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Witness: Timothy N. Wilson

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Electric Company d/b/a Liberty

Case No.: ER-2024-0261

Date Testimony Prepared: August 2025

Before the Public Service Commission of the State of Missouri

Rebuttal Testimony

of

Timothy N. Wilson

on behalf of

The Empire District Electric Company d/b/a Liberty

August 18, 2025



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FOR THE REBUTTAL TESTIMONY OF TIMOTHY N. WILSON THE EMPIRE DISTRICT ELECTRIC COMPANY D/B/A LIBERTY BEFORE THE MISSOURI PUBLIC SERVICE COMMISSION CASE NO. ER-2024-0261

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REBUTTAL TESTIMONY OF TIMOTHY N. WILSON THE EMPIRE DISTRICT ELECTRIC COMPANY D/B/A LIBERTY BEFORE THE MISSOURI PUBLIC SERVICE COMMISSION CASE NO. ER-2024-0261

1	I.	INTRODUCTION
2	Q.	Please state your name and business address.
3	A.	My name is Timothy N. Wilson. My business address is 602 South Joplin Avenue,
4		Joplin, Missouri.
5	Q.	Are you the same Timothy N. Wilson who provided direct testimony in this matter
6		on behalf of The Empire District Electric Company d/b/a Liberty ("Liberty" or
7		the "Company")?
8	A.	Yes.
9	Q.	What is the purpose of your rebuttal testimony in this proceeding before the
10		Missouri Public Service Commission ("Commission")?
11	A.	The purpose of my rebuttal testimony is to respond to policy positions presented in the
12		direct testimonies of Staff witness James Busch and Office of the Public Counsel
13		("OPC") witness Dr. Geoff Marke, particularly regarding the implementation of the
14		Customer First platform and the associated capital expenditures. I provide context
15		around the Company's decision to adopt the SAP-based Customer First system as part
16		of a broader corporate initiative to consolidate legacy Information Technology ("IT")
17		systems, improve operational efficiency, and better position Liberty to meet the
18		evolving needs of its customers and stakeholders. While the implementation has
19		presented challenges around customer billing, the Company has taken deliberate and
20		meaningful steps to restore trust and improve performance. This includes strategic

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changes to the executive leadership team, bringing in individuals with deep experience

in regulated utility operations and a proven track record of successfully navigating
companies through challenges, such as post-SAP implementation environments. These
leaders are fostering a servant-leader culture focused on enhancing customer service,
maximizing customer value, and minimizing inefficiencies. In addition, I address Dr.
Marke's comments regarding third-party audits and address portions of Staff witness
Matthew Young's testimony related to internal policies and audit practices. My
testimony is intended to clarify the Company's policy rationale, demonstrate
accountability, and reinforce our commitments to delivering reliable service and
improving overall customer service.

10 Q. Will you respond to all of the items raised by the listed witnesses in regard to the listed subjects?

12 A. No. Many of the issues raised – particularly by Dr. Marke – either fall outside the
13 scope of this proceeding or have already been addressed and ruled on by the
14 Commission in prior cases. While I may not agree with all his characterizations, I do
15 not believe it is productive or appropriate to relitigate settled matters or engage in
16 extended discussion on topics that are not relevant to the issues under consideration in
17 this docket. My testimony focuses on the subjects that are directly tied to the
18 Commission's decision making in this case.

II. <u>CUSTOMER FIRST</u>

20 Q. What is Customer First?

A. Customer First is a corporate-wide transformation initiative designed to replace and consolidate multiple legacy information technology systems and business processes used across the subsidiaries of Algonquin Power & Utilities Corp. ("APUC"). The platform is built on SAP and serves as a backbone for managing customer service,

billing, metering, financial and operational data. The goal of Customer First is to streamline operations, improve data integrity, and enhance the customer experience by unifying disparate systems into a single, integrated platform. This modernization effort positions Liberty to better meet the current and future needs of its customers and stakeholders. To help illustrate the scope and functionality of the system, the following diagram outlines the key modules within the Customer First platform and their respective roles:



Prior to adopting this SAP-based Customer First platform, APUCs subsidiaries relied on a patchwork of legacy systems that were incompatible and lacked integration capabilities. This fragmentation made it difficult to analyze and reconcile data across business functions, limiting operational efficiency and transparency. Additionally,

