P.S.C. MO. No. 1 Original Sheet No. 138.19.1 Canceling P.S.C. MO. No. 1 Original Sheet No. For Missouri Retail Service Area DEMAND SIDE INVESTMENT MECHANISM RIDER (Cycle 3) Schedule DSIM (Continued)

Earnings Opportunity Matrix – continued, 2024 (Extension):

Evergy – (Missouri Metro & Missouri West combined)		
Program	Budget Cap/Floor	
Residential	\$4,500,000 (floor)	
Business	\$6,000,000 (floor)	
Pay As You Save®	\$650,000 (floor)	
Income-Eligible	\$2,000,000 (floor)	
Demand Response	\$6,200,000 (floor)	
Total PY 5 Budget Cap	\$29,038,471	
	Earnings Opportunity Vests - \$22,750,000	

EVERGY (EMM & EMW combined)

Penalties to EO	Penalty
Incentive/Non-incentive ratio of 65/35 (with formula exceptions in paragraph 5 above) is not achieved	\$500,000
Spend Floor Penalties	
Residential	\$246,370
Business	\$246,370
Pay As You Save®	\$246,370
Income-Eligible	\$246,370
Demand Response	\$246,370

Additional Penalties	
Business Small Business - minimum spend of \$908,650	\$246,370
Business non-lighting – minimum spend of at least \$3,790,469	\$246,370
Residential Demand Response – less than 8 events per participant are called	\$500,000
Business Demand Response – less than 8 events per participant are called	\$246,370

Issued: December 1, 2025
Issued by: Darrin R. Ives, Vice President 1200

Effective: February 1, 2026 1200 Main, Kansas City, MO 64105