Exhibit No.:

Issue(s): Rate Case Expense/Management

Expense Charges

Witness/Type of Exhibit: Weathers/Direct Sponsoring Party: Public Counsel

Case No.: ER-2022-0129 and ER-2022-0130

DIRECT TESTIMONY

OF

CASSIDY WEATHERS

Submitted on Behalf of the Office of the Public Counsel

EVERGY METRO, INC. D/B/A EVERGY MISSOURI METRO AND EVERGY MISSOURI WEST, INC. D/B/A EVERGY MISSOURI WEST

CASE NOS. ER-2022-0129 AND ER-2022-0130

**

Denotes Confidential information that has been redacted

June 8, 2022

PUBLIC

BEFORE THE PUBLIC SERVICE COMMISSION OF THE STATE OF MISSOURI

In the Matter of Evergy Metro, Inc. d/b/a Evergy Missouri Metro's Request for Authority to Implement a General Rate Increase for Electric Service)))	Case No. ER-2022-0129
In the Matter of Evergy Missouri West, Inc. d/b/a Evergy Missouri West's Request for Authority to Implement a General Rate Increase for Electric Service))	Case No. ER-2022-0130
AFFIDAVIT OF CASSII	DY WEA	ATHERS
STATE OF MISSOURI)) ss COUNTY OF COLE)		

Cassidy Weathers, of lawful age and being first duly sworn, deposes and states:

- 1. My name is Cassidy Weathers. I am a Utility Regulatory Auditor for the Office of the Public Counsel.
 - 2. Attached hereto and made a part hereof for all purposes is my direct testimony.
- 3. I hereby swear and affirm that my statements contained in the attached testimony are true and correct to the best of my knowledge and belief.

Cassidy Weathers

Utility Regulatory Auditor

Cassidy Open

Subscribed and sworn to me this 8th day of June 2022.

NOTARY OF MES

TIFFANY HILDEBRAND My Commission Expires August 8, 2023 Cole County Commission #15637121

My Commission expires August 8, 2023.

Tiffany Hildebrand

Notary Public

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DIRECT TESTIMONY

OF

CASSIDY WEATHERS

EVERGY MISSOURI METRO CASE NO. ER-2022-0129

EVERGY MISSOURI WEST CASE NO. ER-2022-0130

1	I.	INTRODUCTION
2	Q.	Please state your name and business address.
3	A.	Cassidy Weathers, PO Box 2230, Jefferson City, Missouri 65102.
4	Q.	By whom are you employed and in what capacity?
5 6	A.	I am employed by the Missouri Office of the Public Counsel ("OPC") as a Utility Regulatory Auditor.
7	Q.	On whose behalf are you testifying?
8	A.	I am testifying on behalf of the OPC.
9	Q.	What is the nature of your duties at the OPC?
10 11	A.	My duties include performing audits and examinations of the books and records of public utilities operating within the state of Missouri.
12	Q.	Please describe your educational background.
13 14 15	A.	I graduated from Missouri Southern State University with a Bachelor's of Science in Business Administration with an emphasis in Accounting and a certificate in Crime Scene Investigation in May of 2021.

	Cassid	Testimony of ly Weathers No. ER-2022-0129 & ER-2022-0130
1	Q.	Have you received specialized training related to public utility accounting and
2		ratemaking?
3	A.	Yes. I received and continue to receive regulatory and ratemaking training as an employee of
4		the OPC. In March 2022, I attended the online Institute of Public Utilities Accounting and
5		Ratemaking Course sponsored by Michigan State University. In addition, I attended the
6		NARUC Utility Rate School also sponsored by Michigan State University in May of 2022.
7	Q.	Have you previously testified before the Missouri Public Service Commission
8		("Commission")?
9	A.	No.
10	Q.	What is the purpose of this direct testimony?
11	A.	The purpose of my testimony is to address my ratemaking positions and current adjustments
12		on rate case expense and management expense charges.
13	П.	RATE CASE EXPENSE
14	Q.	What is rate case expense?
15	A.	Rate case expense can be defined as a sum of the costs a utility incurs during the preparation
16		and filing of a rate case. The largest amount of these charges consist of outside witnesses,
17		consultants, and attorneys hired by the utility to participate in the rate case process.
18	Q.	Is rate case expense significantly different from other types of operating expenses?
19	A.	Yes. Rate case expense is different from other utility operational expenses for the following
20		reasons:
21		1) It is adversarial in nature, with the utility on one side and its ratepayers on
22	Ī	the other:

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	Cassi	t Testimony of dy Weathers
1	Case	No. ER-2022-0129 & ER-2022-0130 Missouri Operations Company ("GMO"), the Commission ordered this methodology in Case
2		Nos. ER-2014-0370 and ER-2016-0285.
3	Q.	According to Evergy's direct workpapers, what is Metro and West's current estimated
4		rate case expense?
5	A.	As of Evergy's direct filing, Metro has an estimated rate case expense of \$1,576,628 and has
6		it amortized over 4 years (\$394,157 per year) and West has an estimated rate case expense of
7		\$1,677,883 and has it amortized over 4 years (\$419,471 per year).
8	Q.	Do you have any adjustments with rate case expense at this time?
9	A.	Yes. According to the response to Staff Data Request ("DR") 0092, in the MO Metro Rate
10		Case Expense Vouchers through Dec 2021 and the MO West Rate Case Expense Vouchers
11		through Dec 2021 excel spreadsheets there is a charge from **
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17	Q.	Given this adjustment and the sharing methodology, what is the correct amount of rate
18		case expense that should be included in Evergy's revenue requirement for this case?
19	A.	I am not sure at the time of this filing. With rate case expense continuously being updated as
20		the case continues, I should be able to provide an amount I deem appropriate to include in
21		Evergy's revenue requirement in my next filing and update that number in my last filing.
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	Cassi	t Testimony of dy Weathers No. ER-2022-0129 & ER-2022-0130
1	III.	MANAGEMENT EXPENSE CHARGES
2	Q.	Are management expense charges a recent issue with Evergy?
3	A.	No. Staff has had issues regarding Evergy's management expense charges since 2006 in Case
4		No. ER-2006-0314.
5	Q.	Does Evergy have policies on employee expenses that are reimbursable by the utility?
6	A.	Yes. Reimbursement and supply chain management procurement policies ("Expense Policy")
7		were provided in response to OPC DR 1203. These policies cover reimbursement for business
8		expenses, travel and entertainment, credit card use, and authorized procurement/purchasing
9		methods.
10	Q.	Are you conducting a review of Evergy's management expense charges?
11	A.	Yes. I am conducting a comprehensive and detailed analysis of all or substantially all of
12		Evergy's officer expenses charged in the twelve months ending June 30, 2021 test year
13		general ledger.
14	Q.	What are your findings from conducting this review?
15	A.	My analysis is still continuing at the time of this filing. However, from what I have reviewed,
16		there seems to be some violations to the Expense Policy.
17	Q.	What are some of these violations you have found?
18	A.	I have found violations of the following items in Evergy's Expense Policy:
19		1) Ground Travel: The most economical ground transportation should be used.
20		Limousine or car service costing more than the average mode of transportation
21		are not valid business expenses.

1 2	Direct Testimony of Cassidy Weathers Case No. ER-2022-0129 & ER-2022-0130 2) Itemized Receipts: Employees will need to provide a receipt that includes the amount, date, place (name and location) and a list of items purchased.
3	3) Personal use of the credit card is not allowed.
4 5	 Receipts are required for every transaction over \$25 that are billed to the Corporate Card.
6	Q. Do you have any specific examples that you can share?
7 8	A. Yes. I have listed some current examples below and will be including them in a workpaper in my next filing:
9 10 11 12 13 14 15 16	1) ****
18 19 20	**
21 22 23 24 25 26	3) **** 4) ****
28 29 30 31	****

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Q. What are the concerns you have in regards to these violations?

A. This analysis is for upper management and officers at Evergy and the employees that sign off on other managers' expense reports. If these employees are not following the company policy regarding expenses, then I am not confident that lower-ranked employees are being encouraged to follow the Expense Policy.

Q. Do you have concerns about the Expense Policy?

A. Yes. In the Reporting and Approval of Expenses section of the Expense Policy, it states:

The approver has the primary responsibility for the review of expense reports. The review should include the following verifications: 1) compliance with Company Policies and Procedures including eligibility for reimbursement; 2) reasonableness of amount; 3) required evidence of payment; 4) completeness of information e.g., including attendees for Meals and Entertainment; 5) clerical accuracy; and 6) correct account coding information. If an approver is uncertain about the propriety of any reported expense, the approver should consult the next higher level of supervision.