- many of these systems were outdated and did not reflect the current technology
 standards, exposing the Company to elevated risks of service disruption and data loss
 particularly concerning in today's increasingly complex cybersecurity landscape.
- Q. Was the decision to transition to a corporate-wide integrated platform purely
 discretionary?
- 6 A. No, it was not. At the time of the Customer First implementation, several key business 7 and accounting systems used by APUC subsidiaries were no longer supported by their 8 vendors. Continuing to operate with unsupported systems posed significant risks, 9 including data loss, security vulnerabilities, and system incompatibility. In today's 10 cybersecurity environment, those risks are unacceptable for a regulated utility. The 11 decision to implement a modern, integrated platform was both necessary and 12 reasonable to ensure operational continuity, safeguard customer data, and support long-13 term service reliability.

14 Q. Is Customer First "In-Service"?

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A. Yes, Customer First is "in-service". In utility operations, a system is considered "inservice" when it is actively used to support core business functions and deliver value to customers. Customer First serves as Liberty's enterprise-wide backbone system. Supporting critical functions such as financial management, procurement, employee data, geographic information systems ("GIS") outage management, metering, and customer information and billing. Employees across the organization rely on Customer First daily to perform their roles and deliver essential services to our customers. The system is not only operational – it is integral to Liberty's ability to manage its utility responsibilities effectively. For these reasons, I consider Customer First to be both "inservice" and "used and useful", consistent with regulatory standards and utility

practice. From a utility operations perspective, Customer First is fully integrated into nearly every aspect of our daily business functions and is essential to delivering service to our customers. For example, all inventory – whether transformers, poles, wires, or other materials – is procured through the Ariba module. Empire currently manages approximately 780 vendors through Ariba, processing around 1,700 purchase orders each month. Field crews use inventory to complete jobs planned in the Network Design & Operations module, which allows us to configure and map assets as distribution and service lines. These assets are then tagged and tracked in our GIS system within SAP. Daily work orders are dispatched to crews through the SAP "Click" module, guiding field operations with location-specific tasks. Capital projects and regulatory assets are managed through the Powerplan module, which supports financial planning and asset tracking. The Advanced Metering Infrastructure ("AMI") module facilitates service orders for customer move-ins and move-outs and generates billing determinants. Our employees use the Employee Central module to record time, manage leave, and track performance. Finally, all customer bills are generated through the eCustomer module, as described in Ms. Amy Walt's rebuttal testimony. In short, Customer First is not only used every day – it is central to our ability to operate as a regulated utility. Under established regulatory standards, a system is considered "used and useful" when it is actively deployed in service of utility operations and provides tangible value to customers. Customer First meets that standard and is foundational to our employees' ability to deliver safe, reliable, and efficient service on a daily basis.

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Q. Has the deployment of the customer service and billing functions in Customer First proceeded as you would have expected or preferred?

1	A.	No. From a customer impact perspective, the deployment has not met the standards
2		our customers deserve. Every customer should receive timely and accurate bills, and I
3		am fully committed to ensuring that outcome. While we have had significant
4		improvements in recent months, we recognize that even a small percentage of
5		unresolved billing issues can affect customer trust and satisfaction. We continue to
6		focus our efforts on identifying and resolving issues for the remaining customers to
7		provide consistent, reliable service across our entire customer base.
8	Q.	What position does Staff witness Busch take in regard to Customer First and the
9		related capital expenditures?
10	A.	Mr. Busch supports "Staff's recommendation that the Commission reduce what would
11		have normally been its authorized revenue requirement by an amount that would be
12		equivalent to a reduction in ROE by 100 basis points." (Busch Dir., p. 2). In the
13		alternative, Staff recommends that the Commission "authorize an ROE that matches
14		the low end of the ROE scale," which would be an ROE of 9.0%. (Busch Dir., p. 12).
15	Q.	Does Staff recommend other adjustments associated with the Customer First
16		matters?
17	A.	Yes. Staff witness Young proposes a disallowance of various capital costs and
18		operations and maintenance expenses and Staff witness Marek proposes a disallowance
19		of certain compensation regarding incentives related to customer billing. (Busch Dir.,
20		p. 2). These proposals will be addressed by Liberty witnesses John J. Reed and
21		Charlotte T. Emery.
22	Q.	What position does OPC witness Marke take in regard to Customer First and the
23		related capital expenditures?

