

Jan 2022 Four Factor	%
New England Natural Gas (MA)	4.44%
Granite State (NH)	3.39%
Peach State (GA)	3.61%
Energy North (NH)	7.60%
New Brunswick Gas (NB)	1.60%
St. Lawrence Gas (NY)	1.50%
Tinker	0.06%
Liberty Power	0.00%
Calpeco (CA)	5.85%
Litchfield Park Water (AZ)	1.35%
Rio Rico Water (AZ)	0.45%
Be la Vista Water (AZ)	0.64%
Silverleaf Cons Water (TX)	0.22%
Galveston Seaside Water (TX)	0.01%
Apple Valley Water (CA)	1.57%
Park Water (CA)	2.05%
Cordes Lakes (AZ)	0.10%
Black Mountain Sewer (AZ)	0.25%
Gold Canyon Sewer (AZ)	0.41%
Entrada Del Oro Sewer (AZ)	0.04%
Litchfield Park Sewer (AZ)	1.39%
Rio Rico Sewer (AZ)	0.12%
Tall Timbers Sewer (TX)	0.14%
Woodmark Sewer (TX)	0.17%
Silverleaf Cons Sewer (TX)	0.11%
Galveston Seaside Sewer (TX)	0.01%
Empire District Electric (MO)	22.11%
Empire District Electric (KS)	1.36%
Empire District Electric (OK)	0.66%
Empire District Electric (AR)	0.68%
MS Natural Gas (IA)	0.31%
MS Natural Gas (IL)	1.27%
MS Natural Gas (MO)	3.00%
Empire District Gas (MO)	1.23%
White Hall Water (AR)	0.11%
Woodson-Hensley Water (AR)	0.03%
Pine Bluff Water (AR)	0.99%
Missouri Water (MO)	0.82%
Empire Water (MO)	0.13%
Fox River Water (IL)	0.15%
White Hall Sewer (AR)	0.11%
Empire Fiber	0.33%
New York Water (NY)	8.33%
Kentucky (KY)	21.29%
Total	100.00%

Utility Four-Factor	Total
Liberty Water - AZ	4.74%
Liberty Water - TX	0.67%
Calpeco	5.85%
Granite State	3.39%
Energy North	7.60%
Midstates Gas	4.57%
Midstates Water	0.97%
Pine Bluff	0.99%
Woodson-Hensley	0.03%
Georgia	3.61%
New England Gas	4.44%
Whitehall - Water	0.11%
Whitehall - Sewer	0.11%
Park Water	3.63%
Empire	26.50%
New Brunswick Gas (Enbridge Gas)	1.60%
St Lawrence Gas	1.50%
Tinker Transmission	0.06%
New York Water	8.33%
Kentucky (KY)	21%
Total	100.00%

Release Weights	Total
R1	4.44%
R2.1	5.11%
R2.2	12.64%
R3.1	11.96%
R3.2	7.63%
R4.1	21.29%
R4.2	5.85%
RS	31.08%
LP	0.00%
Total	100.00%

Summary	LP (APCO)	LU	Total
Business Services			
Business IT (9801)	7.84%	92.16%	100.00%
HR (9810)	7.14%	92.86%	100.00%
Total Rewards (9811)	7.14%	92.86%	100.00%
L&D (9812)	7.14%	92.86%	100.00%
SHE&S (9815)	7.14%	92.86%	100.00%
Insurance Services (9821)	18.98%	81.02%	100.00%
Legal (9823)	15.87%	84.13%	100.00%
Purchasing (9825)	10.29%	89.71%	100.00%
Facilities (9826)	33.30%	66.70%	100.00%
FP&A (9827)	18.98%	81.02%	100.00%
Executive (9860)	18.98%	81.02%	100.00%
Corporate Services			
Corporate IT (9800)	7.84%	92.16%	100.00%
Finance (9820)	18.98%	81.02%	100.00%
Treasury (9822)	15.26%	84.74%	100.00%
Internal Audit (9824)	17.17%	82.83%	100.00%
Compliance (9828)	18.98%	81.02%	100.00%