Ownership

United Services, Inc. ("Applicant") is a wholly-owned subsidiary of United Electric Cooperative, Inc. (the "Cooperative"), an electric cooperative that is owned by its members. No individual or entity owns a 10 percent or greater direct or indirect ownership interest in the cooperative.

The individuals listed below are the only Directors and/or Officers of the Applicant. These individuals, all of whom are United States citizens, are listed as Disclosable Interest Holders of the Applicant.

> John Redman, Director (President) Phillip Jensen, Director (Vice President) Jerry J. Fine, Director (Secretary) John Killlgore, Director (Treasurer) Karl Noellsch, Director (Assistant Secretary) Francis Schieber, Director (Assistant Secretary) Allan J. Schneider, Director Deborah Knadler, Director Gary Hull, Director John A. Schenkel, Director Jon Runde, Director Pat Hardy, Director James Bagley, Officer (Chief Executive Officer) Zach Morgan, Officer (Chief Financial Officer) David Girvan, Officer (Chief Operating Officer) Darren Farnan, Officer (Chief Development Officer) Anne Long, Officer (Chief Human Resources Officer)

The individuals listed below are the only Directors and/or Officers of the Cooperative. These individuals, all of whom are United States citizens (with one exception noted below), are listed as Disclosable Interest Holders of the Applicant.

> John Redman, Director (President) Phillip Jensen, Director (Vice President) Jerry J. Fine, Director (Secretary) John Killlgore, Director (Treasurer) Karl Noellsch, Director (Assistant Secretary) Francis Schieber, Director (Assistant Secretary) Allan J. Schneider, Director Deborah Knadler, Director Gary Hull, Director John A. Schenkel, Director Jon Runde, Director



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Pat Hardy, Director James Bagley, Officer (Chief Executive Officer) Zach Morgan, Officer (Chief Financial Officer) David Girvan, Officer (Chief Operating Officer) Mike Chellew, Officer (Chief Operating Officer) Darren Farnan, Officer (Chief Development Officer) Anne Long, Officer (Chief Human Resources Officer)

David Girvan, Chief Operating Officer, is a citizen of Australia and a lawful permanent resident of the United States.

Except for the Cooperative's 100 percent ownership of the Applicant (an FCC-regulated business), neither the Applicant, the Cooperative nor any of the individuals listed above has a 10 percent or greater equity or voting interest in any FCC-regulated business.