- Dr. Marke recommends there be no return on or of for Liberty's "Customer First"
 billing program; a disallowance of "the return on" portion of the meter accounts and
 O&M expenses related to contractual customer service representatives, contractual
 meter readers and postage billing. He also recommends the Commission make an
 additional 25-basis point reduction to its allowed ROE. (Marke Dir., pp. 2, 54-56).
- 6 Q. To which of these recommendations will you be responding?
- A. I will be addressing the proposed disallowances of the Customer First investment and the proposed reduction to the Company's authorized return on equity ("ROE"). Liberty witnesses Reed, Jeffrey Westfall and Candice Kelly will respond to the remaining recommendations.
- 11 Q. Staff witness Busch indicates that with his ROE recommendation he wants to
 12 "send an appropriate signal to Empire, its shareholders, and most importantly,
 13 Empire's customers." (Busch Dir., pp. 3-4). Does Liberty need a "signal"?
- 14 No, Liberty does not need a signal – we are already living with the impact of these A. 15 issues every day, alongside our customers and stakeholders. I've attended numerous 16 public hearings and town halls across our service territory, and I've heard firsthand the 17 frustration, confusion, and hardship caused by the billing problems. These are not 18 abstract concerns; they are real experiences affecting families, seniors, and small 19 businesses. Internally, we've invested significant resources to assess our performance 20 and drive improvements. The message from our customers has been clear and deeply 21 felt. We are committed to earning back their trust – not because we were signaled to, 22 but because it's the right thing to do.
- Q. How has Liberty responded to the concerns raised by stakeholders including its customers?

A. As mentioned earlier, the impact on customers has been deeply felt – and so has the urgency to act. In response, the APUC Board of Directors made significant leadership changes, starting at the very top. In addition, our new Chief Executive Officer has brought leaders with strong backgrounds in the public utility sector and a proven track record of restoring customer trust and improving service. These changes reflect a clear understanding: our customers deserve better, and we are committed to delivering.

Q. What changes are you referring to?

A.

First, the Board brought in Rod West as Chief Executive Officer, effective March 7, 2025. Prior to that, Mr. West served as Group President, Utility Operations for Entergy since 2017. In that role, he was responsible for the operational and financial performance of Entergy's five operating companies. He oversaw the Company's electric and natural gas distribution, customer service operations, the utility's engagement with state and local regulators, and regulated retail commercial development and innovation.

Mr. West previously served as Executive Vice President and Chief Administrative Officer at Entergy from 2010-2017, where his responsibilities included the company's shared services functions supporting utility, nuclear and wholesale operations, including finance operations, supply chain, business processes, administrative services, information technology, human resources and administration, federal policy, regulatory and governmental affairs, and corporate communications. West also led the development and execution of the company's environmental strategy. As president and CEO of Entergy New Orleans from 2007-2010, Mr. West led the company out of its post-Hurricane Katrina challenges and back to profitability. He helped lead Entergy's ongoing effort to replace nearly 850 miles of underground pipe

damaged after Hurricane Katrina, an effort recognized as the 2009 Global Infrastructure Project of the Year by Platts Global Energy Awards.

The Chairman of the Board of Directors of APUC was quoted as saying that they are confident that Mr. West's "deep experience and track record of delivering outstanding customer service and creating value in the regulated utility industry will accelerate the Company's transformation for the benefit of our customers, shareholders, and the entire Algonquin team."

Q. Are there other changes in the executive team that have been made to better address the Company's regulated services?

Yes, and they reflect a renewed focus and energy around improving our regulated operations. With Mr. West now leading the organization, he has appointed Amy Walt as Chief Customer Officer and Noel Black as Chief Regulatory and External Affairs Officer, both effective June 30, 2025. These are exciting additions to our leadership team. Ms. Walt brings a strong track record of transforming customer service and tackling complex billing system challenges – details she outlines in her rebuttal testimony in this case. These changes signal a clear commitment to delivering better outcomes for our customers and strengthening our regulatory performance.

O. What is Mr. Black's role?

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19 A. Mr. Black leads the Company's regulatory strategy, government and stakeholder 20 relations, and external communications functions. Reporting directly to the Chief 21 Executive Officer, he will drive enterprise strategy and alignment, working closely with

¹ https://investors.algonquinpower.com/news-market-information/news/news-details/2025/Algonquin-Power--Utilities-Corp.-Announces-Leadership-Transition/default.aspx

regulatory commissions, policymakers, community leaders, and other external stakeholders.

