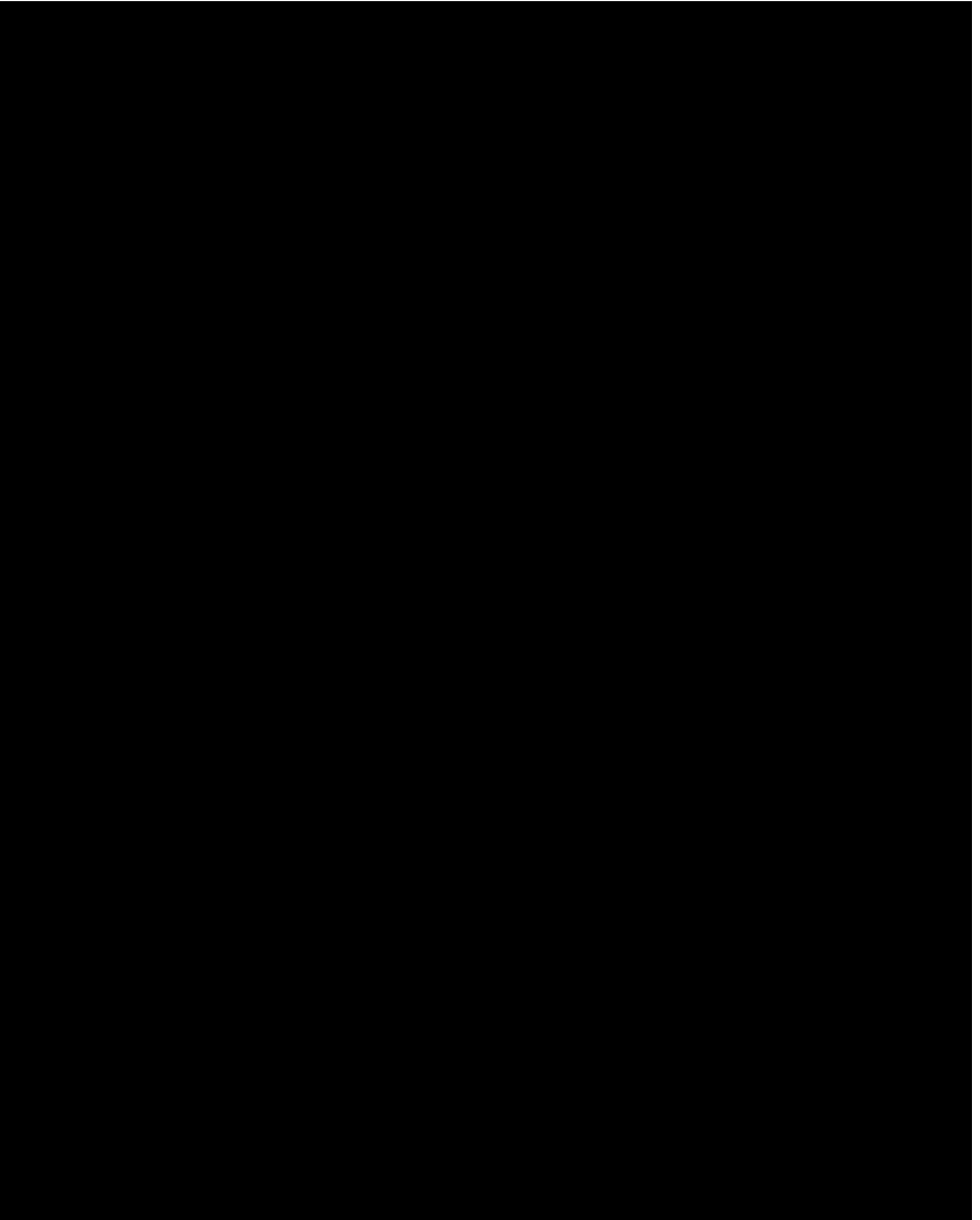
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]





Grain Belt Express
Exhibit C – Easement Calculation Sheet

This Easement Calculation Sheet is made a part of that certain Transmission Line Easement Agreement ("Agreement") granted by Landowner to Grain Belt. All terms not defined in this exhibit shall have the meaning attributed to them in the Agreement.

