



The Empire District Electric Company
Missouri Jurisdiction
Docket No. ER-2019-0374
Test Year Payroll

Row Labels	Sum of Amount
IBP	(1,453,011)
IBPR	7,847,301
OP	4,124,176
PA	(1,625,799)
PR	(138)
PRH	19,402,162
PRO	4,520,615
PRS	13,531,597
PRSB	458,581
PW	(1,157,399)
TUPR	545
TUPRH	(2,235)
TUPRO	(18,074)
TUPRS	3,554
Grand Total	45,631,876

\$ 45,631,876	Total GL Payroll
4,880,931	Iatan
3,057,607	Incentive
4,502,541	Total Test Year Overtime
\$ 33,190,797	Total Test Year Payroll

Row Labels	Sum of Amount
IATAN EST PR EXP	446,536
IATAN EST PR EXP APR18	(0)
IATAN EST PR EXP MAY18	(0)
Correction to June Iatan Bill	(1)
IATAN EST PR EXP	-
IATAN EST PR EXP MAY18	0
RECORD IATAN ACTUALS	4,434,396
Grand Total	4,880,931

Row Labels	Sum of Amount
PRO	4,520,615
TUPRO	(18,074)
Grand Total	4,502,541

Row Labels	Sum of Amount
2017 Emp Incent ReAccrual	(647,097)
2018 Emp Inc Accrual	769,526
2018 Emp Inc Cleanup Reload	878,769
2018 Emp Inc Cleanup Reversa	0
2018 Emp Inc Cleanup Reversal	(0)
2018 Emp Inc Sept Q3 Adj	167,480
2018 Emp Incent Accrual	(288,391)
2018 Emp Incent Adj	(0)
2018 LTIP TRUE-UP	80,103
APRIL LTIP ACCRUAL	31,561
Emp Inc Accr Late Q4 Adj	218,771
Emp Inc Accr with Q4 Adj	266,789
Emplnc Late A&G Portion Cap	-
Employee Incentive 2019	454,781
FEB LTIP ACCRUAL	31,266
JAN LTIP ACCRUAL	31,266
JAN/FEB LTIP ACCR REVERSE	(62,531)
JUL/AUG LTIP REVERSE	(33,664)
JULY LTIP ACCRUAL	56,546
JULY/AUG LTIP REVERSE	(22,882)
JUNE LTIP CORRECTION	(34,323)
LTIP Q2-2018 TRUE-UP	122,050
LTIP TRUEUP	144,259
MAY LTIP ACCRUAL	31,561
OCT LTIP ACCRUAL	82,232
OCT/NOV LTIP ACCR REVERSE	(82,232)
Q1 LTIP	94,481
Q3 LTIP	123,348
Q4 LTIP	93,797
RELIEVE EDE LIAB FOR LTIP	(118,563)
REVERSE APR-MAY LTIP ACCRUAL	(63,122)
Grand Total	2,325,780