Mr. West indicated that Mr. Black's "appointment reflects our commitment to align our stakeholders around Algonquin's customer-first pure-play utility value proposition. Noel has built a distinguished career leading regulatory strategy, customer engagement, and utilities operations, and his expertise will help us better align our services with the needs of our customers, communities, and regulators. Noel's collaborative approach and proven track record of delivering constructive regulatory outcomes will be instrumental as we advance our 'Back to Basics' customer-centric plan—seeking to deliver safe, reliable, and affordable energy and water, while creating customer value and driving performance, innovation, and trust across our four key stakeholder groups."²

Mr. Black previously spent over 30 years at Southern Company, one of the largest U.S. utilities serving over nine million customers, where he most recently served as Senior Vice President of Federal Regulatory Affairs. Throughout his career at Southern Company and its affiliates, Mr. Black served in a wide range of leadership roles across the business, to include regulatory policy, governmental affairs, strategic planning, and as an area manager in one of Georgia Power's significant service areas where he was responsible for construction, engineering, customer service and storm response.

Q. How are these appointments related to the efforts to correct and improve the billing systems?

² https://investors.algonquinpower.com/news-market-information/news/news-details/2025/Algonquin-Power--Utilities-Corp--Names-Noel-Black-Chief-Regulatory-and-External-Affairs-Officer/default.aspx

1 A. Ms. Walt brings extensive experience in leading customer service and billing recovery 2 efforts following SAP implementations, including systems like Liberty's Customer 3 First platform. At both Entergy and Consumers Entergy, she played a key role in 4 stabilizing operations post-implementation, restoring customer confidence, and driving 5 performance improvements. Her leadership contributed to transforming those utilities 6 into top-quartile performing companies in operation and customer satisfaction metrics. 7 This background gives her an in-depth understanding of the technical and operational 8 challenges involved, as well as the strategies needed to optimize system architecture 9 and deliver meaningful improvements for customers.

Q. What is the overall goal of this process?

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At its core, the goal is to restore confidence by delivering accurate, timely bills and rebuilding trust with our customers. We know that billing issues have caused real frustration, and we are committed to resolving them – not just by addressing surface-level symptoms, but by identifying and correcting the root causes. Our management changes are centered on maximizing customer value and minimizing waste. With the structured methodology we are aimed at improving the customer experience and ensuring that our service meets the standards expected by both our customers and the Commission.

Q. Do you believe that customers will see immediate improvement in service?

Yes, and in many areas, they already have. We've made measurable progress in stabilizing key aspects of the billing process, and customers should continue to see improvements. That said, we recognize that some issues – such as collective billing and billing for multiple commodities on a single statement – are more complex and will take additional time to resolve. In some cases, we may need temporary waivers from

1		Commission rules to implement lasting solutions that truly meet customer needs.
2		Liberty witness Amy Walt provides further detail in her rebuttal testimony, outlining
3		the steps we're taking to ensure these improvements are not only effective but
4		sustainable. Our focus remains on delivering a service experience that is accurate,
5		timely, and worthy of our customers' trust.
6	Q.	How would you describe Mr. Busch's 100 point ROE reduction recommendation?
7	A.	From my perspective, the recommendation appears unusually severe and raises
8		concerns about its proportionality. While I am not the Company's expert on return on
9		equity, Liberty witness Mr. Reed - who provides expert testimony on regulatory
10		precedent and principles – addresses this issue in detail in his rebuttal. Based on his
11		analysis, the proposed reductions seem to exceed what has typically been applied by
12		this or other Commissions, even in cases involving significant customer impacts. I
13		understand the frustration that may have informed Staff's position, but I rely on Mr.
14		Reed's expertise in concluding that such a substantial adjustment may not be consistent
15		with established regulatory practice. Our focus remains on resolving the underlying
16		issues and continuing to improve service for our customers.
17	Q.	What does OPC witness Marke recommend in regard to ROE?
18	A.	He recommends that the Commission impose a 25-point basis reduction to whatever
19		ROE the Commission might otherwise award. (Marke Dir., p. 56). This
20		recommendation will be addressed by Liberty witness Daniel Dane.
21	Q.	If the Commission does decide to reduce Liberty's ROE in response to concerns
22		with the Customer First implementation, what does it need to keep in mind?
23	A.	The Commission should consider the broader impact such a decision could have on
24		Liberty's ability to deliver safe, reliable service and support the economic development