Tract Number: _____ **Landowner:** CHERI K. MEADOWS.

Calculation of Total Easement Consideration

Area ID	Length (ft)	Width (ft)	Area (acres)	Land type	Market Value ¹	Adjustment	Consideration
██████	██	██	██	██████	██████	██████	██████
██							
██████							
██	██	██	██	██████	██████	██████	██████
██							
██████							
"Total Easement Consideration":^{2,3}							██████

Notes:

1. Market value is based on studies of sales of similar properties and is expressed in dollars per acre.
2. If the final easement area is larger than listed above, then Grain Belt will recalculate the Total Easement Consideration using that area and within 90 days of completion of construction it will pay Landowner an extra Balance Payment to account for the higher Total Easement Consideration.
3. Total Easement Consideration may be adjusted upward if required to comply with regulatory mandates specifically requiring such adjustment. In no event will the consideration be less than as set forth in this Exhibit C.

Schedule for Payment of Total Easement Consideration

Name	Description	Amount
Initial Payment	20% of Total Easement Consideration. Due within 30 days of the Effective Date	██████
Second Payment	10% of Total Easement Consideration. Due on or before the third (3 rd) anniversary of the Effective Date. Paid at the option of Grain Belt.	██████
Balance Payment ³	Total Easement Consideration, less the Initial Payment, less any Second Payment. Landowner may elect to receive this payment in a lump sum, or in annual payments. Lump sum or first annual payment due before the Easement Compensation Deadline ¹ .	██████

Notes:

1. Unless extended by a Grain Belt extension payment, the **"Easement Compensation Deadline"** is the earlier of (i) the date construction crews access the Property to install structures or wires, or (ii) the date three years after the Effective Date, or six years if extended.
2. Balance Payment shown assumes that the Second Payment is paid.
3. Landowner acknowledges and agrees that Grain Belt is under no obligation to pay the Balance Payment, but that if Grain Belt fails to do so on or before the Easement Compensation Deadline, subject to the cure provision in the Agreement, the Agreement shall terminate. Upon such a termination, Landowner shall retain the Initial Payment and any Second Payment (if applicable), and Grain Belt shall have no further obligation or other liability to Landowner.
4. If elected by Landowner, Balance Payments will be paid annually. The first payment will be 5% of the lump sum Balance Payment and subsequent payments will be escalated by 2% every year.

Landowner preference (initial): _____ lump sum or _____ annual payments.

Acceptance

Landowner: _____ **DATE:** _____

Grain Belt: _____ **DATE:** _____

Grain Belt Express
Exhibit D –Advance Crop Compensation Calculation

This Advance Crop Compensation Calculation is made a part of that certain Transmission Line Easement Agreement ("Agreement") granted by Landowner to Grain Belt. All terms not defined in this Exhibit shall have the meaning attributed to them in the Agreement.

Tract Number: [REDACTED] **Landowner:** CHERI K. MEADOWS.

One-Time Advance Crop Compensation Calculation – To Be Determined Prior to Construction

Crop Type	Length (ft)	Width (ft)	Area (acres)	Price	Yield	Adjustment	Compensation
Corn	TBD	TBD	TBD	TBD	TBD	300%	TBD
Soybeans	TBD	TBD	TBD	TBD	TBD	300%	TBD
Wheat	TBD	TBD	TBD	TBD	TBD	300%	TBD
Timber	TBD	TBD	TBD	TBD	TBD	100%	TBD
Other	-	-	-	-	-	-	-
“Total One-Time Advance Crop Compensation”:³							TBD

Notes:

- The advance crop payment represents the anticipated added costs due to construction including reduced yields, compaction, seed, and fertilizer. The payment is calculated based on the type of crop planted or to be planted in the easement area during the year construction commences, typical yields, and expected crop prices.*
- The adjustment factor is set to cover full crop loss for construction Year 1 plus reduced yields from soil compaction and other temporary impacts assumed to occur in Years 2, 3, 4, and 5. These impacts will be compensated at, respectively, 100%, 80%, 60%, 40%, and 20% (300% total).*
- If Landowner suffers crop damages during construction that are greater than the 50 feet used in the above calculation, Landowner may notify Grain Belt, and Grain Belt shall pay the additional compensation based on the formula described above.*
- If future crop damages result from Grain Belt's operations and maintenance, Grain Belt shall compensate Landowner for any such loss using the same formula described above.*
- For losses of marketable timber, the compensation price shall be based on the timber value as determined by a certified forester. The timber removed shall still belong to Landowner and may be sold or used by the Landowner.*
- Advance Crop Compensation is due on or before the date construction crews access the Property to install structures or wires.*

Acceptance

Landowner: _____ FOR FUTURE USE _____ DATE: __ FOR FUTURE USE __

Grain Belt: _____ FOR FUTURE USE _____ DATE: __ FOR FUTURE USE __

Grain Belt Express
Exhibit E – Landowner Contact Information and Payment Authorization Form

This form is made a part of that certain Transmission Line Easement Agreement ("Agreement") granted by Landowner to Grain Belt. All terms not defined in this Exhibit shall have the meaning attributed to them in the Agreement.

Tract Number: [REDACTED] **Landowner:** CHERI K. MEADOWS.

Official Notices

If Landowner requests official notices to parties other than those on page 1, please indicate below:

Primary Contact for Notices	Additional Contact for Notices

Landowner Contact Information

Landowner's preferred contact methods for informal communications are (fill in all that apply):

Mailing Address	Phone	Email
	Name: _____ Number: _____ Type of Number: _____	

Payment Instructions

Landowner hereby elects each payment due to be made as follows (check one):

- ☐ Option A. A single check payable to all persons or entities comprising Landowner, or its permitted successors and assigns. This is the default method of payment.

-- OR --

- ☐ Option B. Separate checks issued to the following payees in the following percentages:

Payee:		
% of payment	____%	____%

If Option B is selected, by signatures below each person or entity holding record title to the Property hereby agrees that all payments are legally permitted to be made as specified above and that no other party shall have any right to such payments.

Landowner: _____ **DATE:** _____

Ownership Change

If Landowner transfers any of its fee title interest in the Property, Grain Belt will pay the prior landowner until the date sixty (60) days after Grain Belt receives all of the following: (i) notice of the transfer of any fee title interest in the Property with the new landowner's name and address, (ii) a completed Internal Revenue Service Form W-9 for the new landowner, and (iii) the executed document evidencing the transfer of fee title interest in the Property to the new landowner (collectively, "Notice Documents").

If the Notice Documents are not delivered to Grain Belt and a disagreement arises among the prior and new landowner, the disagreement shall be resolved between the landowners, and each landowner shall hold Grain Belt harmless. Grain Belt shall have no obligation to change to whom the payments are made until it receives the Notice Documents and satisfactory evidence that the disagreement has been resolved.

GRAIN BELT EXPRESS Easement Package – Signing Instructions

Easement Agreement

- **Page 1**
 - Blank line – please enter the date you sign the easement here
- **Signature page**
 - **INDIVIDUALS**
 - Please sign where your name is listed on the signature page in front of a notary public. Each individual will need to have their signature notarized.
 - **TRUSTS OR BUSINESSES**
 - You should fill out each line as follows:
 - By: Signature
 - Name: Print Name
 - Title: Your title as shown on signing documentation
 - Examples: Trustee, Co-Trustee, Managing Member, Manager, Vice President, President, etc.
 - PLEASE NOTE: We will need documentation showing that you are authorized to sign on behalf of your organization. The documentation should show your name, title, and your responsibilities within the organization, which should include the ability to sign real estate or easement documents for the organization.
 - Examples: Memorandum of trust, corporate articles, meeting minutes
- **Exhibit C**
 - Bottom of page – ABOVE the double line
 - Please initial which payment option you would prefer for your balance due – a one-time up-front easement payment OR an annual easement payment. Please only select one.
 - Bottom of page – BELOW the double line
 - Please sign and date next to the word “**Landowner**”
- **Exhibit E**
 - Official Notices section
 - If you would like any initial notices sent anywhere other than the mailing address on page 1, fill in that address here.
 - Landowner Contact Information
 - Enter your preferred mailing address, phone number, and email address (if applicable) that we may contact you at.
 - Payment Instructions
 - Select Option A if you would like a single check issued to every owner listed on the easement. Select Option B if you would like separate checks issued to different individuals and enter the percentages of payment each owner should receive.
 - Please sign and date next to the word “**Landowner**”

