

KRIS ZADLO, PE

1 South Wacker, Suite 1900, Chicago, IL 60606

Senior Energy Executive with Business Development, Strategic Planning and Regulatory Affairs expertise. Well versed in the development and design of both classic and renewable utility scale projects. Experienced in all phases of project development, from initial feasibility analysis and conceptual design, through financing and construction. Effective at building teams that generate excellent business results within both large corporate environments and small entrepreneurial fast-growing companies.

Core qualifications include:

- Strategic Analysis and Development
- Joint Venture Partnerships
- Energy Sales and Marketing
- Business Development
- Market Analytics
- Energy Storage Development
- Transmission Analysis and Planning
- Project Financing
- Regulatory Affairs
- Providing Written & Oral Testimony

Masters of Science • Electrical Engineering • Purdue University • West Lafayette, IN
Bachelor of Science (Cum Laude) • Electrical Engineering • Rose-Hulman • Terre Haute, IN

Professional Experience

Invenergy, Chicago, IL (2008 to Present)

Senior Vice-President (2008 – Present) responsible for **Commercial Analytics, Regulatory Affairs, Storage Development and Transmission Planning**

Responsible for the interconnection of over 4,650MW of utility scale projects (2,320 MW of wind and solar generation and 2,275MW of natural gas generation) throughout the US. Created an Energy Storage Department that was responsible for the development and construction of 65MW of battery projects. Responsible for creating a Commercial Analytics team that performs market analysis and strategic plans. Created and responsible for Regulatory Affairs.

- Responsible for starting Invenergy's storage development program
- Created a strategic joint venture partnership with key battery vendors
- Won 2015 Energy Storage project of the year
- Provided market assessments and assist in the Sales and Marketing, Financing and Construction of new projects.
- Responsible for Market Analytics
- Created and directing a Regulatory Affairs Group which advocates on behalf of Invenergy's 15,000MWs of projects throughout the US.
- Recruited and hired high quality regulatory personnel to Invenergy.

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- Created a technical process to review and assess the interconnection capability for new development opportunities. Provided strategic direction on where to develop and site new projects.
- Responsible for Invenergy joining both national and regional trade associations and maximize and leverage the membership to company's benefit.
- Provided regulatory testimony and advocated on behalf of the company.
- Served as Vice Chairman of AWEA's Transmission Committee.

Calpine Corporation and SkyGen, Houston, TX & Chicago, IL (2000-2008)

Vice-President, Transmission Operations (2006-2008)

Promoted as a part of a new management team charged with bringing Calpine out of bankruptcy. Responsible for creating a new transmission department which successfully supported over 21,000MWs of operating assets as well as the trading organization.

- Directly responsible for creating \$60M in realized and planned revenue.
- Responsible for developing company's post-bankruptcy strategic electrical transport plan.
- Provided oversight of the company's pre-petition electrical firm transport contracts.
- Provided testimony & appeared as a witness in Bankruptcy Court.

Director, Transmission Management (2000-2006)

Responsible for the interconnection of 4,550MW of natural gas generating facilities while creating new revenue streams and eliminating transmission constraints.

- Directly responsible for creating over \$112M in realized and planned revenue (2002-2011).
- Actively involved in development, marketing and divestiture of over thirty generation assets.
- Directed technical and commercial assessments of new & existing generation assets.
- Directed filings of required tariffs and protests at state commissions & FERC.
- Provided testimony & appeared as witness in both state commissions & FERC proceedings.
- Developed procurement strategies for transmission service & rights in all major US markets.
- Negotiated and financially optimized new electrical interconnection agreements.
- Acted as IPP sector representative on MISO Advisory Committee for 2003-2006.

Commonwealth Edison, Chicago, IL (1990 to 2000)

Technical Studies Director (2000)

Responsible for leading or directing various technical assessments.

- Responsible for developing company's voltage & stability procedures and compliance for its 80 connected generating units.
- Responsible for evaluating all new technologies promoted for system enhancement.
- Responsible for the equipment rating database.

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IPP Interconnection Manager (1998-2000)

Developed and interconnection process and standards and was responsible for interconnecting new generators to the electrical grid.

- Developed and directed the construction of 100MW peaking generation facility in Illinois.
- Coordinated all interconnection activities of new generators within Northern Illinois region.
- Produced new & updated regulations for generator interconnection to the system.

Early Positions Included:

Principal Engineer – Transmission Studies (1996-1998)

General Engineer – Integrated Resource Planning (1994-1996)

Engineer - System Planning Department (1990-1994)

Foreign Language - Fluent in Polish - Served as a technical translator for partnership with Polish Power Grid Company sponsored by the United States Energy Association.

List of industry speaking engagements, court testifying and published works upon request.