priorities of the communities we serve. While accurate billing is a critical part of customer service – and we fully acknowledge the frustration and disruption caused by recent issues – it is only one component of the essential service we provide. Electric service must be dependable, especially when it comes to maintaining and investing in infrastructure like generation, transmission, substations, and transformers. investments are necessary so that the lights come on when customers flip the switch, and that businesses and communities can grow with confidence in the reliability of their utility service. A significant reduction in ROE, particularly one applied broadly across all investments, could limit Liberty's access to the capital needed to fund these critical improvements and/or increase the costs of such investments. That would not only affect our ability to serve customers today, but also hinder long-term planning and resilience. While we do not minimize the negative experiences some customers have had, it's important to recognize that many others have not encountered issues – and that we are actively working to resolve the problems for those who have. Ultimately, any regulatory response should balance accountability with the need to maintain a strong, sustainable utility capable of meeting the expectations of all stakeholders – including the many communities that we are privileged to serve.

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Q. Is this the only proceeding where Liberty's actions regarding Customer First are being reviewed?

No. On February 27, 2025, the Commission issued its *Order Opening an Investigation* directing Staff to conduct an investigation of all of the Liberty companies operating in the state of Missouri, noting that the Commission has had numerous inquiries, complaints, comments, and testimony about issues with Liberty Utilities' billing and customer service. That investigation is identified as File No. OO-2025-0233.

1 Q. Has the investigation been completed?

- 2 A. No. On July 30, 2025, Staff filed a Status Report and indicated, among other things,
- 3 that it "hopes to complete its investigation and submit its report to the Commission by
- 4 September 30, 2025."

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5 Q. What is the likely outcome of that proceeding?

- At this time, Liberty cannot predict the outcome. OPC witness Marke has stated that

 he is "confident [OPC] will be filing a complaint case based on the information we
- 8 have collected; however, we will not pursue that avenue until we have an opportunity
- 9 to review the Staff's investigation report." (Marke Dir., p. 58).

Given this position, it's likely this rate case will not be the only opportunity for the Commission to evaluate issues related to billing and customer service. Liberty is committed to working constructively with Staff, OPC, and the Commission to address concerns and implement lasting improvements. We view this process not as a single event, but as a part of an ongoing collaboration to ensure our systems and service meet the standards our customers – and the Commission- rightfully expect.

- Q. OPC witness Marke's recommended disallowance of recovery related to the Company's Customer First investment is based on his opinion that it is not "used and useful." (Marke Dir., p. 54). How do you respond to that allegation?
- I respectfully disagree with Dr. Marke's characterization. As I've described earlier, the systems implemented under Customer First are actively in use and play a vital role in Liberty's daily operations. These systems have been in place for over a year and are essential to delivering core utility services from billing and customer support to outage management and service restoration. While we acknowledge that the implementation has not been without challenges, particularly in billing, it would be

inaccurate to suggest that the entire investment is not serving a useful purpose. Dismissing the full value of the system overlooks the progress made and the critical functions it supports. We believe a more constructive approach is to continue working collaboratively with Staff, OPC, and the Commission to resolve the remaining issues so that the system delivers the outcomes our customers deserve.

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Are you concerned about the potential financial and other impacts on the Company if the Commission adopts Staff's and/or OPC's recommendations to disallow and/or penalize the Company related to the implementation of Customer First?

Yes, I am very concerned. Liberty has a legal and moral obligation to provide safe, reliable electric service to our customers, and the recommendations from Staff and OPC - if adopted in full - would place unreasonable financial risk on a utility that must continue to serve regardless of economic conditions. We fully acknowledge the challenges and customer impacts associated with the Customer First implementation. Those issues are real, and we are actively working to resolve them. However, the SAP system is fully deployed and is being used every day to support essential utility functions to serve customers. Disallowing recovery of this investment, along with the proposed 100 basis point ROE reduction and other disallowances, could impair Liberty's ability to access capital markets, maintain operational budgets, and invest in the infrastructure needed to keep the lights on. As President, I am responsible for the financial health of the Company, and I can say with certainty that the combined effect of these recommendations could undermine our ability to fulfill our obligation to serve. We've already taken steps to mitigate customer impacts – such as offering payment plans, waiving late fees for bills impacted by billing issues, and suspending disconnections – but penalizing the Company beyond the actual financial harm experienced by customers risks destabilizing the very system we are working to improve. Liberty witnesses Mr. Reed, Ms. Walt, and Mr. Dane speak to these concerns in their rebuttal testimony, including the potential consequences for cost of capital and investor confidence. We urge the Commission to consider the long-term implications of these recommendations- not just for Liberty, but for the customers and communities who depend on us every day.