USDA Authorization

- Please fill out this form in its entirety if there are any USDA programs present on your property. If there are no USDA programs, you do not need to fill out this form.

W9(s)

- Each owner who will be receiving payment needs to fill out a W9. Please ensure only ONE owner is listed per W9. Do NOT list multiple names or social security numbers on one W9.
- Item 1 – Name
- Item 3 – Ownership type
- Items 5 and 6 – Address, city, state, and zip code
- Part I
 - INDIVIDUALS – fill in social security number
 - BUSINESS – fill in employer identification number (EIN)
 - TRUST – if trust has an EIN, please fill in employer identification number. Otherwise, fill in the social security number associated with your trust.
- Sign Here (under Part II) – sign and date

USDA AUTHORIZATION

The undersigned ("Landowner/Operator") hereby authorizes the United States Department of Agriculture ("**USDA**") to provide contract information regarding the following USDA programs ("USDA Programs") that are present as of _____ (date) on my/our land along the proposed Grain Belt Express transmission line project to Invenergy, as the authorized representative for Grain Belt Express. (Check all that apply.)

- ☐ Conservation Reserve Program (CRP)
- ☐ Conservation Stewardship Program (CSP)
- ☐ Environmental Quality Incentives Program (EQIP)
- ☐ Other: _____

The relevant USDA office (whether the Farm Service Agency (FSA) or Natural Resources Conservation Service (NRCS) or another USDA office) is hereby authorized to provide the following information to Invenergy: landowner identification – owner's name, mailing address, Tax ID, phone number, contract numbers, enrollment date, annual CRP payment amount (\$/acre), copies of contracts and agreements, USDA mortgage information, and maps and mapping data. This information may be provided by electronic or hard copy means. Should the USDA or Invenergy have any questions or need additional information from me, please reach me via the contact information below. This authorization expires on the date of the final day of the USDA contract, _____.

Landowner Signature

Printed Name

Title of Landowner

Date

Form

W-9
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

**Give Form to the
requester. Do not
send to the IRS.**

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type.
See Specific Instructions on page 3.

1	Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.	
2	Business name/disregarded entity name, if different from above	
3	Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) ► _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <i>(Applies to accounts maintained outside the U.S.)</i>
5	Address (number, street, and apt. or suite no.) See instructions.	Requester's name and address (optional)
6	City, state, and ZIP code	
7	List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
				-			-		
or									
Employer identification number									
				-					

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

**Sign
Here**

Signature of
U.S. person ►

Date ►

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.



Grain Belt Express

An INVENERGY TRANSMISSION Project

Exhibit G to Response to Additional Allegations - PUBLIC

GrainBeltExpress.com | connect@GrainBeltExpress.com | 866.452.4082

WHAT IS GRAIN BELT EXPRESS?

Grain Belt Express is a long-distance transmission line that will deliver renewable electricity generated in Kansas to neighboring “power pools” that serve consumers in Missouri, Illinois, Indiana and elsewhere across the Midwest. By delivering more affordable power into each “pool”, all consumers connected to that grid benefit, regardless of whether your local utility purchases power from Grain Belt Express.

WHO OWNS GRAIN BELT EXPRESS?