A concern I have is with meal charges. Most receipts given were copies of the card signature receipt and not the itemized receipt. This should make it difficult for Evergy supervisors to verify a proper meal expense with just a total amount given. These receipts sometimes do not show the amount of attendees to provide further context to the total printed on the receipt.

In Case No. ER-2016-0285, Steven Busser's rebuttal testimony¹ states:

In addition, the general ledger default account for all Company officers is set to below-the-line utility accounts. In order for an officer expense to be

¹ ER-2016-0285, Steven Busser's Rebuttal Testimony, page 9, lines 7-10

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recorded to an operating utility account, a change must be made in the system to enter an operating utility code to override this default coding.

He then states:²

There is significantly less administrative burden to enter and approve employee expense reports while at the same time increasing the accuracy of the accounting for employee expenses as the reviews and approvals are more timely.

Since 2016, Evergy seems to be actively trying to control charges charged to its ratepayers, without proper documentation, such as itemized receipts of these expenses, but the problems of imprudent charges remain.

Q. What do you recommend?

A. Evergy needs to change its behavior because no matter how many times the policy is revised, the imprudent charges will continue if the behavior does not improve. Due to this behavior, I continue to disallow imprudent charges such as expenses without proper documentation.

Q. Does the Expense Policy mention alcohol consumption?

A. Yes. Listed under the Not Reimbursable column and the Meals section, it states:

Alcoholic beverage purchases must comply with the Company Code of Ethics.

Q. Do you have issues with the alcohol reimbursement policy?

A. In past Evergy cases, the OPC has made it clear that alcohol consumption charged to ratepayers is unacceptable and I support this position. In Mr. Busser's ER-2016-0285 rebuttal testimony, he states in a response to preapproval of alcohol purchases:

² ER-2016-0285, Steven Busser's Rebuttal Testimony, page 9, lines 12-14

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Exceptions for use of possession of alcohol in connection with authorized events will be approved in advance by the chief compliance officer.³

If an employee is at a dinner conducting legitimate Company business and alcohol is purchased, this is not viewed as an "authorized event" which requires preapproval. Rather, it may be viewed as a legitimate business expense, incurred during the performance of the employee's responsibilities that will require approval by the employees approver (in most cases, the employee's supervisor).⁴

Evergy states in their Expense Policy that alcohol purchases that get preapproved are reimbursable and can be charged to ratepayers. I do not believe that any alcohol purchases should be charged to ratepayers, preapproved or otherwise. Evergy views preapproved alcohol purchases as a legitimate business expense, for that reason, Evergy should take responsibility for these expenses rather than charging them to ratepayers. Evergy employee alcohol consumption incurred during the course of business in no way contributes to reliable service. This is an imprudent, below-the-line expense and therefore disallowable.

Q. Is there any other specific issues you have with the Expense Policy?

A. Yes. The last paragraph in the Reporting and Approval of Expenses section of the Expense Policy states that the expenses the CEO incurs must be approved by an officer. This increases oversight and enforcement concerns because this policy requires a subordinate to review and approve a superior's expenses for prudency and reasonableness. The CEO could add pressure out of superiority, to a subordinate to get an expense approved without proper documentation.

³ ER-2016-0285, Steven Busser's Rebuttal Testimony, page 11, lines 2-4

⁴ ER-2016-0285, Steven Busser's Rebuttal Testimony, page 11, lines 7-11

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My recommendation is that the CEO's expenses have to be viewed and approved from the Board of Directors. This will help prevent ascendancy within the company in regards to CEO expense approval.

- Q. Based on these concerns, should the Commission disallow any of the management expenses Evergy currently seeks to recover?
- A. Yes. Evergy has violated policy rules in its Expense Policy in regards to ground travel, itemized receipts, personal expenses being charged to the corporate credit card, and receipts needed with expenses above \$25. The Commission should be concerned that these expenses are being approved in violation of the policy rules and in addition, without proper or complete documentation. I am currently continuing my investigation and will be better equipped to recommend specific disallowances in future testimony.
- Q. Does this conclude your testimony?
- A. Yes.