Q. How would you summarize your position on the Staff and OPC recommendations related to Customer First?

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Liberty fully acknowledges the shortcomings in the Customer First implementation and the impact those issues have had on some of our customers. We are actively addressing those concerns – bringing in experienced leadership, dedicating resources, and making measurable progress. We understand the need for regulatory action and accountability. However, any action taken must be carefully balanced to avoid jeopardizing the Company's ability to provide safe, reliable, and adequate service. Recommendations that severely restrict Liberty's financial resources – such as disallowing recovering a fully deployed and operational system or posing a reduction of return on equity to all rate base balances – pose an unreasonable risk to a utility with an obligation to serve. The Commission's role is not only to hold utilities accountable, but also to ensure they remain capable of delivering the essential services that support public safety and economic development. We are committed to working collaboratively with Staff, OPC, and the Commission to resolve these issues and restore customer trust. But that collaboration must also recognize the importance of maintaining financial stability so that Liberty can continue to invest in the infrastructure and operations our customers and communities depend on every day.

- 1 Q. Do you have a suggestion for the Commission as to how it can both recognize the
- 2 billing issues that have been experienced by some of Liberty's customers with the
- 3 need to provide Liberty with the resources it needs to continue to provide service
- 4 to its customers?
- 5 A. Yes. I believe the Commission can take a balanced and constructive approach by tying
- 6 Liberty's equity return on the Customer First billing module to the achievement of
- 7 clearly defined performance metrics. This would allow the Commission to hold the
- 8 Company accountable for improving customer outcomes, while preserving the
- 9 financial stability necessary to continue providing safe and reliable service. Under this
- approach, once Liberty meets the specified metrics the Company would be allowed to
- defer the associated equity return into a regulatory asset for recovery in a future rate
- case. This ensures that customers see real improvements before any equity return is
- earned. The specific metrics would need to be thoughtfully considered by input from
- all parties but I believe this framework reflects a fair and forward-looking solution that
- aligns with the Commissions' dual goals of protecting customers and ensuring long-
- term viability of the utility. Please refer to Company witness John Reed's rebuttal
- testimony for more detail regarding the proposed approach.

III. THIRD PARTY AUDIT OF BILLING SYSTEM

- 19 Q. OPC witness Marke suggests that a third party audit of the Company's billing
- 20 system would be appropriate. (Marke Dir., p. 57). Is that something the Company
- 21 has considered?

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22 A. Yes. As Dr. Marke indicates, we have begun exploring options for such a review.

- 1 Q. Dr. Marke further states a concern regarding a third party audit where the firm
- 2 performing the audit is answering solely to the utility. How do you respond to
- 3 that concern?
- 4 A. Dr. Marke has expressed concern and indicated that he is providing "notice" to the
- 5 Company, with the hope of engaging in further dialogue regarding the independence
- of any future third-party reviews. Liberty welcomes that dialogue. We understand the
- 7 importance of transparency and credibility in any review process, especially when
- 8 customer trust is at stake. We are committed to working collaboratively with OPC,
- 9 Staff, and the Commission to ensure that any future reviews are structured in a way that
- promotes confidence, accountability, and meaningful outcomes.

11 IV. <u>CAPITALIZATION ISSUES</u>

- 12 Q. Staff witness Young indicates that Staff has received two communications from
- former Empire employees regarding the choice to capitalize or expense costs as
- they are incurred. (Young Dir., p. 25). What is your reaction?
- 15 A. We take Staff's testimony seriously. In response, we shared the concerns raised with
- our Internal Audit team and requested a thorough review of the allegations. Liberty is
- 17 committed to integrity and continuous improvement, and we welcome the opportunity
- to investigate and address any issues that may impact our service to customers and
- 19 regulatory obligations.
- 20 Q. OPC witness Marke quotes from correspondence he received from a former
- 21 Empire employee. (Marke Dir., pp. 35-38). How would you respond to the issues
- raised in this correspondence?
- 23 A. Liberty takes these concerns seriously and remains committed to ethical operations,
- 24 regulatory compliance, and responsible investment in infrastructure. Regarding