Invenergy Transmission, an affiliate of Invenergy, a Midwest-based company with 20 years of experience solving energy challenges for our customers and communities.

WHEN WILL YOU BEGIN CONSTRUCTION?

Phase 1 (All parcels in Missouri on the approved HVDC route from the Kansas-Missouri border to the Missouri converter station proposed in Monroe County) will be ready to start full construction by the end of 2024, pending regulatory reviews. A schedule for Phase 2 (All parcels on the approved HVDC route between the Missouri converter station proposed in Monroe County to the Missouri-Illinois border) has not yet been announced but will follow Phase 1. Land representatives will begin working with Phase 2 landowners on easement agreements in 2023.

WHY ARE YOU BUILDING THIS PROJECT?

Regulators have warned that aging energy infrastructure in the Midwest is struggling to keep pace with demand. Grain Belt Express will provide access to affordable, clean power for consumers across the Midwest and deliver billions in energy cost savings to Missouri, Illinois and the Midwest.

WHAT IS THE GRAIN BELT EXPRESS TIGER CONNECTOR?

The Grain Belt Express Tiger Connector is an approximately 40-mile-long electric transmission line that will connect existing power infrastructure located in Callaway County, Missouri to new power delivery. This new power delivery is provided by the Grain Belt Express transmission line to be built in North Missouri.

In linking Grain Belt Express to existing infrastructure, Tiger Connector will bring the economic and energy benefits of the Grain Belt Express transmission line to more Missouri homes, businesses and communities.

WHAT'S AHEAD?

In August 2022, Grain Belt applied to the Missouri Public Service Commission (MPSC) to amend its existing regulatory approval to deliver more power and energy savings benefiting more consumers throughout the Midwest. This Grain Belt Express Tiger Connector is the connector from the main transmission line to the Midwest power grid.

Grain Belt expects an MPSC decision as soon as this summer. In the meantime, Grain Belt is reaching out to landowners along the Tiger Connector route to provide information about the project and help landowners understand what this means for them.



Grain Belt Express

An INVENERGY TRANSMISSION Project

DO YOU HAVE EMINENT DOMAIN?

Because we are still in the application phase, all engagement is voluntary. Our goal is to provide more detail on the project and begin the process of building relationships with landowners along the route. Should you wish to not be contacted again until regulatory approval is granted, we will honor that request.

Phase 1 Route: Kansas to Northeast Missouri

- All land parcels in Kansas on the approved high-voltage direct current (HVDC) route
- All parcels in Missouri on the approved HVDC route from the Kansas-Missouri border to the Missouri converter station proposed in Monroe County.
- All parcels along the Tiger Connector delivery link proposed in Monroe, Audrain and Callaway Counties in Missouri.

Phase 1 Status:

- Along the approved HVDC route in Kansas and Missouri, landowner engagement and easement negotiations have been underway and are continuing.
- In January 2023, Phase 1 landowners should expect to receive notice from the U.S. Department of Energy regarding the start of the federal environmental review process for Grain Belt Express Phase 1.
- The Missouri Public Service Commission is currently reviewing Grain Belt Express's proposed Tiger Connector route. A final decision, including on the route, is expected in mid-2023.
- Grain Belt Express expects to begin outreach to Tiger Connector landowners in 2023.
- Surveys and engineering field work continue on Phase 1

Phase 1 Schedule

Grain Belt Express will be ready to start full construction on Phase 1 by the end of 2024, subject to regulatory reviews.

Phase 2 Route: Northeast Missouri to Indiana

- All land parcels on the approved HVDC route between the Missouri converter station proposed in Monroe County to the Missouri-Illinois border.
- All parcels along the Illinois route (subject to approval)
- All parcels along the Indiana approved route

Phase 2 Status:

- Along the approved HVDC route in Missouri, landowner engagement and easement negotiations have been underway and are continuing.
- The Illinois Commerce Commission has given final approval to the Illinois portion of GBX to connect all of Phase 2.
- Grain Belt Express expects to begin outreach to Illinois landowners in 2023.