TIMOTHY N. WILSON REBUTTAL TESTIMONY

capitalization, Liberty strictly follows Generally Accepted Accounting Principles
("GAAP") and Federal Energy Regulatory Commission ("FERC") accounting
standards. Since acquiring Empire in 2017, all capital expenditures have undergone
full prudency reviews in Missouri, Kansas, Oklahoma and Arkansas - with no
disallowances to date. Our use of contractors is governed by formal Procurement
Policies, including our Responsible Contractor Policy, which applies to all construction
and maintenance projects over \$1 million. These projects are competitively bid, with
contractor selection based on qualifications, safety, cost, and overall value. Internal
labor remains essential to our operations -approximately 70% of our line employee
time in 2024 was charged to O&M and they continue to work significant overtime.
While capital has increased since 2016, so have material costs and infrastructure needs.
Our system continues to age, and we are investing in replacements and upgrades to
maintain safety, reliability, and resiliency. For example, distribution transformer prices
have risen on average over 142% in the past decade due to global supply chain
constraints and rising commodity prices – an industry wide trend. In some instances,
certain transformers have risen over 342%, depending on type and size. Ultimately,
Liberty is focused on delivering safe, reliable service to our customers while
maintaining openness, accountability, and compliance with all regulatory standards.

V. 1 **ETHICAL STANDARDS** 2 Staff witness Young expresses concern as to the Company's controls and policies Q. 3 governing ethics. (Young Dir., p. 27). Does the Company have policies to govern 4 employee ethical conduct? 5 A. Yes. Liberty's policies contain guidelines requiring employees to adhere to ethical 6 standards regarding disclosing confidential information, bribery, quid-pro-quo, conflict 7 of interests, and acceptance of gifts or gratuities from business organization or financial 8 institutions which do business with Liberty. (Young Dir., p. 28). In addition, the 9 Company conducts annual training on Algonquin's Code of Business Conduct and 10 Ethics and we maintain an ethics hotline where employees can report any concerns on 11 an anonymous basis if desired. 12 Q. Does Mr. Young have any examples of where these policies have been 13 problematic? 14 No. He acknowledges that Staff has no evidence of misbehavior. However, he A. 15 recommends that the Commission direct the Company to internally review its 16 operations to ensure ethical policies clearly communicate expectations and the policies

18 Q. Is this direction necessary?

are enforced.

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19 A. While it may not be strictly necessary, out of abundance of caution, we have asked our
20 Internal Audit team to review the concerns raised in this case and determine whether
21 any further action is warranted. Liberty is committed to maintaining strong internal
22 controls and ensuring that any issues are thoroughly evaluated and addressed.

1	VI.	OTHER AUDITS
2	Q.	OPC witness Marke implies that there is the possibility of third party audits of
3		customer service representatives, and solar net metering/billing practices in the
4		future. (Marke Dir., pp. 57-58). What is your understanding of possible audits in
5		these areas?
6	A.	We are not aware of any third party audits of these areas; however, we have recently
7		started reviewing solar net metering bills internally on a monthly basis.
8	Q.	Staff witness Matthew Young recommends that the Commission order Liberty to
9		initiate certain internal audits. (Young Dir., pp. 30-31). What subjects does Mr.
10		Young recommend the Company audit?
11	A.	Mr. Young suggests the Company be ordered to conduct internal audits of the following
12		subjects: the capitalization rate applied to Injuries and Damages and worker's
13		compensation costs; processes and controls over costs passing through clearing
14		accounts; ethical conduct policies; authorization procedures for capital projects; and
15		policies governing the procurement of labor and non-labor required for capital projects.
16	Q.	What timeline does Staff witness Young suggest for these audits?
17	A.	Staff witness Young suggests that Liberty complete all of these audits within one year
18		from the operation of law date in this rate proceeding and file the results of the internal
19		audits in this rate case docket for review by the parties to this case.
20	Q.	What resources and efforts would be required to complete internal audits of all of
21		these subjects on the suggested timeline?
22	A.	Liberty's Internal Audit department is prepared to conduct a review of our ethics and
23		capitalization policies and procedures within the timeline recommended by Staff. We

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- are committed to supporting this process and will allocate the necessary resources for
- 2 a thorough and timely evaluation of these areas.
- 3 VII. <u>CONCLUSION</u>
- 4 Q. Does this conclude your rebuttal testimony at this time?
- 5 A. Yes.

VERIFICATION

I, Timothy N. Wilson, under penalty of perjury, on this 18th day of August, 2025, declare that the foregoing is true and correct to the best of my knowledge and belief.

/s/ Timothy N. Wilson